

Table A: Average Full-time Faculty New Hires and Departures by Medical School and Sex, Academic Years 2015–2016 Through 2018–2019



The table below displays the average number and percentage of full-time faculty who were hired at or who left a medical school per year during academic year 2015–2016 through academic year 2018–2019.

Medical School	Average New Hires Per Year					Average Departures Per Year				
	Women New Hires		Men New Hires		Total New Hires Average	Women Departures		Men Departures		Total Departures Average
	Average	%	Average	%		Average	%	Average	%	
ALABAMA										
Alabama	65.5	42%	91.0	58%	156.5	44.8	39%	71.3	61%	116.1
South Alabama	10.0	36%	17.5	64%	27.5	6.0	28%	15.5	72%	21.5
ARIZONA										
Arizona	56.8	46%	67.5	54%	124.3	40.5	39%	63.8	61%	104.3
Arizona Phoenix	68.8	45%	85.0	55%	153.8	25.8	40%	38.5	60%	64.3
ARKANSAS										
Arkansas	95.3	49%	97.8	51%	193.1	85.3	47%	98.0	53%	183.3
CALIFORNIA										
California**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
California Northstate	2.0	36%	3.5	64%	5.5	1.8	38%	3.0	63%	4.8
Kaiser Permanente-Tyson**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Loma Linda	97.0	44%	125.8	56%	222.8	28.3	34%	53.8	66%	82.1
Southern Cal-Keck	117.5	53%	104.8	47%	222.3	66.5	46%	79.0	54%	145.5
Stanford	26.3	43%	34.5	57%	60.8	11.3	30%	26.8	70%	38.1
UC Davis	41.0	50%	41.0	50%	82.0	17.0	32%	36.0	68%	53.0
UC Irvine	40.5	42%	56.0	58%	96.5	24.5	34%	47.5	66%	72.0
UC Riverside	19.0	34%	37.0	66%	56.0	7.8	32%	16.8	68%	24.6
UC San Diego	86.8	51%	82.3	49%	169.1	33.8	39%	52.5	61%	86.3
UC San Francisco	183.0	58%	133.5	42%	316.5	85.3	47%	96.8	53%	182.1
UCLA-Geffen	107.8	49%	113.8	51%	221.6	35.3	35%	65.0	65%	100.3
COLORADO										
Colorado	367.3	63%	215.8	37%	583.1	171.8	54%	145.5	46%	317.3
CONNECTICUT										
Connecticut	64.8	47%	71.8	53%	136.6	38.3	40%	57.5	60%	95.8
Quinnipiac-Netter	21.3	35%	39.3	65%	60.6	6.5	33%	13.5	68%	20.0
Yale	223.0	47%	254.0	53%	477.0	178.0	45%	219.8	55%	397.8
DISTRICT OF COLUMBIA										
George Washington	80.8	57%	59.8	43%	140.6	46.5	49%	47.8	51%	94.3
Georgetown	96.5	55%	78.0	45%	174.5	148.0	35%	274.0	65%	422.0
Howard	8.5	46%	10.0	54%	18.5	13.8	46%	16.5	54%	30.3
FLORIDA										
FIU-Wertheim	77.3	37%	133.8	63%	211.1	26.5	31%	59.8	69%	86.3
Florida	103.8	43%	138.8	57%	242.6	70.8	40%	108.3	60%	179.1
Florida Atlantic-Schmidt	5.0	36%	9.0	64%	14.0	1.5	26%	4.3	74%	5.8
Florida State	7.8	61%	5.0	39%	12.8	3.0	27%	8.3	73%	11.3
Miami-Miller	71.8	43%	94.3	57%	166.1	62.3	41%	89.0	59%	151.3
Nova Southeastern-Patel**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
UCF	50.8	34%	100.5	66%	151.3	21.0	46%	24.5	54%	45.5
USF-Morsani	47.0	46%	55.3	54%	102.3	95.5	35%	178.5	65%	274.0
GEORGIA										
Emory	179.8	50%	177.5	50%	357.3	121.5	45%	147.5	55%	269.0
MC Georgia Augusta	27.8	40%	42.5	60%	70.3	18.5	28%	47.0	72%	65.5
Mercer	15.3	52%	14.3	48%	29.6	13.8	44%	17.3	56%	31.1
Morehouse	13.3	58%	9.5	42%	22.8	10.0	54%	8.5	46%	18.5
HAWAII										
Hawaii-Burns	5.8	57%	4.3	43%	10.1	8.0	55%	6.5	45%	14.5
ILLINOIS										
Carle Illinois**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chicago Med Franklin	3.0	48%	3.3	52%	6.3	1.5	30%	3.5	70%	5.0
Chicago-Pritzker	41.8	49%	43.0	51%	84.8	29.5	39%	46.5	61%	76.0
Illinois	28.3	45%	35.0	55%	63.3	18.0	35%	33.3	65%	51.3
Loyola-Stritch	38.5	46%	45.5	54%	84.0	27.0	43%	35.3	57%	62.3
Northwestern-Feinberg	98.8	59%	67.3	41%	166.1	77.8	47%	87.5	53%	165.3
Rush	91.3	50%	93.0	50%	184.3	51.5	46%	60.8	54%	112.3
Southern Illinois	14.5	40%	21.5	60%	36.0	13.5	39%	20.8	61%	34.3
INDIANA										
Indiana	138.5	39%	212.3	61%	350.8	57.3	36%	101.5	64%	158.8
IOWA										
Iowa-Carver	55.3	45%	66.3	55%	121.6	21.8	36%	39.3	64%	61.1
KANSAS										
Kansas	52.5	43%	68.8	57%	121.3	32.0	40%	48.5	60%	80.5
KENTUCKY										
Kentucky	50.8	40%	76.3	60%	127.1	27.3	35%	50.0	65%	77.3
Louisville	36.8	45%	45.0	55%	81.8	31.3	37%	52.5	63%	83.8
LOUISIANA										
LSU New Orleans	22.8	45%	27.5	55%	50.3	18.3	41%	26.3	59%	44.6
LSU Shreveport	14.8	39%	23.3	61%	38.1	16.5	36%	29.0	64%	45.5
Tulane	36.8	50%	37.5	50%	74.3	21.5	42%	29.8	58%	51.3
MARYLAND										
Johns Hopkins	168.8	48%	179.8	52%	348.6	140.0	43%	183.3	57%	323.3
Maryland	63.0	51%	61.3	49%	124.3	49.5	42%	67.0	58%	116.5
Uniformed Services-Hebert	192.3	32%	402.3	68%	594.6	93.8	33%	192.5	67%	286.3
MASSACHUSETTS										
Boston	130.3	60%	85.5	40%	215.8	144.3	48%	154.8	52%	299.1
Harvard	366.0	49%	383.0	51%	749.0	329.0	44%	421.0	56%	750.0
Massachusetts	75.0	52%	68.5	48%	143.5	69.3	45%	84.8	55%	154.1
Tufts	30.3	50%	30.0	50%	60.3	52.5	35%	95.8	65%	148.3

