

**TABLE 6A: 2015 BENCHMARKING—FULL-TIME WOMEN FACULTY NEW HIRES AND DEPARTURES**

Medical School	Women as a Count or Percentage of Total Women and Men New Hires		Women as a Count or Percentage of Total Women and Men Departures		Women Departures as a % of Total Women Faculty	Women and Men Departures as a Count or Percentage of Total Faculty	
	N	%	N	%	%	N	%
<b>ALABAMA</b>							
Alabama *	65	40%	29	24%	6%	120	9%
South Alabama	7	30%	3	13%	5%	23	11%
<b>ARIZONA</b>							
Arizona *	34	43%	28	39%	9%	71	8%
<b>ARKANSAS</b>							
Arkansas *	125	65%	55	46%	11%	119	10%
<b>CALIFORNIA</b>							
Loma Linda *	30	53%	35	38%	9%	93	8%
Southern Cal-Keck **	NA	NA	NA	NA	NA	NA	NA
Stanford *	25	31%	5	19%	2%	27	3%
UC Davis *	37	54%	13	28%	5%	47	6%
UC Irvine *	27	43%	2	25%	1%	8	1%
UC San Diego *	19	42%	16	32%	3%	50	4%
UC San Francisco *	123	50%	74	45%	8%	163	8%
UCLA-Geffen *	28	50%	41	31%	5%	134	5%
<b>COLORADO</b>							
Colorado *	246	62%	82	52%	5%	157	5%
<b>CONNECTICUT</b>							
Connecticut *	43	52%	36	44%	9%	82	8%
Yale **	NA	NA	NA	NA	NA	NA	NA
<b>DISTRICT OF COLUMBIA</b>							
George Washington *	30	44%	40	54%	8%	74	7%
Georgetown *	33	51%	21	40%	2%	53	2%
Howard *	9	56%	7	39%	6%	18	6%
<b>FLORIDA</b>							
FIU-Wertheim *	14	47%	10	59%	16%	17	12%
Florida *	87	46%	58	39%	14%	150	11%
Florida Atlantic-Schmidt	8	62%	3	38%	12%	8	13%
Florida State *	3	50%	0	0%	0%	2	2%
Miami-Miller **	NA	NA	NA	NA	NA	NA	NA
UCF	8	67%	0	0%	0%	3	3%
USF-Morsani *	67	41%	96	34%	22%	281	23%
<b>GEORGIA</b>							
Emory **	NA	NA	NA	NA	NA	NA	NA
MC Georgia Augusta	17	33%	4	31%	2%	13	2%
Mercer *	20	41%	13	41%	12%	32	10%
Morehouse	12	48%	6	67%	5%	9	4%
<b>HAWAII</b>							
Hawaii-Burns *	14	70%	20	39%	22%	51	25%
<b>ILLINOIS</b>							
Chicago Med-Franklin	2	40%	1	100%	3%	1	1%
Chicago-Pritzker	32	52%	23	44%	7%	52	6%
Illinois	26	38%	20	38%	6%	52	6%
Loyola-Stritch *	14	52%	23	40%	7%	58	7%
Northwestern-Feinberg *	97	48%	62	56%	7%	110	6%
Rush *	58	51%	31	39%	7%	79	8%
Southern Illinois	12	38%	13	41%	9%	32	10%
<b>INDIANA</b>							
Indiana	135	33%	76	43%	11%	177	9%
<b>IOWA</b>							
Iowa-Carver	55	47%	24	37%	7%	65	6%
<b>KANSAS</b>							
Kansas *	53	54%	19	28%	6%	69	8%
<b>KENTUCKY</b>							
Kentucky	49	40%	13	23%	4%	56	6%
Louisville	49	45%	31	40%	10%	78	10%
<b>LOUISIANA</b>							
LSU New Orleans *	18	56%	19	41%	10%	46	8%
LSU Shreveport	12	35%	12	27%	10%	45	11%
Tulane *	13	33%	24	43%	11%	56	10%
<b>MARYLAND</b>							
Johns Hopkins *	154	47%	129	42%	11%	308	10%
Maryland	0	0%	13	39%	3%	33	3%
Uniformed Services-Hebert *	138	28%	73	31%	6%	236	6%
<b>MASSACHUSETTS</b>							
Boston *	43	62%	74	47%	11%	156	11%
Harvard *	431	48%	274	44%	7%	627	7%
Massachusetts *	84	56%	66	47%	14%	141	11%
Tufts *	20	49%	34	45%	6%	76	5%

