

Table A: Average Full-time Faculty New Hires and Departures by Medical School and Sex, Academic Years 2013–2014 Through 2016–2017



The table below displays the average number and percentage of full-time faculty who were hired at or who left a medical school per year during academic year 2013–2014 through academic year 2016–2017.

Medical School	Average New Hires Per Year					Average Departures Per Year				
	Women New Hires		Men New Hires		Total New Hires Average	Women Departures		Men Departures		Total Departures Average
	Average	%	Average	%		Average	%	Average	%	
ALABAMA										
Alabama	62.8	38%	104.3	62%	167.1	40.8	33%	81.3	67%	122.1
South Alabama	7.3	37%	12.3	63%	19.6	5.8	26%	16.8	74%	22.6
ARIZONA										
Arizona	48.3	44%	61.3	56%	109.6	37.5	39%	58.3	61%	95.8
Arizona Phoenix	66.8	47%	76.3	53%	143.1	16.3	35%	30.5	65%	46.8
ARKANSAS										
Arkansas	107.3	52%	98.8	48%	206.1	65.3	46%	76.8	54%	142.1
CALIFORNIA										
California**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
California Northstate**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Kaiser Permanente**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Loma Linda	51.3	46%	60.8	54%	112.1	46.8	38%	75.5	62%	122.3
Southern Cal-Keck	104.3	52%	97.8	48%	202.1	60.5	44%	76.8	56%	137.3
Stanford	24.8	37%	41.5	63%	66.3	11.0	29%	27.0	71%	38.0
UC Davis	37.5	50%	37.3	50%	74.8	21.8	38%	35.8	62%	57.6
UC Irvine	39.8	43%	53.0	57%	92.8	19.0	33%	38.0	67%	57.0
UC Riverside	17.0	33%	34.5	67%	51.5	3.8	37%	6.5	63%	10.3
UC San Diego	65.8	50%	65.0	50%	130.8	33.0	38%	52.8	62%	85.8
UC San Francisco	143.0	53%	129.3	47%	272.3	75.5	44%	94.5	56%	170.0
UCLA-Geffen	102.0	48%	112.5	52%	214.5	67.5	35%	122.8	65%	190.3
COLORADO										
Colorado	300.8	63%	177.0	37%	477.8	138.8	55%	112.8	45%	251.6
CONNECTICUT										
Connecticut	49.0	48%	53.8	52%	102.8	42.5	39%	65.3	61%	107.8
Quinnipiac-Netter	20.5	35%	37.8	65%	58.3	6.3	33%	13.0	67%	19.3
Yale	213.3	45%	258.0	55%	471.3	151.0	45%	181.5	55%	332.5
DISTRICT OF COLUMBIA										
George Washington	70.3	58%	51.3	42%	121.6	42.0	50%	42.5	50%	84.5
Georgetown	67.5	53%	59.5	47%	127.0	83.8	35%	157.8	65%	241.6
Howard	9.0	48%	9.8	52%	18.8	14.0	41%	20.3	59%	34.3
FLORIDA										
FIU-Wertheim	71.8	35%	135.3	65%	207.1	17.3	33%	34.8	67%	52.1
