

TABLE 7: 2015 BENCHMARKING—FULL-TIME FACULTY BY GENDER, RANK, AND TENURE

Medical School	Women as a Count or Percentage of Total Women and Men Faculty		Women as a Count or Percentage of Women and Men Full Professors		% of Women who are Full Professors	% of Men who are Full Professors	Women as a Count or Percentage of Women and Men Tenured Faculty		% of Women who are Tenured	% of Men who are Tenured
	N	%	N	%	%	%	N	%	%	%
ALABAMA										
Alabama	503	35%	109	24%	22%	37%	109	24%	22%	37%
South Alabama	65	30%	10	16%	15%	36%	10	19%	15%	28%
ARIZONA										
Arizona	277	36%	34	17%	12%	34%	35	21%	13%	26%
ARKANSAS										
Arkansas	611	45%	67	22%	11%	32%	110	26%	18%	41%
CALIFORNIA										
Loma Linda **	332	33%	21	15%	6%	18%	4	17%	1%	3%
Southern Cal-Keck	788	43%	61	19%	8%	24%	44	19%	6%	18%
Stanford	297	30%	119	23%	40%	57%	62	20%	21%	35%
UC Davis	305	37%	112	29%	37%	55%	16	20%	5%	13%
UC Irvine	231	36%	68	27%	29%	45%	34	25%	15%	26%
UC San Diego	498	39%	167	29%	34%	53%	8	10%	2%	9%
UC San Francisco	997	44%	306	33%	31%	50%	55	24%	6%	13%
UCLA-Geffen	866	36%	254	25%	29%	48%	69	22%	8%	15%
COLORADO										
Colorado	1,847	53%	124	22%	7%	27%	52	18%	3%	14%
CONNECTICUT										
Connecticut	403	40%	43	22%	11%	25%	27	24%	7%	14%
Yale	1,026	42%	72	24%	7%	17%	49	33%	5%	7%
DISTRICT OF COLUMBIA										
George Washington	542	53%	65	29%	12%	32%	41	30%	8%	20%
Georgetown	783	36%	76	19%	10%	23%	33	31%	4%	5%
Howard	119	42%	8	16%	7%	25%	22	28%	18%	35%
FLORIDA										
FIU-Wertheim	67	42%	6	22%	9%	23%	3	30%	4%	8%
Florida	493	34%	54	17%	11%	27%	54	17%	11%	26%
Florida Atlantic-Schmidt	30	44%	0	0%	0%	42%	7	32%	23%	39%
Florida State	40	34%	11	26%	28%	39%	5	21%	13%	24%
Miami-Miller	489	35%	74	20%	15%	32%	77	22%	16%	31%
UCF	56	48%	7	25%	13%	34%	5	16%	9%	44%
USF-Morsani	458	37%	57	22%	12%	26%	20	20%	4%	10%
GEORGIA										
Emory	862	39%	66	18%	8%	22%	46	16%	5%	18%
MC Georgia Augusta	200	29%	36	17%	18%	35%	26	20%	13%	21%
Mercer	120	34%	9	14%	8%	24%	6	18%	5%	12%
Morehouse *	123	51%	20	31%	16%	38%	0	NA	0%	0%
HAWAII										
Hawaii-Burns	79	48%	16	33%	20%	39%	20	43%	25%	32%
ILLINOIS										
Chicago Med-Franklin	39	29%	11	19%	28%	50%	10	24%	26%	32%
Chicago-Pritzker	333	37%	85	25%	26%	46%	56	25%	17%	30%
Illinois	362	38%	57	24%	16%	30%	71	26%	20%	34%
Loyola-Stritch	323	41%	49	23%	15%	34%	29	25%	9%	18%
Northwestern-Feinberg	871	45%	108	25%	12%	30%	56	23%	6%	18%
Rush	410	43%	38	21%	9%	27%	3	10%	1%	5%
Southern Illinois	148	44%	17	31%	11%	20%	19	31%	13%	23%
INDIANA										
Indiana	754	34%	74	19%	10%	21%	96	22%	13%	23%
IOWA										
Iowa-Carver	364	33%	45	17%	12%	31%	47	15%	13%	35%
KANSAS										
Kansas	338	37%	26	16%	8%	24%	39	19%	12%	29%
KENTUCKY										
Kentucky	339	35%	64	24%	19%	31%	81	25%	24%	37%
Louisville	324	38%	44	20%	14%	34%	41	18%	13%	35%
LOUISIANA										
LSU New Orleans	201	37%	29	22%	14%	30%	28	22%	14%	29%
LSU Shreveport	124	32%	22	22%	18%	30%	13	21%	10%	18%
Tulane	204	39%	23	17%	11%	35%	12	15%	6%	21%
MARYLAND										
Johns Hopkins	1,221	41%	134	22%	11%	26%	127	22%	10%	25%
Maryland	469	38%	51	19%	11%	29%	43	18%	9%	25%
Uniformed Services-Hebert	1,278	30%	48	18%	4%	7%	28	29%	2%	2%
MASSACHUSETTS										
Boston *	590	45%	64	25%	11%	27%	0	NA	0%	0%
Harvard	3,924	42%	205	18%	5%	18%	67	15%	2%	7%
Massachusetts	496	38%	77	28%	16%	25%	36	22%	7%	16%
Tufts **	558	36%	53	18%	9%	24%	17	26%	3%	5%
MICHIGAN										
Michigan	690	35%	90	21%	13%	27%	110	22%	16%	30%
Michigan State	200	36%	35	29%	18%	24%	26	28%	13%	19%
Oakland Beaumont **	473	29%	19	13%	4%	11%	0	NA	0%	0%
Wayne State	341	34%	70	21%	21%	39%	62	27%	18%	25%
MINNESOTA										
Mayo *	809	29%	117	16%	14%	31%	0	NA	0%	0%
Minnesota	740	37%	90	21%	12%	26%	105	27%	14%	23%
MISSISSIPPI										
Mississippi	272	38%	50	26%	18%	33%	59	30%	22%	32%
MISSOURI										
Missouri Columbia	227	36%	25	20%	11%	25%	28	19%	12%	29%
Missouri Kansas City **	449	48%	37	25%	8%	23%	7	44%	2%	2%
Saint Louis	259	39%	47	25%	18%	35%	32	23%	12%	27%
Washington U St Louis	668	35%	96	20%	14%	32%	73	17%	11%	28%
NEBRASKA										
Creighton	78	30%	9	12%	12%	38%	28	23%	36%	53%
Nebraska	240	32%	22	15%	9%	24%	16	15%	7%	18%

