

Group on Institutional Planning

GIP Monthly Planner



December 2025

The primary mission of the AAMC's Group on Institutional Planning (GIP) is to advance the discipline of planning in academic medicine by enhancing the skills and knowledge of professional planners; to promote the value of planning; and to connect people, resources, and ideas.

GIP News and Business

Save the Date:

Group on Business Affairs (GBA), Group on Institutional Planning (GIP) and
Group on Faculty Affairs (GFA) 2026 Joint Spring Meeting

Hyatt Regency St. Louis at the Arch
St. Louis, Missouri
April 22-24, 2026



SAVE THE DATE

The meeting will connect finance, faculty affairs, administration, human resources, strategic planning, and space & facilities leaders to share knowledge and examine approaches and insights related to the evolving future of academic medicine. Don't miss this opportunity to present your work, connect with colleagues, and learn innovative strategies that will help drive institutional success.

Registration, hotel information, and the agenda will be available in late January/early February 2026.

Register Now: GBA/GIP Virtual Programming - Unique and Alternative Funding Models for Academic Health Centers

In academic health centers, the design and implementation of funds flow models and compensation structures are critical to ensuring sustainability, aligning incentives, and supporting mission fulfillment. The *Unique and Alternative Funding Models for Academic Health Centers* webinar scheduled for Tuesday, December 9 at 1:00 pm ET will explore diverse approaches to funds flow and compensation, examining their impacts on financial health, operational alignment, and institutional growth.

This topic was previously presented at the Group on Business Affairs (GBA) and Group on Institutional Planning (GIP) 2025 Joint Spring Meeting, and open to any constituents at AAMC member institutions. [Register Now](#)

Register Now: GIR/GIP Joint Webinar on Automating Accreditation and Strategic Planning - A Transformative Dashboard Solution

Over three years, the University of Arizona College of Medicine - Tucson has revolutionized its LCME accreditation and strategic planning processes using a software solution built with Microsoft apps and Power BI. This solution is referred to as the Strategic Planning Submission and Reporting Dashboard (SPEED). SPEED automates data collection and reporting, increasing user engagement by 50% and preloading 80% of data for verification and future goal projection. By consolidating data from eight mission areas, SPEED reduces administrative burdens, fosters continuous improvement, and has sparked interest in departmental-level adoption. This webinar scheduled for Thursday, January 29, 2026, at 3:00 pm ET will explore how SPEED streamlines accreditation efforts, enhances accountability, and can be adapted at other institutions.

This webinar was developed from a session that was previously presented during the 2025 IT in Academic Medicine conference, sponsored by the GIR, in May in Minneapolis. The GIR is collaborating with the GIR on this webinar.

[Register Now](#)

Recording Now Available: Journey of Data Visualization and Dashboards to Support Effective and Data-Driven Planning Webinar

The *Journey of Data Visualization and Dashboards to Support Effective and Data-Driven Planning* webinar aimed to explore journeys of data visualization development across multiple medical schools. The presenters spoke to their processes for the development of metrics, ensuring data accuracy, creating a feedback loop for end users, continuous improvement, and how to deliver necessary information to leadership for data-enabled decision making. This webinar also presented on the tools used for data visualization, the pros and cons of each solution, and their direction for the future. We invite you to [watch the recording and review the presentation](#).

Recording Now Available: Data-Driven Academic Medical Centers (DDAMC) Work Group

The November DDAMC Work Group call featured a presentation on "*Visualizing AAMC IT Survey Data - A Multi University Collaboration*" from Michael Callahan, EdD, Director of Knowledge Management and Jennifer Vetere, MBA, Data Analytics Specialist at University of Central Florida College of Medicine. We invite you to [watch the recording](#) and [review the presentation](#) shared during the call.

Upcoming Data-Driven Academic Medical Center (DDAMC) Work Group Calls

The following presentations will be featured during upcoming DDAMC Work Group calls:

December 16, 2025: Using AI for Curriculum Mapping: Tagging Keywords to Learning Objectives

January 20, 2026: Networking

February 17, 2026: No More Accidental Delete: Enhancing Grade Tracking and Clinical Assessment Tracking Through Dashboards

All calls are scheduled at 2:00 pm ET. You can add all the [calls to your calendar here](#).

For more information on the DDAMC Work Group, please visit the [GIP Subcommittee webpage](#), and please contact [Natalie Floyd](#) if you would like to join the work group.

AAMC News

AAMC Issues Call to Action to Strengthen Nutrition Education and Training in Medical Schools

The AAMC is committed to supporting its member medical schools and academic health systems as they continue to further integrate targeted and longitudinal training opportunities in nutrition throughout every stage of medical education. As part of this commitment, the AAMC has issued a [call to action](#) to medical education leaders to evaluate current practices and identify, if needed, additional opportunities to further integrate nutrition education into their curricula. [Read More](#)

AAMC Center for Health Justice Seeks Community Engagement Stories

The AAMC Center for Health Justice is seeking stories from institutions participating in meaningful and effective community engagement. Up to five AAMC-member institutions whose work reflects community engagement frameworks developed by the Centers for Disease Control and Prevention, the National Academy of Medicine, and the AAMC Center for Health Justice will be invited to share the process and impact of their community engagement initiatives at a webinar series in 2026. The deadline for submissions is December 22. [Read More](#)

Highlights from Learn Serve Lead 2025: The AAMC Annual Meeting

Highlights from [Learn Serve Lead 2025: The AAMC Annual Meeting](#) in San Antonio earlier this month are now available, including video highlights from the annual Leadership Plenary featuring AAMC Board Chair Julie A. Freischlag, MD, and AAMC President and CEO David J. Skorton, MD, *AAMCNews* coverage from the meeting, and more. Additionally, several sessions highlighted [advocacy efforts](#) and other activities the AAMC is undertaking to advance our shared priorities, and we heard from constituents who were seeking additional resources. This [resource page](#)

includes a wealth of advocacy and policy resources the AAMC has produced on behalf of academic medicine to support advocacy efforts toward improving the health and well-being of patients, families, and communities nationwide.

