Exploring the Relationship Between Geographic Preference and Interview Invitations Across Specialties

2025 ERAS® Analysis

Data as of Dec. 2, 2024

Association of
American Medical Colleges

Geographic Preferences: Overview

Geographic Preferences

Goals for Geographic Preferences Section:

- Provide a process for sharing geographic preferences that **enhances accuracy and fairness.**
- Communicate the importance of geography for an applicant.
- Provide an opportunity to share preferences for divisions and location-setting.

Applicants Use of Geographic Division Preference by Applicant Type

	One Preference N (%)	Two Preferences N (%)	Three Preference N (%)	No Preference N (%)	Missing/Did not select anything N (%)	Total Applicants N
Overall	7% (3,578)	7% (3,727)	67% (33,923)	17% (8,787)	2% (806)	50,821
MD	7% (1,409)	7% (1,604)	69% (14,808)	16% (3,505)	1% (251)	21,577
DO	11% (1,044)	14% (1,261)	67% (6,205)	8% (731)	<1% (81)	9,322
IMG	6% (1,125)	4% (862)	65% (12,910)	23% (4,551)	2% (474)	19,922

Sample of 2025 ERAS Applicants

The sample for analysis includes the following specialties that had at least 10 programs make geographic preferences viewable as of Sept. 29, 2024, and met the interview to PGY1 ratio rule.

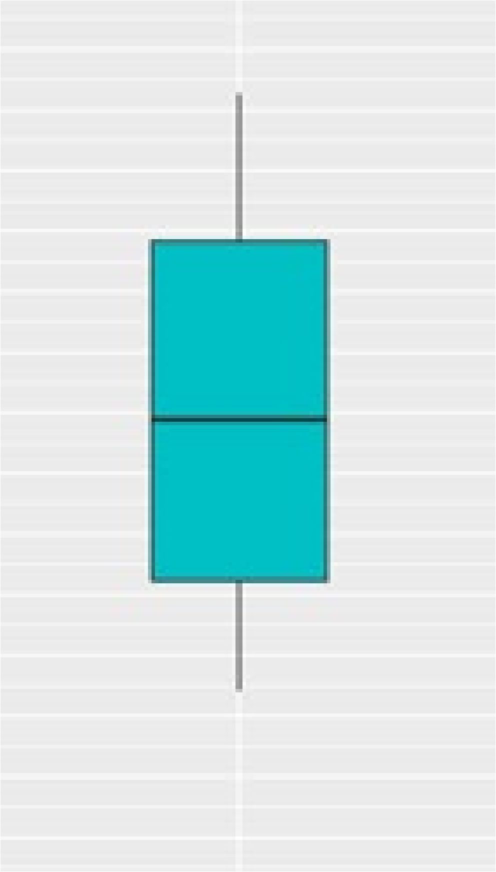
- Anesthesiology
- Child Neurology
- Dermatology
- Emergency Medicine
- Family Medicine
- Internal Medicine
- Internal Medicine-Pediatrics
- Interventional Radiology-Integrated
- Neurological Surgery
- Neurology
- Orthopaedic Surgery
- Otolaryngology-Head and Neck Surgery
- Pathology-Anatomic and Clinical
- Pediatrics
- Physical Medicine and Rehabilitation
- Psychiatry
- Radiation Oncology
- Radiology-Diagnostic
- Surgery
- Transitional Year
- Urology
- Vascular Surgery-Integrated

Analysis

- **Predictors:**
    - Geographic Preference.
- **Outcome:**
    - Invited to interview in Thalamus Core as of Dec. 2, 2024 (Main Residency Match only).
- **Analysis:**
    - Results analyzed separately by program.
    - Computed geographic preference to interview conversion rates by program.
    - Summarized the distribution of conversion rates programs using boxplots overall and by applicant type for each specialty.

What information is provided by a boxplot?

- **Boxplots** show the distribution of interview invitation rates for all programs in a specialty.
- The **colored box** shows the signal to interview conversion rates for the bulk of the programs. The bottom of the box is the 25th percentile, the horizontal line is the median or the 50th percentile, and the top of the box is the 75th percentile.
- **Whiskers** represent the 10th and 90th percentile of programs' interview invitation rates.



General Trends

- **Interview Invitation Rates:** In general, interview invitation rates are higher for applications with aligned geographic preferences, followed by no geographic preference, and unaligned geographic preferences. The effect is smaller than what is observed for program signals.
- **Applicant Type:** The geographic preference effect is strongest for MD applicants. While this trend holds for all applicants in most specialties, there are some specialties in which having an aligned geographic preference does not improve DO and IMG interview rates.

Limitations and Future Research

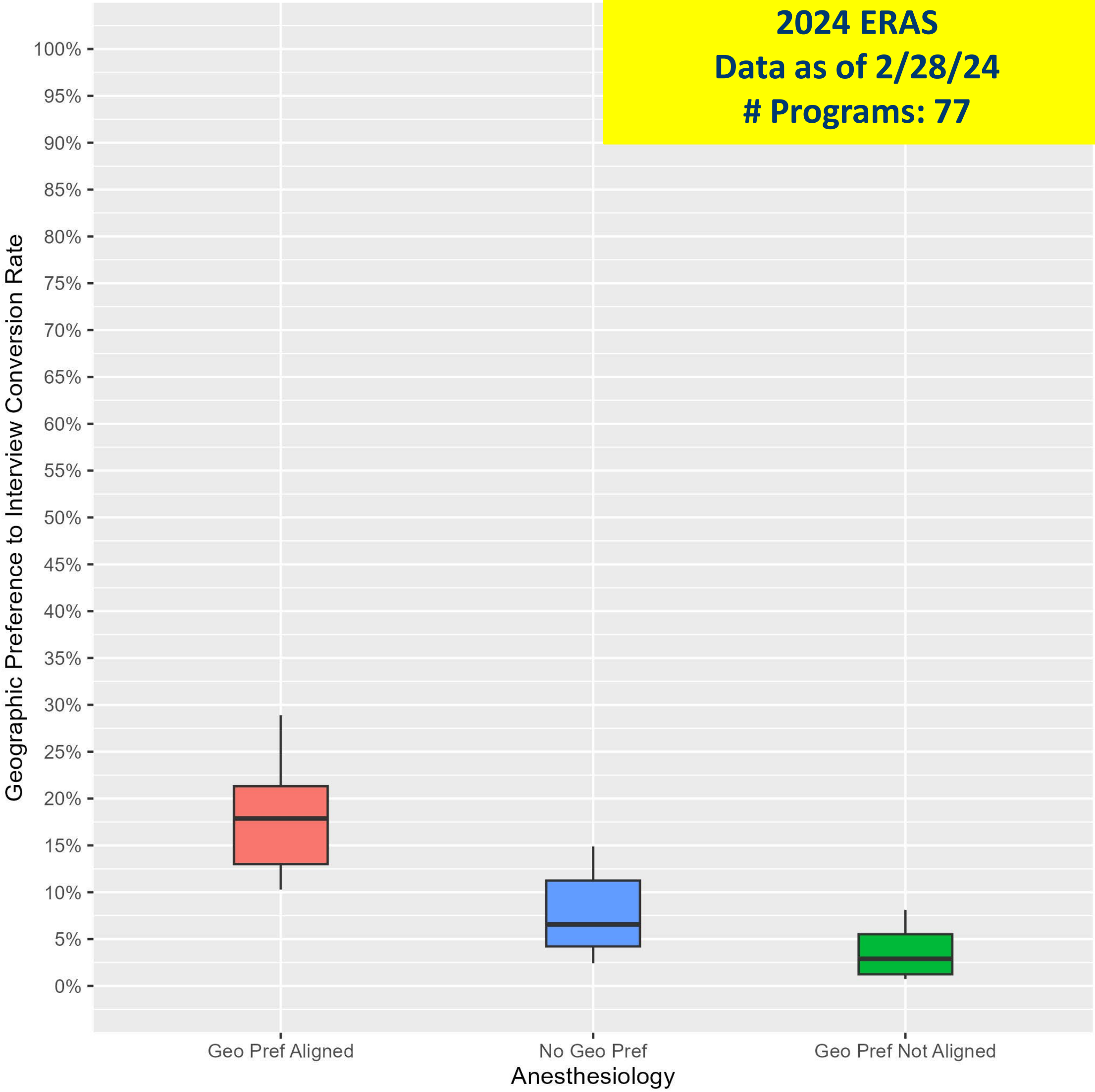
- **Sample size** may limit generalizability. Some programs did not make geographic preferences viewable by Sept. 29, 2024, and were excluded from analyses. Additionally, the number of DO and IMG applicants is small in some programs and specialties.
- **Holistic Review:** Geographic preferences are only one part of the application. Programs often consider them alongside program signals, applicant's geographic location, experiences, and other data.
- **Future Research:**
  - Explore the effect of geographic preferences in the context of other data.
  - Explore alternative structures for collecting geographic preferences.

Specialty-Specific Results

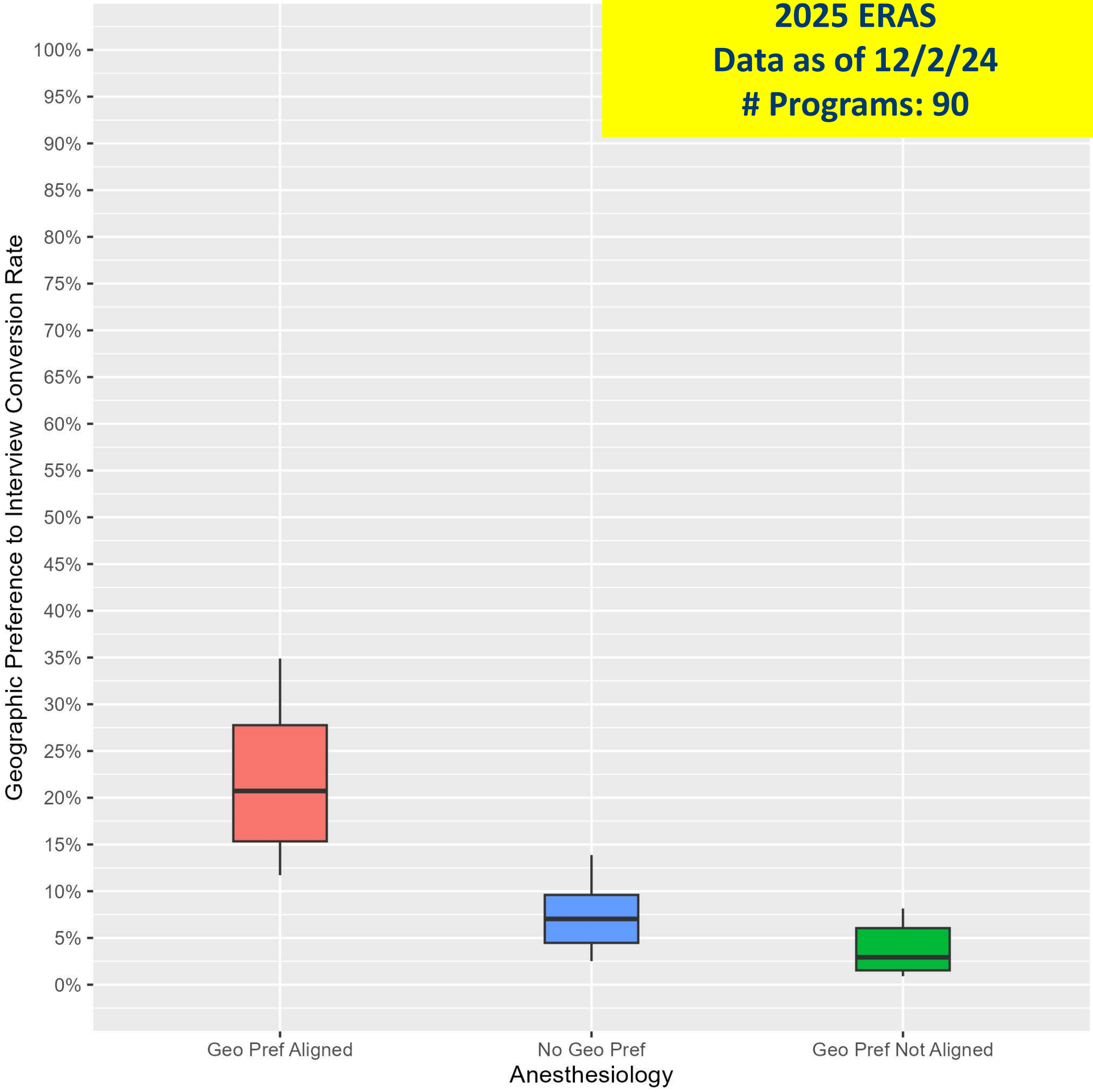
Anesthesiology: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	173
Total programs who made geographic preference viewable at their program	111
Met inclusion rule equal to or larger than 5:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	90
Total analytic sample	**90**
Total % of programs who made geographic preference viewable at their program	**81%**
Total % of all Anesthesiology programs in 2025 ERAS cycle	**52%**

Anesthesiology: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison



2024 ERAS
Data as of 2/28/24
# Programs: 77

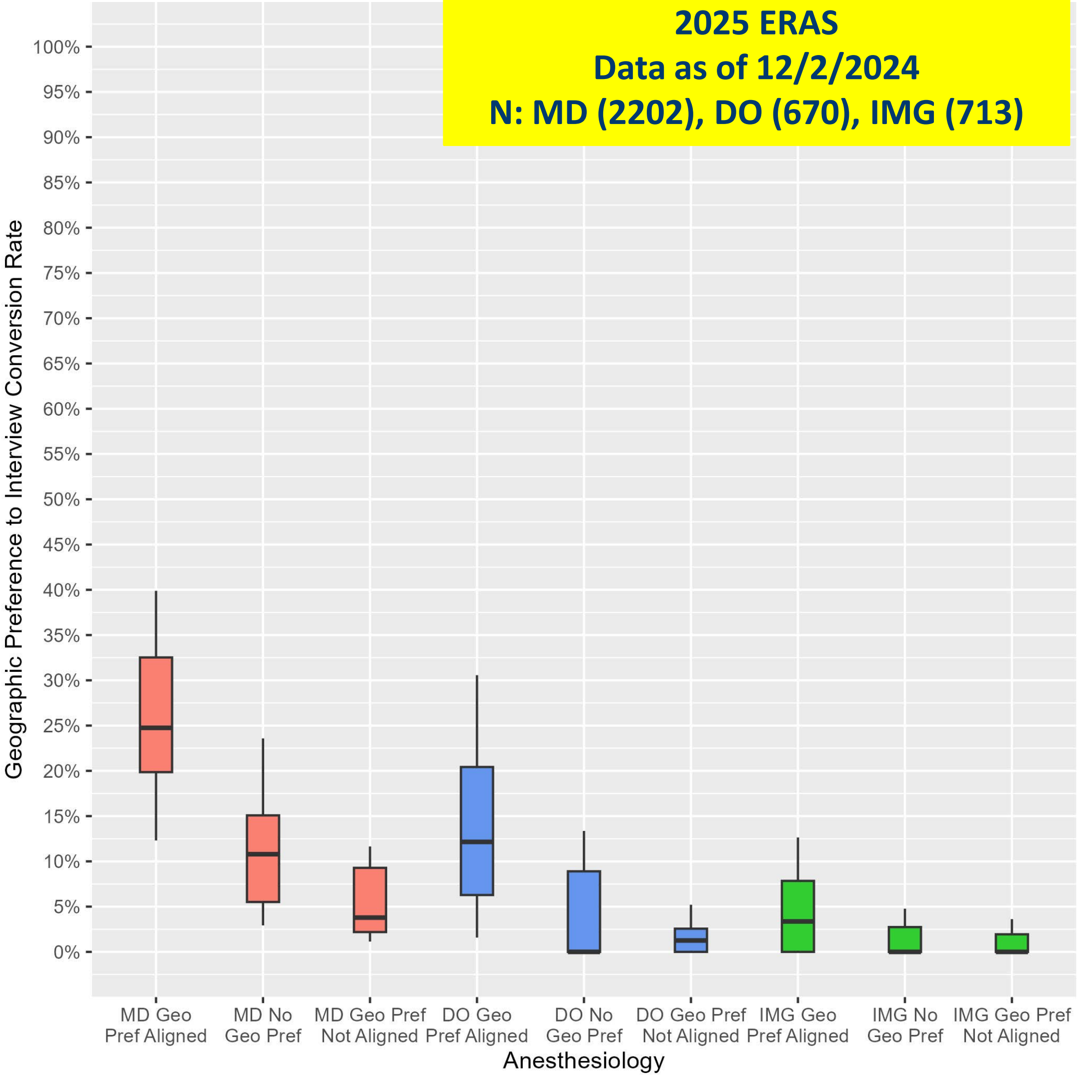


2025 ERAS
Data as of 12/2/24
# Programs: 90

Anesthesiology: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	25%	11%	4%
DO	12%	0%	1%
IMG	3%	0%	0%

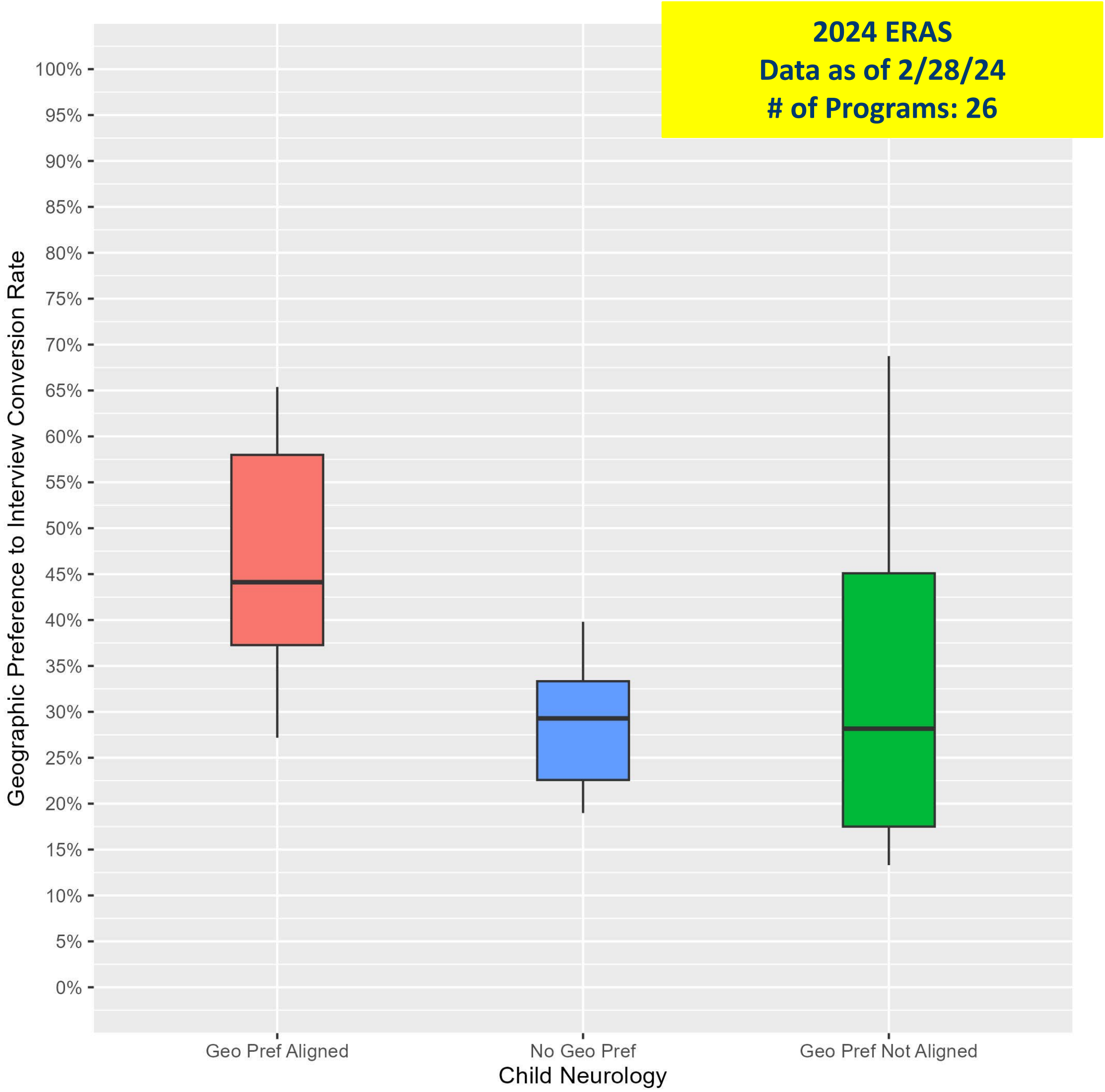
Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



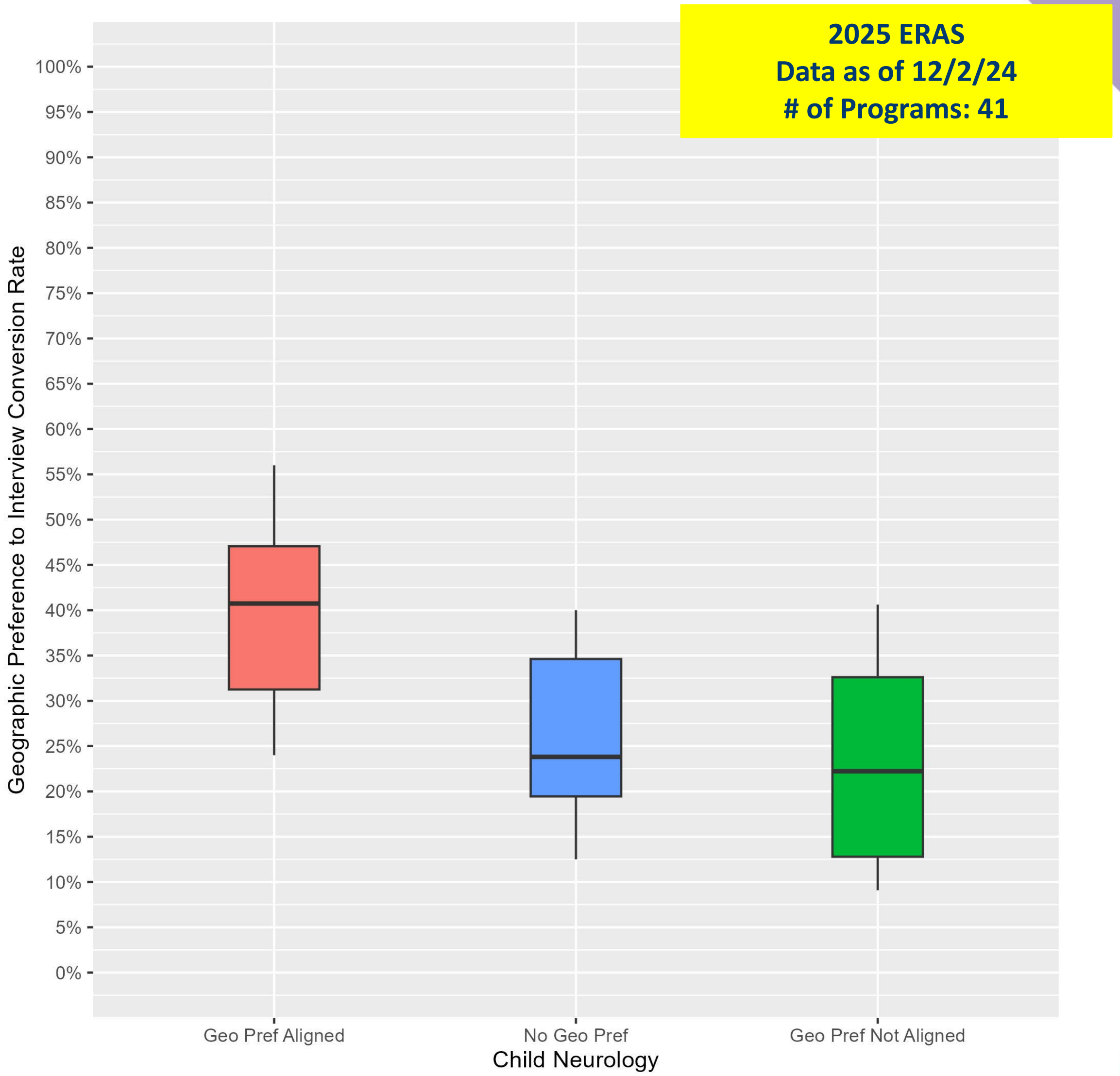
Child Neurology: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	79
Total programs who made geographic preference viewable at their program	48
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	41
Total analytic sample	**41**
Total % of programs who made geographic preference viewable at their program	**85%**
Total % of all Child Neurology programs in 2025 ERAS cycle	**52%**

