



March 2025

The primary mission of the AAMC's Group on Institutional Planning (GIP) is to advance the discipline of planning in academic medicine by enhancing the skills and knowledge of professional planners; to promote the value of planning; and to connect people, resources, and ideas.

## GIP News and Business



[Register Now](#)

*Balancing Tradition and Innovation: Strategic Synergies in a Time of Change*



*Join Us in Phoenix!*

April 23-25, 2025  
Hyatt Regency Phoenix  
Phoenix, AZ

The GBA and GIP invite finance and administration, human resources, department administration, strategic planning, and space and facilities professionals from medical schools, academic health centers, and teaching hospitals to join us at the [GBA and GIP 2025 Joint Spring Meeting](#). This year, the AAHCI Senior Administrative/Fiscal Officers (SAFO) Meeting will take place alongside the GBA and GIP 2025 Joint Spring Meeting, bringing SAFO executive leaders together with GBA and GIP attendees. This unique collaboration will allow all attendees to attend sessions and events hosted by each group.

The 2025 theme, *Balancing Tradition and Innovation: Strategic Synergies in a Time of Change*, explores how institutions steeped in legacy can evolve strategically. Together, we'll tackle the challenges of modernization while preserving the unique identities of our institutions. Through shared insights and collaboration, we'll identify ways to navigate change without losing sight of the values that anchor us. Questions? Contact [gip@aamc.org](mailto:gip@aamc.org).

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## Recording Now Available: Data-Driven Academic Medical Centers (DDAMC) Work Group

The February DDAMC Work Group featured a presentation on *Revolutionizing Faculty Clinical Productivity Management: The cFTE Portal Impact* by Jon Rueter, MBA, Director of Research Administration and Revenue Management, UCSF Department of Medicine. We invite you to [watch the recording](#).

For more information on the DDAMC work group, please visit the [GIP Subcommittees webpage](#) and please contact [Natalie Floyd](#) if you would like to join the work group.

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## AAMC seeks examples on the impact of executive actions on academic medicine

The recent National Institutes of Health (NIH) announcement on a 15% facilities and administrative (F&A) rate cap and other administration executive orders and actions could have significant implications for AAMC-member institutions and faculty, researchers, learners, and trainees. The AAMC is collecting detailed examples of how this and other executive actions are impacting research, education, clinical care, and overall institutional operations. Responses will help the AAMC advocate on behalf of academic medicine by providing policymakers with concrete evidence of the challenges these changes present. If you would prefer to share examples of impact on the phone, please reach out to your affinity group point of contact.

[Submit Examples](#)

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## Changes to the Operations Management Survey

The Operations Management Survey (OMS) is transitioning to a three-year cycle with the next iteration of the survey to be released in January 2027. This means there will be no 2025 survey. If you have participated in past surveys, your data will remain available in the Medical School Profile System (MSPS). Additionally, if you continue to seek insights on OMS metrics, the AAMC will remain a resource for you. If you have any questions about this decision, please do not hesitate to email the Medical School Operations team at [MedicalSchoolOperations@aamc.org](mailto:MedicalSchoolOperations@aamc.org).

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## AAMC News

### AAMC Joins 600 Organizations in Support of NIH Funding

The AAMC joined 600 organizations in a [Feb. 25 letter \(PDF\)](#) urging House and Senate Appropriations Committee leadership to provide robust fiscal year (FY) 2025 funding for the National Institutes of Health (NIH) and protect against cuts to the agency. Specifically, the letter called on Congress to ensure the NIH receives at least the \$1.77 billion increase proposed in the Departments of Labor, Health and Human Services, and Education, and Related Agencies Appropriations Act, 2025 ([S. 4942](#)). Additionally, the letter supports the continuation of legislative language prohibiting changes to NIH facilities and administrative cost reimbursements [refer to [Washington Highlights, Feb. 14](#)]. "NIH funding is a key driver of economic growth, job creation, and medical breakthroughs, and this policy change would hinder our ability to remain globally competitive," the letter noted. Questions? Contact [Andrew Herrin](#).

