

**TABLE 6B: 2015 BENCHMARKING—FULL-TIME MEN FACULTY NEW HIRES AND DEPARTURES**

Medical School	Men as a Count or Percentage of Total Women and Men New Hires		Men as a Count or Percentage of Total Women and Men Departures		Men Departures as a % of Total Men Faculty	Women and Men Departures as a Count or Percentage of Total Faculty	
	N	%	N	%	%	N	%
<b>ALABAMA</b>							
Alabama *	99	60%	91	76%	10%	120	9%
South Alabama	16	70%	20	87%	13%	23	11%
<b>ARIZONA</b>							
Arizona *	46	58%	43	61%	8%	71	8%
<b>ARKANSAS</b>							
Arkansas *	68	35%	64	54%	9%	119	10%
<b>CALIFORNIA</b>							
Loma Linda *	27	47%	58	62%	8%	93	8%
Southern Cal-Keck **	NA	NA	NA	NA	NA	NA	NA
Stanford *	55	69%	22	81%	3%	27	3%
UC Davis *	32	46%	34	72%	7%	47	6%
UC Irvine *	36	57%	6	75%	2%	8	1%
UC San Diego *	26	58%	34	68%	4%	50	4%
UC San Francisco *	124	50%	89	55%	7%	163	8%
UCLA-Geffen *	28	50%	93	69%	6%	134	5%
<b>COLORADO</b>							
Colorado *	148	38%	75	48%	5%	157	5%
<b>CONNECTICUT</b>							
Connecticut *	39	48%	46	56%	7%	82	8%
Yale **	NA	NA	NA	NA	NA	NA	NA
<b>DISTRICT OF COLUMBIA</b>							
George Washington *	38	56%	34	46%	7%	74	7%
Georgetown *	32	49%	32	60%	2%	53	2%
Howard *	7	44%	11	61%	6%	18	6%
<b>FLORIDA</b>							
FIU-Wertheim *	16	53%	7	41%	8%	17	12%
Florida *	102	54%	92	61%	10%	150	11%
Florida Atlantic-Schmidt	5	38%	5	63%	13%	8	13%
Florida State *	3	50%	2	100%	3%	2	2%
Miami-Miller **	NA	NA	NA	NA	NA	NA	NA
UCF	4	33%	3	100%	5%	3	3%
USF-Morsani *	95	59%	185	66%	23%	281	23%
<b>GEORGIA</b>							
Emory **	NA	NA	NA	NA	NA	NA	NA
MC Georgia Augusta	35	67%	9	69%	2%	13	2%
Mercer *	29	59%	19	59%	9%	32	10%
Morehouse	13	52%	3	33%	3%	9	4%
<b>HAWAII</b>							
Hawaii-Burns *	6	30%	31	61%	28%	51	25%
<b>ILLINOIS</b>							
Chicago Med-Franklin	3	60%	0	0%	0%	1	1%
Chicago-Pritzker	29	48%	29	56%	5%	52	6%
Illinois	43	62%	32	62%	5%	52	6%
Loyola-Stritch *	13	48%	35	60%	7%	58	7%
Northwestern-Feinberg *	106	52%	48	44%	5%	110	6%
Rush *	55	49%	48	61%	8%	79	8%
Southern Illinois	20	63%	19	59%	10%	32	10%
<b>INDIANA</b>							
Indiana	269	67%	101	57%	8%	177	9%
<b>IOWA</b>							
Iowa-Carver	61	53%	41	63%	6%	65	6%
<b>KANSAS</b>							
Kansas *	45	46%	50	72%	9%	69	8%
<b>KENTUCKY</b>							
Kentucky	74	60%	43	77%	7%	56	6%
Louisville	60	55%	47	60%	9%	78	10%
<b>LOUISIANA</b>							
LSU New Orleans *	14	44%	27	59%	8%	46	8%
LSU Shreveport	22	65%	33	73%	12%	45	11%
Tulane *	26	67%	32	57%	10%	56	10%
<b>MARYLAND</b>							
Johns Hopkins *	176	53%	179	58%	10%	308	10%
Maryland	1	100%	20	61%	2%	33	3%
Uniformed Services-Hebert *	354	72%	163	69%	6%	236	6%
<b>MASSACHUSETTS</b>							
Boston *	26	38%	82	53%	10%	156	11%
Harvard *	461	52%	353	56%	7%	627	7%
Massachusetts *	65	44%	75	53%	9%	141	11%
Tufts *	21	51%	42	55%	4%	76	5%

