## Table A: Average Full-time Faculty New Hires and Departures by Medical School and Gender, Academic Years 2017–2018 Through 2020–2021

The table below displays the average number and percentage of full-time faculty who were hired at or who left a medical school per year during academic year 2017–2018 through academic year 2020–2021.

Medical School		Ave	rage New Hires Pe	Average Departures Per Year						
	Women New Hires		Men Ne	ew Hires	Total New Hires	Women Departures		Men Departures		Total Departures
	Average %		Average %		Average	Average %		Average	%	Average
Alabama-Heersink South Alabama-Whiddon	70.3 13.8	47% 40%	80.0 20.3	53% 60%	150.3 34.1	40.5	38% 30%	67.3 14.5	62% 70%	107.8 20.8
	13.0	40%	20.5	60%	34.1	0.3	30%	14.5	70%	20.8
Arizona	55.5	45%	67.8	55%	123.3	41.8	43%	56.0	57%	97.8
Arizona Phoenix	80.3	46%	93.3	54%	173.6	70.8	46%	82.8	54%	153.6
RKANSAS										
Arkansas	88.8	50%	89.8	50%	178.6	73.0	46%	85.8	54%	158.8
ALIFORNIA										
California** California Northstate	NA 1.8	NA 47%	NA 2.0	NA F 20/	NA 3.8	NA 1.2	NA 25%	NA	NA 75%	NA F 1
Kaiser Permanente-Tyson**	1.8 NA	47% NA	NA	53% NA	NA	1.3 NA	25% NA	3.8 NA	75% NA	5.1 NA
Loma Linda	113.3	41%	160.8	59%	274.1	43.3	41%	63.5	59%	106.8
Southern Cal-Keck	146.0	54%	124.0	46%	270.0	77.8	47%	88.5	53%	166.3
Stanford	25.8	44%	32.5	56%	58.3	8.8	27%	23.8	73%	32.6
UC Davis	58.8	52%	53.5	48%	112.3	20.0	35%	37.0	65%	57.0
UC Irvine	39.8	44%	51.3	56%	91.1	18.5	38%	30.3	62%	48.8
UC Riverside	20.8	32%	44.8	68%	65.6	11.0	35%	20.5	65%	31.5
UC San Diego	80.0	53%	70.8	47%	150.8	37.5	42%	52.5	58%	90.0
UC San Francisco	174.8	59%	122.3	41%	297.1	122.5	52%	114.8	48%	237.3
UCLA-Geffen OLORADO	135.5	50%	138.0	50%	273.5	135.0	45%	162.8	55%	297.8
Colorado	390.5	65%	213.5	35%	604.0	179.0	57%	133.0	43%	312.0
CONNECTICUT	550.5	0.578	210.5	5570	304.0	115.0	5770	100.0	-370	512.0
Connecticut	80.8	50%	80.5	50%	161.3	38.0	40%	57.3	60%	95.3
Quinnipiac-Netter	31.5	40%	47.8	60%	79.3	9.8	33%	20.3	67%	30.1
Yale	246.5	49%	260.3	51%	506.8	185.5	44%	239.0	56%	424.5
DISTRICT OF COLUMBIA										
George Washington	80.3	60%	54.3	40%	134.6	55.5	54%	48.0	46%	103.5
Georgetown	90.0	53%	78.8	47%	168.8	85.8	38%	140.3	62%	226.1
Howard	7.3	48%	7.8	52%	15.1	7.0	44%	8.8	56%	15.8
LORIDA	F0 F	400/	80.0	C00/	140 5	20.0	210/	67.0	C00/	07.0
FIU-Wertheim Florida	59.5 93.5	40% 43%	89.0 123.8	60% 57%	148.5 217.3	30.0 60.0	31% 41%	67.8 85.3	69% 59%	97.8 145.3
