



April 2025

## GBA News and Business



There's Still Time, Register Now!

*Balancing Tradition and Innovation: Strategic Synergies in a Time of Change*



*Join Us in Phoenix!*

April 23-25, 2025  
Hyatt Regency Phoenix  
Phoenix, AZ

The GBA and GIP invite finance and administration, human resources, department administration, strategic planning, and space and facilities professionals from medical schools, academic health centers, and teaching hospitals to join us at the [GBA and GIP 2025 Joint Spring Meeting](#). This year, the AAHCI Senior Administrative/Fiscal Officers (SAFO) Meeting will take place alongside the GBA and GIP 2025 Joint Spring

Meeting, bringing SAFO executive leaders together with GBA and GIP attendees. This unique collaboration will allow all attendees to attend sessions and events hosted by each group.

The 2025 theme, *Balancing Tradition and Innovation: Strategic Synergies in a Time of Change*, explores how institutions steeped in legacy can evolve strategically. Together, we'll tackle the challenges of modernization while preserving the unique identities of our institutions. Through shared insights and collaboration, we'll identify ways to navigate change without losing sight of the values that anchor us.

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## 2025-2026 AAMC GBA Slate of Officers

The slate of GBA national officers, committee chairs and at-large positions was sent to the GBA in late March. PBOs have received an online ballot to be cast for the national chair-elect position.

The proposed 2025-2026 Chair Elect:

- National Chair Elect: Amanda Thatcher, MA, Chief of Staff and Associate Vice President for Operations & Strategic Communications, The Ohio State University College of Medicine

Voted on by the GBA in the 2024 election:

- National Chair: Matthew Comstock, MBA, MHSA, Executive Director for Administration and Chief Operating Officer, University of Michigan Medical School

Steering Committee appointments:

- Emerging Issues Committee Chair: John Schiavone, MBA, Chief Operating Officer, Hackensack Meridian School of Medicine
- Professional Development Committee Chair: Nathan Bohlmann, Director of Operational Effectiveness, Indiana University School of Medicine
- PBO-at-Large (2025-2027): Karlina Matthews, MBA, Chief Financial Officer and Vice Dean for Finance and Business Operations, University of North Carolina School of Medicine
- Human Resources Interest Group Chair: Mara Saccente, Director of Administration, Frank H. Netter MD School of Medicine at Quinnipiac University

Remaining on the Committee:

- Immediate Past Chair: Cynthia Best, MBA, Vice Dean for Finance and Administration, University of Utah School of Medicine
- PBO-at-Large (2024-2026): Heather Campbell, MHS, Vice Dean for Finance and Administration and Chief Operating Officer, Northwestern University Feinberg School of Medicine
- Member-at-Large (2024-2026): John Sauer, MHA, Executive Administrator for

Academic Affairs & Administration, Department of Medicine, Emory University School of Medicine

- Data and Benchmarking Committee Chair: Richard Nuttall, MBA, Vice Dean for Finance and Administration, University of Texas Health Science Center at San Antonio Joe R. and Teresa Lozano Long School of Medicine
  - Department Administrator Interest Group Chair: Susan Marx, MBA, PMP, Vice Chair, Finance and Administration, Department of Surgery, University of Washington School of Medicine
  - Council of Deans (COD) Liaison: John Marymont, MD, MBA, Vice President, Medical Affairs and Dean, University of South Alabama College of Medicine
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### Join a GBA Subcommittee

Committees exist to implement the strategic initiatives and actions of the GBA. Participation on a Committee will help professionals within academic medicine grow and learn in their professional roles and develop their leadership capacities. The GBA is currently recruiting Committee members for the Professional Development, Data and Benchmarking, Emerging Issues, and Data-Driven Academic Medical Centers Committees. If you are interested in participating on a Committee for the 2025-2026 term, please complete the [Committee Interest Form](#) by May 2, 2025 for consideration.

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### Data Symposium: Designing the Future

Join us on May 28 in Minneapolis for the inaugural 2025 Data Symposium: Designing the Future. This one-day, in-depth symposium is designed for leaders, technology and data professionals looking to expand their expertise in utilizing data standards to enable precision education, implementing educational technology for competency-based education, and engaging with industry partners to drive data-driven decision-making within academic medicine.

To view the agenda and register for this conference, [please visit our website](#).

