Task 7: Establish roles, responsibilities, and decision-making channels

Diversity Initiative Organization Chart
University of Massachusetts Medical School

Purpose: This tool is used to support role clarification, partner identification, and scope of work.

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<th>Engagement</th>
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<th>Internal Partners</th>
<th>Diversity &amp; Inclusion Office</th>
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<tr>
<td>Diversity Leaders Committee</td>
<td>Institution</td>
<td>HR, FA, GSN, GSBS, GME</td>
<td>Own, Lead, Drive</td>
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<tr>
<td>International Festival</td>
<td>Ethnic Diversity</td>
<td>HR</td>
<td>Own, Lead, Drive</td>
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<tr>
<td>Black History Month Program</td>
<td>Race Diversity</td>
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<td>Chinese New Year</td>
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<td>WFC, Library</td>
<td>Support, Resource</td>
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<td>Support, Resource</td>
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<td>CEOD, Mature Workforce</td>
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<td>Asian Pacific-American Month</td>
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<td>Ramadan</td>
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<td>Hispanic Awareness Month</td>
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<td>Disability Programs</td>
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<td>AAC Committee</td>
<td>Medical School, GSN, GSBS</td>
<td>School Services</td>
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<td>Domestic Violence Month</td>
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<td>Civility Committee</td>
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<td>Underrepresented Groups in Medicine</td>
<td>MAAC Committee, Faculty Affairs</td>
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<td>Work/Life Balance</td>
<td>Institution</td>
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<td>Diversity &amp; EO Initiatives</td>
<td>Impact Area</td>
<td>Internal Partners</td>
<td>Diversity &amp; Inclusion Office</td>
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<td><strong>Inclusive Academic Environment</strong></td>
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<td>Council on Equal Opportunity and Diversity</td>
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<td>HR, Legal</td>
<td>Colead, Codrive, Collaborate</td>
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