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### Reminder: AAMC accepting nominations for Herbert W. Nickens Award

The AAMC is now accepting nominations for the 2025 Herbert W. Nickens Award, which recognizes an individual who has made outstanding contributions in promoting justice in medical education and health care equity in the United States. Herbert W. Nickens, MD, MA - founding vice president of the AAMC Division of Community and Minority Programs - believed that a multidisciplinary approach is needed to address inequities in health and access to medical education. Nominees can come from a wide range of fields, including medicine, dentistry, education, law, nursing, pharmacy, public health, and social and behavioral sciences. Nominations are due March 10 at 11:59 p.m. ET.

[Submit a Nomination](#)

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### AAMC statement on the House budget resolution

AAMC President and CEO David J. Skorton, MD, and Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement on the budget resolution ahead of the vote by the U.S. House of Representatives. "As the House considers its fiscal year

2025 budget resolution, we urge lawmakers to protect access to care for millions of hard-working Americans by rejecting policies that could lead to significant cuts to the Medicaid program and limit access to student financial aid for aspiring physicians."

[Read More](#)

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## AAMC statement on firings at the U.S. Department of Health and Human Services

AAMC President and CEO David J. Skorton, MD, and Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement regarding firings at the U.S.

Department of Health and Human Services (HHS). "We were deeply dismayed to hear reports of broad and, what appear to be, arbitrary firings across many federal agencies and offices directly related to and responsible for the public's health. We urge [HHS Secretary Kennedy] to reconsider these firings so we can leverage the expertise and experience of these trusted, skilled, dedicated civil servants and work with them to improve the health of the nation."

[Read More](#)

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David A. Acosta, MD, AAMC chief diversity and inclusion officer, to retire  
[David A. Acosta, MD](#), AAMC chief diversity and inclusion officer, will retire from the AAMC on March 28. Since joining the association as chief diversity and inclusion officer in 2017, he has led transformative initiatives to improve access, opportunity, and inclusion for students, faculty, and staff. A passionate advocate and tireless mentor, Acosta has fostered environments where all individuals feel valued and supported. To ensure continuity of the AAMC's important and ongoing work to produce a physician workforce that includes individuals from all backgrounds and perspectives, Malika Fair, MD, MPH, AAMC senior director of equity and social accountability, has been named acting chief diversity and inclusion officer, effective March 31.

## Learning Opportunities

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### Encourage institutional participation at the 2025 Navigating Change Conference

The AAMC invites academic medicine leaders, faculty, and professional staff to register for and champion institutional participation in an upcoming conference, 2025 Navigating Change: Strategies for Bridging Perspectives & Elevating Excellence. The in-person event will take place March 24-26 in Columbus, Ohio, and will provide a critical forum to explore strategies for fostering excellence, equity, and innovation in evolving times. AAMC constituents are encouraged to attend and send at least one faculty or professional staff member to take advantage of this unique opportunity for learning, networking, and collaboration. The agenda features keynotes, interactive sessions,

and discussions on faculty and staff development, climate and culture, graduate learner support, and community engagement—all designed to drive meaningful change within your institution.

[Learn More and Register Now](#)

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## Welcome to the 2025 Data Symposium: Designing the Future

Join us in Minneapolis on May 28 for the inaugural *2025 Data Symposium: Designing the Future*, where diverse stakeholders from across health professions, industry, data standards, and educational technology will converge. This symposium, open to all—including those outside AAMC—offers a unique opportunity to collaborate on solutions and set priorities in the realms of data and technology, including data quality, standardization, and innovation.

### Key Highlights:

- **Expert Panels:** Engage with speakers from major educational organizations like AAMC, AMA, ACGME, AACN, and AACOM in discussions on the critical role of data and standards in driving innovation within health professions.
- **Interactive Workshops:** Dive deep into topics such as modernizing educational methods and resources, enabling precision education through standardized data sharing principles, leveraging technology for competency-based education, and fostering effective industry partnerships.
- **Networking Opportunities:** Connect with peers and leaders in AI, educational technology, and data standards to exchange insights and forge collaborations.
- **Setting Strategic Priorities:** Contribute to setting community priorities aimed at advancing data and technology in health professions education, ensuring proactive action and impactful innovation.