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### Recording Now Available: Data-Driven Academic Medical Centers (DDAMC) Work Group

The March DDAMC Work Group call featured a presentation on *Trends in Medical School Cost, Debt Repayment, and Specialty Choice* by Jay Youngclaus, Manager, Education Research, AAMC. We invite you to [watch the recording](#), review the [presentation](#) and [additional resources](#) shared during the presentation.

For more information on the DDAMC work group, please visit the [GBA Committees webpage](#) and please contact [Natalie Floyd](#) if you would like to join the work group.

## AAMC News

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## AAMC statement on preliminary injunction against cuts to NIH-funded research

AAMC President and CEO David J. Skorton, MD, issued a statement in response to a U.S. District Court ruling, which maintained an injunction against harmful cuts to research funded by the National Institutes of Health (NIH). A Feb. 10 lawsuit led by the AAMC, with other organizations, challenged the legality of the cuts. "The AAMC is heartened that a federal court agreed that critical research funding must continue while the case proceeds. These unlawful cuts would slow medical progress and cost lives, and we will continue our fight to stop the implementation of this harmful action. The AAMC maintains its strong support for robust NIH funding to advance cutting-edge research that benefits every person and community in America."

[Read More](#)

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## AAMC joins amicus briefs opposing executive order ban on gender-affirming care

The AAMC joined more than a dozen national and state medical and mental health organizations in two amicus briefs focused on ensuring that all adolescents, including those with gender dysphoria, receive the optimal medical and mental health care they need.

[Read More](#)

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## Updated guidelines for AAMC communications channels

The AAMC has published newly updated guidelines and expectations for using its communications channels. The update has been established for AAMC constituents, including members of all affinity groups, councils, and organizations. As the AAMC continues to receive questions from group members as to what types of communications are appropriate for these channels, this is an opportunity to provide clarity and guidance. The intent is for AAMC-hosted channels to be used as a place for earnest dialogue and the open exchange of ideas.

[Read More](#)

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## AAMC statement on passage of full-year continuing resolution

AAMC President and CEO David J. Skorton, MD, and Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement on the passage of the Full-Year Continuing Appropriations and Extensions Act, 2025 (H.R. 1968). This legislation will fund the federal government, including the National Institutes of Health, the Health Resources and Services Administration, the Centers for Disease Control and Prevention, the Agency for Healthcare Research and Quality, the Department of Veterans Affairs, and other federal agencies, until Sept. 30. "The spending package approved by Congress includes important provisions that maintain funding for federal agencies and preserve access to patient care. We urge Congress to prioritize support for these key federal operations and to expeditiously develop

bipartisan FY 2026 spending bills that include robust investments in physicians, medical students, health professionals, biomedical research, and the health of all patients, families, and communities."

[Read More](#)

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### AAMC Joins Statement of Support for Physician Payment

The AAMC joined nearly 120 health care organizations in a March 10 statement [urging House lawmakers to address the 2025 Medicare physician fee schedule payment cut](#) in the upcoming full-year continuing resolution [refer to related story]. The letter calls on members of Congress to insist that language mitigating the Jan. 1 payment reduction be included before the legislation is enacted.

The statement highlights that more than 100 lawmakers have already co-sponsored the bipartisan Medicare Patient Access and Practice Stabilization Act of 2025 ([H.R. 879](#)), which would reverse the payment cut that took effect at the start of the year. A similar fix was included in a funding package Congress nearly passed last December before negotiations stalled. The statement warned that without congressional action, the payment cuts could jeopardize patient access to care.

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### Celebrating academic medicine's progress this Women's History Month

As of 2023, women were the majority of applicants, matriculants, and graduates at U.S. medical schools. These data, coupled with increases in the percentage of women represented among faculty, mid-level leaders, and decanal leaders, illustrate a positive trend toward a state in which people of all genders have equal access to resources, opportunities, and participation in academic medicine. The growing representation of women in academic medicine continues to reflect the investment institutions have made in gender equity over the past few decades and the intentional efforts of individuals and offices related to women's advancement. While significant gaps and challenges remain, it's important to celebrate this progress and continue to support institutions in their efforts to recruit and graduate students with a broad range of skills, experiences, and viewpoints to ensure the providers, educators, and leaders of tomorrow are well-equipped to provide care and improve health outcomes for all communities. Join the AAMC in celebrating some of the landmark moments, dramatic efforts, and brave pioneers that together [tell the story of women in medicine in the United States](#).

