
Group on Institutional Planning GIP Monthly Planner



June 2025

The primary mission of the AAMC's Group on Institutional Planning (GIP) is to advance the discipline of planning in academic medicine by enhancing the skills and knowledge of professional planners; to promote the value of planning; and to connect people, resources, and ideas.

GIP News and Business

Recording Now Available: Data-Driven Academic Medical Centers (DDAMC) Work Group

The May DDAMC Work Group call featured a presentation on *The "Living" DCI: Using Microsoft Tools for Data Visualization and Document Automation* by Colleen Hayden, EdD, Associate Dean for Program Evaluation and Assessment, University of Missouri School of Medicine and Kirsten Malinee, MFA, MS, Data Analyst II, University of Missouri School of Medicine. We invite you to [watch the recording](#) and [review the presentation](#) shared during the call.

For more information on the DDAMC Work Group, please visit the [GIP Subcommittees webpage](#), and please contact [Natalie Floyd](#) if you would like to join the work group.

Take Action on Issues Critical to Academic Medicine

With Congress proposing drastic cuts to funding for medical research, federal student aid programs, Medicaid, and more, the academic medicine community is facing significant threats. The AAMC has activated our grassroots community network to advocate against these harmful cuts, and the AAMC Action Center makes it easy for advocates to find all of these efforts in one place.

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Take Action: Tell Congress to Protect Funding for Medical Research

The administration has proposed a drastic nearly \$18 billion cut to the National Institutes of Health (NIH) in the [preview of the President's fiscal year 2026 budget](#)

[proposal](#). If passed by Congress, this proposal would undo decades of bipartisan support for medical research, leaving patients, families, and communities across the country deprived of new treatments, diagnostics, and preventive interventions. A budget cut of this size would also eliminate opportunities for the next generation of researchers and diminish the nation's research capacity. Members of the academic medicine community can take action by urging their lawmaker to protect funding for and prioritize medical research.

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AAMC News

AAMC Statement on House Budget Reconciliation Bill

On May 21, AAMC President and CEO David J. Skorton, MD, and AAMC Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement about proposed policies within the budget reconciliation legislation before the U.S. House of Representatives that impact access to care for patients across the country, the accessibility of medical school, and the work of medical schools, academic health systems, and teaching hospitals. "The AAMC urges House members to vote against the bill in its current form. We encourage the Senate to ensure that any budget reconciliation bill does not damage the nation's health care infrastructure at the detriment of the health of patients, families, and communities nationwide."

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AAMC Statement on Proposed Changes to Student Aid in House Budget Resolution

The AAMC issued a statement about the proposed elimination of the Grad PLUS loan program and restrictions to Public Service Loan Forgiveness (PSLF) eligibility for medical residents. "Every aspiring physician deserves a fair chance at a medical education – no matter their economic background. Federal student aid programs like Grad PLUS loans and Public Service Loan Forgiveness help make that possible for nearly half of all medical students. Eliminating or restricting these critical programs would undermine the future physician workforce and ultimately make it harder for patients in communities nationwide to get the care they need." "We urge Congress to reject any policy that would limit the ability of medical students to use these critical programs, including limitations on eligibility for PSLF for medical residents."

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AAMC Files Amicus Brief in Second NIH Grants Termination Lawsuit

The AAMC filed an amicus brief on April 28 in the U.S. District Court for the District of Massachusetts, in *American Public Health Association et al. v NIH*, a case opposing the sudden termination of hundreds of research grants from the National Institutes of Health (NIH). The AAMC led the brief, which was signed by seven other higher

education and research associations. The brief supports a motion for preliminary injunction on April 25 seeking an order directing the NIH to reinstate grants unlawfully terminated based on a purported "change in agency priorities" and to cease delaying, suspending, or cancelling steps needed to review applications for future or ongoing NIH grant funding.

[Read More](#)

AAMC Council of Deans Names 2025-26 COD Fellows

The AAMC Council of Deans (COD) has named its 2025-26 COD Fellows. These individuals will take part in the part-time, year-long COD Fellowship Program designed to enhance the development of future leaders in academic medicine. COD Fellows engage with dean mentors, participate in COD meetings - including the Executive Development Seminar for Deans - and complete a leadership project. The 2025-2026 COD Fellows are: Alpesh Amin, MD (University of California, Irvine, School of Medicine), Raina Merchant, MD (Perelman School of Medicine at the University of Pennsylvania), Heather Prendergast, MD (University of Illinois College of Medicine), Jason Smith, MD (University of Louisville School of Medicine), Geeta Swamy, MD (Duke University School of Medicine), and Jason Wertheim, MD (University of Arizona College of Medicine). For questions about the program, please email

codfellowship@aamc.org.

