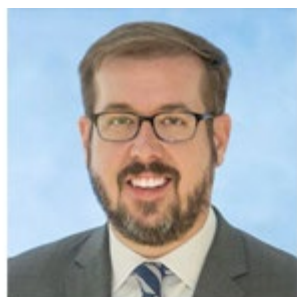


May 2025

GBA News and Business

Welcome and Congratulations to our New GBA Steering Committee:

GBA Officers



Chair

Matthew Comstock, MBA, MHSA
Executive Director for Administration and
Chief Operating Officer
University of Michigan Medical School



National Chair Elect

Amanda Thatcher, MA
Chief of Staff and
Associate Vice President
for Operations and Strategic
Communications
The Ohio State University
College of Medicine

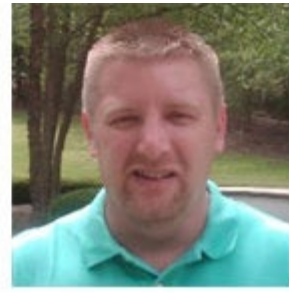
Incoming GBA Steering Committee Members



PBO at Large (2025-2027)

Karlina Matthews, MBA

Chief Financial Officer and Vice for
Finance and Business Operations
University of North Carolina
School of Medicine



Professional Development Committee

Nathan Bohlmann

Director of Operational Effectiveness
Indiana University School of Medicine



Emerging Issues Committee Chair

John Schlavone, MBA

Chief Operating Officer
Hackensack Meridian School of Medicine



Human Resources Interest Group Chair

Mara Saccente

Director of Administration
Frank H. Netter MD
School of Medicine at Quinnipiac University

Thank you to our outgoing Steering Committee members



Immediate Past Chair
Anja Paardekooper
Senior Associate Dean,
Finance and Administration
David Geffen School of Medicine at UCLA



**Human Resources Interest
Group Representative**
Eric Conde, MSA
Senior Associate Dean for
Administrative Affairs
University of Florida
College of Medicine – Jacksonville



PBO at Large (2023-2025)
Michael Patriarca, MBA, MS, FACHE
VP and Chief Business Officer
Tulane Medicine



Emerging Issues Committee Chair
Lauren Magaldi, MBA, MHA, MS
Associate Dean of Finance,
College of Medicine
Medical University of South Carolina

Remaining GBA Steering Committee Members

PBO at Large (2024-2026)

Heather Campbell, MHS
Vice Dean and Chief Operating Officer
Northwestern University Feinberg School of Medicine

Immediate Past Chair

Cynthia Best, MBA
Vice Dean for Finance and Administration
University of Utah School of Medicine

Member at Large (2024-2026)

John Sauer, MHA
Executive Administrator for Academic Affairs & Administration
Emory University School of Medicine

Department Administrator Interest Group Representative

Susan Marx, MBA, PMP

Vice Chair, Finance and Administration, Department of Surgery

Interim Vice Chair, Finance and Administration, Department of Ophthalmology

University of Washington School of Medicine

Data and Benchmarking Committee Chair

Richard Nuttall, MBA

Vice Dean for Finance and Administration

University of Texas Health Science Center at San Antonio

Joe R. and Teresa Lozano Long School of Medicine

Council of Deans (COD) Liaison

John Marymount, MD, MBA

Vice President, Medical Affairs and Dean

University of South Alabama College of Medicine

GBA / GIP 2025 Joint Spring Meeting

It was great to see so many of you at our spring meeting in Phoenix. We had a fantastic three days of sessions, networking, and engagement opportunities. We would like to extend a special thank you to our colleagues at the University of Arizona College of Medicine - Phoenix and Creighton University School of Medicine for being terrific hosts!

Here are a few highlights from the conference:



Learning about the Center for Simulation and Innovation in the Health Sciences Education Building (HSEB) at the University of Arizona College of Medicine - Phoenix.



