Task 1: Solicit buy-in and commitment from key stakeholders

Diversity at University of Massachusetts Medical School

Directions: Review this example to help you think about and refine your communication around diversity.

UMMS Diversity Statement

Diversity is inherent in University of Massachusetts Medical School’s mission to advance the health and well-being of the people of the Commonwealth and the world. As a leading academic health sciences center, we are preparing tomorrow’s physicians, nurses and scientists to serve and relate to a multicultural society by

- building an inclusive culture characterized by civility and respect;
- increasing numbers of underrepresented groups in student, faculty, and staff positions;
- improving the cultural competence of our workforce through diversity education and programming; and
- advancing health equity by making a significant impact on reducing disparities through research, service and practice.

Diversity at UMMS is fully embraced and fundamental to its institutional excellence.

Vision: Diversity compels UMMS to lead in the development and implementation of innovative approaches to health sciences education, research, and public service.

Mission: Through consultation, regulation, education, and collaboration, the Diversity and Inclusion Office (DIO) is a catalyst for an inclusive academic medical health sciences center comprised of a diverse faculty, staff and student body who possess the cultural competencies necessary to serve the people of the commonwealth and the world.

Core Values: Civility, mutual respect, and multiple perspectives

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