

Table A: Average Full-time Faculty New Hires and Departures by Medical School and Sex, Academic Years 2016–2017 Through 2019–2020



The table below displays the average number and percentage of full-time faculty who were hired at or who left a medical school per year during academic year 2016–2017 through academic year 2019–2020. Data are reported to the Faculty Roster voluntarily on a rolling basis by medical schools throughout the year and thus reflect school-to-school differences in timeliness and consistency of reporting. As a result, comprehensive counts of new hires and departures in academic year 2019–2020 could not be calculated for all medical schools. For those medical schools whose Faculty Roster data are not comprehensive through June 30, 2020, the average numbers and percentages of new hires and departures were calculated for academic year 2016–2017 through academic year 2018–2019.

Medical School	Average New Hires Per Year					Average Departures Per Year				
	Women New Hires		Men New Hires		Total New Hires Average	Women Departures		Men Departures		Total Departures Average
	Average	%	Average	%		Average	%	Average	%	
ALABAMA										
Alabama*	67.7	44%	85.3	56%	153.0	39.3	37%	66.7	63%	106.0
South Alabama	10.3	35%	18.8	65%	29.1	5.8	29%	14.5	71%	20.3
ARIZONA										
Arizona	59.5	46%	70.3	54%	129.8	40.3	40%	59.5	60%	99.8
Arizona Phoenix*	70.0	45%	85.0	55%	155.0	30.3	39%	47.7	61%	78.0
ARKANSAS										
Arkansas	86.3	50%	87.5	50%	173.8	82.8	44%	103.5	56%	186.3
CALIFORNIA										
California**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
California Northstate	2.0	50%	2.0	50%	4.0	1.3	28%	3.3	72%	4.6
Kaiser Permanente-Tyson**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Loma Linda*	113.7	43%	147.7	57%	261.4	27.3	35%	51.7	65%	79.0
Southern Cal-Keck	130.8	54%	111.0	46%	241.8	76.0	48%	83.8	52%	159.8
Stanford	24.5	42%	34.5	58%	59.0	9.8	30%	23.3	70%	33.1
UC Davis	50.3	52%	47.0	48%	97.3	18.8	35%	34.8	65%	53.6
UC Irvine*	41.7	43%	54.3	57%	96.0	22.7	40%	34.0	60%	56.7
UC Riverside*	17.7	32%	37.0	68%	54.7	9.7	32%	20.7	68%	30.4
UC San Diego	84.5	53%	74.8	47%	159.3	36.8	41%	53.0	59%	89.8
UC San Francisco	168.8	59%	115.0	41%	283.8	124.3	52%	112.8	48%	237.1
UCLA-Geffen*	94.7	50%	95.7	50%	190.4	34.0	37%	57.7	63%	91.7
COLORADO										
Colorado*	371.7	62%	224.3	38%	596.0	128.0	55%	105.3	45%	233.3
CONNECTICUT										
Connecticut	70.8	48%	77.3	52%	148.1	41.0	40%	61.5	60%	102.5
Quinnipiac-Netter*	22.3	34%	44.0	66%	66.3	3.7	41%	5.3	59%	9.0
Yale*	238.7	46%	276.3	54%	515.0	190.0	45%	235.7	55%	425.7
DISTRICT OF COLUMBIA										
