

Table 15: U.S. Medical School Faculty by Gender, Race/Ethnicity, Rank, and Tenure Status, 2021



The table below displays the number of full-time faculty at all U.S. medical schools as of December 31, 2021 by gender, race/ethnicity, rank, and tenure status. To allow for unduplicated counts of faculty, the "Multiple Race/Ethnicity – Hispanic" break-out includes all faculty who are reported as Hispanic and at least one other race/ethnicity. The "Multiple Race/Ethnicity – Non-Hispanic" break-out includes all faculty who are reported as more than one race/ethnicity, but who are not reported as Hispanic. The "Tenure not available" tenure status break-out includes faculty at medical schools that do not offer tenure.

Rank/Tenure Status	American Indian or Alaska Native		Asian		Black or African American		Hispanic, Latino, or of Spanish Origin		Native Hawaiian or Other Pacific Islander		White		Other		Multiple Race/Ethnicity - Hispanic		Multiple Race/Ethnicity - Non-Hispanic		Unknown		Total
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
<b>Professor</b>																					
Tenured	16	3	1,957	628	204	115	294	151	4	0	10,254	3,309	34	17	235	86	296	92	189	58	17,942
On Track	3	0	298	138	32	18	66	24	1	3	1,440	586	5	1	22	22	32	11	75	30	2,807
Not on Track	15	11	1,851	963	242	202	301	174	4	1	8,691	3,826	39	13	214	88	280	116	182	58	17,271
Tenure not available	2	0	226	89	55	36	61	17	0	1	1,111	406	6	1	29	3	28	10	23	1	2,105
Missing	0	0	2	3	0	0	0	0	0	0	8	7	0	0	0	0	0	0	1	2	23
<b>Subtotal</b>	<b>36</b>	<b>14</b>	<b>4,334</b>	<b>1,821</b>	<b>533</b>	<b>371</b>	<b>722</b>	<b>366</b>	<b>9</b>	<b>5</b>	<b>21,504</b>	<b>8,134</b>	<b>84</b>	<b>32</b>	<b>500</b>	<b>199</b>	<b>636</b>	<b>229</b>	<b>470</b>	<b>149</b>	<b>40,148</b>
<b>Associate Professor</b>																					
Tenured	5	1	822	395	79	75	109	76	0	2	2,263	1,205	19	8	56	38	115	54	103	44	5,469
On Track	5	4	763	482	88	73	88	62	4	2	2,026	1,482	20	18	70	50	64	32	115	96	5,544
Not on Track	26	19	3,271	2,392	400	578	440	330	15	10	9,983	7,082	125	84	405	293	342	249	295	224	26,563
Tenure not available	2	2	315	180	50	77	82	50	0	2	1,017	674	7	3	34	20	28	21	26	11	2,601
Missing	0	0	3	5	1	1	0	0	0	0	6	1	0	0	0	0	0	0	2	3	22
<b>Subtotal</b>	<b>38</b>	<b>26</b>	<b>5,174</b>	<b>3,454</b>	<b>618</b>	<b>804</b>	<b>719</b>	<b>518</b>	<b>19</b>	<b>16</b>	<b>15,295</b>	<b>10,444</b>	<b>171</b>	<b>113</b>	<b>565</b>	<b>401</b>	<b>549</b>	<b>356</b>	<b>541</b>	<b>378</b>	<b>40,199</b>
<b>Assistant Professor</b>																					
Tenured	0	0	19	5	0	2	3	6	0	0	29	19	0	0	1	1	3	0	6	0	94
On Track	10	12	1,983	1,546	199	311	241	213	17	6	4,079	3,734	81	75	166	170	149	146	326	325	13,789
Not on Track	59	56	8,065	7,837	1,259	2,018	1,414	1,307	32	20	20,944	18,638	495	394	1,055	1,107	768	785	1,146	1,220	68,619
Tenure not available	2	2	1,206	1,147	182	275	227	184	1	3	3,063	2,473	80	64	131	126	89	97	113	112	9,577
Missing	0	1	9	11	3	9	5	0	0	0	42	40	0	0	3	2	2	3	8	11	149
<b>Subtotal</b>	<b>71</b>	<b>71</b>	<b>11,282</b>	<b>10,546</b>	<b>1,643</b>	<b>2,615</b>	<b>1,890</b>	<b>1,710</b>	<b>50</b>	<b>29</b>	<b>28,157</b>	<b>24,904</b>	<b>656</b>	<b>533</b>	<b>1,356</b>	<b>1,406</b>	<b>1,011</b>	<b>1,031</b>	<b>1,599</b>	<b>1,668</b>	<b>92,228</b>
<b>Instructor</b>																					
Tenured	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3
On Track	0	0	22	27	5	19	5	9	0	0	88	86	2	3	3	2	3	2	8	10	294
Not on Track	4	18	1,600	1,591	173	454	236	360	14	10	3,511	5,357	114	132	112	164	119	185	376	967	15,497
Tenure not available	2	5	185	213	25	68	69	55	1	2	266	301	8	20	21	41	20	17	13	38	1,370
Missing	0	0	1	0	0	1	0	1	0	0	1	3	0	1	0	0	0	0	1	0	9
<b>Subtotal</b>	<b>6</b>	<b>23</b>	<b>1,809</b>	<b>1,831</b>	<b>203</b>	<b>543</b>	<b>310</b>	<b>426</b>	<b>15</b>	<b>12</b>	<b>3,866</b>	<b>5,747</b>	<b>124</b>	<b>156</b>	<b>136</b>	<b>207</b>	<b>142</b>	<b>204</b>	<b>398</b>	<b>1,015</b>	<b>17,173</b>
<b>Other</b>																					
Tenured	0	0	3	3	0	0	2	2	0	0	5	7	0	0	0	0	0	1	3	3	29
On Track	0	0	2	3	0	0	2	2	0	0	9	13	0	0	0	0	0	0	1	11	43
Not on Track	1	5	568	464	38	102	69	80	1	3	997	1,230	15	7	27	40	18	24	215	522	4,426
Tenure not available	0	0	0	2	4	1	0	0	0	0	5	1	0	0	0	0	1	0	0	0	14
Missing	0	0	4	2	1	2	0	0	0	0	0	0	0	0	0	0	0	0	3	11	23
<b>Subtotal</b>	<b>1</b>	<b>5</b>	<b>577</b>	<b>474</b>	<b>43</b>	<b>105</b>	<b>73</b>	<b>84</b>	<b>1</b>	<b>3</b>	<b>1,016</b>	<b>1,251</b>	<b>15</b>	<b>7</b>	<b>27</b>	<b>40</b>	<b>18</b>	<b>26</b>	<b>222</b>	<b>547</b>	<b>4,535</b>

Note: This table excludes 227 faculty with missing gender data.

Source: AAMC Faculty Roster, December 31, 2021 snapshot, as of December 31, 2022.