[Read More](#)

AAMC, Coalition to Strengthen America's Healthcare Call on Congress to Protect Medicaid

This week, the AAMC [called on Congress](#) to protect Medicaid and ensure that every American can receive the health care they need as House congressional committees are marked up proposed legislation that would impact AAMC-member academic health systems and teaching hospitals, medical schools, and their affiliated physician faculty. Members of the academic medicine community can visit the AAMC's [grassroots action page](#) to send a message to their member of Congress. Additionally, the Coalition to Strengthen America's Healthcare, of which the AAMC is a member, rolled out a [new ad](#) as part of its "Faces of Medicaid" campaign. The ad focuses on seniors who utilize Medicaid for their care noting that 60% of seniors in long term care rely on Medicaid.

[Read More](#)

Call for Perspectives on Improving Regulatory Efficiency

The National Academies Committee on Improving the Regulatory Efficiency and Reducing Administrative Workload to Strengthen Competitiveness and Productivity of U.S. Research invites researchers, academic administrators, research compliance officers, professional societies, and others to share their perspectives on improving regulatory efficiency. The committee, which is chaired by David J. Skorton, MD, AAMC

president and CEO, is tasked with reviewing and prioritizing federal actions that could improve regulatory efficiency and potentially reduce costs in the academic research environment, particularly for academic researchers. The deadline for [submissions](#) is June 6 at 11:59 pm ET.

[Read More](#)

Learning Opportunities

Register for the June 12 Webinar, "AI and the Future of Med Ed: Recommendations from the Macy Foundation Conference"

Join your colleagues June 12 from 1:00 pm-2:00 pm ET, for "AI and the Future of Med Ed: Recommendations from the Macy Foundation Conference." This webinar will explore how the academic medicine community can harness AI to enhance education and clinical care while addressing potential risks. Hear directly from contributors to an upcoming Academic Medicine special issue, who will share practical recommendations and action steps from the 2024 Macy Conference.

[Register Now](#)

AAMC CHARGE Webinar: Innovative Research for Health Equity

Join [AAMC CHARGE](#) (Collaborative for Health Equity: Act, Research, Generate Evidence) on June 12 from 2:00 pm-4:00 pm ET for a preview of research to achieve health equity featuring five AAMC CHARGE members and their teams. Each team has been awarded access to the AAMC Center for Health Justice's polling data to answer their own research questions. This webinar will explore the preliminary results of these five studies to answer health equity-focused questions to inform policy and will include time for a Q&A.

[Register Now](#)

IDEAS Series Webinar on Perfectionism in Medical Education

On June 17, the AAMC will present a webinar as part of its [IDEAS Learning Series](#) that explores the impact of perfectionism and shame in medical education. The session, "Can Leaders Have a Bad Day? Reframing Perfectionism in Medical Education," will examine personal and cultural tendencies towards perfectionism, the effects of leader perfectionism on both leaders and followers, and the impact of shame as a teaching tool. Panelists will also discuss the negative consequences of perfectionism, such as burnout, anxiety, and imposter syndrome, and offer strategies to reduce these impacts.

[Register Now](#)

Register Now: Leadership Development Programs

The new AAMC CORE Leadership Development portfolio features two innovative programs designed to help you meet today's challenges in academic medicine and grow as a leader—wherever you are in your career. These virtual offerings foster collaboration across roles and equip faculty, administrative, and professional staff with the tools to enhance leadership effectiveness and drive organizational success.

- [Leading for Impact \(Virtual\)](#) - Scheduled on July 22-24, this virtual program is designed for individuals leading a department, unit, or mission area. Leading for Impact provides strategies to drive change, shape organizational culture, and implement strategic vision. Join the inaugural virtual session and take advantage of early bird pricing—spaces are limited!
- [Elevate Your Potential \(Virtual\)](#) - Taking place this August, this interactive virtual experience is ideal for individual contributors, new and aspiring leaders, or those seeking foundational leadership training. Participants will focus on cultivating self-awareness, personal effectiveness, and influence without authority. Register today to secure early bird pricing and build the skills needed to lead with confidence!

Questions? Contact learningandleadershipdevelopment@aamc.org.

Plan to Attend Learn Serve Lead 2025: The AAMC Annual Meeting in November

Learn Serve Lead 2025: The AAMC Annual Meeting will take place November 1-5 in San Antonio, Texas. As the AAMC's premier annual meeting, this dynamic event brings together leaders across academic medicine to drive change, share innovative solutions, and support professional growth. The meeting website is beginning to take shape, offering an early look at what's ahead. Explore key information before registration opens in June, including the [schedule at a glance](#) and [housing and travel](#). The AAMC has also developed a [customizable proposal template](#) to help prospective attendees secure institutional funding and outline their experience, along with a [registration pricing forecast](#) to guide budget planning. In recognition of the challenges many are navigating, registration rates will remain unchanged from 2024. Registration will open in June.