George Washington	75.5	57%	56.8	43%	132.3	49.5	52%	45.5	48%	95.0
Georgetown*	106.7	56%	84.7	44%	191.4	191.3	35%	354.3	65%	545.6
Howard*	10.0	47%	11.3	53%	21.3	11.7	43%	15.7	57%	27.4
FLORIDA										
FIU-Wertheim	62.8	37%	106.3	63%	169.1	24.5	30%	57.8	70%	82.3
Florida	97.5	42%	134.5	58%	232.0	63.3	41%	92.8	59%	156.1
Florida Atlantic-Schmidt	3.8	34%	7.5	66%	11.3	3.5	42%	4.8	58%	8.3
Florida State*	7.7	57%	5.7	43%	13.4	1.7	22%	6.0	78%	7.7
Miami-Miller	69.0	43%	92.8	57%	161.8	60.3	41%	86.5	59%	146.8
Nova Southeastern-Patel**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
UCF*	54.7	34%	108.3	66%	163.0	27.3	46%	32.0	54%	59.3
USF-Morsani*	42.3	48%	45.0	52%	87.3	114.7	35%	208.7	65%	323.4
GEORGIA										
Emory*	181.0	51%	174.0	49%	355.0	122.0	46%	142.0	54%	264.0
MC Georgia Augusta*	31.0	43%	41.3	57%	72.3	20.7	29%	50.0	71%	70.7
Mercer*	17.3	54%	15.0	46%	32.3	14.0	48%	15.0	52%	29.0
Morehouse	13.8	56%	11.0	44%	24.8	8.3	55%	6.8	45%	15.1
HAWAII										
Hawaii-Burns*	5.3	62%	3.3	38%	8.6	10.3	54%	8.7	46%	19.0
ILLINOIS										
Carle Illinois**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chicago Med Franklin*	2.0	40%	3.0	60%	5.0	1.7	39%	2.7	61%	4.4
Chicago-Pritzker	41.8	48%	45.5	52%	87.3	28.5	39%	45.3	61%	73.8
Illinois*	28.3	46%	33.3	54%	61.6	18.3	35%	34.3	65%	52.6
Loyola-Stritch	34.5	45%	42.3	55%	76.8	27.0	43%	36.0	57%	63.0
Northwestern-Feinberg	102.0	61%	66.3	39%	168.3	69.8	47%	79.5	53%	149.3
Rush*	91.7	49%	94.0	51%	185.7	49.3	46%	57.7	54%	107.0
Southern Illinois*	14.3	41%	20.7	59%	35.0	11.7	38%	19.3	62%	31.0
INDIANA										
Indiana	135.8	42%	188.8	58%	324.6	59.8	37%	101.5	63%	161.3
IOWA										
Iowa-Carver	57.5	46%	66.8	54%	124.3	17.0	36%	29.8	64%	46.8
KANSAS										
Kansas	51.8	41%	75.0	59%	126.8	31.0	38%	50.3	62%	81.3
KENTUCKY										
Kentucky	52.8	43%	69.5	57%	122.3	28.8	33%	58.5	67%	87.3
Louisville	35.8	48%	38.5	52%	74.3	35.5	39%	55.0	61%	90.5
LOUISIANA										
LSU New Orleans*	23.7	46%	28.3	54%	52.0	19.0	42%	26.3	58%	45.3
LSU Shreveport*	14.7	39%	23.0	61%	37.7	15.3	36%	27.7	64%	43.0
Tulane*	39.0	51%	37.7	49%	76.7	21.3	43%	28.7	57%	50.0
MARYLAND										
Johns Hopkins	166.5	48%	178.3	52%	344.8	140.8	43%	183.5	57%	324.3
Maryland	65.3	47%	73.0	53%	138.3	54.5	43%	71.3	57%	125.8
Uniformed Services-Hebert	171.5	32%	356.5	68%	528.0	88.3	33%	176.8	67%	265.1
MASSACHUSETTS										
Boston*	118.7	62%	73.7	38%	192.4	164.7	48%	178.7	52%	343.4
Harvard*	368.3	48%	392.7	52%	761.0	320.3	44%	405.3	56%	725.6
Massachusetts	72.5	53%	64.0	47%	136.5	84.5	47%	95.3	53%	179.8
Tufts	23.5	48%	25.3	52%	48.8	46.5	36%	83.3	64%	129.8

