



Exploring the Relationship Between Geographic Preferences & Interview Invitations Across Specialties

2025 Analysis
Data as of 03/05/2025

Geographic Preferences: Overview



Geographic Preferences

Goals for Geographic Preferences Section:

- Provide a process for sharing geographic preferences that **enhances accuracy and fairness**.
- Communicate the importance of geography for an applicant.
- Provide an opportunity to share preferences for divisions and location-setting.



Sample of 2025 ERAS Applicants

The sample for analysis includes the following specialties that had at least 10 programs make geographic preferences viewable as of September 29, 2024 and met the interview to PGY1 ratio rule.

- Anesthesiology
- Child Neurology
- Dermatology
- Emergency Medicine
- Family Medicine
- Internal Medicine
- Internal Medicine-Pediatrics
- Interventional Radiology-Integrated
- Neurological Surgery
- Neurology
- Orthopaedic Surgery
- Otolaryngology – Head and Neck Surgery
- Pathology-Anatomic and Clinical
- Pediatrics
- Physical Medicine and Rehabilitation
- Psychiatry
- Radiation Oncology
- Radiology-Diagnostic
- Surgery
- Thoracic Surgery-Integrated
- Transitional Year
- Urology
- Vascular Surgery-Integrated

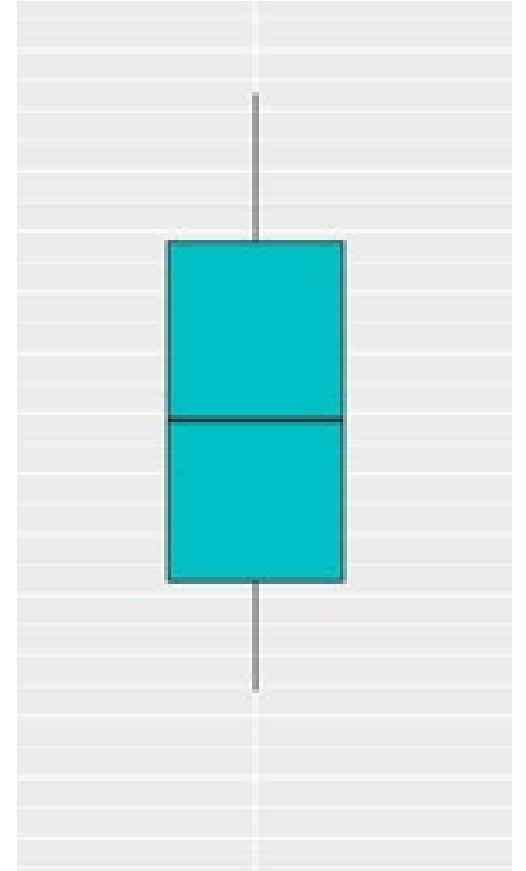


Analysis

- **Predictors:**
 - Geographic Preference.
- **Outcome:**
 - Invited to interview in Thalamus Core as of March 5, 2025 (Main Residency Match only).
- **Analysis:**
 - Results analyzed separately by program.
 - Computed geographic preference to interview conversion rates by program.
 - Summarized the distribution of conversion rates programs using boxplots overall and by applicant type for each specialty.

What information is provided by a boxplot?

- **Boxplots** show the distribution of interview invitation rates for all programs in a specialty.
- The **colored box** shows the signal to interview conversion rates for the bulk of the programs. The bottom of the box is the 25th percentile, the horizontal line is the median or the 50th percentile, and the top of the box is the 75th percentile.
- **Whiskers** represent the 10th and 90th percentile of programs' interview invitation rates.



General Trends

- **Interview Invitation Rates:** In general, interview invitation rates are higher for applications with aligned geographic preferences, followed by no geographic preference, and unaligned geographic preferences. The effect is smaller than what is observed for program signals.
- **Applicant Type:** The geographic preference effect is strongest for MD applicants. While this trend holds for all applicants in most specialties, there are some specialties in which having an aligned geographic preference does not improve DO and IMG interview rates.

Limitations and Future Research

- **Sample size** may limit generalizability. Some programs did not make geographic preferences viewable by 9/29/24 and were excluded from analyses. Additionally, the number of DO and IMG applicants is small in some programs and specialties.
- **Holistic Review:** Geographic preferences are only one part of the application. Programs often consider them alongside program signals, applicant's geographic location, experiences, and other data.
- **Future Research:**
 - Explore the effect of geographic preferences in the context of other data.
 - Explore alternative structures for collecting geographic preferences.

Specialty-Specific Results

Table of Contents

[Anesthesiology](#)

[Child Neurology](#)

[Dermatology](#)

[Emergency Medicine](#)

[Family Medicine](#)

[Internal Medicine](#)

[Internal Medicine/Pediatrics](#)

[Interventional Radiology](#)

[Neurological Surgery](#)

[Adult Neurology](#)

[Orthopaedic Surgery](#)

[Otolaryngology](#)

[Pathology](#)

[Pediatrics](#)

[Physical Medicine and Rehabilitation](#)

[Psychiatry](#)

[Radiation Oncology](#)

[Radiology](#)

[Surgery](#)

[Thoracic Surgery](#)

[Transitional Year](#)

[Urology](#)

[Vascular Surgery](#)

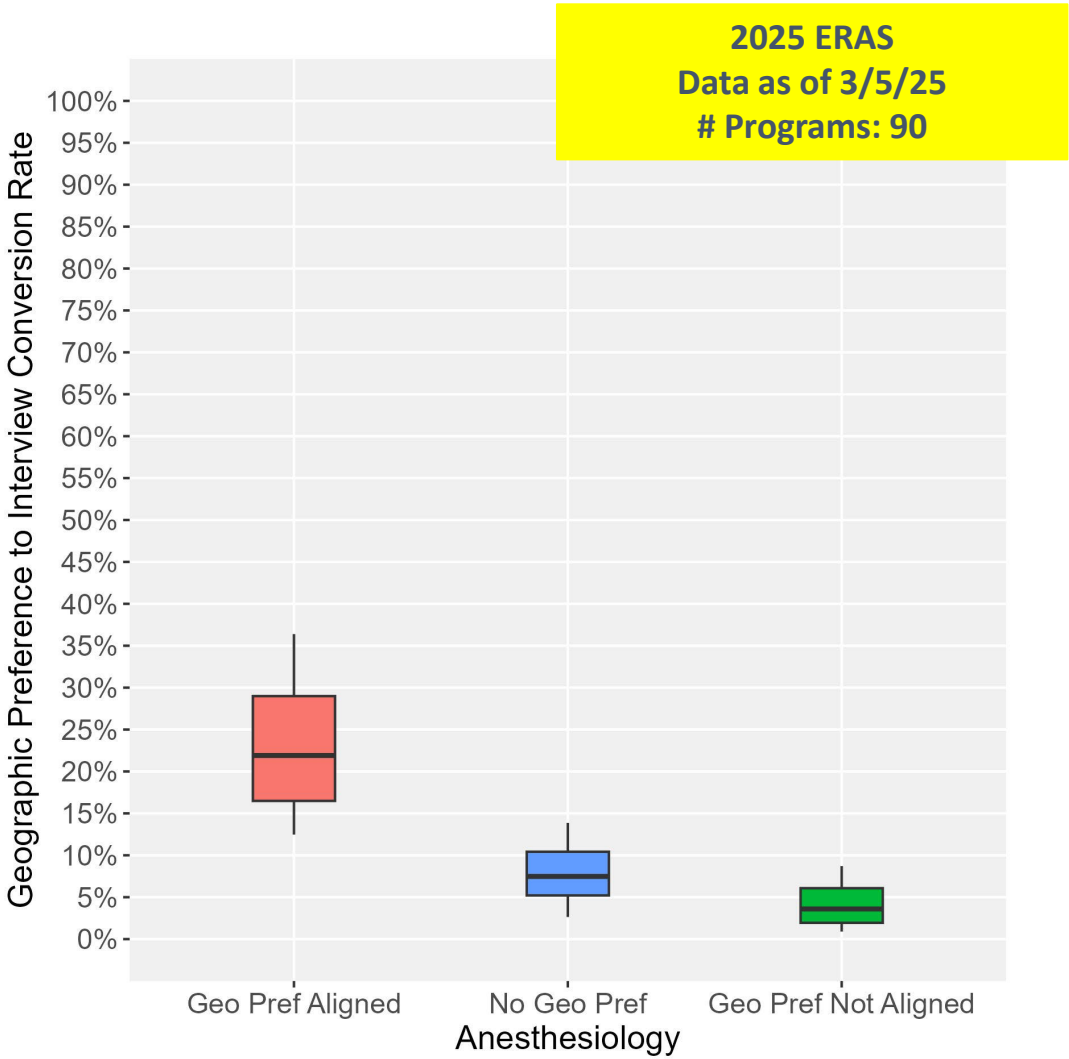
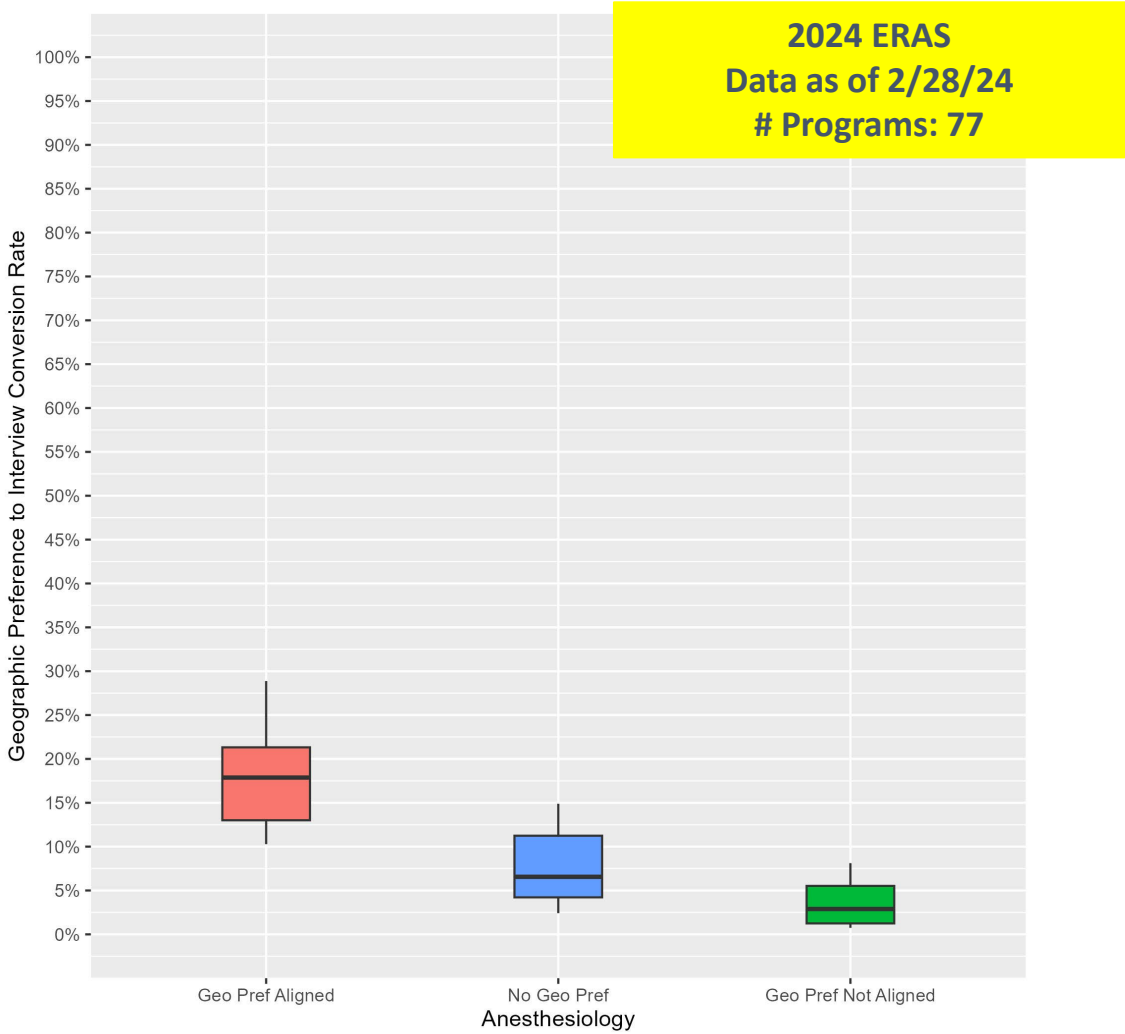


Anesthesiology: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	174
Total programs who made geographic preference viewable at their program	111
Met inclusion rule equal to or larger than 5:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	90
Total analytic sample	90
Total % of programs who made geographic preference viewable at their program	81%
Total % of all Anesthesiology programs in 2025 ERAS cycle	52%



Anesthesiology: Interview Rates by Geographic Preference Alignment Year Over Year Comparison

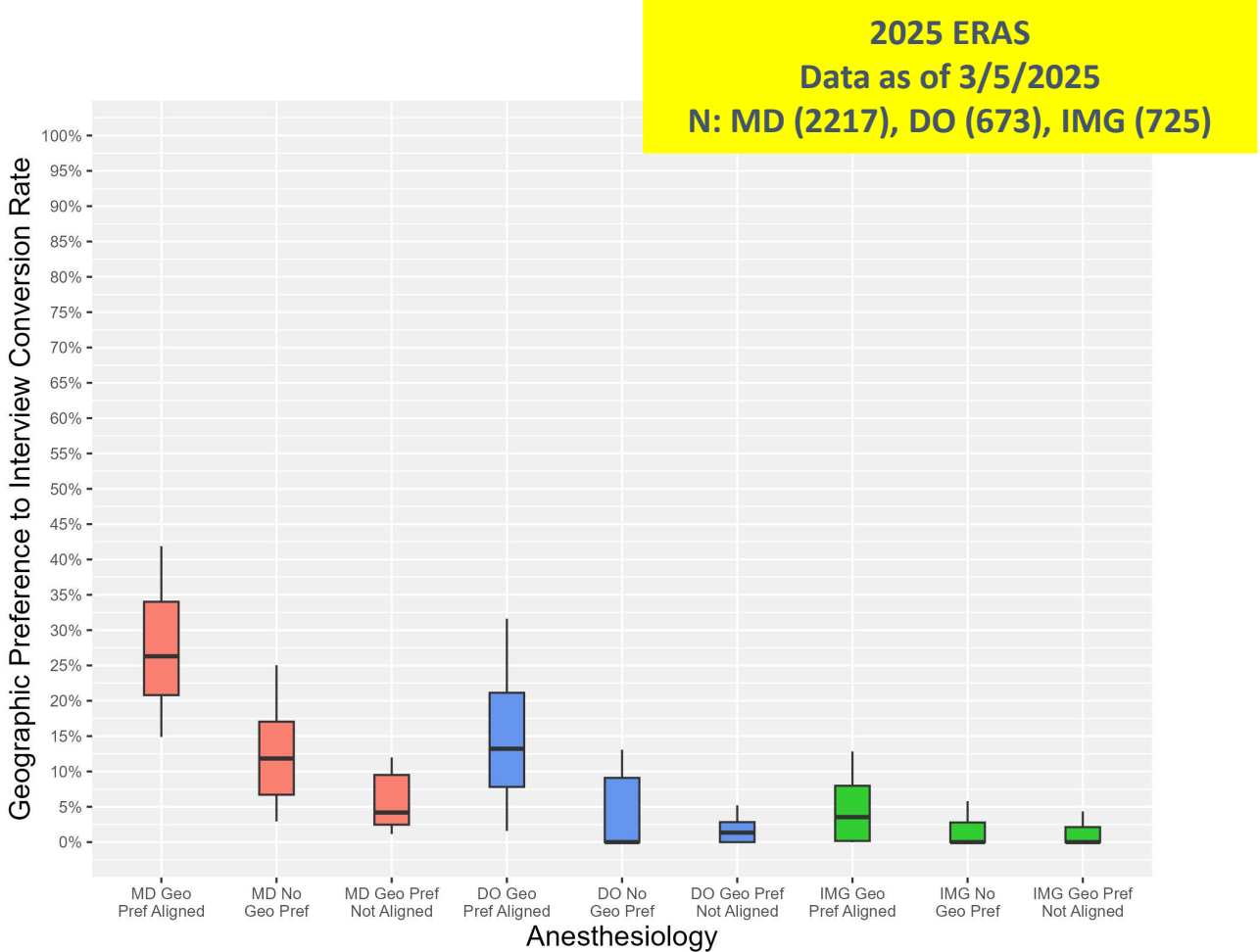




Anesthesiology : Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	26%	12%	4%
DO	13%	0%	1%
IMG	4%	0%	0%

Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process



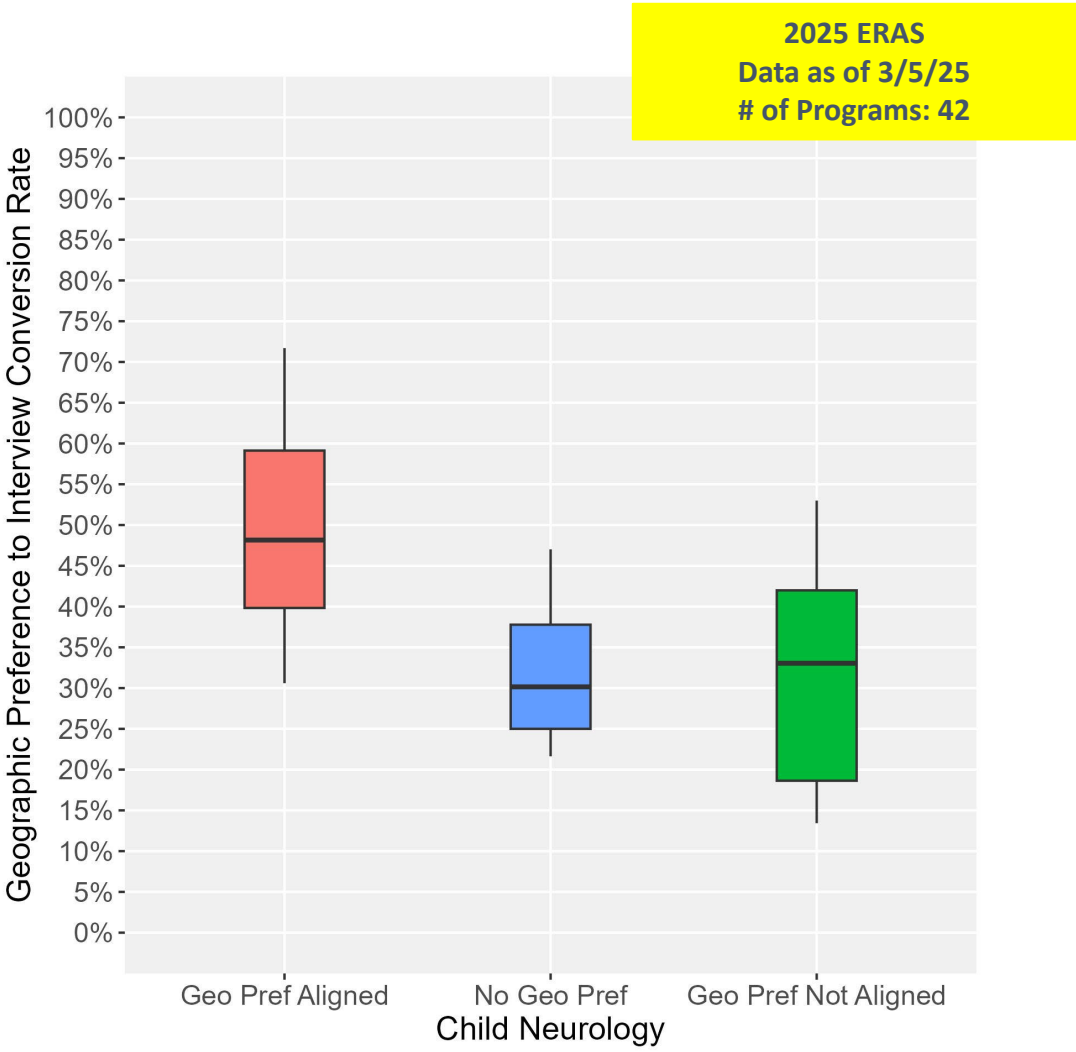
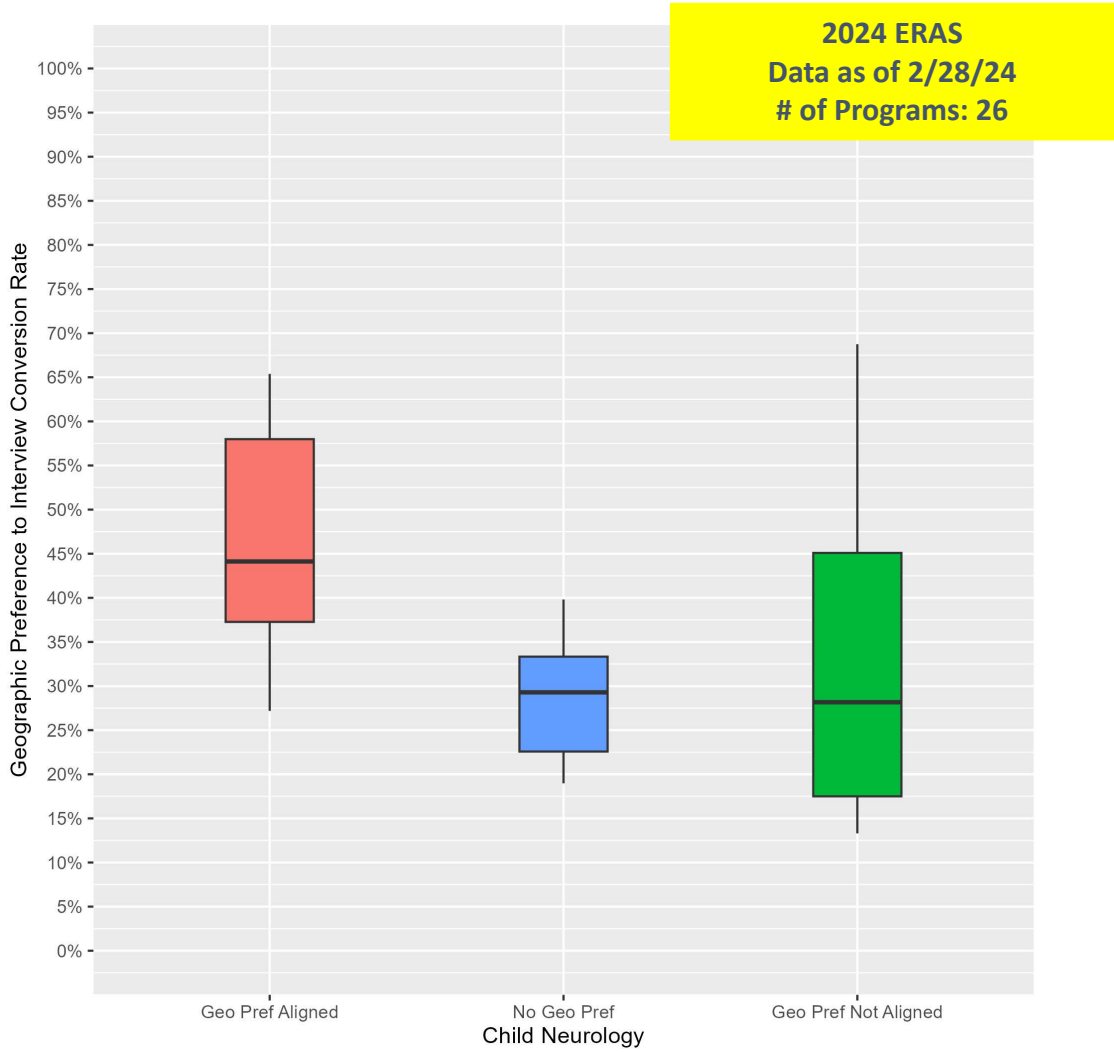


Child Neurology: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	79
Total programs who made geographic preference viewable at their program	48
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	42
Total analytic sample	42
Total % of programs who made geographic preference viewable at their program	88%
Total % of all Child Neurology programs in 2025 ERAS cycle	53%



Child Neurology: Interview Rates by Geographic Preference Alignment Year Over Year Comparison



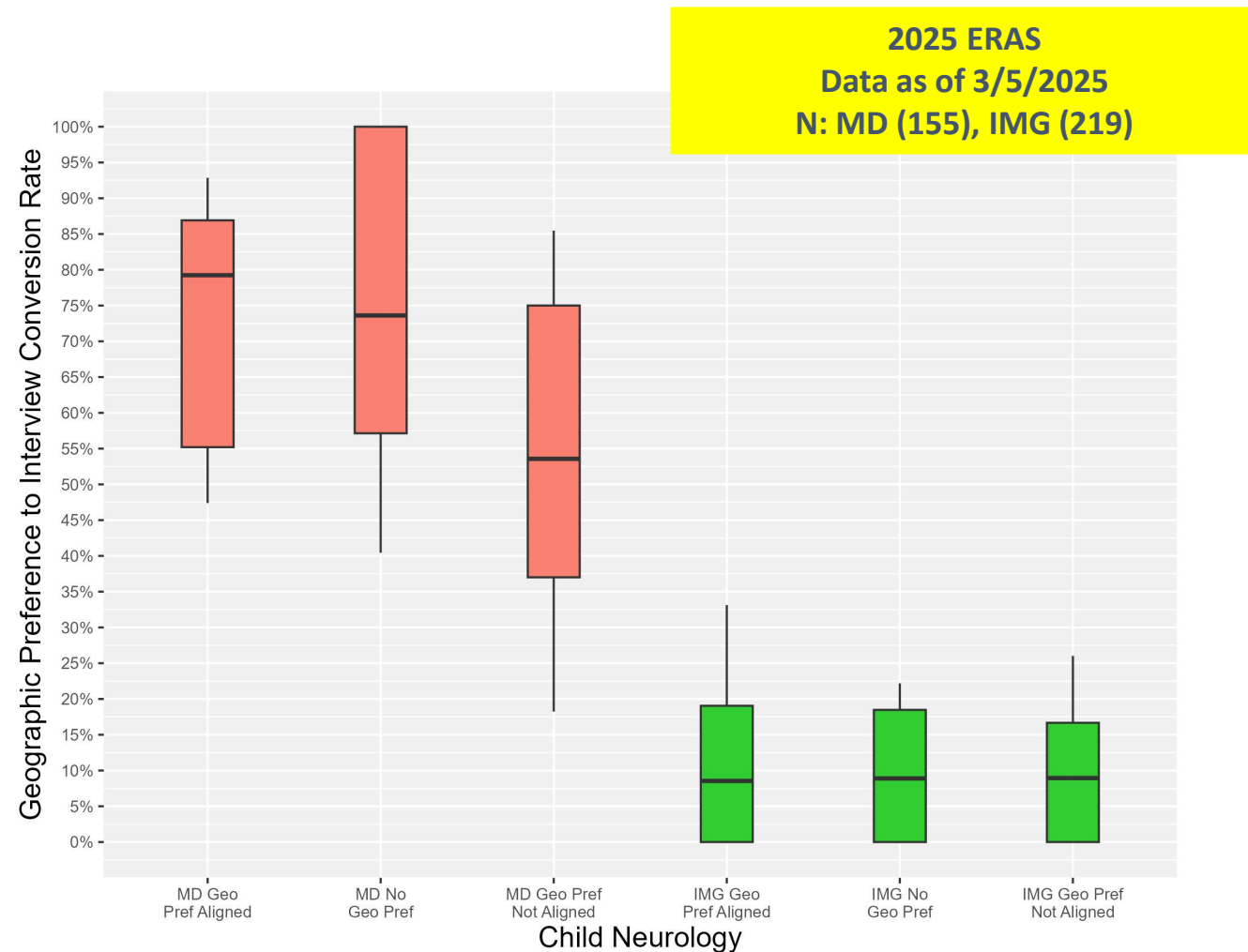


Child Neurology: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	79%	74%	54%
IMG	9%	9%	9%

Program N = 42; DO applicant data were excluded from this analysis due to small sample size.

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.





