

Table 15: U.S. Medical School Faculty by Gender, Race/Ethnicity, Rank, and Tenure Status, 2021



The table below displays the number of full-time faculty at all U.S. medical schools as of December 31, 2021 by gender, race/ethnicity, rank, and tenure status. To allow for unduplicated counts of faculty, the "Multiple Race/Ethnicity – Hispanic" break-out includes all faculty who are reported as Hispanic and at least one other race/ethnicity. The "Multiple Race/Ethnicity – Non-Hispanic" break-out includes all faculty who are reported as more than one race/ethnicity, but who are not reported as Hispanic. The "Tenure not available" tenure status break-out includes faculty at medical schools that do not offer tenure.

Rank/Tenure Status	American Indian or Alaska Native		Asian		Black or African American		Hispanic, Latino, or of Spanish Origin		Native Hawaiian or Other Pacific Islander		White		Other		Multiple Race/Ethnicity - Hispanic		Multiple Race/Ethnicity - Non-Hispanic		Unknown		Total
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	
Professor																					
Tenured	14	3	1,922	624	201	113	294	140	4	0	10,628	3,347	33	16	225	80	296	95	188	57	18,280
On Track	3	0	290	131	34	14	62	23	1	2	1,553	593	5	1	25	19	29	11	68	27	2,891
Not on Track	15	11	1,721	881	234	182	281	163	4	1	8,331	3,628	42	10	198	76	277	106	179	55	16,395
Tenure not available	2	1	217	84	53	32	61	15	0	1	1,097	397	5	1	27	4	27	10	24	3	2,061
Missing	0	0	2	1	1	0	1	0	0	0	10	2	0	0	0	0	0	0	1	1	19
Subtotal	34	15	4,152	1,721	523	341	699	341	9	4	21,619	7,967	85	28	475	179	629	222	460	143	39,646
Associate Professor																					
Tenured	7	1	870	427	85	82	118	71	0	2	2,465	1,276	23	9	68	42	115	53	97	48	5,859
On Track	6	6	766	468	82	65	83	61	4	1	2,133	1,501	21	18	67	44	63	31	120	99	5,639
Not on Track	25	17	3,092	2,199	385	526	445	322	12	9	9,656	6,753	110	81	353	260	337	226	305	215	25,328
Tenure not available	2	2	287	163	41	71	82	50	0	2	974	648	6	2	36	17	27	23	25	12	2,470
Missing	0	0	4	4	0	2	1	0	0	0	10	2	0	0	0	0	0	0	1	2	26
Subtotal	40	26	5,019	3,261	593	746	729	504	16	14	15,238	10,180	160	110	524	363	542	333	548	376	39,322
Assistant Professor																					
Tenured	0	0	19	5	1	2	6	15	0	0	27	21	0	0	2	2	2	1	8	1	112
On Track	11	11	1,973	1,579	195	326	237	215	18	6	4,180	3,772	78	69	179	175	142	134	329	303	13,932
Not on Track	60	59	7,994	7,652	1,238	1,992	1,359	1,230	34	20	20,746	18,267	494	373	1,081	1,083	724	754	1,111	1,170	67,441
Tenure not available	2	2	1,100	1,055	149	240	203	165	1	2	2,874	2,291	69	67	124	112	80	94	96	91	8,817
Missing	0	1	8	10	1	4	2	0	0	0	38	30	0	0	2	1	1	3	4	18	123
Subtotal	73	73	11,094	10,301	1,584	2,564	1,807	1,625	53	28	27,865	24,381	641	509	1,388	1,373	949	986	1,548	1,583	90,425
Instructor																					
Tenured	0	0	1	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3
On Track	0	0	24	25	6	19	5	7	0	0	95	91	4	4	4	2	4	3	9	9	311
Not on Track	7	17	1,604	1,543	166	452	249	351	17	12	3,580	5,465	113	145	111	165	121	176	367	1,000	15,661
Tenure not available	1	3	157	202	17	75	69	52	1	2	233	337	7	20	17	33	20	24	11	31	1,312
Missing	0	0	1	1	0	1	0	0	0	0	1	1	0	1	0	0	0	0	1	3	10
Subtotal	8	20	1,787	1,771	189	548	323	411	18	14	3,909	5,894	124	170	132	200	145	203	388	1,043	17,297
Other																					
Tenured	0	0	4	3	0	0	1	2	0	0	5	7	0	0	0	0	0	1	3	2	28
On Track	0	0	5	4	1	1	2	3	0	1	15	16	0	0	1	0	0	0	3	11	63
Not on Track	1	5	563	451	36	100	58	78	1	3	968	1,254	11	9	36	38	16	18	228	539	4,413
Tenure not available	0	0	0	1	1	0	0	0	0	0	4	1	0	0	0	0	0	1	2	0	10
Missing	0	0	0	1	0	1	0	0	0	0	2	0	0	0	0	0	0	0	1	5	10
Subtotal	1	5	572	460	38	102	61	83	1	4	994	1,278	11	9	37	38	16	20	237	557	4,524

Note: This table excludes 298 faculty with missing gender data.

Source: AAMC Faculty Roster, December 31, 2021 snapshot, as of December 31, 2021.