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Medical School	Average New Hires Per Year					Average Departures Per Year				
	Women New Hires		Men New Hires		Total New Hires Average	Women Departures		Men Departures		Total Departures Average
	Average	%	Average	%		Average	%	Average	%	
MICHIGAN										
Central Michigan	7.8	53%	7.0	47%	14.8	3.8	35%	7.0	65%	10.8
Michigan*	171.0	46%	198.7	54%	369.7	133.0	40%	198.0	60%	331.0
Michigan State	22.0	48%	24.0	52%	46.0	14.0	42%	19.0	58%	33.0
Oakland Beaumont*	22.3	46%	26.7	54%	49.0	24.0	44%	30.7	56%	54.7
Wayne State	21.8	43%	29.3	57%	51.1	38.0	38%	61.0	62%	99.0
Western Michigan-Stryker*	10.7	47%	12.0	53%	22.7	5.7	29%	13.7	71%	19.4
MINNESOTA										
Mayo-Alix*	50.0	40%	74.3	60%	124.3	224.7	30%	518.7	70%	743.4
Minnesota*	76.7	42%	107.7	58%	184.4	47.0	35%	88.3	65%	135.3
MISSISSIPPI										
Mississippi*	44.7	49%	46.7	51%	91.4	41.0	42%	57.3	58%	98.3
MISSOURI										
Missouri Columbia*	34.3	39%	53.7	61%	88.0	25.3	33%	51.0	67%	76.3
Missouri Kansas City	34.3	47%	38.0	53%	72.3	25.8	48%	28.5	52%	54.3
Saint Louis	31.5	45%	38.0	55%	69.5	28.0	41%	40.8	59%	68.8
Washington U St Louis	117.5	44%	149.5	56%	267.0	66.8	40%	101.8	60%	168.6
NEBRASKA										
Creighton	12.3	33%	24.5	67%	36.8	7.8	29%	19.3	71%	27.1
Nebraska	57.0	44%	71.8	56%	128.8	26.3	39%	41.0	61%	67.3
NEVADA										
Nevada Las Vegas**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Nevada Reno	11.5	46%	13.5	54%	25.0	13.5	33%	28.0	67%	41.5
NEW HAMPSHIRE										
Dartmouth-Geisel*	46.3	45%	55.7	55%	102.0	50.7	40%	74.7	60%	125.4
NEW JERSEY										
Cooper Rowan	31.5	46%	36.8	54%	68.3	18.5	46%	22.0	54%	40.5
Hackensack Meridian**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Rutgers New Jersey	25.0	47%	28.0	53%	53.0	27.3	39%	42.8	61%	70.1
Rutgers-RW Johnson	43.0	48%	46.0	52%	89.0	22.3	45%	27.8	55%	50.1
NEW MEXICO										
New Mexico	66.3	52%	60.8	48%	127.1	60.3	51%	57.0	49%	117.3
NEW YORK										
Albany	41.3	58%	30.0	42%	71.3	25.5	42%	35.0	58%	60.5
Buffalo-Jacobs*	34.7	41%	49.0	59%	83.7	24.0	46%	28.7	54%	52.7
CUNY	5.0	74%	1.8	26%	6.8	1.8	50%	1.8	50%	3.6
Columbia-Vagelos*	132.7	53%	116.3	47%	249.0	92.3	48%	100.7	52%	193.0
Cornell-Weill	175.0	47%	196.0	53%	371.0	246.0	40%	369.5	60%	615.5
Einstein	126.8	58%	92.5	42%	219.3	106.0	53%	93.0	47%	199.0