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Medical School	Women as a Count or Percentage of Total Women and Men New Hires		Women as a Count or Percentage of Total Women and Men Departures		Women Departures as a % of Total Women Faculty	Women and Men Departures as a Count or Percentage of Total Faculty	
	N	%	N	%	%	N	%
<b>MICHIGAN</b>							
Michigan	138	43%	115	46%	17%	249	13%
Michigan State	20	44%	29	41%	14%	70	12%
Oakland Beaumont *	36	42%	21	46%	5%	46	3%
Wayne State	37	46%	29	34%	9%	85	8%
<b>MINNESOTA</b>							
Mayo *	61	41%	29	22%	4%	129	5%
Minnesota *	75	43%	31	33%	4%	93	5%
<b>MISSISSIPPI</b>							
Mississippi *	43	49%	35	40%	14%	87	12%
<b>MISSOURI</b>							
Missouri Columbia	38	48%	10	19%	5%	53	9%
Missouri Kansas City	21	41%	24	60%	5%	40	4%
Saint Louis	46	53%	18	32%	8%	57	9%
Washington U St Louis *	89	43%	57	40%	9%	144	8%
<b>NEBRASKA</b>							
Creighton *	3	33%	5	36%	6%	14	5%
Nebraska	47	41%	21	38%	10%	56	8%
<b>NEVADA</b>							
Nevada *	12	36%	10	40%	14%	25	12%
<b>NEW HAMPSHIRE</b>							
Dartmouth-Geisel	57	42%	34	36%	8%	95	9%
<b>NEW JERSEY</b>							
Cooper Rowan *	44	44%	9	29%	5%	31	7%
Rutgers New Jersey *	11	42%	29	51%	11%	57	9%
Rutgers-RW Johnson	36	46%	32	41%	12%	78	12%
<b>NEW MEXICO</b>							
New Mexico	65	59%	64	42%	16%	153	18%
<b>NEW YORK</b>							
Albany	66	51%	33	56%	9%	59	7%
Buffalo-Jacobs *	62	52%	31	58%	13%	53	8%
Columbia *	131	56%	1	20%	0%	5	0%
Cornell-Weill *	160	51%	84	49%	9%	173	8%
Einstein	107	50%	186	43%	16%	430	17%
Hofstra Northwell	83	43%	10	30%	2%	33	2%
Mount Sinai-Icahn *	18	32%	69	49%	8%	142	7%
New York Medical *	39	50%	6	35%	1%	17	1%
New York University	90	45%	68	49%	12%	140	10%
Rochester	88	51%	57	45%	10%	128	9%
SUNY Downstate	1	100%	1	11%	0%	9	1%
SUNY Upstate *	25	49%	15	34%	9%	44	8%
Stony Brook *	44	45%	26	49%	9%	53	7%
<b>NORTH CAROLINA</b>							
Duke **	NA	NA	NA	NA	NA	NA	NA
East Carolina-Brody *	29	49%	18	28%	13%	64	15%
North Carolina *	98	60%	82	55%	11%	148	9%
Wake Forest *	39	41%	37	34%	9%	109	9%
<b>NORTH DAKOTA</b>							
North Dakota	7	41%	6	50%	8%	12	8%
<b>OHIO</b>							
Case Western Reserve	102	44%	4	50%	0%	8	0%
Cincinnati	104	46%	54	38%	9%	141	8%
Northeastern Ohio *	4	24%	7	28%	5%	25	6%
Ohio State **	NA	NA	NA	NA	NA	NA	NA
Toledo *	11	27%	5	19%	5%	27	9%
Wright State-Boonshoft	17	29%	19	30%	11%	63	15%
<b>OKLAHOMA</b>							
Oklahoma	85	58%	56	48%	14%	117	12%
<b>OREGON</b>							
Oregon *	128	50%	60	42%	6%	143	7%
<b>PENNSYLVANIA</b>							
Commonwealth	5	71%	3	60%	16%	5	12%
Drexel *	13	57%	3	25%	1%	12	2%
Jefferson-Kimmel	46	46%	1	20%	0%	5	0%
Penn State	72	49%	38	43%	10%	88	8%
Pennsylvania-Perelman	189	48%	37	34%	4%	110	4%
Pittsburgh *	93	52%	60	34%	7%	175	8%
Temple-Katz *	30	32%	12	29%	5%	42	6%

