

**Table A: Average Full-time Faculty New Hires and Departures by Medical School and Gender, Academic Years 2016–2017 Through 2019–2020**



The table below displays the average number and percentage of full-time faculty who were hired at or who left a medical school per year during academic year 2016–2017 through academic year 2019–2020.

Medical School	Average New Hires Per Year					Average Departures Per Year				
	Women New Hires		Men New Hires		Total New Hires Average	Women Departures		Men Departures		Total Departures Average
	Average	%	Average	%		Average	%	Average	%	
<b>ALABAMA</b>										
Alabama-Heersink	69.5	45%	86.5	55%	156.0	43.3	37%	73.3	63%	116.6
South Alabama-Whiddon	10.3	35%	18.8	65%	29.1	5.8	29%	14.3	71%	20.1
<b>ARIZONA</b>										
Arizona	60.3	46%	71.5	54%	131.8	40.3	40%	59.5	60%	99.8
Arizona Phoenix	73.3	46%	87.3	54%	160.6	25.0	37%	43.0	63%	68.0
<b>ARKANSAS</b>										
Arkansas	87.0	49%	88.8	51%	175.8	82.0	45%	101.8	55%	183.8
<b>CALIFORNIA</b>										
California**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
California Northstate	2.0	50%	2.0	50%	4.0	1.3	28%	3.3	72%	4.6
Kaiser Permanente-Tyson**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Loma Linda	114.0	42%	156.0	58%	270.0	44.0	41%	63.8	59%	107.8
Southern Cal-Keck	130.5	54%	111.3	46%	241.8	75.5	47%	84.0	53%	159.5
Stanford	24.8	40%	36.8	60%	61.6	9.5	29%	23.8	71%	33.3
UC Davis	50.5	51%	47.8	49%	98.3	18.8	35%	35.3	65%	54.1
UC Irvine	41.0	43%	54.3	57%	95.3	20.8	42%	28.5	58%	49.3
UC Riverside	20.5	31%	44.8	69%	65.3	12.5	38%	20.5	62%	33.0
UC San Diego	85.3	53%	75.3	47%	160.6	36.5	41%	52.8	59%	89.3
UC San Francisco	169.0	59%	115.3	41%	284.3	120.0	52%	110.3	48%	230.3
UCLA-Geffen	111.0	49%	113.3	51%	224.3	66.3	40%	99.5	60%	165.8
<b>COLORADO</b>										
Colorado	390.8	64%	219.0	36%	609.8	148.3	57%	112.8	43%	261.1
<b>CONNECTICUT</b>										
Connecticut	71.5	48%	77.3	52%	148.8	41.3	40%	60.8	60%	102.1
Quinnipiac-Netter	33.3	37%	56.8	63%	90.1	9.8	32%	21.3	68%	31.1
Yale	243.8	47%	271.0	53%	514.8	181.5	44%	227.0	56%	408.5
<b>DISTRICT OF COLUMBIA</b>										
George Washington	75.5	57%	56.8	43%	132.3	51.8	52%	47.8	48%	99.6
Georgetown	96.3	55%	79.8	45%	176.1	148.8	36%	268.8	64%	417.6
Howard	8.8	46%	10.5	54%	19.3	10.3	46%	12.3	54%	22.6
<b>FLORIDA</b>										
FIU-Wertheim	74.8	38%	121.3	62%	196.1	28.0	30%	65.3	70%	93.3