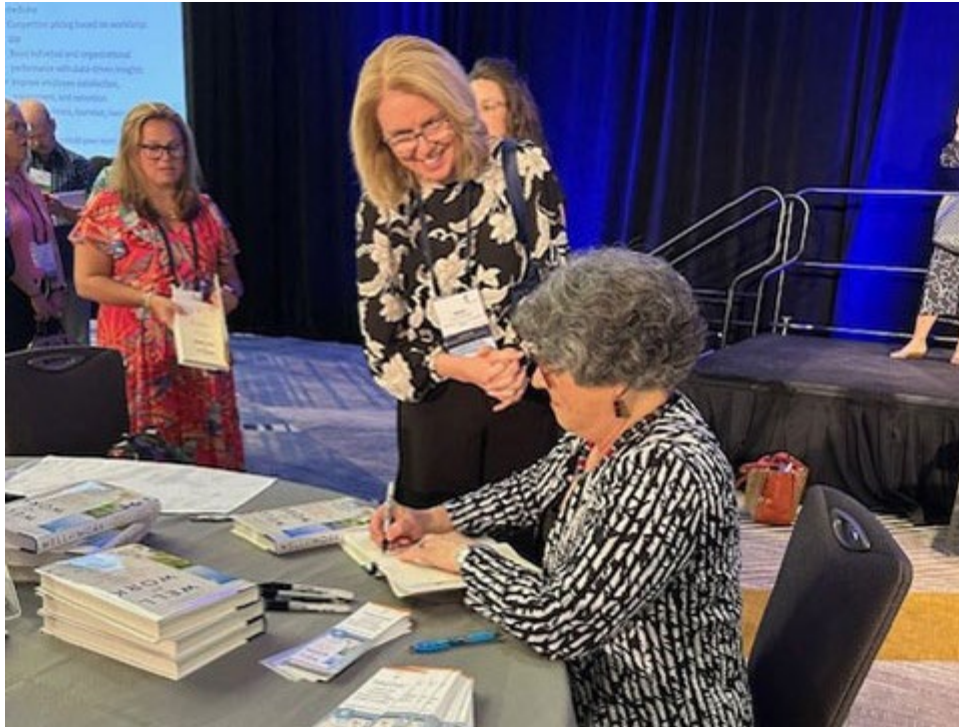
Fun times at the Arizona Diamondbacks baseball game!



Having some friendly competition at 810 Billiards & Bowling.



Robert W. Dunlay, MD, Dean of Creighton University School of Medicine providing remarks at the Opening Reception.



Esther Sternberg, MD signing books and meeting constituents after her opening plenary session.



Cynthia Best, MBA, is presented with a plaque by Matthew Comstock, MBA, MHSA, in recognition of her service as National Chair of the GBA Steering Committee.

Recording Now Available: Data-Driven Academic Medical Centers (DDAMC) Work Group

The April DDAMC Work Group call featured a presentation on Revamping the Automation/Workflows of our Data Request Process by Michael Villarreal, MS, Business Analyst II, University of Texas Rio Grande Valley School of Medicine. We invite you to watch the recording, review the presentation and additional resources shared during the presentation: [AAMC's Data Driven Academic Medical Centers \(DDAMC\) Call, 4.15.2025 on Vimeo](#).

If you're interested in joining the DDAMC or would like more information, please contact Natalie Floyd at nfloyd@aamc.org.

Data of Interest to GBA members: New National and Institution-Level Promotion Reports

The modernized application includes new national and institution-level promotion reports. These reports show promotion outcomes for a user-specified cohort of full-time faculty. Each individual in the cohort is tracked for a user-specified number of years to determine whether they were promoted, not promoted but retained, or left academic medicine.

To access these reports, [log into the application](#) and go to Reports > Promotion & Retention Reports. From the drop-down, select Faculty Promotion Report. Use the radio buttons to generate the report for individuals at your own medical school, at all medical schools, or at a custom list of medical schools. Define the initial cohort by department classification, date range, and rank, and select the number of years for which the cohort will be tracked.

Data of Interest to GBA Members: Department and Division Administrator Compensation Survey Report

The AAMC Department and Division Administrator Compensation Survey Report presents compensation information for administrators in basic and clinical science departments and divisions, as well as interdisciplinary/research centers. The report displays aggregate compensation data based on a variety of factors, such as responsibilities, education, experience, department or division size, etc.

The 2023-2024 report was released on March 13 and is available to participating Principal Business Officers and their designees on the Medical School Profile System's "Compensation" tab at systems.aamc.org/mspsreports/.