Child Neurology: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison



2024 ERAS
Data as of 2/28/24
# of Programs: 26



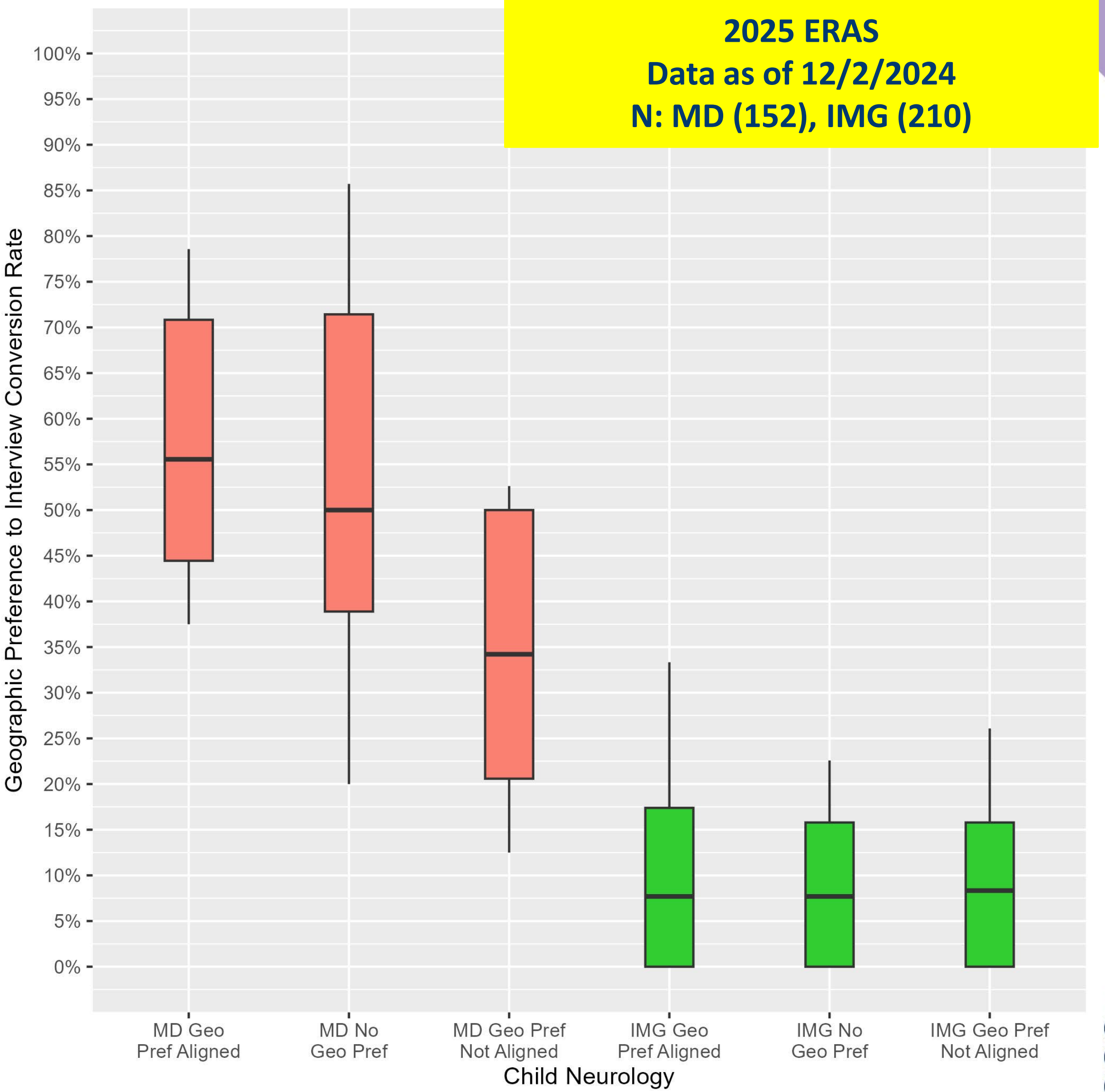
2025 ERAS
Data as of 12/2/24
# of Programs: 41

Child Neurology: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	56%	50%	34%
IMG	8%	8%	8%

Program N = 41; *DO applicant data were excluded from this analysis due to small sample size.*

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

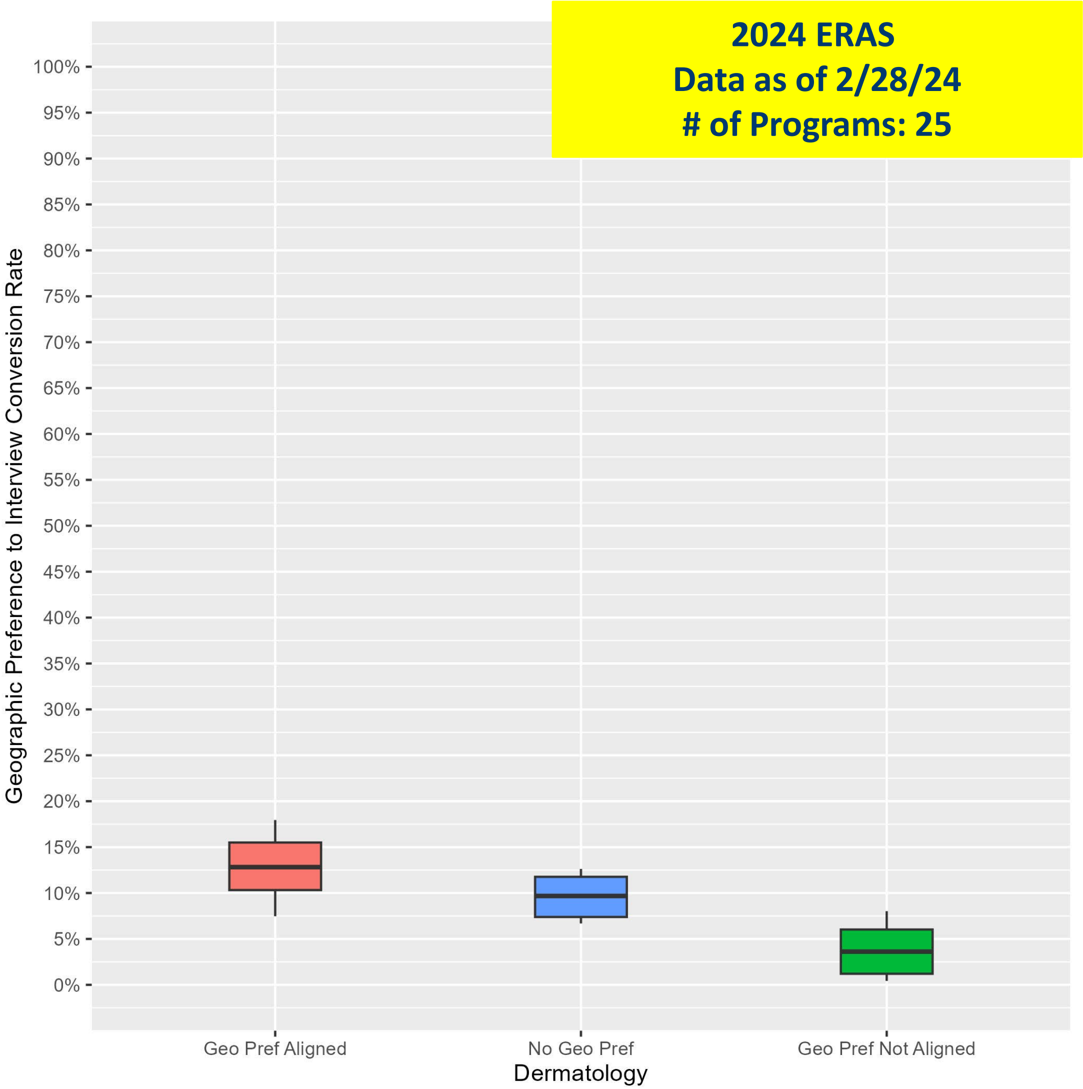

2025 ERAS
Data as of 12/2/2024
N: MD (152), IMG (210)

Dermatology: Program Sample and Inclusion Criteria

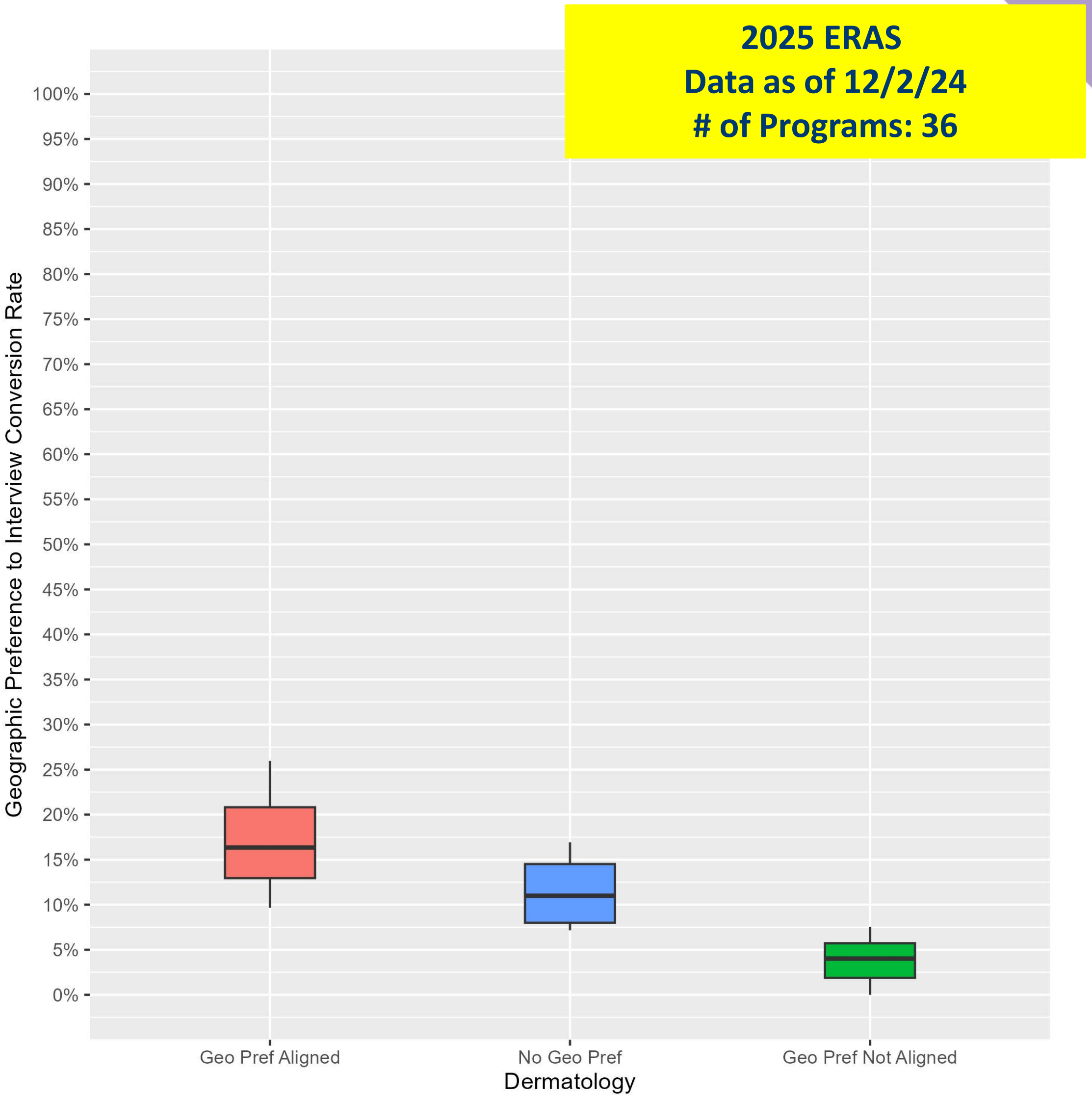
	N of Programs for Geographic Preference
Total programs participating in the ERAS program	137
Total programs who made geographic preference viewable at their program	80
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	36
Total analytic sample	**36**
Total % of programs who made geographic preference viewable at their program	**45%**
Total % of all Dermatology programs in 2025 ERAS cycle	**26%**

CAUTION*: The Dermatology program sample size represents less than 50% of programs who made geographic preferences viewable and may not reflect the broader program landscape.*

Dermatology: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison



2024 ERAS
Data as of 2/28/24
# of Programs: 25

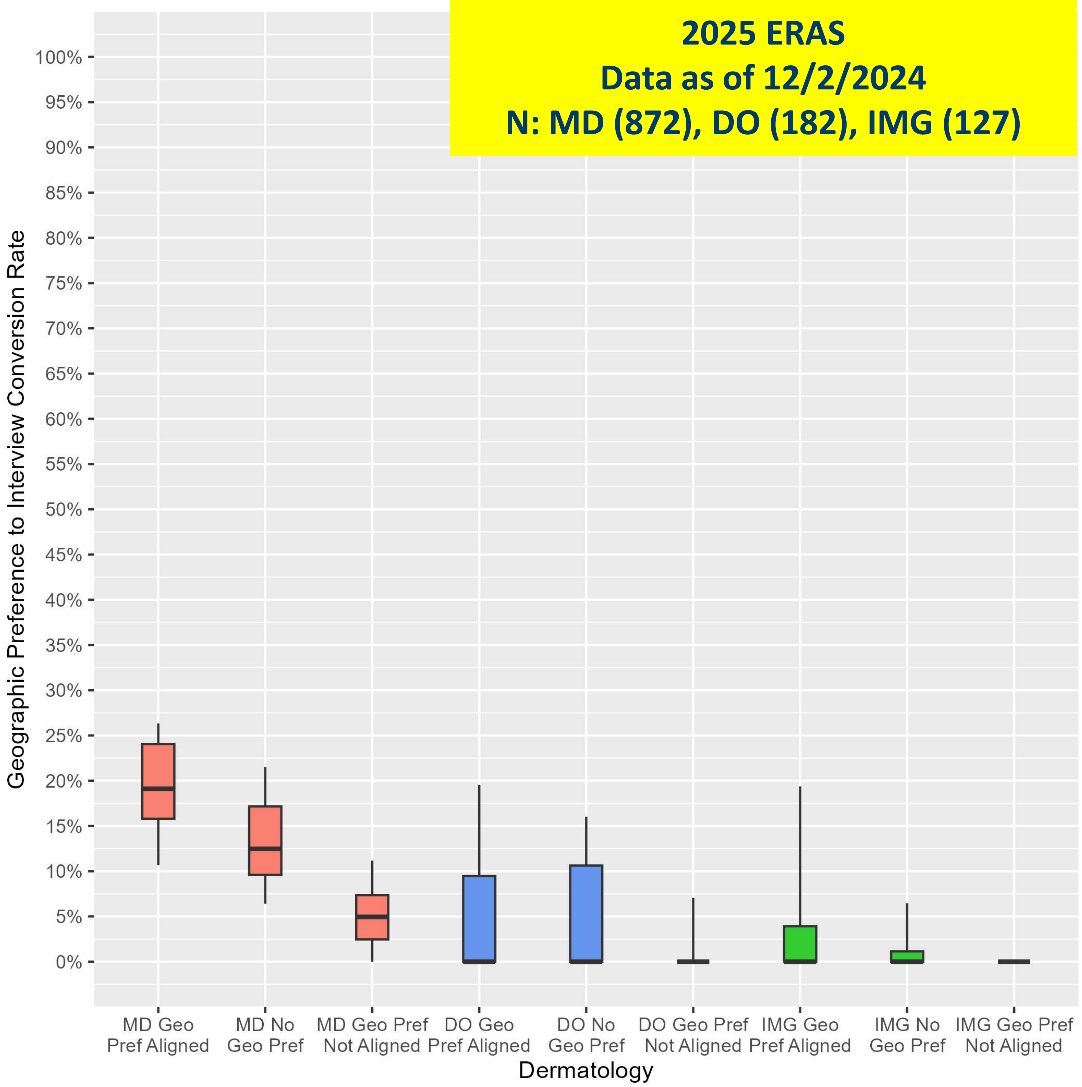


2025 ERAS
Data as of 12/2/24
# of Programs: 36

Dermatology: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	19%	12%	5%
DO	0%	0%	0%
IMG	0%	0%	0%

Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

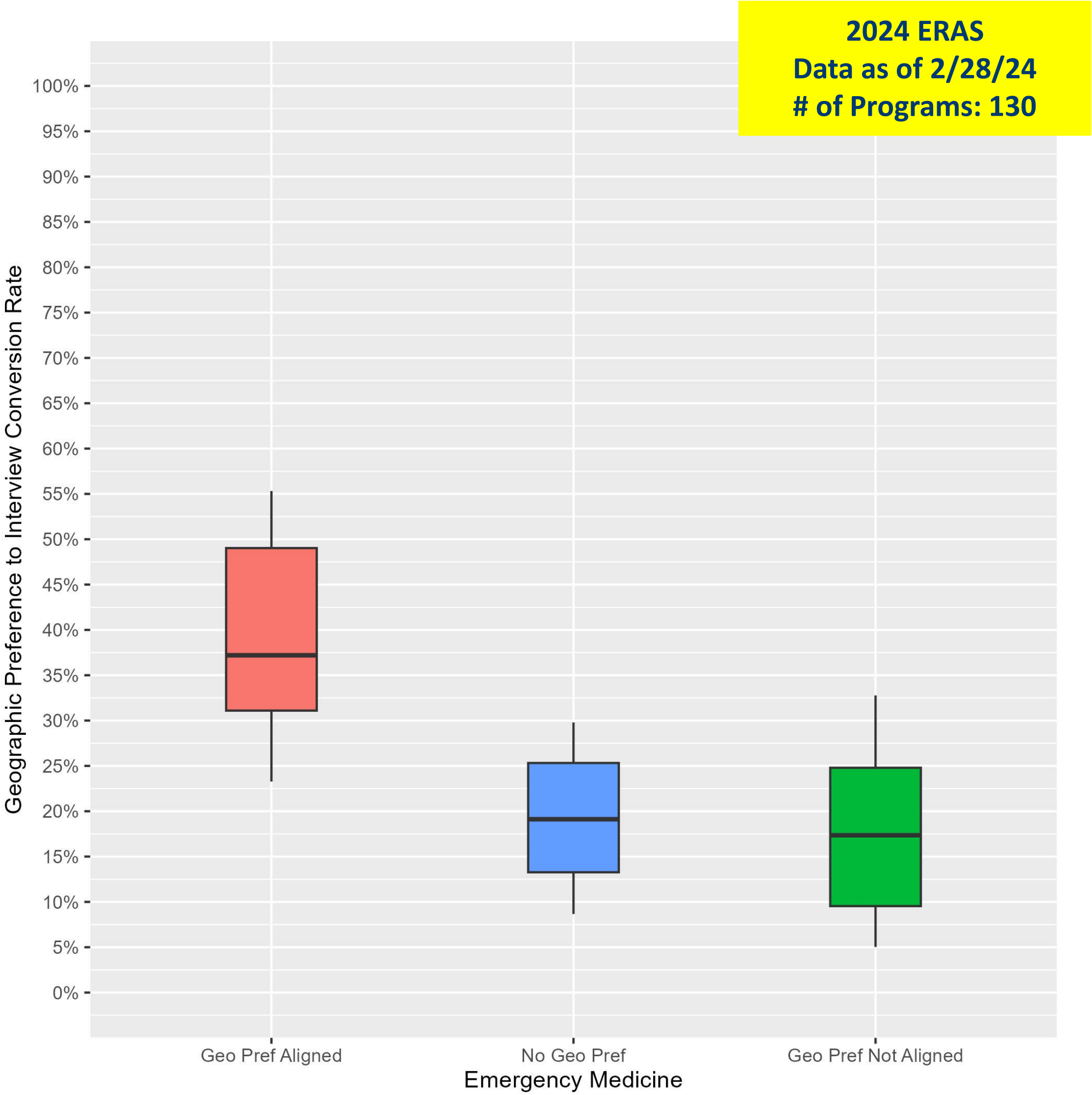


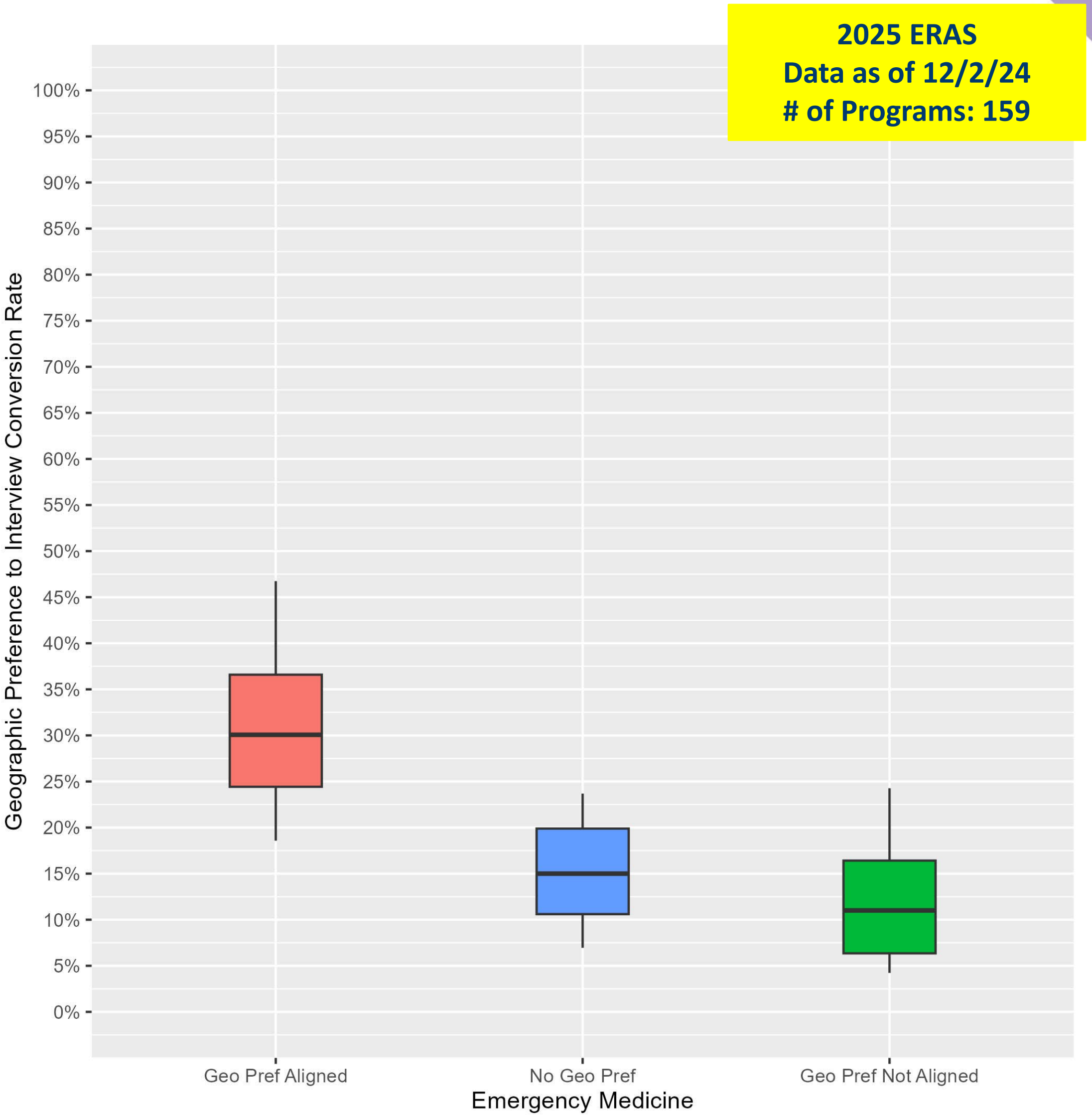
2025 ERAS
Data as of 12/2/2024
N: MD (872), DO (182), IMG (127)

Emergency Medicine: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	282
Total programs who made geographic preference viewable at their program	183
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	159
Total analytic sample	**159**
Total % of programs who made geographic preference viewable at their program	**87%**
Total % of all Emergency Medicine programs in 2025 ERAS cycle	**56%**

Emergency Medicine: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison

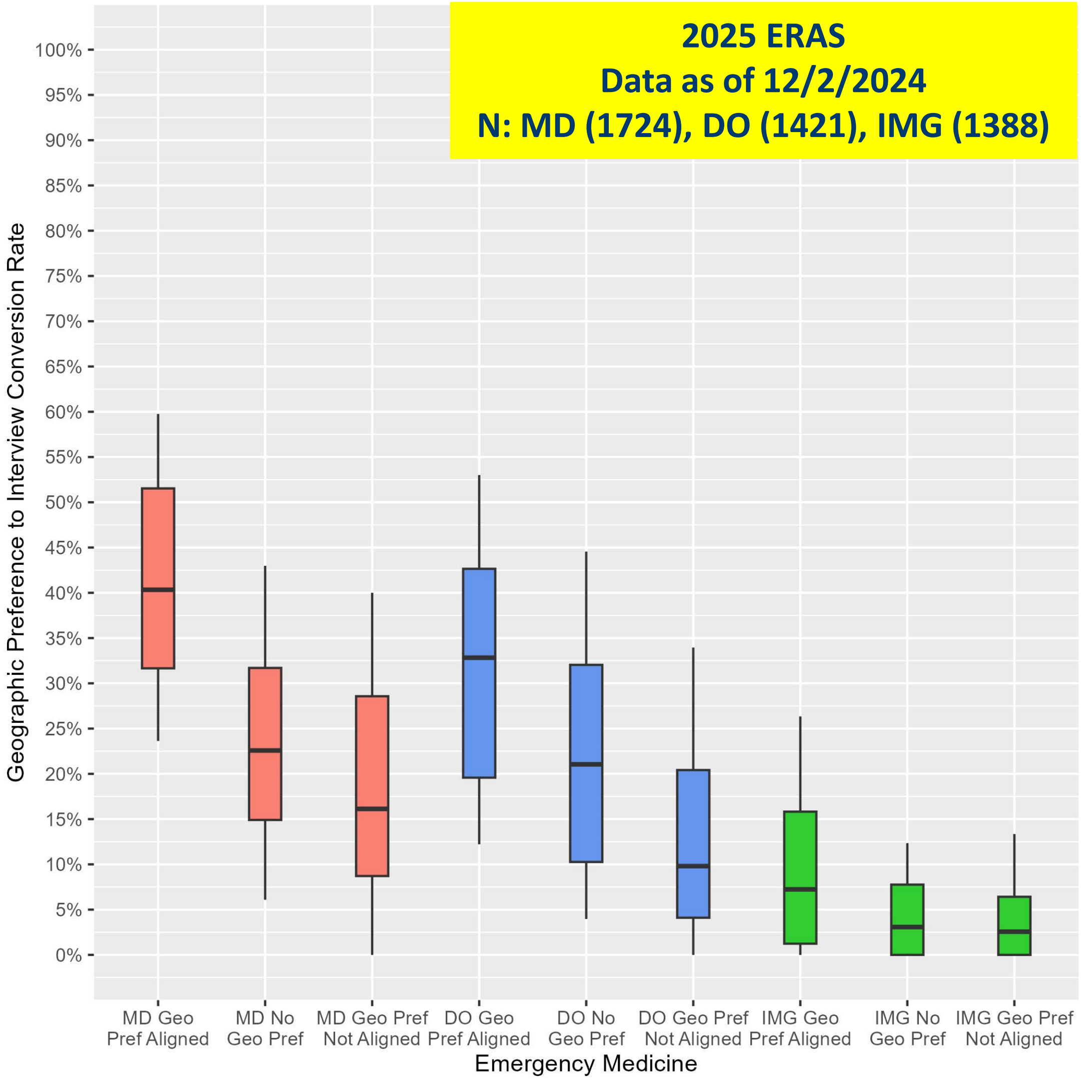




Emergency Medicine: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	40%	23%	16%
DO	33%	21%	10%
IMG	7%	3%	3%

Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

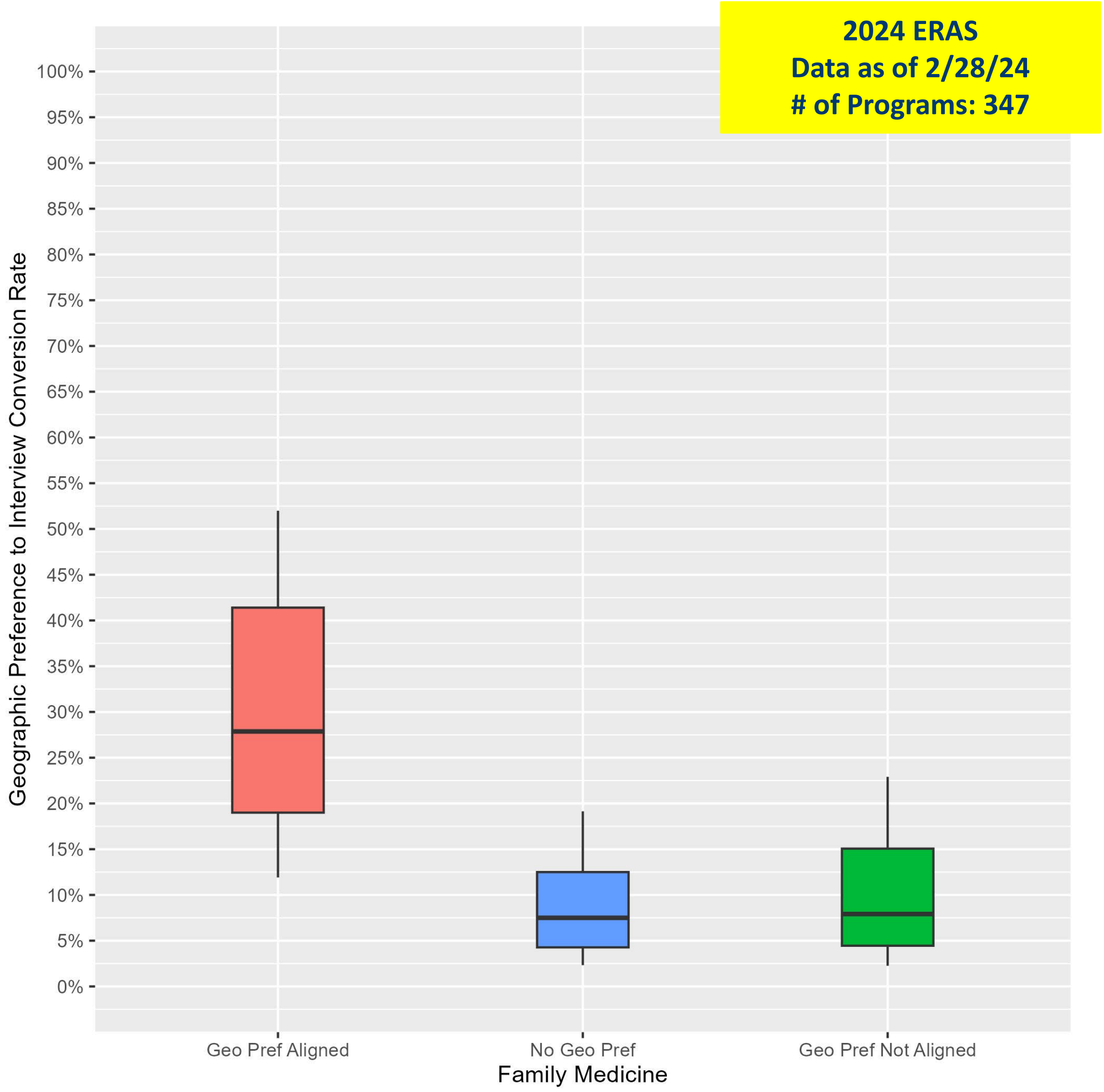


2025 ERAS
Data as of 12/2/2024
N: MD (1724), DO (1421), IMG (1388)

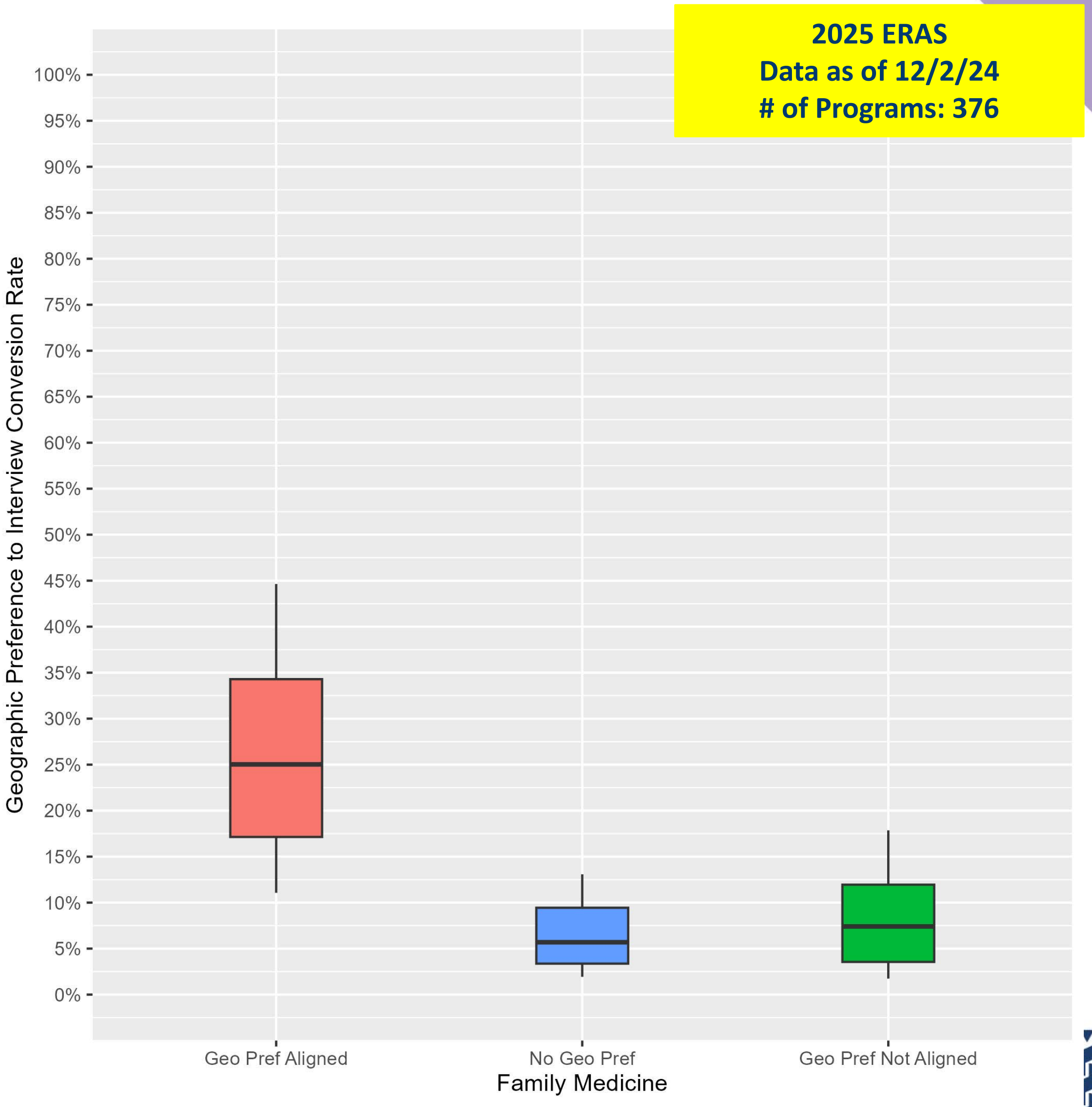
Family Medicine: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	755
Total programs who made geographic preference viewable at their program	465
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	376
Total analytic sample	**376**
Total % of programs who made geographic preference viewable at their program	**81%**
Total % of all Family Medicine programs in 2025 ERAS cycle	**50%**

Family Medicine: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison



2024 ERAS
Data as of 2/28/24
# of Programs: 347

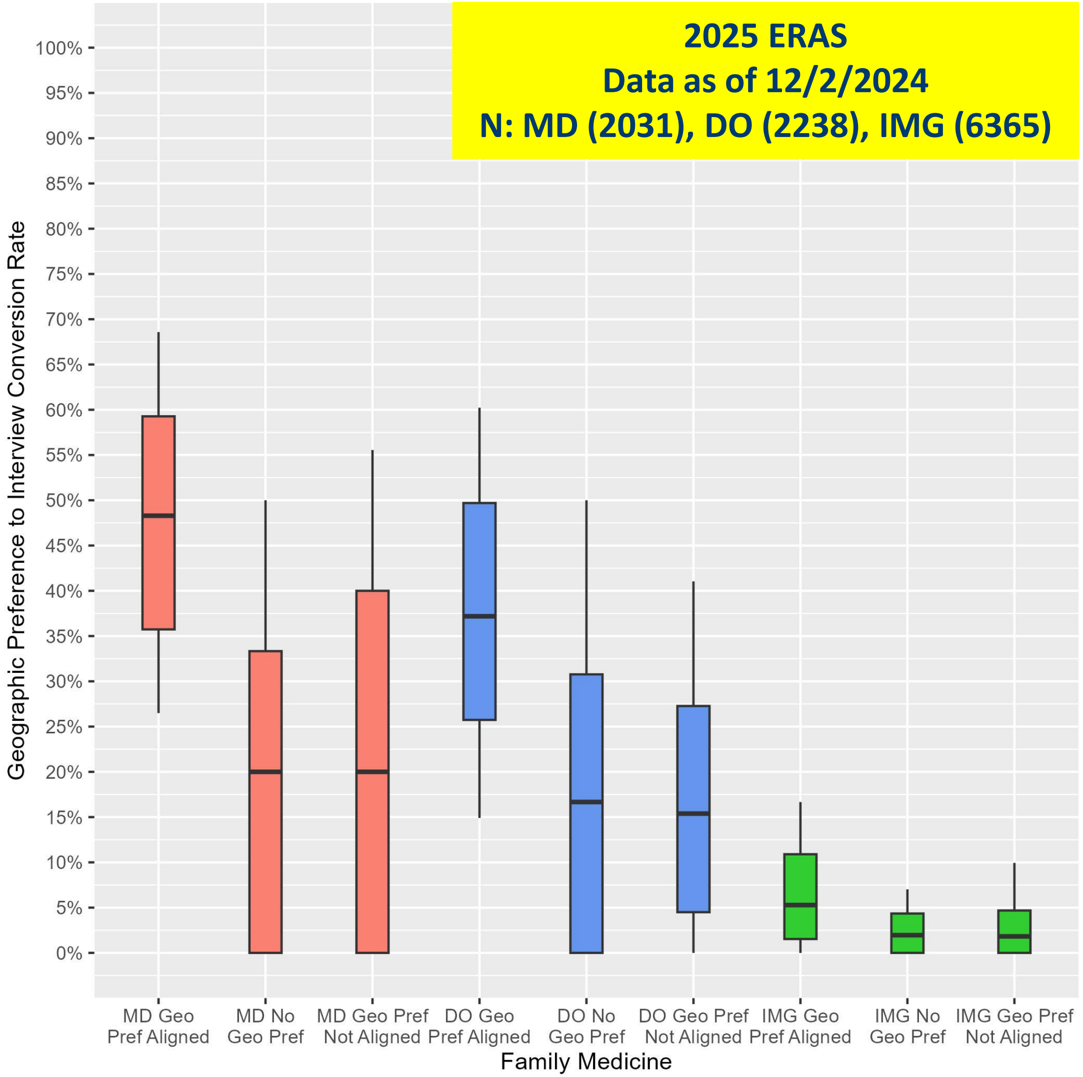


2025 ERAS
Data as of 12/2/24
# of Programs: 376

Family Medicine: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	48%	20%	20%
DO	37%	17%	15%
IMG	5%	2%	2%

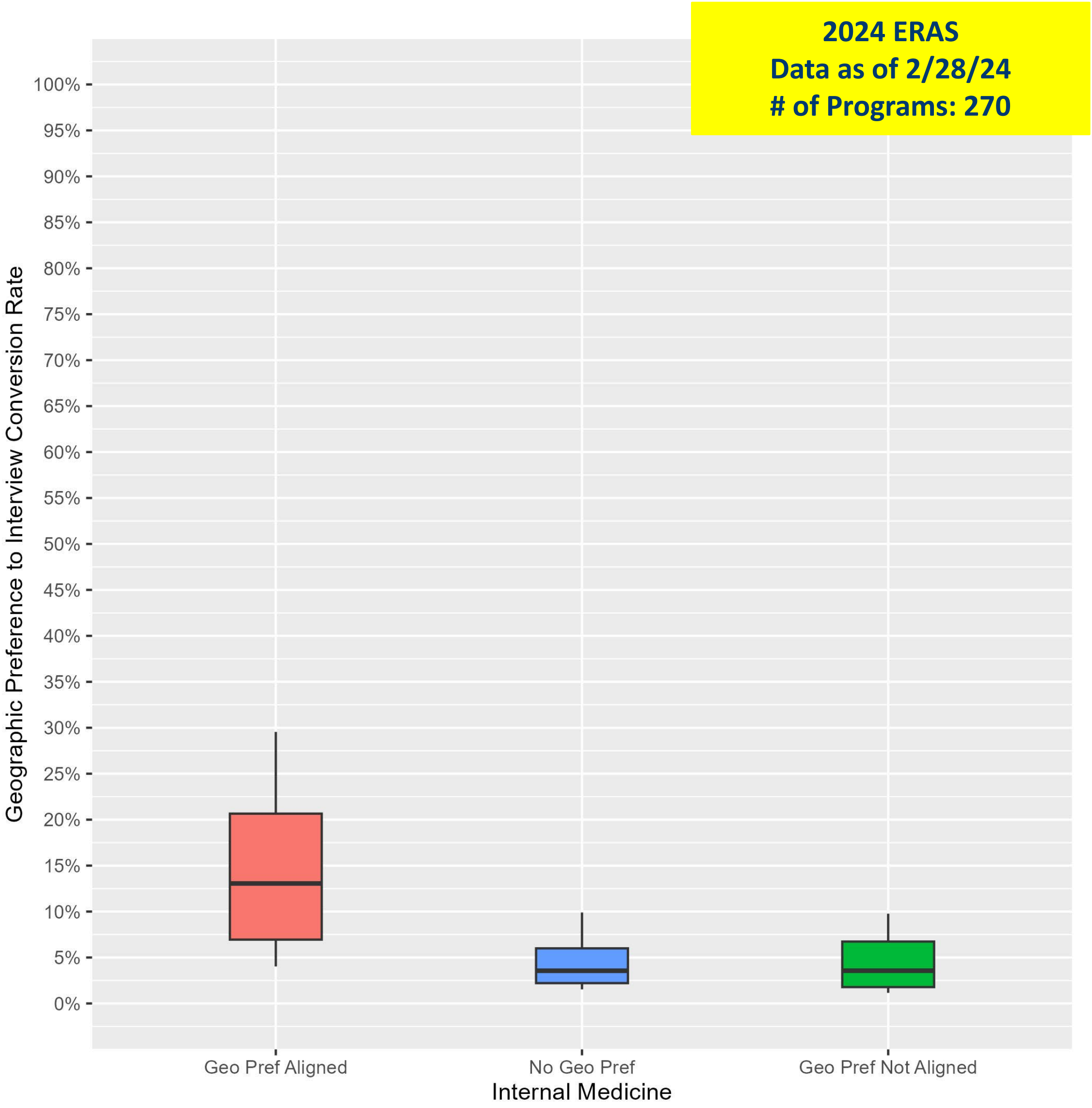
Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

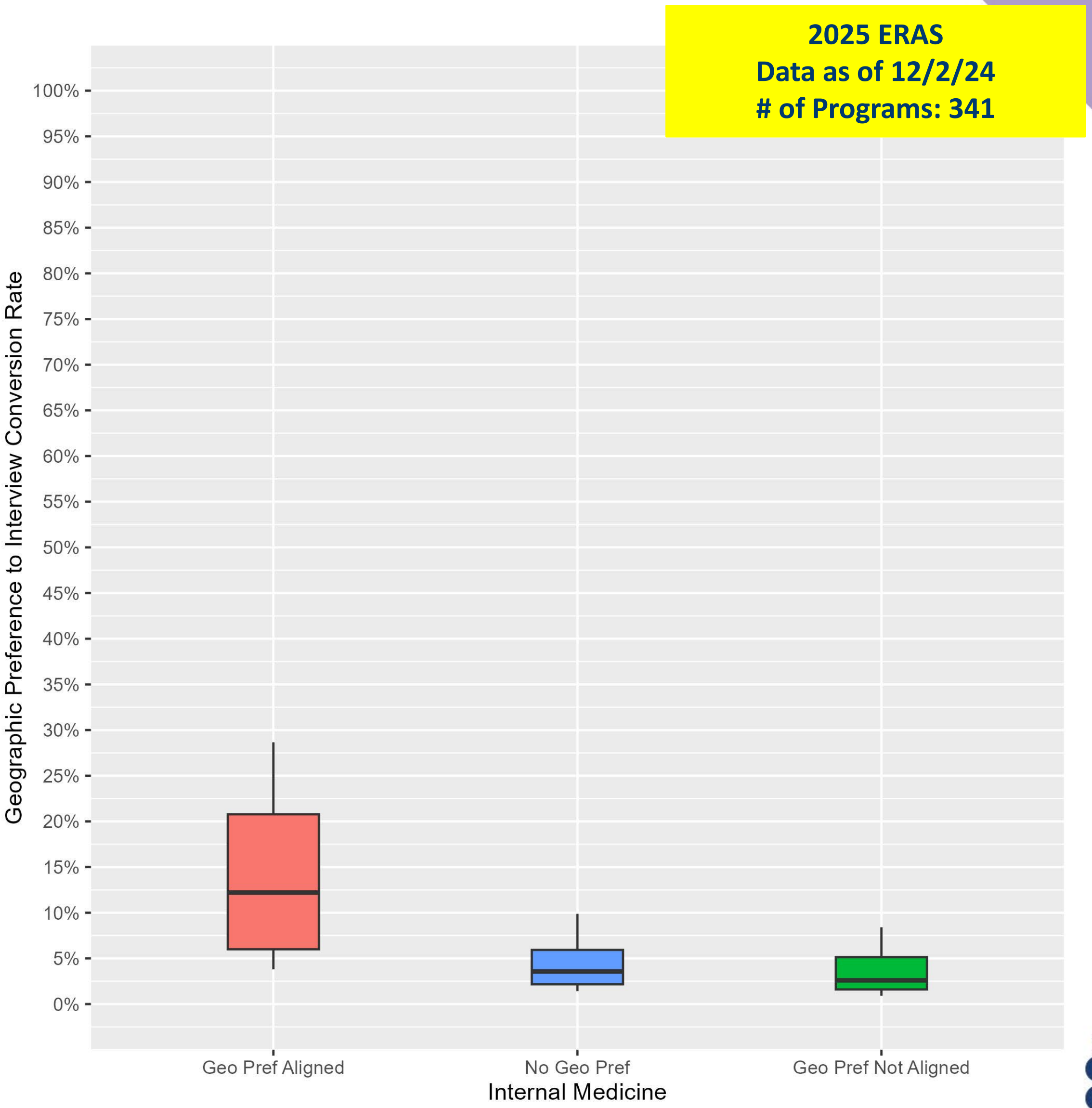


Internal Medicine: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	658
Total programs who made geographic preference viewable at their program	412
Met inclusion rule equal to or larger than 5:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	341
Total analytic sample	**341**
Total % of programs who made geographic preference viewable at their program	**83%**
Total % of all Internal Medicine programs in 2025 ERAS cycle	**52%**

Internal Medicine: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison

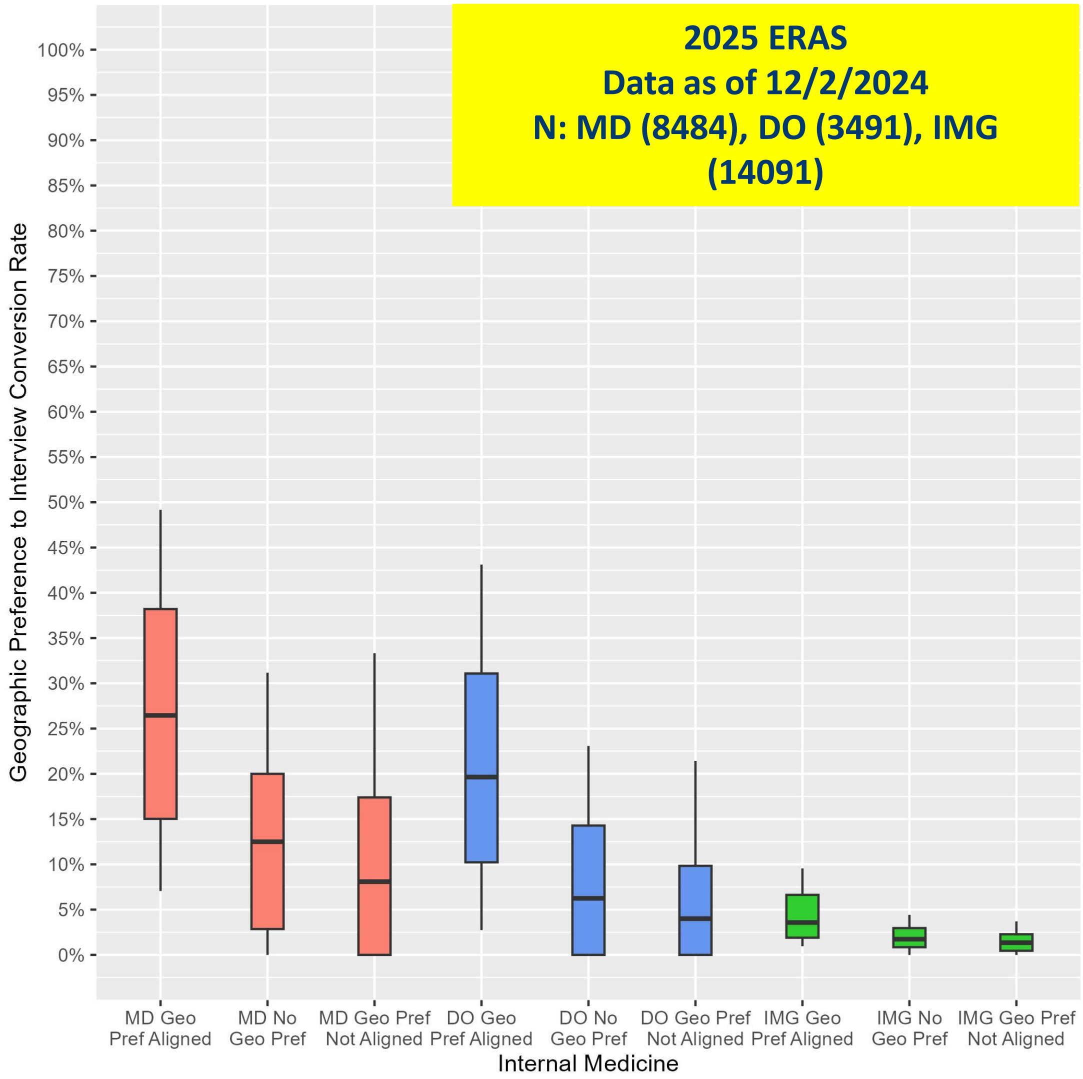

2024 ERAS
Data as of 2/28/24
# of Programs: 270


2025 ERAS
Data as of 12/2/24
# of Programs: 341

Internal Medicine: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	26%	13%	8%
DO	20%	6%	4%
IMG	4%	2%	1%