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Medical School	Women as a Count or Percentage of Total Women and Men Faculty		Women as a Count or Percentage of Women and Men Full Professors		% of Women who are Full Professors	% of Men who are Full Professors	Women as a Count or Percentage of Women and Men Tenured Faculty		% of Women who are Tenured	% of Men who are Tenured
	N	%	N	%	%	%	N	%	%	%
NEVADA										
Nevada	74	36%	15	27%	20%	31%	15	31%	20%	25%
NEW HAMPSHIRE										
Dartmouth	448	39%	37	18%	8%	24%	11	16%	2%	8%
NEW JERSEY										
Cooper Rowan	237	42%	26	32%	11%	17%	5	36%	2%	3%
Rutgers New Jersey	229	37%	38	22%	17%	36%	32	28%	14%	21%
Rutgers-RW Johnson	277	43%	49	31%	18%	30%	32	25%	12%	25%
NEW MEXICO										
New Mexico	409	50%	85	39%	21%	33%	58	41%	14%	21%
NEW YORK										
Albany	405	43%	23	17%	6%	21%	7	14%	2%	8%
Buffalo	281	38%	44	24%	16%	31%	37	19%	13%	35%
Columbia	841	44%	108	24%	13%	31%	49	21%	6%	17%
Cornell-Weill	1,038	41%	131	23%	13%	30%	31	22%	3%	7%
Einstein	1,110	48%	102	25%	9%	26%	23	19%	2%	8%
Hofstra Northwell +	698	38%	39	19%	6%	15%	0	NA	0%	0%
Mount Sinai-Icahn	760	40%	102	26%	13%	26%	72	25%	9%	19%
New York Medical	544	39%	31	16%	6%	20%	9	13%	2%	7%
New York University	583	39%	70	21%	12%	29%	56	20%	10%	25%
Rochester	576	38%	85	24%	15%	29%	56	26%	10%	17%
SUNY Downstate	332	38%	32	23%	10%	20%	39	30%	12%	17%
SUNY Upstate	171	31%	18	15%	11%	26%	22	16%	13%	32%
Stony Brook	288	39%	53	29%	18%	29%	46	26%	16%	30%
NORTH CAROLINA										
Duke	428	32%	93	20%	22%	40%	115	20%	27%	50%
East Carolina-Brody	148	35%	17	15%	11%	36%	32	22%	22%	42%
North Carolina	786	47%	137	30%	17%	36%	126	29%	16%	36%
Wake Forest	364	33%	54	19%	15%	31%	50	26%	14%	19%
NORTH DAKOTA										
North Dakota	79	48%	9	26%	11%	29%	29	41%	37%	49%
OHIO										
Case Western Reserve	1,021	36%	122	18%	12%	31%	55	20%	5%	12%
Cincinnati	681	38%	124	26%	18%	32%	67	22%	10%	21%
Northeastern Ohio **	123	34%	15	17%	12%	30%	2	10%	2%	7%
Ohio State	740	40%	61	19%	8%	23%	65	21%	9%	21%
Toledo	97	32%	20	22%	21%	34%	23	27%	24%	30%
Wright State-Boonshoft +	164	39%	21	26%	13%	24%	0	NA	0%	0%
OKLAHOMA										
Oklahoma	430	42%	44	21%	10%	28%	36	23%	8%	21%
OREGON										
Oregon	1,075	50%	92	23%	9%	28%	28	24%	3%	8%
PENNSYLVANIA										
Commonwealth	21	49%	6	38%	29%	45%	4	67%	19%	9%
Drexel	282	44%	35	25%	12%	29%	10	16%	4%	14%
Jefferson-Kimmel	441	35%	50	15%	11%	35%	16	18%	4%	9%
Penn State	411	35%	61	20%	15%	31%	45	19%	11%	25%
Pennsylvania-Perelman	1,158	40%	167	24%	14%	31%	264	26%	23%	42%
Pittsburgh	858	37%	118	22%	14%	29%	115	25%	13%	24%
Temple-Katz	268	34%	42	19%	16%	34%	39	24%	15%	23%
PUERTO RICO										
Caribe +	87	43%	6	24%	7%	16%	0	NA	0%	0%
Ponce +	39	40%	3	21%	8%	19%	0	NA	0%	0%
Puerto Rico	174	50%	69	46%	40%	46%	84	49%	48%	51%
San Juan Bautista	83	39%	1	50%	1%	1%	6	50%	7%	5%
RHODE ISLAND										
Brown-Alpert **	295	40%	53	24%	18%	37%	21	27%	7%	13%
SOUTH CAROLINA										
MU South Carolina	484	42%	64	24%	13%	30%	55	28%	11%	21%
South Carolina	97	39%	14	28%	14%	24%	16	37%	16%	18%
South Carolina Greenville **	221	28%	6	10%	3%	10%	0	NA	0%	0%
SOUTH DAKOTA										
South Dakota-Sanford	127	32%	16	30%	13%	14%	9	26%	7%	10%
TENNESSEE										
East Tennessee-Quillen	74	31%	16	16%	22%	51%	16	18%	22%	44%
Meharry	56	39%	17	34%	30%	37%	16	35%	29%	34%
Tennessee	259	30%	40	18%	15%	30%	62	27%	24%	28%
Vanderbilt	1,073	44%	78	18%	7%	25%	80	21%	7%	22%
TEXAS										
Baylor	1,637	53%	93	25%	6%	19%	126	28%	8%	22%
Texas A & M	361	30%	25	14%	7%	18%	17	25%	5%	6%
Texas Tech	168	37%	16	16%	10%	28%	15	19%	9%	23%
Texas Tech-Foster	119	43%	9	20%	8%	22%	5	18%	4%	14%
UT HSC San Antonio	453	43%	73	27%	16%	33%	62	26%	14%	29%
UT Houston-McGovern	477	40%	61	24%	13%	26%	39	23%	8%	18%
UT Medical Branch	316	41%	61	25%	19%	41%	58	25%	18%	38%
UT Southwestern	946	41%	128	24%	14%	30%	60	20%	6%	18%
UTAH										
Utah	561	34%	109	22%	19%	36%	76	20%	14%	28%
VERMONT										
Vermont	244	38%	40	24%	16%	32%	24	24%	10%	19%
VIRGINIA										
Eastern Virginia	238	46%	20	19%	8%	30%	4	21%	2%	5%
Virginia	390	35%	52	18%	13%	33%	68	21%	17%	36%
Virginia Commonwealth	571	39%	67	23%	12%	25%	61	26%	11%	19%
Virginia Tech Carilion	228	33%	13	20%	6%	11%	6	24%	3%	4%

