CAS to CFAS and Beyond;
A Historical Vignette

CFAS Society Summit
June 3, 2019

Vincent D. Pellegrini Jr., MD
Immediate Past Chair, CFAS
Nominating and Engagement Committee Chair
CAS to CFAS Evolution

My Service and Tenure in CAS / CFAS

Academic orthopaedic surgeon for 35 years

Chair at Penn State, U Maryland, & MUSC x 27 yrs

American Orthopaedic Assn Rep since 2000

Sr School Rep for MUSC since 2013

Until 2017, only orthopaedic surgeon in the room!
CAS to CFAS Evolution

*CFAS in the world of the AAMC*

One of Three **Councils**

COD, COTH, CAS (CFAS)

Each provides members to the AAMC BOD

Leadership Chair-Elect and Chair in rotation
CAS to CFAS Evolution

*Born of three critical realizations*

Spring, 2012 – CFAS Meeting Providence, RI

- Broadest faculty representation to AAMC
- Less than 2/3 of schools represented
- Under-representation of chairs/center directors
CAS to CFAS Evolution

**Inaugural CFAS Business Meeting**

November, 2013 – AAMC LSL Philadelphia, PA
Rosemarie Fisher, MD – First CFAS Chair

Schools allowed TWO Reps (Sr and Jr)
Selected by Faculty Organization

Societies continued with TWO Reps
Nominating Committee Work Flow

What Does the Nominating & Engagement Committee Do?

- Reviews and approves prospective new CFAS member societies - Ongoing
- Addresses issues related to CFAS rep qualifications and service - Ongoing
- Annual call for nominees & selection of Nom Com members – Spring cycle
- Annual call for nominees & selection of new CFAS Ad Bd members – Winter cycle
- Selects a new CFAS Chair-Elect every other year for two-year term

**Responsible for the vitality and annual renewal of CFAS!**
Who Can Serve on the Nominating Committee?

2018 Focus on Committee Structure and Standards

*Emphasis on transparency and integrity of selection processes*

- Membership fixed at 9, including the chair, the CFAS Immediate Past Chair
- Chair serves a 2-year term, non-renewable
- 8 regular members serve a 3-year term, renewable once after one year off
- No more than 3 current Ad Board members (plus chair)
- Come *ready to work* – selection processes are rigorous and time consuming

The goal: Stay fresh and renew regularly.

Our structure ensures new faces and perspectives on the committee.
Who Can Serve on the Administrative Board?

- Any CFAS rep in good standing can serve.

- **Selection criteria** – we strongly consider **active engagement** with CFAS; e.g., service on another committee, regular meeting attendance, and participation in CFAS programming. *Ad Board not a “starter position”*

- **Diversity** of all types is important, including professional diversity; i.e., clinicians, basic scientists, medical educators, chairs, junior faculty, etc.

- Must be willing to **commit time and effort** to the work of the Board

- In this past cycle, **9 nominees** (6 “repeat”) were considered for **4 potential ad board seats**, and **4 nominees** were considered for the **chair-elect position**.
Current Ad Board (through November 2019)

Scott D. Gitlin, MD, Chair
Gabriela Popescu, PhD, Chair-Elect
Vincent D. Pellegrini, MD, Immediate Past Chair
Mona Abaza, MD
Nita Ahuja, MD
Steven Angus, MD
Arthur Derse, MD, JD
Vera Donnenberg, PhD

Alan W. Dow, III, MD
Richard L. Eckert, PhD
Robin McGoe, MD
Carolyn Meltzer, MD
Elza Mylona, PhD (Ex-Officio GFA Chair-elect)
VJ Periyakoil, MD
Catherine Pipas, MD
J. David Warren, PhD

Council of Faculty and Academic Societies
2019 Spring Meeting
Proposed CFAS Ad Board Slate, March 2019

Aviad “Adi” Haramati, PhD, Chair-elect

Reappointments:
- Alan W. Dow III, MD
- Richard L. Eckert, PhD

New appointments:
- Lumy Sawaki-Adams, MD, PhD
- Stewart Babbott, MD

Your New Ad Board:
- 8 M, 7 F
- 9 Society, 6 School
- 10 MD, 5 PhD
- 9 Senior, 6 Junior

Council of Faculty and Academic Societies
2019 Spring Meeting
CAS to CFAS Evolution

Despite the challenges of changes in AHCs…
  • the pressures of wRVU production
  • the aspirations to discover and cure
  • the requirements to publish and teach

We STILL have the best jobs in the medical center!
  • Care for, and learn from, our patients
  • Change what’s possible through inquiry
  • Share our knowledge
  • Mentor the next generation

CFAS is a uniquely diverse forum for academic medicine!