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

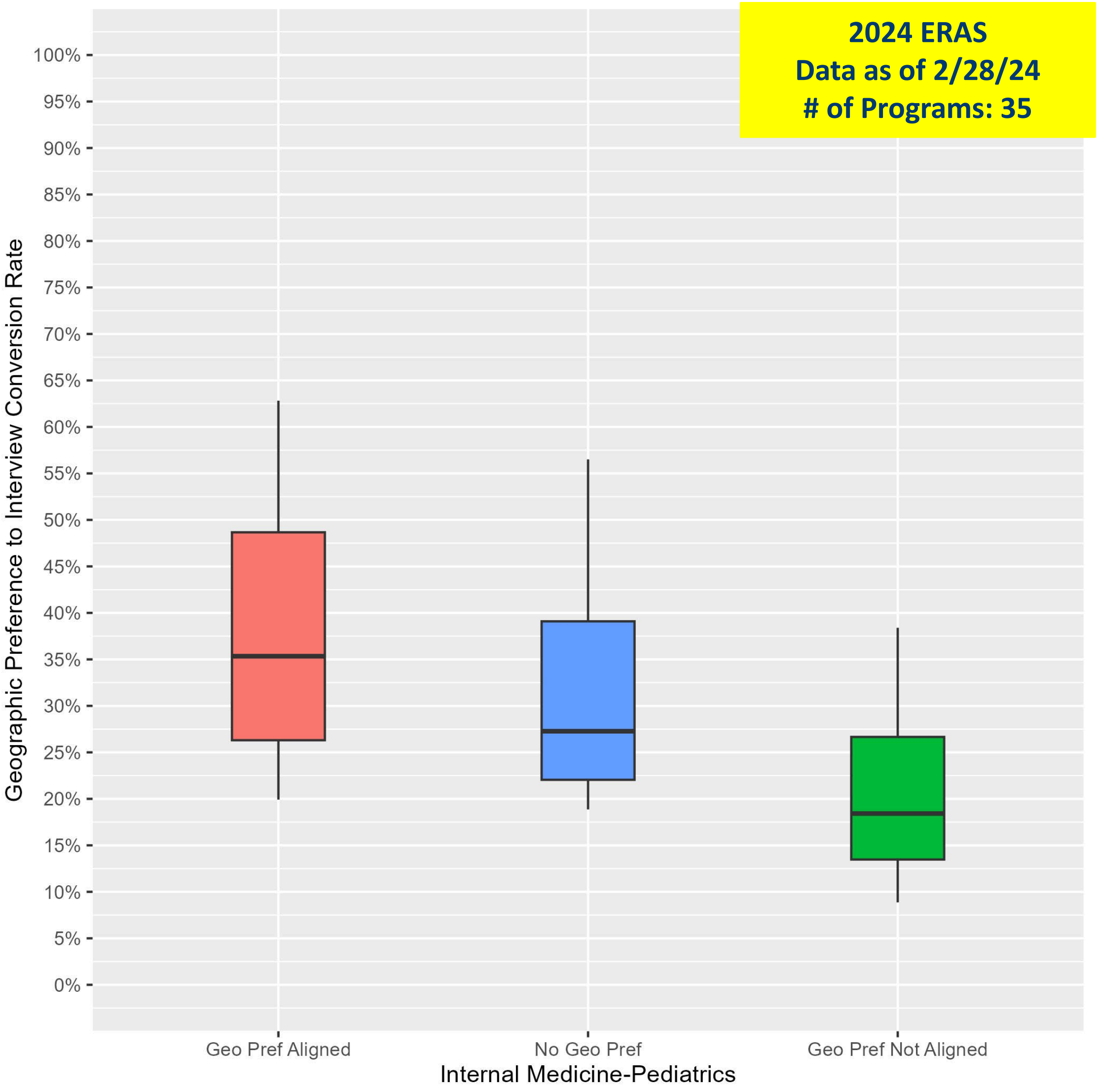


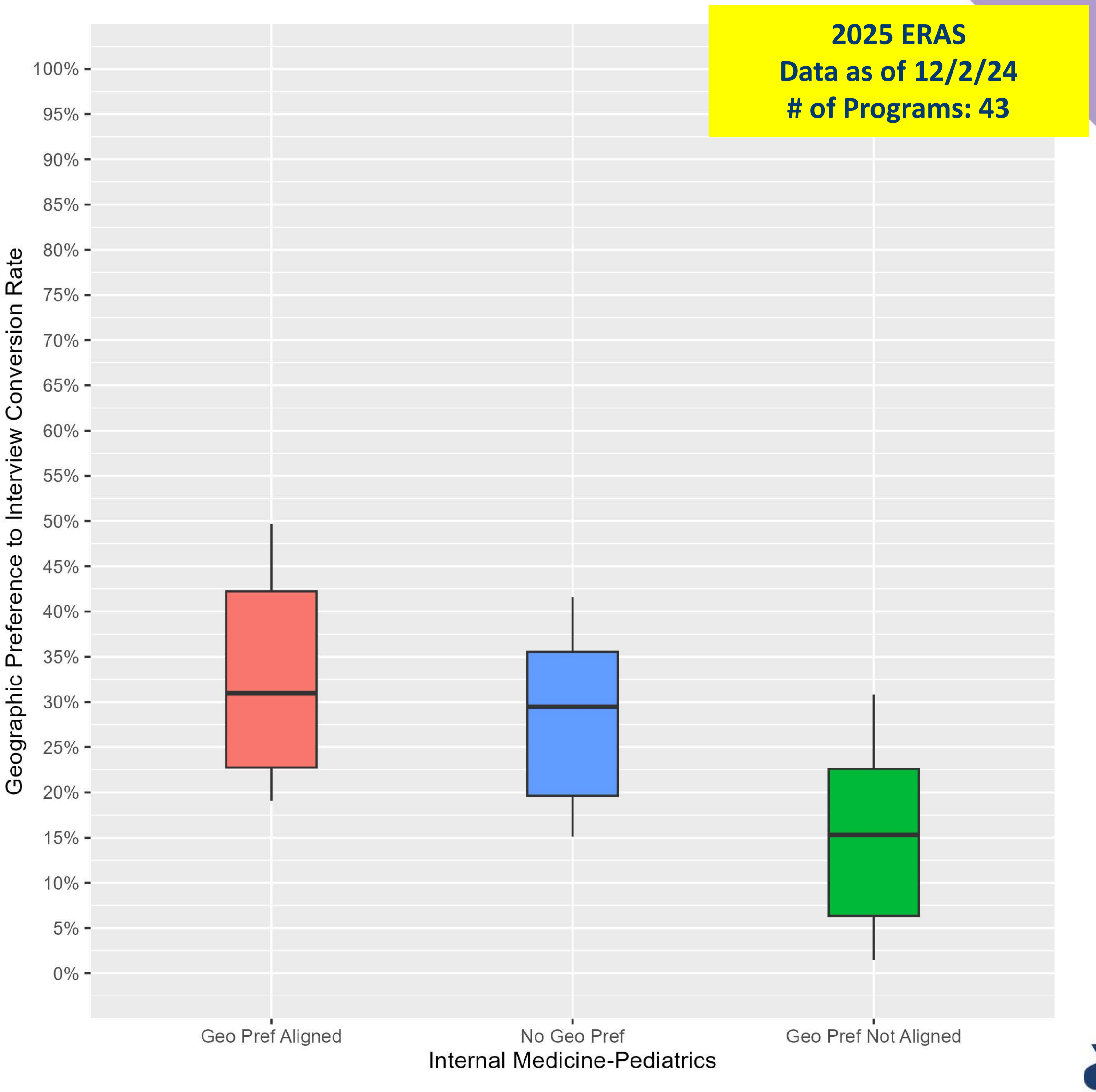
2025 ERAS
Data as of 12/2/2024
N: MD (8484), DO (3491), IMG (14091)

Internal Medicine/Pediatrics: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	78
Total programs who made geographic preference viewable at their program	46
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	43
Total analytic sample	**43**
Total % of programs who made geographic preference viewable at their program	**93%**
Total % of all Internal Medicine/Pediatrics programs in 2025 ERAS cycle	**55%**

Internal Medicine/Pediatrics: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison

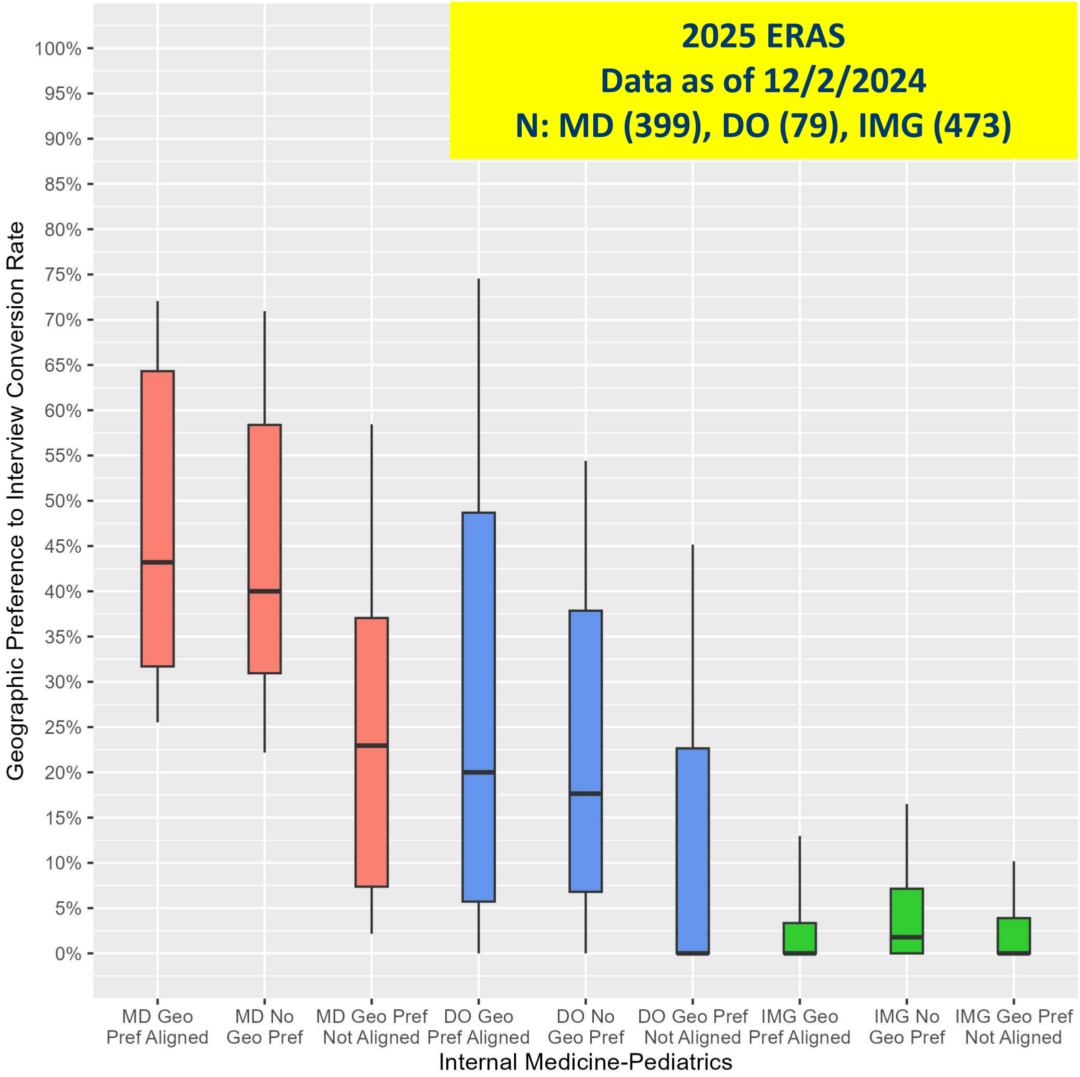

2024 ERAS
Data as of 2/28/24
# of Programs: 35


2025 ERAS
Data as of 12/2/24
# of Programs: 43

Internal Medicine/Pediatrics: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	43%	40%	23%
DO	20%	18%	0%
IMG	0%	2%	0%

Interpret results with caution: (a) small DO sample size at the program level and (b) analyses do not control for all factors considered in the selection process.



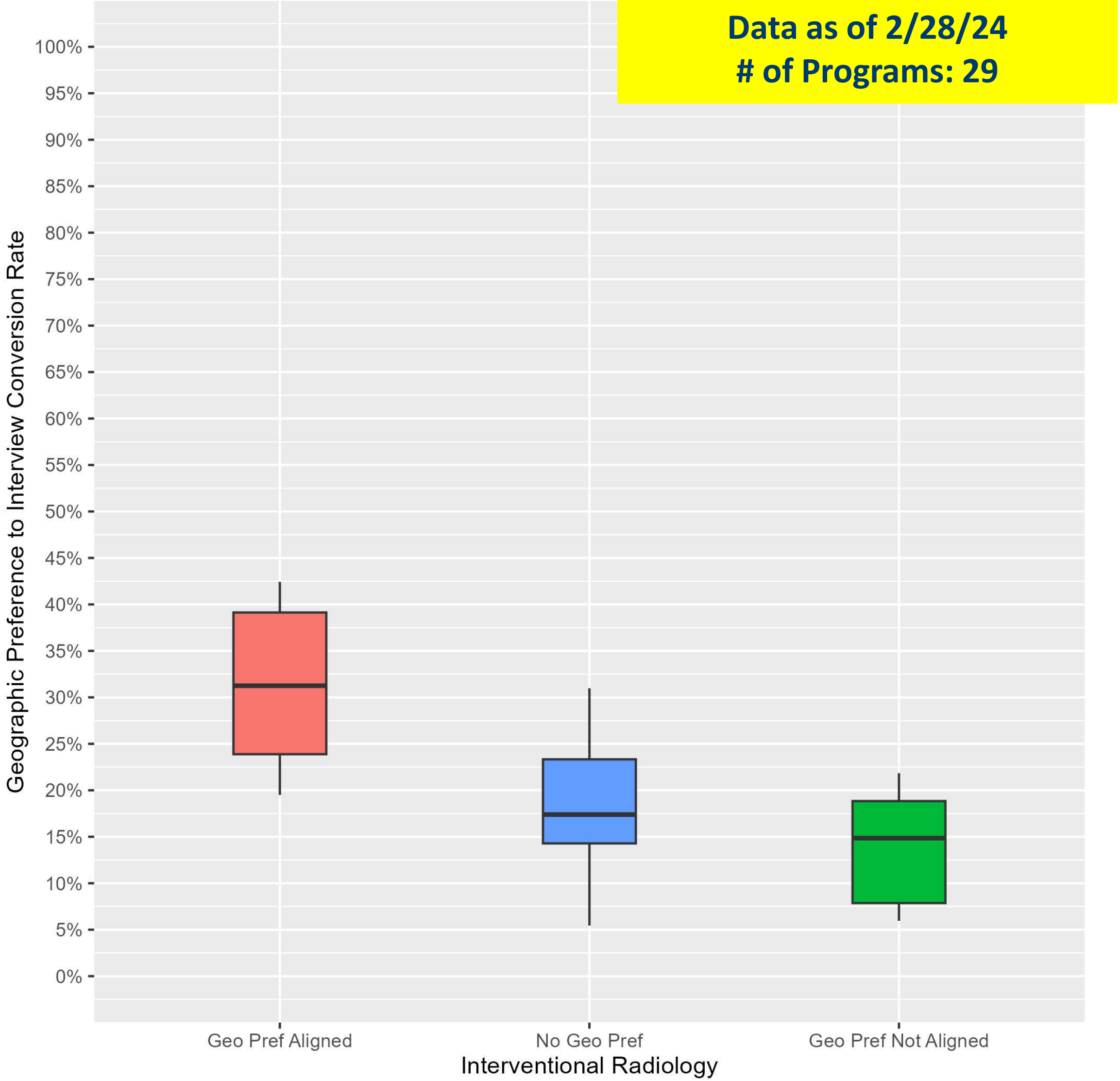
2025 ERAS
Data as of 12/2/2024
N: MD (399), DO (79), IMG (473)

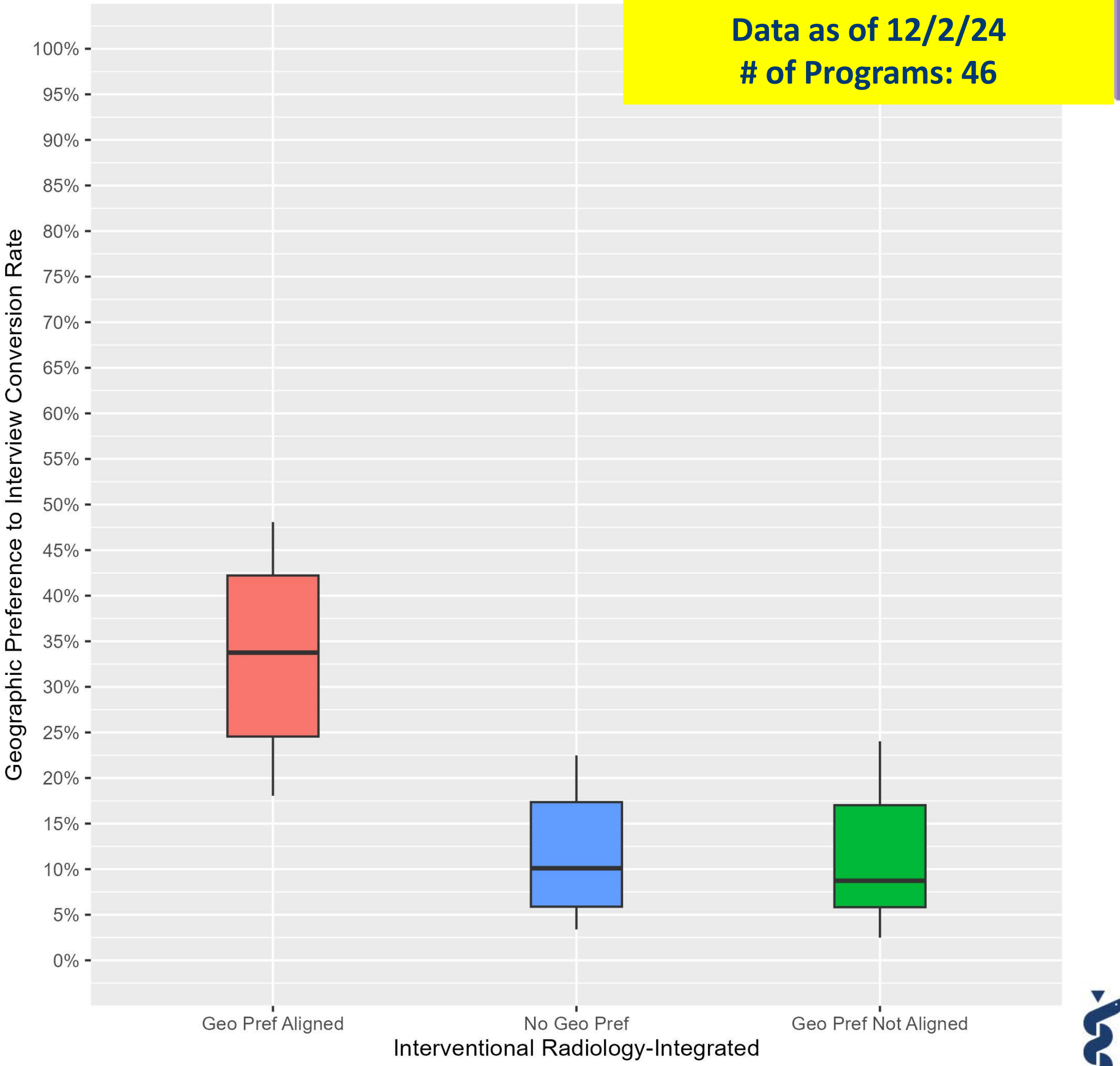
AAMC

Interventional Radiology - Integrated: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	96
Total programs who made geographic preference viewable at their program	64
Met inclusion rule between 10:1 and 40:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	46
Total analytic sample	**46**
Total % of programs who made geographic preference viewable at their program	**72%**
Total % of all Interventional Radiology – Integrated programs in 2025 ERAS cycle	**48%**

Interventional Radiology - Integrated: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison

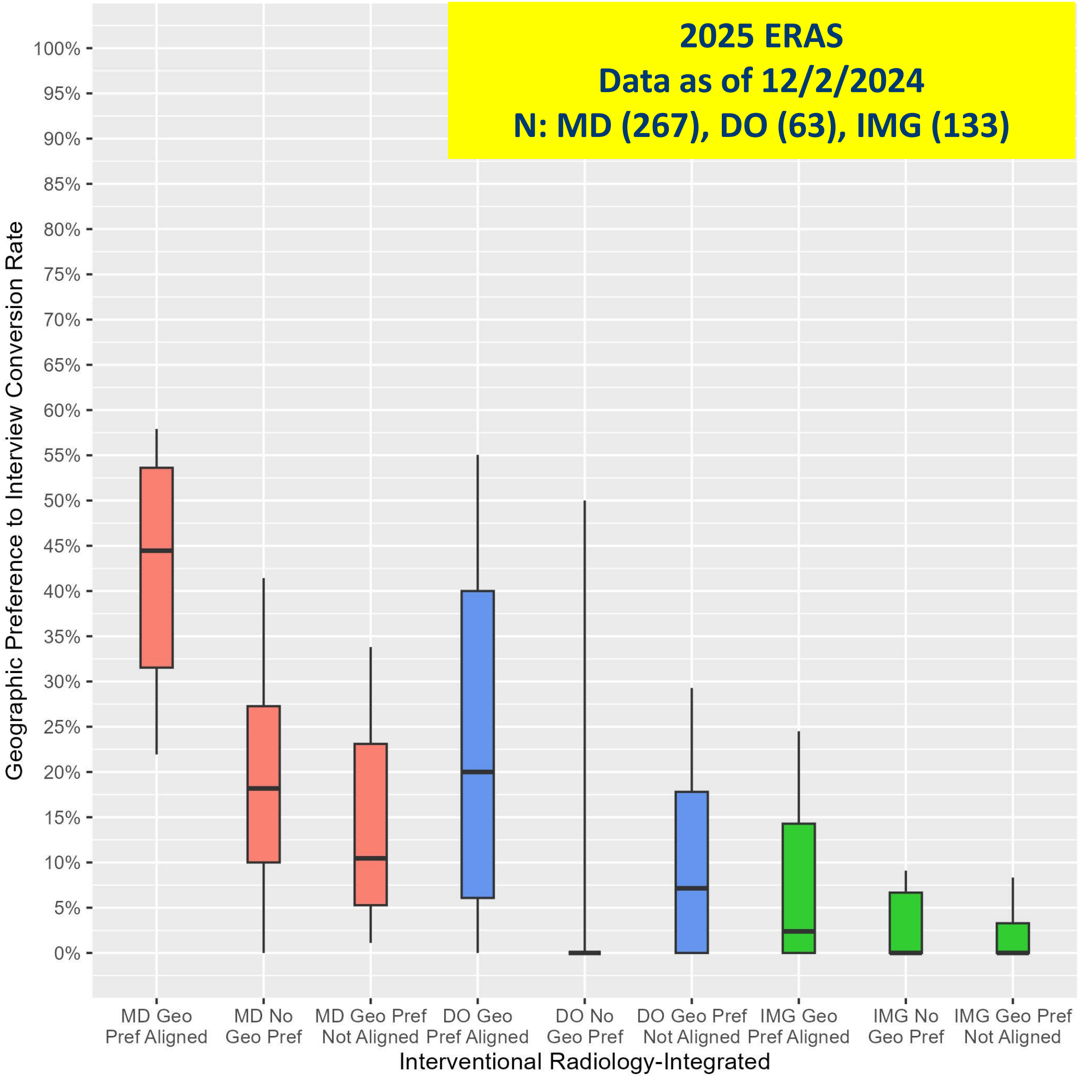

2024 ERAS
Data as of 2/28/24
# of Programs: 29


2025 ERAS
Data as of 12/2/24
# of Programs: 46

Interventional Radiology - Integrated: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	44%	18%	10%
DO	20%	0%	7%
IMG	2%	0%	0%