Florida	98.8	42%	134.8	58%	233.6	63.0	41%	91.5	59%	154.5
Florida Atlantic-Schmidt	4.0	35%	7.5	65%	11.5	3.3	41%	4.8	59%	8.1
Florida State	7.3	55%	6.0	45%	13.3	2.5	33%	5.0	67%	7.5
Miami-Miller	69.0	43%	93.3	57%	162.3	60.3	41%	86.5	59%	146.8
Nova Southeastern-Patel**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
UCF	47.8	35%	88.5	65%	136.3	22.8	42%	31.8	58%	54.6
USF-Morsani	57.0	43%	76.3	57%	133.3	68.8	37%	118.3	63%	187.1
<b>GEORGIA</b>										
Emory	186.5	51%	178.8	49%	365.3	117.8	46%	138.3	54%	256.1
MC Georgia Augusta	32.8	40%	49.8	60%	82.6	20.8	30%	49.0	70%	69.8
Mercer	22.3	54%	19.3	46%	41.6	15.8	44%	20.0	56%	35.8
Morehouse	14.8	56%	11.8	44%	26.6	8.3	53%	7.3	47%	15.6
<b>HAWAII</b>										
Hawaii-Burns	5.5	63%	3.3	38%	8.8	10.0	51%	9.5	49%	19.5
<b>ILLINOIS</b>										
Carle Illinois**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Chicago Med Franklin	3.8	56%	3.0	44%	6.8	3.8	50%	3.8	50%	7.6
Chicago-Pritzker	42.0	48%	46.0	52%	88.0	28.8	39%	45.8	61%	74.6
Illinois	41.8	47%	46.3	53%	88.1	21.5	36%	38.8	64%	60.3
Loyola-Stritch	39.0	45%	47.0	55%	86.0	27.3	43%	36.5	57%	63.8
Northwestern-Feinberg	102.0	61%	66.3	39%	168.3	75.3	47%	84.0	53%	159.3
Rush	100.3	51%	97.5	49%	197.8	69.8	46%	82.8	54%	152.6
Southern Illinois	16.3	42%	22.3	58%	38.6	12.8	41%	18.3	59%	31.1
<b>INDIANA</b>										
Indiana	135.8	42%	190.3	58%	326.1	60.3	36%	106.8	64%	167.1
<b>IOWA</b>										
Iowa-Carver	58.3	47%	66.8	53%	125.1	20.0	37%	33.5	63%	53.5
<b>KANSAS</b>										
Kansas	51.8	41%	75.3	59%	127.1	30.5	38%	50.0	62%	80.5
<b>KENTUCKY</b>										
Kentucky	53.3	43%	69.8	57%	123.1	28.5	33%	58.3	67%	86.8
Louisville	35.8	48%	38.5	52%	74.3	36.0	40%	54.5	60%	90.5
<b>LOUISIANA</b>										
LSU New Orleans	27.8	48%	29.8	52%	57.6	17.0	40%	25.8	60%	42.8
LSU Shreveport	19.0	43%	25.0	57%	44.0	17.3	39%	27.5	61%	44.8
Tulane	36.5	47%	40.8	53%	77.3	21.3	39%	33.3	61%	54.6
<b>MARYLAND</b>										
Johns Hopkins	167.3	48%	178.5	52%	345.8	140.5	43%	185.0	57%	325.5
Maryland	65.3	47%	73.0	53%	138.3	54.5	43%	71.8	57%	126.3
Uniformed Services-Hebert	171.8	32%	357.0	68%	528.8	88.0	34%	174.5	66%	262.5
<b>MASSACHUSETTS</b>										
BU-Chobanian Avedisian	122.8	62%	75.0	38%	197.8	153.5	49%	162.8	51%	316.3
Harvard	380.5	49%	391.8	51%	772.3	313.8	45%	387.8	55%	701.6
Massachusetts-Chan	71.8	53%	64.5	47%	136.3	77.5	46%	89.8	54%	167.3
Tufts	28.3	51%	26.8	49%	55.1	53.5	37%	92.8	63%	146.3

