

Group on Institutional Planning GIP Monthly Planner



July 2025

The primary mission of the AAMC's Group on Institutional Planning (GIP) is to advance the discipline of planning in academic medicine by enhancing the skills and knowledge of professional planners; to promote the value of planning; and to connect people, resources, and ideas.

GIP News and Business

Register Now: AAMC Virtual Open House

The AAMC will host a Virtual Open House on **Tuesday, July 15 from 11:00 am-3:00 pm ET** to provide an opportunity for those in the academic medicine community to discover how the AAMC can support their work, their learners, and their career. This interactive, online event will feature live Q&A sessions, virtual exhibits, and real-time chats with peers and AAMC staff. Attendees will learn about leadership development programs; discover data tools, advocacy resources, and publications; explore the AAMC's affinity groups and virtual communities; and more.

[Register Now](#)

Register Now: AAMC Biomedical Research Community Convening

Join AAMC's Chief Scientific Officer, Elena Fuentes-Afflick, MD, MPH and Senior Director for Science Policy & Regulatory Counsel, Heather Pierce, JD on **Tuesday, July 15 from 1:00 pm-2:00 pm ET** for another convening of the AAMC Biomedical Research community. This meeting is intended to provide information about recent changes affecting biomedical research at member institutions and an opportunity to share concerns and perspectives.

Please note that you must be part of an AAMC member institution or an AAMC Affinity

Group to join this call.

[Register Now](#)

GBA/GIP Webinar: Leveraging AI to Enhance Effectiveness in Administration, Analytics, and Leadership (part of the [AI in Academic Medicine Series](#))

This session on **Thursday, September 25 from 1:00 pm-2:00 pm ET** will highlight key AI use cases aimed at streamlining administrative and operational tasks. First, we will describe the development of DOMINIQ (Dept of Medicine's Interactive Navigator for Inquiries & Queries), a secure chatbot that simplifies access to policies in finance, HR, academic affairs, IT, and more. Next, we will examine how workflows in research administration, clinical revenue, and faculty productivity can be improved by applying AI to Python scripting, complex Excel formulas, and MS Power Automate. Lastly, we will delve into an innovative use case where leaders engage in reflective dialogue with GPT models to enhance their interpersonal communication skills. Overall, this session will provide practical insights into how AI can drive productivity and improvements across various operational areas. *This topic was previously presented at the recent Group on Business Affairs (GBA) and Group on Institutional Planning (GIP) Joint Spring Meeting, and open to any constituents at AAMC member institutions.*

[Register Now](#)

AAMC News

AAMC statement on final passage of the reconciliation bill

AAMC President and CEO David J. Skorton, MD, and AAMC Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement on the final U.S. House passage of the reconciliation bill. "We are profoundly disappointed and dismayed by many of the provisions included in the reconciliation bill passed by the House today. As the Congressional Budget Office has said, massive cuts to Medicaid and changes to state health insurance marketplace exchanges will lead to tens of millions of people losing much-needed health care coverage. Additionally, eliminating the Grad PLUS loan program will affect many prospective medical and other health professions students and worsen the nation's persistent doctor shortage."

[Read More](#)

AAMC Applauds Introduction of Bill to Reduce Physician Shortage

The AAMC has endorsed the introduction this week of the Resident Physician Shortage Reduction Act of 2025. This bipartisan legislation would gradually add 14,000 Medicare-supported medical residency positions over seven years as well as codify the Rural Residency Planning and Development Program. "As our nation's population ages and the demand for medical care continues to rise, Congress must take immediate action to tackle the critical physician shortage that threatens the health and well-being of our nation," said

AAMC President and CEO David J. Skorton, MD.

[Read More](#)

Seeking Submissions for Resource Collection on Advancing AI Across Academic Medicine

The AAMC recognizes the growing importance of artificial intelligence (AI) across academic medicine and is committed to fostering innovation within the community. The [Advancing AI Across Academic Medicine Resource Collection](#) is a repository of timely, freely accessible resources designed to help medical schools, academic health systems, and teaching hospitals effectively integrate AI into their educational environments. The AAMC seeks to enhance and expand this collection and invites submissions of practical resources to advance the responsible use of AI across academic medicine. All submissions are due by August 15 at 11:59 pm PT.