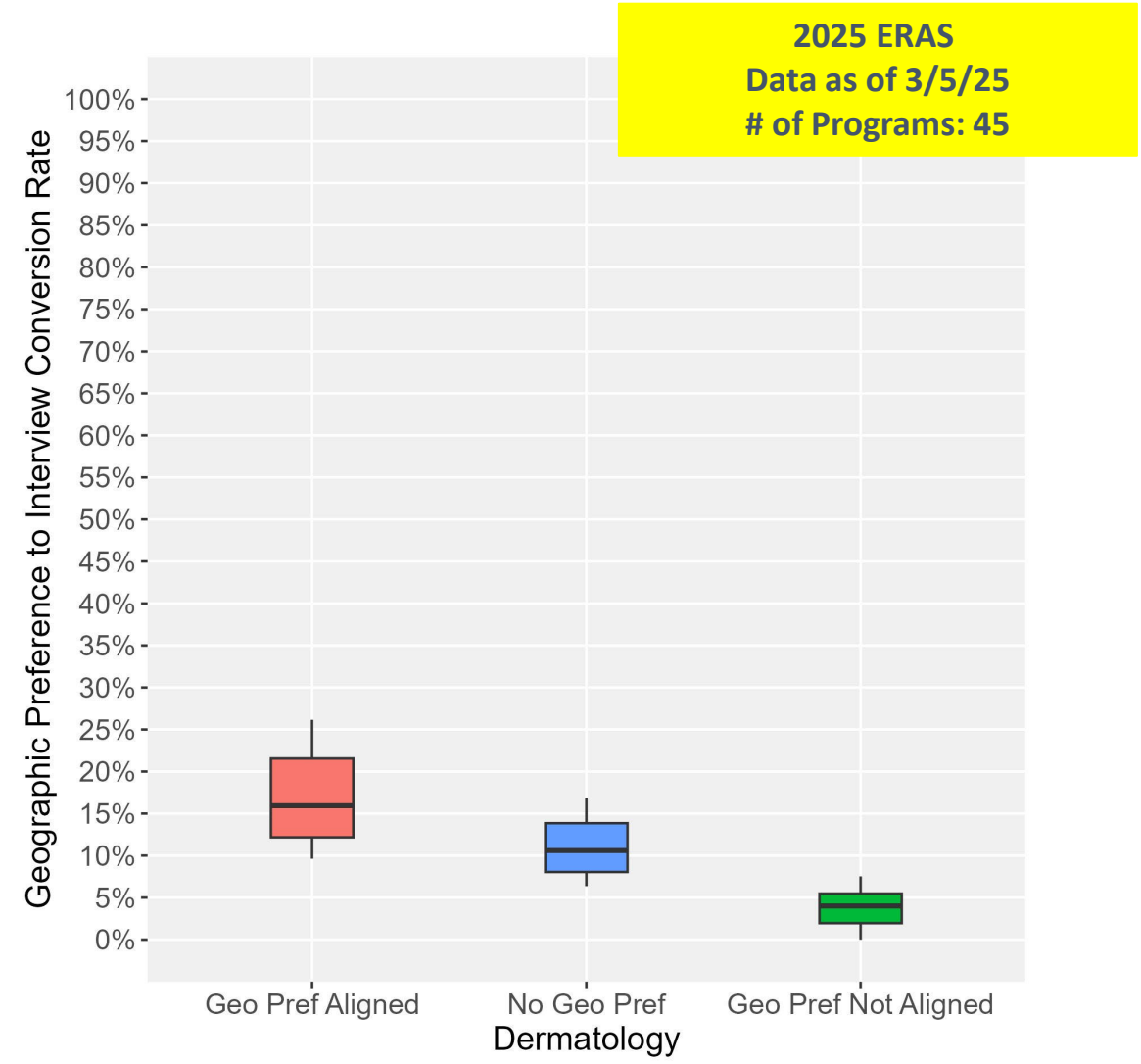
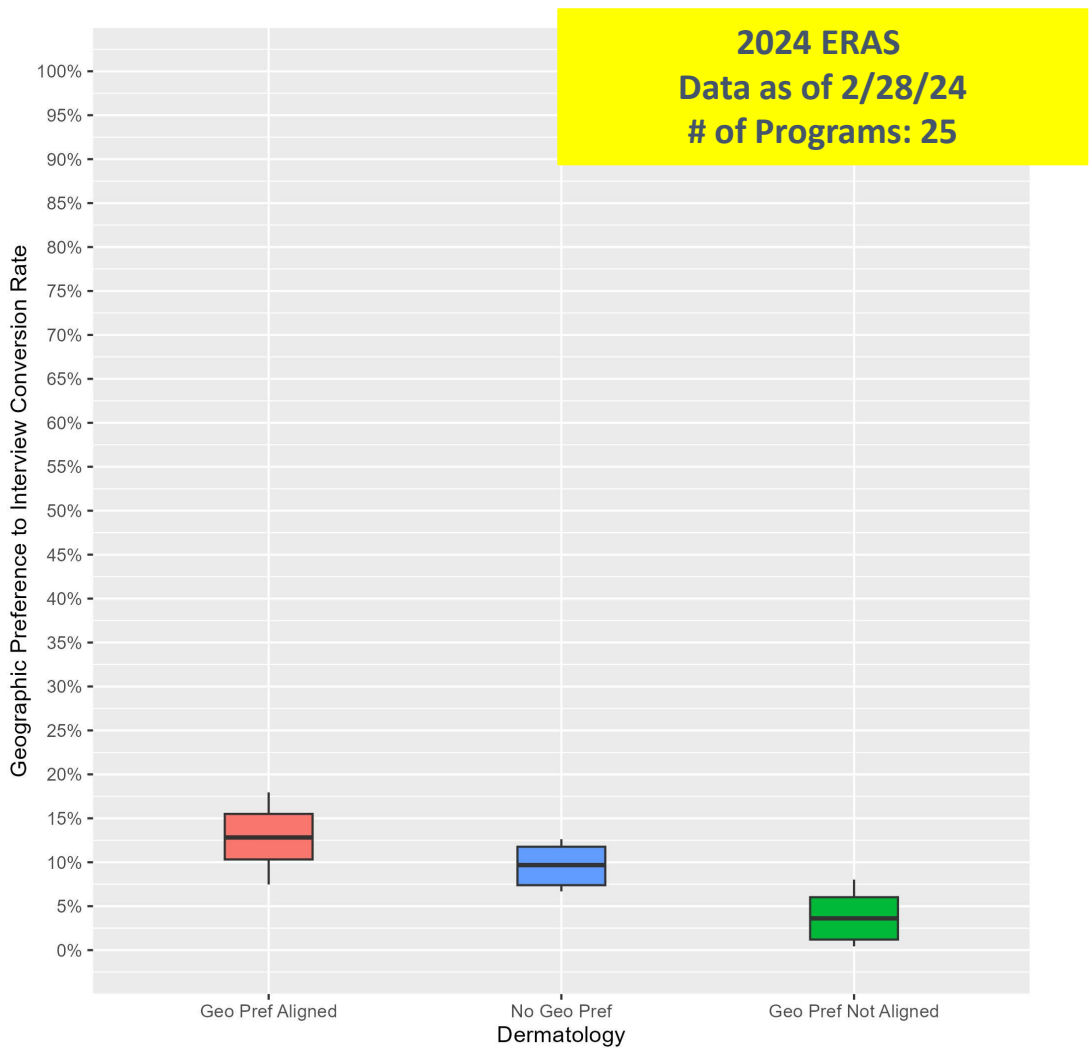
Dermatology: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	138
Total programs who made geographic preference viewable at their program	80
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	45
Total analytic sample	45
Total % of programs who made geographic preference viewable at their program	56%
Total % of all Dermatology programs in 2025 ERAS cycle	33%

CAUTION: *The Dermatology program sample size represents less than 50% of programs who made geographic preferences viewable and may not reflect the broader program landscape.*



Dermatology: Interview Rates by Geographic Preference Alignment Year Over Year Comparison

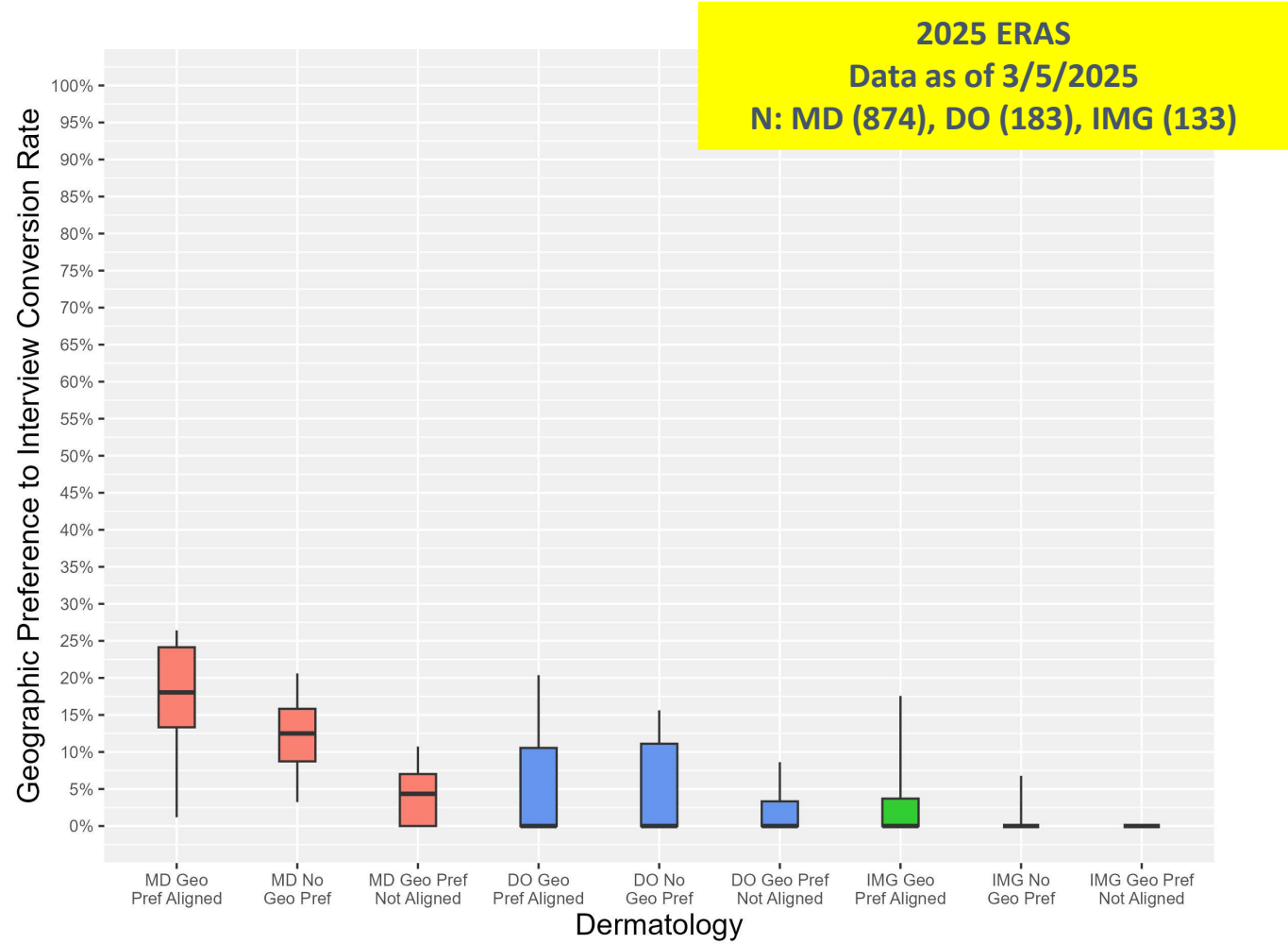




Dermatology: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	18%	13%	4%
DO	0%	0%	0%
IMG	0%	0%	0%

Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process



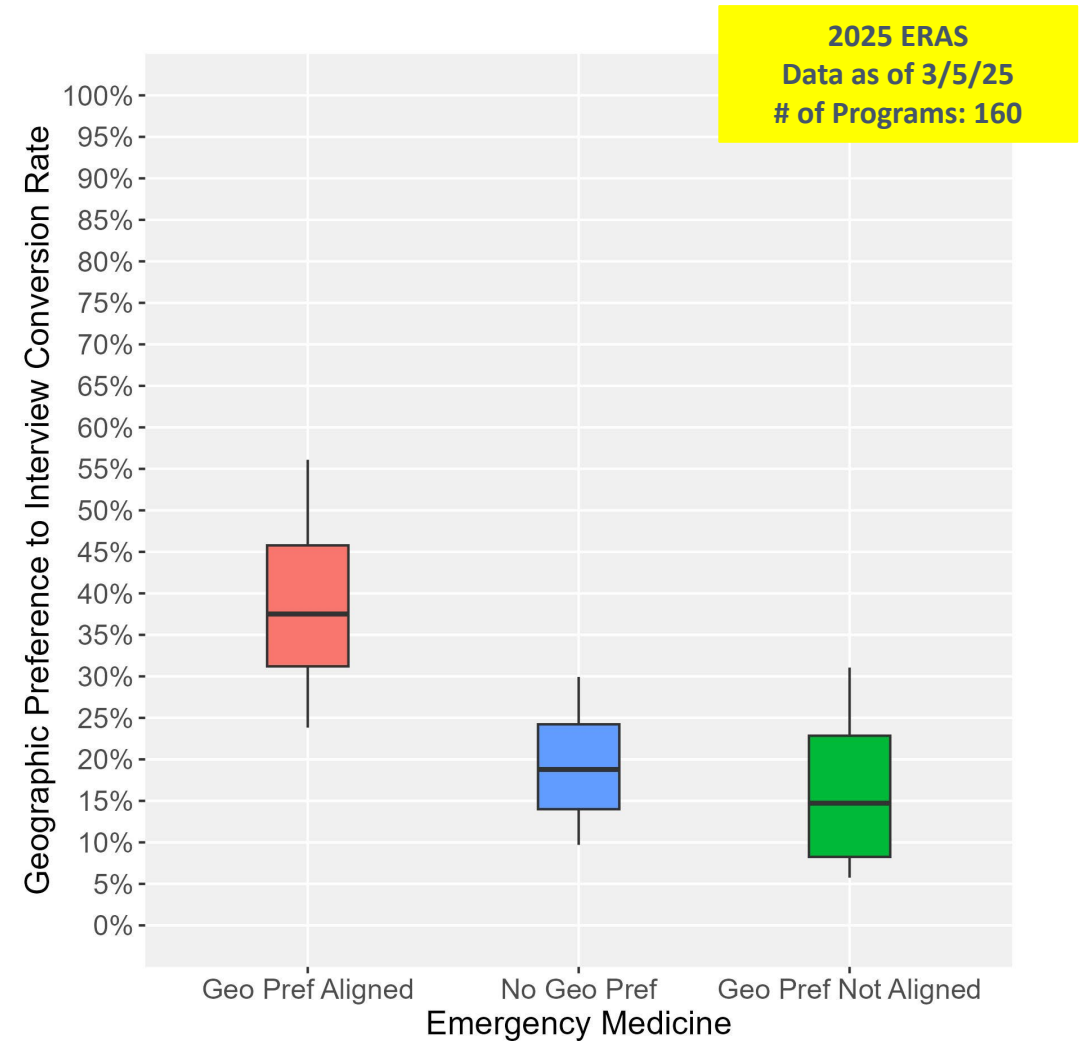
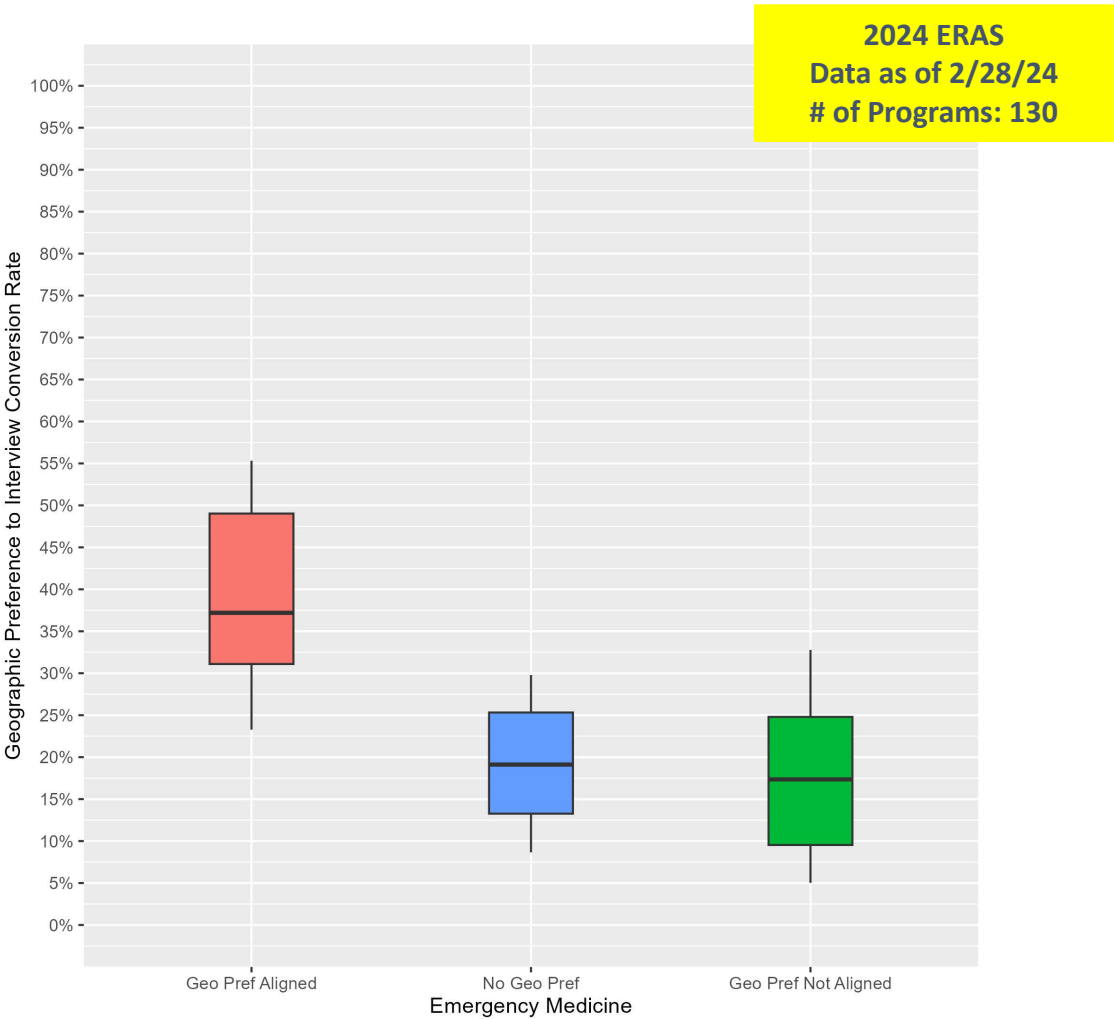


Emergency Medicine: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	284
Total programs who made geographic preference viewable at their program	183
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	160
Total analytic sample	160
Total % of programs who made geographic preference viewable at their program	87%
Total % of all Emergency Medicine programs in 2025 ERAS cycle	56%



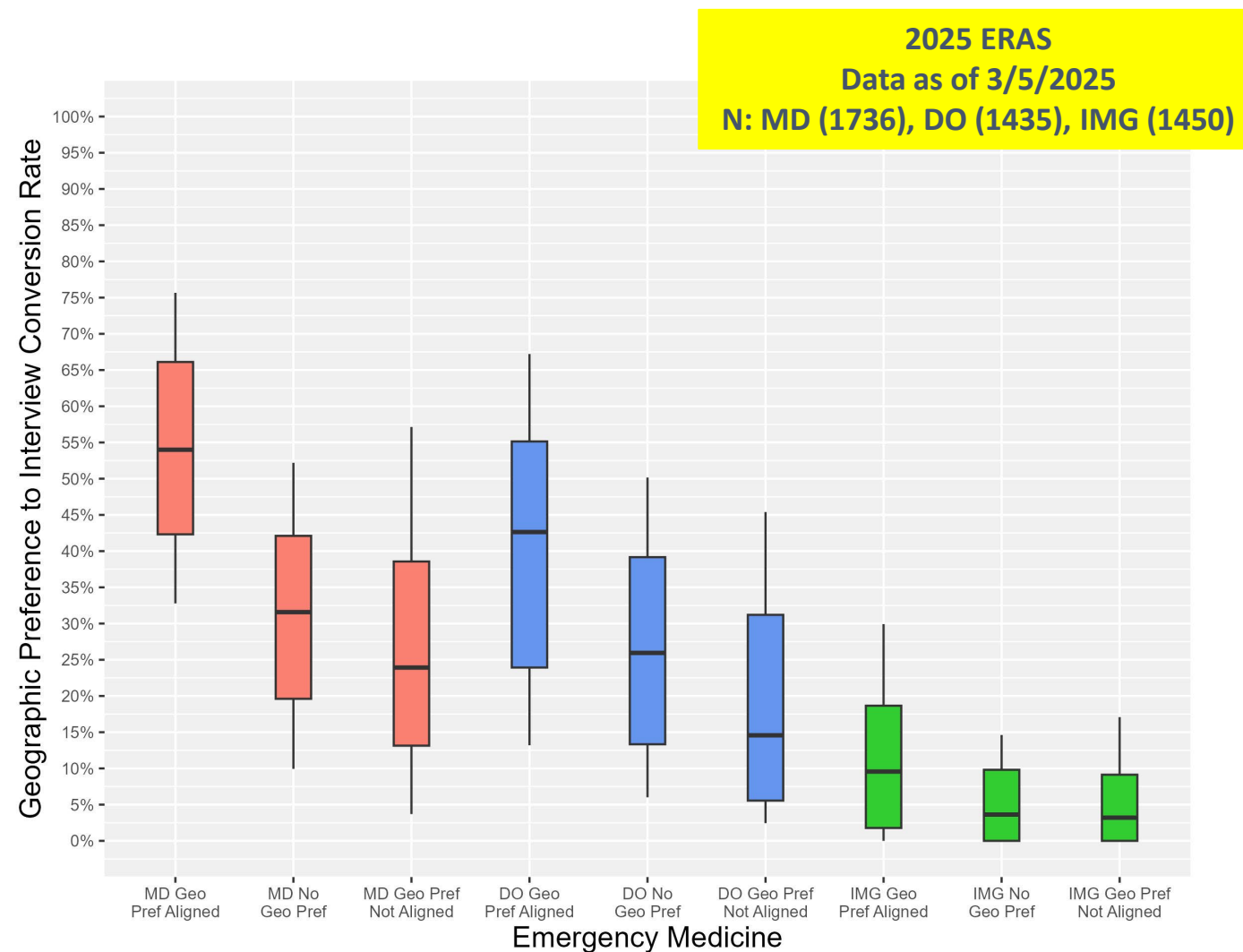
Emergency Medicine: Interview Rates by Geographic Preference Alignment Year Over Year Comparison



Emergency Medicine: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	54%	32%	24%
DO	43%	26%	15%
IMG	10%	4%	3%

Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process



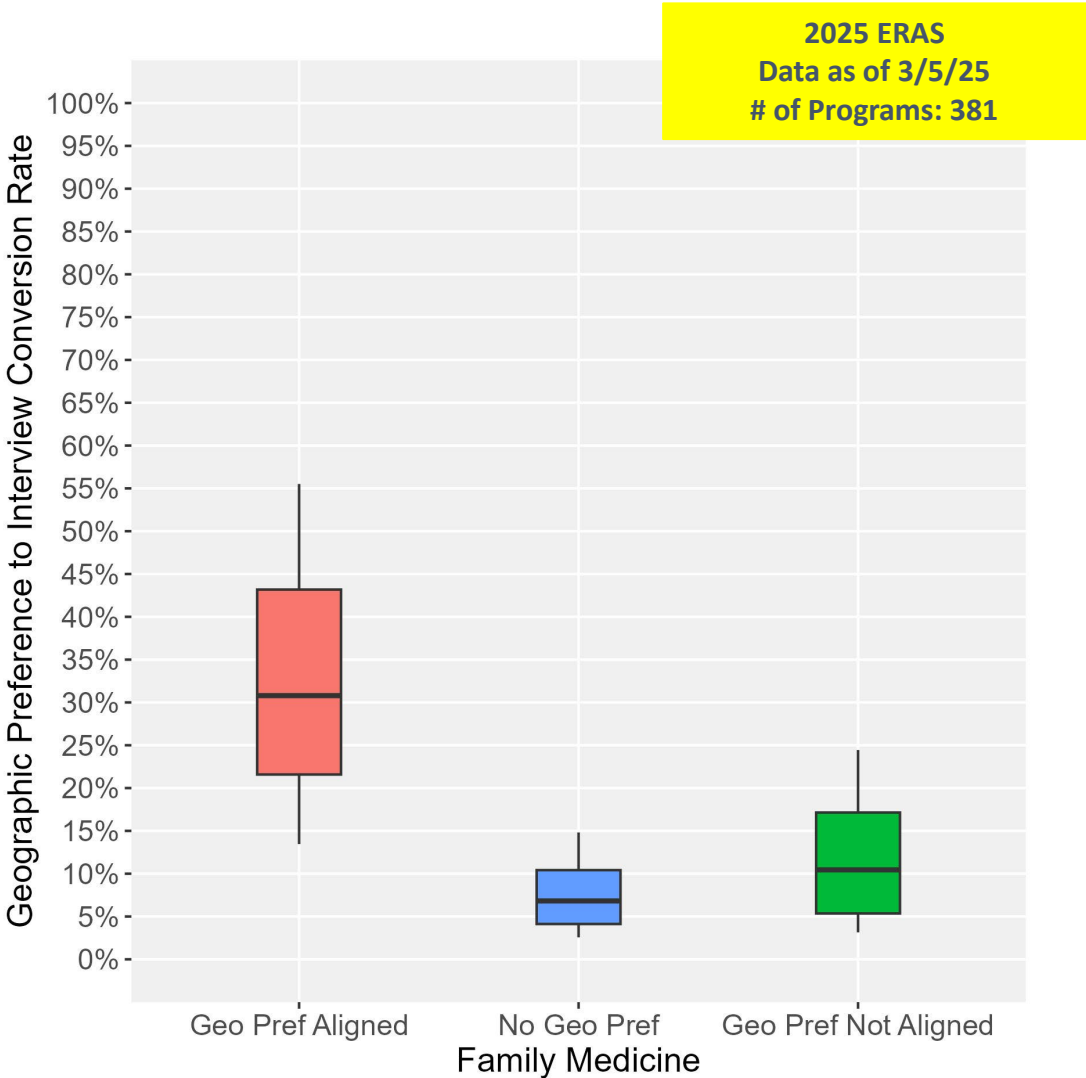
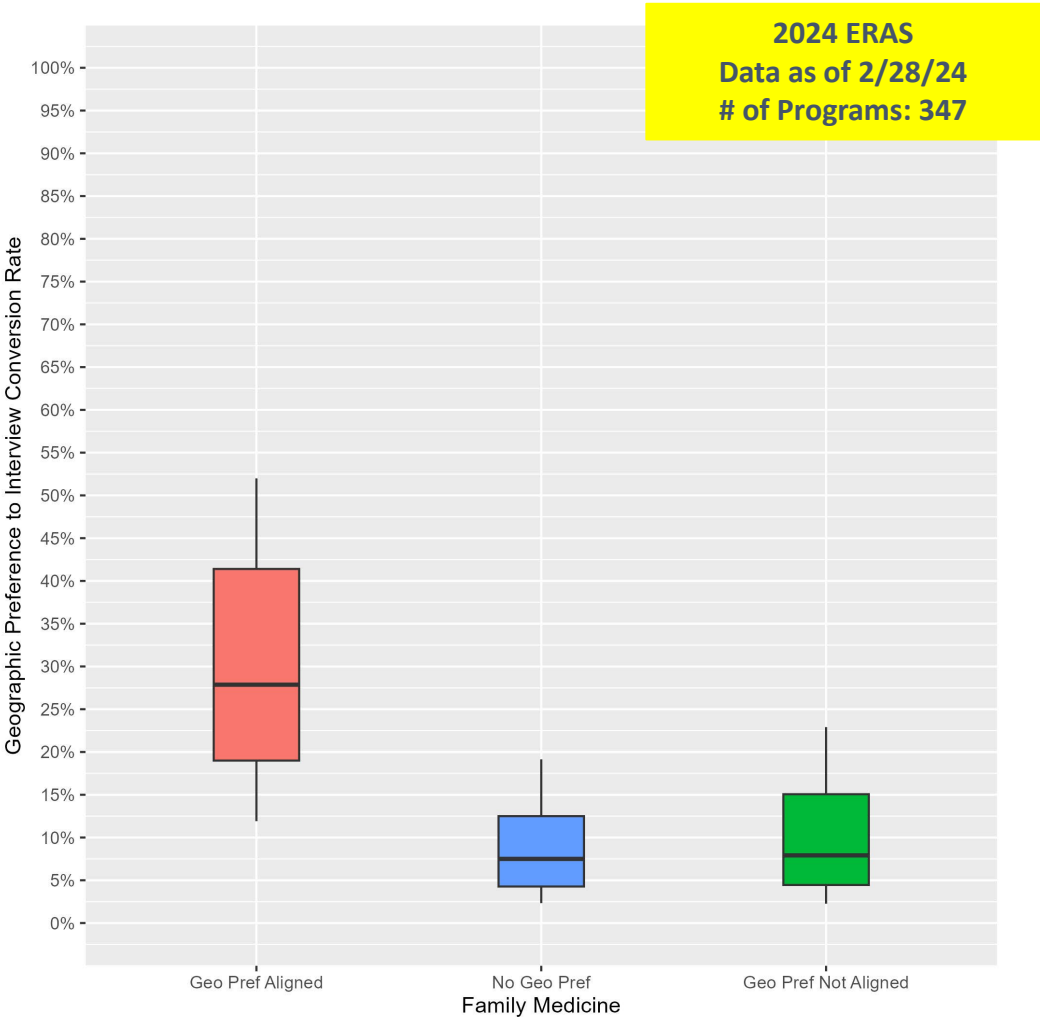


Family Medicine: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	760
Total programs who made geographic preference viewable at their program	464
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	381
Total analytic sample	381
Total % of programs who made geographic preference viewable at their program	82%
Total % of all Family Medicine programs in 2025 ERAS cycle	50%



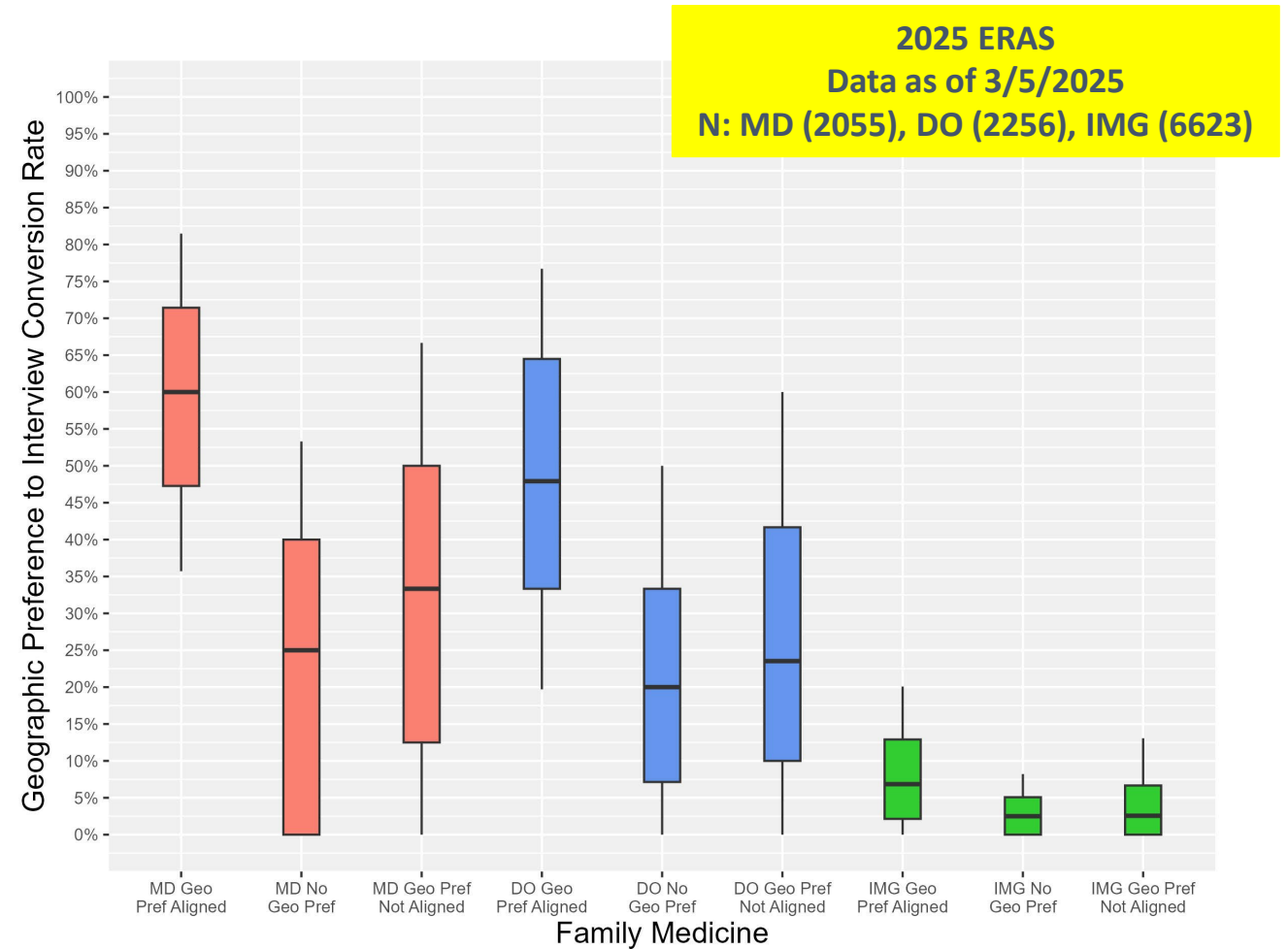
Family Medicine: Interview Rates by Geographic Preference Alignment Year Over Year Comparison



Family Medicine: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	60%	25%	33%
DO	48%	20%	24%
IMG	7%	3%	3%

