

## WHAT IS THE AAMC STAFF SUCCESS ENGAGEMENT SURVEY?

Academic medicine **staff** can outnumber faculty and **are essential to an institution's operations**, yet little is known about their professional needs. To create strong workplace cultures within medical schools, leaders need to understand the concerns of staff.

**The AAMC Staff Success Engagement Survey**, a companion of the AAMC Faculty Forward Engagement Survey, was uniquely designed to assess the distinct workplace experiences of academic medicine staff.

### What's Included? The AAMC . . .

- ✓ Works with your institution to develop a survey plan
- ✓ Develops and administers the online survey to your staff
- ✓ Sends weekly reminders to staff who have not participated
- ✓ Serves as a help desk for those with questions about the survey
- ✓ Provides schools with a communications toolkit for effective practices as well as templates to promote the survey
- ✓ Prepares a comprehensive reporting package with benchmarking information
- ✓ Shares tools and templates for action planning and data interpretation
- ✓ Allows for customization to address your institution's unique needs

**Benchmarking with more than 10,000 staff across the United States!**

**Find out what your staff needs to succeed!**

### What does the survey measure?

- Nature of work
- Staff resources
- Focus on school mission
- Department/work unit leadership
- Medical school governance
- Relationship with supervisor
- Opportunities for growth and development
- Collegiality and collaboration
- Compensation and benefits
- HR policies
- Recruitment and retention
- Global satisfaction

In early 2015, 10 AAMC medical schools participated in the Staff Success Engagement Survey.

**To learn more, please contact [staffsuccess@aamc.org](mailto:staffsuccess@aamc.org) or 202-828-0521**