Please contact ddac@aamc.org with any questions about the report.

Data of Interest to GBA Members: 2024 AAMC Research Administrative Staffing Survey

The 2024 AAMC Research Administrative Staffing Survey was designed to collect information to support U.S. medical schools in their efforts to attract, recruit, and retain research administrative staff, particularly those in Pre-Award, Post-Award, and Research Administrator Roles. The interactive survey tool can provide useful benchmarking data on a variety of topics including organizational placement, years of experience, median and average compensation, and core job responsibilities.

The tool is available for download at the following link. Sign-in is required. You may [access the resource here](#).

We are excited to announce the launch of a dedicated group space in the AAMC Virtual Communities Network, your new hub for collaboration and communication with colleagues in the Group on Business Affairs (GBA) community.

This platform will replace the GBA listservs you have previously used, offering an enhanced space to engage, share ideas, and stay connected.

What to Expect:

- A dedicated community space tailored for senior business and administrative staff, department business managers and human resources professionals.
- Features to foster collaboration, including discussion boards, announcements, and email notifications.
- A streamlined way to interact and share knowledge with your peers.
- A library of relevant and timely resources.

Looking for Volunteers:

Are you eager to engage with the GBA community? We are currently looking for volunteers to participate in a pilot phase for the Group on Business Affairs (GBA) Virtual Community. If you're interested in volunteering, please [complete the form](#).

Staffing Update

We are pleased to welcome Michelle Weston to our team in support of the GBA and GIR. She has been with the AAMC for 5 years, beginning in October 2019 as a Meeting Coordinator. She transitioned to the CEU as an Administrative Specialist in May 2022 supporting GFA, GDI, GRA and COF. She is now excited to support the initiatives and interests of GBA and GIR.

AAMC News

AAMC statement on amicus brief filed in NIH grants termination lawsuit
AAMC President and CEO David J. Skorton, MD, issued a statement regarding an amicus brief filed by the AAMC in the case of *Massachusetts et al. v. Robert F. Kennedy*,

Jr., et al. "The AAMC submitted an amicus brief in this case to underscore the real-world consequences of unlawful terminations of National Institutes of Health (NIH) research grants without warning or meaningful explanation. Across the country, the impact grows each day as promising research is halted, patients in clinical trials face the discontinuation of care, researchers lose their jobs, and graduate students have their admissions offers rescinded."

[Read More](#)

AAMC statement on the House consideration of Senate-amended budget resolution

AAMC President and CEO David J. Skorton, MD, and Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement prior to the U.S. House of Representatives' consideration of the Senate-amended budget resolution. "As the House considers the amended fiscal year 2025 budget resolution passed by the Senate last week, we once again urge lawmakers to protect access to care for millions of hard-working Americans by rejecting policies that could lead to significant cuts to the Medicaid program and limit access to student financial aid for aspiring physicians." This follows an [AAMC statement](#) issued last week on the budget resolution prior to the Senate vote.

[Read More](#)

National organizations announce joint effort to develop a new indirect costs funding model

The AAMC joined nine other national organizations representing America's academic, medical, and independent research institutions, along with other relevant experts, to spur the development of a more efficient and transparent model for funding indirect costs on federal research grants. The initiative's goal is to submit to the federal government a new model, developed with full engagement of the research community.

[Read More](#)

AAMC statement on the Senate budget resolution

AAMC Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement on the budget resolution set for consideration by the U.S. Senate. "As the Senate considers its fiscal year 2025 budget resolution, we urge lawmakers to safeguard and ensure access to care for millions of hardworking Americans by rejecting policies that could result in substantial reductions in federal health care programs and restrict access to federal student financial aid for the next generation of physicians."

[Read More](#)

AAMC statement on mass layoffs at the Department of Health and Human Services

AAMC President and CEO David J. Skorton, MD, issued a statement on the commencement of layoffs and reorganization at the U.S. Department of Health and Human Services (HHS). "The work that the Department of Health and Human Services carries out each day touches the lives of every American. As part of the HHS reorganization, critical leaders were laid off, reassigned, or placed on administrative leave. These actions are likely to slow scientific advancement and negatively impact the health and well-being of the American people."

