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# Group on Institutional Planning

GIP Monthly Planner



October 2025

The primary mission of the AAMC's Group on Institutional Planning (GIP) is to advance the discipline of planning in academic medicine by enhancing the skills and knowledge of professional planners; to promote the value of planning; and to connect people, resources, and ideas.

## GIP News and Business

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Call for Proposals Now Open for GBA-GIP-GFA 2026 Joint Spring Meeting



The [call for proposals](#) is now open for our 2026 joint spring meeting in St. Louis! The meeting will connect finance, faculty affairs, administration, human resources, strategic planning, and space and facilities leaders to share knowledge and examine approaches and insights related to the evolving future of academic medicine. Don't miss this opportunity to present your work, connect with colleagues, and learn innovative strategies that will help drive institutional success. The deadline to submit a proposal is Friday, October 24 by 11:59 pm PT. Questions? Contact [gip@aamc.org](mailto:gip@aamc.org).

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## New Resources Added to GIP Strategic Planning Toolkit

New resources have been added to the "Pre-Planning" section of the [GIP Strategic Planning Toolkit](#), which was created and is maintained by the GIP Strategic Planning and Management Subcommittee. The toolkit is linked on the [Strategic Planning Resources page](#) which also has helpful content for planning professionals. The new resources include a Strategic Planning Readiness Checklist, Plan Duration Considerations, Guide to Engaging a Variety of Groups, Gantt Chart, and Communication Plan Template. [Check them out today!](#)

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## October DDAMC Work Group Call Presentation Updates

In last month's GIP newsletter, we included an upcoming session on "From Strategy to Action: Putting the SPARC in Strategic Planning" scheduled for Tuesday, October 21 from 2:00 pm-3:00 pm ET as part of the regularly scheduled DDAMC monthly call. Please note that this topic is cancelled. Instead, work group members from the University of Central Florida College of Medicine will present on their student assessment dashboard. Please feel free to join if your schedule allows. [Add to Calendar](#) Questions? Contact [gip@aamc.org](mailto:gip@aamc.org).

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## Learn Serve Lead 2025: Late Breaking Session on Institutional Planning

As a reminder, registration is open for Learn Serve Lead 2025: The AAMC Annual Meeting, taking place in San Antonio from November 1-5. This year's meeting will convene more than 4,500 academic medicine leaders, learners, and educators and will feature more than 110 thought-provoking sessions, energizing plenaries from trusted voices and emerging leaders, and hands-on learning with actionable takeaways.

We recently added a late breaking session on *"Planning Under Pressure: Navigating Budget Constraints and Institutional Uncertainty"* where GIP and GBA panelists will explore how to rethink multiyear projects, capital investments, and research initiatives when funding streams falter. This session is scheduled for Sunday, November 2, from 10:30 am-11:30 am.

[View additional GIP sessions of interest](#). Questions? Contact [gip@aamc.org](mailto:gip@aamc.org)  
[Register Now](#)

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### Register Now: AAMC Webinar on Managing Forward Funded Awards from NIH

An increasing number of research program grants awarded by the National Institutes of Health (NIH) are being awarded through multi-year funding, where funds are being provided for more than one year at a time. Managing and budgeting for these "forward funded" grants can be challenging for institutions and investigators. Join AAMC staff and panelists from AAMC member institutions on Tuesday, October 7 at 4:00 pm ET as we provide an overview of the forward funding mechanism and answer your questions about the impact of increased forward funding on institutions and how to manage multi-year funded awards. [Register Now](#)

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### Register Now: AAMC Virtual Town Hall

The AAMC will host a virtual town hall with President and CEO David J. Skorton, MD, on Wednesday, October 8 at 3:00 pm ET. Members of the AAMC Leadership Team will present updates on AAMC activities, discuss a wide range of issues facing academic medicine, and will take questions in an open forum. There is no fee for this event, but registration is required. [Register Now](#)

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### Register Now: GBA/GIP Virtual Programming - The Journey of Data Visualization and Dashboards to Support Effective and Data-Driven Planning Webinar

Dashboards can be helpful and informative tools for institutions to help monitor their progress and assess the impact of their strategic plans. This webinar scheduled for Thursday, November 13 at 3:00 pm ET aims to explore journeys of data visualization development across multiple medical schools. The presenters will speak to their processes for the development of metrics, ensuring data accuracy, creating a feedback loop for end users, continuous improvement, and how to deliver necessary information to leadership for data-enabled decision making. This webinar will also present on the tools used for data visualization, the pros and cons of each solution, and their direction for the future. [Register Now](#)

