Group on Diversity and Inclusion

Mission

The Group on Diversity and Inclusion (GDI) serves as a national forum and recognized resource to support the efforts of AAMC-member institutions and academic medicine at the local, regional, and national levels to realize the benefits of diversity and inclusion in medicine and biomedical sciences.

Purpose

The purpose of the GDI is to unite expertise, experience, and innovation to inform and guide the advancement of diversity and inclusion throughout academic medicine.

Learn
Serve
Lead

Association of American Medical Colleges
Strategic Priorities

The GDI’s priorities are:

• Graduate learners.
• Faculty and staff.
• Community engagement.

These priorities build on the GDI foundation of improving institutional culture and climate.

Get Involved

As a GDI representative, you are important to the success of GDI. Here are ways to get involved:

• Attend the GDI Professional Development Conference and Learn Serve Lead: The AAMC Annual Meeting.
• Volunteer to develop and implement GDI priorities, which include initiatives, projects, and meetings.
• Serve on GDI working groups or planning committees as needed.
• Participate in discussions on the GDI Listserv by posting and responding to your colleagues’ queries.
• Provide feedback to your GDI Steering Committee on how they can best serve your needs as a GDI representative.

Members

**Designated Representative:** The dean designates one faculty or administrator who has responsibility for institutional multicultural or diversity affairs. In the role, the designated representative should focus on the GDI strategic priorities. Designee will serve as the primary contact to the AAMC on these issues.

**Individual Representatives:** The dean is encouraged to look across the institution and recommend individuals who have strong expertise and interest in minority/multicultural/diversity affairs.

Resources

**GDI Listserv**

The GDI Listserv is a private tool of the group that serves as an ideas exchange among members.

**GDI Webinars and Webcasts**

This series features presentations on important topics in academic medicine.

**GDI Website**

At aamc.org/gdi, find more publications, members-only databases, data, and e-learning opportunities.

For additional information, visit aamc.org/gdi or email gdi@aamc.org.