

Table A: Average Full-time Faculty New Hires and Departures by Medical School and Sex, Academic Years 2014–2015 Through 2017–2018



The table below displays the average number and percentage of full-time faculty who were hired at or who left a medical school per year during academic year 2014–2015 through academic year 2017–2018.

Medical School	Average New Hires Per Year					Average Departures Per Year				
	Women New Hires		Men New Hires		Total New Hires Average	Women Departures		Men Departures		Total Departures Average
	Average	%	Average	%		Average	%	Average	%	
ALABAMA										
Alabama	64.0	39%	98.8	61%	162.8	44.3	36%	79.5	64%	123.8
South Alabama	7.5	35%	13.8	65%	21.3	5.5	24%	17.5	76%	23.0
ARIZONA										
Arizona	48.0	44%	60.8	56%	108.8	35.8	39%	57.0	61%	92.8
Arizona Phoenix	61.8	44%	79.8	56%	141.6	17.0	34%	33.5	66%	50.5
ARKANSAS										
Arkansas	107.3	53%	96.8	47%	204.1	74.8	46%	87.0	54%	161.8
CALIFORNIA										
California**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
California Northstate**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Kaiser Permanente**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Loma Linda	68.3	42%	93.3	58%	161.6	55.0	35%	100.8	65%	155.8
Southern Cal-Keck	108.0	52%	99.3	48%	207.3	61.5	44%	78.5	56%	140.0
Stanford	26.8	41%	38.8	59%	65.6	10.8	28%	27.5	72%	38.3
UC Davis	42.8	52%	40.0	48%	82.8	21.3	38%	34.3	62%	55.6
UC Irvine	39.8	43%	53.8	57%	93.6	19.5	34%	37.5	66%	57.0
UC Riverside	18.5	30%	43.0	70%	61.5	5.8	33%	12.0	67%	17.8
UC San Diego	73.0	49%	76.5	51%	149.5	37.8	39%	58.3	61%	96.1
UC San Francisco	166.0	56%	128.3	44%	294.3	85.0	47%	97.5	53%	182.5
UCLA-Geffen	102.3	48%	110.0	52%	212.3	64.3	37%	110.8	63%	175.1
COLORADO										
Colorado	326.0	63%	195.5	37%	521.5	155.3	54%	131.0	46%	286.3
CONNECTICUT										
Connecticut	56.8	49%	60.0	51%	116.8	42.5	41%	60.0	59%	102.5
Quinnipiac-Netter	18.0	36%	31.8	64%	49.8	6.8	33%	14.0	67%	20.8
Yale	224.8	47%	256.3	53%	481.1	169.0	45%	206.8	55%	375.8
DISTRICT OF COLUMBIA										
George Washington	73.8	58%	54.5	42%	128.3	43.8	49%	46.0	51%	89.8
Georgetown	75.5	54%	64.5	46%	140.0	152.0	35%	280.0	65%	432.0
Howard	9.5	49%	9.8	51%	19.3	15.5	44%	20.0	56%	35.5
FLORIDA										
FIU-Wertheim	69.0	34%	134.8	66%	203.8	20.0	33%	41.0	67%	61.0