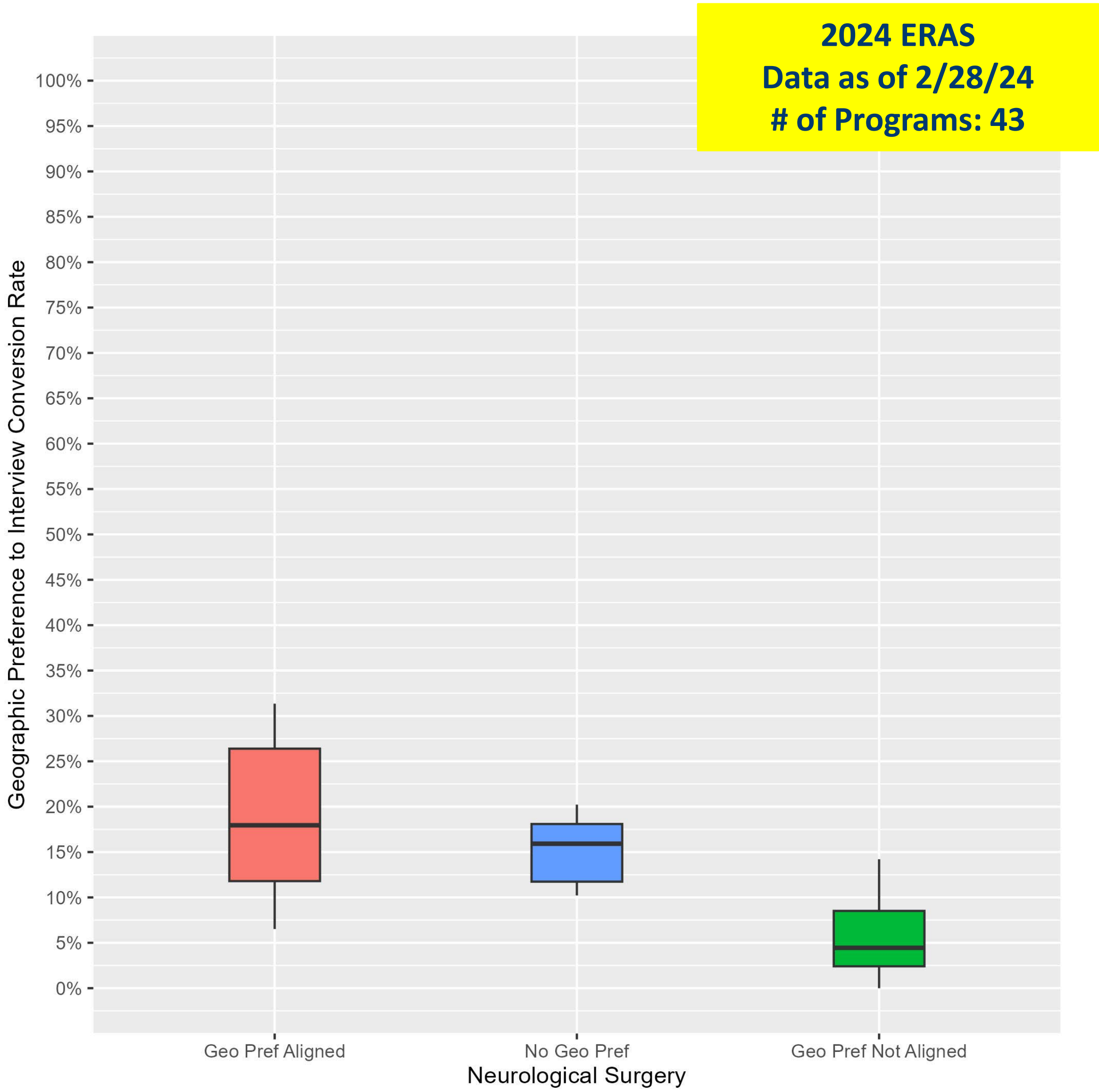
Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



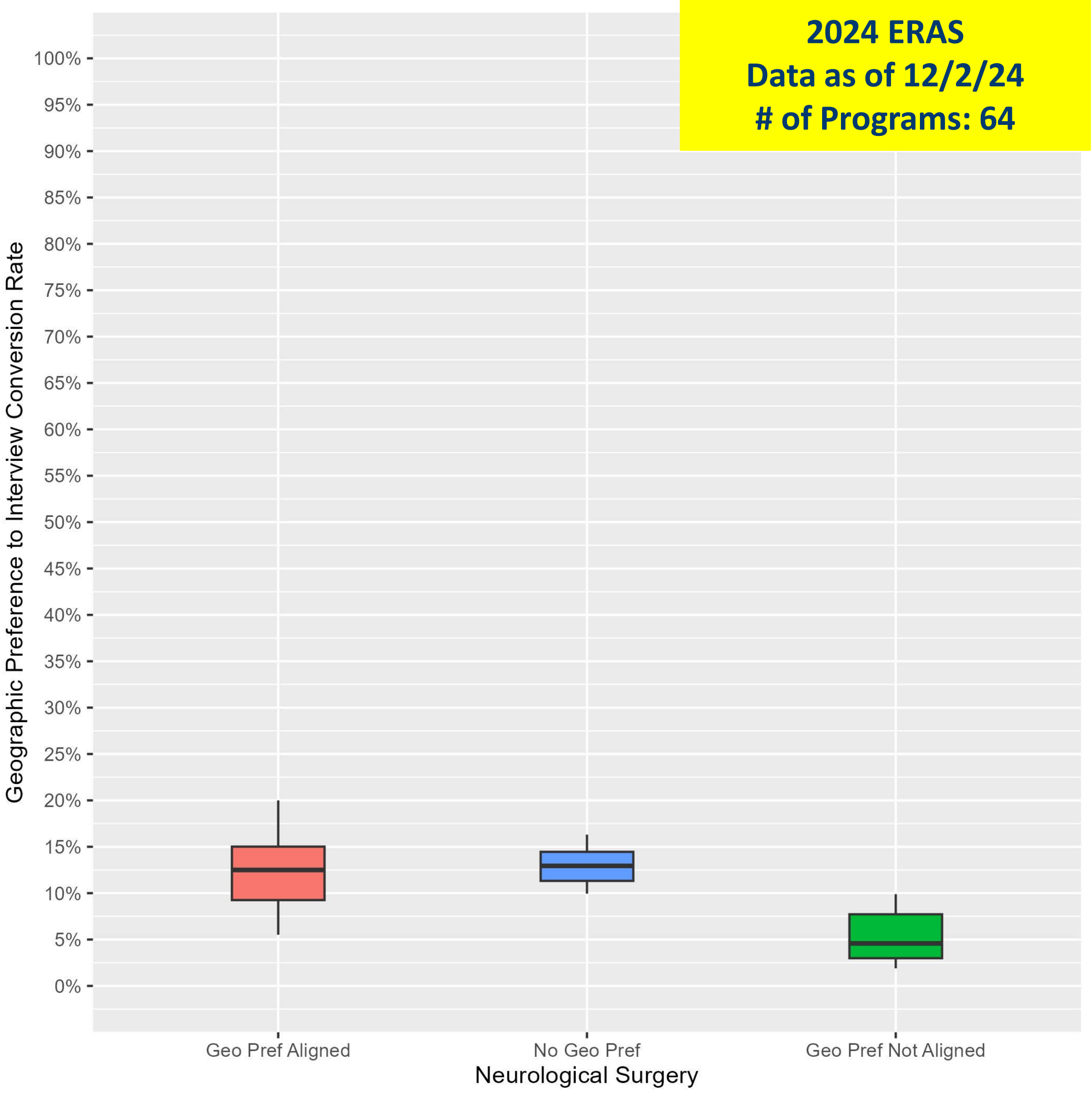
Neurological Surgery: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	118
Total programs who made geographic preference viewable at their program	84
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	64
Total analytic sample	**64**
Total % of programs who made geographic preference viewable at their program	**76%**
Total % of all Neurological Surgery programs in 2025 ERAS cycle	**54%**

Neurological Surgery: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison



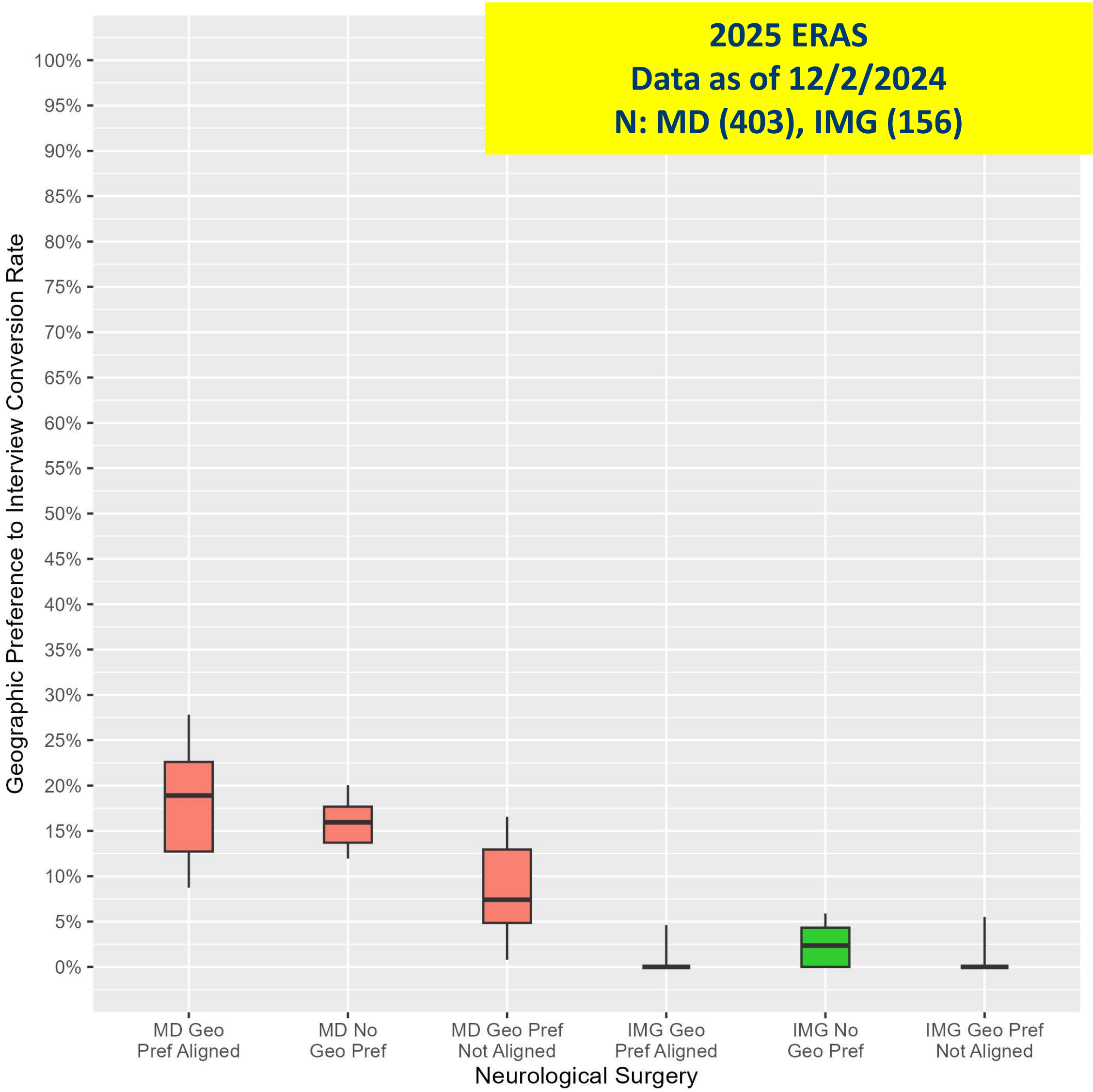
2024 ERAS
Data as of 2/28/24
# of Programs: 43



2024 ERAS
Data as of 12/2/24
# of Programs: 64

Neurological Surgery: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	19%	16%	7%
IMG	0%	2%	0%



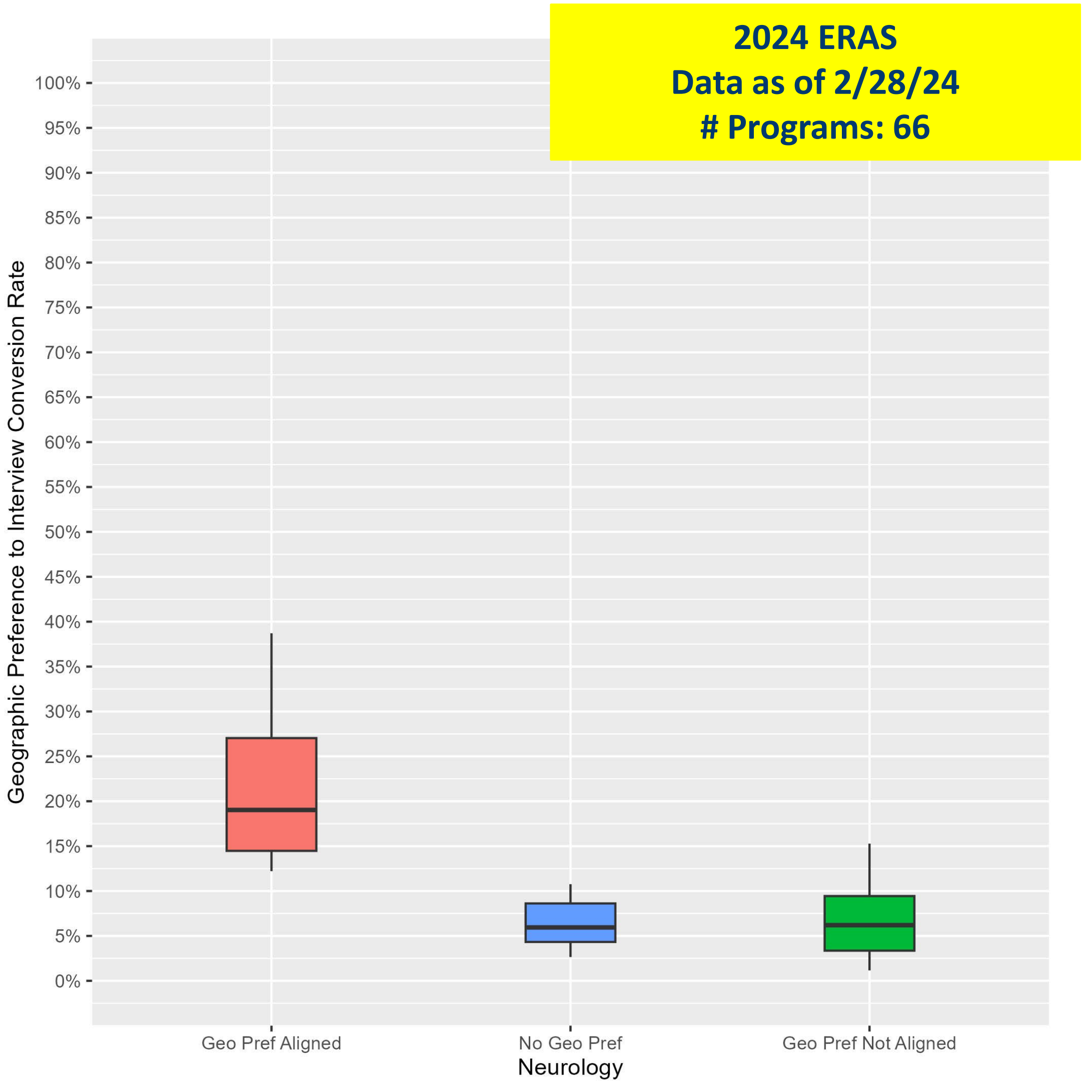
Program N = 64; *DO applicant data were excluded from this analysis due to small sample size.*

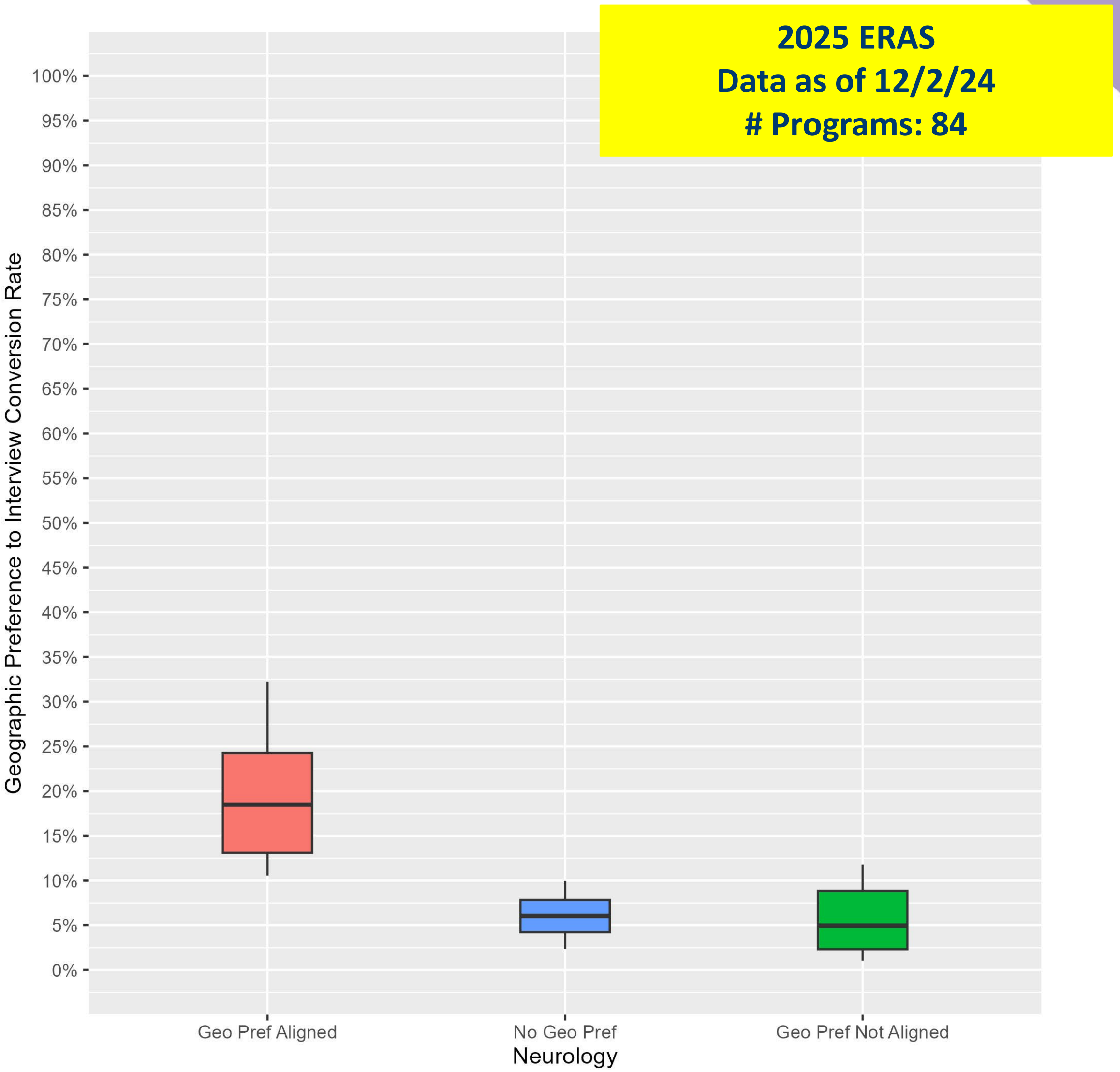
Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

Neurology: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	184
Total programs who made geographic preference viewable at their program	115
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	84
Total analytic sample	**84**
Total % of programs who made geographic preference viewable at their program	**73%**
Total % of all Neurology programs in 2025 ERAS cycle	**46%**

Neurology: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison

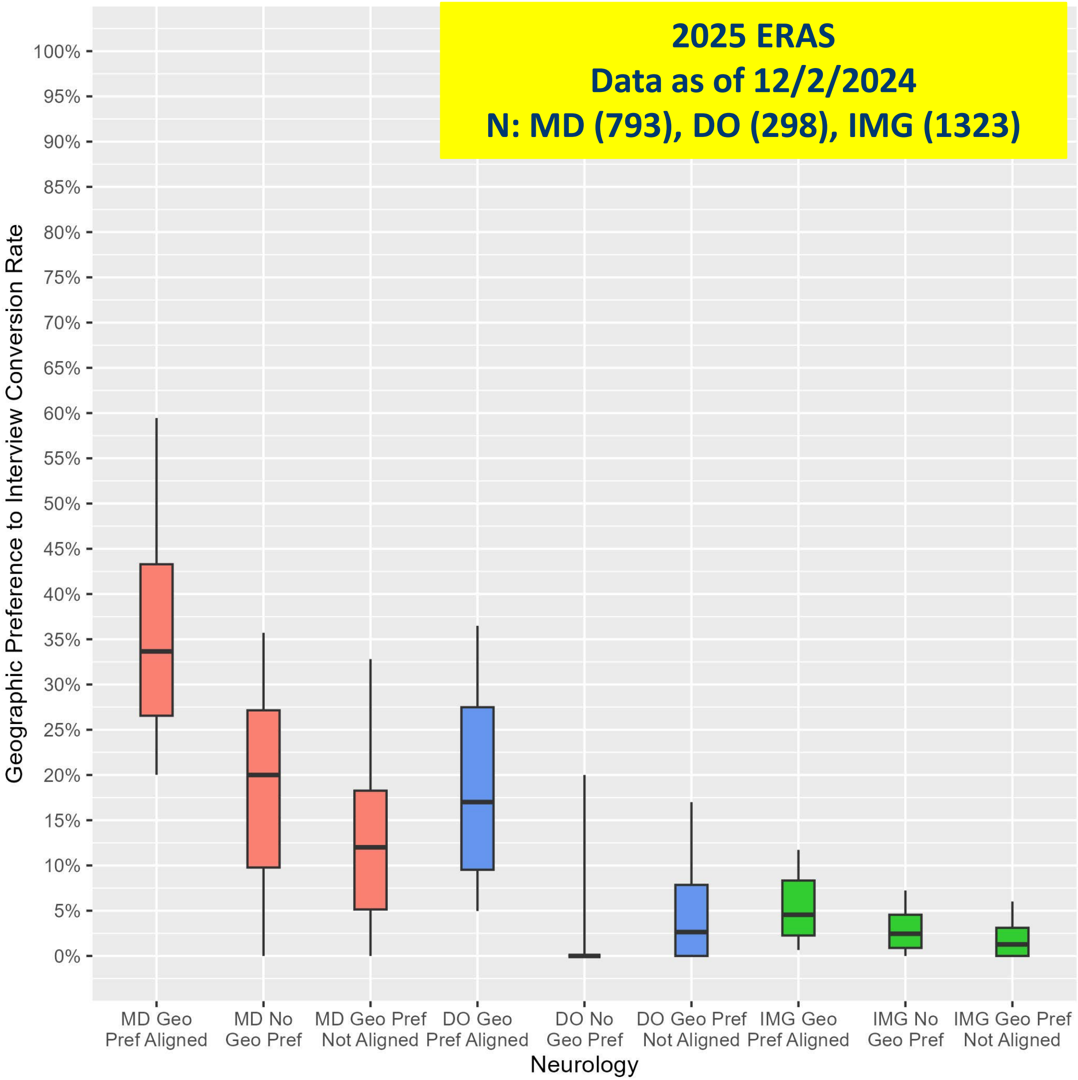




Neurology: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	34%	20%	12%
DO	17%	0%	3%
IMG	5%	2%	1%

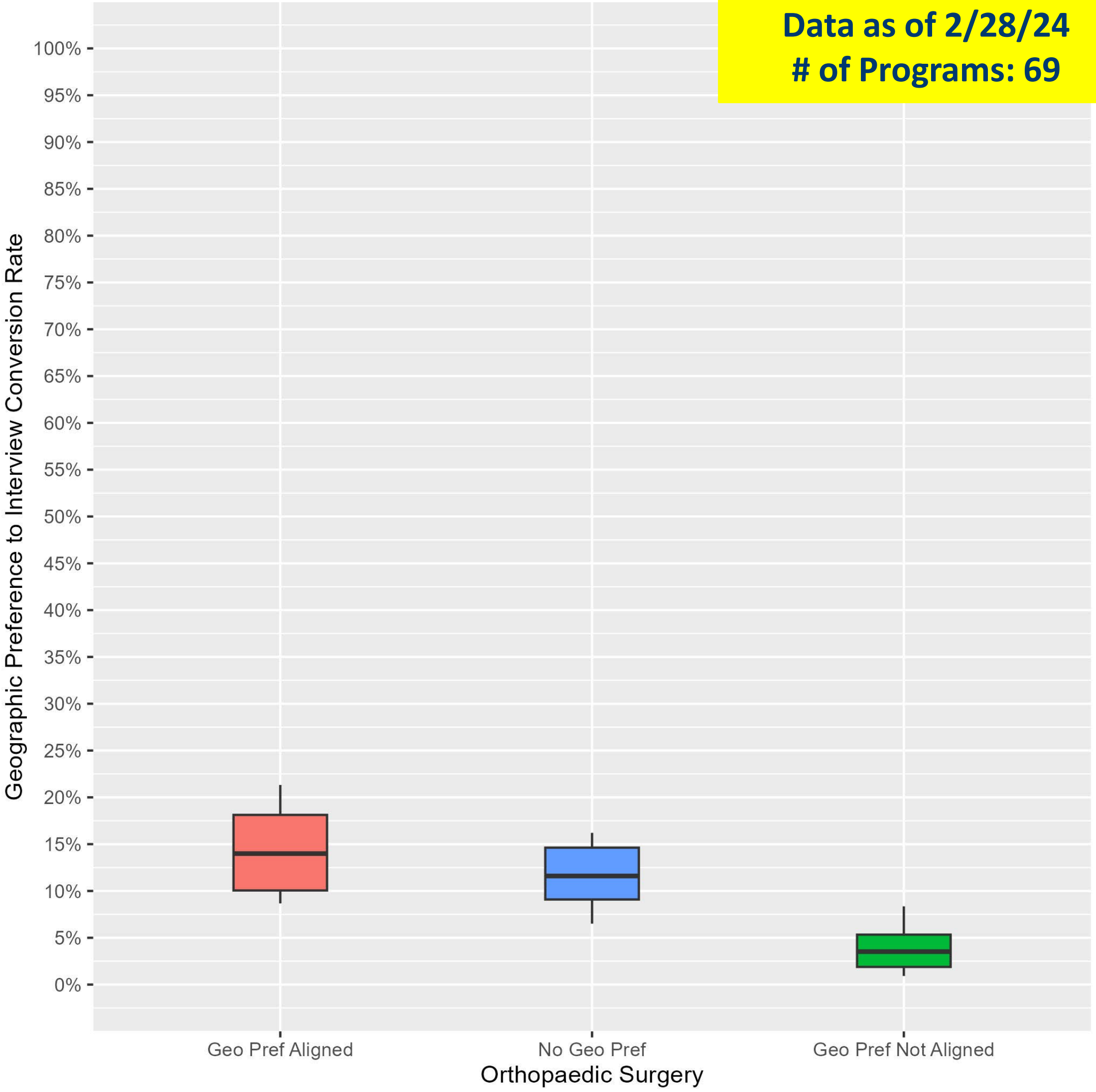
Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