Florida	97.5	43%	127.5	57%	225.0	58.8	38%	94.5	62%	153.3
Florida Atlantic-Schmidt	5.8	46%	6.8	54%	12.6	2.0	42%	2.8	58%	4.8
Florida State	6.5	55%	5.3	45%	11.8	3.8	32%	8.0	68%	11.8
Miami-Miller	63.3	41%	90.5	59%	153.8	53.5	41%	76.8	59%	130.3
Nova Southeastern-Patel**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
UCF	41.0	38%	67.5	62%	108.5	3.3	38%	5.5	63%	8.8
USF-Morsani	71.0	43%	94.3	57%	165.3	75.5	36%	134.8	64%	210.3
GEORGIA										
Emory	158.5	49%	167.3	51%	325.8	99.8	41%	146.0	59%	245.8
MC Georgia Augusta	26.8	37%	44.8	63%	71.6	21.8	30%	51.0	70%	72.8
Mercer	13.8	42%	19.0	58%	32.8	10.3	35%	18.8	65%	29.1
Morehouse	11.5	58%	8.5	43%	20.0	10.0	55%	8.3	45%	18.3
HAWAII										
Hawaii-Burns	10.0	65%	5.3	35%	15.3	13.0	51%	12.3	49%	25.3
ILLINOIS										
Carle Illinois**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chicago Med Franklin	3.5	42%	4.8	58%	8.3	12.5	32%	26.8	68%	39.3
Chicago-Pritzker	36.8	50%	36.8	50%	73.6	25.3	42%	34.5	58%	59.8
Illinois	23.0	37%	39.3	63%	62.3	26.8	42%	36.3	58%	63.1
Loyola-Stritch	47.5	49%	49.5	51%	97.0	27.8	42%	38.5	58%	66.3
Northwestern-Feinberg	96.8	53%	85.5	47%	182.3	86.8	48%	94.8	52%	181.6
Rush	57.3	52%	53.3	48%	110.6	48.8	46%	56.8	54%	105.6
Southern Illinois	17.5	44%	22.0	56%	39.5	16.5	41%	23.3	59%	39.8
INDIANA										
Indiana	103.8	39%	162.0	61%	265.8	63.3	40%	96.0	60%	159.3
IOWA										
Iowa-Carver	45.0	42%	62.0	58%	107.0	24.5	35%	46.5	65%	71.0
KANSAS										
Kansas	52.5	47%	60.3	53%	112.8	30.0	40%	45.8	60%	75.8
KENTUCKY										
Kentucky	45.0	38%	72.3	62%	117.3	21.8	30%	49.8	70%	71.6
Louisville	41.0	44%	51.8	56%	92.8	30.8	38%	50.5	62%	81.3
LOUISIANA										
LSU New Orleans	19.5	45%	24.3	55%	43.8	19.0	37%	32.0	63%	51.0
LSU Shreveport	15.8	39%	24.5	61%	40.3	16.3	34%	32.3	66%	48.6
Tulane	30.0	47%	33.3	53%	63.3	21.0	43%	27.5	57%	48.5
MARYLAND										
Johns Hopkins	158.5	48%	172.0	52%	330.5	121.5	41%	172.0	59%	293.5
Maryland	55.0	50%	55.3	50%	110.3	40.0	44%	50.5	56%	90.5
Uniformed Services-Hebert	176.5	31%	394.5	69%	571.0	68.0	27%	185.0	73%	253.0
MASSACHUSETTS										
Boston	123.5	62%	75.3	38%	198.8	63.0	45%	76.3	55%	139.3
Harvard	399.0	50%	399.8	50%	798.8	313.8	44%	400.3	56%	714.1
Massachusetts	74.8	51%	71.8	49%	146.6	43.8	38%	72.3	62%	116.1
Tufts	32.8	46%	38.3	54%	71.1	50.8	37%	86.5	63%	137.3