Mount Sinai-Icahn*	211.0	53%	184.7	47%	395.7	156.3	46%	183.0	54%	339.3
NYU Long Island**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
NYU-Grossman	57.0	48%	61.0	52%	118.0	92.5	44%	119.5	56%	212.0
New York Medical	40.0	44%	51.5	56%	91.5	22.3	36%	38.8	64%	61.1
Renaissance Stony Brook*	85.0	59%	59.3	41%	144.3	41.3	47%	45.7	53%	87.0
Rochester	98.3	50%	98.5	50%	196.8	50.0	43%	66.3	57%	116.3
SUNY Downstate	20.8	45%	25.5	55%	46.3	17.3	38%	28.3	62%	45.6
SUNY Upstate	28.3	40%	43.3	60%	71.6	17.8	34%	34.0	66%	51.8
Zucker Hofstra Northwell*	165.7	44%	207.3	56%	373.0	50.0	39%	78.3	61%	128.3
NORTH CAROLINA										
Duke*	65.3	46%	77.0	54%	142.3	95.3	40%	140.7	60%	236.0
East Carolina-Brody*	29.7	51%	28.0	49%	57.7	18.7	33%	38.3	67%	57.0
North Carolina	111.3	55%	90.5	45%	201.8	70.3	47%	80.5	53%	150.8
Wake Forest	69.3	46%	81.0	54%	150.3	39.5	41%	57.8	59%	97.3
NORTH DAKOTA										
North Dakota	8.5	57%	6.5	43%	15.0	9.0	70%	3.8	30%	12.8
OHIO										
Case Western Reserve*	78.0	44%	100.0	56%	178.0	77.3	36%	136.3	64%	213.6
Cincinnati	87.8	47%	99.8	53%	187.6	60.0	40%	88.5	60%	148.5
Northeast Ohio	18.8	44%	24.3	56%	43.1	49.3	40%	73.5	60%	122.8
Ohio State*	117.3	48%	129.0	52%	246.3	57.3	41%	83.0	59%	140.3
Toledo	17.0	39%	26.8	61%	43.8	10.8	26%	30.5	74%	41.3
Wright State-Boonshoft*	31.7	47%	36.0	53%	67.7	13.3	40%	19.7	60%	33.0
OKLAHOMA										
Oklahoma	68.3	52%	62.8	48%	131.1	51.8	45%	64.3	55%	116.1
OREGON										
Oregon*	151.7	59%	106.7	41%	258.4	154.0	48%	169.7	52%	323.7
PENNSYLVANIA										
Drexel	20.3	44%	26.0	56%	46.3	65.8	42%	89.5	58%	155.3
Geisinger Commonwealth*	33.3	35%	60.7	65%	94.0	1.7	57%	1.3	43%	3.0
Jefferson-Kimmel*	68.3	47%	77.3	53%	145.6	30.7	40%	45.3	60%	76.0
Penn State	82.0	51%	77.8	49%	159.8	41.5	45%	50.8	55%	92.3
Pennsylvania-Perelman*	166.7	49%	173.3	51%	340.0	93.3	43%	122.0	57%	215.3
Pittsburgh	118.5	52%	109.5	48%	228.0	60.0	38%	98.0	62%	158.0
Temple-Katz*	47.3	47%	53.7	53%	101.0	32.0	39%	50.0	61%	82.0
PUERTO RICO										
Caribe	1.5	45%	1.8	55%	3.3	1.0	22%	3.5	78%	4.5
Ponce*	8.3	37%	14.0	63%	22.3	4.7	26%	13.3	74%	18.0
Puerto Rico	4.3	55%	3.5	45%	7.8	4.3	50%	4.3	50%	8.6
San Juan Bautista	8.3	50%	8.3	50%	16.6	4.0	27%	10.8	73%	14.8
RHODE ISLAND										
Brown-Alpert	116.3	55%	95.0	45%	211.3	22.5	48%	24.0	52%	46.5