[Read More](#)

VA implements enhanced background check policy for health professions trainees

The Department of Veterans Affairs (VA) [notified AAMC members](#) and other stakeholders that as of April 1, a new enhanced security background check policy applies to all entering health professions trainees (HPTs), including residency physicians and medical students, which should be addressed in initial onboarding activity to ensure they will be able to enter VA facilities and access associated systems. The policy requires United States citizens and most permanent residents to undergo a Tier-1 background check, which takes longer to complete than the previous background check requirement. Enhanced vetting through a separate background check process for non-U.S. citizens has been in place since Nov. 1, 2024. The AAMC hosted a [webinar](#) which further explores the [VA Health Enhanced Security Process](#). The VA Office of Academic Affiliations (OAA) has also [provided a journey map](#), which delineates essential onboarding milestones and several learning aids, including fact sheets for both U.S. and non-U.S. [OAA - Affiliate Resources](#).

AAMC awarded grant to build consensus around integrated behavioral health models

As part of its continued efforts to [improve access to mental and behavioral health care](#), the AAMC has received funding from the Doris Duke Foundation-led Collective to Strengthen Pathways for Health Research to advance integrated behavioral health (IBH) care. This funding will support efforts to galvanize innovative IBH models within academic health systems, ultimately aiming to improve health outcomes for all patient populations. The AAMC will convene health leaders to identify success factors, amplify promising practices, and foster a national conversation dedicated to whole-person care, with a summary of the proceedings and key takeaways available in Fall 2025.

[Read More](#)

AAMC-Supported Recommendation Urges Funding for VA Research

The Friends of VA Medical Care and Health Research coalition, for which the AAMC

serves on the executive committee, urged Congress this week to provide increased funding for research, infrastructure, and information technology at the Department of Veterans Affairs (VA). More than 50 organizations across the VA research community recommended at least \$1.2 billion in funding for the VA's Medical and Prosthetic Research Program (PDF), at least \$100 million for major and minor construction, and at least \$25 million for the VA's Office of Information and Technology. "With continued investment," the recommendation noted, "VA can remain at the forefront of medical research, delivering breakthroughs that improve veterans' lives and strengthen America's global leadership in research and development."

Information: [Andrew Herrin](#), AAMC Government Relations.

AAMC Joins Research Organizations in Support of ARPA-H Funding

The AAMC joined an April 23 letter (PDF) urging Congress to provide at least \$1.7 billion, to be available through fiscal year 2028, for the Advanced Research Projects Agency for Health (ARPA-H). The letter, signed by over 70 organizations, noted, "Continued congressional support for ARPA-H is crucial to ensure that the investments made by ARPA-H can achieve their full potential and deliver medical breakthroughs."

Information: [Andrew Herrin](#), AAMC Government Relations.

AAMC Joins Amicus Brief Urging Court to Preserve Medicaid Funding Sources

The AAMC on April 21 joined America's Essential Hospitals, the Children's Hospital Association, and the North Carolina Healthcare Association to [file an amicus brief \(PDF\)](#) in the U.S. Court of Appeals for the 4th Circuit urging the court to preserve states' ability to fund their nonfederal share of their Medicaid programs through public funds transferred by local governments, known as intergovernmental transfers (IGTs).

Information: [Gayle Lee](#); AAMC Health Care Affairs.

Learning Opportunities

GRA Webinar: The VA's New Onboarding Policy Preparation and Emerging Best Practices

Thursday, May 15 | 3:00 PM ET

[REGISTER HERE](#)

The Group on Resident Affairs is hosting a webinar highlighting recent VA policies regarding the onboarding and credentialing of Health Professions Trainees (HPTs) on

clinical rotations at VA facilities. As a companion to a September 23, 2024, presentation, a panel of GME leaders will provide updates on the roll out of the new requirements and offer observations on best practices for academic affiliates to avoid unnecessary delays in resident and student onboarding.

1. List the modifications to VA HPT security vetting, onboarding and information technology access.
2. Describe the effect on HPT and affiliate staff, the process changes and mitigations related to the updated background checks and computer access changes.
3. Identify opportunities to support HPTs in completing these new processes.

