WHAT IS THE AAMC STAFF SUCCESS ENGAGEMENT SURVEY?

Academic medicine staff can outnumber faculty and are essential to an institution’s operations, yet little is known about their professional needs. To create strong workplace cultures within medical schools, leaders need to understand the concerns of staff.

The AAMC Staff Success Engagement Survey, a companion of the AAMC Faculty Forward Engagement Survey, was uniquely designed to assess the distinct workplace experiences of academic medicine staff.

What’s Included? The AAMC . . .

☑ Works with your institution to develop a survey plan
☑ Develops and administers the online survey to your staff
☑ Sends weekly reminders to staff who have not participated
☑ Serves as a help desk for those with questions about the survey
☑ Provides schools with a communications toolkit for effective practices as well as templates to promote the survey
☑ Prepares a comprehensive reporting package with benchmarking information
☑ Shares tools and templates for action planning and data interpretation
☑ Allows for customization to address your institution’s unique needs

Benchmarking with more than 10,000 staff across the United States!

What does the survey measure?

- Nature of work
- Staff resources
- Focus on school mission
- Department/work unit leadership
- Medical school governance
- Relationship with supervisor
- Opportunities for growth and development
- Collegiality and collaboration
- Compensation and benefits
- HR policies
- Recruitment and retention
- Global satisfaction

In early 2015, 10 AAMC medical schools participated in the Staff Success Engagement Survey.

To learn more, please contact staffsuccess@aamc.org or 202-828-0521