### Vermont Physician Workforce Profile

<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
<th>VT</th>
<th>VT Rank</th>
<th>State Median</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Physician Supply</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Active Physicians per 100,000 Population, 2014</td>
<td></td>
<td>337.7</td>
<td>6</td>
<td>251.0</td>
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<tr>
<td>Total Active Patient Care Physicians per 100,000 Population, 2014</td>
<td></td>
<td>298.0</td>
<td>3</td>
<td>225.6</td>
</tr>
<tr>
<td>Active Primary Care Physicians per 100,000 Population, 2014</td>
<td></td>
<td>128.2</td>
<td>2</td>
<td>90.4</td>
</tr>
<tr>
<td>Active Patient Care Primary Care Physicians per 100,000 Population, 2014</td>
<td></td>
<td>119.2</td>
<td>1</td>
<td>83.1</td>
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<tr>
<td>Active General Surgeons per 100,000 Population, 2014</td>
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<td>11.3</td>
<td>3</td>
<td>7.8</td>
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<tr>
<td>Active Patient Care General Surgeons per 100,000 Population, 2014</td>
<td></td>
<td>9.9</td>
<td>4</td>
<td>7.1</td>
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<tr>
<td>Percentage of Active Physicians Who Are Female, 2014</td>
<td></td>
<td>39.1%</td>
<td>2</td>
<td>32.4%</td>
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<tr>
<td>Percent of Active Physicians Who Are International Medical Graduates (IMGs), 2014</td>
<td></td>
<td>9.9%</td>
<td>45</td>
<td>18.7%</td>
</tr>
<tr>
<td>Percentage of Active Physicians Who Are Age 60 or Older, 2014</td>
<td></td>
<td>31.9%</td>
<td>9</td>
<td>28.5%</td>
</tr>
<tr>
<td><strong>Undergraduate Medical Education (UME)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>M.D. and D.O. Student Enrollment per 100,000 Population, AY 2014-2015</td>
<td></td>
<td>75.2</td>
<td>2</td>
<td>30.4</td>
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<tr>
<td>Student Enrollment at Public M.D. and D.O. Schools per 100,000 Population, AY 2014-2015</td>
<td></td>
<td>75.2</td>
<td>2</td>
<td>21.4</td>
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<tr>
<td>Percentage Change in Student Enrollment at M.D. and D.O. Schools, 2004-2014</td>
<td></td>
<td>15.7%</td>
<td>36</td>
<td>20.8%</td>
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<tr>
<td>Percentage of M.D. Students Matriculating In-State, AY 2014-2015</td>
<td></td>
<td>72.3%</td>
<td>17</td>
<td>69.2%</td>
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<tr>
<td><strong>Graduate Medical Education (GME)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Residents/Fellows in ACGME Programs per 100,000 Population as of December 31, 2014</td>
<td></td>
<td>46.6</td>
<td>10</td>
<td>27.4</td>
</tr>
<tr>
<td>Total Residents/Fellows in Primary Care ACGME Programs per 100,000 Population as of Dec. 31, 2014</td>
<td></td>
<td>13.2</td>
<td>18</td>
<td>10.5</td>
</tr>
<tr>
<td>Percentage of Residents in ACGME Programs Who Are IMGs as of December 31, 2014</td>
<td></td>
<td>16.4%</td>
<td>38</td>
<td>22.2%</td>
</tr>
<tr>
<td>Ratio of Residents and Fellows (GME) to Medical Students (UME), AY 2013-2014</td>
<td></td>
<td>0.6</td>
<td>39</td>
<td>1.1</td>
</tr>
<tr>
<td>Percent Change in Residents and Fellows in ACGME-Accredited Programs, 2004-2014</td>
<td></td>
<td>20.2%</td>
<td>21</td>
<td>18.9%</td>
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<tr>
<td><strong>Retention</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Percent of Physicians Retained in State from Undergraduate Medical Education (UME), 2014</td>
<td></td>
<td>13.0%</td>
<td>43</td>
<td>38.6%</td>
</tr>
<tr>
<td>Percent of Physicians Retained in State from Public UME, 2014</td>
<td></td>
<td>13.0%</td>
<td>41</td>
<td>43.9%</td>
</tr>
<tr>
<td>Percent of Physicians Retained in State from Graduate Medical Education (GME), 2014</td>
<td></td>
<td>30.7%</td>
<td>46</td>
<td>44.5%</td>
</tr>
<tr>
<td>Percent of Physicians Retained in State from UME and GME Combined, 2014</td>
<td></td>
<td>49.4%</td>
<td>43</td>
<td>68.4%</td>
</tr>
</tbody>
</table>

State Rank: How the state ranks compared to the other 49. Rank of 1 goes to the state with the highest value for the category.
State Median: The value in the middle of the 50 states, with 25 states above the median and 25 states below (excludes the District of Columbia and Puerto Rico).
Source: 2015 State Physician Workforce Data Book

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## Vermont Physician Workforce Profile