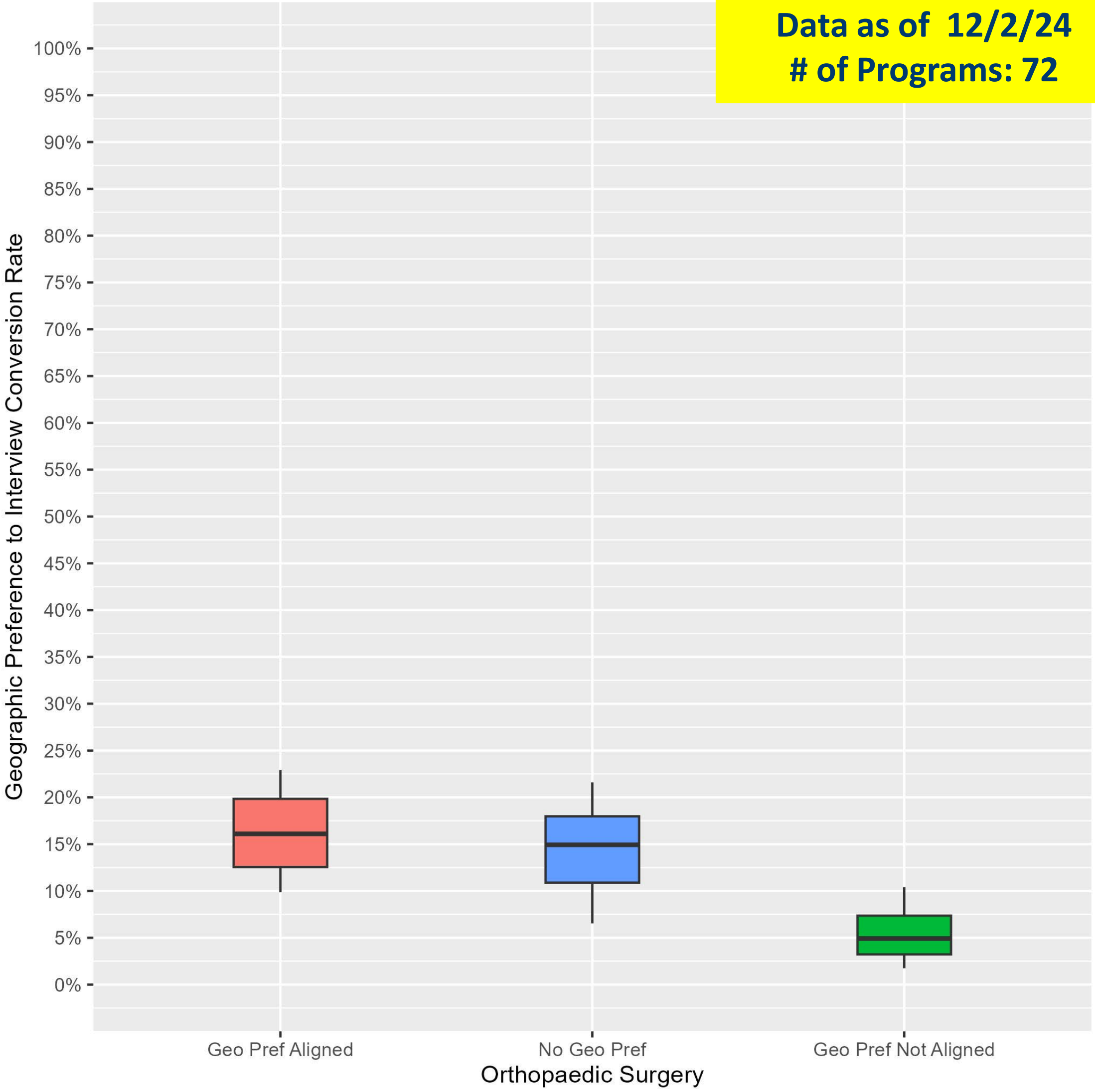

2025 ERAS
Data as of 12/2/2024
N: MD (793), DO (298), IMG (1323)

Orthopaedic Surgery: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	199
Total programs who made geographic preference viewable at their program	136
Met inclusion rule equal to or larger than 5:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	72
Total analytic sample	**72**
Total % of programs who made geographic preference viewable at their program	**53%**
Total % of all Orthopaedic Surgery programs in 2025 ERAS cycle	**36%**

Orthopaedic Surgery: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison

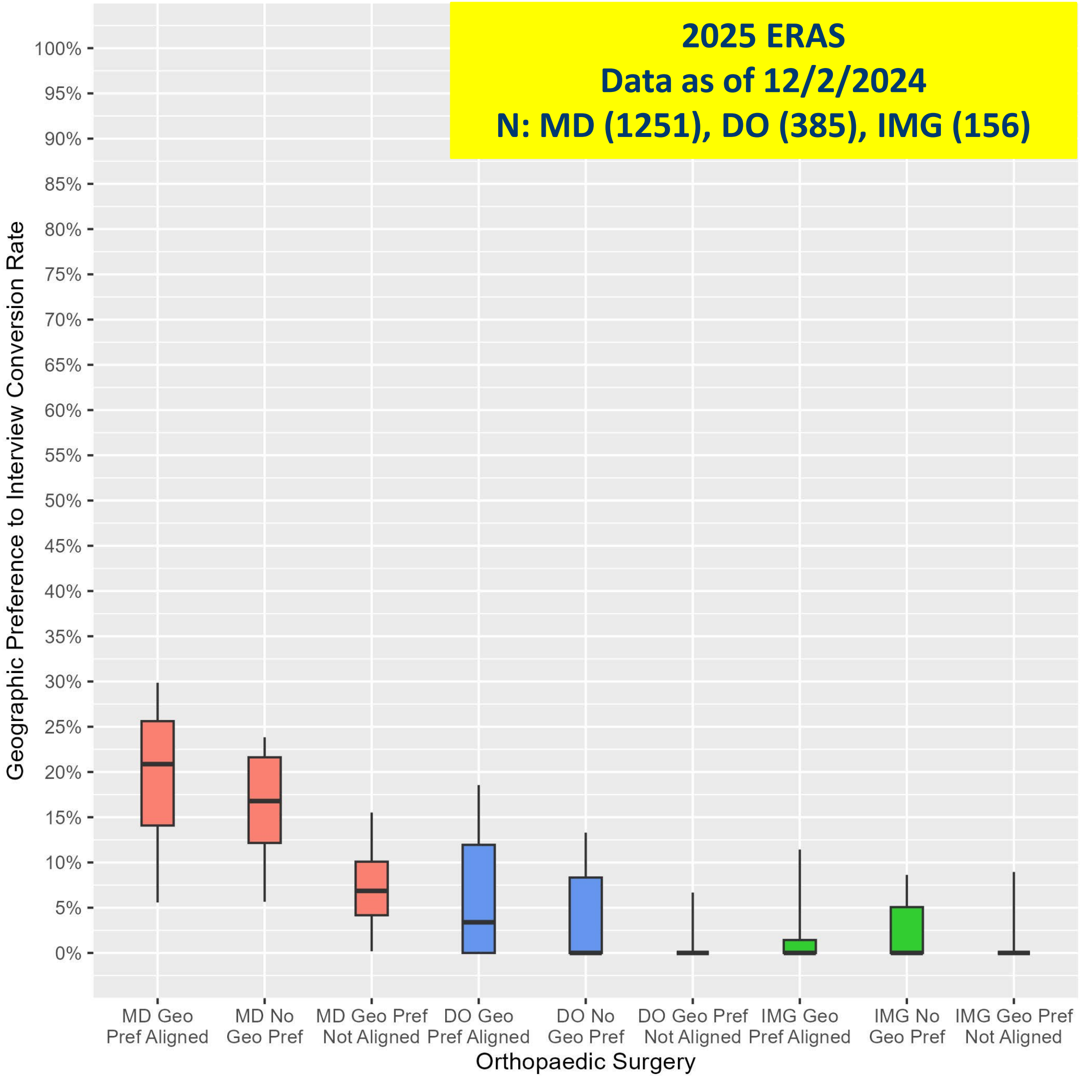

2024 ERAS
Data as of 2/28/24
# of Programs: 69


2025 ERAS
Data as of 12/2/24
# of Programs: 72

Orthopaedic Surgery: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	21%	17%	7%
DO	3%	0%	0%
IMG	0%	0%	0%

Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

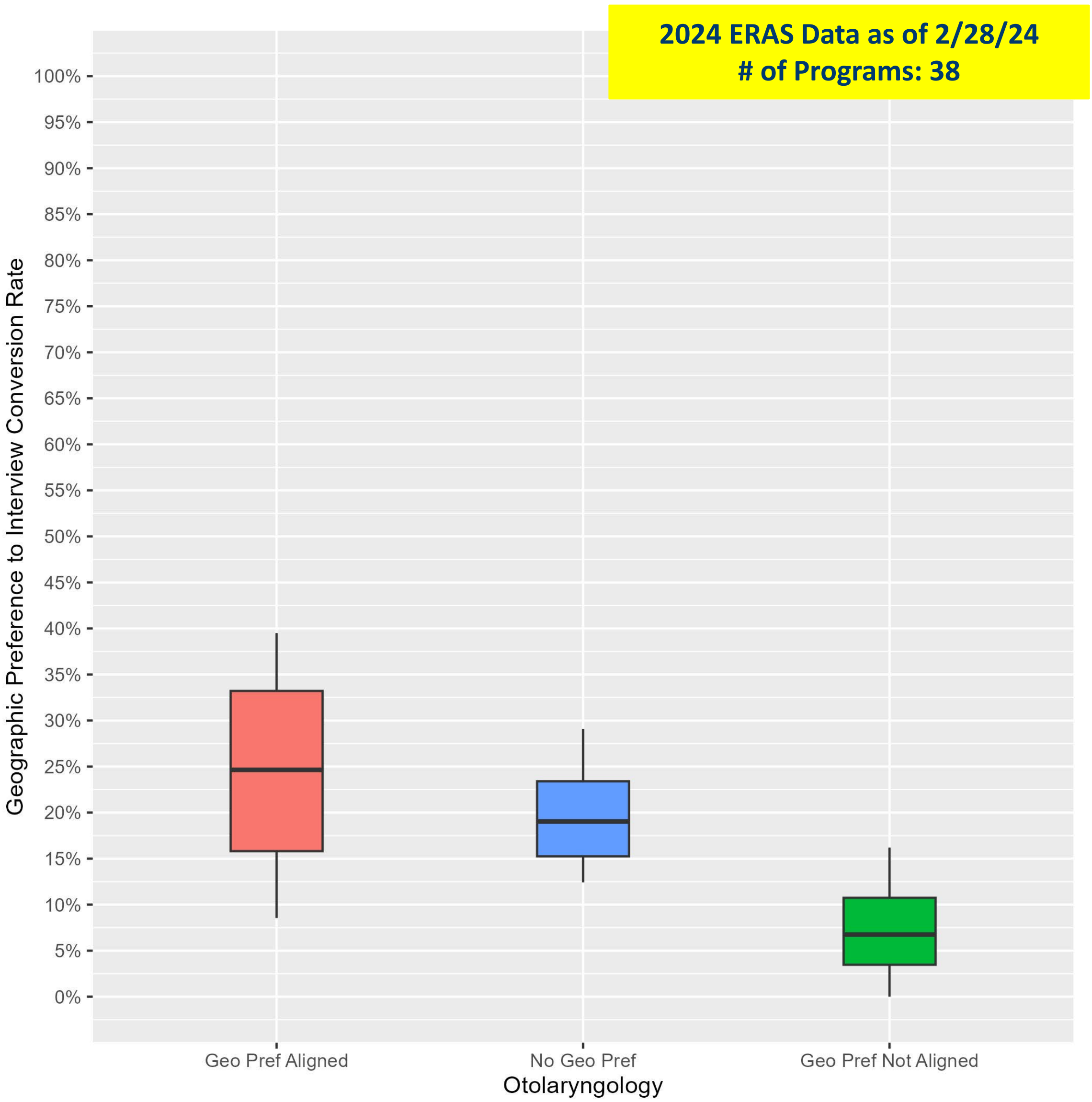


2025 ERAS
Data as of 12/2/2024
N: MD (1251), DO (385), IMG (156)

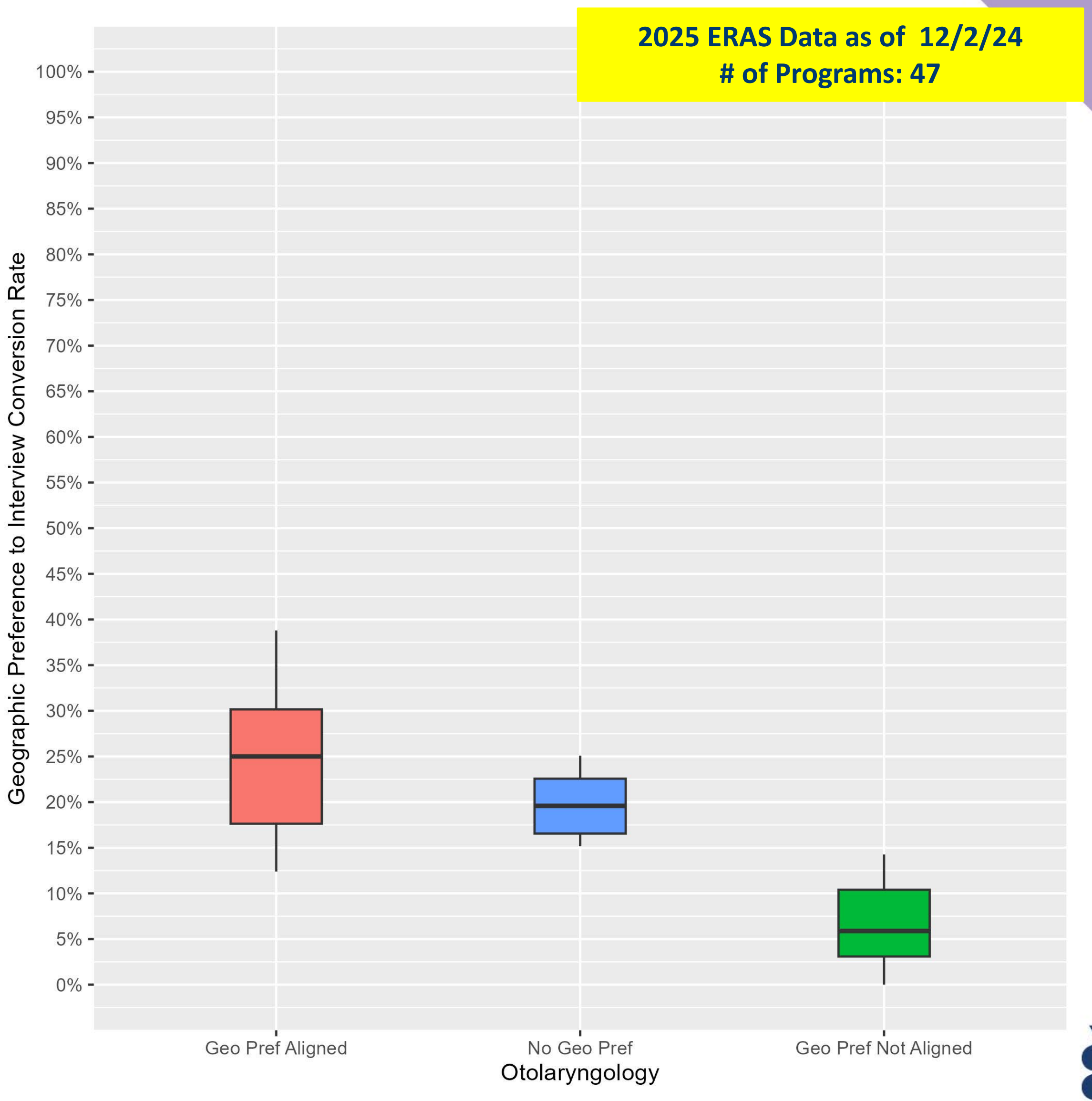
Otolaryngology – Head and Neck Surgery: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	125
Total programs who made geographic preference viewable at their program	78
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	47
Total analytic sample	**47**
Total % of programs who made geographic preference viewable at their program	**60%**
Total % of all Otolaryngology – Head and Neck Surgery programs in 2025 ERAS cycle	**38%**

Otolaryngology – Head and Neck Surgery: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison



2024 ERAS Data as of 2/28/24
# of Programs: 38



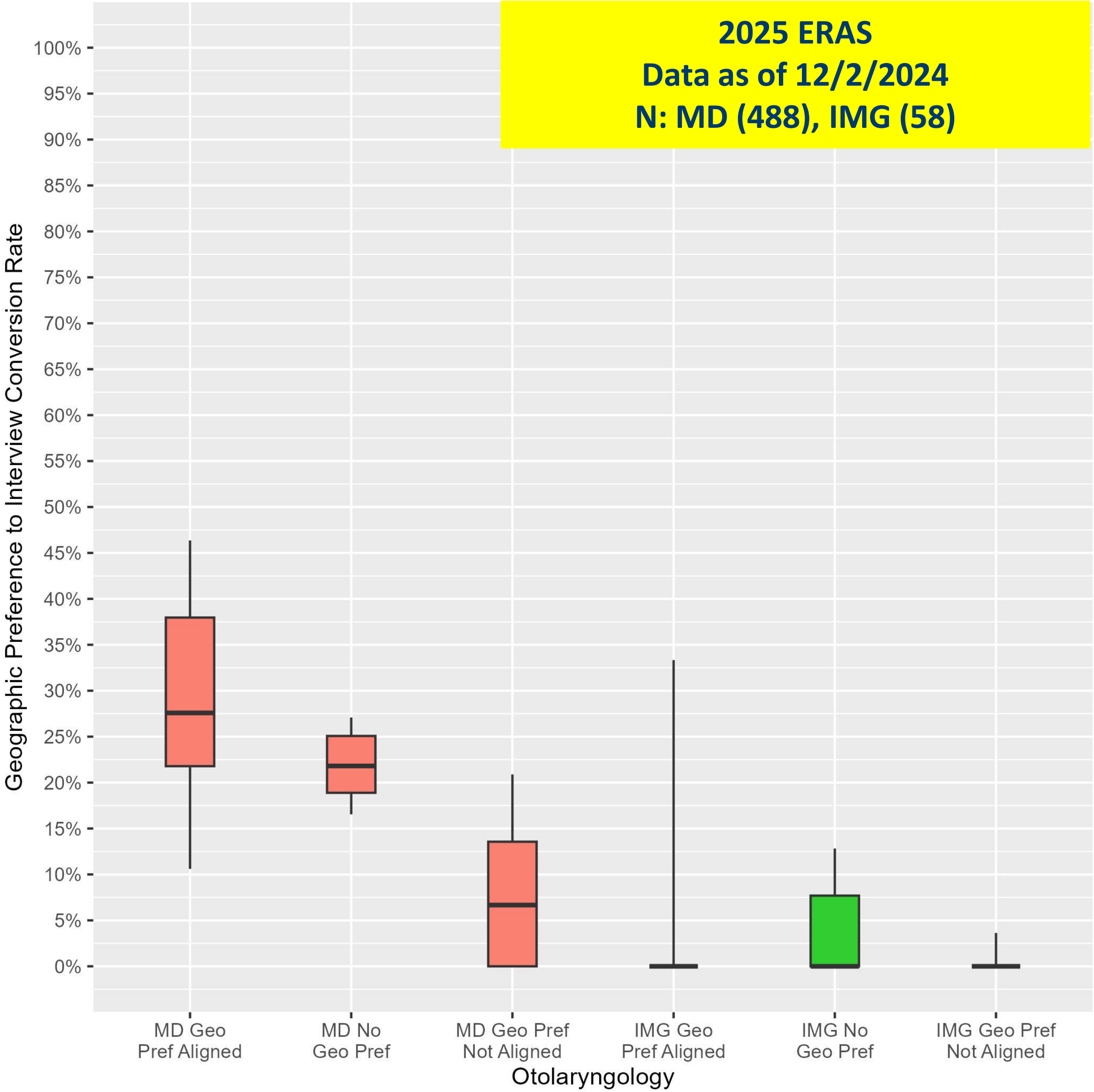
2025 ERAS Data as of 12/2/24
# of Programs: 47

Otolaryngology – Head and Neck Surgery: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	28%	22%	7%
IMG	0%	0%	0%

Program N = 47; *DO applicant data were excluded from this analysis due to small sample size.*

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

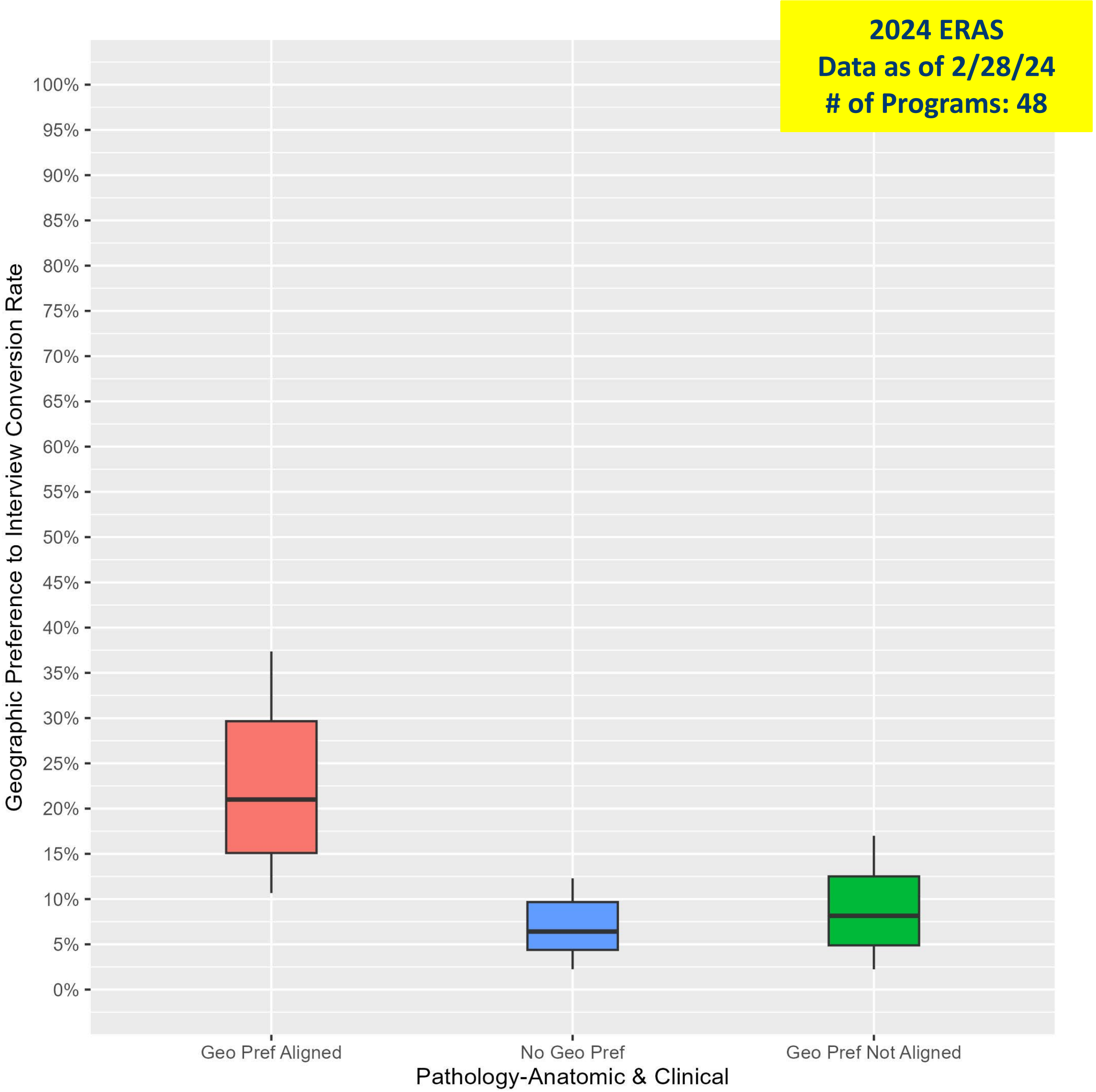


2025 ERAS
Data as of 12/2/2024
N: MD (488), IMG (58)

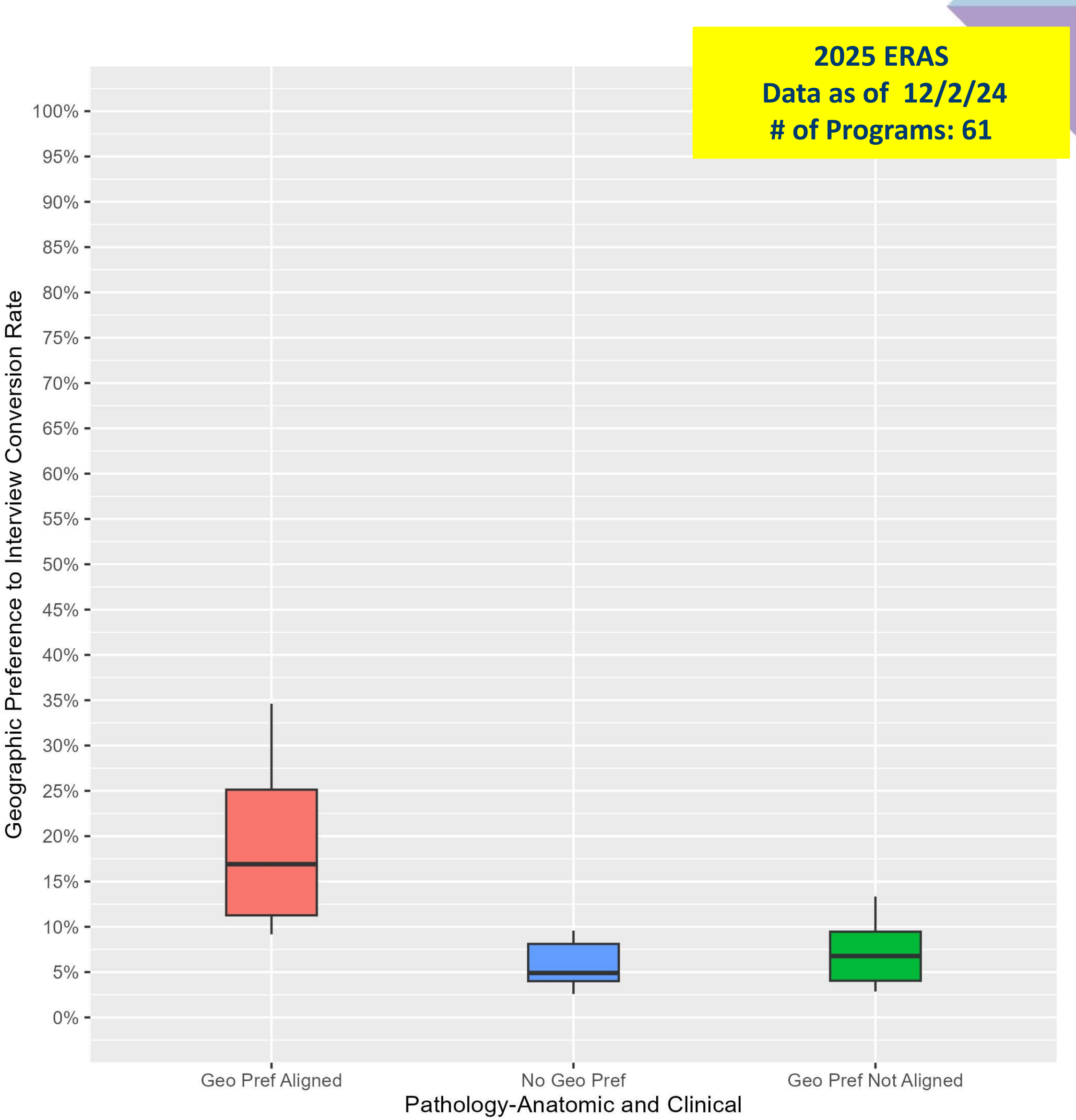
Pathology-Anatomy and Clinical: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	138
Total programs who made geographic preference viewable at their program	83
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	61
Total analytic sample	**61**
Total % of programs who made geographic preference viewable at their program	**73%**
Total % of all Pathology-Anatomic and Clinical programs in 2025 ERAS cycle	**44%**