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process



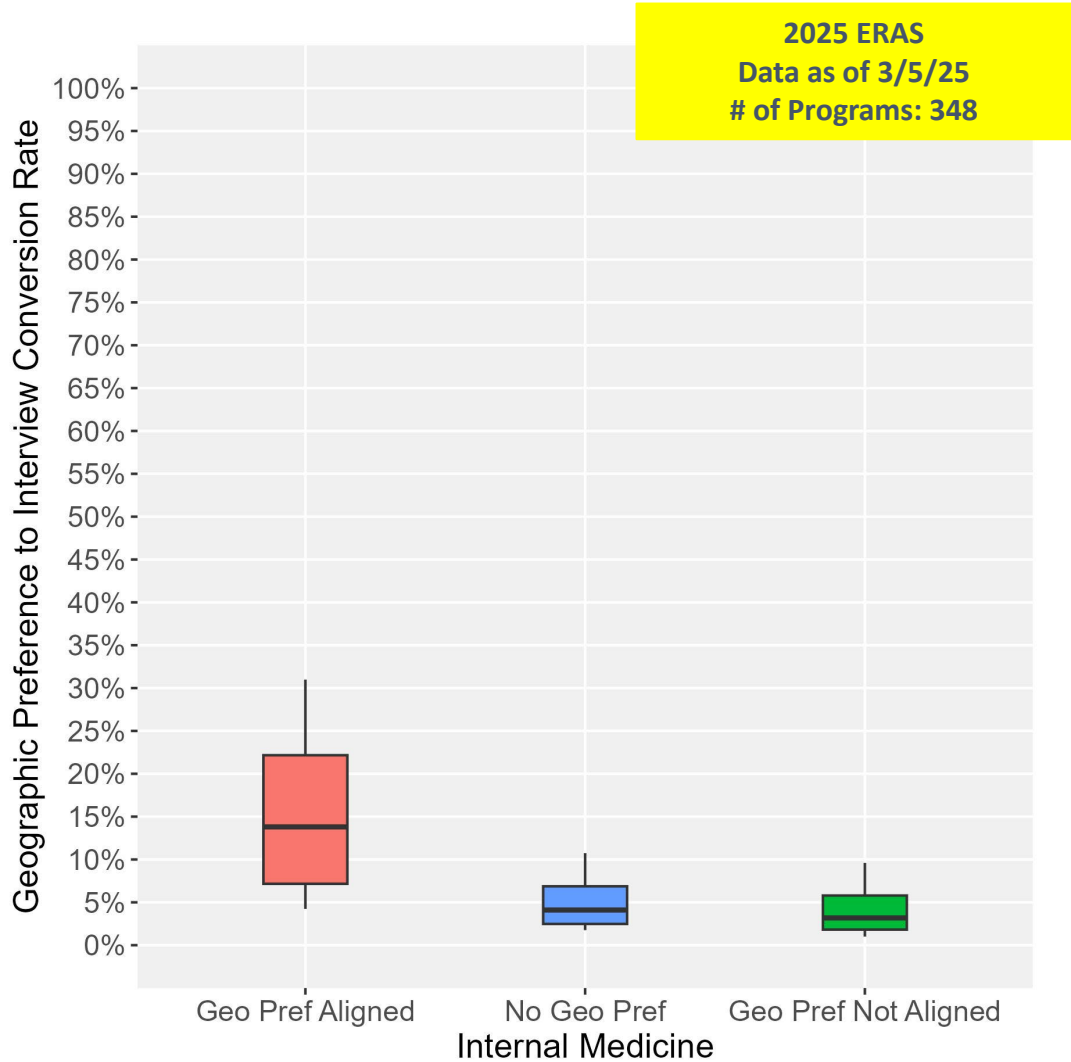
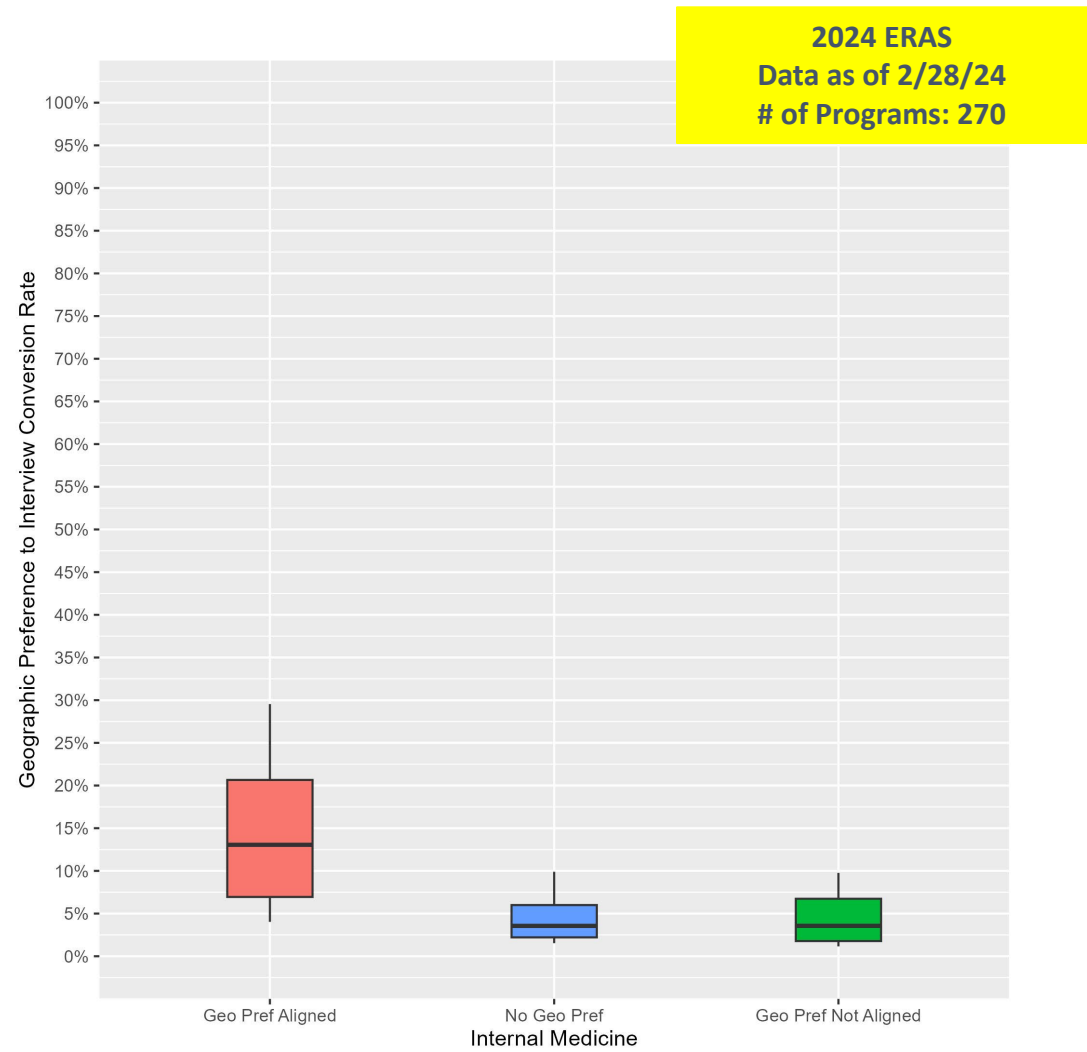


Internal Medicine: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	664
Total programs who made geographic preference viewable at their program	410
Met inclusion rule equal to or larger than 5:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	348
Total analytic sample	348
Total % of programs who made geographic preference viewable at their program	85%
Total % of all Internal Medicine programs in 2025 ERAS cycle	52%



Internal Medicine: Interview Rates by Geographic Preference Alignment Year Over Year Comparison

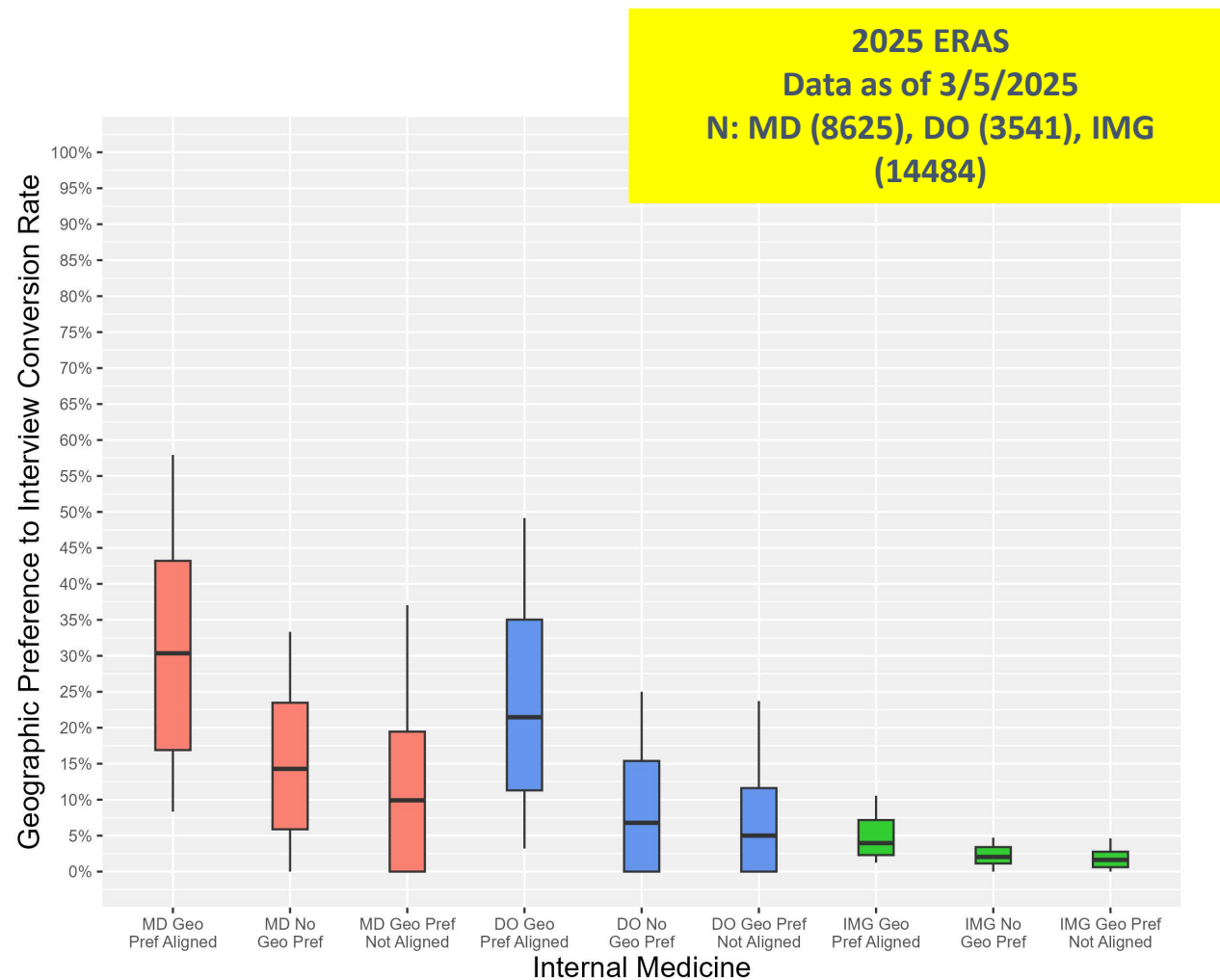




Internal Medicine: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	30%	14%	10%
DO	21%	7%	5%
IMG	4%	2%	2%

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process



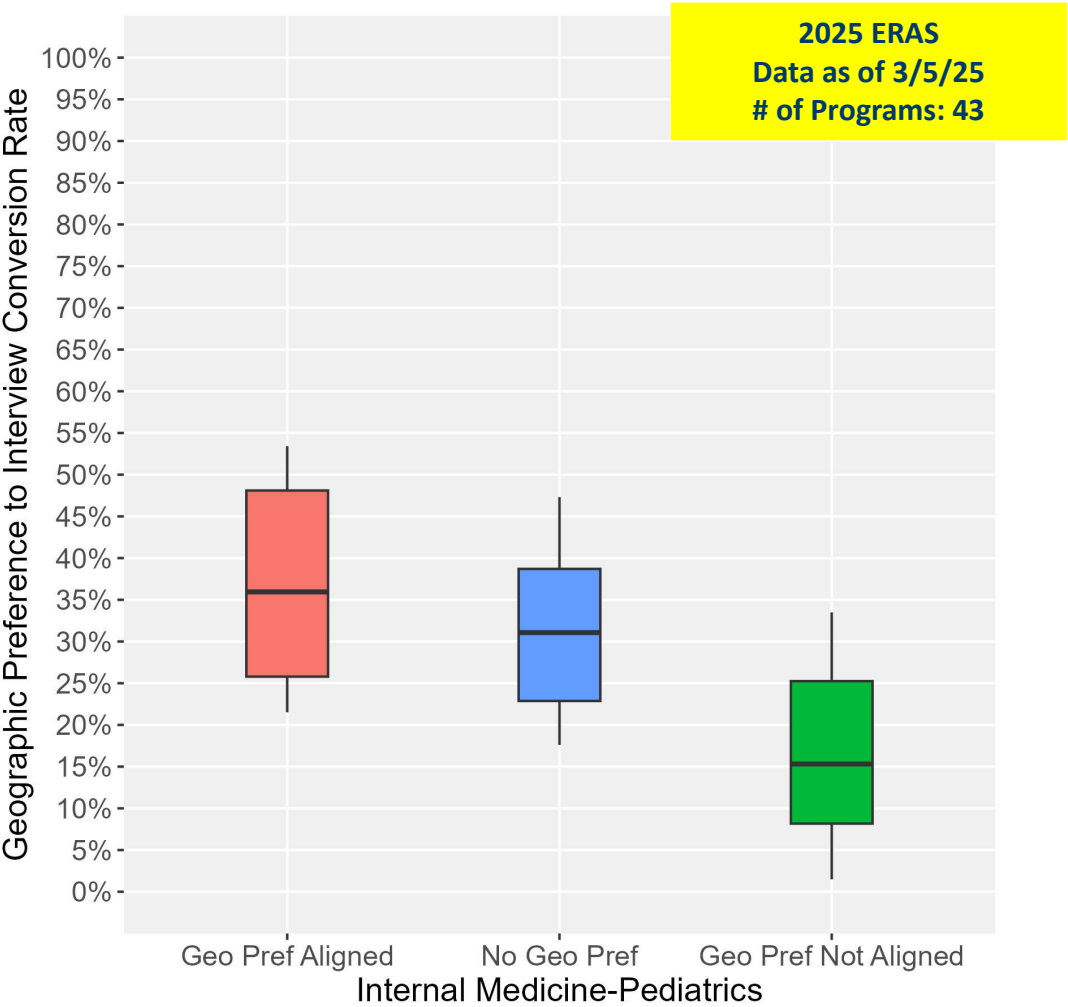
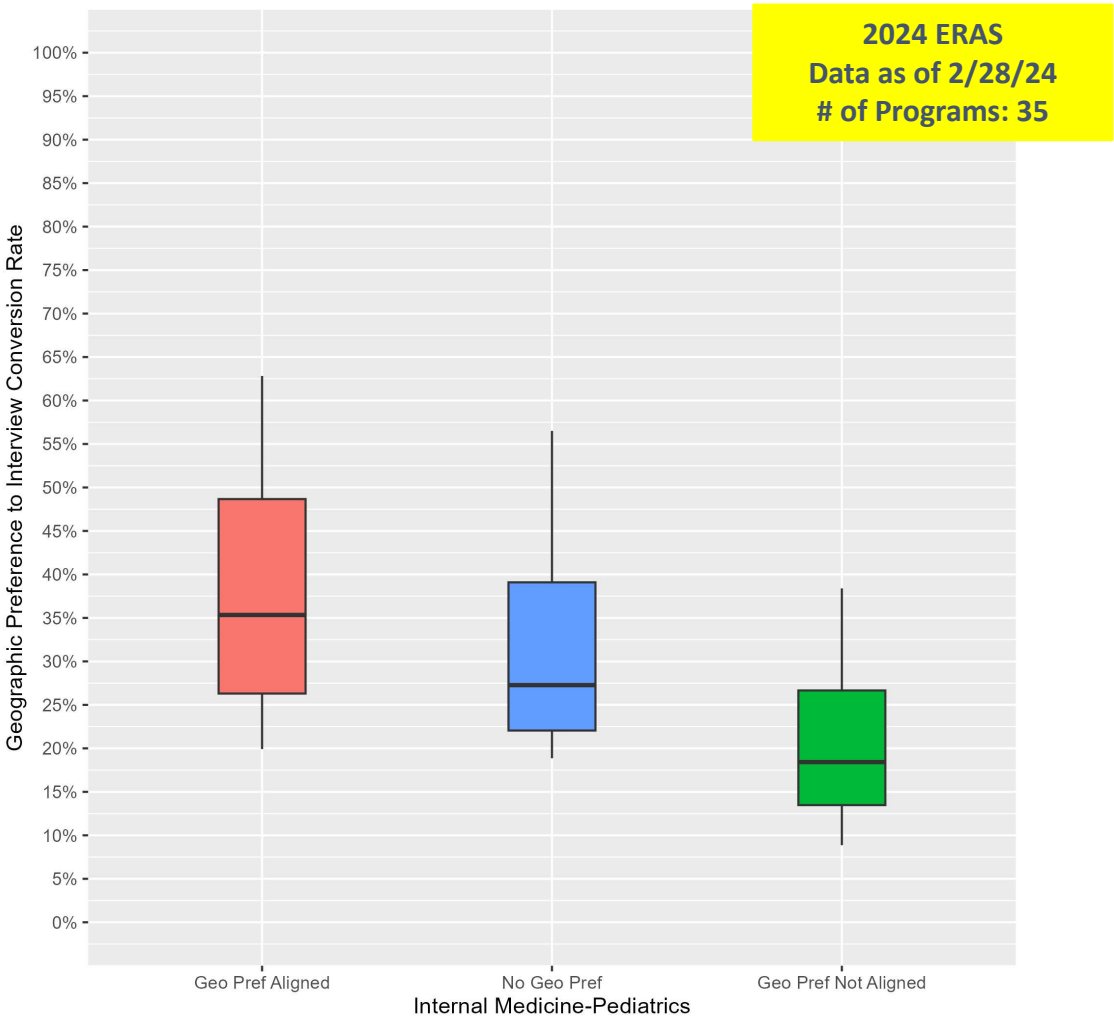


Internal Medicine/Pediatrics: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	78
Total programs who made geographic preference viewable at their program	46
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	43
Total analytic sample	43
Total % of programs who made geographic preference viewable at their program	93%
Total % of all Internal Medicine/Pediatrics programs in 2025 ERAS cycle	55%



Internal Medicine/Pediatrics: Interview Rates by Geographic Preference Alignment Year Over Year Comparison

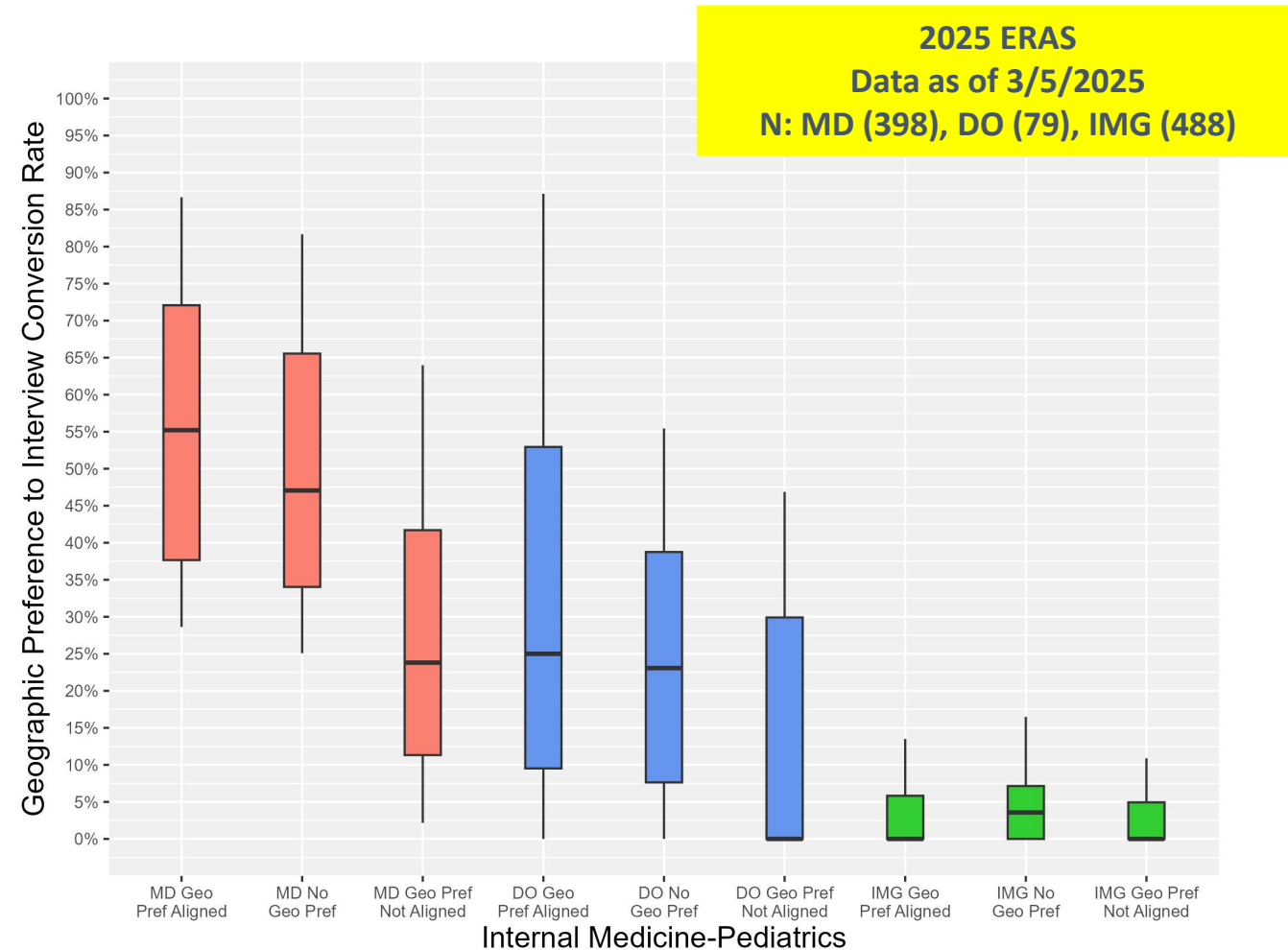




Internal Medicine/Pediatrics : Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	55%	47%	24%
DO	25%	23%	0%
IMG	0%	4%	0%

Interpret results with caution: (a) small DO sample size at the program level and (b) analyses do not control for all factors considered in the selection process



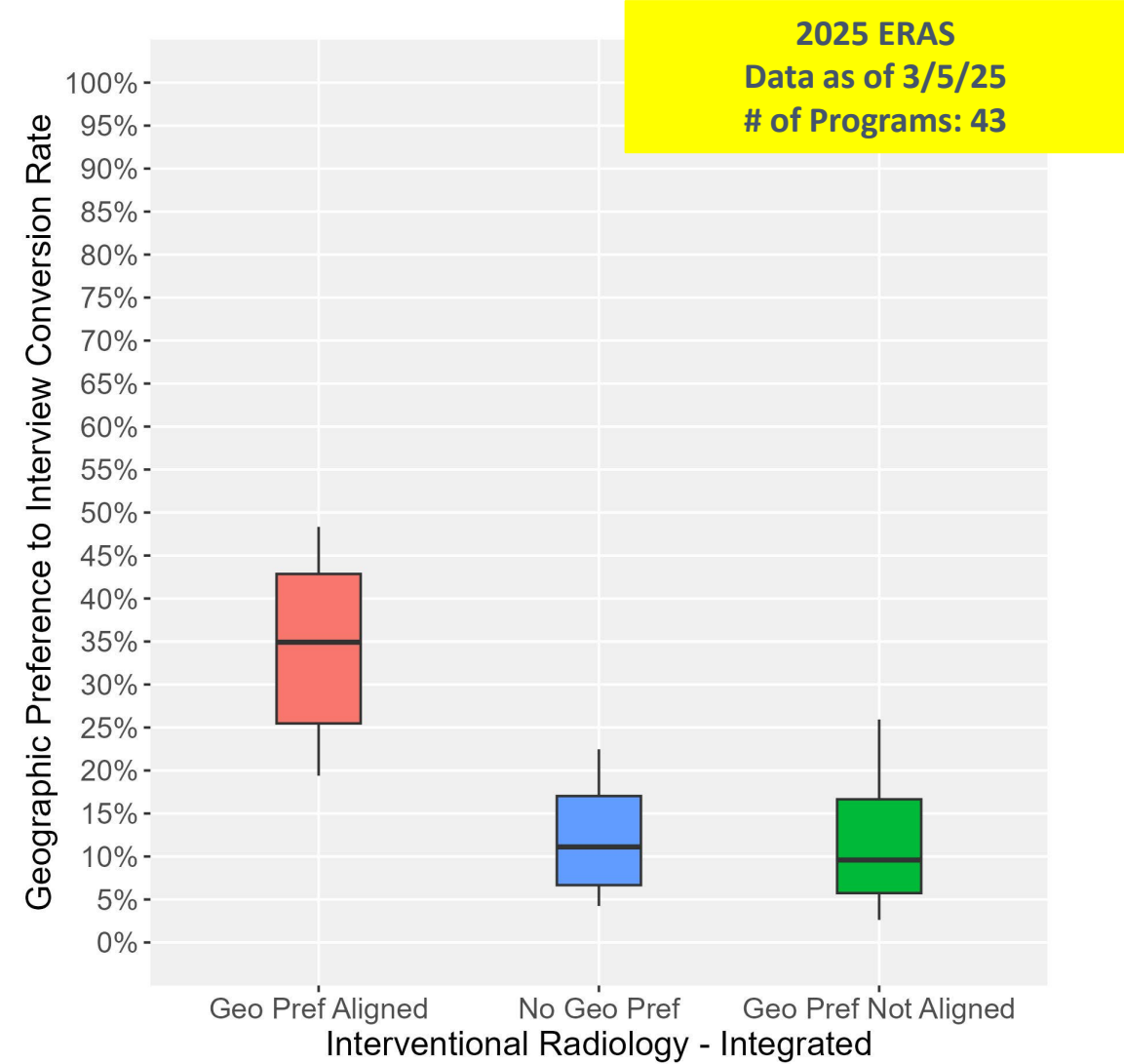
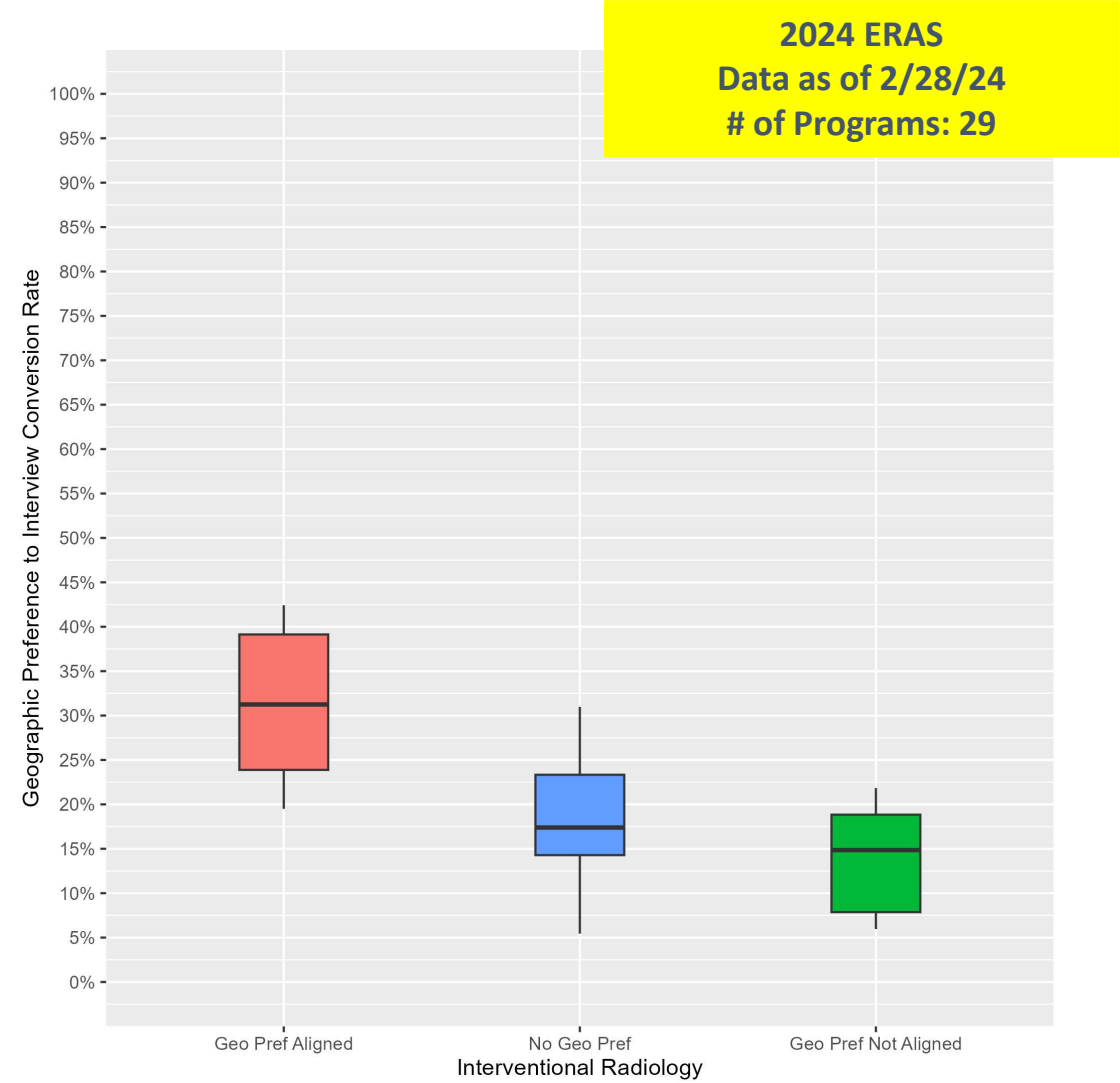


Interventional Radiology - Integrated: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	97
Total programs who made geographic preference viewable at their program	64
Met inclusion rule between 10:1 and 40:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	43
Total analytic sample	43
Total % of programs who made geographic preference viewable at their program	67%
Total % of all Interventional Radiology – Integrated programs in 2025 ERAS cycle	44%



Interventional Radiology - Integrated: Interview Rates by Geographic Preference Alignment Year Over Year Comparison

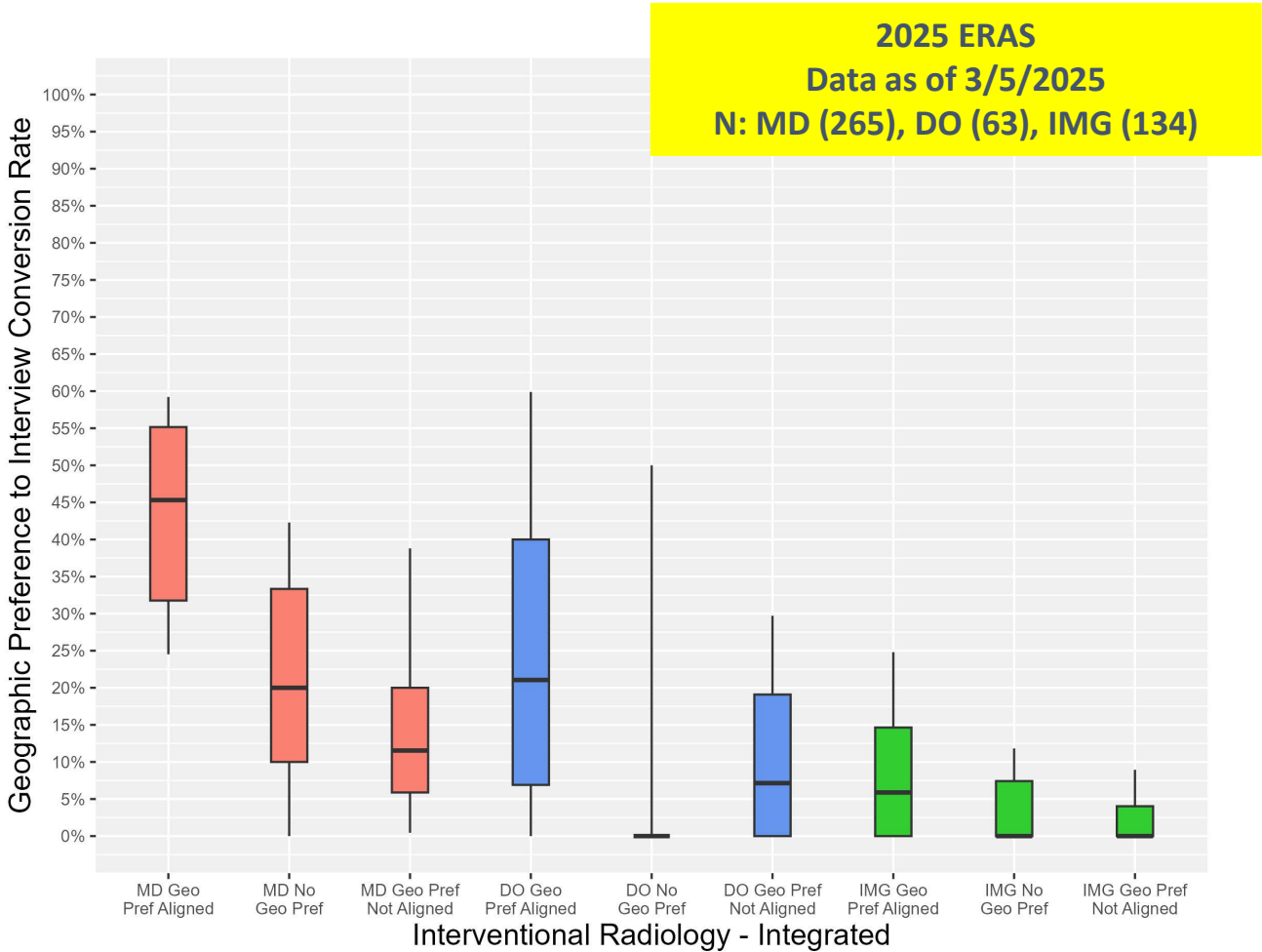




Interventional Radiology - Integrated: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	45%	20%	12%
DO	21%	0%	7%
IMG	6%	0%	0%

Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process



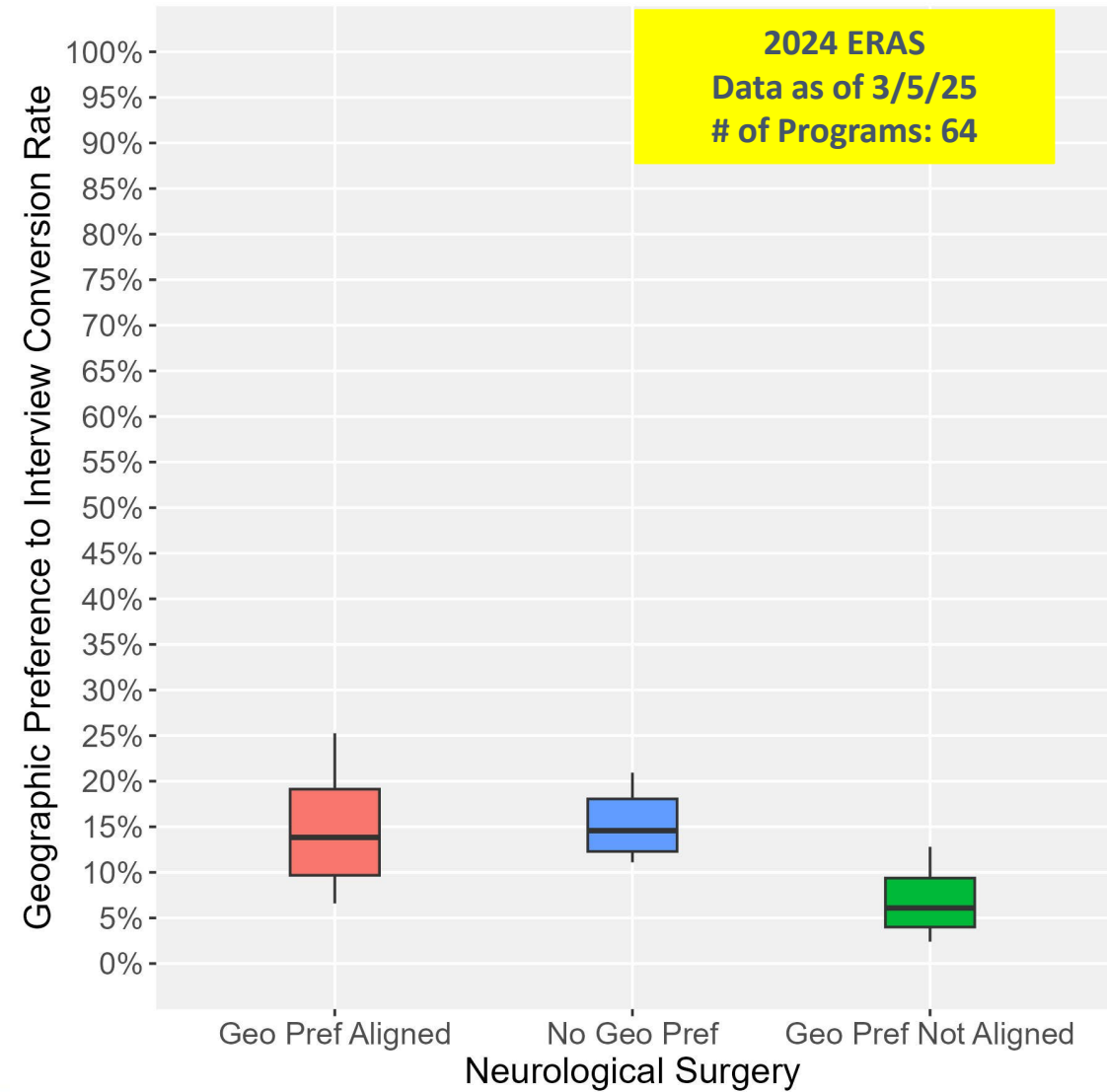
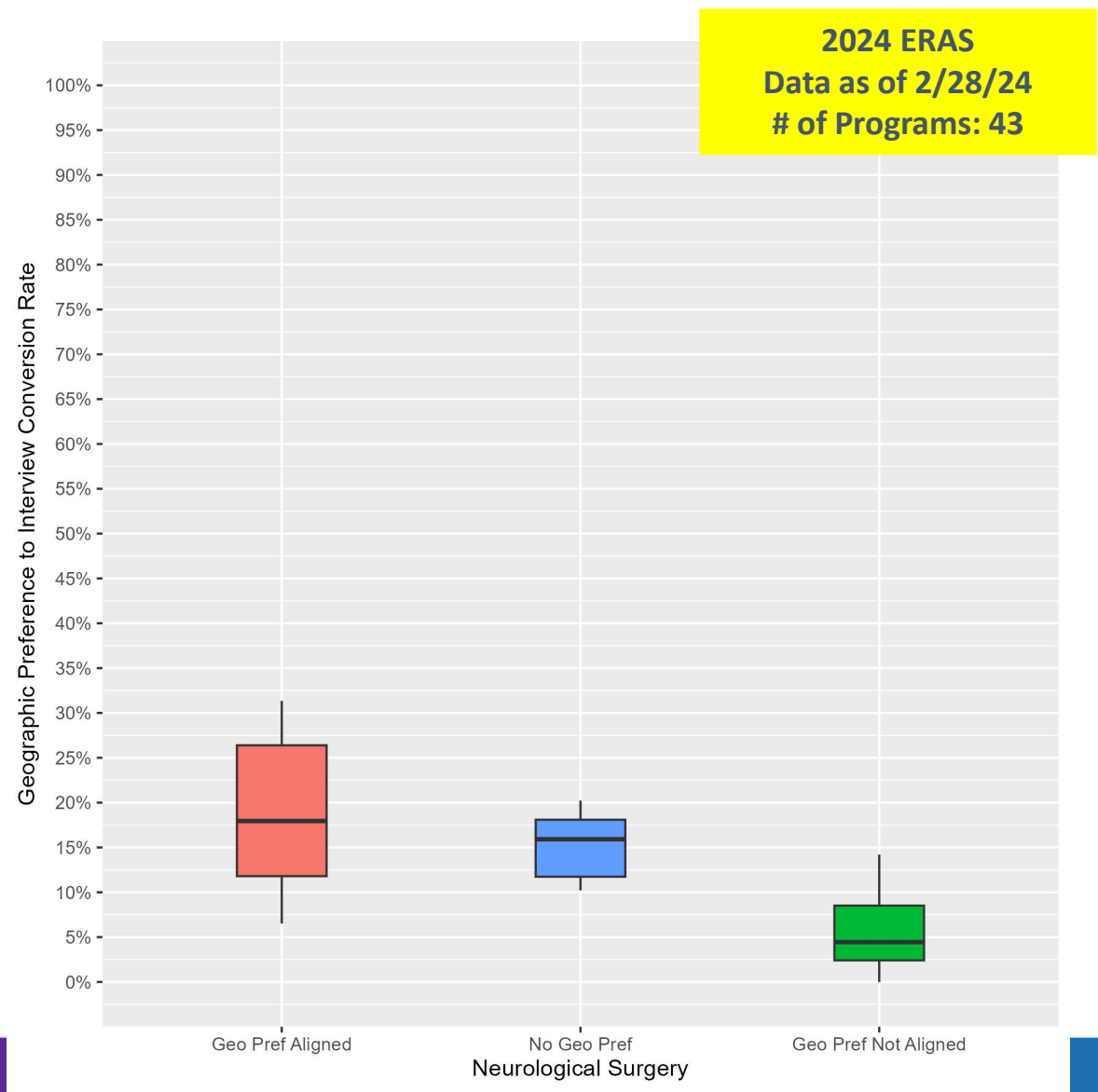


Neurological Surgery: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	118
Total programs who made geographic preference viewable at their program	84
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	64
Total analytic sample	64
Total % of programs who made geographic preference viewable at their program	76%
Total % of all Neurological Surgery programs in 2025 ERAS cycle	54%



Neurological Surgery: Interview Rates by Geographic Preference Alignment Year Over Year Comparison



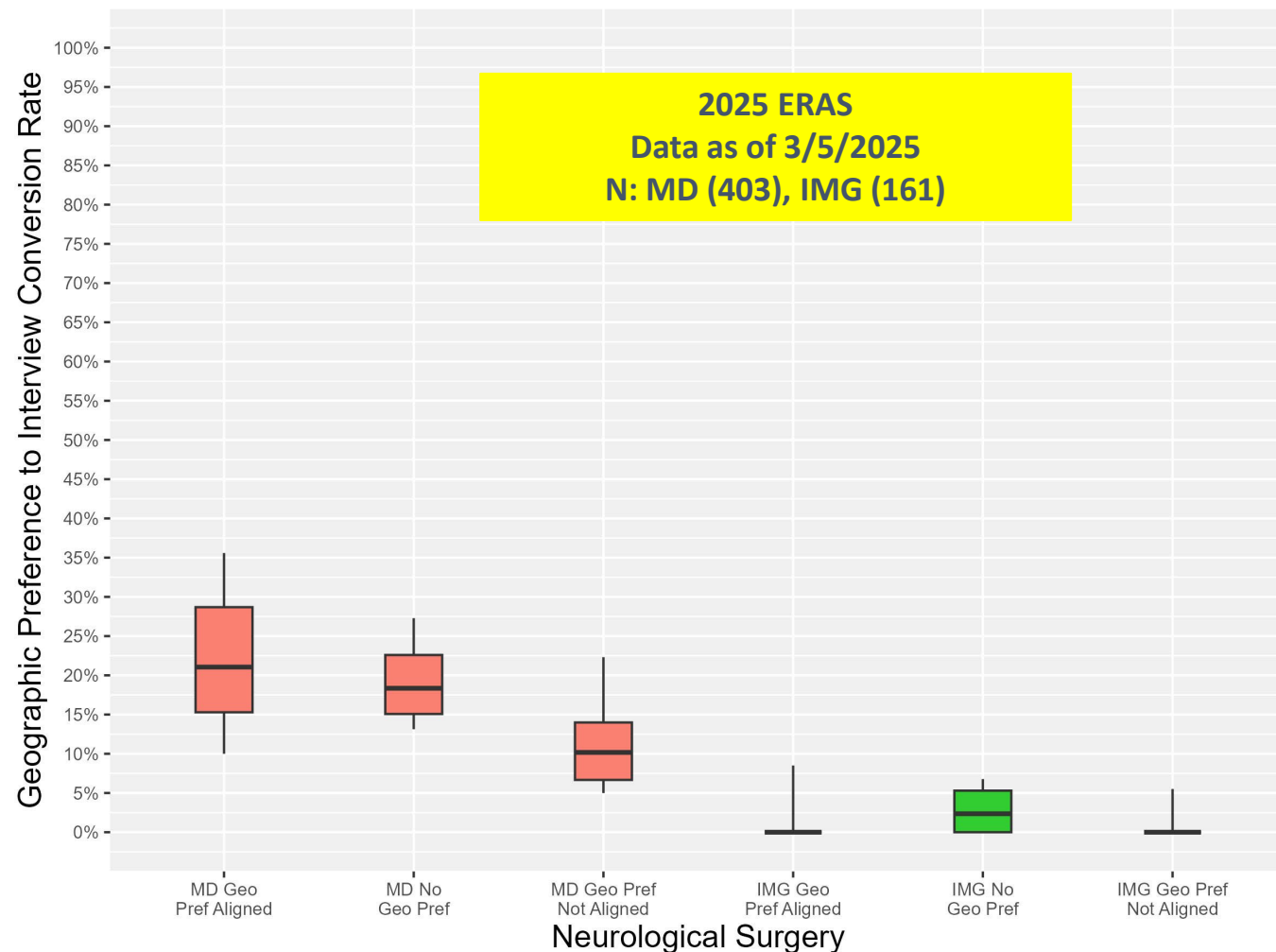


Neurological Surgery: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	21%	18%	10%
IMG	0%	2%	0%

Program N = 64; DO applicant data were excluded from this analysis due to small sample size.

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



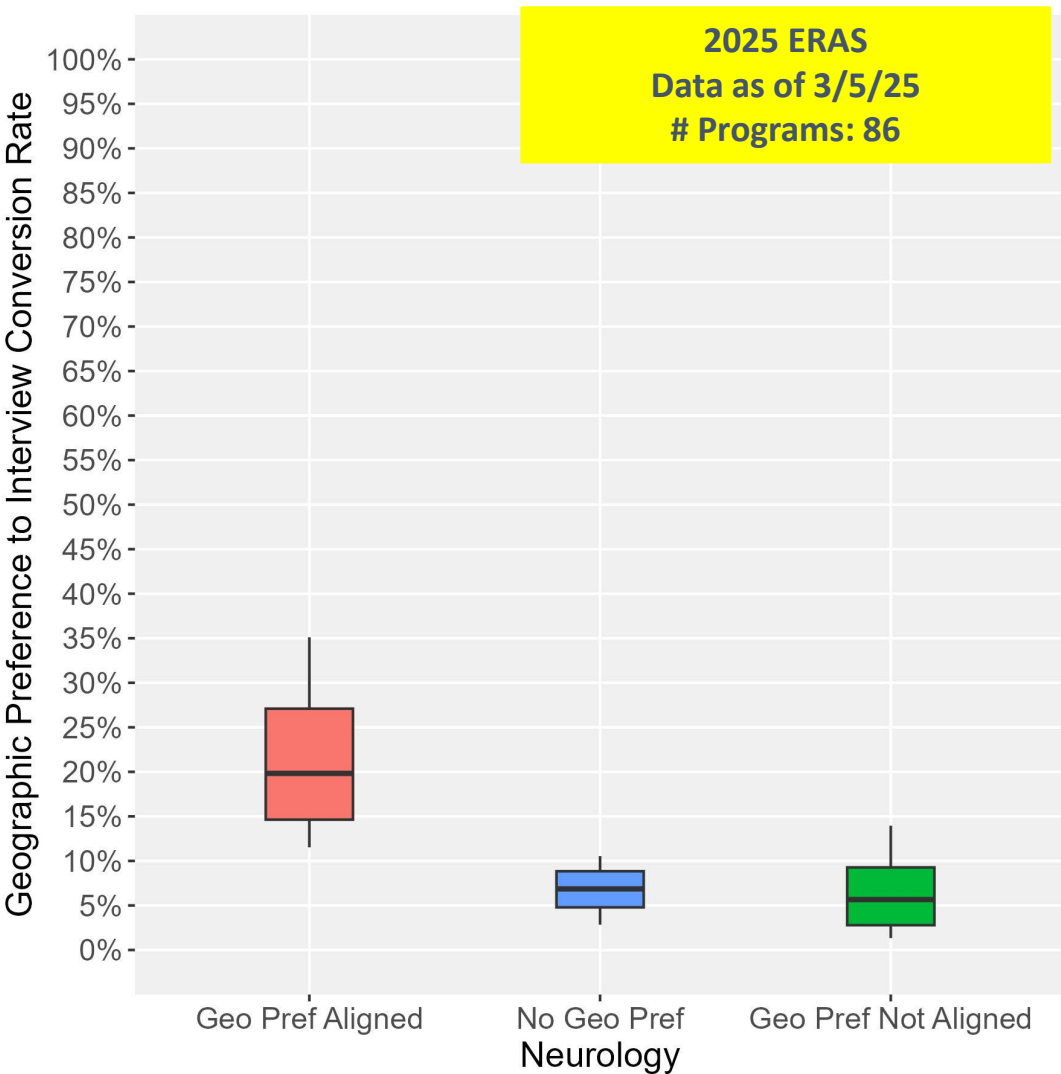
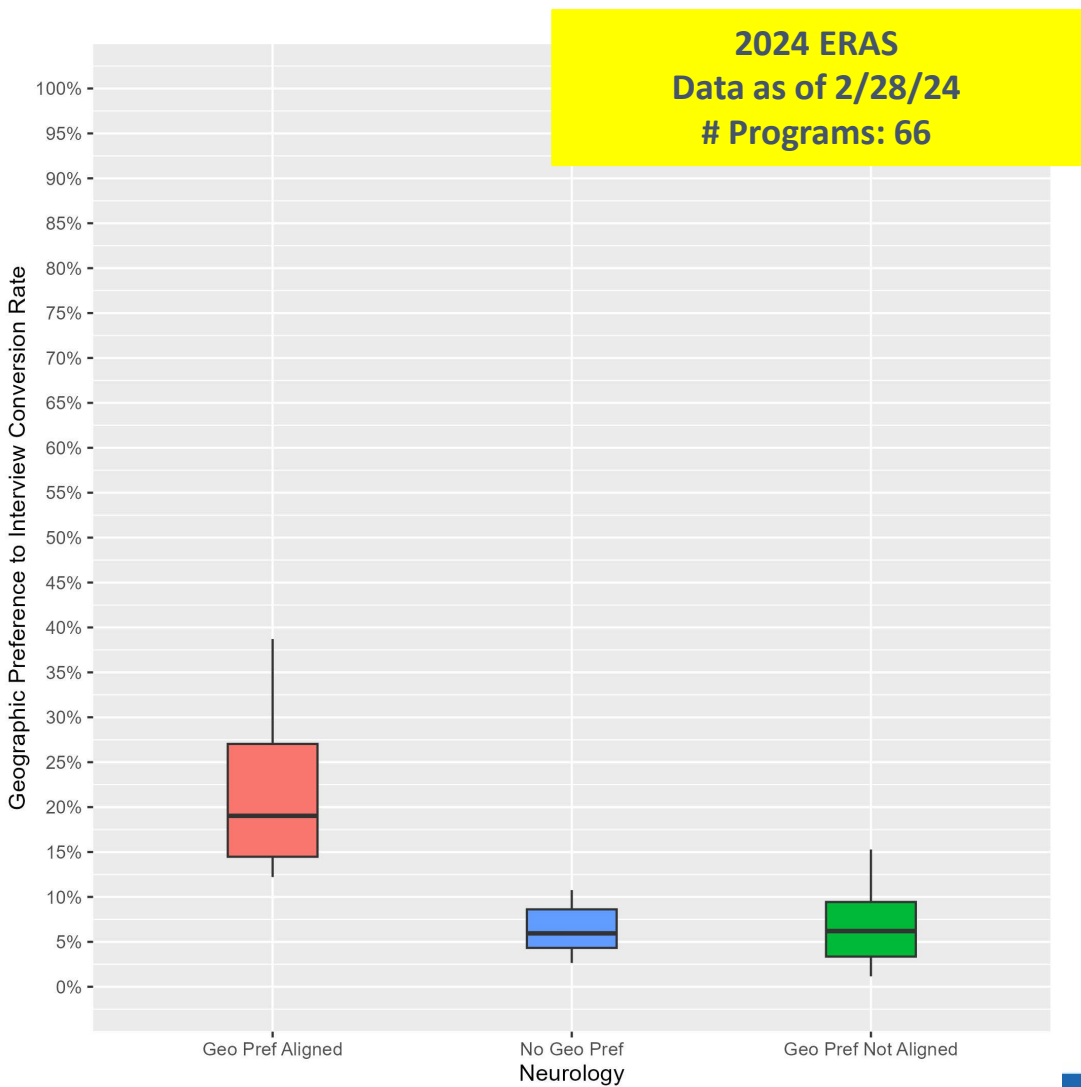


Neurology: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	185
Total programs who made geographic preference viewable at their program	115
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	86
Total analytic sample	86
Total % of programs who made geographic preference viewable at their program	75%
Total % of all Neurology programs in 2025 ERAS cycle	46%



Neurology: Interview Rates by Geographic Preference Alignment Year Over Year Comparison

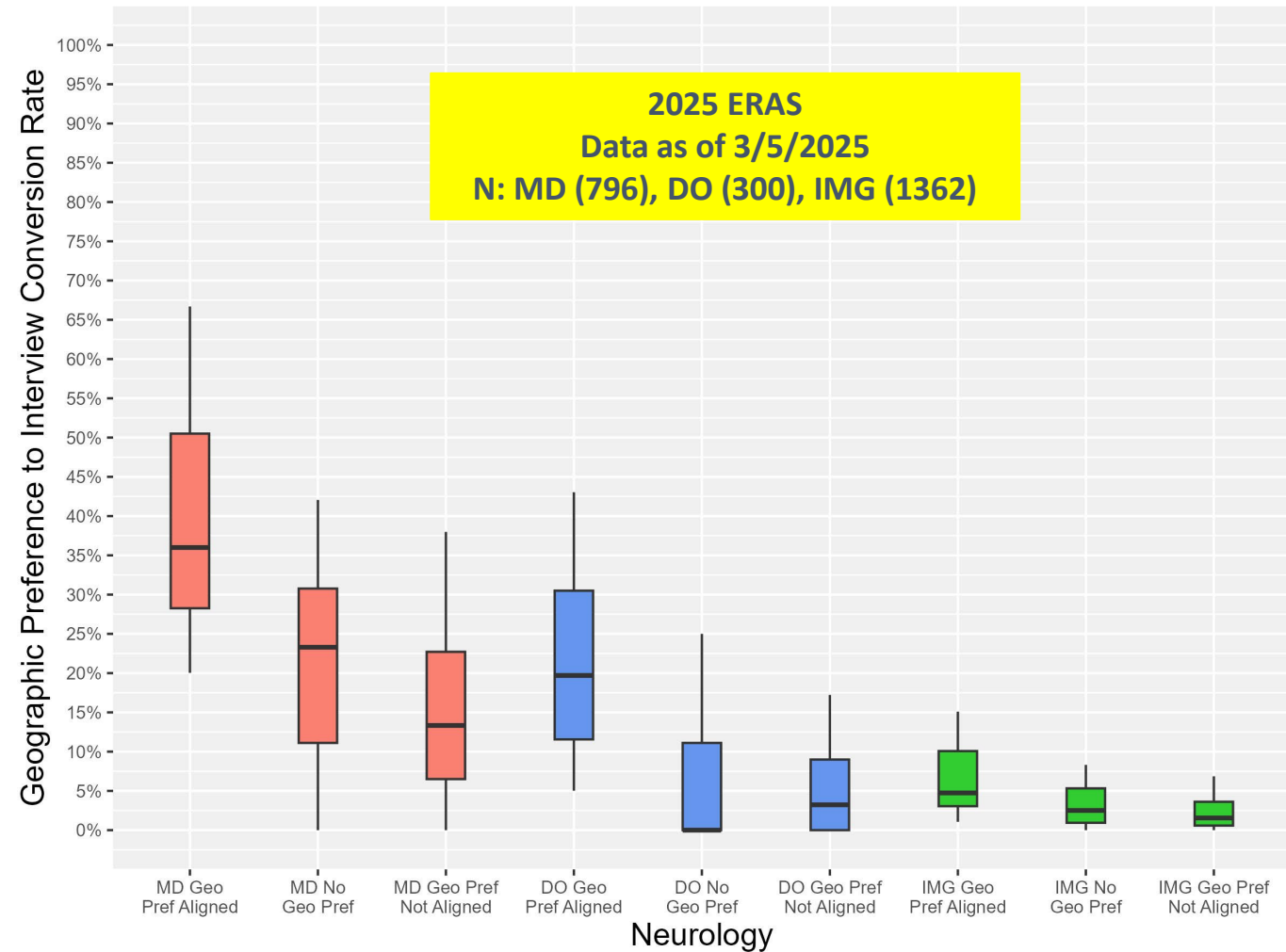




Neurology: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	36%	23%	13%
DO	20%	0%	3%
IMG	5%	3%	2%

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process



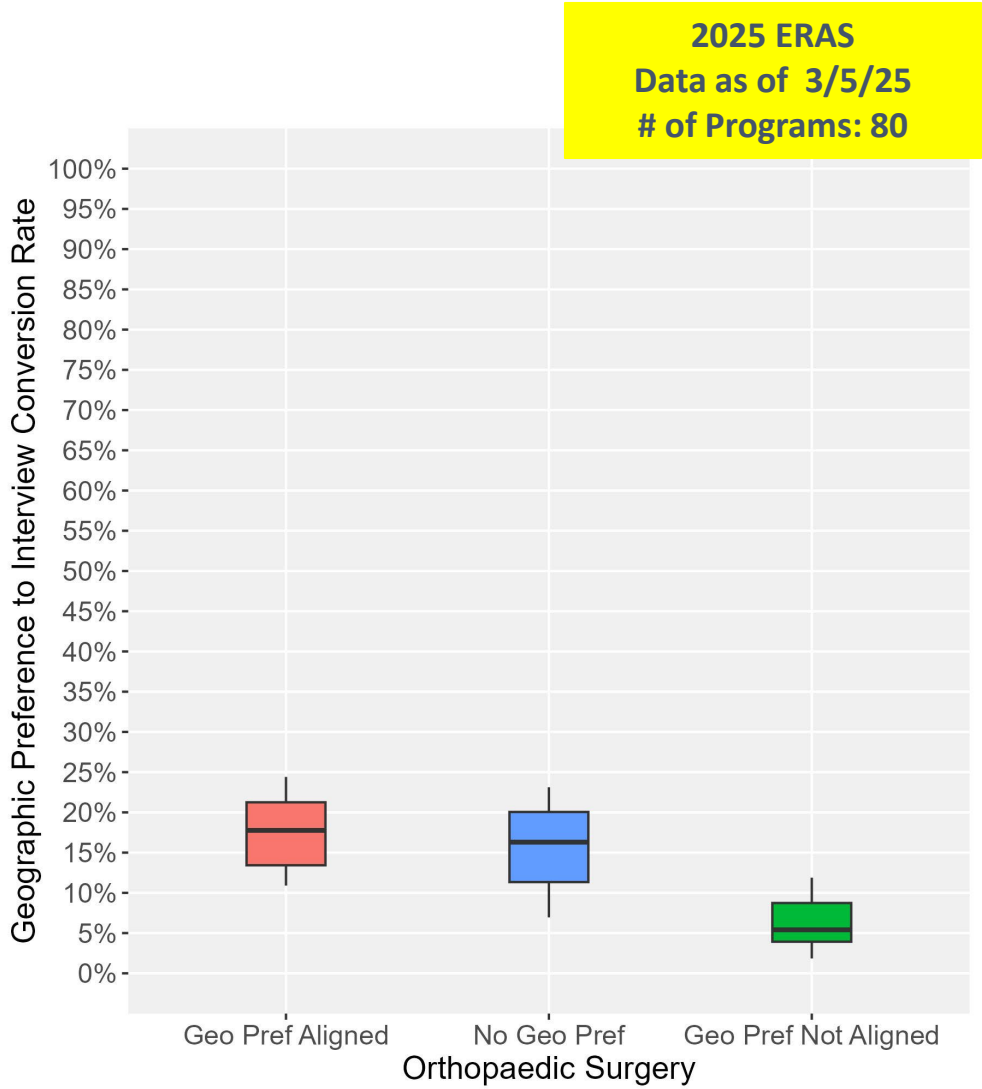
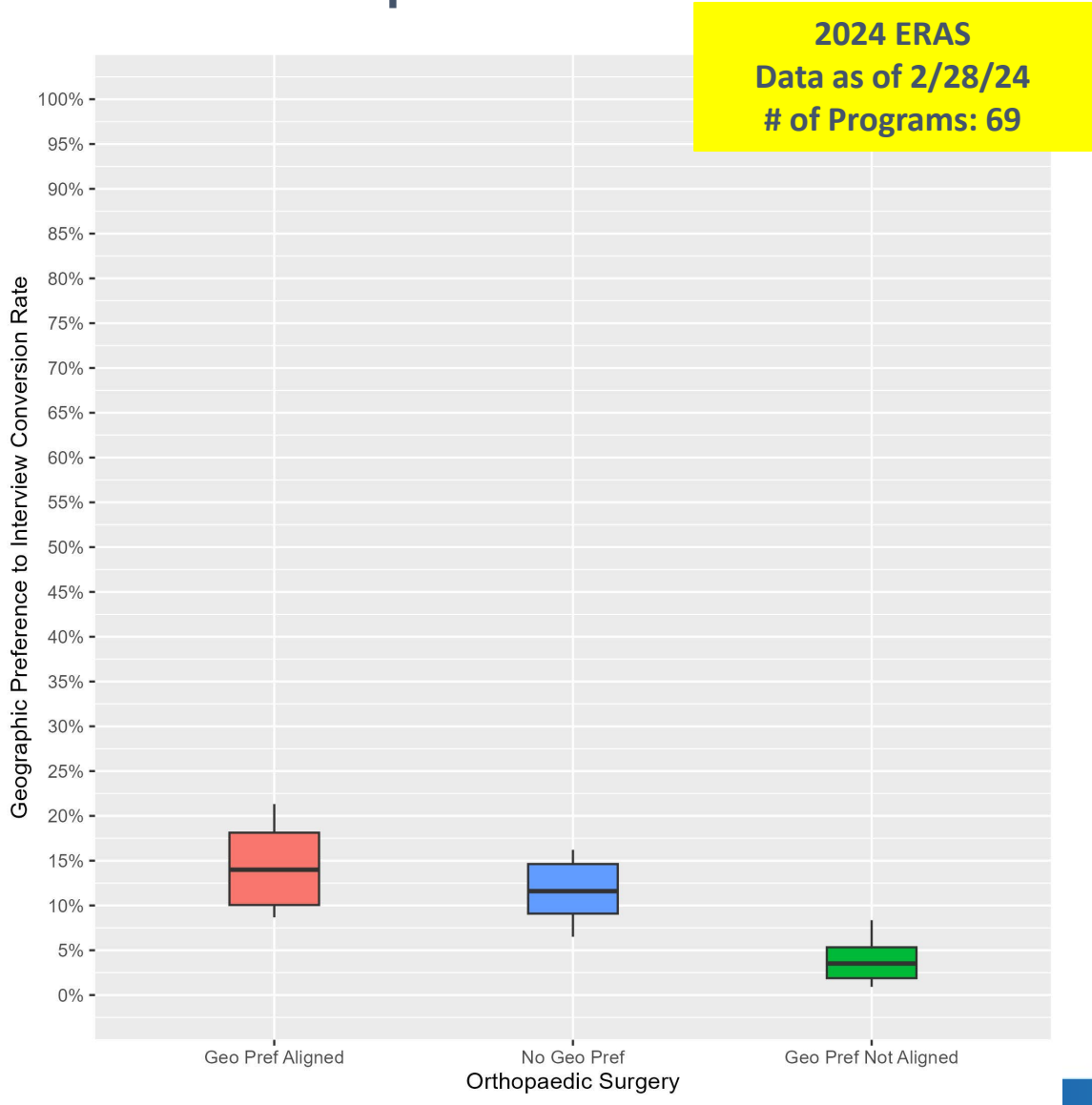


Orthopaedic Surgery: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	200
Total programs who made geographic preference viewable at their program	136
Met inclusion rule equal to or larger than 5:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	80
Total analytic sample	80
Total % of programs who made geographic preference viewable at their program	59%
Total % of all Orthopaedic Surgery programs in 2025 ERAS cycle	40%



Orthopaedic Surgery: Interview Rates by Geographic Preference Alignment Year Over Year Comparison