<table>
<thead>
<tr>
<th>Specialty</th>
<th>Total Active Physicians</th>
<th>People Per Physician</th>
<th>Female Number</th>
<th>Percent</th>
<th>Age 60 or Older Number</th>
<th>Percent</th>
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<tbody>
<tr>
<td>All Specialties</td>
<td>2,116</td>
<td>296</td>
<td>826</td>
<td>39.1</td>
<td>674</td>
<td>31.9</td>
</tr>
<tr>
<td>Allergy &amp; Immunology</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
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<tr>
<td>Anatomic/Clinical Pathology</td>
<td>48</td>
<td>13,053</td>
<td>22</td>
<td>45.8</td>
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<td>41.7</td>
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<tr>
<td>Child &amp; Adolescent Psychiatry**</td>
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<td>6,582</td>
<td>12</td>
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<td>16,066</td>
<td>15</td>
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<td>36,857</td>
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<td>Obstetrics &amp; Gynecology</td>
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<td>6,143</td>
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<td>12,531</td>
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<td>Pain Medicine &amp; Pain Management</td>
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<td>52,214</td>
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<td>Pediatrics**</td>
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<td>1,041</td>
<td>97</td>
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<td>48,197</td>
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<td>Plastic Surgery</td>
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<td>Preventive Medicine</td>
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<td>Pulmonary Disease</td>
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<td>52,214</td>
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<td>Radiation Oncology</td>
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<td>52,214</td>
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<tr>
<td>Radiology &amp; Diagnostic Radiology</td>
<td>68</td>
<td>9,214</td>
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<td>19</td>
<td>27.9</td>
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<td>56,960</td>
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<tr>
<td>Thoracic Surgery</td>
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<td>*</td>
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<tr>
<td>Urology</td>
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<td>32,977</td>
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<td>*</td>
</tr>
<tr>
<td>Vascular &amp; Interventional Radiology</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Vascular Surgery</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
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</tr>
</tbody>
</table>

Sources: AMA Physician Masterfile (12/31/14), Population estimates as of July 1, 2014 are from the U.S. Census Bureau (Release date: December 2014)

* Counts for specialties with fewer than 10 physicians are not shown

** Only those 21 years or younger are included in People Per Physician

*** Only those 65 years or older are included in People Per Physician
### Vermont Physician Workforce Profile

<table>
<thead>
<tr>
<th></th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Population:</td>
<td>626,562</td>
<td></td>
</tr>
<tr>
<td>Population ≤ age 21</td>
<td>164,542</td>
<td></td>
</tr>
<tr>
<td>Total Active Physicians:</td>
<td>2,116</td>
<td></td>
</tr>
<tr>
<td>Primary Care Physicians:</td>
<td>803</td>
<td></td>
</tr>
<tr>
<td>Total Female Physicians:</td>
<td>826</td>
<td></td>
</tr>
<tr>
<td>Total Medical or Osteopathic Students:</td>
<td>471</td>
<td></td>
</tr>
<tr>
<td>Total Residents:</td>
<td>292</td>
<td></td>
</tr>
</tbody>
</table>

For additional data, including maps and tables, please see the 2015 State Physician Workforce Data Book online at [www.aamc.org/2015statedatabook](http://www.aamc.org/2015statedatabook)

#### State Where GME Was Completed for All Active Physicians in State

<table>
<thead>
<tr>
<th>State</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vermont</td>
<td>520</td>
<td>25%</td>
</tr>
<tr>
<td>New York</td>
<td>265</td>
<td>13%</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>195</td>
<td>9%</td>
</tr>
<tr>
<td>New Hampshire</td>
<td>128</td>
<td>6%</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>104</td>
<td>5%</td>
</tr>
<tr>
<td>California</td>
<td>78</td>
<td>4%</td>
</tr>
<tr>
<td>Connecticut</td>
<td>73</td>
<td>4%</td>
</tr>
<tr>
<td>Ohio</td>
<td>55</td>
<td>3%</td>
</tr>
<tr>
<td>Michigan</td>
<td>44</td>
<td>2%</td>
</tr>
<tr>
<td>Illinois</td>
<td>41</td>
<td>2%</td>
</tr>
<tr>
<td>All other states</td>
<td>569</td>
<td>27%</td>
</tr>
</tbody>
</table>

#### Practice Location of Physicians Who Completed GME in State

<table>
<thead>
<tr>
<th>State</th>
<th>Number</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vermont</td>
<td>520</td>
<td>31%</td>
</tr>
<tr>
<td>New York</td>
<td>107</td>
<td>6%</td>
</tr>
<tr>
<td>Massachusetts</td>
<td>90</td>
<td>5%</td>
</tr>
<tr>
<td>New Hampshire</td>
<td>71</td>
<td>4%</td>
</tr>
<tr>
<td>California</td>
<td>66</td>
<td>4%</td>
</tr>
<tr>
<td>Maine</td>
<td>66</td>
<td>4%</td>
</tr>
<tr>
<td>Washington</td>
<td>55</td>
<td>3%</td>
</tr>
<tr>
<td>Colorado</td>
<td>44</td>
<td>3%</td>
</tr>
<tr>
<td>Florida</td>
<td>42</td>
<td>2%</td>
</tr>
<tr>
<td>Virginia</td>
<td>42</td>
<td>2%</td>
</tr>
<tr>
<td>All other states</td>
<td>583</td>
<td>35%</td>
</tr>
</tbody>
</table>

**Notes:**
GME = Graduate Medical Education
"All other states" includes physicians who completed GME in Canada.
Source: AMA Physician Masterfile (12/31/14)

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