
Group on Institutional Planning

GIP Monthly Planner



February 2026

The primary mission of the AAMC's Group on Institutional Planning (GIP) is to advance the discipline of planning in academic medicine by enhancing the skills and knowledge of professional planners; to promote the value of planning; and to connect people, resources, and ideas.

GIP News and Business

Registration Now Open! 2026 GBA-GIP-GFA Joint Spring Meeting

Hyatt Regency St. Louis at the Arch
St. Louis, Missouri
April 22-24, 2026



Registration is open for the 2026 Group on Business Affairs (GBA), Group on Institutional Planning (GIP), and Group on Faculty Affairs (GFA) Joint

Spring Meeting on April 22-24 in St. Louis, MO. For the first time, these three AAMC communities will convene together to explore *Navigating Complexity: People, Strategy, and Resources* with practical takeaways and peer exchange across finance, institutional planning, faculty affairs, administration, HR, and space and facilities.

[Register](#) | [View the Agenda](#) | [Add to Calendar](#)

Register Now: Let AI Do the Work - Developing Effective Change Management Plans Webinar

Ready to rethink how your institution tackles change? The rapidly changing world of academic medicine often outpaces the planning time required of traditional change management methods. That's where generative AI (gen AI) tools come in—bringing a whole new level of ease, speed, and precision to your change management game. Whether you're facing new technologies, experiencing shifting workplace trends, or just trying to stay ahead of the curve, this webinar scheduled for Tuesday, February 24, 2026, at 12:00 pm ET will show you how to let gen AI do the heavy lifting. The speakers will walk through a live demo where you'll direct key parts in the development of a change management plan. Best of all, you'll walk away with templates and resources to integrate gen AI into your change management practices, making your life easier and your organization more agile.

This topic was previously presented at the recent Group on Business Affairs (GBA) and Group on Institutional Planning (GIP) Joint Spring Meeting. [Register Now](#)

Upcoming Data-Driven Academic Medical Center (DDAMC) Work Group Calls

The following presentations will be featured during upcoming DDAMC Work Group calls:

- February 17, 2026: No More Accidental Delete: Enhancing Grade Tracking and Clinical Assessment Tracking Through Dashboards
- March 17, 2026: Integrated Workplace Management System (IWMS) & Workday/Adaptive Prism Functionality

All calls are scheduled at 2:00 pm ET. You can add all the [calls to your calendar here](#).

For more information on the DDAMC Work Group, please visit the [GIP Subcommittee webpage](#), and please contact [Natalie Floyd](#) if you would like to join the work group.

AAMC News

Recognizing 150 Years of AAMC Impact and History

In 2026, the AAMC marks 150 years of advancing academic medicine. As the association begins its anniversary year, the AAMC has launched an interactive history timeline, *The AAMC and Academic Medicine: A Legacy of Learning, A Future of Healing*. The timeline highlights key milestones that have shaped medical education, biomedical research, clinical care, and advocacy since 1876, reflecting the collective impact of AAMC constituents and collaborators across generations. Explore the timeline to see how this shared history continues to inform the future of health and healing.

[Read More](#)

AAMC Statement on 1st Circuit Court of Appeals Ruling in NIH Lawsuit

The AAMC issued a statement on the 1st Circuit Court of Appeals decision to affirm a March 2025 U.S. District Court ruling, which maintained an injunction against harmful cuts to research funded by the National Institutes of Health (NIH). "The AAMC is pleased that the 1st Circuit Court of Appeals has affirmed the district court's ruling last March that the administration's attempt to cut facilities and administrative (F&A) reimbursement rates for NIH-funded research with no notice was unlawful. The appeals court ruling means that fair and necessary support for the real costs of conducting medical research will continue for the benefit of patients and communities across the country."

[Read More](#)

Elena Fuentes-Afflick, MD, MPH, to Receive Elizabeth Blackwell Career Achievement Award

AAMC Chief Scientific Officer Elena Fuentes-Afflick, MD, MPH, has been selected to receive the 2026 Elizabeth Blackwell Women in Medicine Career Achievement Award from the [American Medical Women's Association](#), which will be presented during the association's 111th Annual Meeting in San Francisco in March. The award is presented annually to celebrate a

woman physician who has made an outstanding contribution to the cause of women in the field of medicine, created pathways for other women in medicine, and made exceptional contributions to the advancement of women physicians.

[Read More](#)

AAMCNews: Hospitals and health systems depend on H-1B visa-sponsored physicians. So, what happens now?

When President Trump announced a \$100,000 fee for all new H-1B visa applications, it sent shock waves through the health care system. Here's the latest.

[Read More](#)

Learning Opportunities

Virtual Workshop: Leveraging the Power of Self-Awareness to Lead More Effectively

On Feb. 24 and Feb. 26, the AAMC will host a highly interactive two-part virtual workshop designed for faculty and staff looking to strengthen their leadership effectiveness by deepening their self-awareness. Participants will explore their personality and communication styles through The PACE® Palette assessment and learn practical strategies to build trust, communicate with clarity, collaborate across differences, and lead with greater confidence and intention.

