## GIP HOT TOPIC PRESENTATION:

## STRATEGIC ALIGNMENT

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CONFIDENTIAL

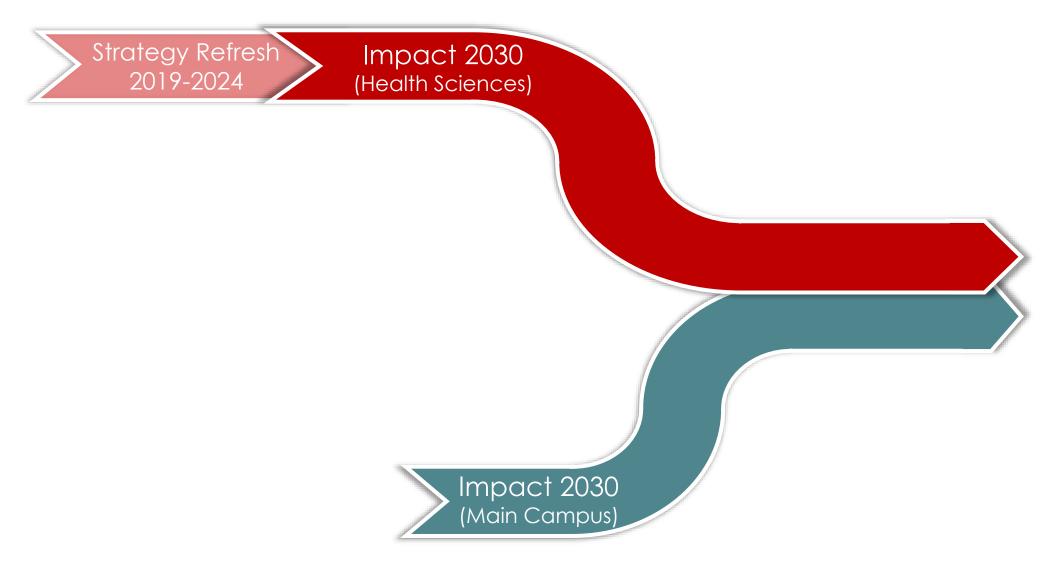
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February 12, 2025

## **OVERVIEW**



### HEALTH SCIENCES STRATEGY & MAIN CAMPUS





### **IMPACT 2030**

STRATEGY REFRESH 2019-2024



**IMPACT 2030** 

Clinical Care

Education

SOM Strategy

Discovery

Community

#### STRATEGY REFRESH 2019-24: RESEARCH PILLARS



National Distinction



Research Across Translational Spectrum



Partnerships & Multidisciplinary Research



Innovation & Commercialization



Public Outreach & Communication



Research Space & Infrastructure



Research Education & Training



Career Development



Belonging



Financial Strength & Sustainability



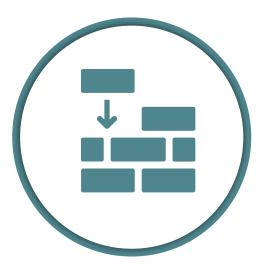
#### **IMPACT 2030: STRATEGIC IMPERATIVES**