Florida	104.0	43%	138.3	57%	242.3	60.5	39%	93.3	61%	153.8
Florida Atlantic-Schmidt	5.5	38%	8.8	62%	14.3	2.0	36%	3.5	64%	5.5
Florida State	6.5	54%	5.5	46%	12.0	3.3	28%	8.5	72%	11.8
Miami-Miller	62.0	40%	94.5	60%	156.5	56.8	41%	82.3	59%	139.1
Nova Southeastern-Patel**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
UCF	48.0	36%	86.0	64%	134.0	23.5	47%	26.8	53%	50.3
USF-Morsani	55.0	45%	66.8	55%	121.8	100.3	36%	179.3	64%	279.6
GEORGIA										
Emory	169.8	50%	166.5	50%	336.3	113.5	45%	139.5	55%	253.0
MC Georgia Augusta	25.3	41%	36.3	59%	61.6	23.3	30%	54.3	70%	77.6
Mercer	13.5	41%	19.8	59%	33.3	13.0	41%	19.0	59%	32.0
Morehouse	14.3	59%	10.0	41%	24.3	8.8	55%	7.3	45%	16.1
HAWAII										
Hawaii-Burns	7.8	63%	4.5	37%	12.3	10.5	57%	7.8	43%	18.3
ILLINOIS										
Carle Illinois**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chicago Med Franklin	4.0	50%	4.0	50%	8.0	13.0	33%	26.0	67%	39.0
Chicago-Pritzker	40.0	50%	40.5	50%	80.5	26.5	43%	35.0	57%	61.5
Illinois	23.5	39%	36.0	61%	59.5	21.3	39%	33.8	61%	55.1
Loyola-Stritch	41.5	48%	44.5	52%	86.0	26.8	41%	37.8	59%	64.6
Northwestern-Feinberg	99.0	56%	78.3	44%	177.3	86.5	47%	96.8	53%	183.3
Rush	62.0	51%	60.5	49%	122.5	41.3	46%	47.8	54%	89.1
Southern Illinois	16.8	42%	23.3	58%	40.1	14.3	44%	18.5	56%	32.8
INDIANA										
Indiana	115.0	39%	183.0	61%	298.0	58.8	38%	95.0	62%	153.8
IOWA										
Iowa-Carver	46.8	42%	64.0	58%	110.8	24.0	37%	41.0	63%	65.0
KANSAS										
Kansas	56.8	48%	61.3	52%	118.1	30.5	38%	48.8	62%	79.3
KENTUCKY										
Kentucky	46.5	38%	74.8	62%	121.3	22.8	30%	52.0	70%	74.8
Louisville	42.0	45%	51.0	55%	93.0	32.8	39%	50.3	61%	83.1
LOUISIANA										
LSU New Orleans	18.8	44%	24.3	56%	43.1	17.5	37%	29.8	63%	47.3
LSU Shreveport	15.8	39%	24.5	61%	40.3	15.3	34%	29.5	66%	44.8
Tulane	33.3	50%	33.8	50%	67.1	21.3	43%	28.3	57%	49.6
MARYLAND										
Johns Hopkins	166.0	49%	172.3	51%	338.3	121.3	41%	171.5	59%	292.8
Maryland	54.3	50%	55.0	50%	109.3	48.5	43%	65.5	57%	114.0
Uniformed Services-Hebert	195.8	32%	412.5	68%	608.3	81.0	29%	201.5	71%	282.5
MASSACHUSETTS										
Boston	125.3	62%	78.3	38%	203.6	63.0	48%	67.0	52%	130.0
Harvard	377.3	49%	391.3	51%	768.6	315.0	43%	410.3	57%	725.3
Massachusetts	77.5	53%	67.5	47%	145.0	67.5	44%	86.0	56%	153.5
Tufts	29.3	48%	31.3	52%	60.6	51.0	35%	94.5	65%	145.5