Table A: Average Full-time Faculty New Hires and Departures by Medical School and Sex, Academic Years 2013–2014 Through 2016–2017



The table below displays the average number and percentage of full-time faculty who were hired at or who left a medical school per year during academic year 2013–2014 through academic year 2016–2017.

Medical School	Average New Hires Per Year					Average Departures Per Year				
	Women New Hires		Men New Hires		Total New Hires Average	Women Departures		Men Departures		Total Departures Average
	Average	%	Average	%		Average	%	Average	%	
MICHIGAN										
Central Michigan	8.8	37%	14.8	63%	23.6	5.0	39%	7.8	61%	12.8
Michigan	143.8	44%	179.5	56%	323.3	91.0	43%	122.3	57%	213.3
Michigan State	25.5	45%	31.0	55%	56.5	21.8	34%	42.3	66%	64.1
Oakland Beaumont	24.3	45%	30.3	55%	54.6	16.5	47%	18.8	53%	35.3
Wayne State	31.5	45%	38.5	55%	70.0	27.5	34%	54.3	66%	81.8
Western Michigan-Stryker	11.8	47%	13.3	53%	25.1	2.5	38%	4.0	62%	6.5
MINNESOTA										
Mayo-Alix	58.3	38%	93.5	62%	151.8	22.8	24%	73.3	76%	96.1
Minnesota	78.3	44%	99.8	56%	178.1	51.3	34%	100.0	66%	151.3
MISSISSIPPI										
Mississippi	45.5	44%	57.3	56%	102.8	31.0	39%	48.3	61%	79.3
MISSOURI										
Missouri Columbia	29.8	39%	46.3	61%	76.1	16.3	30%	38.0	70%	54.3
Missouri Kansas City	37.3	47%	42.5	53%	79.8	33.5	43%	45.0	57%	78.5
Saint Louis	36.3	45%	43.8	55%	80.1	21.5	36%	38.3	64%	59.8
Washington U St Louis	92.5	44%	118.5	56%	211.0	65.5	39%	104.3	61%	169.8
NEBRASKA										
Creighton	6.8	26%	19.8	74%	26.6	8.0	36%	14.3	64%	22.3
Nebraska	42.3	40%	62.8	60%	105.1	24.8	37%	41.5	63%	66.3
NEVADA										
Nevada Las Vegas**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Nevada Reno	13.8	35%	26.0	65%	39.8	15.5	31%	34.5	69%	50.0
NEW HAMPSHIRE										
Dartmouth-Geisel	51.3	44%	64.0	56%	115.3	66.8	43%	88.0	57%	154.8
NEW JERSEY										
Cooper Rowan	33.0	45%	40.8	55%	73.8	16.8	43%	22.0	57%	38.8
Rutgers New Jersey	16.5	46%	19.0	54%	35.5	20.3	52%	18.8	48%	39.1
Rutgers-RW Johnson	39.8	53%	34.8	47%	74.6	29.0	46%	34.5	54%	63.5
SHU-Hackensack Meridian**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
NEW MEXICO										
New Mexico	70.3	56%	56.0	44%	126.3	65.8	47%	74.5	53%	140.3
NEW YORK										
Albany	50.3	48%	55.3	52%	105.6	31.0	50%	31.3	50%	62.3
Buffalo-Jacobs	35.3	46%	41.8	54%	77.1	29.0	44%	36.3	56%	65.3
CUNY**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Columbia-Vagelos	125.5	52%	115.3	48%	240.8	87.3	47%	98.0	53%	185.3