CATALYZE DISCOVERIES
THAT ADVANCE HUMAN
HEALTH



**ELEVATE** OUR TALENT



BUILD FOR TOMORROW'S BREAKTHROUGHS

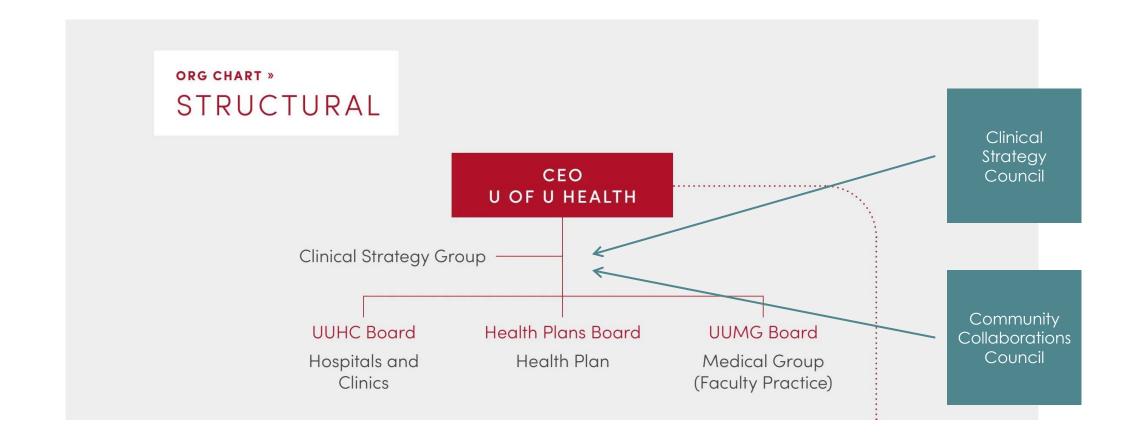


## **ORGANIZATIONAL** CHART

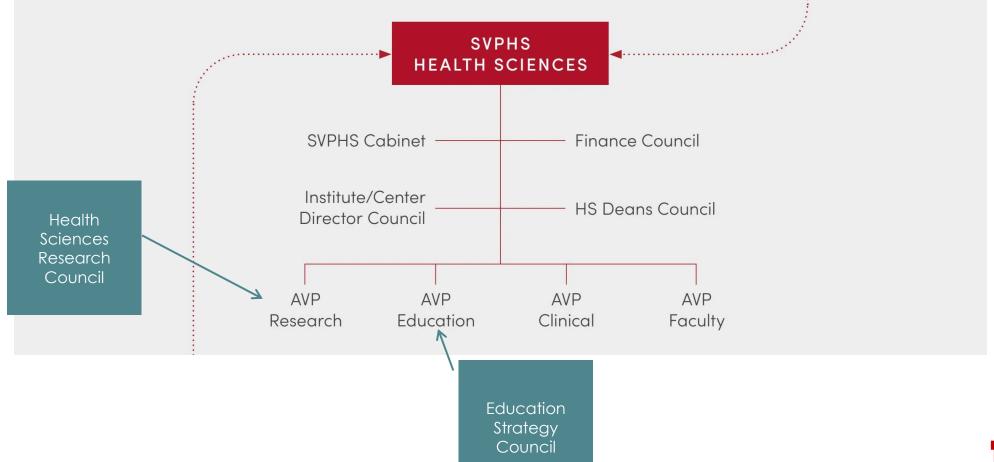


#### ORG CHART » STRUCTURAL CEO U OF U HEALTH Clinical Strategy Group **UUHC Board** Health Plans Board **UUMG** Board Hospitals and Health Plan Medical Group Clinics (Faculty Practice) SVPHS **HEALTH SCIENCES SVPHS** Cabinet Finance Council Institute/Center **HS Deans Council Director Council** AVP AVP AVP AVP Clinical Faculty Research Education **EXEC DEAN** SPENCER FOX ECCLES SCHOOL OF MEDICINE SFESOM Executive Committee SFESOM Department Chairs Vice Dean Dean Medical Vice Dean Vice Dean Research Education Faculty Finance Vice Dean Education