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The table below displays the average number and percentage of full-time faculty who were hired at or who left a medical school per year during academic year 2016–2017 through academic year 2019–2020.

Medical School	Average New Hires Per Year					Average Departures Per Year				
	Women New Hires		Men New Hires		Total New Hires	Women Departures		Men Departures		Total Departures
	Average	%	Average	%	Average	Average	%	Average	%	Average
<b>MICHIGAN</b>										
Central Michigan	9.0	55%	7.3	45%	16.3	4.0	37%	6.8	63%	10.8
Michigan	167.3	46%	195.8	54%	363.1	107.8	41%	153.3	59%	261.1
Michigan State	22.0	48%	24.3	52%	46.3	15.3	43%	20.3	57%	35.6
Oakland Beaumont	23.8	48%	25.5	52%	49.3	27.0	45%	32.5	55%	59.5
Wayne State	22.0	43%	29.3	57%	51.3	38.5	39%	60.5	61%	99.0
Western Michigan-Stryker	11.5	50%	11.5	50%	23.0	5.0	31%	11.0	69%	16.0
<b>MINNESOTA</b>										
Mayo-Alix	54.8	43%	72.5	57%	127.3	168.0	28%	439.0	72%	607.0
Minnesota	77.8	42%	105.5	58%	183.3	41.0	35%	76.5	65%	117.5
<b>MISSISSIPPI</b>										
Mississippi	46.0	47%	52.0	53%	98.0	39.3	41%	56.5	59%	95.8
<b>MISSOURI</b>										
Missouri Columbia	35.5	40%	53.3	60%	88.8	27.8	36%	50.5	64%	78.3
Missouri Kansas City	34.8	47%	38.8	53%	73.6	26.0	48%	28.5	52%	54.5
Saint Louis	34.0	45%	42.3	55%	76.3	33.5	41%	47.3	59%	80.8
Washington U St Louis	118.5	44%	149.5	56%	268.0	67.5	40%	103.0	60%	170.5
<b>NEBRASKA</b>										
Creighton	12.3	33%	24.8	67%	37.1	8.0	28%	20.3	72%	28.3
Nebraska	57.0	44%	71.8	56%	128.8	26.0	39%	40.5	61%	66.5
<b>NEVADA</b>										
Nevada Reno	11.5	46%	13.5	54%	25.0	13.5	32%	28.3	68%	41.8
UNLV-Kerkorian**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
<b>NEW HAMPSHIRE</b>										
Dartmouth-Geisel	48.8	46%	57.8	54%	106.6	44.5	41%	63.8	59%	108.3
<b>NEW JERSEY</b>										
Cooper Rowan	31.5	46%	36.8	54%	68.3	19.8	46%	22.8	54%	42.6
Hackensack Meridian**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Rutgers New Jersey	25.5	47%	29.0	53%	54.5	28.8	39%	45.8	61%	74.6
Rutgers-RW Johnson	47.3	49%	48.5	51%	95.8	31.3	48%	34.3	52%	65.6
<b>NEW MEXICO</b>										
New Mexico	66.8	52%	60.8	48%	127.6	59.5	51%	56.3	49%	115.8
<b>NEW YORK</b>										
Albany	44.3	58%	31.5	42%	75.8	26.8	42%	37.0	58%	63.8
Buffalo-Jacobs	33.8	42%	46.8	58%	80.6	18.5	45%	23.0	55%	41.5
CUNY	6.0	75%	2.0	25%	8.0	2.0	50%	2.0	50%	4.0
Columbia-Vagelos	141.8	54%	120.3	46%	262.1	90.0	48%	96.8	52%	186.8
