

Leading Academic Medicine in a Complex Global Landscape

Leaders of academic health centers worldwide will convene at the AAHCI-AAMC Leadership Forum (formerly GIF) in Toronto, Ontario from February 22-24, 2027. Centered on **Leading Academic Medicine in a Complex Global Landscape**, the Forum will focus on two critical priorities shaping the future of academic health: the health workforce and leadership development.

Across sessions, participants will examine the forces transforming health workforce – from global mobility and policy constraints to the integration of AI, evolving models of GME, and the need to align workforce strategies across the health professions. At the same time, the Forum will explore what effective leadership requires in this environment, including leading through crisis, strengthening leadership capabilities, and building sustainable collaborations across institutions and borders.

This gathering offers a platform for senior leaders to connect, exchange insights, and consider how academic health centers can adapt, lead, and partner in an increasingly interconnected world.

REGISTER NOW

Monday, February 22, 2027

All times listed are in Eastern Time

12:00 pm **Registration Open & Welcome Refreshments**

12:00 pm **AAHCI Steering Committee (lunch included – invite only)**

1:00 pm **Leading Change Through Uncertainty and Resistance**

Leaders in academic medicine are navigating a turbulent environment where effective change requires more than technical expertise—it demands the ability to engage with uncertainty, differing perspectives, tension, and resistance. This session introduces adaptive leadership, explores why leaders often avoid this work, and provides strategies to manage its inherent challenges. Through peer coaching and guided questions, participants will apply these concepts to their own challenges and leave with practical tools they can use immediately.

3:00 pm **Leading through Complexity: Academic Health Centers at a Crossroads**

Examine how shifting policy priorities and international health dynamics are reshaping academic health centers – and what leadership decisions are required now to navigate, align, and lead effectively across an increasingly connected landscape.

5:00 pm **Welcome Reception**

Tuesday, February 23, 2027

All times listed are in Eastern Time

8:00 am **Registration & Breakfast**

9:00 am **Opening Remarks**

9:30 am **Leadership in Practice: Navigating Complexity in Academic Health Systems**

In an era of growing complexity and constraint, academic health center leaders face decisions that shape workforce models, organizational, strategy, and long-term sustainability. Drawing on experience leading one of the world's largest academic health systems, this session explores how leaders are translating strategy into action and navigating the realities of change.

10:00 am **Regional Reflections: Leadership in Practice Across Contexts**

Building on insights from the opening session, AAHCI Regional Ambassadors reflect on how leadership challenges and strategies play out across diverse health system contexts in an interactive fireside conversation.

11:00 am **Break**

11:15 am **From Crisis to Strategy – How Academic Health Centers Lead Through Disruption**

12:15 pm **Lunch**

1:15 pm **Academic Medicine and the Future Health Workforce**

Examine how academic health centers are redefining the health workforce in response to shifting demographics, evolving care models, and global mobility pressures. This session explores implications for education, graduate medical training, and cross-professional workforce planning in an increasingly interconnected health system landscape.

1:45 pm **Transforming Workforce Capacity Through Technology, Innovation and Educational Redesign**

Explore how academic health centers are expanding workforce capacity through technological innovation, AI, and the redesign of health professions education. Leaders

discuss how institutions are adapting training models and organizational structures to build a more scalable, resilient, and future-ready workforce.

3:00 pm **Break**

3:30 pm **Roundtable Session – From Action to Insight: Leadership Priorities for the Future Academic Health Workforce**

Translating global trends into institutional priorities, identifying the most urgent leadership decisions, and clarifying actionable strategies for building a resilient and future-ready workforce.

4:30 pm **Closing Keynote – Academic Health at an Inflection Point**

Wednesday, February 24, 2027

All times listed are in Eastern Time

8:00 am **Breakfast**

9:00 am **Sustainable Innovation and Leadership in Academic Health Systems**

Explore how academic health systems can advance public health and societal impact through sustainable innovation, interdisciplinary collaboration, and the integration of research, education, and technology. Drawing on leadership across major academic institutions around the world, the speaker will reflect on how academic health centers can better align innovation with mission-driven outcomes.

10:00 am **Developing Leadership Capacity in Academic Health**

Leadership capacity can be the defining factor in whether innovation succeeds or stalls. This session explores how academic health centers are intentionally developing the next generation of leaders to navigate complexity, drive innovation, and sustain transformation.

11:00 am **Roundtable Discussion – Academic Health Centers in a Connected World: Partnerships and Shared Solutions**

12:00 pm **Lunch Boxes**