Reference information can be found at [OAA - Affiliate Resources](#).

aamc.org/gra

Register for the "How to Get Started with Faculty Development on Artificial Intelligence" Webinar

Curious how to successfully plan and lead AI-focused faculty development in medical education? On May 22, 1:00 - 2:00 PM ET, join facilitators from the AAMC Group on Education Affairs (GEA) as they share key insights from their own experience. You'll leave with practical strategies, actionable tips, and opportunities to connect with upcoming GEA-hosted virtual events.

[REGISTER HERE](#)

It's not too late to register for the 2025 IT in Academic Medicine
Conference in Minnesota!



[REGISTER HERE](#)

GIR-ing Up for the Future

Hilton Minneapolis
Minneapolis, MN
May 28-May 30, 2025

Dive into the heart of academic medicine's tech landscape at the [2025 Information Technology in Academic Medicine Conference](#), sponsored by the AAMC Group on Information Resources (GIR). This three-day conference themed, "*GIR-ing Up for the Future*," will take place in the vibrant city of Minneapolis from May 28-30. Join us at the 2025 Information Technology in Academic Medicine Conference, sponsored by the AAMC Group on Information Resources (GIR). This year's conference will bring together established and emerging technology and data leaders who are driving innovation in patient care, medical education, research and operations.

Engage in thought-provoking plenaries, interactive peer-led sessions, leadership development opportunities, and dynamic networking experiences designed to foster collaboration and real-world solutions. Connect with your community, explore cutting-edge advancements, and gain valuable insights to elevate your impact across academic medicine's clinical, educational, and research mission.

Data Symposium - May 28th

[Join us on May 28 in Minneapolis for the inaugural 2025 Data Symposium: Designing the Future](#), hosted by MedBiquitous and held the day before the Information Technology in Academic Medicine Conference, hosted by the AAMC Group on Information Resources (GIR). This one-day, in-depth symposium is designed for leaders, technology and data professionals looking to expand their expertise in utilizing data standards to enable precision education, implementing educational technology for competency-based education, and engaging with industry partners to drive data-driven decision-making within academic medicine.

Why Attend?

- Expert-led discussions on building data culture and capacity for AI
 - Interactive workshops and hands-on sessions focused on foundational competencies and precision education
 - Networking opportunities with peers and leaders in AI, educational technology, data standards, and more
 - Actionable insights to improve data strategy and implementation of innovative technology in health professions education
-

IT Operations - 2025 GIR Quarterly Calls

These moderated calls are meant to facilitate peer discussions around issues relevant to this audience and encourage knowledge sharing, engagement, collaborative thinking, networking, and the sharing of promising practices. Join the conversation, and feel free to invite colleagues who may be interested in participating! The next IT Operations call is scheduled for [July 17, 2025 1:00 pm ET](#)

Future Calls:

[October 23, 2025 1:00 pm ET Save the Date](#)

Save the Date - GBA Principal Business Officers' Meeting

September 17-19, 2025

Milwaukee, WI



*Registration to open in summer 2025

Recruitment Open for the Emergency Preparedness & Business Continuity Planning Work Group

The AAMC's [Group on Institutional Planning](#) (GIP) recognizes the importance of emergency preparedness, organizational resiliency, and business continuity planning at academic medical centers. To this end, the GIP has formed a work group that meets monthly to discuss topical issues, share resources & challenges, and plans to develop a toolkit. This work group is open to any constituent who works at an AAMC member institution, and we encourage colleagues in all roles and from different mission areas to participate. [Sign up now.](#)

Questions? Contact gip@aamc.org

Publications & Resources

New AAMC resource collection on advancing AI in academic medicine

The AAMC has posted a new peer-reviewed collection on artificial intelligence (AI). The collection includes timely, freely accessible tools from across academic medicine to help medical schools, academic health systems, and teaching hospitals effectively integrate AI into their educational environments. The resources are intended to address the immediate need to share practical resources and will be updated periodically through future calls for submissions.