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### Save the Date: GIR/GIP Joint Webinar on Automating Accreditation and Strategic Planning - A Transformative Dashboard Solution

Over three years, the University of Arizona College of Medicine - Tucson has revolutionized its LCME accreditation and strategic planning processes

using a software solution built with Microsoft apps and Power BI. This solution is referred to as the Strategic Planning eSubmission and eReporting Dashboard (SPEED). SPEED automates data collection and reporting, increasing user engagement by 50% and preloading 80% of data for verification and future goal projection. By consolidating data from eight mission areas, SPEED reduces administrative burdens, fosters continuous improvement, and has sparked interest in departmental-level adoption. This webinar explores how SPEED streamlines accreditation efforts, enhances accountability, and can be adapted at other institutions. This webinar is scheduled for Thursday, January 29, 2026, from 3:00 pm-4:00 pm ET and was previously presented at the Group on Information Resources (GIR) 2025 Spring Meeting. Registration is open to any constituents at AAMC member institutions.

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#### Recording Now Available: Data-Driven Academic Medical Centers (DDAMC) Work Group

The September DDAMC Work Group call featured a presentation on "Data-Driven Curriculum Decisions Using AAMC Data" from Angela Blood, PhD, MPH, MBA, Director of Curriculum Research and Advancement at the AAMC. We invite you to [watch the recording](#) and [review the presentation](#) shared during the call.

For more information on the DDAMC Work Group, please visit the [GIP Subcommittee webpage](#), and please contact [Natalie Floyd](#) if you would like to join the work group.

## AAMC News

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AAMC Statement on the FAIR Model for Federal Research Funding  
AAMC President and CEO David J. Skorton, MD, issued a statement reiterating the AAMC's ongoing support for the Financial Accountability in Research (FAIR) model as a founding member and ongoing contributor to the Joint Associations Group on Indirect Costs (JAG). "In addition to the other founding organizations, more than 160 other national organizations across the research community have expressed their support for the FAIR model as an alternative to the impractical policies that federal research agencies have sought to impose on research institutions for determining facilities and administrative costs (F&A) for federally funded research."

[Read More](#)

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## Submit a Nomination for the 2026 AAMC Presidential Awards

Nominations are now open for the 2026 AAMC Presidential Awards.

Members of the academic medicine community are encouraged to nominate deserving colleagues and institutions who have made significant contributions that align with the scope of each award and to share this call for nominations across their professional networks. More information on each of the awards, including nomination deadlines and selection criteria, is available online. [Read More](#)

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## AAMC Statement on Title VII and VIII Programs Reauthorization Omitted from Markup Schedule

AAMC President and CEO David J. Skorton, MD, and AAMC Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement on the omission of the Title VII and Title III reauthorization from committee markup earlier this month. "The AAMC is disappointed that the House Energy and Commerce Committee did not include legislation that would reauthorize the Health Resources and Services Administration's Title VII health professions programs and the Title VIII nursing workforce development programs in its September 17 markup. The AAMC strongly urges the committee to swiftly take up these bills that were supported and advanced out of the Health Subcommittee by voice vote earlier this month." [Read More](#)

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## AAMC Statement on Full Committee Markup of Labor-HHS Appropriations Bill

AAMC President and CEO David J. Skorton, MD, and Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement on the House Appropriations Committee markup of the Fiscal Year 2026 Labor, Health and Human Services, Education, and Related Agencies bill. "The AAMC appreciates the committee's efforts to prioritize medical research in its spending bill by preserving funding for the National Institutes of Health (NIH), affirming the NIH's role in supporting research that advances innovation, drives breakthrough cures, and improves the health and well-being of communities across the country. At the same time, we urge the committee to change course regarding the bill's cuts to other key health priorities." [Read More](#)

## Learning Opportunities

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Reminder: Webinar on Rethinking Race to Reconstruct Research Practices  
Race and ethnicity are commonly used as a predictor variable in biomedical research. This practice can perpetuate inequities when race/ethnicity and other social-identity categories are treated as fixed characteristics rather than as proxies for the social, environmental, and structural factors that produce unjust group differences in health outcomes. The AAMC Center for Health Justice and the Interdisciplinary Association for Population Health Sciences (IAPHS) will co-host a free webinar on Monday, October 6 at 3:00 pm ET to discuss a novel research method which systematically assesses this critical factor, shifting the focus from describing health differences between social groups to understanding the mechanisms that produce those differences. Please note this webinar will not be recorded. [Register Now](#)

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Join AAMC CHARGE Virtual Speed Networking Event