[Read More](#)

## Learning Opportunities

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Register for upcoming AAMC webinars on artificial intelligence in academic medicine

Registration is open for an upcoming episodes in the [Artificial Intelligence \(AI\) in](#)

### [Academic Medicine Webinar Series:](#)

- On April 16 from 12:00 - 1:00 p.m. ET, the AAMC will host [The CARE-AI Study: Creating Accountable and Responsive Ethics for Artificial Intelligence for Health Care](#). As AI transforms health care, it brings both opportunities and ethical challenges that current professional guidelines don't fully address. This interactive webinar introduces a framework for professionalism in AI, developed through international collaboration and based on social media professionalism principles. Participants will explore ethical concerns, bias, and professional responsibility in AI adoption, learn about the research process behind the framework, and engage in real-world case discussions. Led by experts from the Equity in Health Systems Lab at Bruyère Research Institute and the University of Alberta, this session offers valuable insights for health care professionals and AI developers alike.
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### IT Operations - 2025 GIR Quarterly Calls

The Group on Information Resources (GIR) is hosting quarterly calls to discuss hot topics focusing on IT operations. These moderated calls are meant to facilitate peer discussions around issues relevant to this audience and encourage knowledge sharing, engagement, collaborative thinking, networking, and the sharing of promising practices. Join the conversation, and feel free to invite colleagues who may be interested in participating! April call topics will focus on SAAS (Software as a Service) Management and Service Level Agreements (SLAs).

### Upcoming Calls

- [April 17, 2025 1:00 pm ET Save the Date](#)
  - [July 17, 2025 1:00 pm ET Save the Date](#)
  - [October 23, 2025 1:00 pm ET Save the Date](#)
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### Save the Date: Organizational Leadership in Academic Medicine for New Associate Deans and Department Chairs

October 6-8, 2025

Downright Austin

Austin, Texas

New associate deans and department chairs face unique operational and organizational challenges that can be difficult to navigate. If you're interested in strengthening the vital skills necessary to successfully establish yourself in your leadership role while connecting with peers facing similar challenges, plan to join us in Austin for Organizational Leadership in Academic Medicine for New Associate Deans and Department Chairs.

### Who Should Attend?

Associate deans and department chairs in the first three years of your role.



Preference is given to faculty working at AAMC member institutions. Faculty working at non-AAMC member institutions will be admitted on a space-available basis. [The application process opens in late April.](#)

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**Registration Now Open!**

*GIR-ing Up for the Future*



Join us May 28-30 in Minneapolis for the 2025 Information Technology in Academic Medicine Conference, hosted by the AAMC Group on Information Resources (GIR). This year's theme, "GIR-ing Up for the Future," sets the stage for a dynamic, collaborative experience where technology and data leaders come together to drive innovation in patient care, medical education, and research.

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[Save the Date for Learn, Serve, Lead 2025: The AAMC Annual Meeting](#) taking place November 1-5, 2025. Registration will open in June!

## Publications & Resources

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### Year Two Questionnaire (Y2Q) Reports Released on March 31

The 2024 AAMC Medical School Year Two Questionnaire (Y2Q) national, school, and campus reports are now available to authorized AAMC Student Surveys Contacts. The reports are accessible via the AAMC Medical School Profile System (MSPS) under the "Annual Reports" tab for "Report Year" 2024: <https://systems.aamc.org/mspsreports>.

Also available in MSPS are these other school reports containing 2024 Y2Q data:

1. 2024 Y2Q Supplementary Benchmarking School Report: This Excel report provides school-to-school comparison data for most items in the Y2Q. The 2024 Benchmarking Reports were reengineered this year to more closely conform with other AAMC reports that highlight a school's relative percentile standing for a particular item on the Y2Q.
2. 2024 Y2Q Student Comments: This Excel report includes all narrative comments from respondents describing their medical school's "strengths" and "areas for improvement." The report also includes responses to a Y2Q question that allowed students who had experienced or witnessed any negative behaviors to share information about these experiences with school staff.

For questions or concerns about the Y2Q reports or access to MSPS, please contact AAMC Student Surveys staff at [y2q@aamc.org](mailto:y2q@aamc.org).