[Register Now](#)

Save the Date for Learn Serve Lead 2026

Learn Serve Lead 2026: The AAMC Annual Meeting will be held Nov. 6-10 in Anaheim, California, bringing together leaders across academic medicine to commemorate 150 years of impact while looking ahead to the future of medicine. The meeting will celebrate the people and progress that have shaped academic medicine and create space to imagine, design, and lead the next era of discovery, education, advocacy, and community impact. As this milestone year progresses, now is the time to begin internal planning and budget conversations to support participation. Registration will open in the summer.

[Read More](#)

Follow *MedEdPORTAL* on LinkedIn

[MedEdPORTAL](#) is now on LinkedIn. Follow the account to learn how *MedEdPORTAL* advances its mission of innovation, dissemination, and scholar development. In addition to highlighting publications, the account will feature members of the academic medicine community who keep the journal growing in their role as reviewers, authors, and editors.

[Read More](#)

Publications & Resources

AAMC Publishes Annual Medical School *Faculty Salary Report*

The *AAMC Faculty Salary Report FY 2025*, used by many in the medical education community as a critical planning resource, is now available. This annual report provides detailed compensation information based on a 2025 survey of more than 140,000 full-time medical school faculty at 157 accredited U.S. medical schools. The report also provides decision-makers with the most current and accurate salary data to support strategic planning and budgeting while also helping individuals make informed decisions about their careers.

[Read More](#)

AAMC Center for Health Justice Publishes Polling Data on Health Equity Sentiment

A new brief published by the AAMC Center for Health Justice explores polling results from a national sample of U.S. adults on their awareness and support of health equity. Health equity means all communities, whether defined by geography or demographics, have the "basic, fundamental conditions" needed to thrive, such as humane housing, affordable and high-quality health care, breathable air, freedom from violence, and access to affordable and nutritious food. Among the key findings from an October 2025 public opinion poll, 75% of U.S. adults supported the goal of "everyone having a fair and just opportunity to attain their highest level of health," and only 3% expressed opposition. Additionally, a large majority of U.S. adults, regardless of age, race, gender, income, education, or political leaning, support the goal of health equity and giving all communities a fair chance to be healthy.

[Read More](#)

Updated AAMC Resources on AI in Academic Medicine

The AAMC continues to offer new and updated resources on artificial intelligence (AI). Explore timely and freely accessible resources in the [Advancing AI Across Academic Medicine Resource Collection](#), review recent updates to the [Principles for the Responsible Use of Artificial Intelligence in and for Medical Education](#), view the new [AI Policy Development Checklist](#) to develop or update institutional policies.

[Read More](#)

Financial Aid Summary Report and Executive Overview

The Financial Aid Summary Report (FASR) and its companion Executive Overview present grants, loans, indebtedness, cost of attendance, and other related financial aid topics. The FASR includes numerous charts, summary statistics, and school-specific percentile distribution tables. The percentile distribution tables compare the medical school to all medical schools, and to medical schools of the same ownership type (public or private). The FASR Executive Overview is a single-page companion report that includes pie charts, trend lines, and tables related to grants, loans, indebtedness, and cost of attendance. The FASR and the FASR Executive Overview are primarily sourced by data from the LCME I-B Student Financial Aid Questionnaire and the AAMC Tuition and Student Fees Questionnaire, and data from the LCME Annual Medical School Questionnaire Part II, Medical School Graduation Questionnaire, and the Matriculating Student Questionnaire are also included.

The 2024-2025 Financial Aid Summary Report and Executive Overview launched January 14, 2026, and is available to medical school deans, financial aid institutional representatives, principal business officers, designated survey contacts, and others through the [Medical School Profile System](#). Please direct any questions to lcmeib@aamc.org.

December Policy and Regulatory Update

The [Policy and Regulatory Update](#) features a brief overview of our latest work from the previous month and includes staff contact information if you have questions or comments. For more policy and regulatory updates, [please visit this page](#).

Recommended Reading & Listening

AAMC Medical School Operations Promising Practices: Spotlight on Enhancing Mentorship Quality

The AAMC's [Medical School Operations Promising Practices Portal](#) features a curated collection of innovative, evidence-based approaches, shared by medical school leaders for medical school leaders. A new case study describes a structured initiative from The University of New Mexico School of Medicine designed to expand faculty mentoring capacity and improve the quality of mentorship across institutions in the Southwest and Mountain West.

[Read More](#)

AAMCNews: 10 facts about medical residents

New AAMC data show more women and international medical graduates, among other trends, in 2024-25.

[Read More](#)

AAMCNews: AI will now draft your residency recommendation letter

Faculty say artificial intelligence tools help them write these important letters faster and better. But questions remain about data privacy and the human touch.

[Read More](#)

Welcome New Members

(January 2026)

Laura Hawkins

University of North Carolina at Chapel Hill School of Medicine

Connect with the AAMC:



Join the [AAMC Communities Network](#)

This email was sent by:

AAMC

655 K Street NW, Ste 100, Washington, DC, 20001 US

RECEIVE AAMC NEWSLETTERS

© 2026 AAMC

[Privacy Statement](#)