Florida Atlantic-Schmidt	4.3	38%	7.0	62%	11.3	4.5	41%	5.8	56%	145.5
Florida State	7.5	52%	7.0	48%	14.5	3.3	49%	3.5	51%	6.8
Miami-Miller	59.8	43%	80.3	57%	140.1	51.8	40%	78.0	60%	129.8
Nova Southeastern-Patel**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
UCF	36.5	38%	60.3	62%	96.8	23.5	41%	33.3	59%	56.8
USF-Morsani	98.8	38%	159.3	62%	258.1	40.3	38%	66.0	62%	106.3
EORGIA										
Emory	191.0	51%	185.5	49%	376.5	122.8	46%	143.5	54%	266.3
MC Georgia Augusta	35.0	40%	52.8	60%	87.8	23.3	31%	51.5	69%	74.8
Mercer	30.5	40%	46.5	60%	77.0	17.3	45%	20.8	55%	38.1
Morehouse IAWAII	16.5	61%	10.5	39%	27.0	8.3	56%	6.5	44%	14.8
Hawaii-Burns	4.3	68%	2.0	32%	6.3	8.8	53%	7.8	47%	16.6
LLINOIS	4.5	0070	2.0	3270	0.5	0.0	5570	7.0	4770	10.0
Carle Illinois**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chicago Med Franklin	4.0	69%	1.8	31%	5.8	4.5	38%	7.3	62%	11.8
Chicago-Pritzker	36.8	46%	43.3	54%	80.1	27.3	40%	41.0	60%	68.3
Illinois	41.3	53%	37.3	47%	78.6	17.0	31%	38.0	69%	55.0
Loyola-Stritch	38.0	46%	45.5	54%	83.5	29.8	43%	40.0	57%	69.8
Northwestern-Feinberg	102.8	60%	69.0	40%	171.8	53.5	49%	56.8	51%	110.3
Rush	100.8	51%	95.8	49%	196.6	60.0	45%	72.3	55%	132.3
Southern Illinois	17.5	42%	24.0	58%	41.5	12.3	42%	17.3	58%	29.6
NDIANA Indiana	151.5	43%	201.3	57%	352.8	70.5	36%	123.3	64%	193.8
OWA	151.5	4370	201.5	3170	552.8	70.5	50%	123.3	0470	193.9
lowa-Carver	55.5	47%	61.5	53%	117.0	19.3	37%	33.5	63%	52.8
ANSAS	55.5	-,,0	01.5	5570	117.0	13.3	5,70	55.5	0070	52.0
Kansas	51.8	41%	73.5	59%	125.3	31.0	38%	51.3	62%	82.3
ENTUCKY										
Kentucky	49.3	40%	74.5	60%	123.8	27.5	32%	57.3	68%	84.8
Louisville	40.3	48%	42.8	52%	83.1	33.0	40%	50.5	60%	83.5
OUISIANA										
LSU New Orleans	29.5	50%	29.8	50%	59.3	18.3	42%	24.8	58%	43.1
LSU Shreveport	21.8	42%	30.5	58%	52.3	17.5	40%	25.8	60%	43.3
Tulane	35.8	44%	45.8	56%	81.6	22.8	41%	33.3	59%	56.1
ARYLAND	100 5	470/	1045	F 20/	245.0	125.5	430/	170.2	F70/	242.0
Johns Hopkins Maryland	160.5 59.3	47% 46%	184.5 68.5	53% 54%	345.0 127.8	135.5 50.8	43% 42%	178.3 69.5	57% 58%	313.8 120.3
Uniformed Services-Hebert	177.8	33%	362.5	67%	540.3	111.3	36%	196.3	58% 64%	307.6
MASSACHUSETTS	1/7.0	3370	502.5	0770	540.5	111.3	30%	150.5	0470	307.0
BU-Chobanian Avedisian	104.5	62%	63.0	38%	167.5	151.3	50%	151.0	50%	302.3
Harvard	387.8	49%	400.5	51%	788.3	281.3	44%	355.8	56%	637.1
Massachusetts-Chan	67.3	53%	60.0	47%	127.3	78.5	48%	84.0	52%	162.5
Tufts	23.3	57%	17.8	43%	41.1	39.0	35%	71.3	65%	110.3