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The table below displays the average number and percentage of full-time faculty who were hired at or who left a medical school per year during academic year 2015–2016 through academic year 2018–2019.

Medical School	Average New Hires Per Year					Average Departures Per Year				
	Women New Hires		Men New Hires		Total New Hires Average	Women Departures		Men Departures		Total Departures Average
	Average	%	Average	%		Average	%	Average	%	
MICHIGAN										
Central Michigan	7.5	43%	9.8	57%	17.3	5.3	39%	8.3	61%	13.6
Michigan	169.3	46%	200.3	54%	369.6	124.3	41%	182.5	59%	306.8
Michigan State	24.5	50%	24.3	50%	48.8	13.5	38%	22.0	62%	35.5
Oakland Beaumont	24.8	47%	28.5	53%	53.3	18.8	42%	25.5	58%	44.3
Wayne State	24.0	43%	31.3	57%	55.3	29.0	33%	60.0	67%	89.0
Western Michigan-Stryker	10.0	45%	12.0	55%	22.0	5.5	33%	11.0	67%	16.5
MINNESOTA										
Mayo-Alix	51.0	38%	83.0	62%	134.0	173.3	30%	401.0	70%	574.3
Minnesota	77.3	43%	104.3	57%	181.6	50.0	34%	96.8	66%	146.8
MISSISSIPPI										
Mississippi	47.3	48%	51.8	52%	99.1	39.0	42%	54.0	58%	93.0
MISSOURI										
Missouri Columbia	35.8	40%	54.3	60%	90.1	22.3	32%	47.0	68%	69.3
Missouri Kansas City	35.0	46%	40.3	54%	75.3	26.5	48%	28.8	52%	55.3
Saint Louis	39.0	46%	45.0	54%	84.0	31.8	40%	47.0	60%	78.8
Washington U St Louis	108.0	45%	132.0	55%	240.0	57.8	38%	94.0	62%	151.8
NEBRASKA										
Creighton	9.8	29%	23.8	71%	33.6	9.3	31%	20.5	69%	29.8
Nebraska	49.5	40%	74.0	60%	123.5	23.8	38%	39.3	62%	63.1
NEVADA										
Nevada Las Vegas**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Nevada Reno	13.3	40%	20.0	60%	33.3	13.3	30%	31.3	70%	44.6
NEW HAMPSHIRE										
Dartmouth-Geisel	47.8	44%	61.8	56%	109.6	71.3	43%	94.8	57%	166.1
NEW JERSEY										
Cooper Rowan	31.3	43%	41.8	57%	73.1	20.0	47%	22.3	53%	42.3
Hackensack Meridian**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Rutgers New Jersey	23.8	47%	27.0	53%	50.8	22.3	43%	30.0	57%	52.3
Rutgers-RW Johnson	43.3	49%	44.8	51%	88.1	29.8	45%	36.5	55%	66.3
NEW MEXICO										
New Mexico	67.5	55%	54.5	45%	122.0	58.5	53%	52.3	47%	110.8
NEW YORK										
Albany	42.3	53%	37.5	47%	79.8	31.8	45%	38.8	55%	70.6
Buffalo-Jacobs	33.3	43%	43.8	57%	77.1	28.3	45%	34.8	55%	63.1
CUNY	5.5	73%	2.0	27%	7.5	0.8	35%	1.5	65%	2.3
Columbia-Vagelos	133.8	53%	120.5	47%	254.3	123.3	47%	136.5	53%	259.8