Table A: Average Full-time Faculty New Hires and Departures by Medical School and Sex, Academic Years 2014–2015 Through 2017–2018



The table below displays the average number and percentage of full-time faculty who were hired at or who left a medical school per year during academic year 2014–2015 through academic year 2017–2018.

Medical School	Average New Hires Per Year					Average Departures Per Year				
	Women New Hires		Men New Hires		Total New Hires Average	Women Departures		Men Departures		Total Departures Average
	Average	%	Average	%		Average	%	Average	%	
MICHIGAN										
Central Michigan	7.0	44%	8.8	56%	15.8	6.3	40%	9.5	60%	15.8
Michigan	162.3	45%	199.5	55%	361.8	92.0	41%	132.0	59%	224.0
Michigan State	25.3	49%	26.0	51%	51.3	15.0	36%	26.8	64%	41.8
Oakland Beaumont	23.3	46%	27.8	54%	51.1	18.5	44%	23.8	56%	42.3
Wayne State	30.0	47%	34.5	53%	64.5	26.5	32%	55.5	68%	82.0
Western Michigan-Stryker	10.5	44%	13.3	56%	23.8	5.0	38%	8.3	62%	13.3
MINNESOTA										
Mayo-Alix	60.5	39%	96.3	61%	156.8	191.8	29%	468.5	71%	660.3
Minnesota	76.5	42%	105.3	58%	181.8	55.0	34%	106.3	66%	161.3
MISSISSIPPI										
Mississippi	46.3	46%	54.0	54%	100.3	30.8	39%	47.8	61%	78.6
MISSOURI										
Missouri Columbia	31.5	38%	50.8	62%	82.3	18.3	30%	43.3	70%	61.6
Missouri Kansas City	36.0	45%	43.3	55%	79.3	27.5	47%	31.0	53%	58.5
Saint Louis	38.8	49%	41.0	51%	79.8	29.0	39%	45.5	61%	74.5
Washington U St Louis	95.3	44%	121.5	56%	216.8	60.3	39%	94.8	61%	155.1
NEBRASKA										
Creighton	8.3	30%	19.3	70%	27.6	9.8	40%	14.8	60%	24.6
Nebraska	47.3	40%	70.8	60%	118.1	22.5	38%	37.0	62%	59.5
NEVADA										
Nevada Las Vegas**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Nevada Reno	14.0	38%	22.8	62%	36.8	14.8	30%	34.5	70%	49.3
NEW HAMPSHIRE										
Dartmouth-Geisel	49.5	43%	64.5	57%	114.0	65.3	42%	89.8	58%	155.1
NEW JERSEY										
Cooper Rowan	37.8	44%	47.3	56%	85.1	18.5	45%	23.0	55%	41.5
Rutgers New Jersey	21.0	48%	22.5	52%	43.5	21.0	55%	17.0	45%	38.0
Rutgers-RW Johnson	40.8	50%	40.5	50%	81.3	28.3	43%	37.3	57%	65.6
SHU-Hackensack Meridian**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
NEW MEXICO										
New Mexico	64.3	54%	55.0	46%	119.3	62.0	52%	57.8	48%	119.8
NEW YORK										
Albany	44.8	48%	48.0	52%	92.8	31.0	48%	34.0	52%	65.0
Buffalo-Jacobs	40.0	44%	51.8	56%	91.8	31.5	44%	39.5	56%	71.0
CUNY**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Columbia-Vagelos	140.0	54%	118.8	46%	258.8	113.8	48%	122.3	52%	236.1