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AAMC publishes updated competencies report on quality improvement and patient safety



The AAMC has published the *Quality Improvement and Patient Safety (QIPS) Competencies Report*, which outlines the updated framework for integrating quality improvement and patient safety education across medical education continuums. The competencies emphasize patient-centered care, health equity, and interprofessional collaboration, and the report provides guidance on implementing QIPS in curricula, offering models for assessment and integration into clinical practice. In an effort to integrate these competencies AAMC offered a condensed version of the [Teaching for Quality \(TE4Q\) course](#) as a pre-conference workshop at the Society for Academic Continuing Medical Education (SACME) Annual Meeting in Washington, DC, on March 16-19.

[Read More](#)

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## Seeking Community Feedback on Vision Framework for AI in Medical Education

The International Advisory Committee on Artificial Intelligence (IACAI), a joint collaboration between the Association of American Medical Colleges, the Asia Pacific Medical Education Network, AMEE: the International Association for Health Professions Education, and the International Association of Medical Science Educators, was convened to provide insights and recommendations on advancing and leveraging AI in medical education and has representation from across the globe. The IACAI is seeking feedback on its drafted vision framework for AI in Medical Education. This framework is intended to guide the implementation and use of AI, as well as spark global collaboration on a shared future vision.

[Read More](#)

## Recommended Reading

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### Implementation of a Policy for Accommodations for Physicians With Disabilities

*In this article, the authors discuss the process of developing and implementing a Department of Medicine Accessibility and Accommodations Policy, outline the key elements of the policy, discuss broader implementation of the policy, and how they are monitoring its impact.*

Camille Munro, MD, Greg Knoll, MD, Kathleen Gartke, MD, Krista Hind, and Michael Quon, MD

[Read More](#)

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### Empirical Assessment of Well-Being: The Stanford Model of Occupational Wellbeing

*Results of this study are consistent with the Stanford Model of Occupational Wellbeing, including categorization of the hypothesized determinants of well-being into 3 domains,*

*reciprocal interrelationships between the domains, and association of domain scores with burnout and professional fulfillment.*

Bryan D. Bohman, MD, Maryam S. Makowski, PhD, Hanhan Wang, MPS, Nikitha K. Menon, Tait D. Shanafelt, MD, and Mickey T. Trockel, MD, PhD

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## Length of Tenure of U.S. Medical School Deans Who Started in Their Position from Academic Year 1959-1960 to 2018-2019

*The authors found that the median length of tenure of all deans was 4.3 years and that of first-time permanent deans (excluding interim-only deans) was 5.9 years, numbers that have been stable over time. Resources are needed to improve dean development and success.*

Archana Chatterjee, MD, PhD, Lawrence S. Chin, MD, Hannah Connolly, MD, PhD, MPH, Jordan S. Dutterer, MS, Charles P. Mouton, MD, MS, MBA, Mark A. Schuster, MD, PhD, and Ann Steinecke, PhD

[Read More](#)

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## New article explores how shared stewardship cultivates healthy, thriving communities

A new guest viewpoint from the Rippel Foundation and published by the AAMC Center for Health Justice examines the gap between public support for vital conditions for wellbeing (such as freedom from violence and opportunities for civic engagement) and action towards systemic change. Learn how leaders from health care, business, and community agencies across the nation are using the Rippel Foundation's vital conditions framework and shared stewardship model to ensure that all communities have an equitable opportunity to thrive.

[Read More](#)

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## Welcome New Members

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*March 2025*

Aigi Adesogan  
University of Florida College of Medicine

Adrienne Beke  
University of Florida College of Medicine

Marelle Botones  
University of Louisville School of Medicine

Josh Corbin

University of New Mexico School of Medicine

Adam Detherage

University of Louisville School of Medicine

Jenna Glendinning

University of Florida College of Medicine

Oksana Kusyo

University of Louisville School of Medicine

Tom Lau

Stanford University School of Medicine

Maryse Parrish

University of Louisville School of Medicine

Chris Stahoviak

University of Arizona College of Medicine - Phoenix

Blair Stauffer-Fetting

Medical College of Wisconsin

Amy Wenger

Alice L. Walton School of Medicine

Connect with the AAMC:



Join the [\*\*AAMC Communities Network\*\*](#)

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**Association of American Medical Colleges**

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