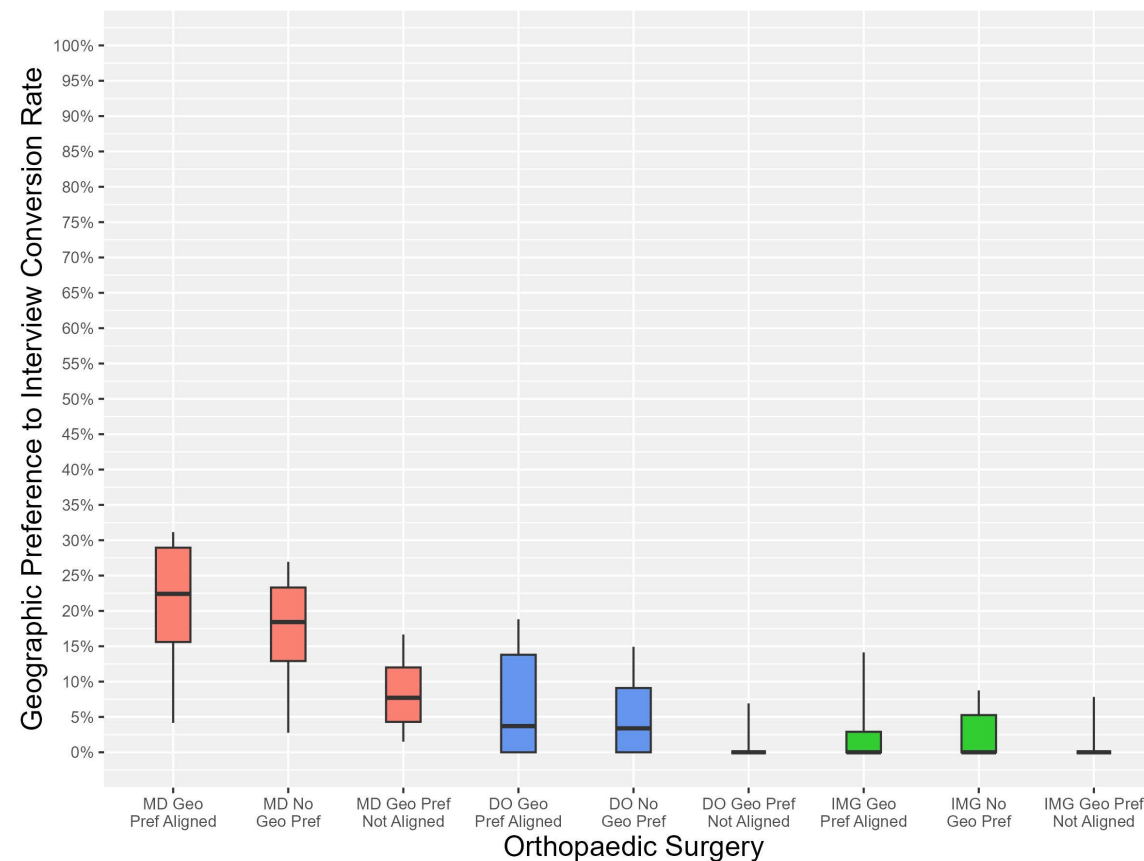




Orthopaedic Surgery: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	22%	18%	8%
DO	4%	3%	0%
IMG	0%	0%	0%

Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process



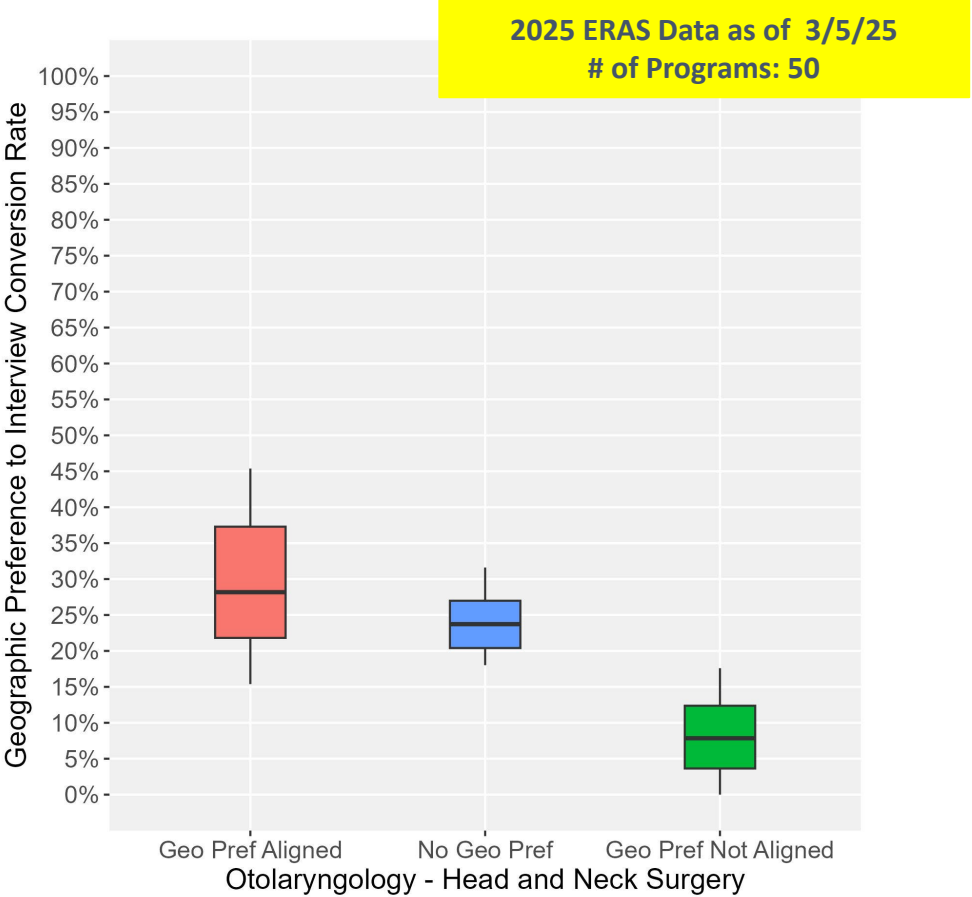
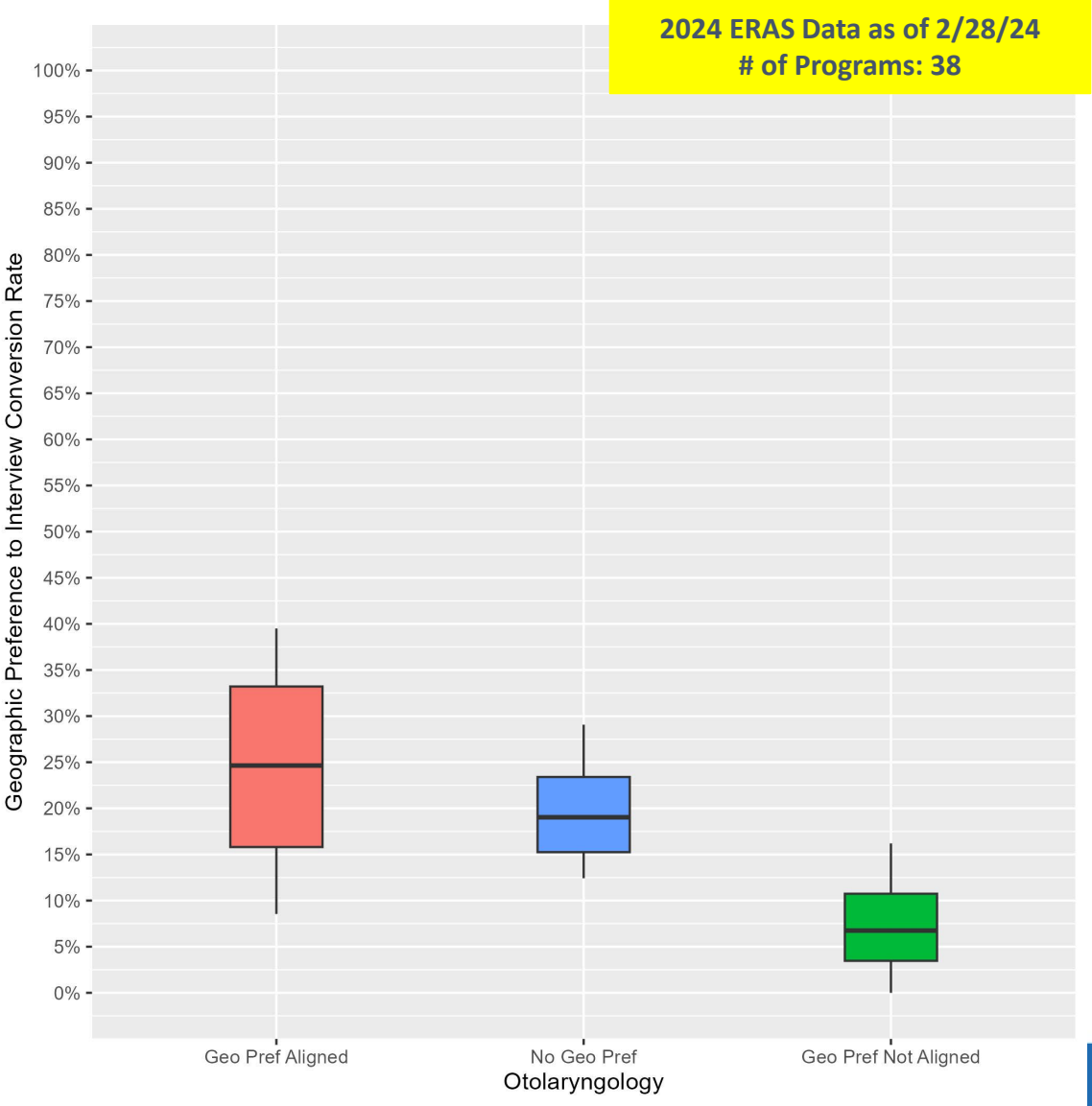


Otolaryngology – Head and Neck Surgery: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	126
Total programs who made geographic preference viewable at their program	78
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	50
Total analytic sample	50
Total % of programs who made geographic preference viewable at their program	64%
Total % of all Otolaryngology – Head and Neck Surgery programs in 2025 ERAS cycle	40%



Otolaryngology – Head and Neck Surgery: Interview Rates by Geographic Preference Alignment Year Over Year Comparison



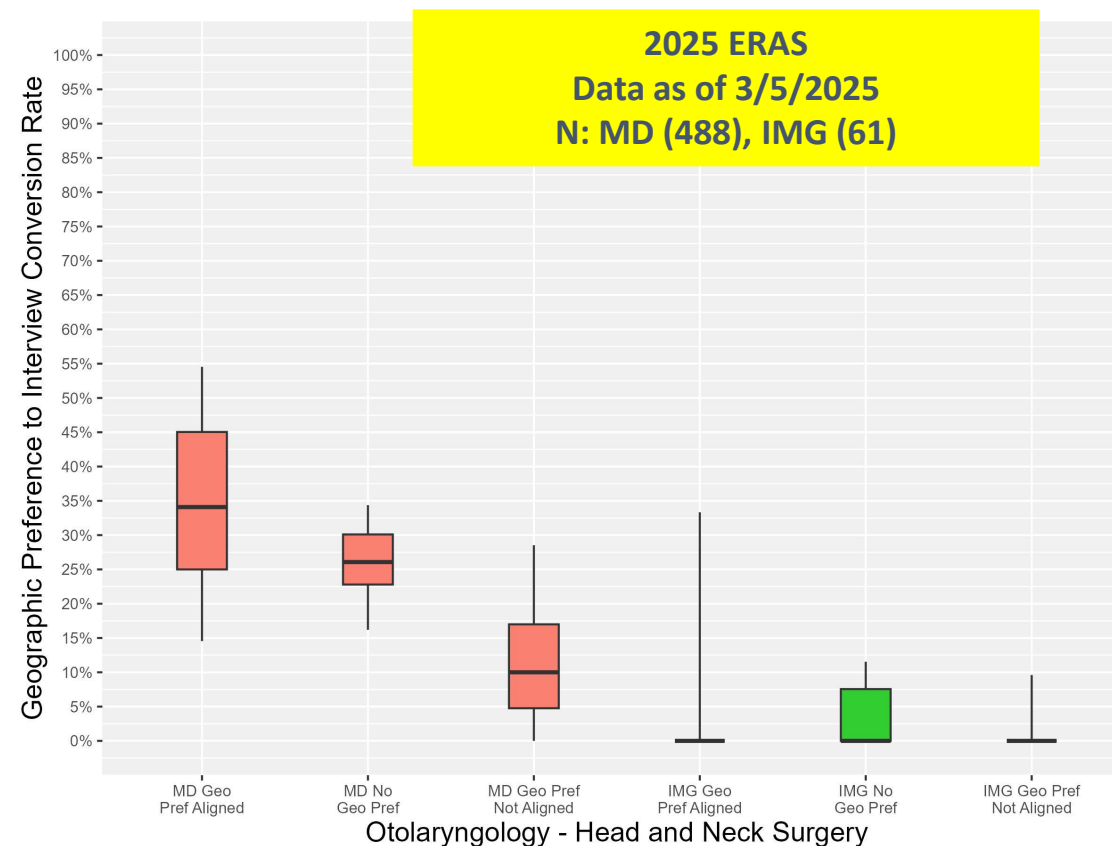


Otolaryngology – Head and Neck Surgery: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	34%	26%	10%
IMG	0%	0%	0%

Program N = 50; DO applicant data were excluded from this analysis due to small sample size.

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



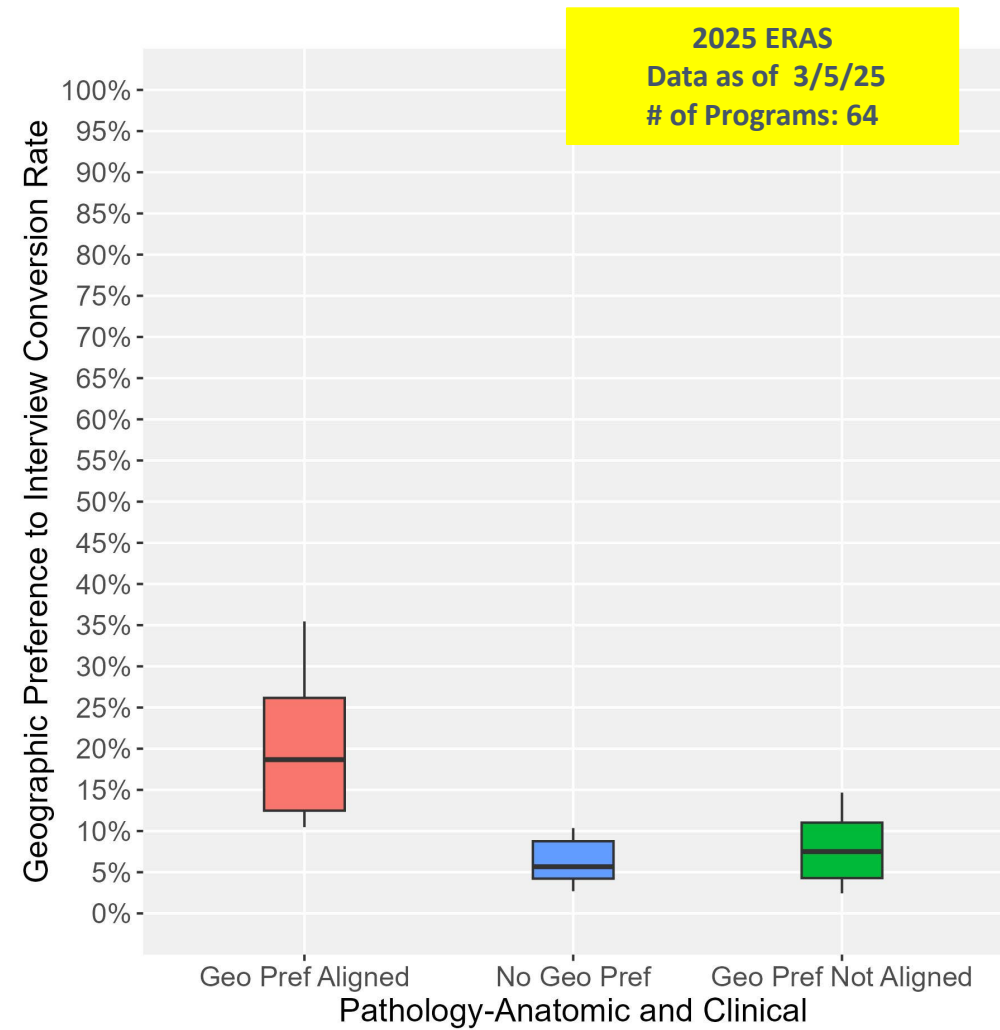
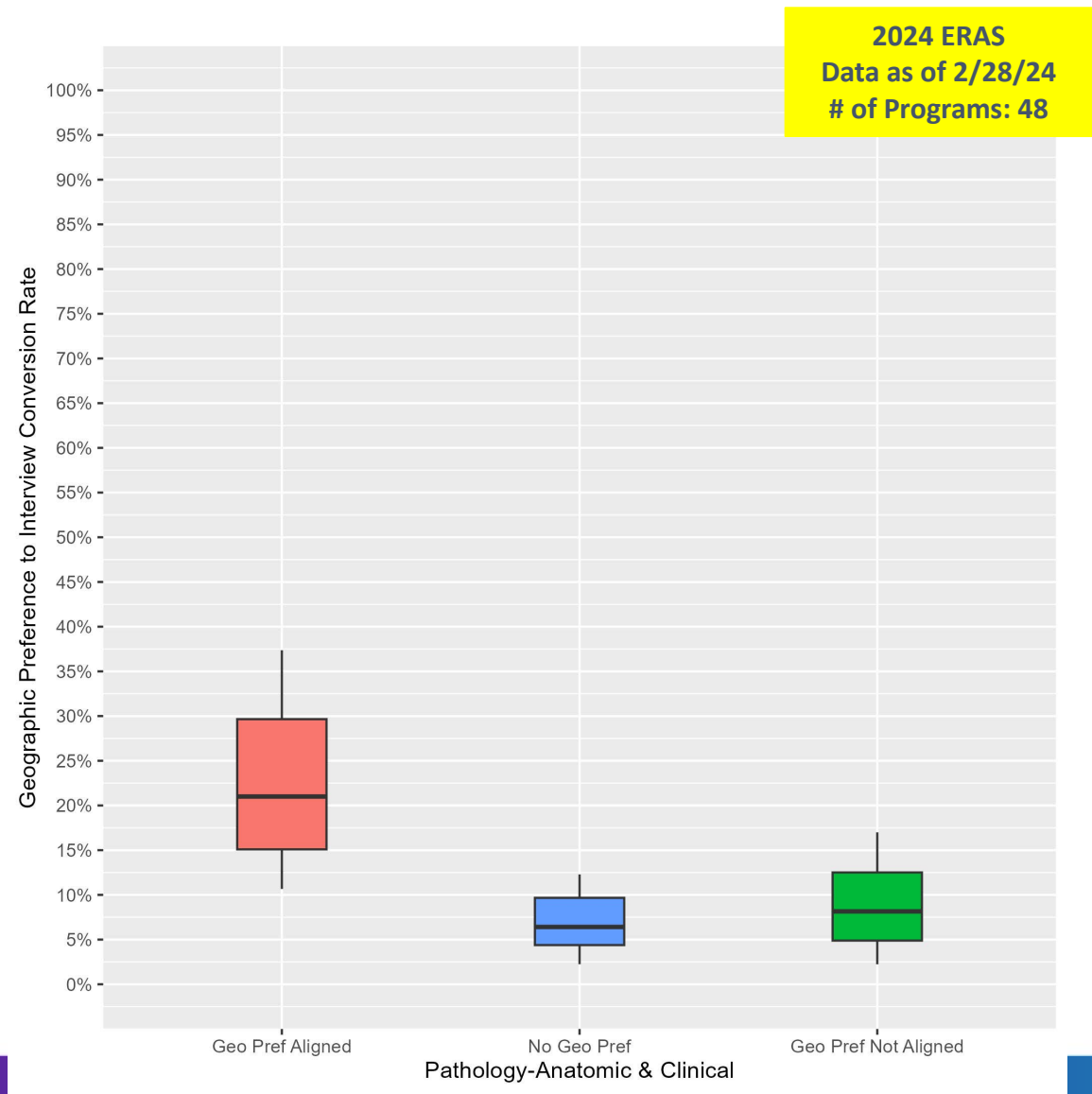


Pathology-Anatomy and Clinical: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	138
Total programs who made geographic preference viewable at their program	83
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	64
Total analytic sample	64
Total % of programs who made geographic preference viewable at their program	77%
Total % of all Pathology-Anatomic and Clinical programs in 2025 ERAS cycle	46%



Pathology-Anatomy and Clinical: Interview Rates by Geographic Preference Alignment Year Over Year Comparison

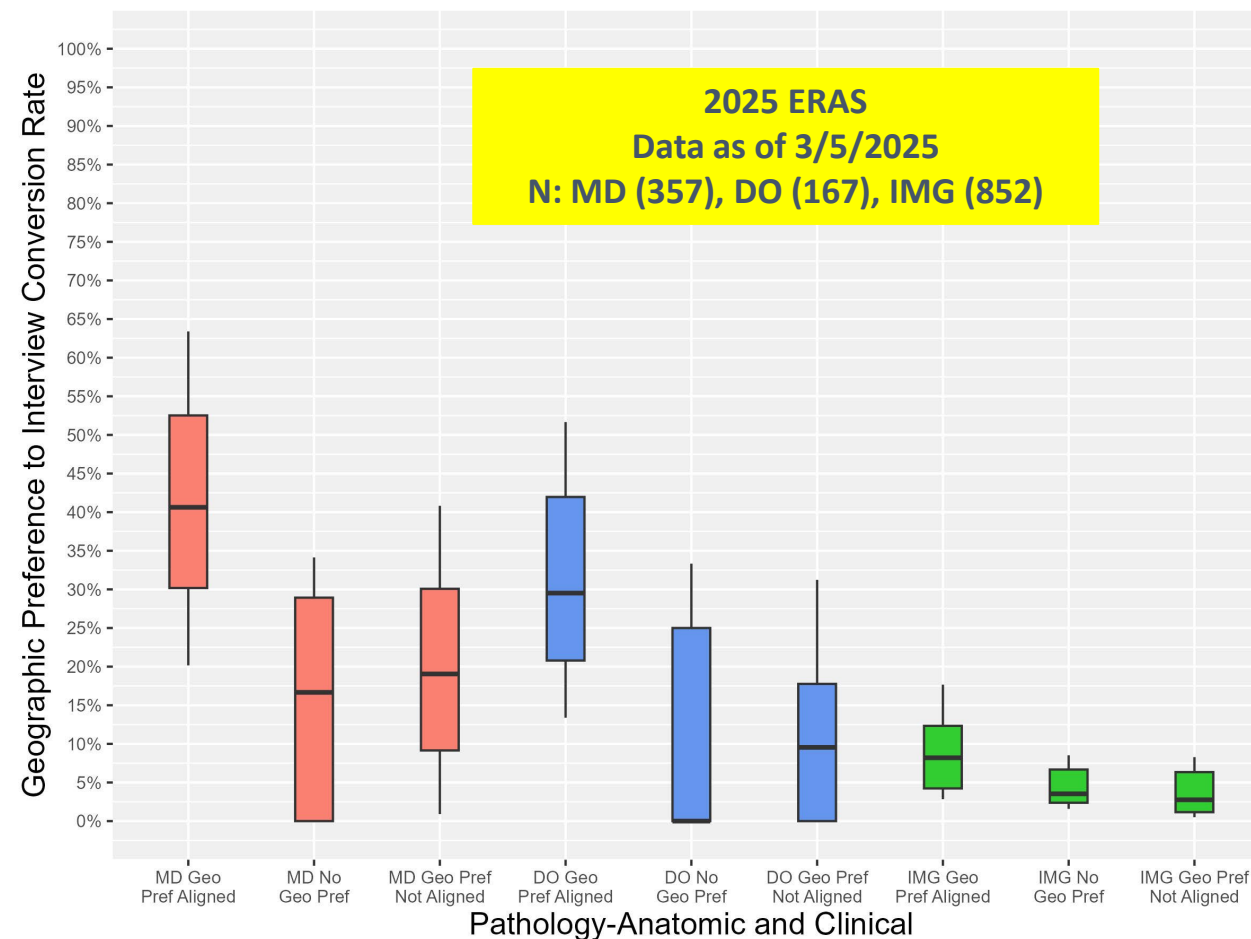




Pathology-Anatomy and Clinical: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	41%	17%	19%
DO	30%	0%	10%
IMG	8%	4%	3%

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process



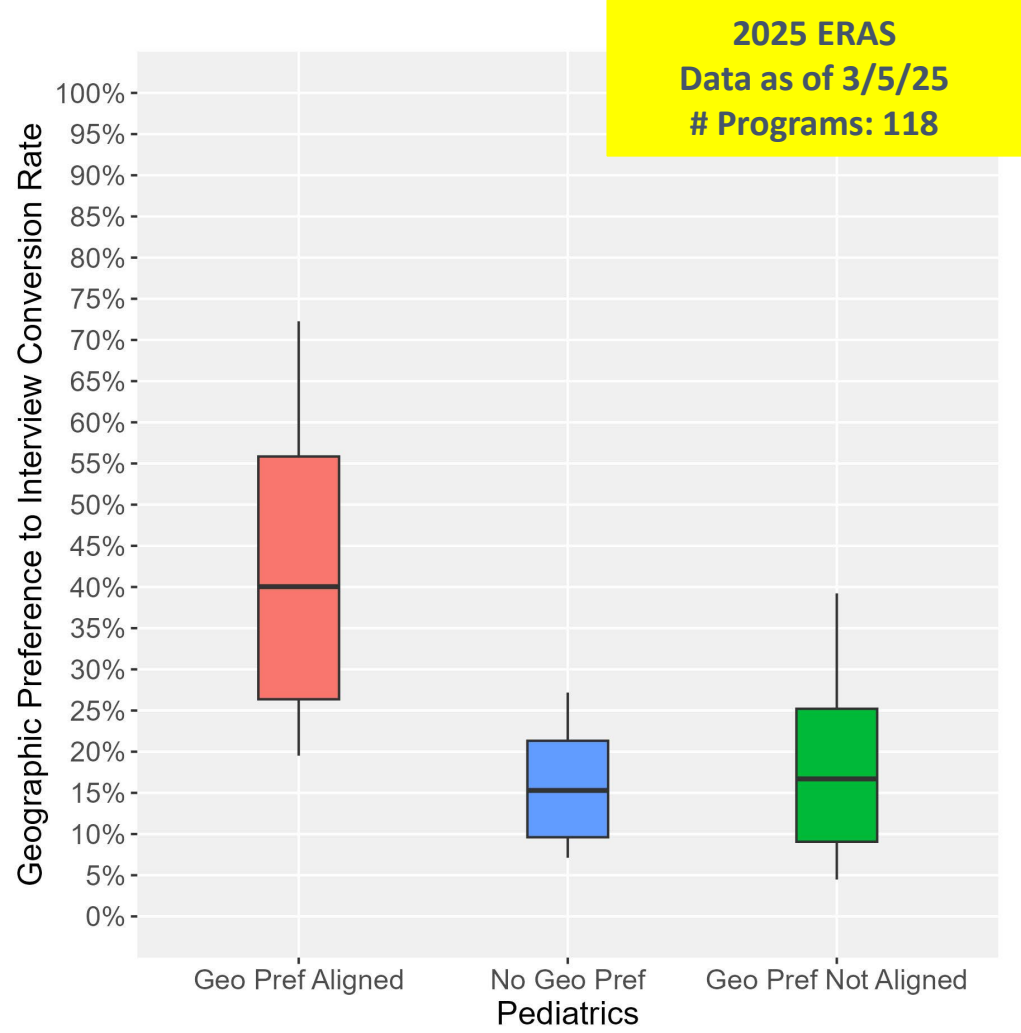
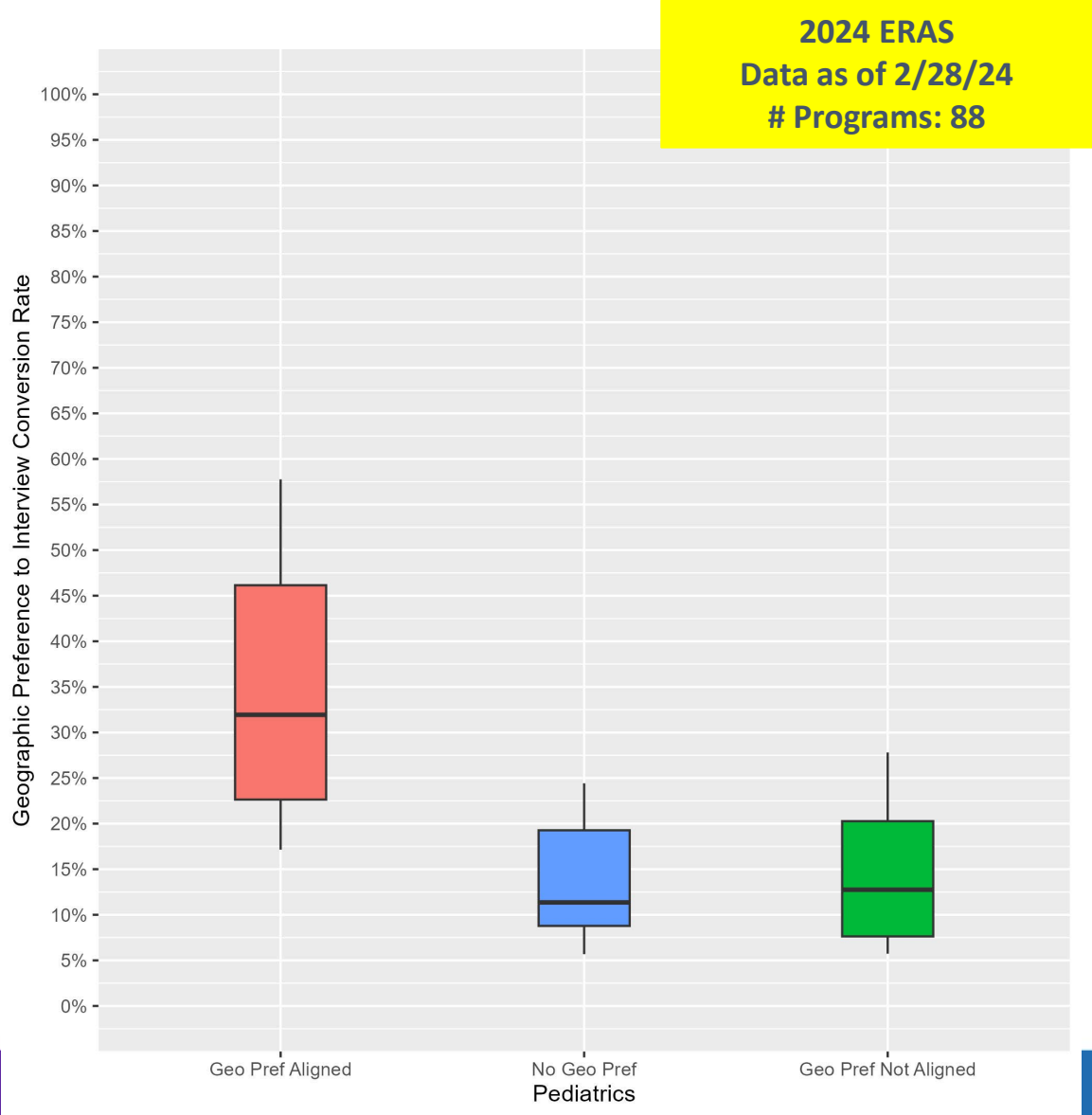


Pediatrics: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	210
Total programs who made geographic preference viewable at their program	127
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	118
Total analytic sample	118
Total % of programs who made geographic preference viewable at their program	93%
Total % of all Pediatrics programs in 2025 ERAS cycle	56%