## Table A: Average Full-time Faculty New Hires and Departures by Medical School and Gender, Academic Years 2017–2018 Through 2020–2021

The table below displays the average number and percentage of full-time faculty who were hired at or who left a medical school per year during academic year 2017–2018 through academic year 2020–2021.

		Ave	rage New Hires Pe		Average Departures Per Year					
	Women New Hires		Men New Hires		Total New Hires	Women Departures		Men Departures		Total Departures
Medical School MICHIGAN	Average	%	Average	%	Average	Average	%	Average	%	Average
Central Michigan	8.5	50%	8.5	50%	17.0	3.0	36%	5.3	64%	8.3
Michigan	150.5	46%	178.8	54%	329.3	99.8	43%	135.0	57%	234.8
Michigan State	15.8	45%	19.5	55%	35.3	13.5	44%	17.5	56%	31.0
Oakland Beaumont	20.8	48%	22.8	52%	43.6	26.0	40%	39.3	60%	65.3
Wayne State	18.3	36%	32.0	64%	50.3	39.0	42%	54.5	58%	93.5
Western Michigan-Stryker	10.3	54%	8.8	46%	19.1	5.5	35%	10.0	65%	15.5
/INNESOTA										
Mayo-Alix	48.3	46%	57.3	54%	105.6	177.3	29%	443.8	71%	621.1
Minnesota	81.0	43%	107.3	57%	188.3	55.5	37%	95.0	63%	150.5
IISSISSIPPI										
Mississippi	46.3	49%	47.8	51%	94.1	39.3	41%	56.0	59%	95.3
IISSOURI										
Missouri Columbia	35.5	41%	51.8	59%	87.3	29.3	37%	49.5	63%	78.8
Missouri Kansas City	31.5	49%	32.5	51%	64.0	26.0	50%	26.5	50%	52.5
Saint Louis	30.8	44%	38.8	56%	69.6	36.0	42%	49.0	58%	85.0
Washington U St Louis	129.3	46%	152.3	54%	281.6	63.5	40%	96.5	60%	160.0
EBRASKA										
Creighton	14.8	36%	26.3	64%	41.1	8.5	29%	20.5	71%	29.0
Nebraska	57.5	43%	76.8	57%	134.3	26.5	37%	44.8	63%	71.3
EVADA										
Nevada Reno	10.3	55%	8.5	45%	18.8	7.3	48%	8.0	52%	15.3
UNLV-Kerkorian	17.8	39%	27.3	61%	45.1	5.5	34%	10.8	66%	16.3
EW HAMPSHIRE										
Dartmouth-Geisel	55.3	47%	61.8	53%	117.1	38.5	43%	51.5	57%	90.0
IEW JERSEY										
Cooper Rowan	36.0	49%	36.8	51%	72.8	17.5	46%	20.5	54%	38.0
Hackensack Meridian**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Rutgers New Jersey	23.8	46%	28.5	54%	52.3	26.3	38%	42.5	62%	68.8
Rutgers-RW Johnson	47.8	48%	52.0	52%	99.8	32.3	46%	37.8	54%	70.1
IEW MEXICO										
New Mexico	68.0	55%	56.0	45%	124.0	60.8	51%	57.5	49%	118.3
EW YORK										
Albany	41.3	57%	31.5	43%	72.8	24.8	43%	32.5	57%	57.3
Buffalo-Jacobs	34.0	43%	44.3	57%	78.3	19.5	39%	30.5	61%	50.0
CUNY	5.5	71%	2.3	29%	7.8	1.8	50%	1.8	50%	3.6
Columbia-Vagelos	144.5	56%	112.3	44%	256.8	84.5	50%	85.0	50%	169.5
Cornell-Weill	162.8	49%	172.0	51%	334.8	261.3	40%	389.3	60%	650.6
Einstein	134.3	57%	100.8	43%	235.1	108.0	54%	92.0	46%	200.0
