

June 2025

GBA News and Business

Save the Date - GBA Principal Business Officers' Meeting

September 17-19, 2025

Milwaukee, WI



*Registration to open in summer 2025

Recording Now Available: Data-Driven Academic Medical Centers (DDAMC) Work Group

The May DDAMC Work Group call featured a presentation on *The "Living" DCI: Using Microsoft Tools for Data Visualization and Document Automation* by Colleen Hayden, EdD, Associate Dean for Program Evaluation and Assessment, University of Missouri School of Medicine and Kirsten Malinee, MFA, MS, Data Analyst II, University of Missouri School of Medicine. We invite you to [watch the recording](#) and [review the presentation](#) shared during the call.

For more information on the DDAMC Work Group, please visit the [GBA Subcommittees webpage](#), and please contact Natalie Floyd at nfloyd@aamc.org if you would like to join the work

group.

Join the GBA Human Resources Interest Group

If you are interested in connecting with other HR professionals, please consider joining the HR Interest Group. The Group convenes quarterly for virtual meetings - see schedule below. The Group also collaborates together on conference presentations and webinars. To join, please contact gba@aamc.org.

Please also save the dates for our upcoming virtual meetings:

- Wednesday, June 25, 2025 4:00 - 5:00 p.m. ET
 - Wednesday, September 10, 2025 4:00 - 5:00 p.m. ET
 - Wednesday, December 10, 2025 4:00 - 5:00 p.m. ET
 - Wednesday, March 11, 2026, 4:00 - 5:00 p.m. ET
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Data of Interest to GBA Members: Department and Division Administrator Compensation Survey Report

The AAMC Department and Division Administrator Compensation Survey Report presents compensation information for administrators in basic and clinical science departments and divisions, as well as interdisciplinary/research centers. The report displays aggregate compensation data based on a variety of factors, such as responsibilities, education, experience, department or division size, etc.

The 2023-2024 report was released on March 13 and is available to participating Principal Business Officers and their designees on the Medical School Profile System's "Compensation" tab at systems.aamc.org/mspsreports/.

Data of Interest to GBA members: Department Reports

Reports on faculty by department are available in the Faculty Roster application under Reports>Aggregate Reports. To see counts of faculty at your medical school by department, choose the "Selected Medical School" radio button and select one of the "Department" display field options (Department Type, Department Name, or Department Classification). By way of background, the [Faculty Roster](#) uses the official name of each department provided by the medical school. The department classification is a way to group disparately named (but similar) departments across medical schools. Each department classification falls into one of three department type: Basic Science, Clinical, or Other. Counts of full-time faculty by department type or department classification are also available at the national level, by choosing the "All Medical Schools" radio button. [Faculty Roster: U.S. Medical School Faculty | AAMC](#)

AAMC News

AAMC statement on proposed changes to student aid in House budget resolution

The AAMC issued a statement about the proposed elimination of the Grad PLUS loan program and restrictions to Public Service Loan Forgiveness (PSLF) eligibility for medical residents.

"Every aspiring physician deserves a fair chance at a medical education — no matter their economic background. Federal student aid programs like Grad PLUS loans and Public Service Loan Forgiveness help make that possible for nearly half of all medical students. Eliminating or restricting these critical programs would undermine the future physician workforce and ultimately make it harder for patients in communities nationwide to get the care they need. We urge Congress to reject any policy that would limit the ability of medical students to use these critical programs, including limitations on eligibility for PSLF for medical residents."

[Read More](#)

AAMC statement on the president's budget request preview

AAMC Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement on May 2 following release of a preview of the president's budget request. "If enacted, the preview of the president's budget request released today would yield to cancer, Alzheimer's, diabetes, and other health threats facing Americans by dismantling federal support for medical research, public health, and health professions education that keeps the country healthy. Retreating on health issues where we have made progress and where so many depend on their government to offer promising cures is not the American way."

[Read More](#)

AAMC files amicus brief in second NIH grants termination lawsuit

The AAMC filed an amicus brief on April 28 in the U.S. District Court for the District of Massachusetts, in *American Public Health Association et al. v NIH*, a case opposing the sudden termination of hundreds of research grants from the National Institutes of Health (NIH). The AAMC led the brief, which was signed by seven other higher education and research associations. The brief supports a motion for preliminary injunction on April 25 seeking an order directing the NIH to reinstate grants unlawfully terminated based on a purported "change in agency priorities" and to cease delaying, suspending, or cancelling steps needed to review applications for future or ongoing NIH grant funding.