The AAMC Collaborative for Health Equity: Act, Research, Generate Evidence (CHARGE) is hosting its final virtual speed networking event of the year on Thursday, October 16 at 2:00 pm ET to bring together health equity professionals and advocates from across the country for an energizing hour of connection and collaboration. This is an opportunity to build lasting professional relationships and exchange ideas with like-minded changemakers in the health equity space. Individuals looking for project partners, new perspectives, or to grow their network are encouraged to attend. Attendees must be a [CHARGE member](#) in order to participate in the event. [Read More](#)

## Publications & Resources

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New AAMC Publication Highlights Strategies to Create a Thriving Culture of Wellness

A new AAMC publication, *Empowering Wellness: Generalizable Approaches for Designing and Implementing Well-Being Initiatives Within Health Systems*, features essays written by wellness leaders from across the country that describe programs they launched and implemented to create healthier, more supportive learning and work environments. The publication originated with the AAMC's Council of Faculty and Academic Societies' Faculty and Organizational Well-being Committee, which is focused on

issues related to a thriving faculty across academic medicine. [Read More](#)

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### StandPoint<sup>â„¢</sup> Surveys Data Highlight Opportunities to Support Women Faculty

September is Women in Medicine Month â€” a time to recognize the leadership and impact of women across academic medicine. Recent AAMC StandPoint<sup>â„¢</sup> Surveys data show that women faculty often report different experiences than their colleagues. Women faculty were more likely to report burnout, dissatisfaction with advancement opportunities, concerns about promotion fairness, and higher rates of harassment and disrespect compared with their colleagues. These findings highlight challenges as well as opportunities; by sharing their perspectives, women faculty provide a road map for medical schools to strengthen career development opportunities, expand mentoring support, and foster a healthier workplace culture. The most recent *State of Medical School Faculty Engagement* report further explores these insights and how schools are using StandPoint Surveys to drive meaningful change. [Read More](#)

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### New AAMC Video Highlights VSLO<sup>Â®</sup> Modernization

The AAMC is enhancing the system for its Visiting Student Learning Opportunities (VSLO<sup>Â®</sup>) program for institutions and students. A new video highlights modifications, based on user feedback, that will optimize the experience for all users. The new VSLO system coming this December is streamlined, flexible, and transparent. [View the Video](#)

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### August Policy and Regulatory Update

The [Policy and Regulatory Update](#) features a brief overview of our latest work from the previous month and includes staff contact information if you have questions or comments. For more policy and regulatory updates, [please visit this page](#).

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### AAMC Report Examines the Critical Role of NIH in Saving Lives, Strengthening America

A new AAMC report calls attention to how vital the National Institutes of Health (NIH) is to America's global leadership in medical innovation. Researchers explain how their NIH-funded studies have improved lives. The administration's proposal to cut NIH funding could limit efforts to



improve people's health. [Read More](#)

## Recommended Reading & Listening

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*AAMCNews*: In uncertain times, leaders must lean into their own humanity  
Former U.S. Surgeon General Vivek Murthy, MD, will speak about leadership through connection at Learn Serve Lead 2025: The AAMC Annual Meeting. [Read More](#)

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*AAMCNews*: Human connection in health care is under threat  
Sociologist Allison Pugh, PhD, sees pressure to be more efficient as reducing "connective labor" between physicians and patients. She calls for a movement to build relationships. [Read More](#)

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Commentary Urges National AI Competencies to Guide Medical Education  
A new commentary published in the AAMC's peer reviewed journal *Academic Medicine* by Alison J. Whelan, MD, AAMC chief academic officer, and Lisa Howley, PhD, AAMC senior director, transforming medical education, draws parallels between early skepticism of the World Wide Web and current hesitations about the use of artificial intelligence (AI) in medical education. The authors call for a national set of AI competencies to ensure learners and faculty can evaluate tools, use them ethically, and understand their societal impact. Building on this call, the AAMC, supported in part by the Josiah Macy Jr. Foundation, will launch a new effort to define AI competencies across the continuum of medical education, drawing from leading frameworks and community consensus. A subscription may be required to view the full article. [Read More](#)

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5 stories of survival, made possible by academic medicine  
These stories from AAMC member academic medical centers highlight how expertise, empathy, and integrated teams make the impossible possible when families are facing their darkest moments. They are powerful reminders of why academic medicine matters for patients, for families, and for the future of health care. [Read More](#)

## Welcome New Members

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(September 2025)

Becky Barnes

University of Wisconsin School of Medicine and Public Health

Carly Burkett

Western Michigan University Homer Stryker M.D. School of Medicine

Mason Van Houweling

University Medical Center of Southern Nevada

William Wright

University of South Carolina School of Medicine - Greenville

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