Pediatrics: Interview Rates by Geographic Preference Alignment Year Over Year Comparison

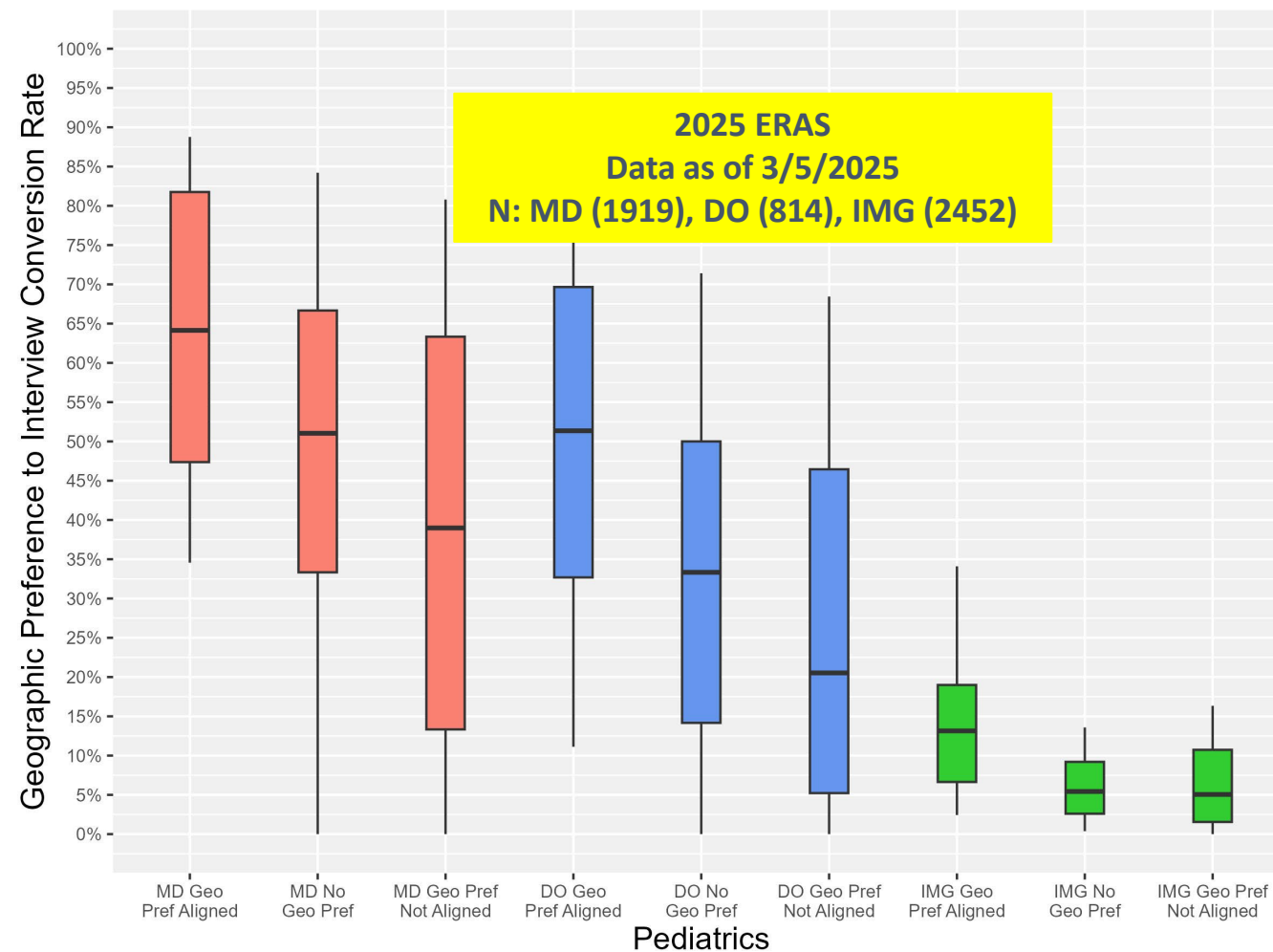




Pediatrics: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	64%	51%	39%
DO	51%	33%	21%
IMG	13%	5%	5%

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process





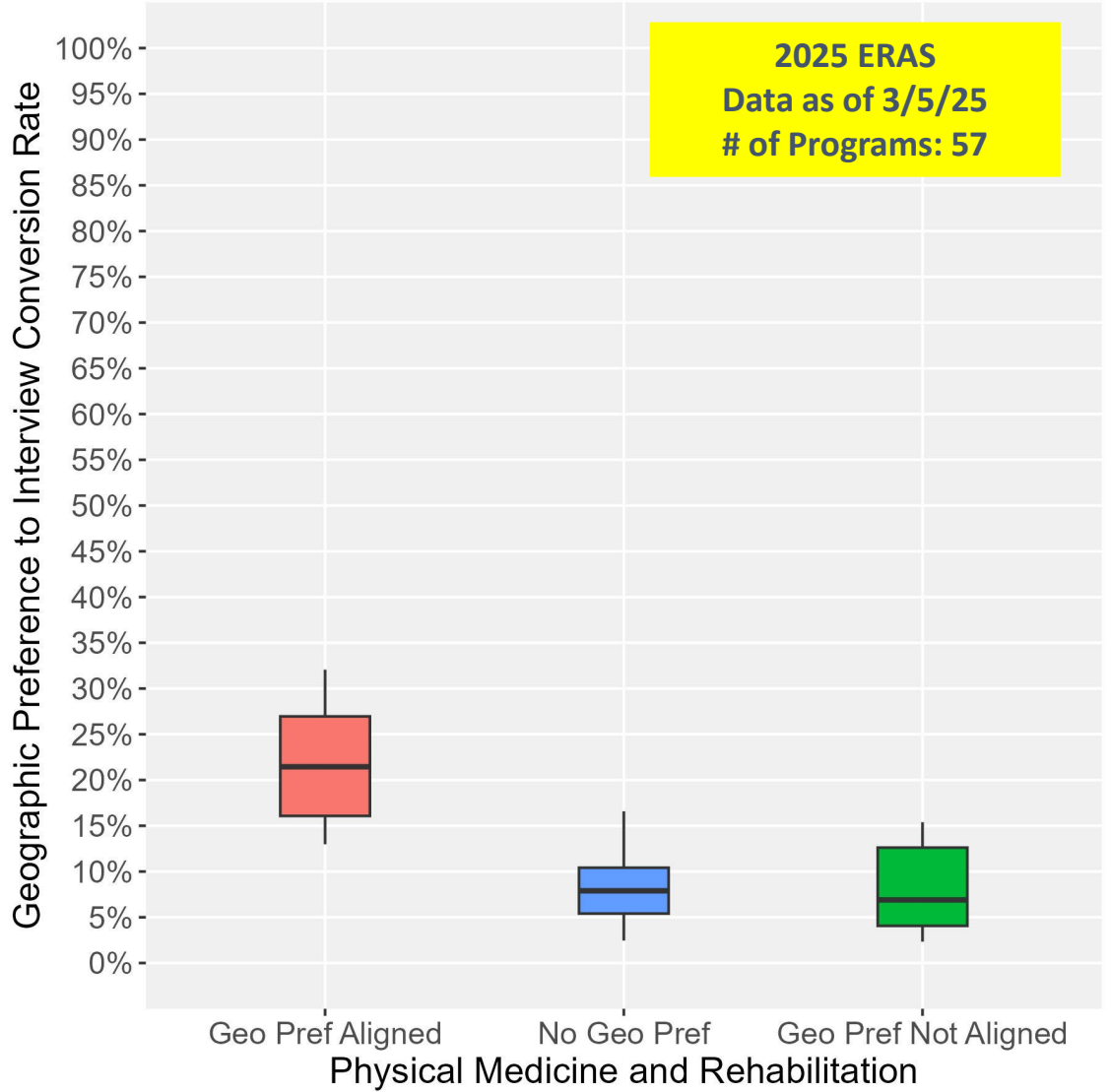
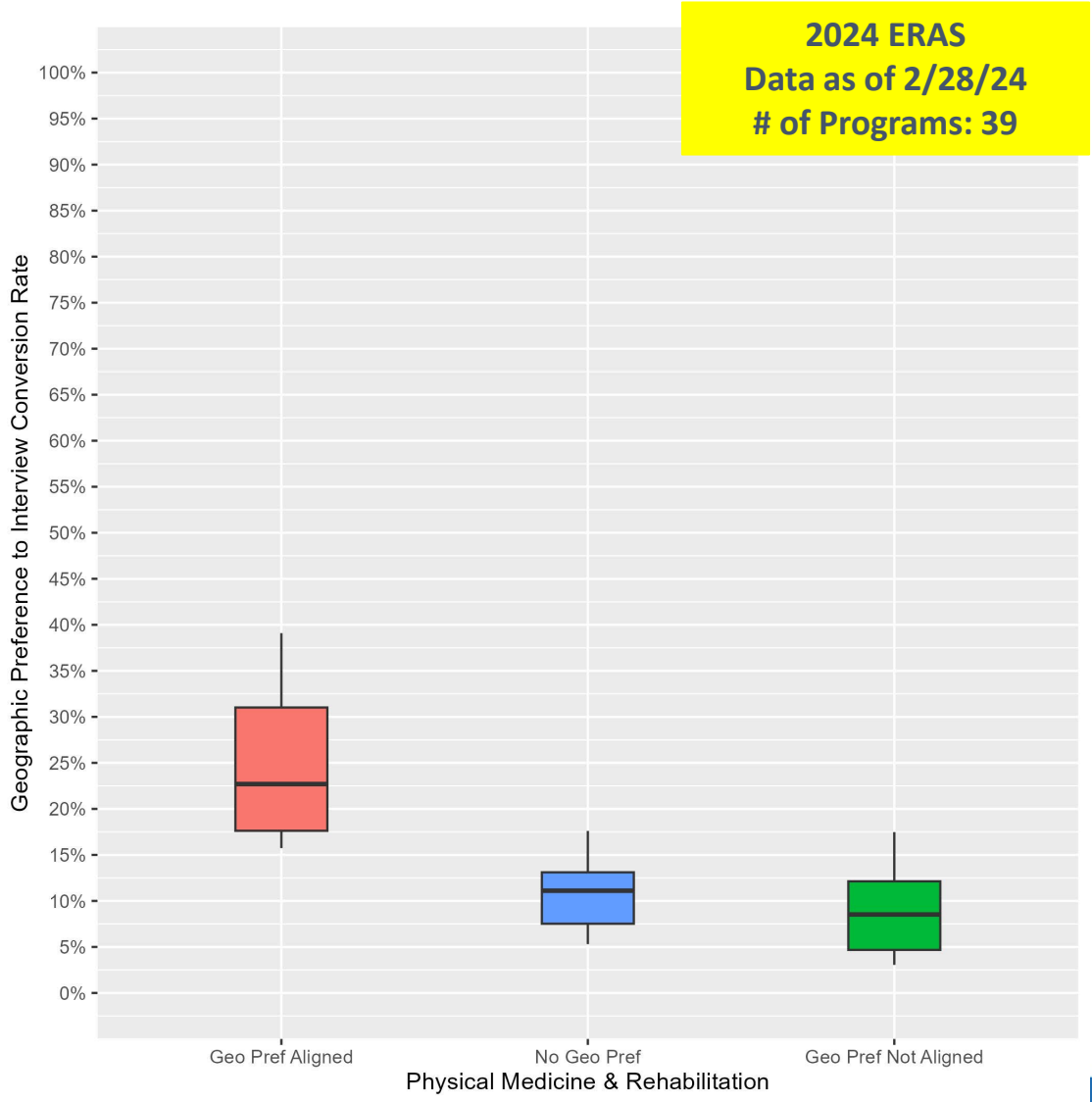
Physical Medicine and Rehabilitation: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	113
Total programs who made geographic preference viewable at their program	69
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	57
Total analytic sample	57
Total % of programs who made geographic preference viewable at their program	83%
Total % of all Physical Medicine and Rehabilitation programs in 2025 ERAS cycle	50%



Physical Medicine and Rehabilitation: Interview Rates by Geographic Preference

Alignment Year Over Year Comparison

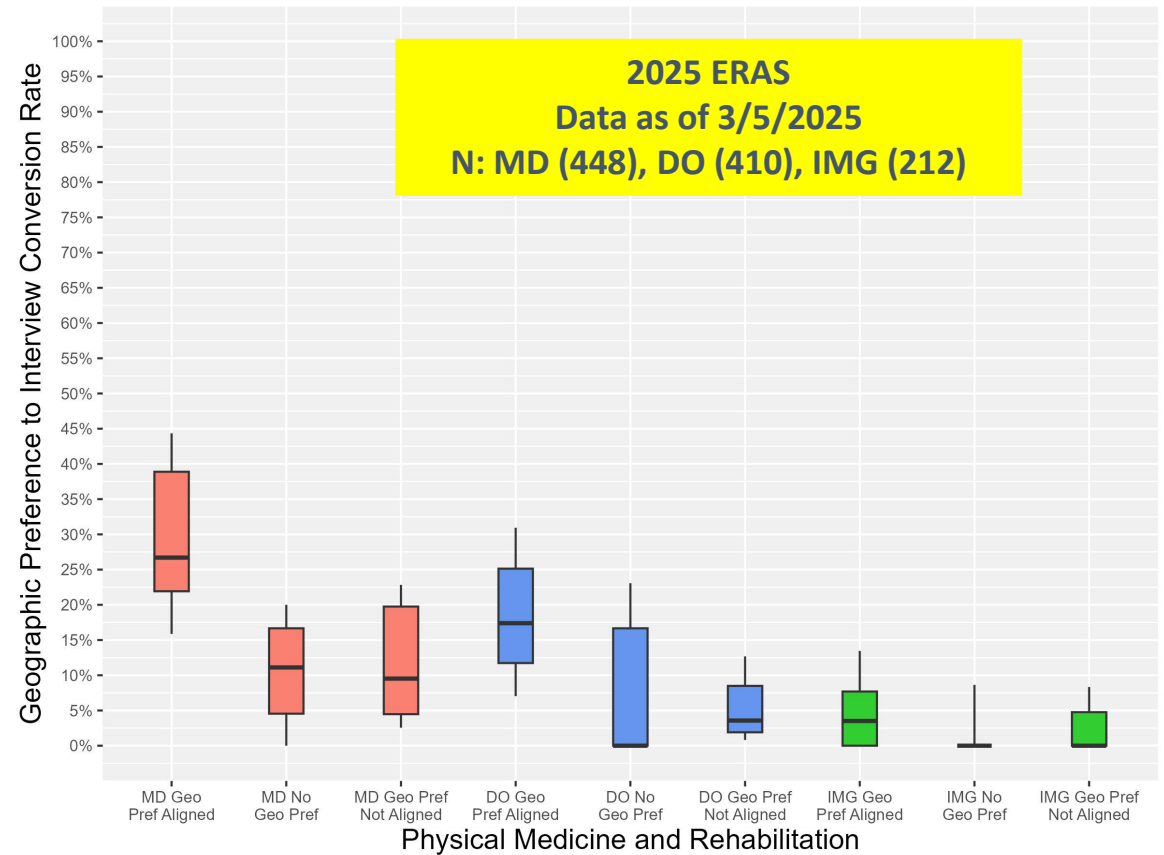




Physical Medicine and Rehabilitation: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	27%	11%	10%
DO	17%	0%	4%
IMG	4%	0%	0%

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process



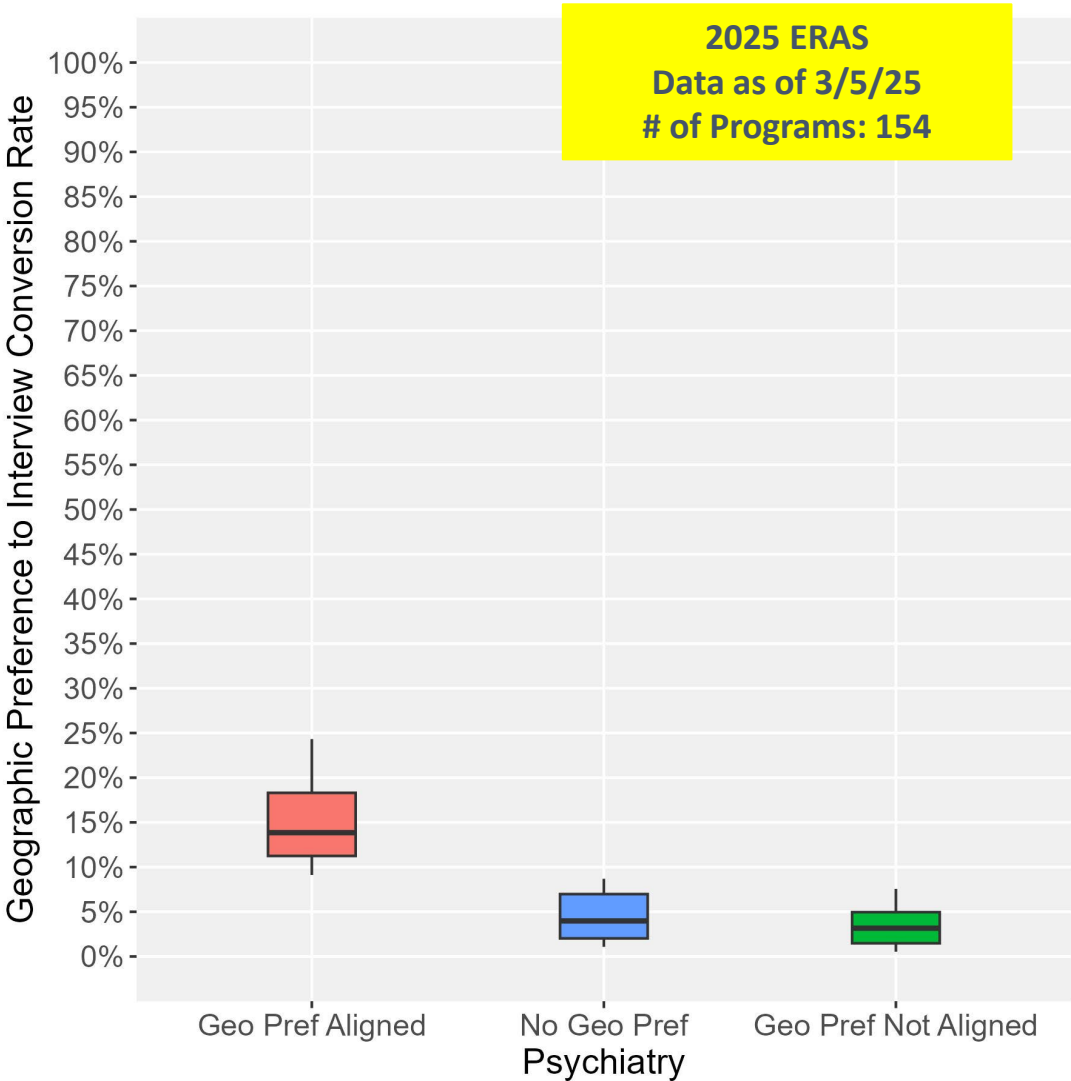
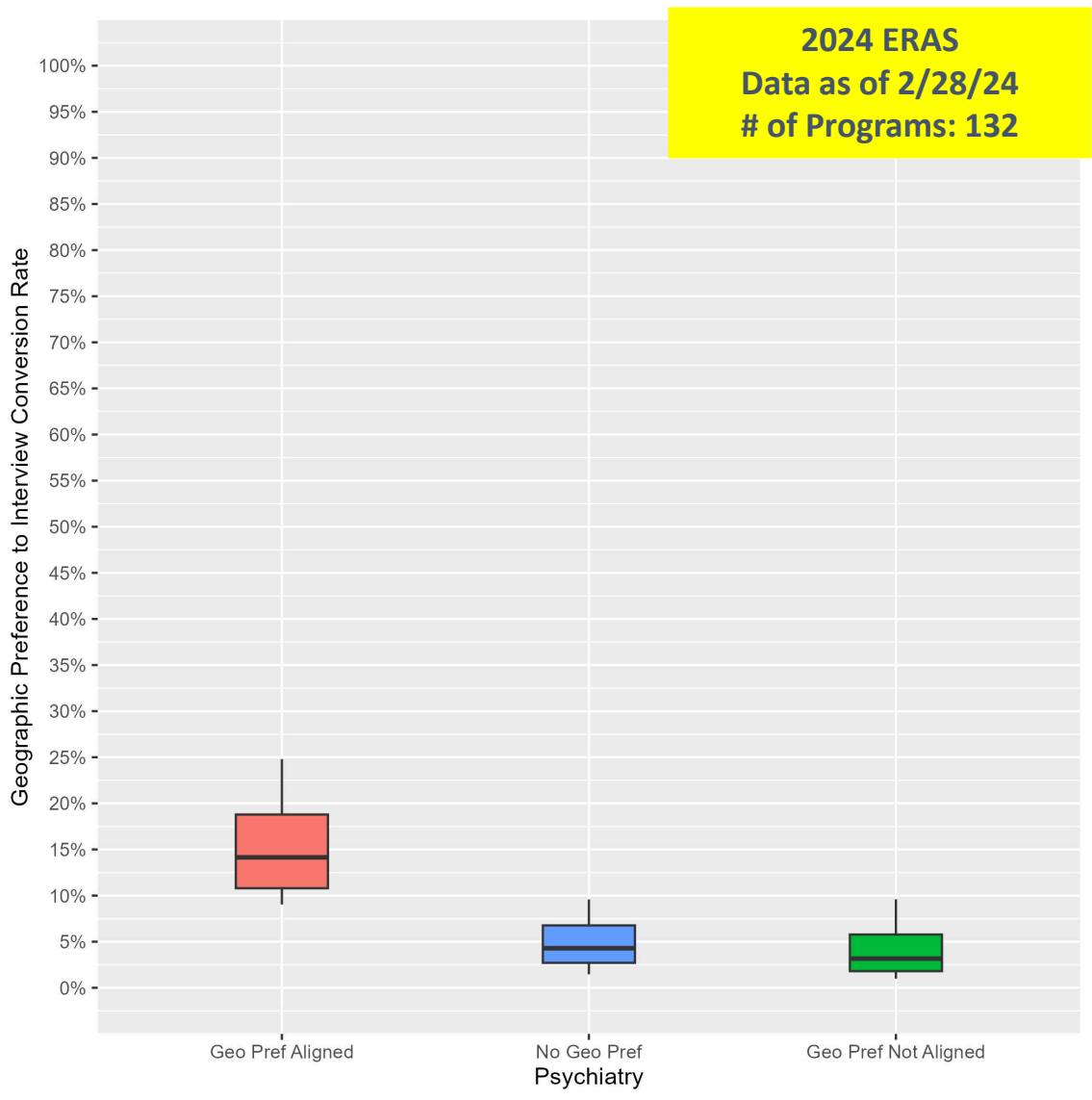


Psychiatry: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	322
Total programs who made geographic preference viewable at their program	210
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	154
Total analytic sample	154
Total % of programs who made geographic preference viewable at their program	73%
Total % of all Psychiatry programs in 2025 ERAS cycle	48%



Psychiatry: Interview Rates by Geographic Preference Alignment Year Over Year Comparison

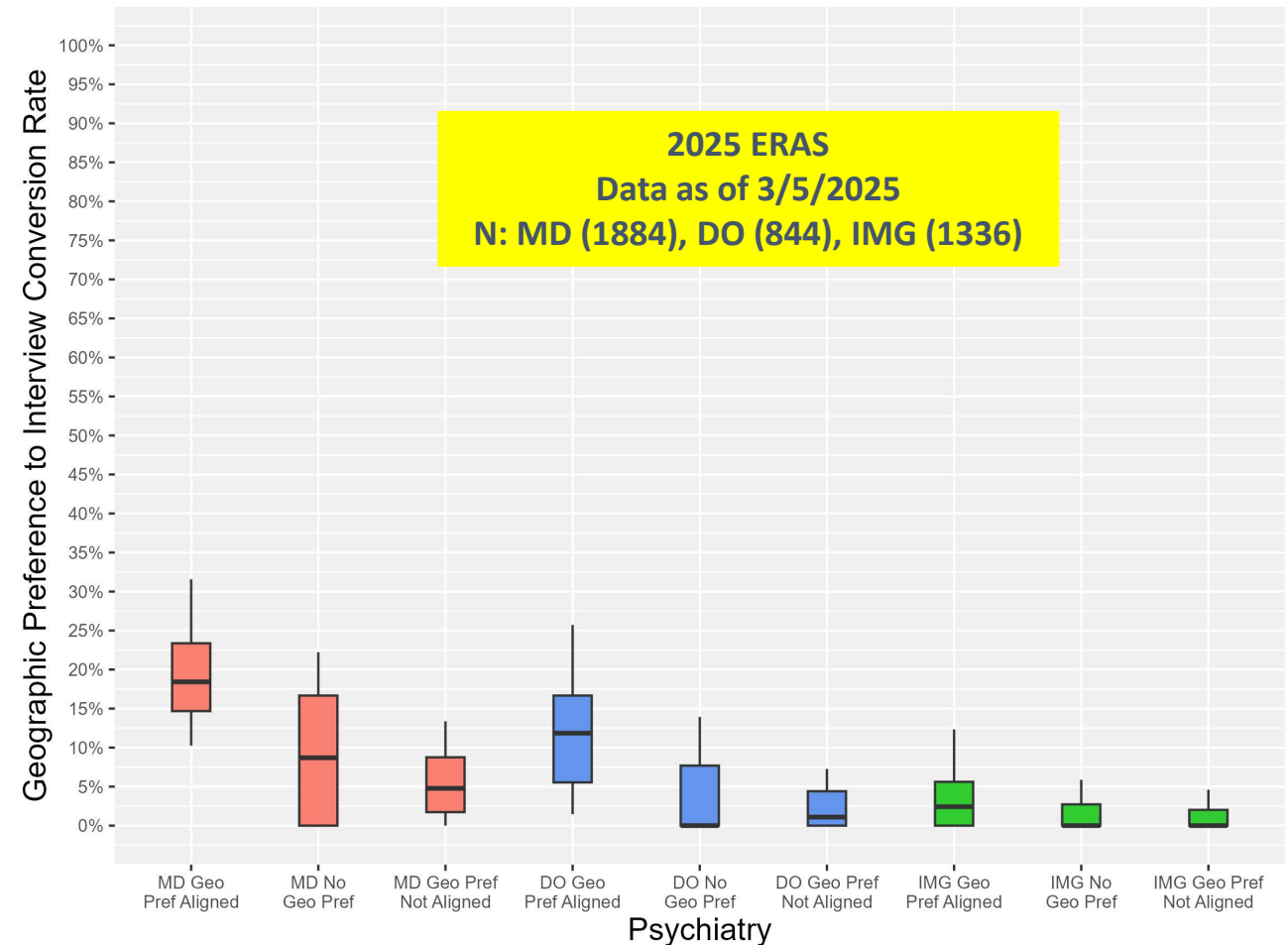




Psychiatry: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	18%	9%	5%
DO	12%	0%	1%
IMG	2%	0%	0%

Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process



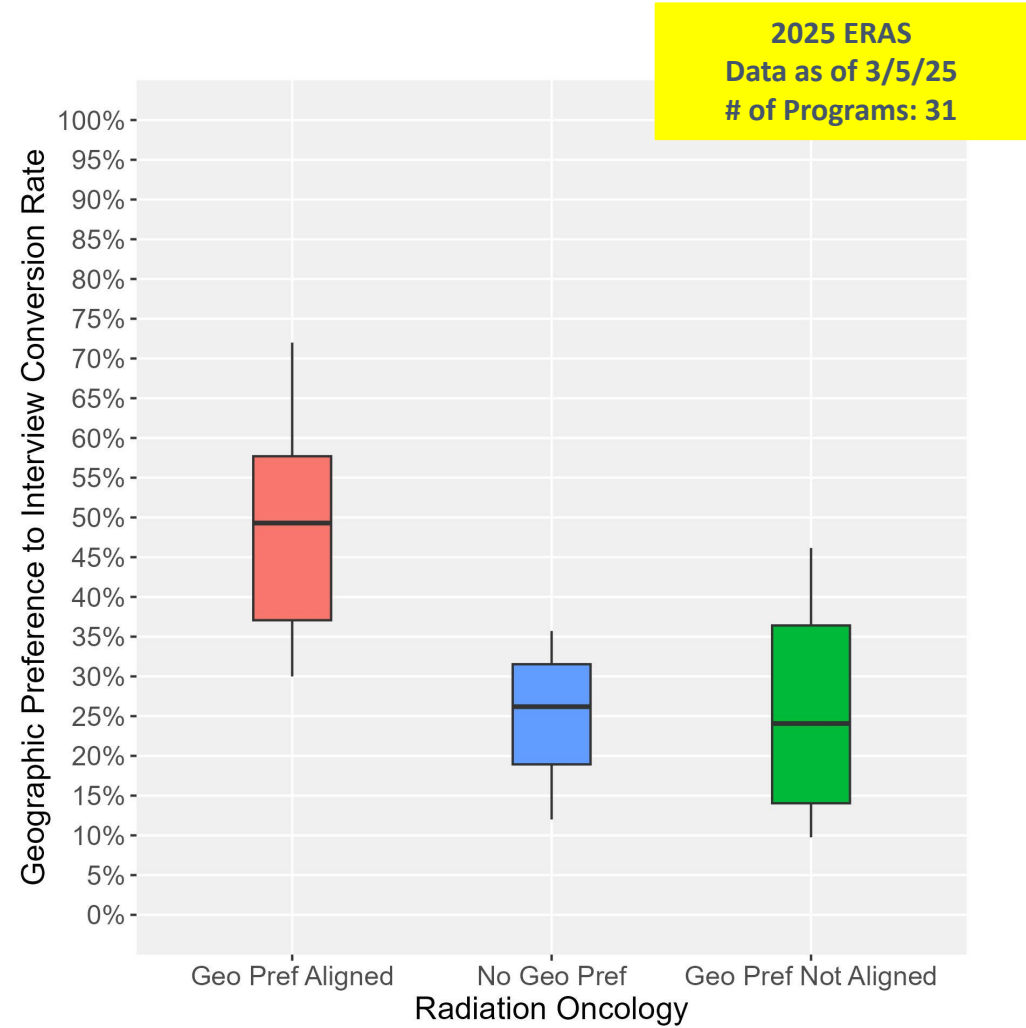
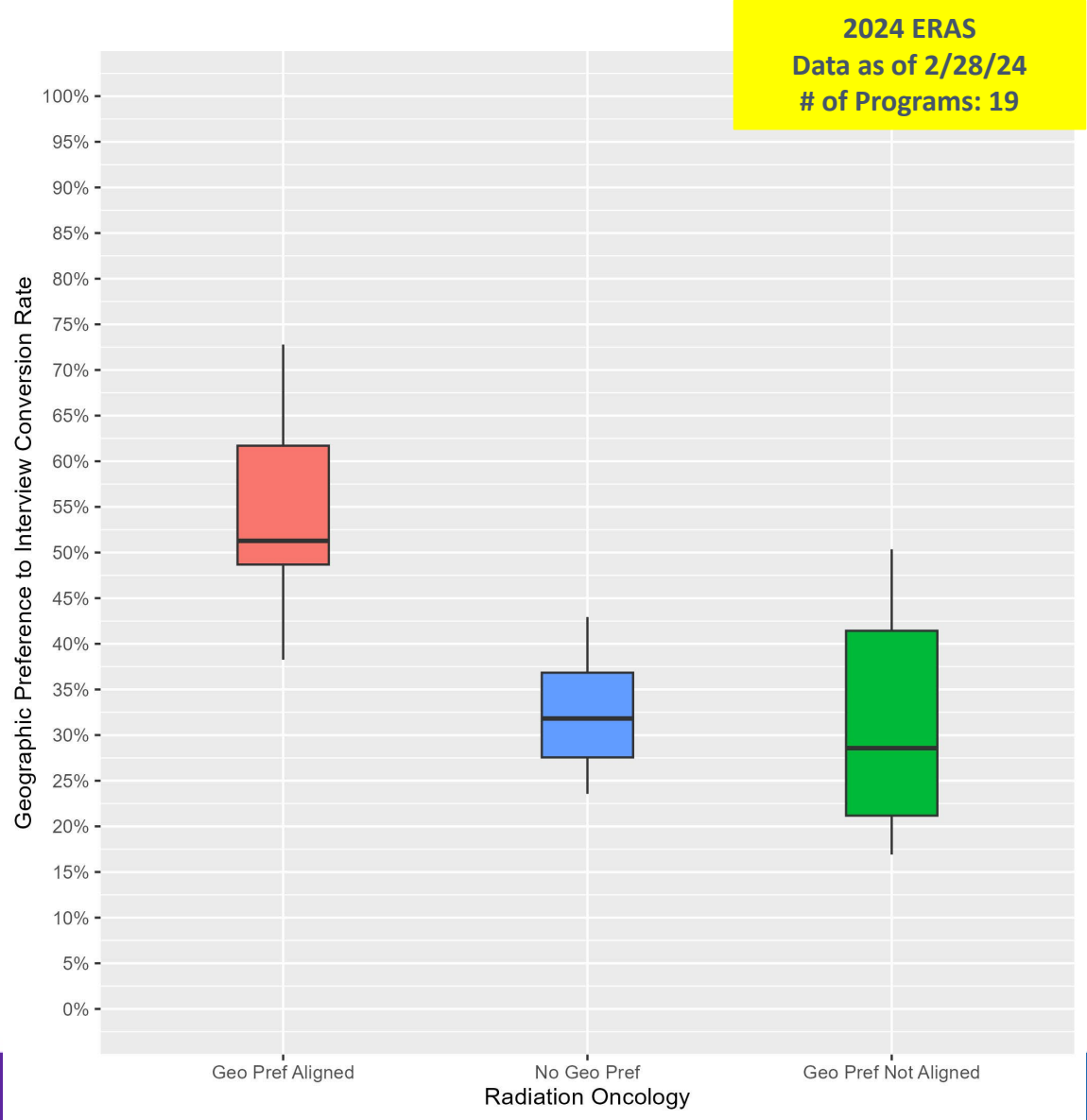