Pathology-Anatomy and Clinical: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison



2024 ERAS
Data as of 2/28/24
# of Programs: 48

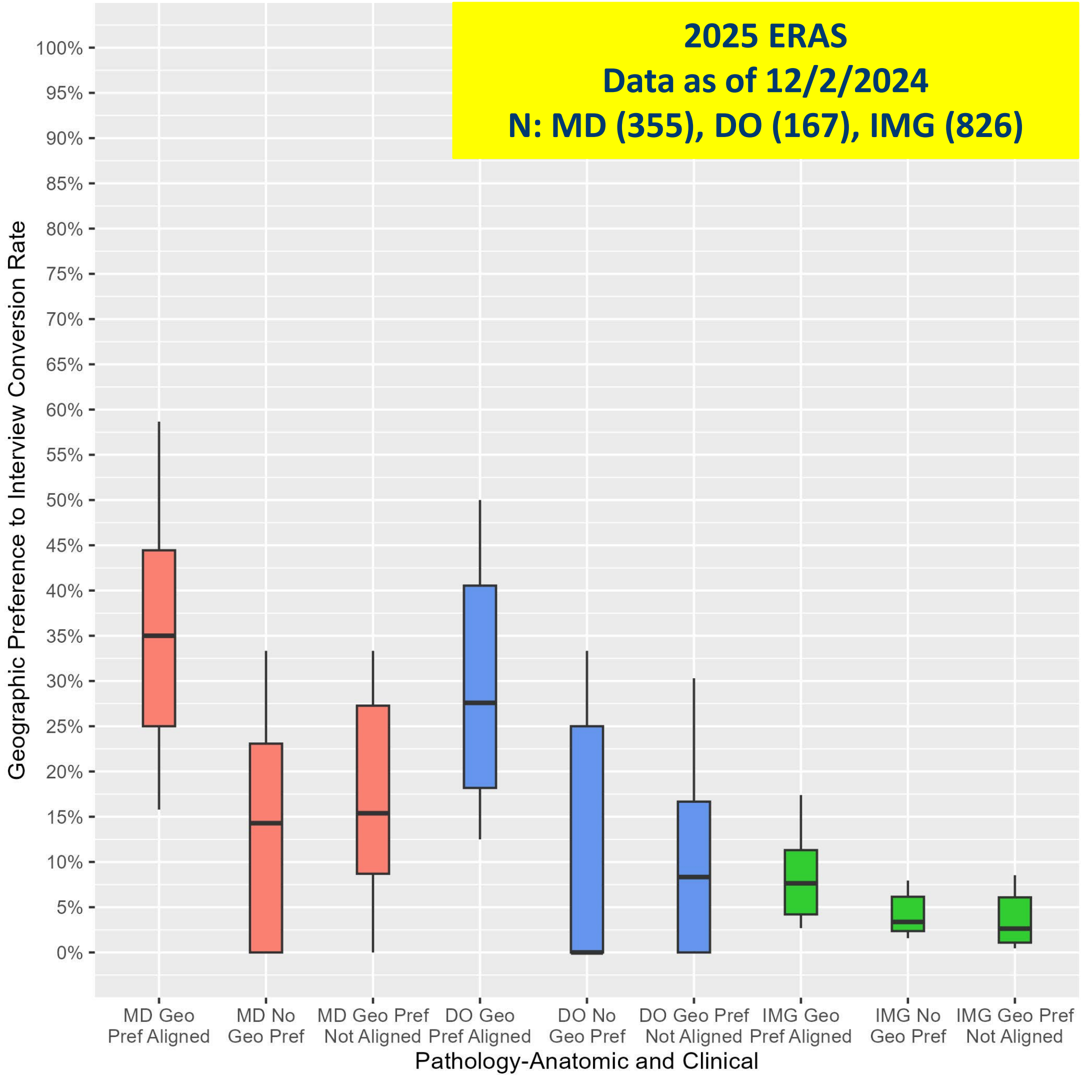


2025 ERAS
Data as of 12/2/24
# of Programs: 61

Pathology-Anatomy and Clinical: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	35%	14%	15%
DO	28%	0%	8%
IMG	8%	3%	3%

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

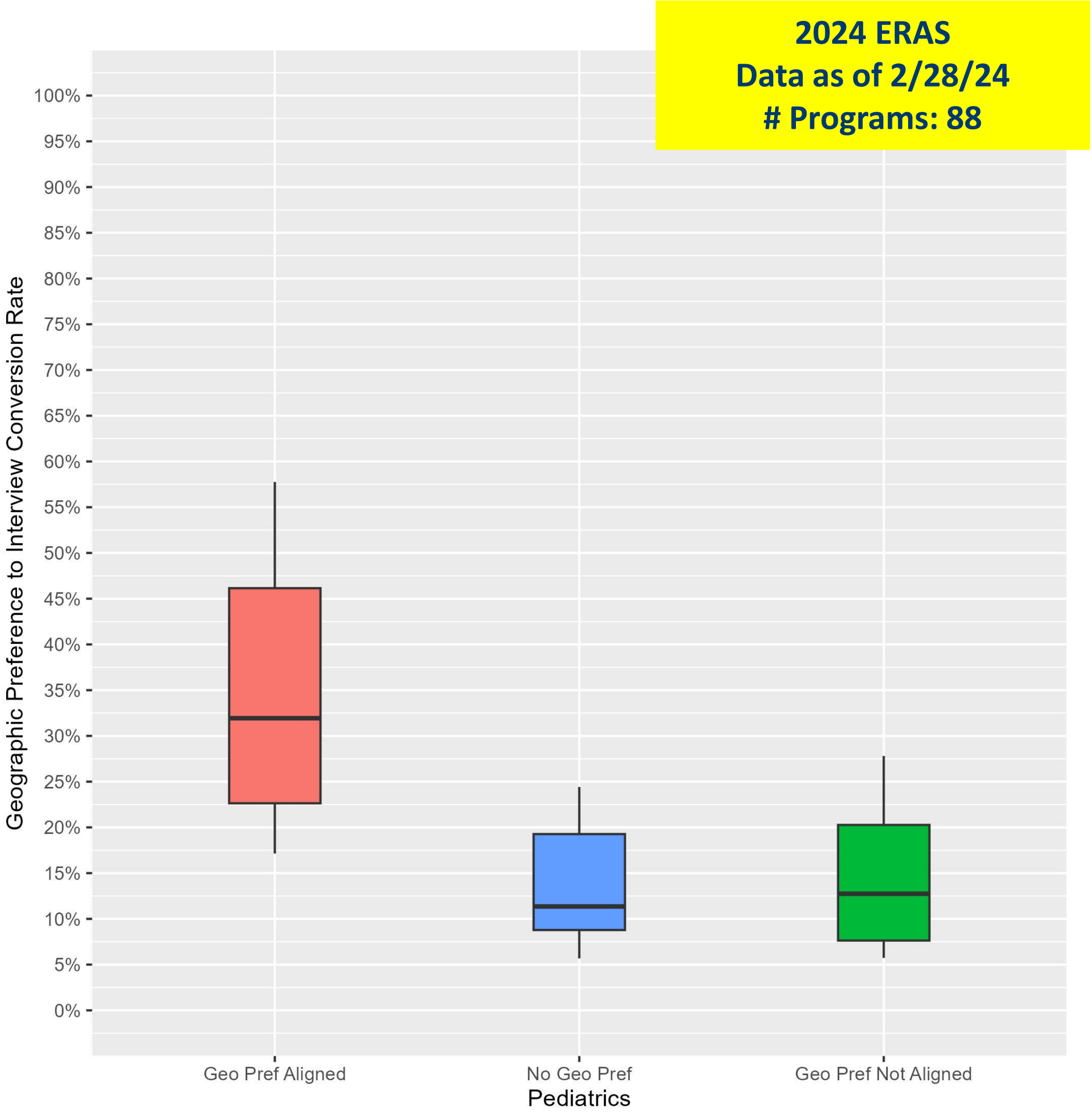

2025 ERAS
Data as of 12/2/2024
N: MD (355), DO (167), IMG (826)

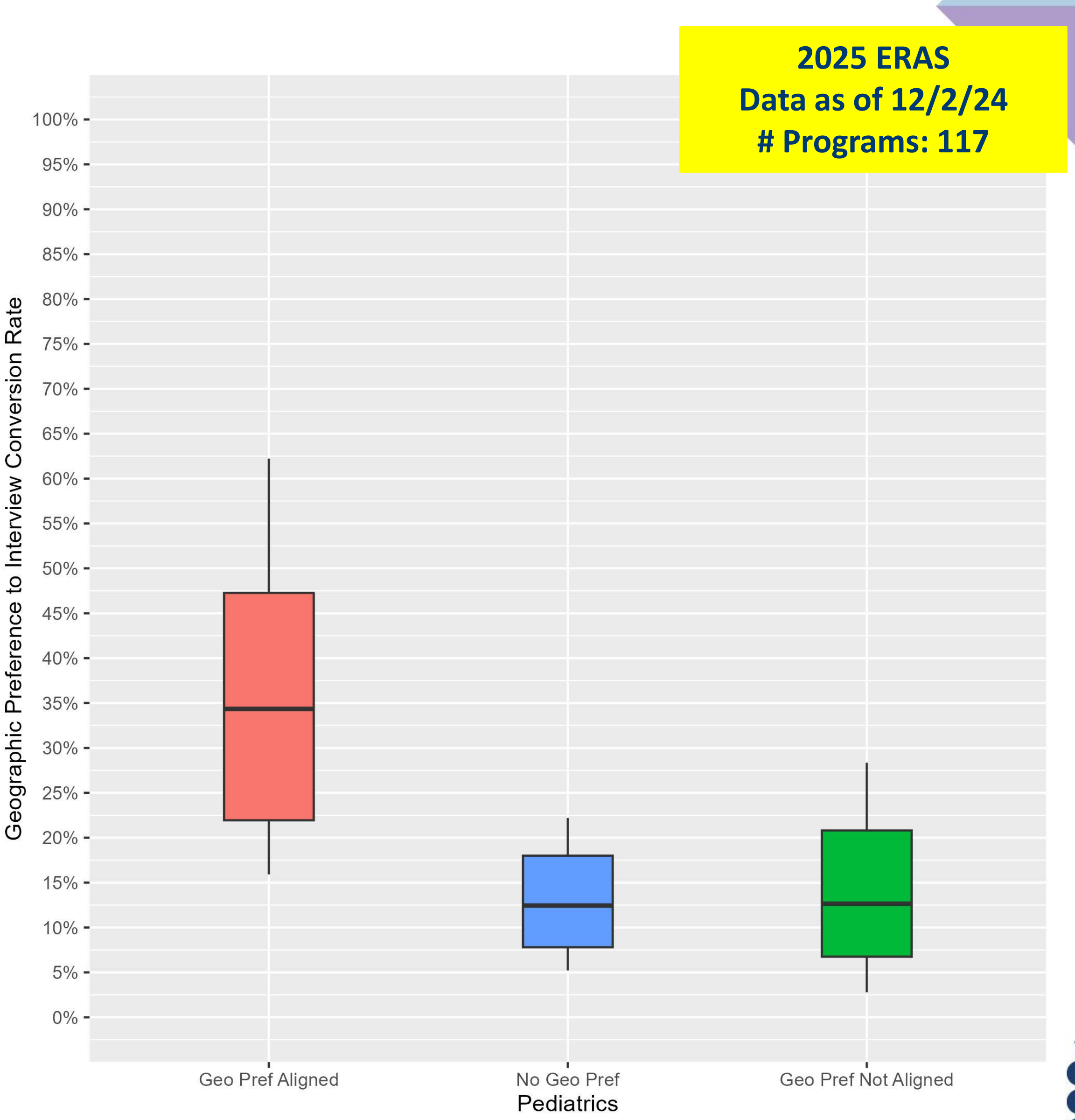
Pediatrics: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	210
Total programs who made geographic preference viewable at their program	127
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	117
Total analytic sample	**117**
Total % of programs who made geographic preference viewable at their program	**92%**
Total % of all Pediatrics programs in 2025 ERAS cycle	**56%**

AAMC

Pediatrics: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison

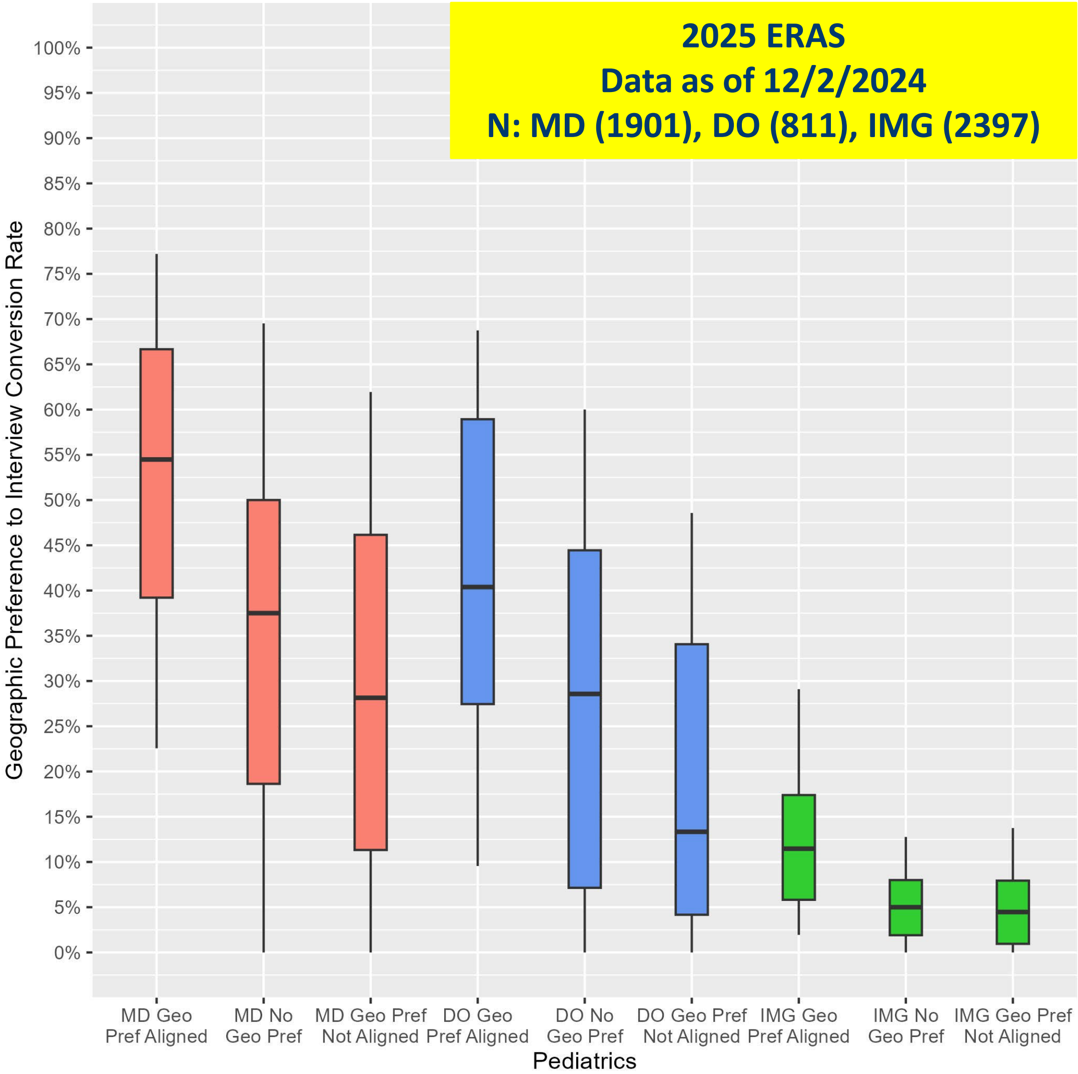




Pediatrics: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	54%	38%	28%
DO	40%	29%	13%
IMG	11%	5%	4%

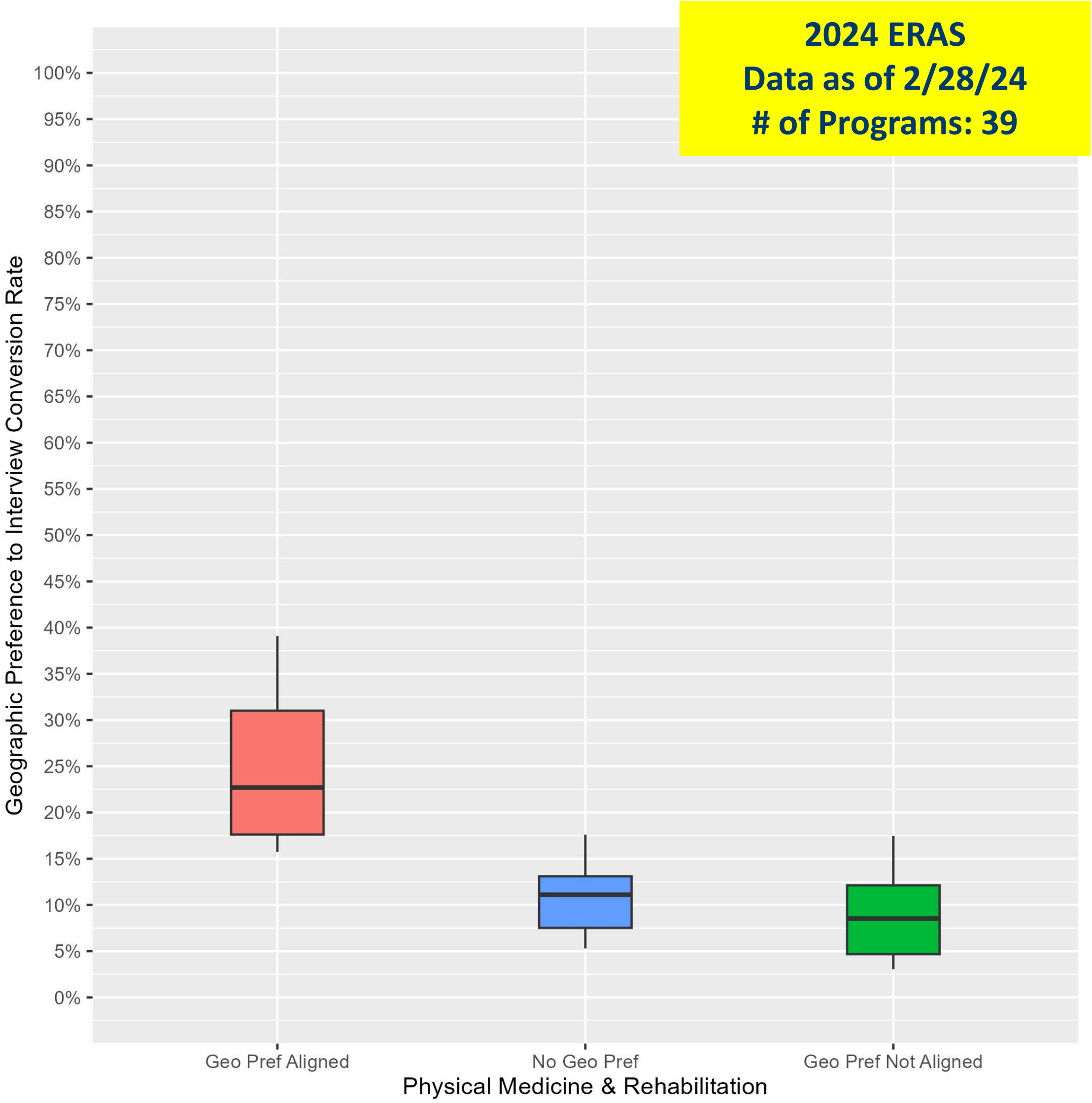
Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

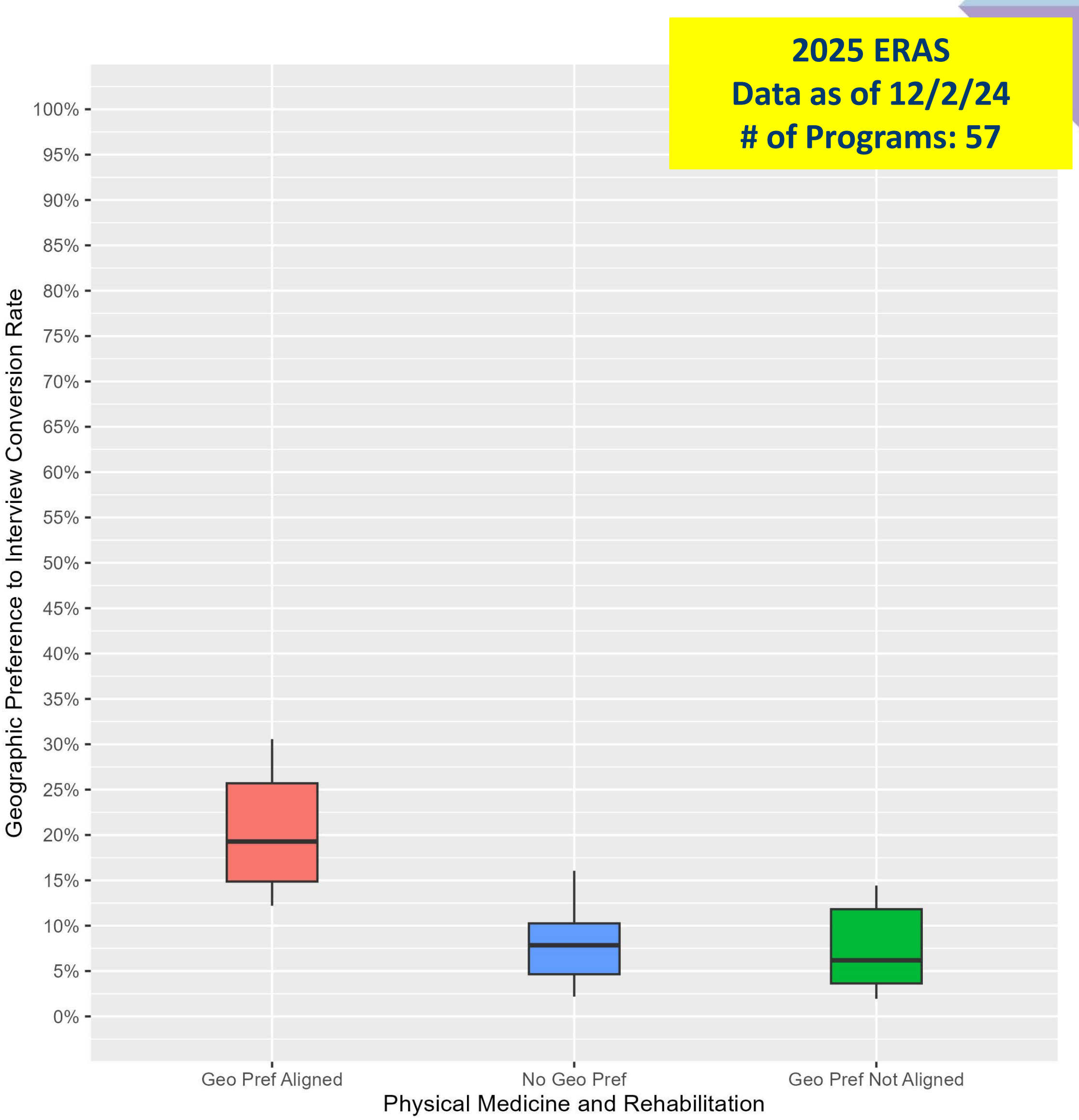


Physical Medicine and Rehabilitation: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	112
Total programs who made geographic preference viewable at their program	69
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	57
Total analytic sample	**57**
Total % of programs who made geographic preference viewable at their program	**83%**
Total % of all Physical Medicine and Rehabilitation programs in 2025 ERAS cycle	**51%**