Cornell-Weill	174.3	48%	189.8	52%	364.1	79.8	47%	89.3	53%	169.1
Einstein	154.0	55%	123.8	45%	277.8	161.8	45%	198.0	55%	359.8
Mount Sinai-Icahn	248.5	47%	284.3	53%	532.8	84.5	48%	92.8	52%	177.3
NYU Long Island**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
New York Medical	46.0	39%	71.5	61%	117.5	66.5	40%	97.8	60%	164.3
NYU-Grossman	83.8	46%	98.5	54%	182.3	65.0	44%	84.3	56%	149.3
Renaissance Stony Brook	50.3	49%	52.5	51%	102.8	34.3	47%	38.5	53%	72.8
Rochester	78.0	48%	86.0	52%	164.0	56.0	45%	68.3	55%	124.3
SUNY Downstate	17.3	39%	27.3	61%	44.6	19.3	34%	37.0	66%	56.3
SUNY Upstate	21.8	42%	30.3	58%	52.1	15.3	36%	26.8	64%	42.1
Zucker Hofstra Northwell	146.0	43%	195.8	57%	341.8	44.3	40%	66.0	60%	110.3
NORTH CAROLINA										
Duke	68.0	44%	85.3	56%	153.3	49.8	38%	82.5	62%	132.3
East Carolina-Brody	29.8	49%	31.3	51%	61.1	16.3	29%	39.0	71%	55.3
North Carolina	113.0	59%	77.0	41%	190.0	79.8	50%	79.5	50%	159.3
Wake Forest	57.8	44%	72.3	56%	130.1	37.8	31%	84.0	69%	121.8
NORTH DAKOTA										
North Dakota	8.3	60%	5.5	40%	13.8	8.8	62%	5.3	38%	14.1
OHIO										
Case Western Reserve	102.0	45%	122.8	55%	224.8	57.0	37%	97.5	63%	154.5
Cincinnati	95.3	46%	110.3	54%	205.6	57.5	40%	84.5	60%	142.0
Northeast Ohio	21.8	46%	25.5	54%	47.3	11.8	37%	20.0	63%	31.8
Ohio State	102.5	47%	117.0	53%	219.5	52.8	38%	86.0	62%	138.8
Toledo	10.3	30%	23.5	70%	33.8	12.0	39%	18.5	61%	30.5
Wright State-Boonshoft	25.3	39%	39.3	61%	64.6	14.3	36%	25.0	64%	39.3
OKLAHOMA										
Oklahoma	72.8	53%	63.5	47%	136.3	51.0	45%	61.3	55%	112.3
OREGON										
Oregon	78.0	52%	71.8	48%	149.8	48.5	47%	55.8	53%	104.3
PENNSYLVANIA										
Drexel	22.8	52%	21.3	48%	44.1	37.3	43%	49.8	57%	87.1
Geisinger Commonwealth	4.3	42%	6.0	58%	10.3	2.3	61%	1.5	39%	3.8
Jefferson-Kimmel	49.3	43%	65.5	57%	114.8	25.5	36%	46.3	64%	71.8
Penn State	72.5	48%	78.0	52%	150.5	37.8	39%	59.5	61%	97.3
Pennsylvania-Perelman	166.5	48%	179.5	52%	346.0	61.5	40%	91.0	60%	152.5
Pittsburgh	91.5	45%	113.3	55%	204.8	70.3	36%	123.8	64%	194.1
Temple-Katz	42.3	42%	59.0	58%	101.3	22.3	33%	44.3	67%	66.6
PUERTO RICO										
Caribe	1.5	54%	1.3	46%	2.8	1.3	39%	2.0	61%	3.3
Ponce	6.0	33%	12.3	67%	18.3	7.5	36%	13.3	64%	20.8
Puerto Rico	10.3	53%	9.3	47%	19.6	8.5	54%	7.3	46%	15.8
San Juan Bautista	13.0	43%	17.0	57%	30.0	10.0	38%	16.0	62%	26.0
RHODE ISLAND										
Brown-Alpert	29.3	50%	29.5	50%	58.8	25.3	47%	28.3	53%	53.6