Radiation Oncology: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	86
Total programs who made geographic preference viewable at their program	56
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	31
Total analytic sample	31
Total % of programs who made geographic preference viewable at their program	55%
Total % of all Radiation Oncology programs in 2025 ERAS cycle	36%



Radiation Oncology: Interview Rates by Geographic Preference Alignment Year Over Year Comparison



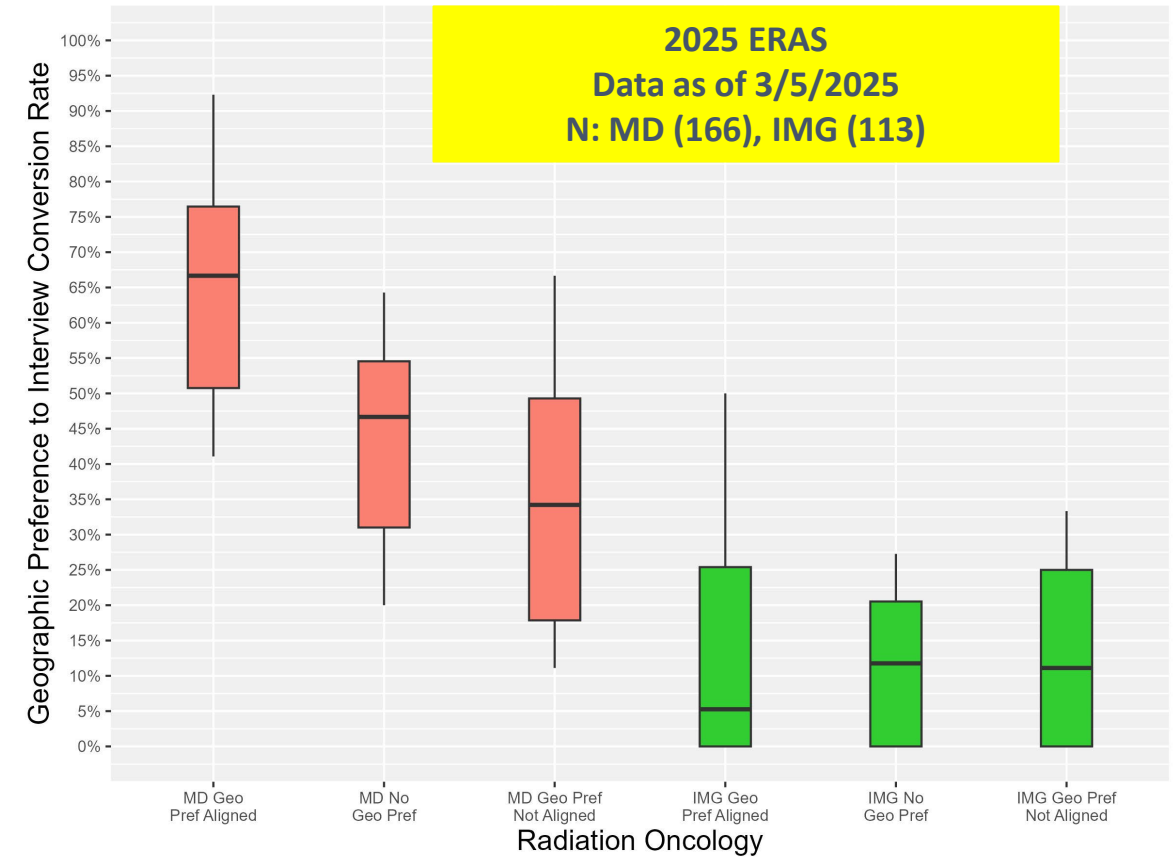


Radiation Oncology: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	67%	47%	34%
IMG	5%	12%	11%

Program N = 31; *DO applicant data were excluded from this analysis due to small sample size.*

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.





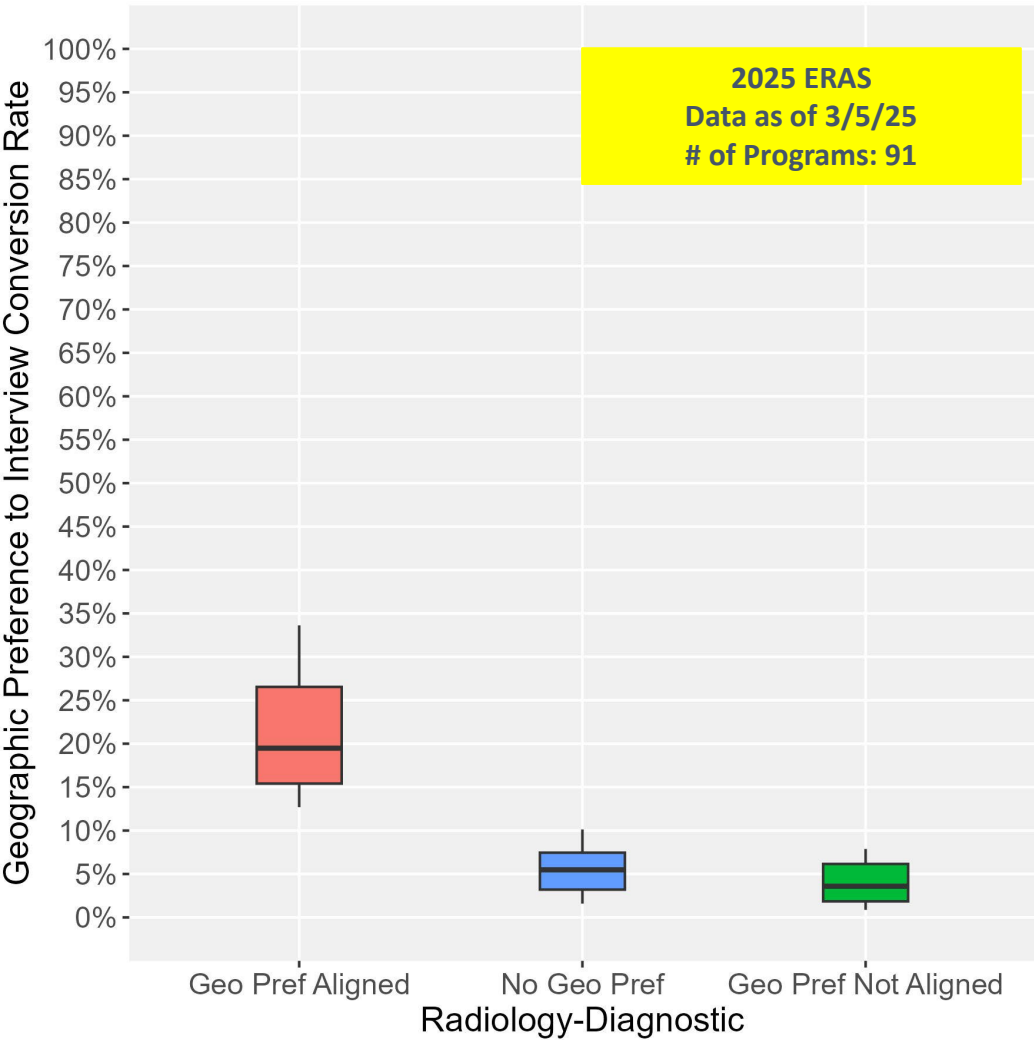
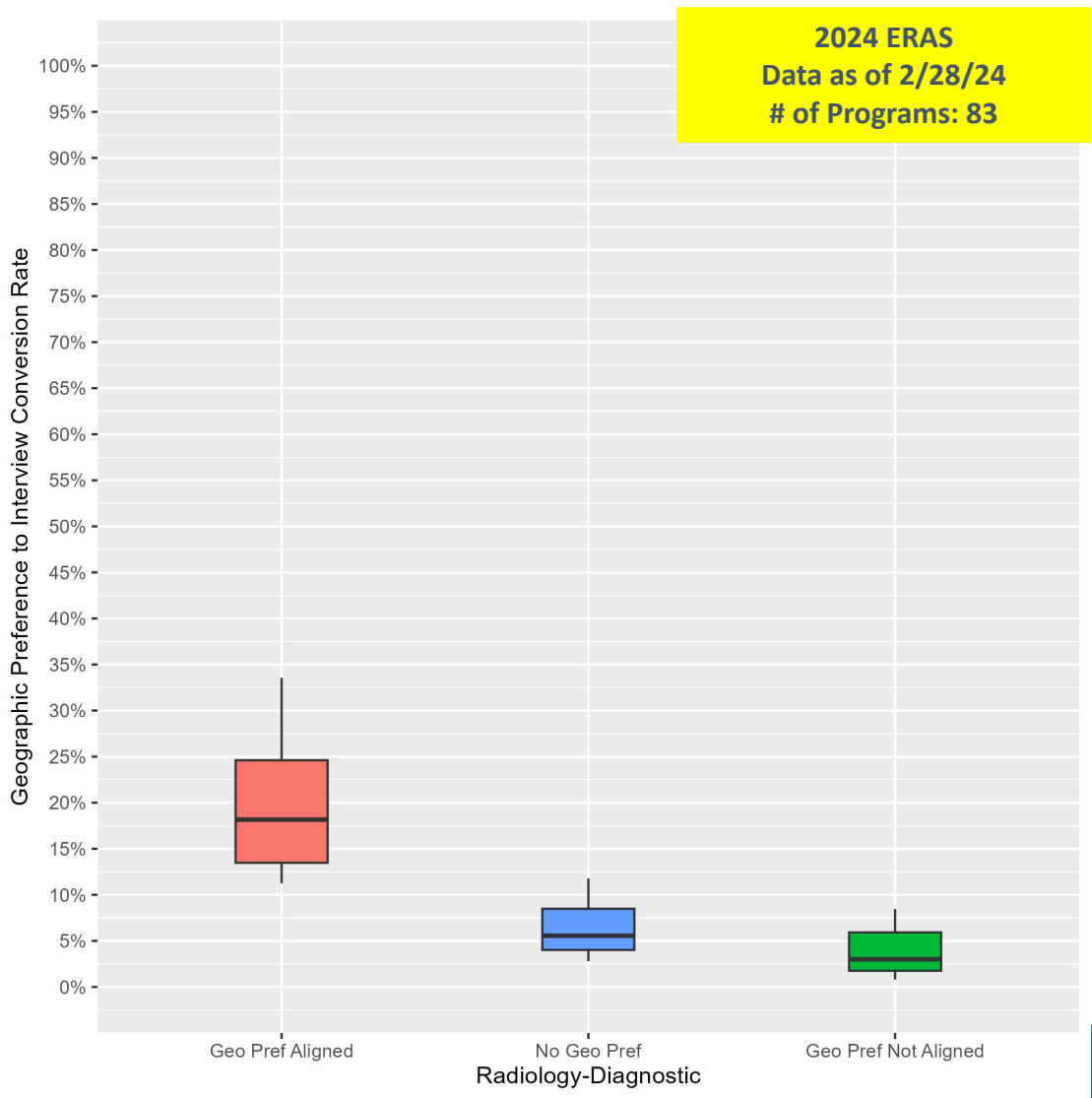
Radiology-Diagnostic: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	188
Total programs who made geographic preference viewable at their program	119
Met inclusion rule equal to or larger than 10:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	91
Total analytic sample	91
Total % of programs who made geographic preference viewable at their program	76%
Total % of all Radiology-Diagnostic programs in 2025 ERAS cycle	48%



Radiology-Diagnostic: Interview Rates by Geographic Preference Alignment

Year Over Year Comparison

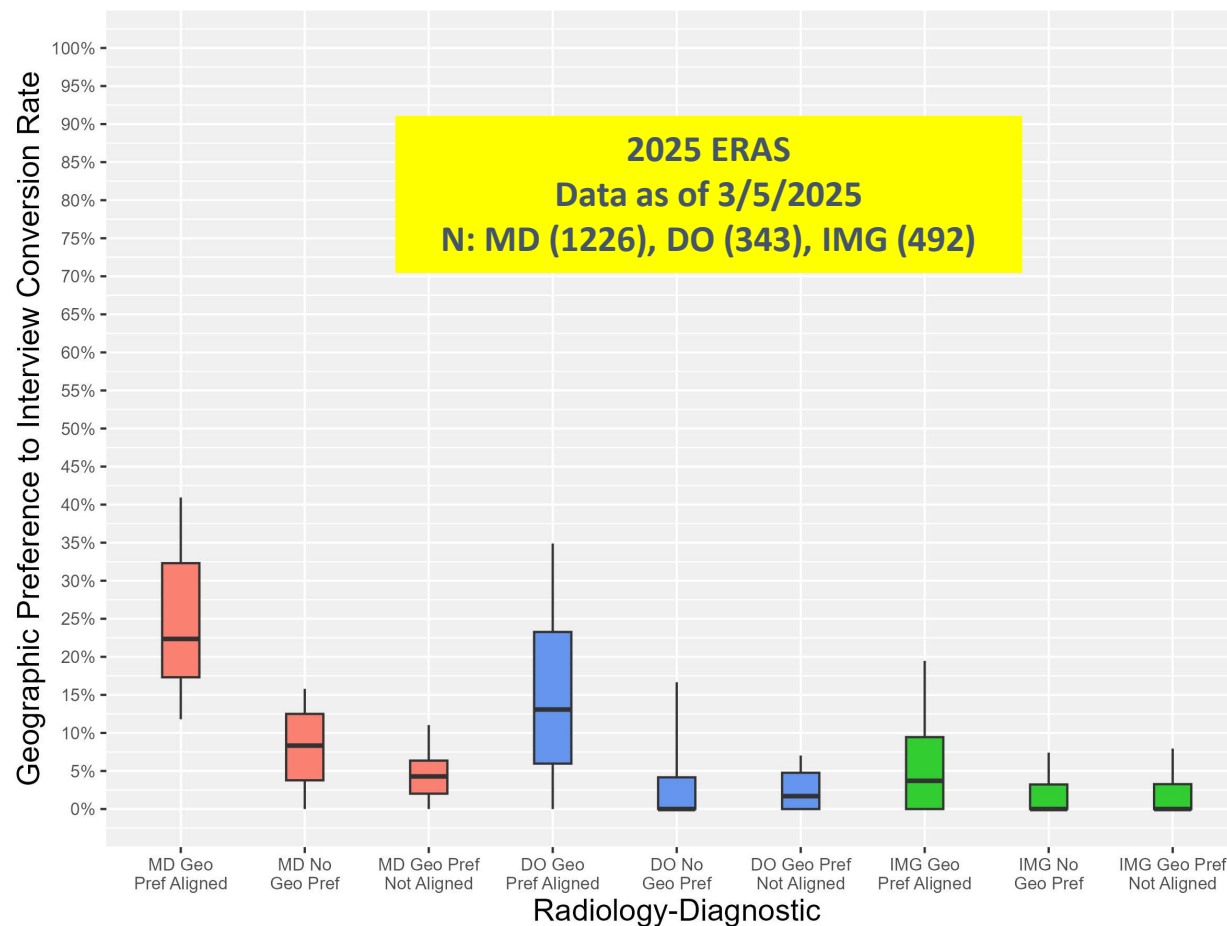




Radiology-Diagnostic: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	22%	8%	4%
DO	13%	0%	2%
IMG	4%	0%	0%

Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process



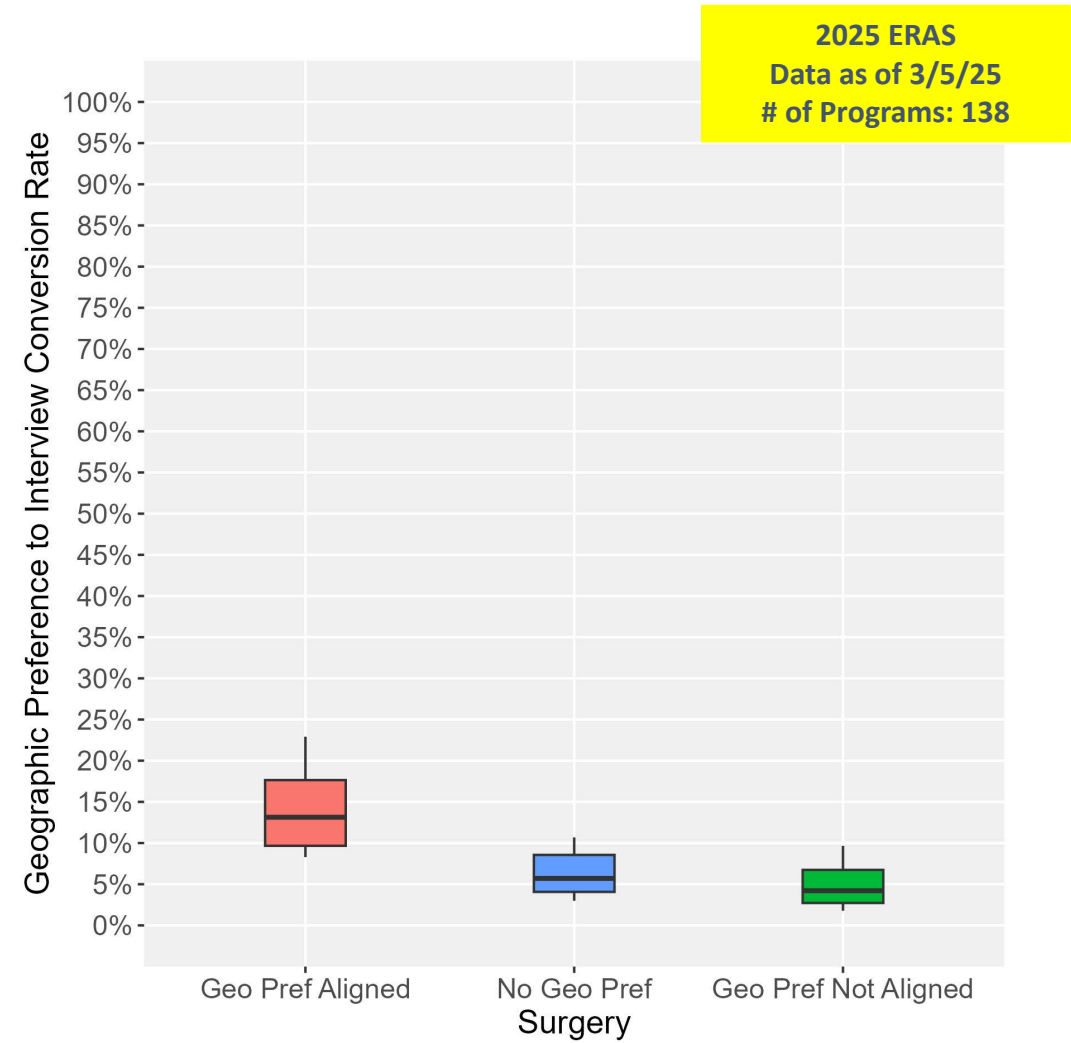
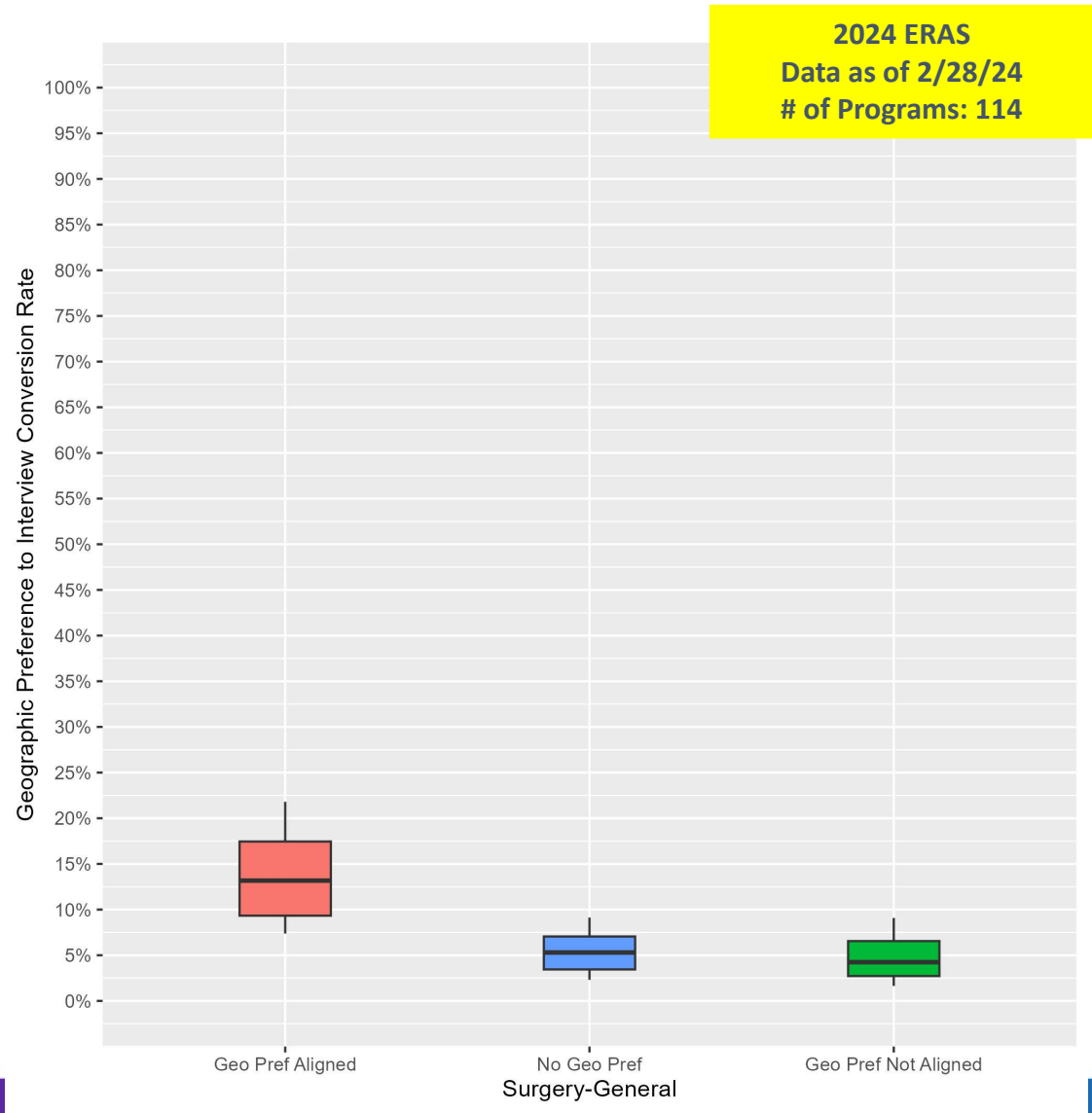


Surgery: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	351
Total programs who made geographic preference viewable at their program	212
Met inclusion rule equal to or larger than 8:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	138
Total analytic sample	138
Total % of programs who made geographic preference viewable at their program	65%
Total % of all Surgery programs in 2025 ERAS cycle	39%



Surgery: Interview Rates by Geographic Preference Alignment Year Over Year Comparison

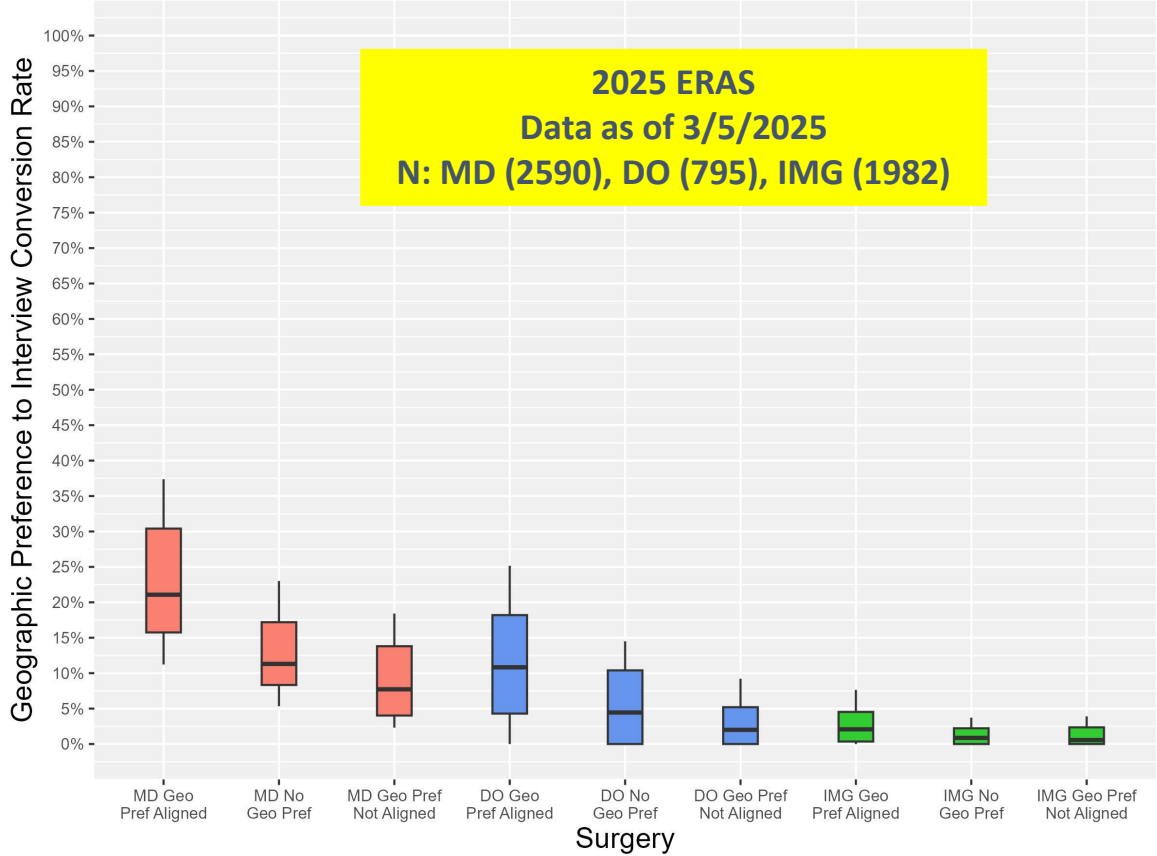




Surgery: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	21%	11%	8%
DO	11%	4%	2%
IMG	2%	1%	1%

Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process





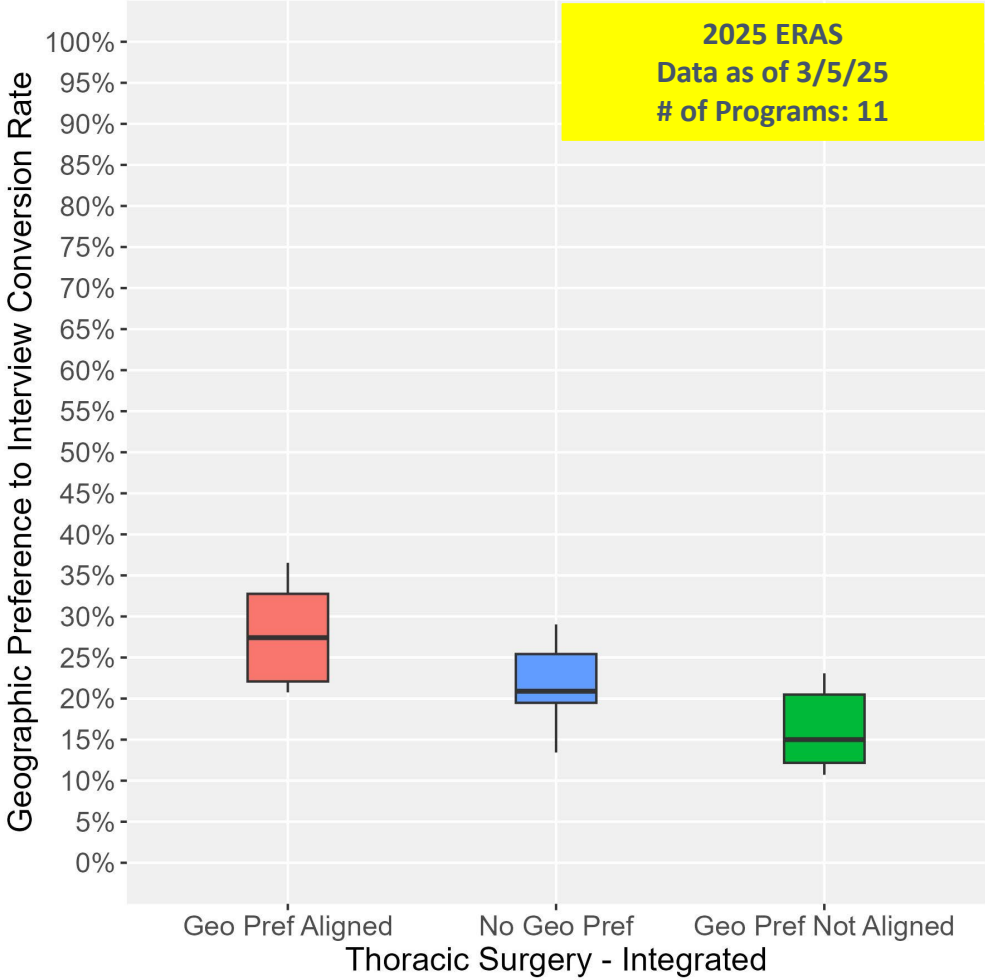
Thoracic Surgery-Integrated: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	36
Total programs who made geographic preference viewable at their program	24
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	11
Total analytic sample	11
Total % of programs who made geographic preference viewable at their program	46%
Total % of all Thoracic Surgery-Integrated programs in 2025 ERAS cycle	31%



Thoracic Surgery— Integrated: Interview Rates by Geographic Preference Alignment Year Over Year Comparison

Prior year unavailable.
2024-2025 ERAS
Season First
Implementation of
Program Signal.