[Read More](#)

AAMC Celebrates Academic Medicine Week June 23-27

Two members of Congress introduced a resolution in the U.S. House of Representatives this week recognizing the significant contributions of academic medicine to improving the health of patients and communities nationwide and formally proclaiming June 23-27 as Academic Medicine Week. As part of Academic Medicine Week, the AAMC announced the recipients of its 2025 Champions of Academic Medicine Awards, Sen. John Boozman (R-Ark.) and Rep. Kathy Castor (D-Fla.). The AAMC granted both members this award for their dedication to the interests of their home state institutions and the broader academic medicine community.

[Read More](#)

AAMCNews: Proposed changes to federal student loans could worsen the doctor shortage

Congressional proposals to eliminate Grad PLUS loans, cap borrowing, and exclude residents from Public Service Loan Forgiveness could further strain primary care and may make medical school unattainable for some.

[Read More](#)

Learning Opportunities

Register Now for 2025 Restorative Practices in Academic Medicine Facilitator Training

The AAMC will host Restorative Practices in Academic Medicine (RPAM) Facilitator Training on August 13-15 in Washington, DC. The program offers a proactive, evidence-based approach to help academic health systems strengthen community and cultivate resilience. Designed for senior leaders, faculty, and staff from academic health systems

and other health professional institutions, this longitudinal program provides the knowledge and skills needed to lead restorative conversations, address incidents of harm, and build more supportive, resilient learning environments. Participants will join a virtual orientation on July 17 and two follow-up mentoring sessions to support implementation.

[Register Now](#)

Register Now for Learn Serve Lead 2025: The AAMC Annual Meeting

Registration is now open for Learn Serve Lead 2025: The AAMC Annual Meeting, taking place in San Antonio from November 1-5. This year's meeting will convene more than 4,500 academic medicine leaders, learners, and educators and will feature more than 110 thought-provoking sessions, energizing plenaries from trusted voices and emerging leaders, and hands-on learning with actionable takeaways. Attendees will find opportunities to build deep connections, collaborate with their peers, and explore bold ideas that will help reignite their purpose in academic medicine and propel their work forward. **Priority Registration Access is available through July 9.**

[Register Now](#)

Invest in Leadership Growth: AAMC Programs Open for Summer Registration

- **Elevate Your Potential (Virtual - August 2025)**

Best for early-career professionals and Individuals seeking foundational leadership skills.

This interactive program helps individuals enhance self-awareness, increase personal effectiveness, and build foundational leadership skills. Ideal for those with lacking formal leadership training, this offering empowers participants to lead with confidence from wherever they sit. [Registration open through August 5.](#)

- **Leading for Impact (Virtual - July 2025)**

Best for department, unit, or mission-area leaders.

Tailored for experienced leaders, this program equips participants with tools to drive change, shape organizational culture, and implement strategic vision. The inaugural virtual cohort is a unique opportunity to connect with other senior leaders in academic medicine. [Registration open through July 15.](#)

- **Organizational Leadership in Academic Medicine for New Associate Deans and Department Chairs (In-Person - October 6-8, 2025 | Austin, TX)**

Best for associate deans and department chairs in their first 3 years.

This two-and-a-half-day seminar addresses the critical challenges and responsibilities of newly appointed academic leaders. Participants will explore strategies for managing complex operations, leading teams, and building influence across their institutions. [Applications are open through June 30.](#)

- **Transforming Conflict into Collaboration (Virtual Workshop - Offered in August & October)**

Best for faculty and staff seeking foundational conflict management skills.

This practical, introductory workshop helps participants navigate workplace conflict

with confidence. Attendees will learn how to turn difficult conversations into opportunities for collaboration while fostering a respectful, productive environment.

[Registration now open.](#)

We encourage you to share these opportunities with your teams and consider how they may support your institution's broader leadership pipeline and development strategy. Each program is grounded in research, designed for the academic medicine community, and led by expert facilitators who understand the complexities of your environment. Please don't hesitate to reach out with any questions or to discuss how these programs can support your team's development goals. **Questions?** Contact learningandleadershipdevelopment@aamc.org.

Publications & Resources

Learning More About the AAMC Community Impact Tracker

Built over 10 years with academic health systems and their community collaborators, the AAMC Community Impact Tracker (CIT) is a free coordination tool for AAMC-member institutions. The tool was designed to provide one centralized location and build trust within communities by sharing an overview of relevant work in real time; quantifying the scope of the work for advocacy, fundraising, and reporting; and learning from peer institutions in a virtual community of practice. A new video explores how members of the academic medicine community can use the Community Impact Tracker at their institutions.