Table A: Average Full-time Faculty New Hires and Departures by Medical School and Sex, Academic Years 2013–2014 Through 2016–2017



The table below displays the average number and percentage of full-time faculty who were hired at or who left a medical school per year during academic year 2013–2014 through academic year 2016–2017.

Medical School	Average New Hires Per Year					Average Departures Per Year				
	Women New Hires		Men New Hires		Total New Hires Average	Women Departures		Men Departures		Total Departures Average
	Average	%	Average	%		Average	%	Average	%	
SOUTH CAROLINA										
MU South Carolina	61.5	47%	69.0	53%	130.5	50.0	43%	67.5	57%	117.5
South Carolina	14.0	46%	16.3	54%	30.3	10.3	38%	16.5	62%	26.8
South Carolina Greenville	56.8	37%	97.0	63%	153.8	14.3	23%	48.3	77%	62.6
SOUTH DAKOTA										
South Dakota-Sanford	13.0	43%	17.0	57%	30.0	10.0	29%	24.8	71%	34.8
TENNESSEE										
East Tennessee-Quillen	9.3	41%	13.5	59%	22.8	4.8	20%	19.0	80%	23.8
Meharry	5.0	39%	7.8	61%	12.8	6.5	41%	9.5	59%	16.0
Tennessee	40.0	40%	60.3	60%	100.3	24.0	34%	47.5	66%	71.5
Vanderbilt	201.3	58%	147.3	42%	348.6	107.5	45%	131.8	55%	239.3
TEXAS										
Baylor	329.3	60%	220.3	40%	549.6	132.3	53%	119.0	47%	251.3
TCU UNTHSC**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Texas A & M	23.3	41%	34.0	59%	57.3	19.0	31%	42.8	69%	61.8
Texas Tech	27.5	45%	34.0	55%	61.5	16.3	40%	24.5	60%	40.8
Texas Tech-Foster	18.3	50%	18.0	50%	36.3	13.8	42%	19.3	58%	33.1
UT Austin-Dell**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
UT Houston-McGovern	80.3	43%	106.3	57%	186.6	50.3	43%	66.0	57%	116.3
UT Medical Branch	43.8	51%	41.5	49%	85.3	37.3	45%	46.3	55%	83.6
UT Rio Grande Valley**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
UT San Antonio-Long	62.8	52%	59.0	48%	121.8	76.5	46%	89.8	54%	166.3
UT Southwestern	148.5	52%	137.0	48%	285.5	111.3	45%	133.5	55%	244.8
UTAH										
Utah	84.8	42%	118.0	58%	202.8	42.0	32%	87.5	68%	129.5
VERMONT										
Vermont-Larner	30.8	48%	32.8	52%	63.6	14.8	41%	21.0	59%	35.8
VIRGINIA										
Eastern Virginia	29.0	53%	25.8	47%	54.8	18.3	52%	17.0	48%	35.3
Virginia	52.3	40%	77.0	60%	129.3	39.5	40%	59.0	60%	98.5
Virginia Commonwealth	80.8	48%	86.0	52%	166.8	39.8	42%	55.3	58%	95.1
Virginia Tech Carilion	35.3	38%	58.8	62%	94.1	13.5	30%	30.8	70%	44.3
WASHINGTON										
U Washington	209.3	54%	179.3	46%	388.6	139.5	47%	159.8	53%	299.3
Washington State-Floyd**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
WEST VIRGINIA										
Marshall-Edwards	10.8	37%	18.3	63%	29.1	5.8	30%	13.3	70%	19.1
West Virginia	46.0	42%	64.5	58%	110.5	26.5	37%	44.3	63%	70.8
WISCONSIN										
MC Wisconsin	83.0	45%	101.0	55%	184.0	85.8	46%	99.8	54%	185.6
Wisconsin	45.5	44%	58.5	56%	104.0	29.5	37%	50.8	63%	80.3
Total	9,106.1	47%	10,232.6	53%	19,338.7	5,897.7	41%	8,470.4	59%	14,368.1

Notes

** New hire and departure data are not reported for medical schools that received accreditation after June 30, 2013.

The table does not include newly hired or departed faculty with unreported sex (n = 102 and n = 220, respectively).

As an example of how to interpret this table, the 7.3 figure for South Alabama under Average Women New Hires indicates that an average of 7.3 women per year were hired as full-time faculty or moved to full-time status at the University of South Alabama College of Medicine between academic year 2013–2014 and academic year 2016–2017, which represents 37% of the total average full-time new hires at per year at the University of South Alabama College of Medicine during the same time period (19.6). Similarly, the 5.8 figure for South Alabama under Average Women Departures indicates that an average of 5.8 full-time women faculty per year left or moved to non-full-time status at the University of South Alabama College of Medicine between academic year 2013–2014 and academic year 2016–2017, which represents 26% of the total average full-time departures per year at the University of South Alabama College of Medicine during the same time period (22.6).

Source: AAMC Faculty Roster, December 31, 2019 snapshot