[Read More](#)

Publications & Resources

New Polling Brief Examines Trust Among Adults Who Have Given Birth

A new brief from the AAMC Center for Health Justice highlights findings from a March survey of adults in the United States who have ever given birth. The survey examined levels of trust in health care providers during the perinatal period (pregnancy, labor and delivery, and postpartum) and adverse experiences encountered during labor and delivery. Among the key findings, the vast majority of U.S. adults who have ever

given birth reported having trust in their health care team during pregnancy and the postpartum period. Trust did decline slightly from pregnancy to the postpartum period. Additionally, younger adults and members of underserved racial and ethnic groups also reported more experiences of disrespect, being ignored, being dismissed, and medical harm during labor and delivery compared with older and white respondents.

[Read More](#)

New Report Addresses the Child and Adolescent Mental Health Crisis

A new report published by the nonpartisan [Aspen Health Strategy Group](#), of which AAMC President and CEO David J. Skorton, MD, is a member, examines the urgent need to address youth mental health challenges and identifies opportunities for health sector leaders to take action. The report, "Addressing the Child & Adolescent Mental Health Crisis," is the product of a year-long, in-depth study and reflects the consensus of 20 senior leaders in the public and private sectors.

[Read More](#)

New AAMC Research and Action Institute Issue Brief Examines the Rural Health Workforce

A new issue brief published by the [AAMC Research and Action Institute](#) examines current approaches to ensuring an adequate rural health workforce and suggests solutions for improvement. The brief presents regional data from New York to illustrate the outcomes of these existing efforts and offers potential ways to improve these outcomes and better address rural health disparities, including by addressing social determinants of health and focusing on population health and other health system performance metrics.

[Read More](#)

New AAMC Data Brief Explores Impact of NIH Grant Terminations

The AAMC has developed a new analysis on the impact of National Institutes of Health (NIH) grant terminations on U.S. institutions. To date, U.S. institutions have lost \$1.9 billion in funding across 777 terminated NIH grants, including 245 R01 grants and over 100 active clinical trials spanning a broad range of diseases. This data brief provides insight into the nature of the terminated grants as institutions grapple with the implications of this unprecedented loss of funding and threat to scientific progress.

[Read More](#)

April Policy and Regulatory Update

[The Policy and Regulatory Roundup](#) features a brief overview of our latest work from the previous month and includes staff contact information if you have questions or

comments. For more policy and regulatory updates please [visit this page](#).

Length of Service of Medical School Deans: The Long and the Short of It
The median length of service for medical school deans has remained relatively short (~ 4 years) since 1959. The author offers personal reflections on how to develop a relatively long and hopefully impactful deanship and promote progress in advancing the school's mission and vision.

Robert N. Golden, MD

[Read More](#)

Recommended Reading & Listening

New 'Academic Medicine Podcast' Episode on Accelerated Three-Year MD Programs

On a new episode of the "Academic Medicine Podcast," experts discuss accelerated MD programs, including their goals, features, evolution, and outcomes to date. Guests—including Catherine Coe, MD, a member of the AAMC Board of Directors—explore the experiences of accelerated program medical students and how these programs fit into broader efforts to improve medical education. The episode is available on Apple Podcasts, Spotify, and all other platforms.

[Listen Now and Read the Transcript](#)

Medical schools move from worrying about AI to teaching it

Faculty used to fret over how artificial intelligence might affect education. Now they're training medical students how to use it for patient care and research.

[Read More](#)

AAMC Leads: Proposed Cuts to Medicaid Would Harm Patients and Hospitals

A new article from the AAMC highlights how the Medicaid program is a potential target for lawmakers looking to make deep cuts to the federal budget. But drastic funding cuts to the nation's largest single source of health insurance would have devastating consequences for patients, the hospitals that care for them, and the economy.

[Read More](#)

AAMC Center for Health Justice Names New Members of Multisector Partner Group

The AAMC Center for Health Justice has named 10 individuals to join the second

cohort of its Multisector Partner Group that will inform and guide the Center's programmatic and partnership-building activities. The members represent sectors that embody the vital conditions for health including arts, education, community health, criminal justice, housing, food and water, law, and many more. These individuals have been selected to provide their expertise, leadership, and perspectives and to contribute to the Center's strategic planning and decision-making processes over the next three years.

[Read More](#)

Welcome New Members

(May 2025)

Allison Castiblanco
University of Florida College of Medicine

Allison Serra
University of Pittsburgh School of Medicine

Bart Sapeta
Stanford University School of Medicine

Christopher Cappucci
New York Medical College

Diana Paquette
Florida State University College of Medicine

Laurae Pearson
Zuckerberg San Francisco General Hospital and Trauma Center

Ron Campbell
Zuckerberg San Francisco General Hospital and Trauma Center

Raymond Sutiono
NYU Langone Health

Renee Shepherd
Michigan State University College of Human Medicine

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