[Register Today!](#)

## Publications & Resources

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AAMC Center for Health Justice explores changes in trust in communities

From 2021 through 2024, the AAMC Center for Health Justice conducted four polls that asked respondents to rate how much they trusted institutions to serve everyone in their local community fairly. A new brief published by the Center presents trust-related findings and insights into changes in trust over time and provides information on the demographic subgroups that report lower levels of trust.

[Read More](#)

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New AAMC resource on Trump administration executive actions most likely to impact academic medicine

The AAMC has compiled a list of executive actions issued by the Trump administration related to immigration, health care, federally funded grants, global health, and other areas that are most likely to impact academic medicine.

[Read More](#)

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### Experts examine variables that impact life expectancy

[AAMC Research and Action Institute](#) Executive Director Atul Grover, MD, PhD, and Megan Ranney, MD, MPH, dean of the Yale School of Public Health, co-authored an opinion piece published this week in STAT News discussing the impact of three external causes of injury and death “alcohol, drugs, and firearms” and what can be done to address them. Data comes from the recent [institute analysis that examined the impact on life expectancy](#) by state if deaths due to these three causes were eliminated.

[Read More](#)

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### New report presents a vision for American science and technology

The Vision for American Science and Technology (VAST) has published a new report to examine opportunities and challenges facing American science and technology. A task force of more than 70 leaders from across industry, academia, government, and the non-profit sector, including AAMC President and CEO David J. Skorton, MD, contributed to the report, [Unleashing American Potential](#). The publication explores what is most needed to strengthen the American science and technology enterprise and includes a strong roadmap and three action items that will help the nation achieve it.

[Read More](#)

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### New resources explain the importance of facilities and administrative costs

To support its ongoing advocacy for fair and sustainable funding policies at the National Institutes of Health (NIH), the AAMC has developed educational resources around the issue of facilities and administrative (F&A) costs. The resources include a [video](#), [infographic](#), and [one-pager](#) that outline what F&A costs are, how they are determined, and why they are crucial to the conducting life-saving medical research. As a reminder, the AAMC is [collecting detailed examples](#) of how the announcement of the 15% F&A rate cap is impacting AAMC members as part of our advocacy on the issue.

[Read More](#)

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### January Policy and Regulatory Roundup

[The Policy and Regulatory Roundup](#) features a brief overview of our latest work from the previous month and includes staff contact information if you have questions or comments. For more policy and regulatory updates please [visit this page](#).



## Recommended Reading & Listening

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### Jaffery op-ed on the impact of drastic NIH funding cuts

In an op-ed published this week in *USA Today*, AAMC Chief Health Care Officer Jonathan B. Jaffery, MD, MS, MMM, underscores the devastating impact of proposed National Institutes of Health (NIH) cuts to indirect costs on medical research and patient care. He recalls how NIH-funded research has revolutionized treatments and lead to dramatic improvements in survival rates and quality of life for patients, but notes the proposed cuts, should they be enacted, will have far-reaching consequences for medical research, patient care, and the health of communities across the country.

[Read More](#)

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### AAMCNews: AI in medical education: 5 ways schools are employing new tools

Artificial intelligence is being tapped to create quizzes, simulate patients, pinpoint student struggles, and write assessments. Human oversight is critical.

[Read More](#)

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### AAMCNews: Rebuilding trust in medical science: How doctors and scientists can bridge the misinformation divide

Reed Tuckson, MD, cofounder of the Coalition for Trust in Health & Science, implores physicians and scientists to build bonds with patients and the public.

[Read More](#)

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### AAMC Leads: Congress must support robust federal funding for NIH

[AAMC Leads](#) is a collection of articles that express the opinions and positions of the AAMC on the most timely issues affecting academic medicine today. From advocacy to community engagement to research, AAMC Leads highlights the work of the AAMC in leading and serving America's medical schools, academic health systems and teaching hospitals, and the millions of faculty members, students, resident physicians, and biomedical researchers who make up the academic medicine community. The latest article highlights the critical role the National Institutes of Health (NIH) plays in funding scientific research that benefits millions of Americans and urges Congress to support robust federal funding for the nation's medical research agency.

[Read More](#)

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## Welcome New Members

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*(February 2025)*

Cassandra Taft  
University of Utah Health System

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Join the [\*\*AAMC Communities Network\*\*](#)

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**Association of American Medical Colleges**

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