Cornell-Weill	182.8	47%	205.8	53%	388.6	95.0	46%	110.5	54%	205.5
Einstein	122.8	55%	99.5	45%	222.3	134.3	51%	130.8	49%	265.1
Mount Sinai-Icahn	225.0	52%	209.5	48%	434.5	125.5	46%	147.0	54%	272.5
NYU Long Island**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
NYU-Grossman	71.8	47%	82.5	53%	154.3	80.0	44%	103.3	56%	183.3
New York Medical	44.3	41%	63.3	59%	107.6	37.8	39%	60.0	61%	97.8
Renaissance Stony Brook	75.8	57%	58.0	43%	133.8	40.3	47%	46.3	53%	86.6
Rochester	94.5	49%	97.3	51%	191.8	54.5	44%	69.3	56%	123.8
SUNY Downstate	22.5	43%	29.3	57%	51.8	16.8	34%	32.8	66%	49.6
SUNY Upstate	24.8	39%	38.0	61%	62.8	21.0	37%	36.0	63%	57.0
Zucker Hofstra Northwell	160.5	44%	203.8	56%	364.3	48.5	39%	75.8	61%	124.3
NORTH CAROLINA										
Duke	69.0	44%	88.5	56%	157.5	79.5	40%	120.0	60%	199.5
East Carolina-Brody	27.8	49%	29.3	51%	57.1	17.3	32%	36.3	68%	53.6
North Carolina	112.5	56%	88.3	44%	200.8	73.5	47%	83.8	53%	157.3
Wake Forest	67.3	45%	83.3	55%	150.6	39.0	35%	74.0	65%	113.0
NORTH DAKOTA										
North Dakota	7.0	51%	6.8	49%	13.8	9.8	67%	4.8	33%	14.6
OHIO										
Case Western Reserve	89.0	46%	105.3	54%	194.3	74.0	36%	132.8	64%	206.8
Cincinnati	87.0	46%	100.5	54%	187.5	58.8	40%	89.8	60%	148.6
Northeast Ohio	21.5	45%	26.3	55%	47.8	51.5	40%	76.5	60%	128.0
Ohio State	121.5	48%	130.3	52%	251.8	53.8	40%	80.3	60%	134.1
Toledo	17.8	39%	27.5	61%	45.3	12.3	36%	22.0	64%	34.3
Wright State-Boonshoft	30.3	45%	36.3	55%	66.6	14.8	40%	22.5	60%	37.3
OKLAHOMA										
Oklahoma	69.8	53%	62.5	47%	132.3	52.5	46%	60.8	54%	113.3
OREGON										
Oregon	129.5	59%	90.8	41%	220.3	130.3	48%	139.5	52%	269.8
PENNSYLVANIA										
Drexel	21.3	52%	19.5	48%	40.8	45.8	40%	67.3	60%	113.1
Geisinger Commonwealth	26.8	36%	47.8	64%	74.6	1.8	55%	1.5	45%	3.3
Jefferson-Kimmel	67.8	48%	74.5	52%	142.3	30.8	40%	45.3	60%	76.1
Penn State	79.0	53%	71.3	47%	150.3	39.5	43%	52.3	57%	91.8
Pennsylvania-Perelman	172.5	49%	181.0	51%	353.5	91.0	44%	118.0	56%	209.0
Pittsburgh	113.8	50%	115.5	50%	229.3	61.5	37%	102.8	63%	164.3
Temple-Katz	47.0	47%	52.5	53%	99.5	30.3	37%	51.8	63%	82.1
PUERTO RICO										
Caribe	1.5	43%	2.0	57%	3.5	0.8	22%	2.8	78%	3.6
Ponce	7.8	36%	14.0	64%	21.8	4.0	28%	10.5	72%	14.5
Puerto Rico	7.5	59%	5.3	41%	12.8	7.5	56%	5.8	44%	13.3
San Juan Bautista	11.3	46%	13.3	54%	24.6	13.0	35%	24.5	65%	37.5
RHODE ISLAND										
Brown-Alpert	102.3	56%	81.0	44%	183.3	21.8	47%	24.3	53%	46.1