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Medical School	Men as a Count or Percentage of Total Women and Men New Hires		Men as a Count or Percentage of Total Women and Men Departures		Men Departures as a % of Total Men Faculty	Women and Men Departures as a Count or Percentage of Total Faculty	
	N	%	N	%	%	N	%
<b>MICHIGAN</b>							
Michigan	182	57%	134	54%	11%	249	13%
Michigan State	25	56%	41	59%	11%	70	12%
Oakland Beaumont *	49	58%	25	54%	2%	46	3%
Wayne State	44	54%	56	66%	8%	85	8%
<b>MINNESOTA</b>							
Mayo *	87	59%	100	78%	5%	129	5%
Minnesota *	98	57%	62	67%	5%	93	5%
<b>MISSISSIPPI</b>							
Mississippi *	44	51%	52	60%	12%	87	12%
<b>MISSOURI</b>							
Missouri Columbia	42	53%	43	81%	11%	53	9%
Missouri Kansas City	30	59%	16	40%	3%	40	4%
Saint Louis	41	47%	39	68%	10%	57	9%
Washington U St Louis *	120	57%	87	60%	7%	144	8%
<b>NEBRASKA</b>							
Creighton *	6	67%	9	64%	5%	14	5%
Nebraska	67	59%	35	63%	7%	56	8%
<b>NEVADA</b>							
Nevada *	21	64%	15	60%	12%	25	12%
<b>NEW HAMPSHIRE</b>							
Dartmouth-Geisel	80	58%	61	64%	9%	95	9%
<b>NEW JERSEY</b>							
Cooper Rowan *	56	56%	22	71%	8%	31	7%
Rutgers New Jersey *	15	58%	28	49%	7%	57	9%
Rutgers-RW Johnson	42	54%	46	59%	12%	78	12%
<b>NEW MEXICO</b>							
New Mexico	46	41%	89	58%	20%	153	18%
<b>NEW YORK</b>							
Albany	64	49%	26	44%	5%	59	7%
Buffalo-Jacobs *	58	48%	22	42%	5%	53	8%
Columbia *	104	44%	4	80%	0%	5	0%
Cornell-Weill *	151	49%	89	51%	7%	173	8%
Einstein	108	50%	244	57%	18%	430	17%
Hofstra Northwell	108	57%	23	70%	2%	33	2%
Mount Sinai-Icahn *	39	68%	73	51%	6%	142	7%
New York Medical *	39	50%	11	65%	1%	17	1%
New York University	108	55%	72	51%	8%	140	10%
Rochester	85	49%	71	55%	8%	128	9%
SUNY Downstate	0	0%	8	89%	1%	9	1%
SUNY Upstate *	26	51%	29	66%	8%	44	8%
Stony Brook *	54	55%	27	51%	6%	53	7%
<b>NORTH CAROLINA</b>							
Duke **	NA	NA	NA	NA	NA	NA	NA
East Carolina-Brody *	30	51%	46	72%	16%	64	15%
North Carolina *	66	40%	66	45%	7%	148	9%
Wake Forest *	55	59%	72	66%	9%	109	9%
<b>NORTH DAKOTA</b>							
North Dakota	10	59%	6	50%	7%	12	8%
<b>OHIO</b>							
Case Western Reserve	131	56%	4	50%	0%	8	0%
Cincinnati	122	54%	87	62%	8%	141	8%
Northeastern Ohio *	13	76%	18	72%	7%	25	6%
Ohio State **	NA	NA	NA	NA	NA	NA	NA
Toledo *	30	73%	22	81%	11%	27	9%
Wright State-Boonshoft	42	71%	44	70%	17%	63	15%
<b>OKLAHOMA</b>							
Oklahoma	61	42%	61	52%	10%	117	12%
<b>OREGON</b>							
Oregon *	128	50%	83	58%	8%	143	7%
<b>PENNSYLVANIA</b>							
Commonwealth	2	29%	2	40%	9%	5	12%
Drexel *	10	43%	9	75%	2%	12	2%
Jefferson-Kimmel	55	54%	4	80%	1%	5	0%
Penn State	74	51%	50	57%	7%	88	8%
Pennsylvania-Perelman	207	52%	73	66%	5%	110	4%
Pittsburgh *	86	48%	115	66%	8%	175	8%
Temple-Katz *	65	68%	30	71%	6%	42	6%