[Read More](#)

New AAMC resources on artificial intelligence for medical school and residency admissions and selection

Utilizing the AAMC's Principles for Responsible Use of Artificial Intelligence (AI) in Medical School and Residency Selection, the AAMC - together with its [AI in Admissions and Selection Technical Advisory Committee](#) - has developed a collection of resources designed to support medical schools and residency and fellowship programs in effectively understanding and integrating AI into their selection processes. The AAMC developed these resources to assist schools and programs in leveraging AI capabilities and determining the readiness of their institution, evaluate possible vendors, and understand AI terms and definitions.

[Read More](#)

AAMC and Vizient data snapshot on patient portal communication and eVisits

The AAMC and Vizient have published a data snapshot summarizing survey results from health systems on how they are implementing and managing patient portal communications and eVisits. The COVID-19 pandemic dramatically transformed the health care delivery system, increasing use of the electronic health record and patient portal. While electronic communication may offer patients an alternative to face-to-face and telehealth visits, there are key considerations for health systems and providers implementing these tools. This snapshot includes an overview of the types of services offered in the patient portal, approaches to provider workflows and billing, and strategies for ongoing improvement of these tools. The findings were also highlighted in [Becker's Hospital Review](#).

[Read More](#)

Recommended Reading

AAMCNews: How uncertainty around cuts to scientific research is impacting the future biomedical research workforce

Researchers worry that rescinded offers and smaller PhD cohorts could have long-term implications for the biomedical sciences.

[Read More](#)

Association of Communication, Engagement, and Well-Being With Turnover Among Faculty at a Large Academic Health Care and Research System

Strong communication, engagement, and well-being are significantly associated with decreased turnover among faculty in this Research Report. The strong association between turnover and these measures indicates a multi-pronged approach to improving workplace culture could be most effective at reducing turnover.

Fares Qeadan, PhD, MS, Mindy J. Vanderloo, PhD, MEd, Megan Call, PhD, MS, Rose

Thornquist, MPH, Benjamin Tingey, MStat, Ellen Morrow, MD, and Amy Locke, MD
[Read More](#)

AAMCNews: A brief timeline of women in medicine

As Women's History Month draws to a close, here are highlights of some of the landmark moments, dramatic efforts, and brave pioneers that together tell the story of women in medicine in the United States.

[Read More](#)

AAMCNews: What's at stake when clinical trials research gets cut

Federal funding freezes and pauses threaten studies on critical ailments. "Real humans are being affected."

[Read More](#)

Facilities and Administrative Cost Rates at Historically Black Colleges and Universities: Strategies for Building Research Competitiveness

In this commentary, the authors examine the underlying gaps in funding between HBCUs and non-HBCU institutions and explores differences in F&A cost calculation methods, often using Meharry Medical College "one of the nation's oldest historically Black medical schools" as a case example.

James E.K. Hildreth Sr, PhD, MD, Aramandla Ramesh, MS, PhD, and Anil Shanker, MS, PhD

[Read More](#)

"Mission-Aligned Funds Flow": Effect on Clinical Departments

Lakshminrusimha, Satyan; Murin, Susan; Galante, Joseph M.; Mustafa, Zishan; Sousa, Noel; Chen, Stanley; Aizenberg, Debbie A.; Morris, Elizabeth; Lubarsky, David A.

Academic Medicine. 100(4):433-437, April 2025. *Zishan is a GBA member

[Read More](#)

"Having Support at Work 'Is Different' and Important": A Qualitative Study of Virtual Peer Discussion Groups With Medical School Faculty

Brazeau, Chantal M.L.R.; Ayyala, Manasa S.; Chen, Ping-Hsin; Swarbrick, Margaret
Academic Medicine. 100(4):459-465, April 2025.

[Read More](#)

Financial Barriers to Rural Graduate Medical Education: Medicare Funding Methods for Sole Community and Medicare-Dependent Hospitals

Adhikari, Mukesh; Hawes, Emily M.; Rains, Jacob; Francazio, Christopher L.; Holmes,

George M. *Academic Medicine*. 100(4):490-496, April 2025.

[Read More](#)

Welcome New Members

April 2025

Matthew Hawkins

University of North Carolina at Chapel Hill School of Medicine

Susanne Jaques

Medical University of South Carolina College of Medicine

MaryPat Lohse

Tufts University School of Medicine

Aaron Toro

University of South Carolina School of Medicine Greenville

Mary Williams

Medical University of South Carolina College of Medicine

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