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	Average	%	Average	%		Average	%	Average	%	
SOUTH CAROLINA										
MU South Carolina	58.8	48%	63.8	52%	122.6	43.5	43%	57.5	57%	101.0
South Carolina Columbia	10.3	53%	9.0	47%	19.3	11.5	47%	12.8	53%	24.3
South Carolina Greenville	59.3	40%	88.5	60%	147.8	31.0	32%	67.3	68%	98.3
SOUTH DAKOTA										
South Dakota-Sanford	14.3	48%	15.5	52%	29.8	16.5	33%	33.5	67%	50.0
TENNESSEE										
East Tennessee-Quillen	10.0	39%	15.8	61%	25.8	6.0	28%	15.5	72%	21.5
Meharry	6.3	48%	6.8	52%	13.1	5.0	38%	8.0	62%	13.0
Tennessee	42.3	39%	65.3	61%	107.6	25.8	33%	52.3	67%	78.1
Vanderbilt	211.3	57%	158.0	43%	369.3	181.5	51%	171.0	49%	352.5
TEXAS										
Baylor	328.8	61%	211.0	39%	539.8	178.3	56%	137.3	44%	315.6
Houston**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
TCU UNTHSC**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Texas A & M	13.8	44%	17.8	56%	31.6	90.5	31%	203.8	69%	294.3
Texas Tech	22.5	45%	27.8	55%	50.3	16.0	37%	26.8	63%	42.8
Texas Tech-Foster	16.5	43%	22.3	57%	38.8	14.3	44%	18.5	56%	32.8
UT Austin-Dell	18.0	42%	25.0	58%	43.0	3.8	43%	5.0	57%	8.8
UT Houston-McGovern	81.3	48%	89.3	52%	170.6	51.0	42%	70.8	58%	121.8
UT Medical Branch	41.5	48%	45.0	52%	86.5	38.0	44%	48.8	56%	86.8
UT Rio Grande Valley**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
UT San Antonio-Long	49.5	48%	54.5	52%	104.0	79.5	48%	86.0	52%	165.5
UT Southwestern	157.3	51%	149.3	49%	306.6	99.0	47%	109.5	53%	208.5
UTAH										
Utah	94.3	43%	124.3	57%	218.6	49.5	35%	90.3	65%	139.8
VERMONT										
Vermont-Larner	33.8	43%	44.5	57%	78.3	20.0	44%	25.3	56%	45.3
VIRGINIA										
Eastern Virginia	29.8	54%	25.0	46%	54.8	23.5	52%	21.8	48%	45.3
Virginia	52.0	42%	71.5	58%	123.5	39.0	41%	55.3	59%	94.3
Virginia Commonwealth	77.0	48%	83.8	52%	160.8	37.0	40%	55.5	60%	92.5
Virginia Tech Carilion	37.3	43%	48.5	57%	85.8	20.5	36%	36.8	64%	57.3
WASHINGTON										
U Washington	210.5	58%	154.5	42%	365.0	138.0	49%	143.3	51%	281.3
Washington State-Floyd**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
WEST VIRGINIA										
Marshall-Edwards	11.8	36%	21.3	64%	33.1	5.8	32%	12.3	68%	18.1
West Virginia	55.0	37%	92.0	63%	147.0	33.0	36%	59.5	64%	92.5
WISCONSIN										
MC Wisconsin	86.0	44%	109.0	56%	195.0	58.5	40%	87.8	60%	146.3
Wisconsin	55.8	46%	66.3	54%	122.1	30.5	37%	52.5	63%	83.0
Total	9,808.4	48%	10,594.7	52%	20,403.1	6,937.2	42%	9,745.3	58%	16,682.5

Notes

** New hire and departure data are not reported for medical schools that received accreditation after June 30, 2015.

The table does not include newly hired or departed faculty with unreported sex (n = 108 and n = 200, respectively).

As an example of how to interpret this table, the 10.0 figure for South Alabama under Average Women New Hires indicates that an average of 10.0 women per year were hired as full-time faculty or moved to full-time status at the University of South Alabama College of Medicine between academic year 2015–2016 and academic year 2018–2019, which represents 36% of the total average full-time new hires at per year at the University of South Alabama College of Medicine during the same time period (27.5). Similarly, the 6.0 figure for South Alabama under Average Women Departures indicates that an average of 6.0 full-time women faculty per year left or moved to non-full-time status at the University of South Alabama College of Medicine between academic year 2015–2016 and academic year 2018–2019, which represents 28% of the total average full-time departures per year at the University of South Alabama College of Medicine during the same time period (21.5).

Source: AAMC Faculty Roster, December 31, 2020 snapshot