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	N	%	N	%	%	N	%
<b>PUERTO RICO</b>							
Caribe **	NA	NA	NA	NA	NA	NA	NA
Ponce *	2	40%	28	54%	31%	52	34%
Puerto Rico	10	48%	6	38%	4%	16	5%
San Juan Bautista *	3	50%	5	71%	4%	7	3%
<b>RHODE ISLAND</b>							
Brown-Alpert *	32	55%	38	58%	8%	66	9%
<b>SOUTH CAROLINA</b>							
MU South Carolina *	76	54%	74	56%	11%	131	12%
South Carolina *	18	60%	13	57%	9%	23	9%
South Carolina Greenville *	112	76%	10	77%	2%	13	2%
<b>SOUTH DAKOTA</b>							
South Dakota-Sanford *	11	65%	14	67%	5%	21	5%
<b>TENNESSEE</b>							
East Tennessee-Quillen *	9	56%	14	74%	9%	19	8%
Meharry	8	53%	12	67%	13%	18	12%
Tennessee	62	59%	56	70%	9%	80	9%
Vanderbilt *	127	42%	134	57%	9%	236	10%
<b>TEXAS</b>							
Baylor *	250	42%	156	53%	12%	295	11%
Texas A & M	28	61%	23	59%	3%	39	3%
Texas Tech	36	59%	23	64%	8%	36	8%
Texas Tech-Foster *	14	42%	22	58%	13%	38	14%
UT HSC San Antonio *	72	40%	121	54%	16%	224	18%
UT Houston-McGovern *	112	60%	59	49%	9%	121	10%
UT Medical Branch *	37	43%	41	59%	9%	70	9%
UT Southwestern *	123	45%	81	54%	6%	150	7%
<b>UTAH</b>							
Utah *	115	58%	82	64%	8%	129	9%
<b>VERMONT</b>							
Vermont	28	52%	19	61%	5%	31	5%
<b>VIRGINIA</b>							
Eastern Virginia	13	30%	12	35%	4%	34	7%
Virginia *	87	64%	51	55%	8%	92	9%
Virginia Commonwealth *	71	55%	63	52%	7%	121	8%
Virginia Tech Carilion *	67	60%	20	77%	5%	26	5%
<b>WASHINGTON</b>							
U Washington	137	46%	168	53%	11%	319	12%
<b>WEST VIRGINIA</b>							
Marshall-Edwards	17	55%	10	77%	6%	13	5%
West Virginia *	45	58%	29	56%	6%	52	8%
<b>WISCONSIN</b>							
MC Wisconsin *	69	57%	14	54%	1%	26	2%
Wisconsin *	37	53%	42	62%	5%	68	6%
<b>2015 Total</b>	<b>8,127</b>	<b>53%</b>	<b>6,498</b>	<b>59%</b>	<b>7%</b>	<b>11,066</b>	<b>7%</b>
<b>2015 AVERAGE #</b>	<b>63</b>	<b>53%</b>	<b>50</b>	<b>61%</b>	<b>8%</b>	<b>86</b>	<b>8%</b>
<b>2009 AVERAGE #</b>	<b>54</b>	<b>59%</b>	<b>38</b>	<b>64%</b>	<b>6%</b>	<b>60</b>	<b>7%</b>

**Notes**

The table shows counts and percentages of full-time faculty who were hired at or who left a medical school during calendar year 2015. Data are reported to the Faculty Roster voluntarily on a rolling basis by medical schools throughout the year and thus reflect school-to-school differences in timeliness and consistency of reporting. As a result, comprehensive counts of new hires and departures in calendar year 2015 could not be calculated for all medical schools. For those medical schools whose Faculty Roster data are not comprehensive through December 31, 2015, counts and percentages of new hires and departures for calendar year 2014 are reported. For those medical schools whose Faculty Roster data are not comprehensive through December 31, 2014, no data are reported.

\* New hires and departures for calendar year 2014 are reported for these medical schools because comprehensive data are not available for calendar year 2015.

\*\* Comprehensive data on new hires and departures are not available for these medical schools for calendar year 2014 nor calendar year 2015.

NA indicates that the data are not available.

# The average percentages are calculated from the percentages of all schools and are not adjusted for the number of faculty per school.

The table does not include newly hired or departed faculty with unreported gender (n = 85 and n = 13, respectively).

Some percentages in this table are less than 0.5% and therefore display as 0% when rounded. In these cases, the actual percentages were used in calculating the 2015 Average.

As an example of how to interpret this table, the 70% figure for South Alabama under Men as a Percentage of Total Women and Men New Hires indicates that of all the individuals who were hired as full-time faculty or moved to full-time status at the University of South Alabama College of Medicine in calendar year 2015, 70% were men. In addition, the 13% figure for South Alabama under Men Departures as a Percentage of Total Men Faculty indicates that of all the full-time men faculty at the University of South Alabama College of Medicine, 13% left in calendar year 2015. The 11% figure for South Alabama under Women and Men Departures as a Percentage of Total Faculty indicates that of all full-time women and men faculty at the University of South Alabama College of Medicine, 11% left in calendar year 2015.

Source: AAMC Faculty Roster, July 31, 2016 snapshot.