Mount Sinai-Icahn	220.0	53%	195.0	47%	415.0	182.0	46%	211.3	54%	393.3
NYU Long Island**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
NYU-Grossman	42.8	46%	51.0	54%	93.8	83.3	43%	108.5	57%	191.8
New York Medical	47.3	49%	48.3	51%	95.6	38.5	43%	51.5	57%	90.0
Renaissance Stony Brook	98.5	61%	62.3	39%	160.8	45.3	49%	46.8	51%	92.1
Rochester	105.3	52%	95.8	48%	201.1	56.3	42%	78.5	58%	134.8
SUNY Downstate	21.0	51%	20.0	49%	41.0	14.0	35%	26.3	65%	40.3
SUNY Upstate-Norton	28.0	38%	46.0	62%	74.0	22.3	33%	44.8	67%	67.1
Zucker Hofstra Northwell	168.8	49%	178.5	51%	347.3	57.8	44%	74.3	56%	132.1
ORTH CAROLINA										
Duke	55.5	44%	70.8	56%	126.3	70.3	38%	115.5	62%	185.8
East Carolina-Brody	27.0	48%	28.8	52%	55.8	23.3	40%	34.8	60%	58.1
North Carolina	114.0	57%	85.5	43%	199.5	67.3	48%	73.8	52%	141.1
Wake Forest	69.5	45%	83.8	55%	153.3	44.3	42%	60.5	58%	104.8
IORTH DAKOTA	0.5	550/	7.0	450/	45.5	C.F.	E20/	5.0	470/	40.0
North Dakota	8.5	55%	7.0	45%	15.5	6.5	53%	5.8	47%	12.3
HIO	045	4.40/	110 5	E 60/	244.0	45.0	250/	03.0	CEN!	427.0
Case Western Reserve	94.5	44%	119.5	56%	214.0	45.0	35%	82.0	65%	127.0
Cincinnati	95.8	48%	103.3	52%	199.1	60.8	40%	92.3	60%	153.1
Northeast Ohio	17.8	48%	19.5	52%	37.3	46.0	39%	71.8	61%	117.8
Ohio State	139.3	51%	133.8	49%	273.1	77.8	46%	91.3	54%	169.1
Toledo	17.3	42%	23.8	58%	41.1	10.5	28%	27.5	72%	38.0
Wright State-Boonshoft	26.5	48%	28.8	52%	55.3	15.3	38%	24.5	62%	39.8
Oklahama	60.6	E 40/	64.6	4001	400.0	46.0	450/	56.3	F F 0 (	400.0
Oklahoma	68.0	51%	64.8	49%	132.8	46.3	45%	56.3	55%	102.6
REGON	400.0	500/	430.5	4401	246.5	153.0	400/	163.0	E 201	2410
Oregon	188.0	59%	128.5	41%	316.5	152.0	48%	162.0	52%	314.0
ENNSYLVANIA	105.5		1215	5001	050.6	0F F		15.0	F. 64 (	
Drexel	105.0	41%	154.0	59%	259.0	35.5	44%	45.3	56%	80.8
Geisinger Commonwealth	125.5	35%	233.8	65%	359.3	28.0	34%	54.3	66%	82.3
Jefferson-Kimmel	71.0	51%	68.0	49%	139.0	30.3	38%	48.5	62%	78.8
Penn State	79.8	50%	78.3	50%	158.1	39.3	46%	46.8	54%	86.1
Pennsylvania-Perelman	186.0	54%	161.5	46%	347.5	142.0	46%	169.5	54%	311.5
Pittsburgh	107.5	52%	98.8	48%	206.3	53.5	41%	77.0	59%	130.5
Temple-Katz	45.5	49%	47.3	51%	92.8	34.3	41%	49.5	59%	83.8
UERTO RICO									_	
Caribe	0.8	38%	1.3	62%	2.1	1.5	30%	3.5	70%	5.0
Ponce	5.5	44%	7.0	56%	12.5	2.3	34%	4.5	66%	6.8
Puerto Rico	4.5	69%	2.0	31%	6.5	8.3	59%	5.8	41%	14.1
San Juan Bautista	6.8	53%	6.0	47%	12.8	3.8	25%	11.5	75%	15.3
HODE ISLAND										
Brown-Alpert	124.3	54%	105.3	46%	229.6	25.8	48%	27.5	52%	53.3