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	Women New Hires		Men New Hires		Total New Hires	Women Departures		Men Departures		Total Departures
	Average	%	Average	%		Average	%	Average	%	
SOUTH CAROLINA										
MU South Carolina	53.8	49%	55.5	51%	109.3	40.0	43%	52.3	57%	92.3
South Carolina Columbia*	7.3	54%	6.3	46%	13.6	11.7	51%	11.3	49%	23.0
South Carolina Greenville*	67.0	41%	96.7	59%	163.7	39.3	32%	83.7	68%	123.0
SOUTH DAKOTA										
South Dakota-Sanford	14.3	49%	14.8	51%	29.1	15.8	35%	29.5	65%	45.3
TENNESSEE										
East Tennessee-Quillen*	7.3	41%	10.7	59%	18.0	6.0	36%	10.7	64%	16.7
Meharry	6.3	54%	5.3	46%	11.6	4.0	32%	8.5	68%	12.5
Tennessee	42.0	39%	66.3	61%	108.3	22.5	29%	56.0	71%	78.5
Vanderbilt*	191.7	56%	151.7	44%	343.4	203.7	54%	173.3	46%	377.0
TEXAS										
Baylor	336.8	62%	209.8	38%	546.6	187.3	57%	139.3	43%	326.6
Houston**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
TCU UNTHSC**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Texas A & M*	6.7	41%	9.7	59%	16.4	116.0	31%	261.3	69%	377.3
Texas Tech	20.0	44%	25.5	56%	45.5	15.8	36%	27.5	64%	43.3
Texas Tech-Foster	17.8	47%	19.8	53%	37.6	15.3	46%	18.3	54%	33.6
UT Austin-Dell	24.5	50%	24.8	50%	49.3	4.3	44%	5.5	56%	9.8
UT Houston-McGovern*	84.3	50%	84.3	50%	168.6	55.7	43%	75.0	57%	130.7
UT Medical Branch	39.5	47%	44.8	53%	84.3	37.8	43%	50.0	57%	87.8
UT Rio Grande Valley	12.3	43%	16.3	57%	28.6	5.0	44%	6.3	56%	11.3
UT San Antonio-Long	51.3	48%	54.5	52%	105.8	60.8	49%	64.3	51%	125.1
UT Southwestern*	156.7	51%	148.7	49%	305.4	103.0	47%	115.0	53%	218.0
UTAH										
Utah*	92.0	44%	117.7	56%	209.7	51.0	35%	95.0	65%	146.0
VERMONT										
Vermont-Larner	29.3	43%	39.3	57%	68.6	21.0	42%	28.5	58%	49.5
VIRGINIA										
Eastern Virginia	32.0	56%	25.3	44%	57.3	23.8	52%	22.3	48%	46.1
Virginia*	53.3	43%	71.3	57%	124.6	39.7	41%	56.0	59%	95.7
Virginia Commonwealth	73.5	49%	77.0	51%	150.5	35.0	41%	50.3	59%	85.3
Virginia Tech Carilion	42.5	48%	46.3	52%	88.8	23.5	38%	38.8	62%	62.3
WASHINGTON										
U Washington*	210.3	58%	151.3	42%	361.6	146.7	50%	145.3	50%	292.0
Washington State-Floyd**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
WEST VIRGINIA										
Marshall-Edwards	12.8	35%	24.0	65%	36.8	6.8	34%	13.3	66%	20.1
West Virginia*	55.0	36%	99.3	64%	154.3	36.3	36%	65.3	64%	101.6
WISCONSIN										
MC Wisconsin	88.8	45%	110.3	55%	199.1	65.0	41%	94.8	59%	159.8
Wisconsin	58.8	47%	66.8	53%	125.6	34.3	37%	59.0	63%	93.3
Total	9,793.2	49%	10,384.3	51%	20,177.5	7,320.7	42%	10,255.0	58%	17,575.7

Notes

* The Faculty Roster data for these medical schools are not comprehensive through June 30, 2020, so the averages were calculated for academic year 2016–2017 through academic year 2018–2019.

** New hire and departure data are not reported for medical schools that received accreditation after June 30, 2016.

The table does not include newly hired or departed faculty with unreported sex (n = 179 and n = 172, respectively).

As an example of how to interpret this table, the 10.3 figure for South Alabama under Average Women New Hires indicates that an average of 10.3 women per year were hired as full-time faculty or moved to full-time status at the University of South Alabama College of Medicine between academic year 2016–2017 and academic year 2019–2020, which represents 35% of the total average full-time new hires at per year at the University of South Alabama College of Medicine during the same time period (29.1). Similarly, the 5.8 figure for South Alabama under Average Women Departures indicates that an average of 5.8 full-time women faculty per year left or moved to non-full-time status at the University of South Alabama College of Medicine between academic year 2016–2017 and academic year 2019–2020, which represents 29% of the total average full-time departures per year at the University of South Alabama College of Medicine during the same time period (20.3).

Source: AAMC Faculty Roster, December 31, 2020 snapshot