Cornell-Weill	175.3	47%	196.0	53%	371.3	241.5	40%	365.5	60%	607.0
Einstein	130.5	58%	95.8	42%	226.3	109.5	53%	96.5	47%	206.0
Mount Sinai-Icahn	223.8	54%	189.8	46%	413.6	174.3	46%	207.0	54%	381.3
NYU Long Island**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
NYU-Grossman	57.5	48%	62.3	52%	119.8	90.3	43%	117.5	57%	207.8
New York Medical	41.0	44%	52.5	56%	93.5	36.8	41%	53.0	59%	89.8
Renaissance Stony Brook	93.3	61%	59.0	39%	152.3	43.5	48%	47.3	52%	90.8
Rochester	99.8	50%	101.8	50%	201.6	49.5	41%	72.0	59%	121.5
SUNY Downstate	22.3	46%	26.0	54%	48.3	17.8	38%	28.5	62%	46.3
SUNY Upstate-Norton	28.3	40%	43.3	60%	71.6	17.5	34%	33.5	66%	51.0
Zucker Hofstra Northwell	165.8	46%	195.5	54%	361.3	56.3	43%	73.5	57%	129.8
<b>NORTH CAROLINA</b>										
Duke	61.0	44%	78.3	56%	139.3	71.5	39%	113.3	61%	184.8
East Carolina-Brody	28.8	49%	30.3	51%	59.1	19.3	34%	37.8	66%	57.1
North Carolina	112.0	55%	91.0	45%	203.0	69.3	46%	80.3	54%	149.6
Wake Forest	69.3	46%	80.8	54%	150.1	38.8	41%	56.8	59%	95.6
<b>NORTH DAKOTA</b>										
North Dakota	8.5	57%	6.5	43%	15.0	9.0	70%	3.8	30%	12.8
<b>OHIO</b>										
Case Western Reserve	87.5	44%	110.3	56%	197.8	65.5	36%	114.8	64%	180.3
Cincinnati	87.8	47%	100.3	53%	188.1	59.5	40%	88.0	60%	147.5
Northeast Ohio	18.8	43%	24.8	57%	43.6	48.3	40%	73.0	60%	121.3
Ohio State	121.5	48%	131.8	52%	253.3	62.5	43%	81.8	57%	144.3
Toledo	16.8	38%	27.0	62%	43.8	11.0	27%	30.0	73%	41.0
Wright State-Boonshoft	28.3	47%	32.0	53%	60.3	9.3	40%	14.0	60%	23.3
<b>OKLAHOMA</b>										
Oklahoma	68.8	52%	62.8	48%	131.6	51.0	44%	63.8	56%	114.8
<b>OREGON</b>										
Oregon	163.3	59%	112.3	41%	275.6	137.5	47%	154.3	53%	291.8
<b>PENNSYLVANIA</b>										
Drexel	69.3	38%	112.3	62%	181.6	60.0	42%	84.0	58%	144.0
Geisinger Commonwealth	80.8	33%	160.5	67%	241.3	2.5	29%	6.0	71%	8.5
Jefferson-Kimmel	65.3	47%	72.5	53%	137.8	30.8	39%	49.0	61%	79.8
Penn State	82.0	51%	77.8	49%	159.8	41.3	45%	51.3	55%	92.6
Pennsylvania-Perelman	174.8	50%	173.3	50%	348.1	128.8	47%	144.8	53%	273.6
Pittsburgh	118.3	52%	110.5	48%	228.8	61.5	39%	97.0	61%	158.5
Temple-Katz	46.3	46%	54.0	54%	100.3	32.5	39%	51.5	61%	84.0
<b>PUERTO RICO</b>										
Caribe	1.5	45%	1.8	55%	3.3	1.0	22%	3.5	78%	4.5
Ponce	7.3	38%	12.0	62%	19.3	3.8	28%	9.8	72%	13.6
Puerto Rico	4.3	55%	3.5	45%	7.8	6.5	52%	6.0	48%	12.5
San Juan Bautista	8.3	50%	8.3	50%	16.6	4.3	28%	11.0	72%	15.3
<b>RHODE ISLAND</b>										
Brown-Alpert	117.5	55%	96.8	45%	214.3	26.3	50%	26.3	50%	52.6