[Read More](#)

New AAMC Report: The impact of federal actions on academic medicine and the U.S. health care system

A new AAMC report examines how federal actions proposed by Congress and the administration represent an existential threat to the nation's medical schools, academic health systems, and biomedical research institutions.

[Read More](#)

AAMC Analysis Examines the Impact of NIH Grant Terminations

The AAMC has been closely monitoring and analyzing the impact of National Institutes of Health (NIH) grant terminations on U.S. institutions. A new AAMC analysis focuses on a key area of impact: terminations of research training and career development grants that help build the next generation of the biomedical research workforce. Of 2,282 NIH grants terminated as of June 4, 38% were research training and career development grants, accounting for \$512 million in lost funding across U.S. institutions.

[Read More](#)

New AAMC Member Toolkits Provide Resources on the Value of Medical Research Funding and Access to Care

The AAMC has developed two toolkits to help educate policymakers and the public about key issues impacting the work of the academic medicine community. The toolkits include user-friendly materials and resources that AAMC constituents can use to advocate for and help others understand the value of medical research and the importance of protecting access to care for patients nationwide.

[Toolkit: Value of Medical Research Funding](#)

[Toolkit: Access to Care](#)

New AAMC Toolkit: Sharing the Value of Academic Medicine

The AAMC has developed a new toolkit designed to support efforts to advocate for and underscore the value of academic medicine. The toolkit includes key messages, customizable content, sample social media posts, and a recently refreshed [Value of Academic Medicine website](#).

[Explore the Toolkit](#)

May Policy and Regulatory Update

The [Policy and Regulatory Update](#) features a brief overview of our latest work from the previous month and includes staff contact information if you have questions or comments. For more policy and regulatory updates [please visit this page](#).

The Singapore Health Services and Duke University-National University of Singapore Graduate Medical School Academic Medical Center: Transforming Medicine Through Collaborative Innovation

This article describes the SingHealth Duke-NUS academic medical center's journey, as well as the important attributes that enabled the academic medical center to move forward at a rapid pace and be consistently ranked among the world's best academic medical centers.

Ivy S.L. Ng, MBBS, Thomas M. Coffman, MD, K. Ranga Rama Krishnan, MB ChB, Jaime L.Y. Low, and Victor J. Dzau, MD

[Read More](#)

Sustaining the Biomedical Research Workforce: Medical School Leadership in Supporting Research Learners

The authors outline key strategies institutions can implement to strengthen the biomedical research workforce and provide research learners with the stability, support, and mentorship they need to thrive.

Bruce H. Mandt, PhD, Nicquet M.J. Blake, PhD, and Talia H. Swartz, MD, PhD [Read More](#)

Reimagining the Medical School Accreditation Process in a Rapidly Changing Health Care Environment

Prober, Charles G.; Porwal, Aarti A.; Woolliscroft, James O.; Kolars, Joseph C. *Academic Medicine*. 100(5):531-535, May 2025.

[Read More](#)

Recommended Reading & Listening

New AAMC Center for Health Justice Article Examines Relationship Between Trust and Maternal Care

A new article authored by Dallas Peoples, AAMC program specialist, and co-author of a [recent polling brief](#) on maternal health published by the AAMC Center for Health Justice, explores the relationship between trustworthy health systems and maternal care. At the heart of many maternal near misses lies a deeper issue: the fragile nature of trust between patients and the health care system. Trust isn't just about how much confidence a patient has in a provider; it's about how trustworthy the provider, and the system itself, proves to be.

[Read More](#)

Inside U Miami Medicine Podcast Explores Medical Research and What's at Risk

Elena Fuentes-Afflick, MD, MPH, AAMC chief scientific officer, recently joined the University of Miami Miller School of Medicine's [Inside U Miami Medicine podcast](#) to discuss the critical role of medical research in scientific discovery and examine how academic medicine can rebuild trust in our institutions and our work.

[Listen Now](#)

Former NIH chief calls research cuts "careless" and "heartless"

Francis Collins, MD, PhD, lauds lifesaving research supported by the National Institutes of Health, explains why he left, and warns of a scientific brain drain.

<https://www.aamc.org/news/former-nih-chief-calls-research-cuts-careless-and-heartless>

Welcome New Members

(June 2025)

Alexandria Small

Geisinger College of Health Sciences

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