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	N	%	N	%	%	%	N	%	%	%
WASHINGTON										
U Washington	1,112	42%	186	25%	17%	36%	41	20%	4%	11%
WEST VIRGINIA										
Marshall-Edwards	92	36%	20	31%	22%	27%	34	34%	37%	40%
West Virginia	238	33%	30	20%	13%	25%	17	18%	7%	17%
WISCONSIN										
MC Wisconsin	497	36%	84	23%	17%	32%	36	23%	7%	14%
Wisconsin	386	32%	91	23%	24%	38%	98	28%	25%	31%
2015 TOTAL	63,602	39%	8,040	22%	13%	28%	5,447	23%	9%	18%
2015 AVERAGE #	468	39%	59	22%	14%	30%	40	24%	11%	21%
2013 AVERAGE #	436	38%	57	22%	15%	31%	41	23%	12%	24%

Notes

The average percentages are calculated from the percentages of all schools and are not adjusted for the number of faculty per school.

* These medical schools do not offer tenure.

** Tenure is only available to Basic Science faculty at these medical schools.

NA indicates that the percentage could not be calculated due to a zero in the denominator.

As an example of how to interpret this table, the 24% figure for Alabama under Women as a Percentage of Women and Men Full Professors indicates that of all full professors with a full-time faculty appointment at the University of Alabama School of Medicine as of December 31, 2015, 24% were women. In addition, the 22% figure for Alabama under Percentage of Women who are Full Professors indicates that of all women with a full-time faculty appointment at the University of Alabama School of Medicine as of December 31, 2015, 22% held the rank of full professor. The 22% figure for Alabama under Percentage of Women who are Tenured indicates that of all women with a full-time faculty appointment at the University of Alabama School of Medicine as of December 31, 2015, 22% were tenured.

Source: AAMC Faculty Roster, December 31, 2015 snapshot.