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Medical School	Average New Hires Per Year					Average Departures Per Year				
	Women New Hires		Men New Hires		Total New Hires Average	Women Departures		Men Departures		Total Departures Average
	Average	%	Average	%		Average	%	Average	%	
<b>SOUTH CAROLINA</b>										
MU South Carolina	54.3	49%	55.8	51%	110.1	43.3	43%	56.8	57%	100.1
South Carolina Columbia	7.0	54%	6.0	46%	13.0	11.5	50%	11.3	50%	22.8
South Carolina Greenville	66.8	42%	93.8	58%	160.6	30.3	34%	59.8	66%	90.1
<b>SOUTH DAKOTA</b>										
South Dakota-Sanford	14.3	50%	14.5	50%	28.8	16.0	35%	30.0	65%	46.0
<b>TENNESSEE</b>										
East Tennessee-Quillen	10.5	48%	11.3	52%	21.8	7.8	40%	11.5	60%	19.3
Meharry	6.3	54%	5.3	46%	11.6	4.3	34%	8.5	66%	12.8
Tennessee	42.0	39%	66.5	61%	108.5	22.5	29%	55.8	71%	78.3
Vanderbilt	177.3	55%	145.5	45%	322.8	186.3	55%	155.0	45%	341.3
<b>TEXAS</b>										
Baylor	344.5	62%	213.8	38%	558.3	199.5	57%	149.5	43%	349.0
Houston-Fertitta**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
TCU-Burnett**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Texas A&M	8.0	44%	10.3	56%	18.3	86.5	31%	193.3	69%	279.8
Texas Tech	20.3	44%	26.0	56%	46.3	16.3	38%	27.0	62%	43.3
Texas Tech-Foster	18.8	48%	20.3	52%	39.1	15.8	43%	20.8	57%	36.6
UT Austin-Dell	26.0	51%	25.3	49%	51.3	2.5	34%	4.8	66%	7.3
UT Houston-McGovern	84.8	50%	85.5	50%	170.3	54.8	43%	72.5	57%	127.3
UT Medical Branch-Sealy	39.5	47%	44.8	53%	84.3	37.5	43%	49.8	57%	87.3
UT Rio Grande Valley	12.3	43%	16.3	57%	28.6	5.0	44%	6.3	56%	11.3
UT San Antonio-Long	54.5	49%	57.0	51%	111.5	64.8	48%	70.0	52%	134.8
UT Southwestern	160.5	52%	149.3	48%	309.8	99.0	47%	111.3	53%	210.3
<b>UTAH</b>										
Utah-Eccles	100.5	45%	121.0	55%	221.5	49.3	33%	98.3	67%	147.6
<b>VERMONT</b>										
Vermont-Larner	39.0	46%	46.5	54%	85.5	22.3	41%	31.5	59%	53.8
<b>VIRGINIA</b>										
Eastern Virginia	32.3	56%	25.3	44%	57.6	22.8	50%	22.8	50%	45.6
Virginia	53.0	43%	69.3	57%	122.3	37.3	40%	56.8	60%	94.1
Virginia Commonwealth	81.0	47%	89.8	53%	170.8	40.3	40%	61.3	60%	101.6
Virginia Tech Carilion	42.5	48%	46.3	52%	88.8	23.5	38%	39.0	62%	62.5
<b>WASHINGTON</b>										
U Washington	230.0	58%	167.8	42%	397.8	141.8	51%	137.5	49%	279.3
Washington State-Floyd**	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
<b>WEST VIRGINIA</b>										
Marshall-Edwards	13.0	35%	24.3	65%	37.3	6.8	34%	13.0	66%	19.8
West Virginia	58.5	38%	95.3	62%	153.8	35.0	36%	63.5	64%	98.5
<b>WISCONSIN</b>										
MC Wisconsin	88.8	44%	111.0	56%	199.8	64.0	41%	93.8	59%	157.8
Wisconsin	59.3	47%	66.8	53%	126.1	32.8	37%	57.0	63%	89.8
<b>Total</b>	<b>10,175.8</b>	<b>49%</b>	<b>10,758.4</b>	<b>51%</b>	<b>20,934.2</b>	<b>7,204.1</b>	<b>42%</b>	<b>9,927.3</b>	<b>58%</b>	<b>17,131.4</b>

**Notes**

\*\* New hire and departure data are not reported for medical schools that received accreditation after June 30, 2016.

The table does not include newly hired or departed faculty with unreported gender (n = 98 and n = 165, respectively).

As an example of how to interpret this table, the 10.3 figure for South Alabama-Whiddon under Average Women New Hires indicates that an average of 10.3 women per year were hired as full-time faculty or moved to full-time status at the Frederick P. Whiddon College of Medicine at the University of South Alabama between academic year 2016–2017 and academic year 2019–2020, which represents 35% of the total average full-time new hires at per year at the Frederick P. Whiddon College of Medicine at the University of South Alabama during the same time period (29.1). Similarly, the 5.8 figure for South Alabama-Whiddon under Average Women Departures indicates that an average of 5.8 full-time women faculty per year left or moved to non-full-time status at the Frederick P. Whiddon College of Medicine at the University of South Alabama between academic year 2016–2017 and academic year 2019–2020, which represents 29% of the total average full-time departures per year at the Frederick P. Whiddon College of Medicine at the University of South Alabama during the same time period (20.1).

Source: AAMC Faculty Roster, December 31, 2022 snapshot