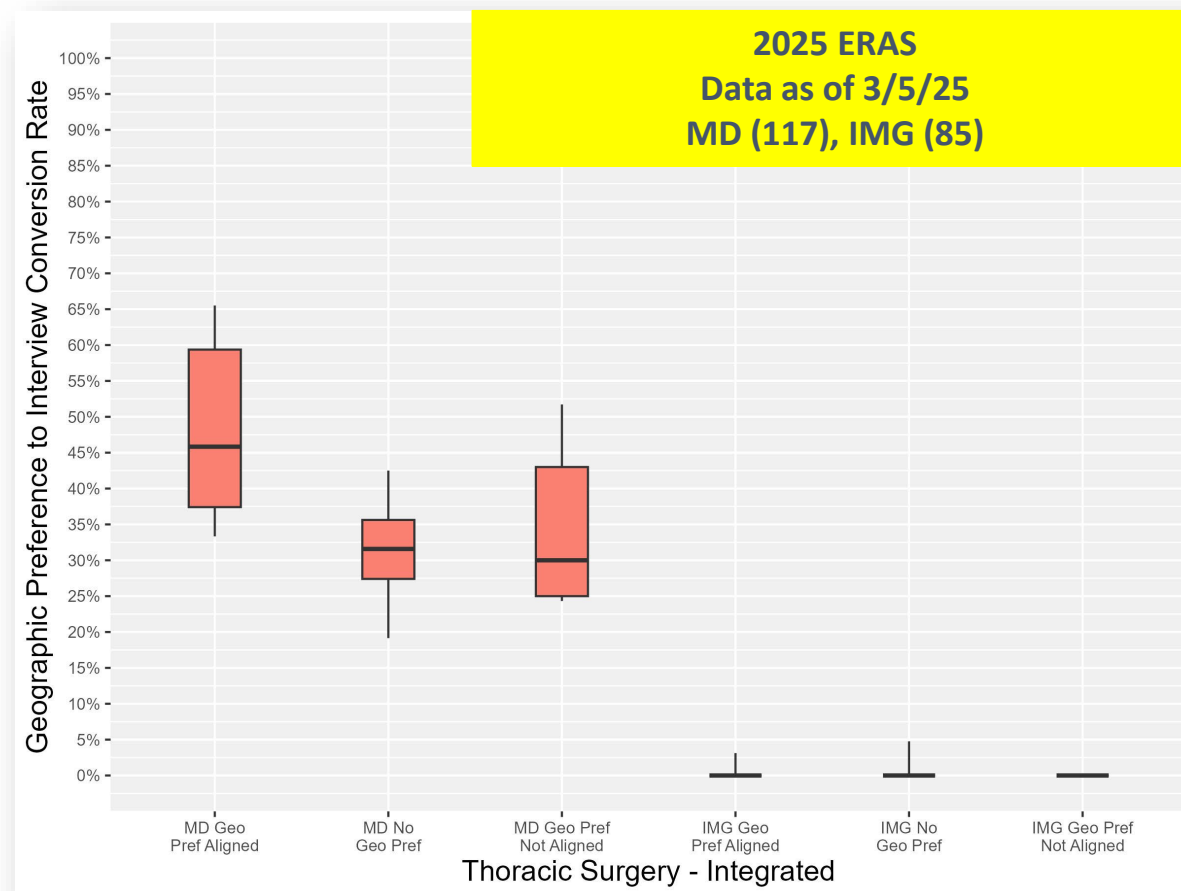


Thoracic Surgery – Integrated : Interview Rates by Geographic Preference & Applicant Type

Median Interview Rates

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	46%	32%	30%
IMG	0%	0%	0%

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process



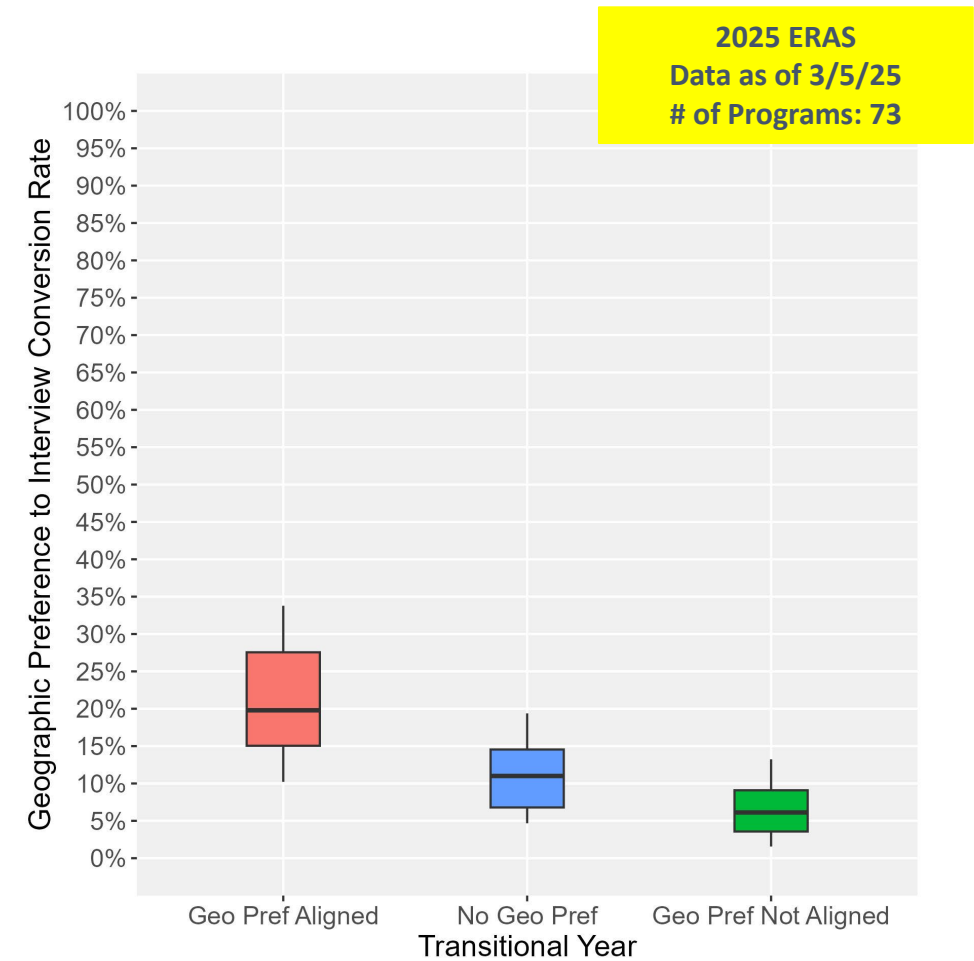
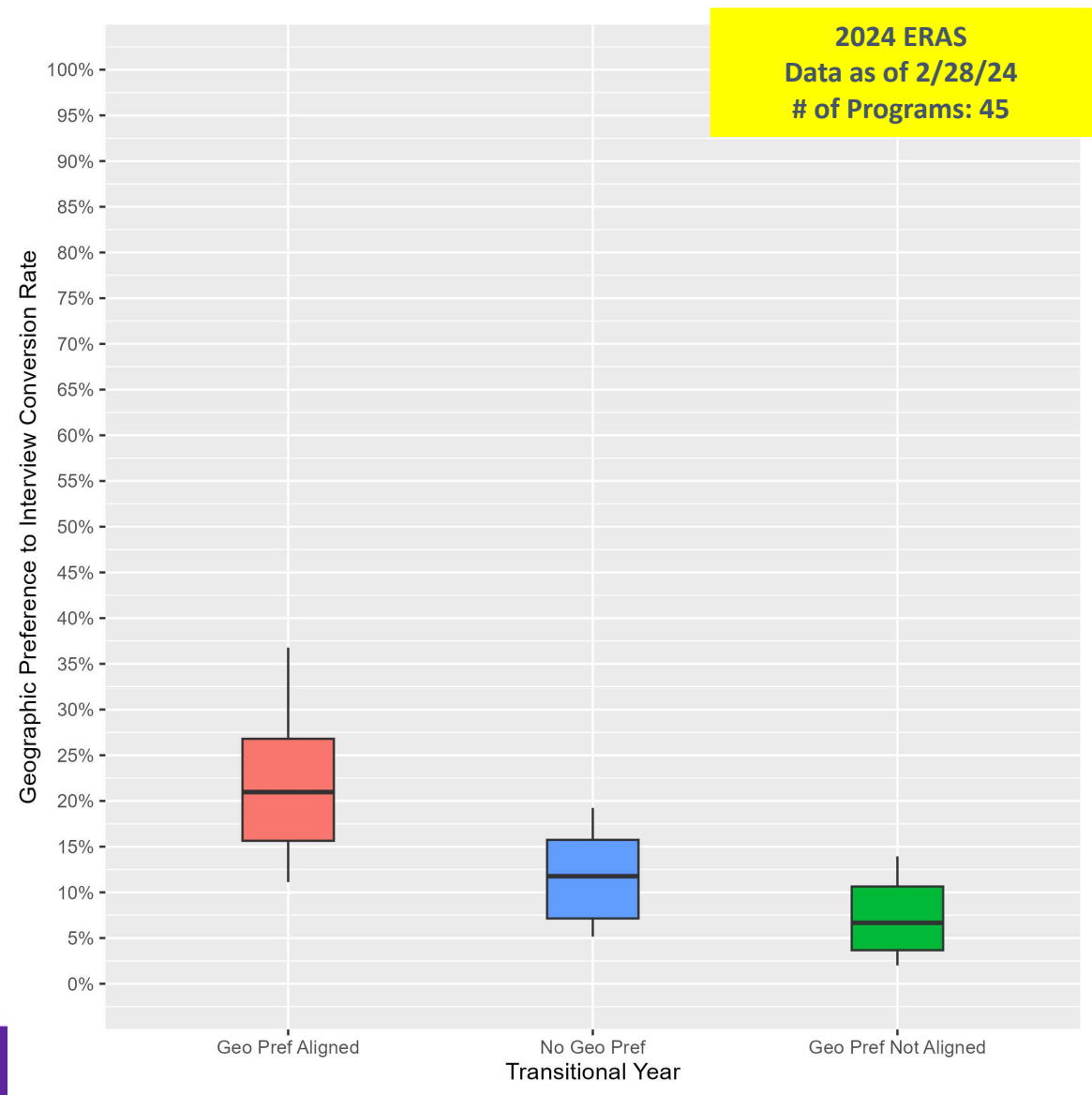


Transitional Year: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	182
Total programs who made geographic preference viewable at their program	104
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	73
Total analytic sample	73
Total % of programs who made geographic preference viewable at their program	70%
Total % of all Transitional Year programs in 2025 ERAS cycle	40%



Transitional Year: Interview Rates by Geographic Preference Alignment Year Over Year Comparison

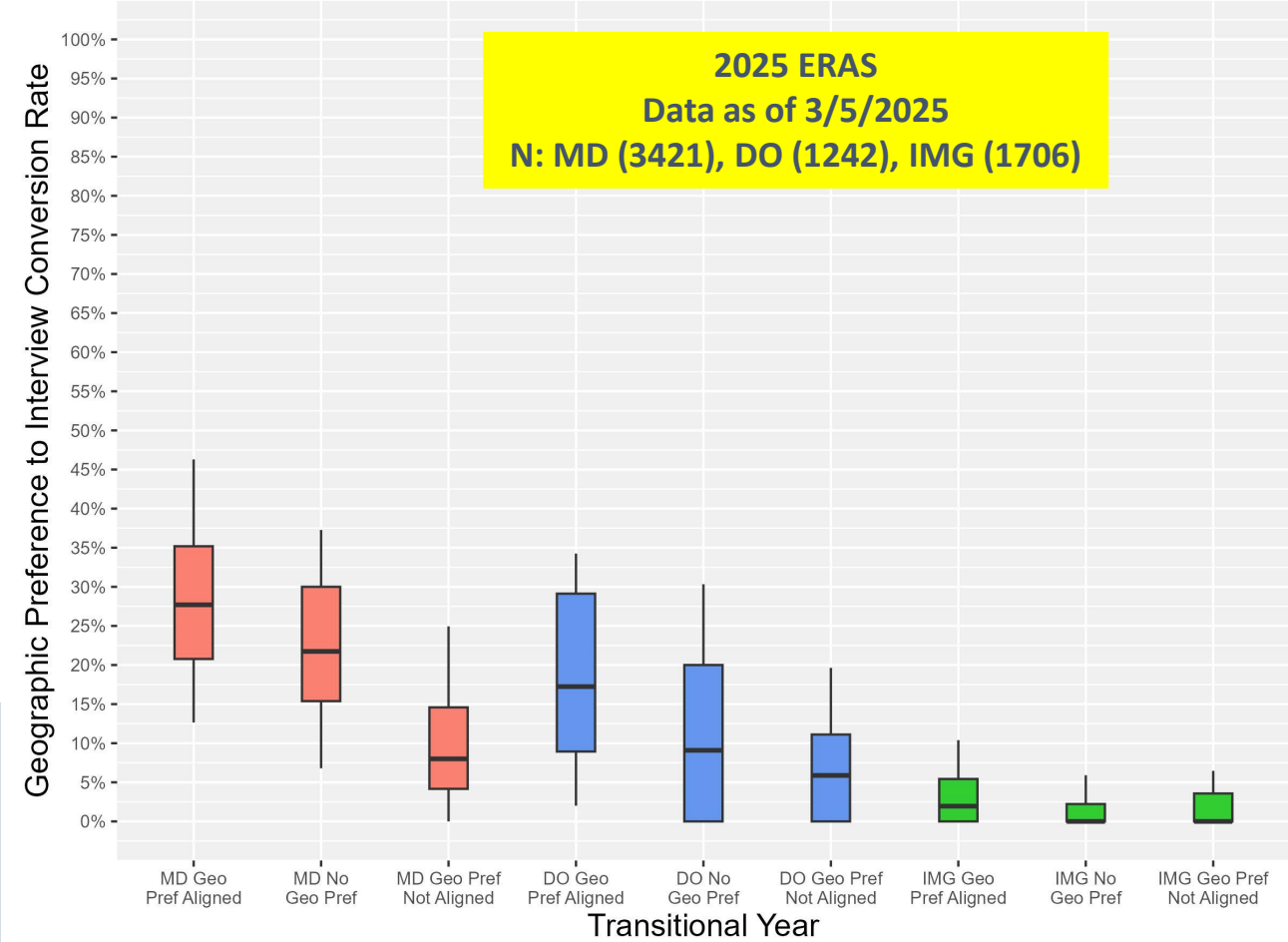




Transitional Year: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	28%	22%	8%
DO	17%	9%	6%
IMG	2%	0%	0%

Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process





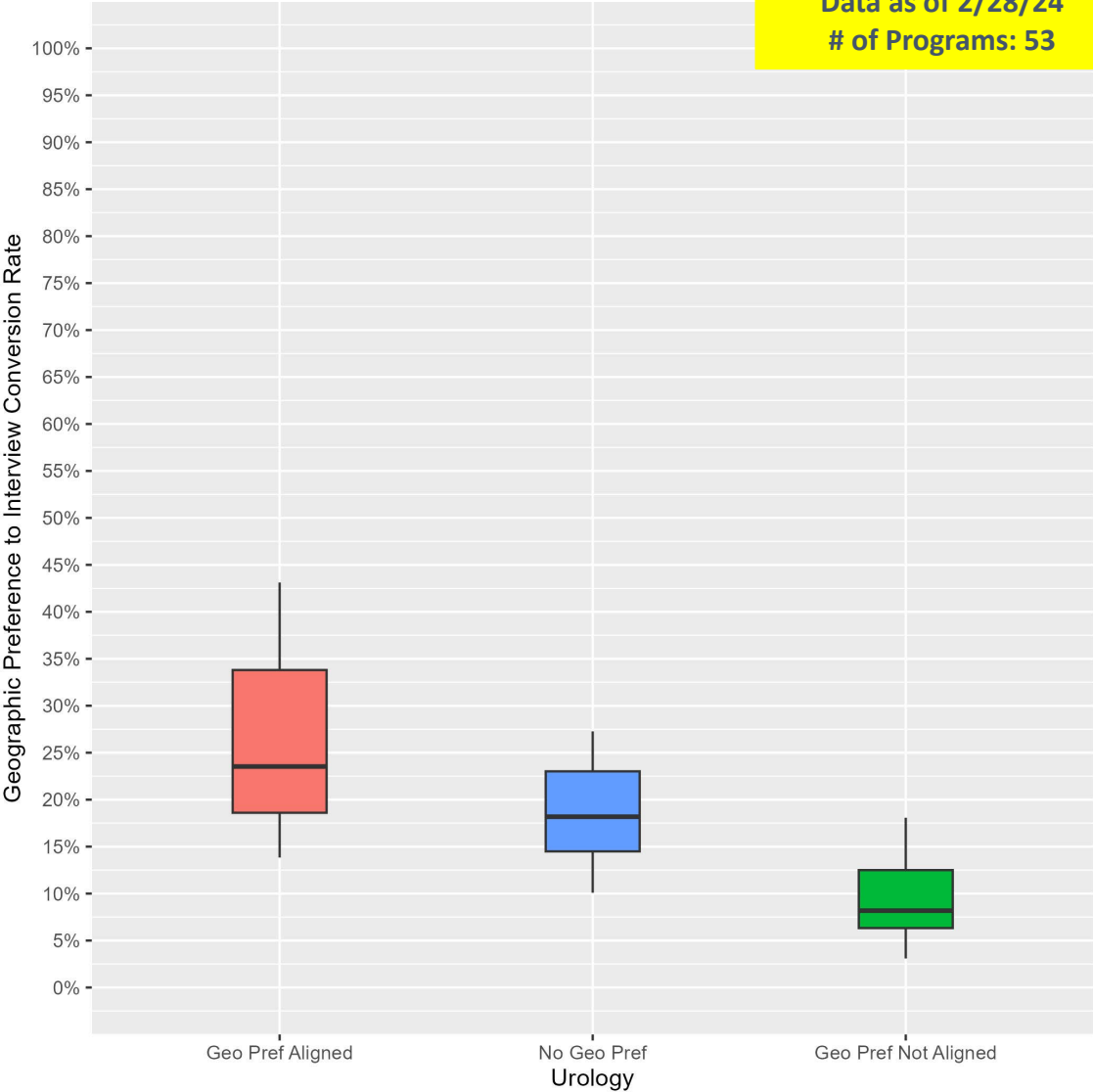
Urology: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	146
Total programs who made geographic preference viewable at their program	87
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	39
Total analytic sample	39
Total % of programs who made geographic preference viewable at their program	45%
Total % of all Urology programs in 2025 ERAS cycle	27%

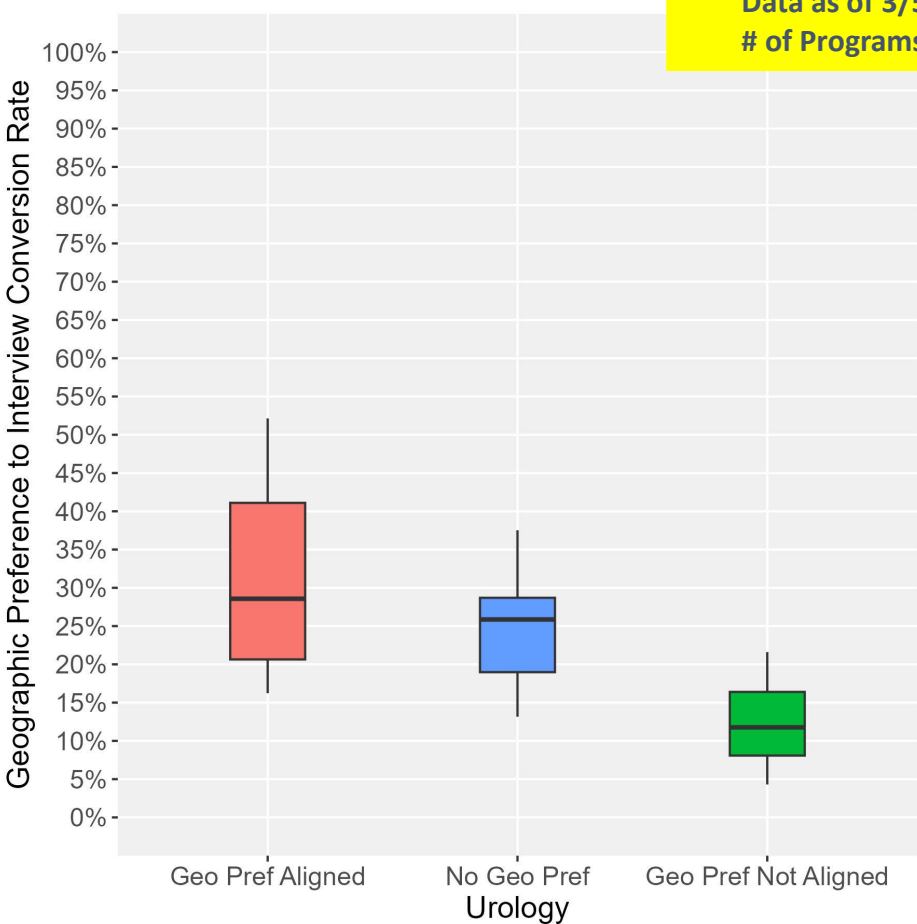


Urology: Interview Rates by Geographic Preference Alignment Year Over Year Comparison

2024 ERAS
Data as of 2/28/24
of Programs: 53



2025 ERAS
Data as of 3/5/25
of Programs: 39

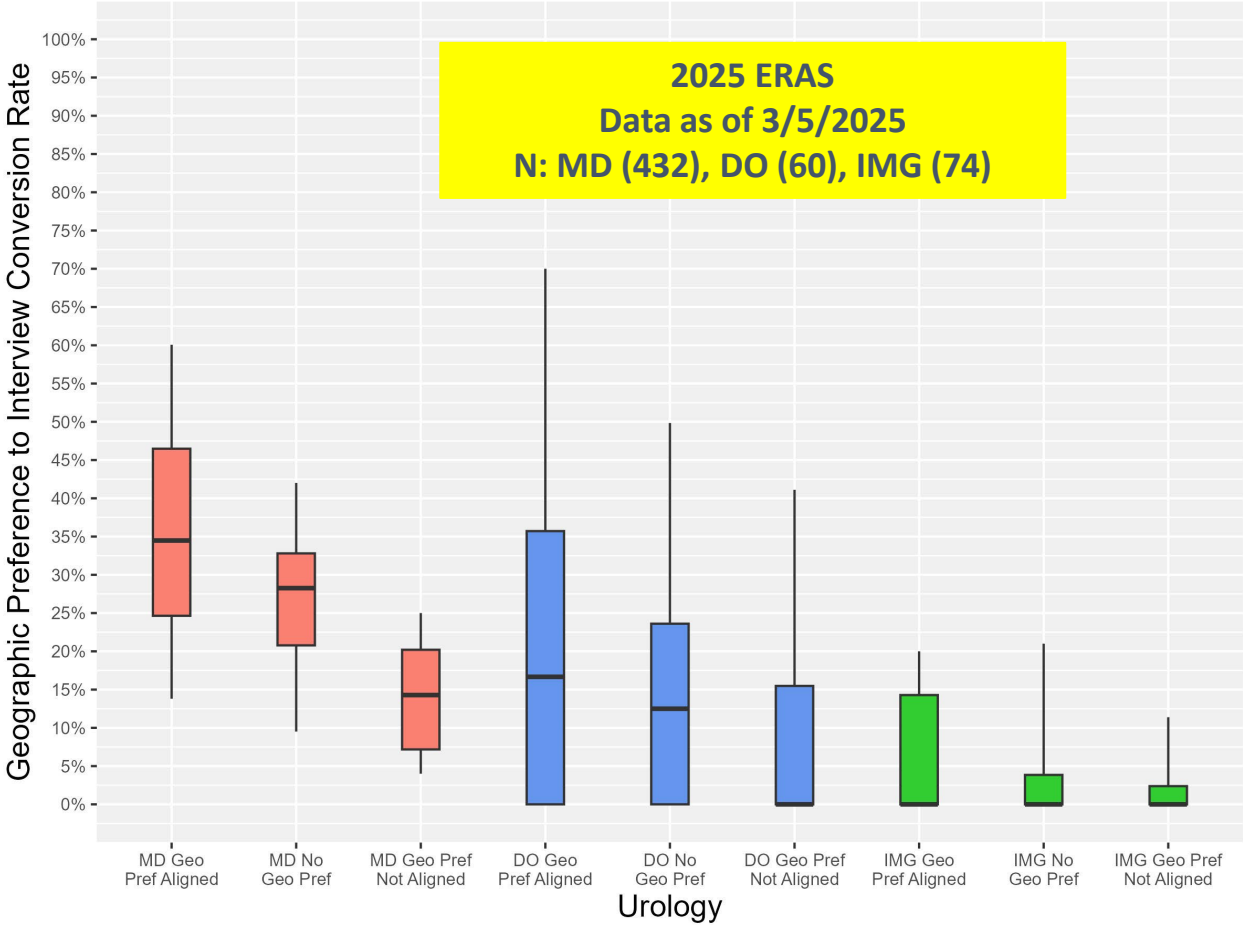




Urology: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	34%	28%	14%
DO	17%	13%	0%
IMG	0%	0%	0%

Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process





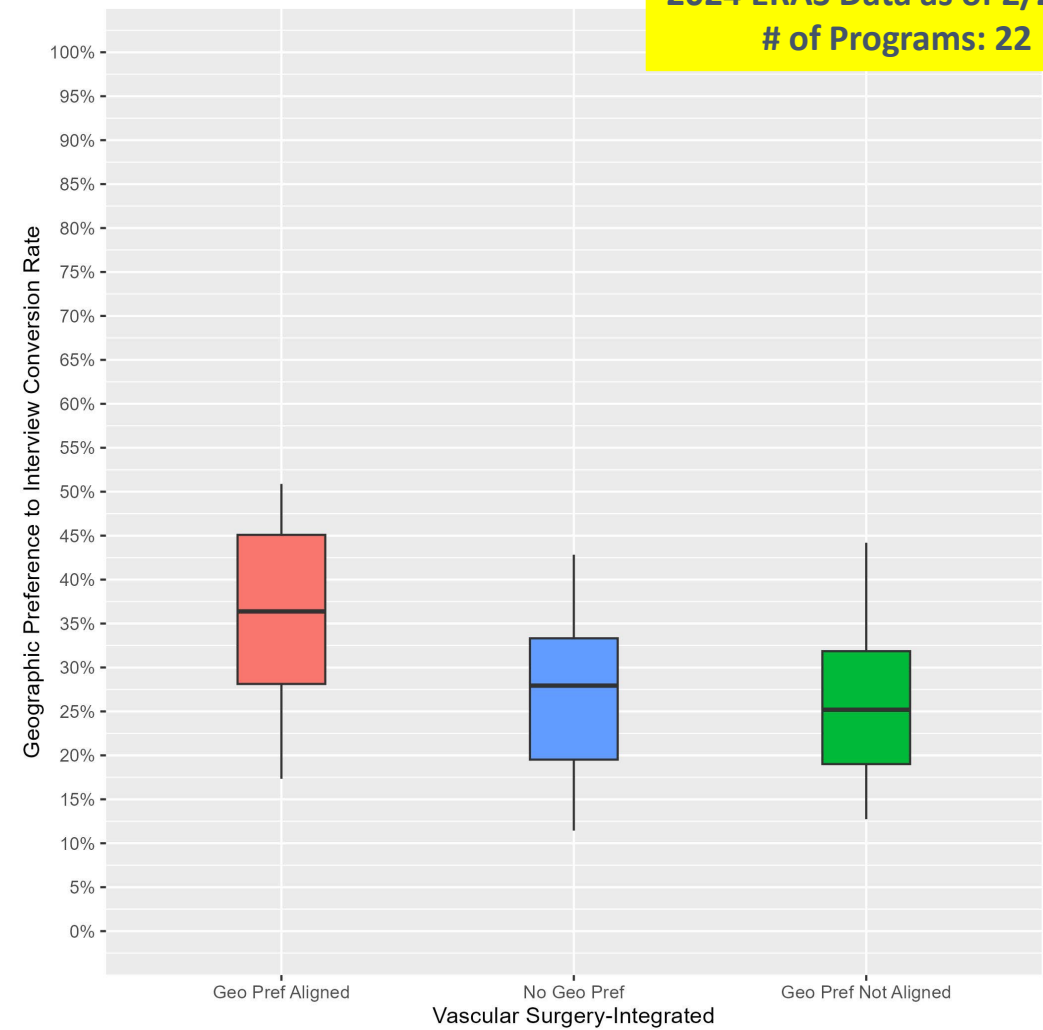
Vascular Surgery-Integrated: Program Sample & Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in ERAS	76
Total programs who made geographic preference viewable at their program	54
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by March 5, 2025	34
Total analytic sample	34
Total % of programs who made geographic preference viewable at their program	63%
Total % of all Vascular Surgery-Integrated programs in 2025 ERAS cycle	45%

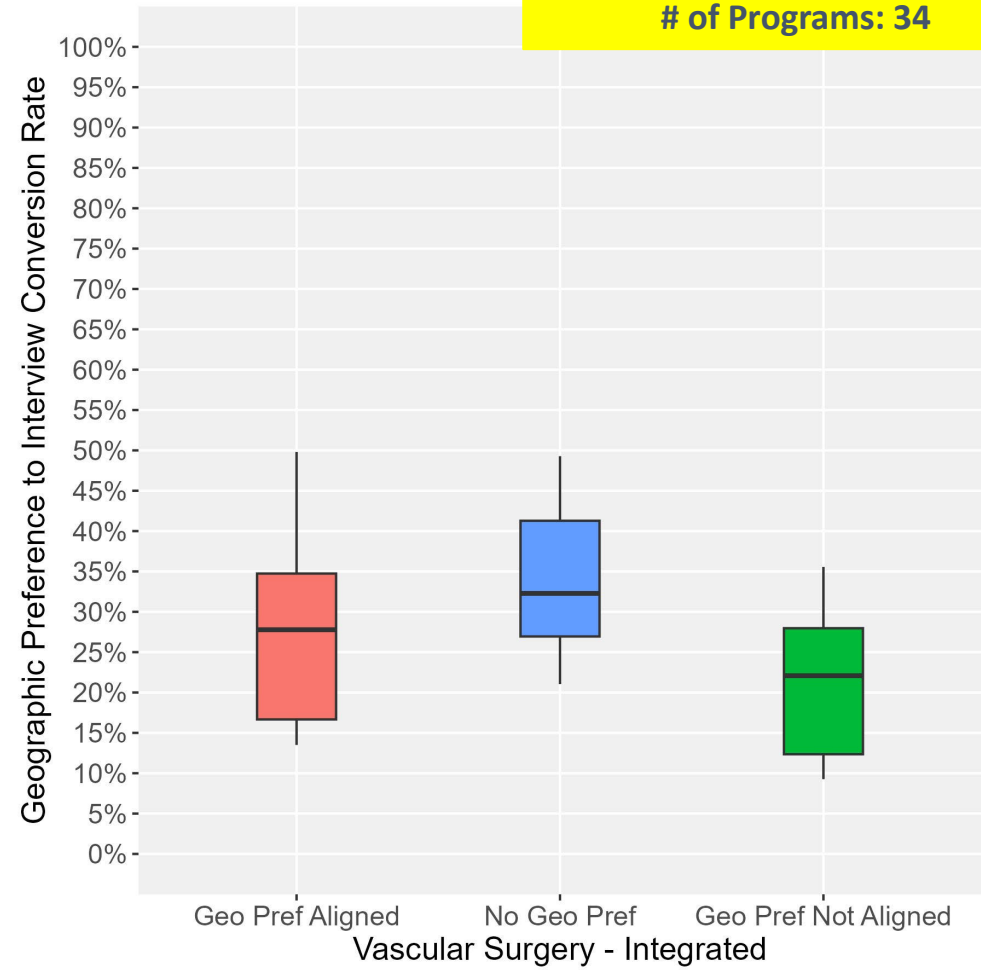


Vascular Surgery-Integrated: Interview Rates by Geographic Preference Alignment Year Over Year Comparison

2024 ERAS Data as of 2/28/24
of Programs: 22



2025 ERAS Data as of 3/5/25
of Programs: 34





Vascular Surgery-Integrated: Interview Rates by Geographic Preference & Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	41%	43%	36%
IMG	0%	6%	0%

Program N = 34; DO applicant data were excluded from this analysis due to small sample size.

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

