**FIGURE 5: WORKPLACE ENGAGEMENT AND CULTURE**

- **Report having a formal mentor**
  - Women: 36%
  - Men: 35%

- **Do not have a formal mentor but feel having one is important**
  - Women: 58%
  - Men: 43%

- **Believe their medical school offers equal opportunities to faculty regardless of gender**
  - Women: 64%
  - Men: 85%

- **Agree that diversity is represented in all levels of the medical school**
  - Women: 50%
  - Men: 60%

- **Think their department is successful in retaining female faculty**
  - Women: 66%
  - Men: 76%

**Key takeaway**

A smaller percentage of women faculty than men faculty perceived that there were equitable opportunities for all faculty regardless of gender at their medical schools.

▲ Source: Data are from the AAMC StandPoint Faculty Engagement Survey collected between August 2015 and August 2018 across 29 institutions and representing 20,123 faculty respondents.