Cornell-Weill	173.8	47%	199.0	53%	372.8	92.0	47%	104.5	53%	196.5
Einstein	133.3	56%	106.8	44%	240.1	146.8	48%	156.5	52%	303.3
Mount Sinai-Icahn	237.3	51%	228.3	49%	465.6	109.8	46%	127.3	54%	237.1
NYU Long Island**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
New York Medical	44.8	41%	63.3	59%	108.1	68.0	40%	103.3	60%	171.3
NYU-Grossman	79.8	46%	92.8	54%	172.6	70.3	44%	89.0	56%	159.3
Renaissance Stony Brook	62.3	53%	55.5	47%	117.8	34.8	47%	40.0	53%	74.8
Rochester	84.5	47%	93.8	53%	178.3	56.5	45%	67.8	55%	124.3
SUNY Downstate	17.5	42%	24.3	58%	41.8	12.0	31%	27.0	69%	39.0
SUNY Upstate	23.5	42%	32.3	58%	55.8	21.5	37%	36.0	63%	57.5
Zucker Hofstra Northwell	168.3	43%	223.8	57%	392.1	40.5	40%	59.8	60%	100.3
NORTH CAROLINA										
Duke	67.3	43%	88.5	57%	155.8	62.0	40%	94.3	60%	156.3
East Carolina-Brody	28.0	51%	27.3	49%	55.3	17.0	30%	39.3	70%	56.3
North Carolina	112.0	58%	80.5	42%	192.5	74.3	47%	83.8	53%	158.1
Wake Forest	59.5	46%	69.8	54%	129.3	40.0	33%	79.5	67%	119.5
NORTH DAKOTA										
North Dakota	7.5	52%	6.8	48%	14.3	9.3	64%	5.3	36%	14.6
OHIO										
Case Western Reserve	98.8	47%	111.5	53%	210.3	56.8	35%	104.3	65%	161.1
Cincinnati	92.8	47%	104.8	53%	197.6	60.0	41%	87.5	59%	147.5
Northeast Ohio	23.5	48%	25.3	52%	48.8	9.8	34%	18.8	66%	28.6
Ohio State	117.0	48%	124.5	52%	241.5	65.3	39%	102.5	61%	167.8
Toledo	13.0	34%	25.8	66%	38.8	13.0	38%	21.5	62%	34.5
Wright State-Boonshoft	27.0	43%	36.5	57%	63.5	13.8	37%	23.5	63%	37.3
OKLAHOMA										
Oklahoma	74.3	55%	60.5	45%	134.8	54.8	46%	63.5	54%	118.3
OREGON										
Oregon	76.3	55%	63.5	45%	139.8	143.0	49%	151.3	51%	294.3
PENNSYLVANIA										
Drexel	20.0	51%	19.5	49%	39.5	35.5	44%	45.8	56%	81.3
Geisinger Commonwealth	6.0	44%	7.5	56%	13.5	1.8	55%	1.5	45%	3.3
Jefferson-Kimmel	58.0	46%	69.0	54%	127.0	33.0	40%	48.8	60%	81.8
Penn State	71.8	49%	75.3	51%	147.1	40.0	42%	54.8	58%	94.8
Pennsylvania-Perelman	172.8	49%	182.5	51%	355.3	79.0	43%	105.8	57%	184.8
Pittsburgh	96.3	46%	111.0	54%	207.3	61.8	36%	107.8	64%	169.6
Temple-Katz	40.8	43%	53.0	57%	93.8	27.5	35%	50.0	65%	77.5
PUERTO RICO										
Caribe	1.5	60%	1.0	40%	2.5	1.0	29%	2.5	71%	3.5
Ponce	7.0	37%	11.8	63%	18.8	4.0	26%	11.5	74%	15.5
Puerto Rico	9.0	57%	6.8	43%	15.8	8.0	55%	6.5	45%	14.5
San Juan Bautista	8.0	41%	11.3	59%	19.3	14.3	32%	29.8	68%	44.1
RHODE ISLAND										
Brown-Alpert	32.0	51%	30.8	49%	62.8	24.5	51%	24.0	49%	48.5