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	N	%	N	%	%	N	%
<b>PUERTO RICO</b>							
Caribe **	NA	NA	NA	NA	NA	NA	NA
Ponce *	3	60%	24	46%	39%	52	34%
Puerto Rico	11	52%	10	63%	6%	16	5%
San Juan Bautista *	3	50%	2	29%	2%	7	3%
<b>RHODE ISLAND</b>							
Brown-Alpert *	26	45%	28	42%	9%	66	9%
<b>SOUTH CAROLINA</b>							
MU South Carolina *	66	46%	57	44%	12%	131	12%
South Carolina *	12	40%	10	43%	11%	23	9%
South Carolina Greenville *	35	24%	3	23%	2%	13	2%
<b>SOUTH DAKOTA</b>							
South Dakota-Sanford *	6	35%	7	33%	6%	21	5%
<b>TENNESSEE</b>							
East Tennessee-Quillen *	7	44%	5	26%	7%	19	8%
Meharry	7	47%	6	33%	11%	18	12%
Tennessee	43	41%	24	30%	10%	80	9%
Vanderbilt *	174	58%	102	43%	10%	236	10%
<b>TEXAS</b>							
Baylor *	345	58%	139	47%	10%	295	11%
Texas A & M	18	39%	16	41%	4%	39	3%
Texas Tech	25	41%	13	36%	8%	36	8%
Texas Tech-Foster *	19	58%	16	42%	14%	38	14%
UT HSC San Antonio *	107	60%	103	46%	20%	224	18%
UT Houston-McGovern *	76	40%	62	51%	13%	121	10%
UT Medical Branch *	49	57%	29	41%	10%	70	9%
UT Southwestern *	148	55%	69	46%	8%	150	7%
<b>UTAH</b>							
Utah *	84	42%	47	36%	9%	129	9%
<b>VERMONT</b>							
Vermont	26	48%	12	39%	5%	31	5%
<b>VIRGINIA</b>							
Eastern Virginia	30	70%	22	65%	10%	34	7%
Virginia *	50	36%	41	45%	11%	92	9%
Virginia Commonwealth *	57	45%	58	48%	10%	121	8%
Virginia Tech Carilion *	45	40%	6	23%	3%	26	5%
<b>WASHINGTON</b>							
U Washington	163	54%	151	47%	14%	319	12%
<b>WEST VIRGINIA</b>							
Marshall-Edwards	14	45%	3	23%	4%	13	5%
West Virginia *	33	42%	23	44%	10%	52	8%
<b>WISCONSIN</b>							
MC Wisconsin *	52	43%	12	46%	2%	26	2%
Wisconsin *	33	47%	26	38%	7%	68	6%
<b>2015 Total</b>	<b>7,258</b>	<b>47%</b>	<b>4,568</b>	<b>41%</b>	<b>8%</b>	<b>11,066</b>	<b>7%</b>
<b>2015 AVERAGE #</b>	<b>56</b>	<b>47%</b>	<b>35</b>	<b>39%</b>	<b>8%</b>	<b>86</b>	<b>8%</b>
<b>2009 AVERAGE #</b>	<b>38</b>	<b>41%</b>	<b>22</b>	<b>36%</b>	<b>7%</b>	<b>60</b>	<b>7%</b>

**Notes**

The table shows counts and percentages of full-time faculty who were hired at or who left a medical school during calendar year 2015. Data are reported to the Faculty Roster voluntarily on a rolling basis by medical schools throughout the year and thus reflect school-to-school differences in timeliness and consistency of reporting. As a result, comprehensive counts of new hires and departures in calendar year 2015 could not be calculated for all medical schools. For those medical schools whose Faculty Roster data are not comprehensive through December 31, 2015, counts and percentages of new hires and departures for calendar year 2014 are reported. For those medical schools whose Faculty Roster data are not comprehensive through December 31, 2014, no data are reported.

\* New hires and departures for calendar year 2014 are reported for these medical schools because comprehensive data are not available for calendar year 2015.

\*\* Comprehensive data on new hires and departures are not available for these medical schools for calendar year 2014 nor calendar year 2015.

NA indicates that the data are not available.

# The average percentages are calculated from the percentages of all schools and are not adjusted for the number of faculty per school.

The table does not include newly hired or departed faculty with unreported gender (n = 85 and n = 13, respectively).

Some percentages in this table are less than 0.5% and therefore display as 0% when rounded. In these cases, the actual percentages were used in calculating the 2015 Average.

As an example of how to interpret this table, the 30% figure for South Alabama under Women as a Percentage of Total Women and Men New Hires indicates that of all the individuals who were hired as full-time faculty or moved to full-time status at the University of South Alabama College of Medicine in calendar year 2015, 30% were women. In addition, the 5% figure for South Alabama under Women Departures as a Percentage of Total Women Faculty indicates that of all the full-time women faculty at the University of South Alabama College of Medicine, 5% left in calendar year 2015. The 11% figure for South Alabama under Women and Men Departures as a Percentage of Total Faculty indicates that of all full-time women and men faculty at the University of South Alabama College of Medicine, 11% left in calendar year 2015.

Source: AAMC Faculty Roster, July 31, 2016 snapshot.