AAMCNews: An estimated 90% of diseases have environmental triggers. These researchers want to build a framework for prevention Research into the exposome, a counterpart to the genome, gains momentum in academic labs across the country. [Read More](#)

Learning Opportunities

Register Now: The One Big Beautiful Bill Act: Financial and Policy Impacts on Academic Health Systems

During this webinar scheduled for Thursday, December 11 at 3:00 pm ET, AAMC staff will present on federal policy changes and data analysis related to the implementation of key provisions enacted in the One Big Beautiful Bill Act ([OBBBA, P.L. 119-21](#)) affecting Medicaid funding and academic health system finances. Staff will provide an overview of expected forthcoming regulatory action to needed to implement these legislative changes. Participants will have the opportunity to ask questions once the presentations have concluded. [Register Now](#)

Register Now: AAMC Elevate Your Potential Virtual Program

Taking place in January, Elevate Your Potential is the newest virtual leadership development program designed by the AAMC for new and emerging leaders in academic medicine. The highly interactive virtual experience equips faculty and staff with critical skills in communication, collaboration, and emotional intelligence while developing a personalized road map for professional growth. Early bird pricing is available now through December 4. [Register Now](#)

Register Now: AAMC Leading for Impact Program

Leading for Impact is an immersive, in-person leadership development program designed for faculty, professional, and administrative leaders in academic medicine. Through an engaging, data-driven curriculum, participants explore practical strategies to influence culture, lead through organizational change, and translate strategy into measurable results. The

experience combines interactive learning, reflection, and personalized peer coaching to help leaders enhance collaboration, strengthen decision-making, and drive meaningful change across their institutions. The program will be held February 3-5 in Santa Ana Pueblo, NM, and early bird pricing is available through December 16. [Register Now](#)

Registration Open for 2026 Emerging Technologies for Teaching and Learning Virtual Conference

The AAMC will host the 2026 Emerging Technologies for Teaching and Learning Virtual Conference on February 4-5, 2026. Centered on the theme "AI in Medical Education – Innovative and Practical Uses," the conference goes beyond theory with live digital demonstrations, actionable strategies, and insights into how artificial intelligence (AI) is transforming teaching, learning, and assessment. Open to faculty, IT specialists, administrators, professional staff, learners, and industry partners, the event offers opportunities to connect across institutions, compare approaches, and return with solutions attendees can implement immediately. [Register Now](#)

Publications & Resources

AAMC Develops Collection of Medicaid Resources

The AAMC has developed a collection of Medicaid resources including Medicaid policy developments and related AAMC advocacy, as well as resources specific to implementation of the One Big Beautiful Bill Act (OBBBA, P.L. 119-21). The new page will include relevant information as the Centers for Medicare & Medicaid Services begins to implement provisions of the OBBBA that affect Medicaid financing, provider reimbursement, and access to care. A new resource is also now available, Summary and Implementation Timeline of Medicaid Provisions Within the OBBBA, that summarizes key Medicaid provisions of the OBBBA, implementation deadlines, and anticipated regulatory action. [Read More](#)

Updated Collection of Resources on Advancing AI Across Academic Medicine

The AAMC has developed a resource collection to address the immediate need to share timely, practical resources on advancing artificial intelligence (AI) for the academic medicine community. Recent additions to this peer-reviewed collection of freely accessible tools to integrate AI into

educational environments include information on tool selection and practical guidelines for implementing frameworks, guides to using AI to create presentations and visuals, and developing practice questions. [Read More](#)

Updated Guide to Medical School Admissions Now Available

The AAMC has published the *2025 Official Guide to Medical School Admissions: How to Prepare for and Apply to Medical School*. This comprehensive guide is the authoritative source for information on medical school admissions and includes a wealth of information and expert tips on the admissions and application process. It is designed for potential medical school applicants, their advisors, and others who may play a role in helping them apply to medical school. The guidebook offers exclusive insights from experts who work with the MCAT® exam and AMCAS® program, including application tips and national applicant and acceptance data from the 2024 entering class. [Read More](#)

August Policy and Regulatory Update

The [Policy and Regulatory Update](#) features a brief overview of our latest work from the previous month and includes staff contact information if you have questions or comments. For more policy and regulatory updates, [please visit this page](#).

Recommended Reading & Listening

Podcast Episode Explores How Health Equity Benefits Everyone

Philip M. Alberti, PhD, founding director of the AAMC Center for Health Justice, recently joined the Patient Advocate Foundation's Advocates in Action podcast. The discussion focused on challenging the false narrative that some communities must lose for others to thrive. Drawing from his recent *Milbank Quarterly* article, "Health Equity Benefits All Communities—Including White Ones," Alberti unpacks how language, measurement, storytelling, and belonging can help reframe health equity as a universal good. [Listen Now](#)

AAMC Leaders: Navigating Today's Uncertainties Requires a Steadfast Commitment to Medicine's Core Values

Caring compassionately for all patients, conducting groundbreaking

research, and training the next generation of physicians will remain academic medicine's North Star, even in the face of considerable political headwinds. [Read More](#)

Fractious Times Call for Bold Stances

AAMC President and CEO David J. Skorton, MD, talks with former U.S. Surgeon General Vivek Murthy, MD, MBA, about standing firm in the face of challenges. [Read More](#)

Welcome New Members

(November 2025)

Keith Bricking
Premier Health

Connect with the AAMC:



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