Table A: Average Full-time Faculty New Hires and Departures by Medical School and Sex, Academic Years 2014–2015 Through 2017–2018



The table below displays the average number and percentage of full-time faculty who were hired at or who left a medical school per year during academic year 2014–2015 through academic year 2017–2018.

Medical School	Average New Hires Per Year					Average Departures Per Year				
	Women New Hires		Men New Hires		Total New Hires Average	Women Departures		Men Departures		Total Departures Average
	Average	%	Average	%		Average	%	Average	%	
SOUTH CAROLINA										
MU South Carolina	61.0	49%	64.3	51%	125.3	45.5	42%	62.0	58%	107.5
South Carolina	11.8	47%	13.3	53%	25.1	10.5	42%	14.8	58%	25.3
South Carolina Greenville	60.5	41%	86.0	59%	146.5	33.8	32%	73.0	68%	106.8
SOUTH DAKOTA										
South Dakota-Sanford	12.5	45%	15.5	55%	28.0	13.5	31%	30.3	69%	43.8
TENNESSEE										
East Tennessee-Quillen	9.0	39%	14.3	61%	23.3	6.0	24%	18.8	76%	24.8
Meharry	5.5	47%	6.3	53%	11.8	4.8	34%	9.5	66%	14.3
Tennessee	41.8	40%	62.5	60%	104.3	25.5	34%	50.5	66%	76.0
Vanderbilt	212.3	58%	153.5	42%	365.8	119.5	47%	136.8	53%	256.3
TEXAS										
Baylor	330.0	60%	223.0	40%	553.0	151.8	55%	122.3	45%	274.1
TCU UNTHSC**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Texas A & M	20.8	44%	26.0	56%	46.8	96.3	31%	217.0	69%	313.3
Texas Tech	24.5	43%	32.3	57%	56.8	15.3	37%	26.3	63%	41.6
Texas Tech-Foster	16.3	46%	19.5	54%	35.8	14.3	43%	18.8	57%	33.1
UT Austin-Dell**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
UT Houston-McGovern	79.3	45%	98.5	55%	177.8	49.8	43%	65.8	57%	115.6
UT Medical Branch	43.0	49%	45.0	51%	88.0	34.3	44%	42.8	56%	77.1
UT Rio Grande Valley**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
UT San Antonio-Long	63.5	53%	56.0	47%	119.5	87.0	48%	94.8	52%	181.8
UT Southwestern	158.3	52%	147.3	48%	305.6	110.8	47%	125.5	53%	236.3
UTAH										
Utah	89.5	41%	126.8	59%	216.3	43.3	34%	84.5	66%	127.8
VERMONT										
Vermont-Larner	32.8	47%	37.5	53%	70.3	16.8	45%	20.8	55%	37.6
VIRGINIA										
Eastern Virginia	31.0	56%	24.3	44%	55.3	21.3	53%	19.0	47%	40.3
Virginia	52.0	40%	76.5	60%	128.5	36.3	40%	55.3	60%	91.6
Virginia Commonwealth	79.5	48%	85.0	52%	164.5	42.0	41%	61.3	59%	103.3
Virginia Tech Carilion	39.0	42%	54.5	58%	93.5	17.3	31%	38.3	69%	55.6
WASHINGTON										
U Washington	200.0	55%	160.5	45%	360.5	139.0	49%	147.5	51%	286.5
Washington State-Floyd**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
WEST VIRGINIA										
Marshall-Edwards	11.8	38%	19.5	62%	31.3	6.3	34%	12.0	66%	18.3
West Virginia	48.8	38%	80.0	62%	128.8	31.0	36%	54.3	64%	85.3
WISCONSIN										
MC Wisconsin	76.5	45%	92.5	55%	169.0	99.0	45%	119.8	55%	218.8
Wisconsin	50.8	45%	62.0	55%	112.8	30.0	37%	50.5	63%	80.5
Total	9,344.7	48%	10,279.7	52%	19,624.4	6,656.0	41%	9,566.3	59%	16,222.3

Notes

** New hire and departure data are not reported for medical schools that received accreditation after June 30, 2014.

The table does not include newly hired or departed faculty with unreported sex (n = 99 and n = 254, respectively).

As an example of how to interpret this table, the 7.5 figure for South Alabama under Average Women New Hires indicates that an average of 7.5 women per year were hired as full-time faculty or moved to full-time status at the University of South Alabama College of Medicine between academic year 2014–2015 and academic year 2017–2018, which represents 35% of the total average full-time new hires at per year at the University of South Alabama College of Medicine during the same time period (21.3). Similarly, the 5.5 figure for South Alabama under Average Women Departures indicates that an average of 5.5 full-time women faculty per year left or moved to non-full-time status at the University of South Alabama College of Medicine between academic year 2014–2015 and academic year 2017–2018, which represents 24% of the total average full-time departures per year at the University of South Alabama College of Medicine during the same time period (23.0).

Source: AAMC Faculty Roster, December 31, 2019 snapshot