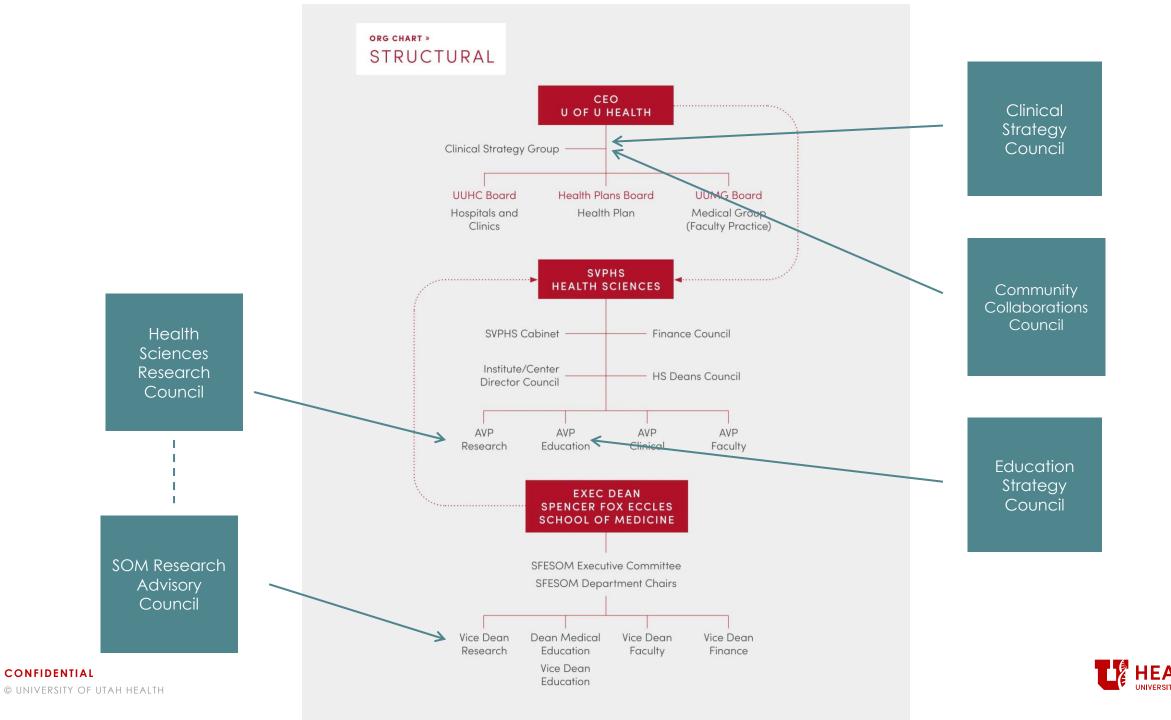












## OPPORTUNITIES FOR ALIGNMENT



### **OPPORTUNITIES FOR ALIGNMENT**

- Under Strategy Refresh (2019-24), not many opportunities for alignment.
  - Alignment mainly came from the clinical strategy group that leads the overall Health Sciences strategy.
- Leadership Meetings: University of Utah Health Cabinet, School of Medicine Executive Committee, Vice Deans of Research Meetings, Deans Meetings, HSRC, SOM-RAC
- New SVP/CEO for University of Utah Health
- Built-in alignment with Health Sciences Research and SOM Research Strategies
  - Having shared staff and faculty leaders is a great asset.
- With a new strategy, we have pursued opportunities with alignment, especially with the Community Collaborations Council.
- Starting a Strategy Administrators Group across University of Utah Health.



### SOM RESEARCH STRATEGY

**OVERALL GOAL:** A culture of world-leading excellence/impact in research and research education that leads to ground-breaking discoveries and innovations that are foundational to improving health while maintaining alignment with Health Sciences Research Strategy

2024

**January** Create SOM **Research Advisory** Council (SOM-RAC)

> Advise Vice Dean Research and SOM Dean

Fall 2024 Implement & refine SOM Research Strategy

Review SOM Departments. **Develop SOM Directed** Steps aligned with the HSC. Refine strategic plan in alianment with UU. Establish an approach to advancing SOM priorities/initiatives. Continue to build alignment.



Develop SOM Strategic Plan to establish the identity of the SOM while maintaining alianment with Health Sciences Research Strategy

Spring 2024

#### Advance key semester objectives

Identify strategic priorities and actions to build upon/leverage areas of strenath while continuing to build alignment with the Health Sciences Research Strategy

Spring 2025



#### SOM RESEARCH STRATEGY

#### INITIALLY MODELED AFTER THE 10 RESEARCH PILLARS TO ALIGN WITH HEALTH SCIENCES RESEARCH STRATEGY



National Distinction



Research Across Translational Spectrum



Partnerships & Multidisciplinary Research



Innovation & Commercial-ization



Public Outreach & Communication



Research Space & Infrastructure



Research Education & Training



Career Development



Belonging



Financial Strength & Sustainability



### SOM RESEARCH STRATEGY

#### SPRING/FALL 2024





Spectrum









Research Space & Infrastructure



Research Education & Training



Career Development



Belonging



#### **SPRING 2025**



Alignment with institutional leaders



Assess/advise on priority topics



Share best practices



Complete annual SOM-level activities (seed grant, research excellence awards, Discovery & Innovation Project, department dashboard reviews)



Communicate concerns & information VDR  $\leftarrow \rightarrow$  SOM departments



# ALIGNMENT BETWEEN HEALTH SCIENCES RESEARCH & SOM RESEARCH STRATEGIES

- Built-in alignment with Health Sciences Research and SOM Research Strategies
  - Shared staff and faculty leaders
- Other opportunities for alignment:
  - Avoid duplication of efforts (e.g., Rising Stars, Vitae, distinct faculty awards)
  - Identify specific areas of priority for SOM and pursue at SOM-level
    - Medicine-Engineering Interface
    - Areas for exploration & engagement
    - Engagement with institutional leaders
    - Communication between VDR & other institutional leaders and SOM departments
  - Partner with colleagues in SOM (and across other colleges & initiatives) to share best practices to advance areas of programmatic strength
  - Exploring joint seed grants with other U of U Health units



## THANK YOU!