## Table A: Average Full-time Faculty New Hires and Departures by Medical School and Gender, Academic Years 2017–2018 Through 2020–2021

The table below displays the average number and percentage of full-time faculty who were hired at or who left a medical school per year during academic year 2017–2018 through academic year 2020–2021.

		age New Hires Per	Average Departures Per Year							
Medical School	Women New Hires		Men New Hires		Total	Women Departures				Total
					New Hires			Men Dep		Departures
	Average	%	Average	%	Average	Average	%	Average	%	Average
SOUTH CAROLINA										
MU South Carolina	55.0	50%	55.8	50%	110.8	38.5	44%	48.5	56%	87.0
South Carolina Columbia	4.3	44%	5.5	56%	9.8	9.3	48%	10.0	52%	19.3
South Carolina Greenville	65.3	43%	88.3	57%	153.6	33.8	36%	60.0	64%	93.8
SOUTH DAKOTA										
South Dakota-Sanford	12.0	48%	13.0	52%	25.0	14.3	39%	22.5	61%	36.8
TENNESSEE										
East Tennessee-Quillen	13.3	54%	11.5	46%	24.8	11.0	42%	15.0	58%	26.0
Meharry	5.0	56%	4.0	44%	9.0	4.8	34%	9.5	66%	14.3
Tennessee	39.5	40%	59.0	60%	98.5	24.8	30%	57.0	70%	81.8
Vanderbilt	141.8	54%	121.3	46%	263.1	156.5	55%	125.5	45%	282.0
TEXAS										
Baylor	311.0	61%	199.8	39%	510.8	203.8	57%	151.3	43%	355.1
Houston-Fertitta**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
TCU-Burnett**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Texas A&M	6.8	38%	11.0	62%	17.8	87.0	31%	195.0	69%	282.0
Texas Tech	20.8	46%	24.8	54%	45.6	15.5	38%	24.8	62%	40.3
Texas Tech-Foster	19.0	49%	19.8	51%	38.8	16.3	45%	19.8	55%	36.1
UT Austin-Dell	30.3	54%	25.8	46%	56.1	5.0	42%	7.0	58%	12.0
UT Houston-McGovern	86.5	52%	80.8	48%	167.3	52.0	46%	60.5	54%	112.5
UT Medical Branch-Sealy	41.0	48%	44.3	52%	85.3	40.8	45%	50.0	55%	90.8
UT Rio Grande Valley	12.0	38%	19.5	62%	31.5	5.3	41%	7.5	59%	12.8
UT San Antonio-Long	58.3	50%	59.3	50%	117.6	60.8	47%	69.3	53%	130.1
UT Southwestern	150.5	50%	152.8	50%	303.3	96.0	46%	113.5	54%	209.5
UTAH	150.5	50%	132.0	50%	505.5	90.0	4070	115.5	5470	209.5
Utah-Eccles	104.3	46%	123.5	54%	227.8	53.3	35%	98.0	65%	151.3
VERMONT	104.3	46%	123.5	54%	227.8	53.3	35%	98.0	65%	151.3
Vermont-Larner	40.8	49%	42.5	51%	83.3	23.5	40%	34.8	60%	58.3
	40.8	49%	42.5	51%	83.3	23.5	40%	34.8	60%	58.3
VIRGINIA	24.0	600/	24.0	100/	53.0	22.0	400/		5404	16.0
Eastern Virginia	31.0	60%	21.0	40%	52.0	23.0	49%	23.8	51%	46.8
Virginia	51.5	43%	69.5	57%	121.0	34.0	39%	53.5	61%	87.5
Virginia Commonwealth	72.5	47%	82.8	53%	155.3	109.8	45%	134.3	55%	244.1
Virginia Tech Carilion	40.5	47%	46.5	53%	87.0	21.5	37%	37.3	63%	58.8
WASHINGTON										
U Washington	234.5	58%	170.0	42%	404.5	164.3	52%	150.0	48%	314.3
Washington State-Floyd	11.0	57%	8.3	43%	19.3	5.0	49%	5.3	51%	10.3
WEST VIRGINIA										
Marshall-Edwards	17.0	43%	22.5	57%	39.5	7.3	37%	12.3	63%	19.6
West Virginia	61.0	39%	95.3	61%	156.3	32.0	36%	58.0	64%	90.0
WISCONSIN										
MC Wisconsin	79.8	44%	100.0	56%	179.8	59.5	39%	93.3	61%	152.8
Wisconsin	64.0	47%	72.5	53%	136.5	33.3	35%	61.3	65%	94.6
		49%	10.755.6	51%	21,058.7	7.302.9	43%	9.794.4	57%	17.097.3

Notes
\*\* New hire and departure data are not reported for medical schools that received accreditation after June 30, 2017.

The table does not include newly hired or departed faculty with unreported gender (n = 239 and n = 112, respectively).

As an example of how to interpret this table, the 13.8 figure for South Alabama-Whiddon under Average Women New Hires indicates that an average of 13.8 women per year were hired as full-time faculty or moved to full-time status at the Frederick P. Whiddon College of Medicine at the University of South Alabama between academic year 2017–2018 and academic year 2020–2021, which represents 40% of the total average full- time new hires at per year at the Frederick P. Whiddon College of Medicine at the University of South Alabama during the same time period (34.1). Similarly, the 6.3 figure for South Alabama-Whiddon under Average Women Departures indicates that an average of 6.3 full-time women faculty per year left or moved to non-full-time status at the Frederick P. Whiddon College of Medicine at the University of South Alabama between academic year 2017–2018 and academic year 2020–2021, which represents 30% of the total average full-time departures per year at the Frederick P. Whiddon College of Medicine at the University of South Alabama during the same time period (20.8).

Source: AAMC Faculty Roster, December 31, 2022 snapshot