[Read More](#)

AAMC statement on proposed cuts to Medicaid in House budget reconciliation bill

AAMC President and CEO David J. Skorton, MD, and AAMC Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement about proposed cuts to Medicaid outlined in the House Energy and Commerce Committee's budget reconciliation draft. "The AAMC is deeply concerned that the proposed Medicaid policies included in the House Energy and Commerce Committee's recently released reconciliation legislation will ultimately limit coverage and access to care for many of the over 70 million Americans — specifically children, older adults, individuals

with disabilities, and those in rural and underserved communities — who rely on Medicaid for health care coverage."

[Read More](#)

AAMC Council of Deans names 2025-26 COD Fellows

The AAMC Council of Deans (COD) has named its 2025-26 COD Fellows. These individuals will take part in the part-time, year-long COD Fellowship Program designed to enhance the development of future leaders in academic medicine. COD Fellows engage with dean mentors, participate in COD meetings - including the Executive Development Seminar for Deans - and complete a leadership project. The 2025-2026 COD Fellows are: Alpesh Amin, MD (University of California, Irvine, School of Medicine), Raina Merchant, MD (Perelman School of Medicine at the University of Pennsylvania), Heather Prendergast, MD (University of Illinois College of Medicine), Jason Smith, MD (University of Louisville School of Medicine), Geeta Swamy, MD (Duke University School of Medicine), and Jason Wertheim, MD (University of Arizona College of Medicine). For questions about the program, please email codfellowship@aamc.org.

[Read More](#)

AAMC, Coalition to Strengthen America's Healthcare call on Congress to protect Medicaid

This week, the AAMC [called on Congress](#) to protect Medicaid and ensure that every American can receive the health care they need as House congressional committees are marked up proposed legislation that would impact AAMC-member academic health systems and teaching hospitals, medical schools, and their affiliated physician faculty. Members of the academic medicine community can visit the AAMC's [grassroots action page](#) to send a message to their member of Congress. Additionally, the Coalition to Strengthen America's Healthcare, of which the AAMC is a member, rolled out a [new ad](#) as part of its "Faces of Medicaid" campaign. The ad focuses on seniors who utilize Medicaid for their care noting that 60% of seniors in long term care rely on Medicaid.

[Read More.](#)

AAMC statement on House budget reconciliation bill

On May 21, AAMC President and CEO David J. Skorton, MD, and AAMC Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement about proposed policies within the budget reconciliation legislation before the U.S. House of Representatives that impact access to care for patients across the country, the accessibility of medical school, and the work of medical schools, academic health systems, and teaching hospitals. "The AAMC urges House members to vote against the bill in its current form. We encourage the Senate to ensure that any budget reconciliation bill does not damage the nation's health care infrastructure at the detriment of the health of patients, families, and communities nationwide."

[Read More](#)

Take action: Tell Congress to protect funding for medical research

The administration has proposed a drastic nearly \$18 billion cut to the National Institutes of Health (NIH) in the [preview of the President's fiscal year 2026 budget proposal](#). If passed by Congress, this proposal would undo decades of bipartisan support for medical research, leaving patients, families, and communities across the country deprived of new treatments, diagnostics, and preventive interventions. A budget cut of this size would also eliminate opportunities for the next generation of researchers and diminish the nation's research capacity. Members of the academic medicine community can take action by urging their lawmaker to protect funding for and prioritize medical research.

[Read More](#)

AAMC and Thalamus collaboration expands to more than 8,000 programs

The AAMC and Thalamus have shared an update on the continued growth of their collaboration following a successful 2025 residency and fellowship application and selection season. The organizations have noted major achievements for both applicants and programs in the areas of cost reduction, improved application volumes, interview management, and data insights.

[Read More](#)

Learning Opportunities

IDEAS Series webinar on perfectionism in medical education

On June 17, the AAMC will present a webinar as part of its [IDEAS Learning Series](#) that explores the impact of perfectionism and shame in medical education. The session, "Can Leaders Have a Bad Day? Reframing Perfectionism in Medical Education," will examine personal and cultural tendencies towards perfectionism, the effects of leader perfectionism on both leaders and followers, and the impact of shame as a teaching tool. Panelists will also discuss the negative consequences of perfectionism, such as burnout, anxiety, and imposter syndrome, and offer strategies to reduce these impacts.

[Register Now](#)

Nominations accepted for AAMC medical education research and scholarship leadership opportunities

The AAMC is committed to developing a community of leaders in medical education research and scholarship to drive innovation across the continuum of medical education - from medical school and residency training to continuing professional development. Applications are now being accepted for open leadership positions, including Medical Education Program Planning Committee Member or Fellow; Research in Medical Education (RIME) Program Planning Committee Member; and Group on Educational Affairs (GEA) Medical Education Scholarship Research and Evaluation (MESRE) Section Chair Elect and Communications Committee Chair. Self-nominations for all positions are due by June 30 at 11:59 p.m. PT.

[Read More](#)

Apply now for AAMC Organizational Leadership in Academic Medicine

seminar

New associate deans and department chairs who have been in their position for three years or less are encouraged to apply to participate in the AAMC Organizational Leadership in Academic Medicine seminar taking place Oct. 6-8, in Austin, Texas. The seminar will address the biggest opportunities and challenges facing new associate deans and department chairs today, while helping them successfully tackle their range of new operational and organizational responsibilities. Participants will experience meaningful networking and skill-building in the areas of leadership, people and team management, financial decision-making, and communication. Applications are due June 30.

[Read More](#)

Recording: VA's New Onboarding Procedure: Updates and Emerging Best Practices

You can access the webinar recording from the Thursday, May 15 GRA Webinar "VA's New Onboarding Procedure: Updates and Emerging Best Practices".

Additionally, including two links that were shared with members during the webinar.

[Affiliate Resources - Office of Academic Affiliations](#)

[Resources for Health Professions Trainees Coming to VA | Eligibility and Forms - Office of Academic Affiliations](#)

Publications & Resources

Updated AAMC publication on Medicare payments for GME

The AAMC has published an updated edition of *Medicare Payments for Graduate Medical Education: What Every Medical Student, Resident, and Advisor Needs to Know*. This update to a 2019 publication helps explain the Medicare reimbursement rules related to graduate medical education (GME), and it incorporates recent changes in law and regulation. The publication helps trainees better assess the impact of their decisions, from choosing a program to changing specialties and pursuing fellowships.

[Read More](#)

New AAMC analysis examines impact of NIH grant terminations

The AAMC has been closely monitoring and analyzing the impact of National Institutes of Health (NIH) grant terminations on U.S. institutions. A previous AAMC analysis detailed the termination of more than 770 NIH grants, after which there was a pause in updates to publicly reported data from the Department of Health and Human Services (HHS). The agency released updated information on May 19 revealing nearly double the number of grant terminations since its last report. A new AAMC analysis incorporating these data shows that over 1,400 NIH grants have now been terminated, accounting for \$2.5 billion in lost funding across U.S. institutions..

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New video explores the future of medicine and the ERAS® program

When specialty societies choose the Electronic Residency Application Service® (ERAS®), they are investing in the AAMC's mission of leading and serving academic medicine to improve the health of people everywhere. A new video highlights the power of supporting and collaborating with the ERAS program to bring the AAMC's mission to life..

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Learning more about the AAMC Community Impact Tracker

Built over 10 years with academic health systems and their community collaborators, the AAMC Community Impact Tracker (CIT) is a free coordination tool for AAMC-member institutions. The tool was designed to provide one centralized location and build trust within communities by sharing an overview of relevant work in real time; quantifying the scope of the work for advocacy, fundraising, and reporting; and learning from peer institutions in a virtual community of practice. A new video explores how members of the academic medicine community can use the Community Impact Tracker at their institutions. [Read More](#)

Recommended Reading

Length of Service of Medical School Deans: The Long and the Short of It

The median length of service for medical school deans has remained relatively short (~ 4 years) since 1959. The author offers personal reflections on how to develop a relatively long and hopefully impactful deanship and promote progress in advancing the school's mission and vision.

Robert N. Golden, MD

[Read More](#)

Health care sector braces for supply chain uncertainty with changing tariff policies

As tariffs threaten to raise prices, health care leaders push for tariff exemptions and transparency from manufacturers.

[Read More](#)

Reimagining the Medical School Accreditation Process in a Rapidly Changing Health Care Environment

Prober, Charles G.; Porwal, Aarti A.; Woolliscroft, James O.; Kolars, Joseph C. *Academic Medicine*. 100(5):531-535, May 2025.

[Read More](#)

Program and Institutional Coordinator Well-Being: Results From a National Survey

Prober, Charles G.; Porwal, Aarti A.; Woolliscroft, James O.; Kolars, Joseph C. *Academic*

Medicine. 100(5):531-535, May 2025.

[Read More](#)

Welcome New Members

May 2025

TaJuana Chisholm
University of Florida College of Medicine

Lindsey Danburg
University of Virginia School of Medicine

Murielle Gammons
University of Florida College of Medicine

Marcus Glover
University of Missouri-Columbia School of Medicine

Richard Kuerston
University of Chicago Division of the Biological Sciences, The Pritzker School of Medicine

Joseph Sayegh
Baylor College of Medicine

Rahul Sharma
Texas A&M University College of Medicine

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Association of American Medical Colleges

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