Physical Medicine and Rehabilitation: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison

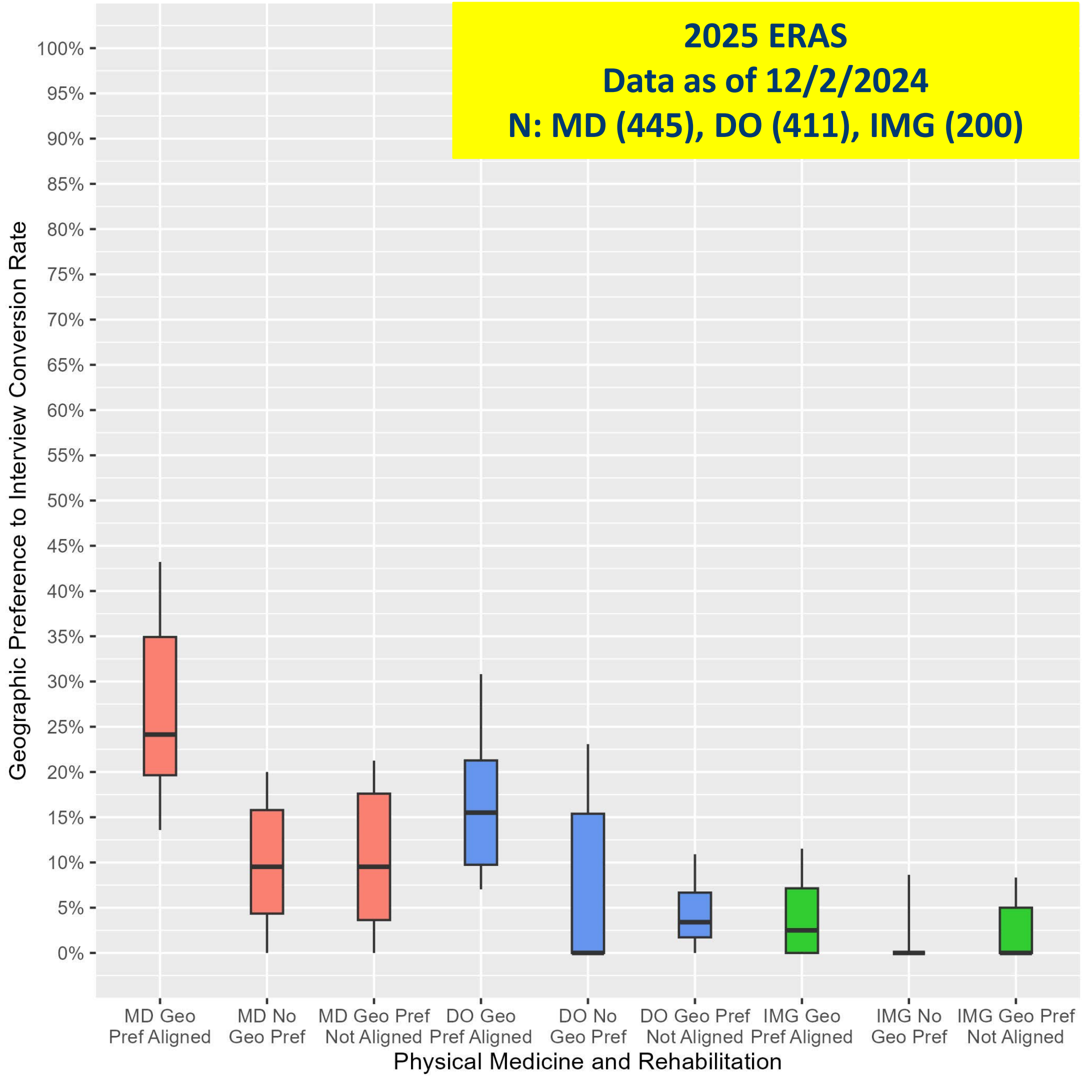

2024 ERAS
Data as of 2/28/24
# of Programs: 39


2025 ERAS
Data as of 12/2/24
# of Programs: 57

Physical Medicine and Rehabilitation: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	24%	10%	10%
DO	16%	0%	3%
IMG	3%	0%	0%

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

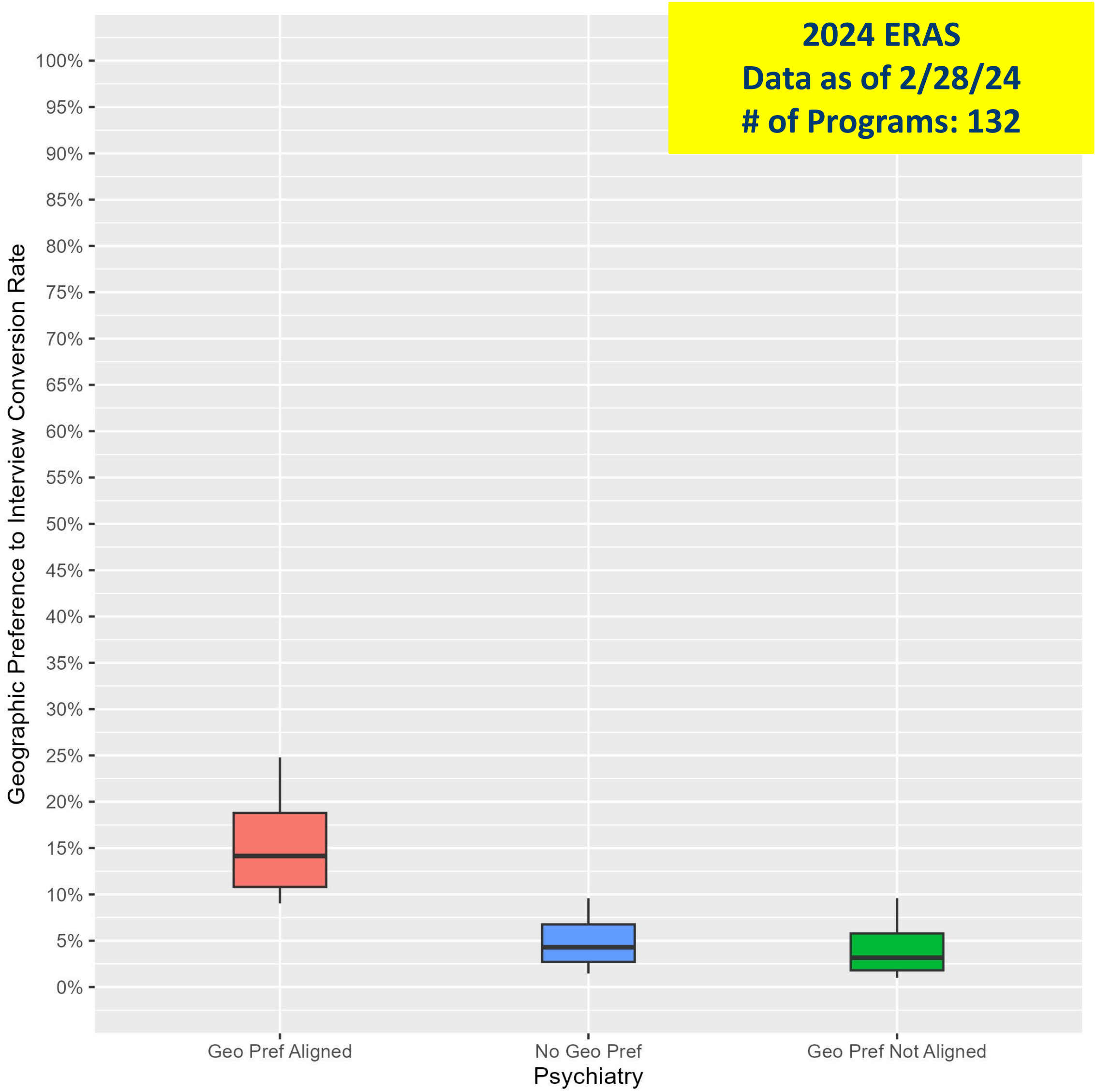

2025 ERAS
Data as of 12/2/2024
N: MD (445), DO (411), IMG (200)

Psychiatry: Program Sample and Inclusion Criteria

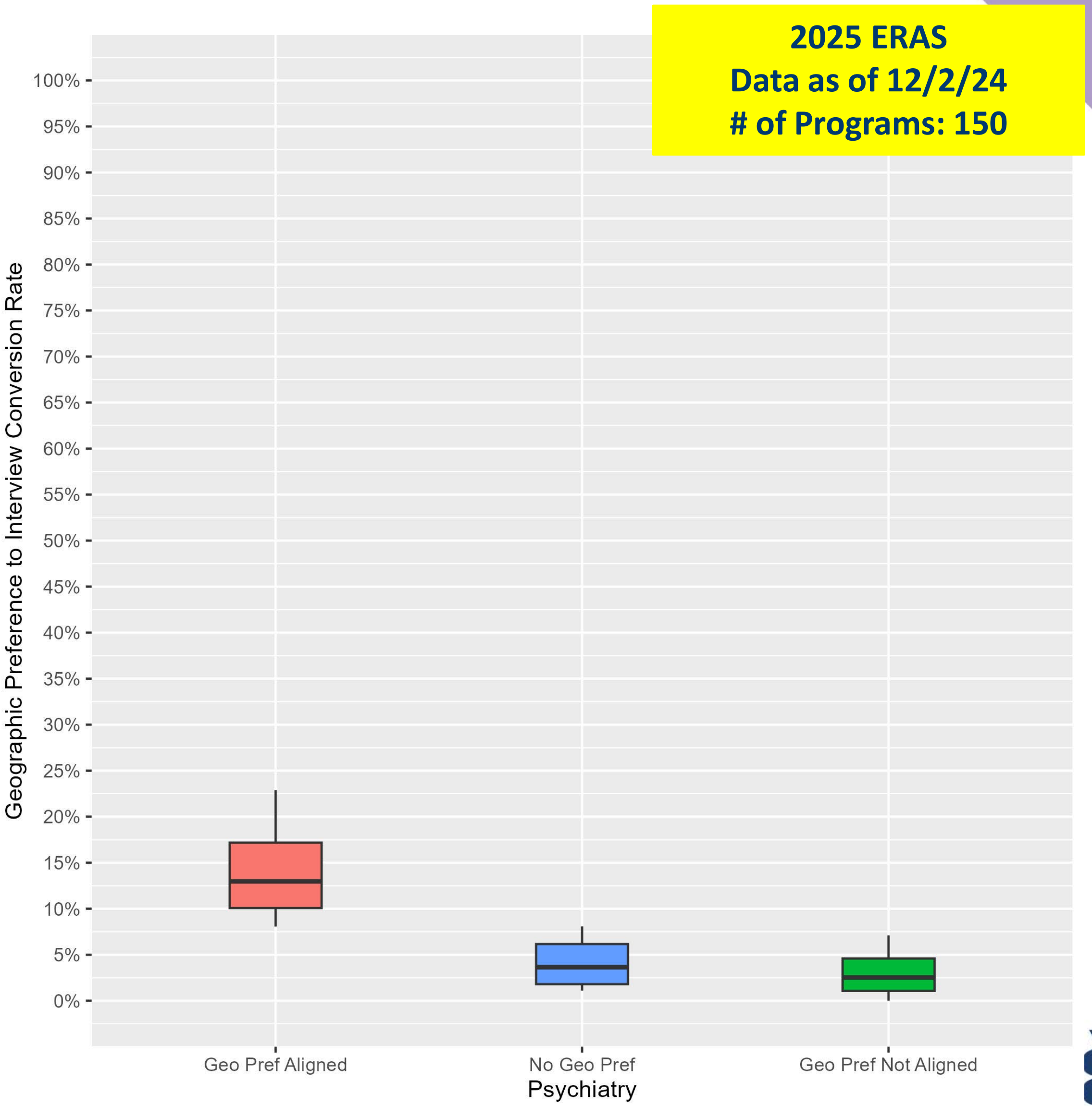
	N of Programs for Geographic Preference
Total programs participating in the ERAS program	321
Total programs who made geographic preference viewable at their program	210
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	150
Total analytic sample	**150**
Total % of programs who made geographic preference viewable at their program	**71%**
Total % of all Psychiatry programs in 2025 ERAS cycle	**47%**

AAMC

Psychiatry: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison



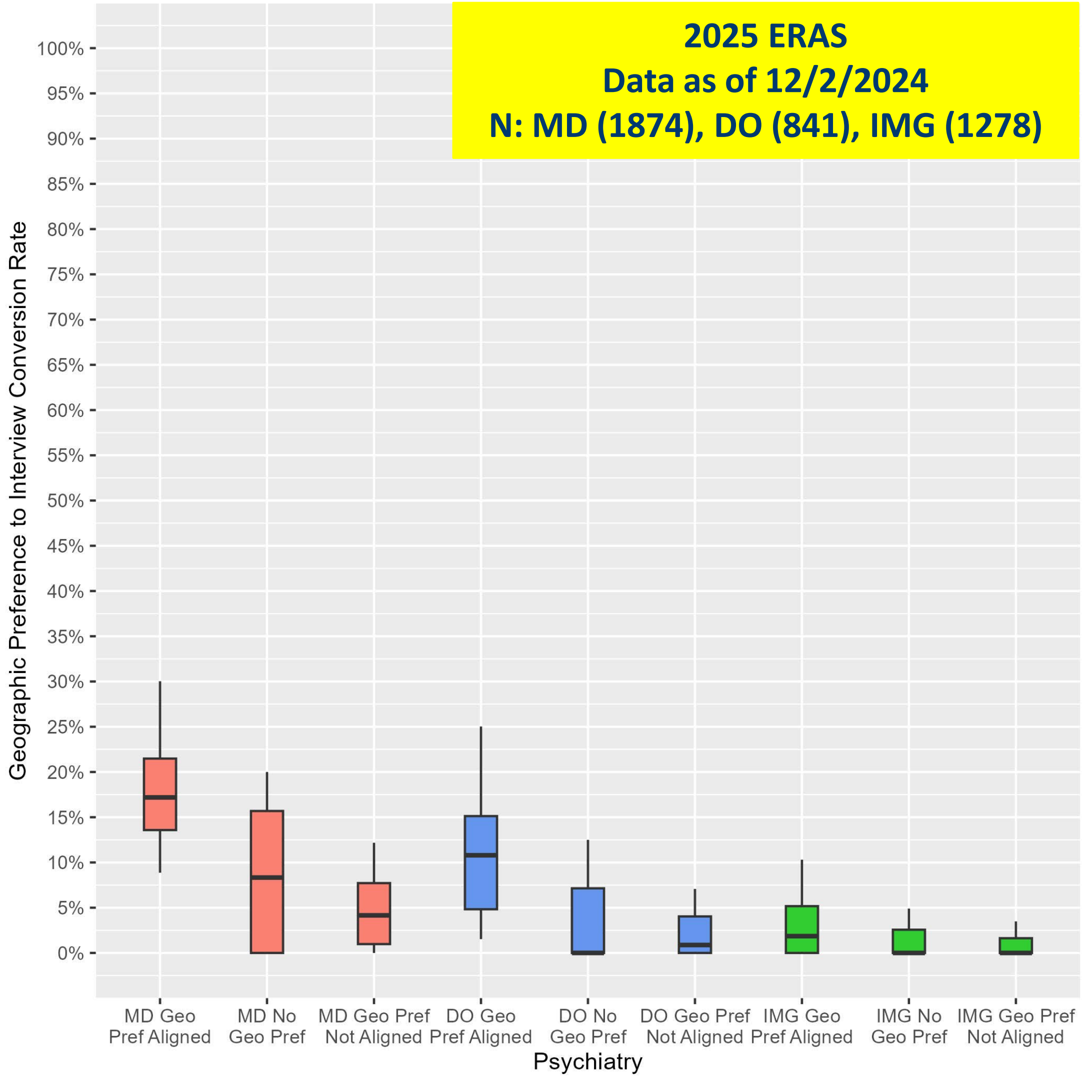
2024 ERAS
Data as of 2/28/24
# of Programs: 132



2025 ERAS
Data as of 12/2/24
# of Programs: 150

Psychiatry: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	17%	8%	4%
DO	11%	0%	1%
IMG	2%	0%	0%



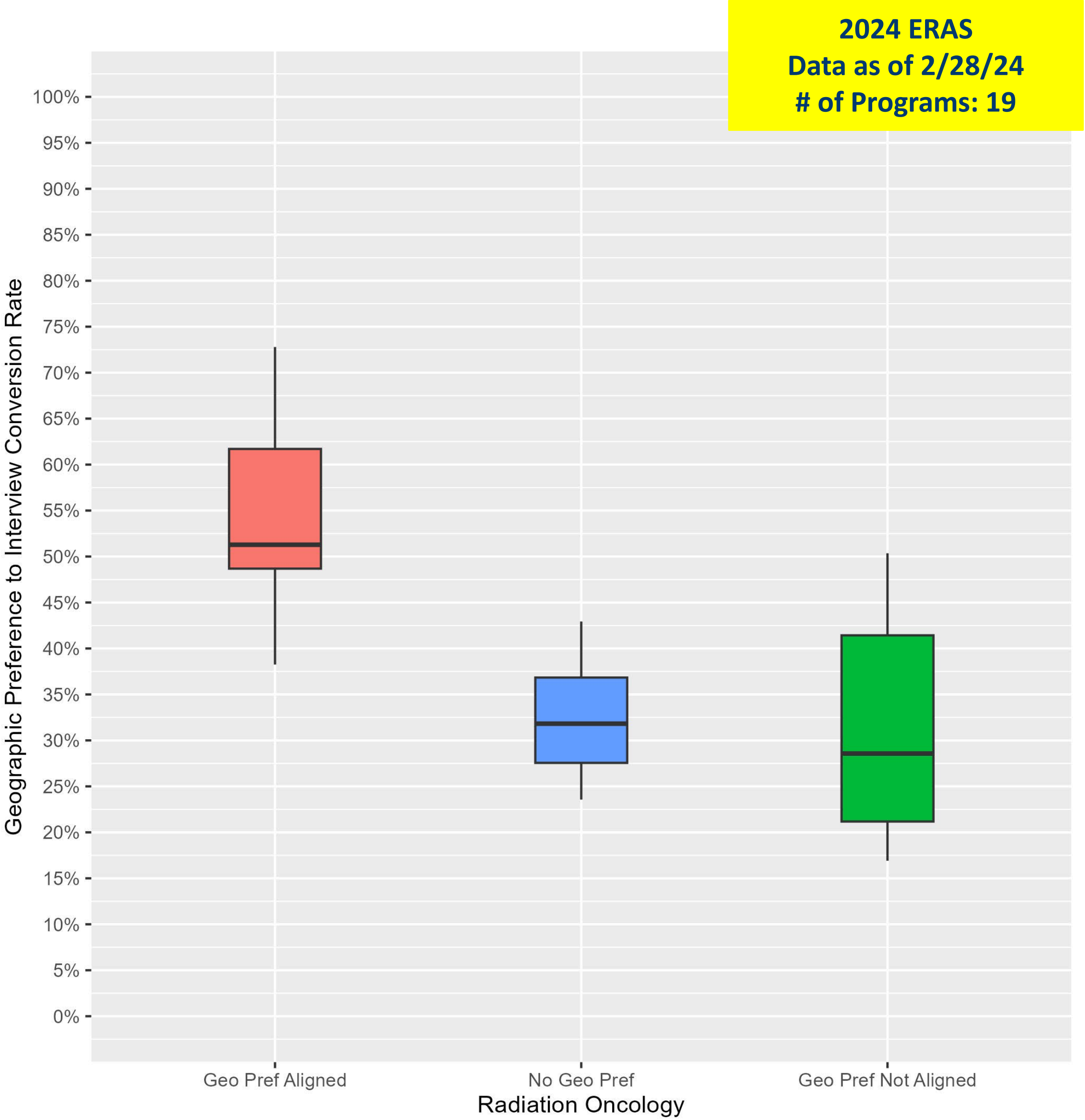
2025 ERAS
Data as of 12/2/2024
N: MD (1874), DO (841), IMG (1278)

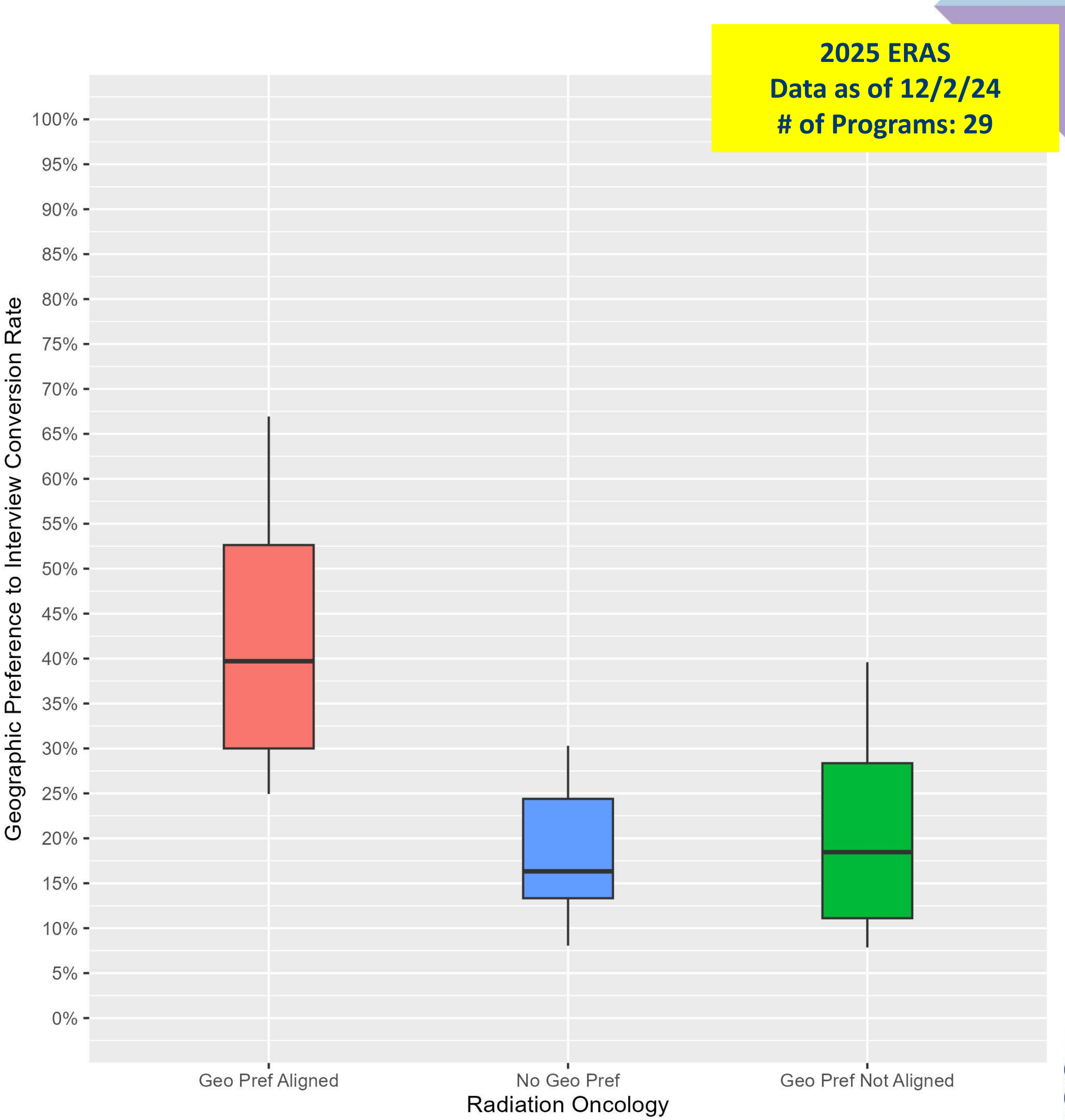
Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

Radiation Oncology: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	87
Total programs who made geographic preference viewable at their program	57
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	29
Total analytic sample	**29**
Total % of programs who made geographic preference viewable at their program	**51%**
Total % of all Radiation Oncology programs in 2025 ERAS cycle	**33%**

Radiation Oncology: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison



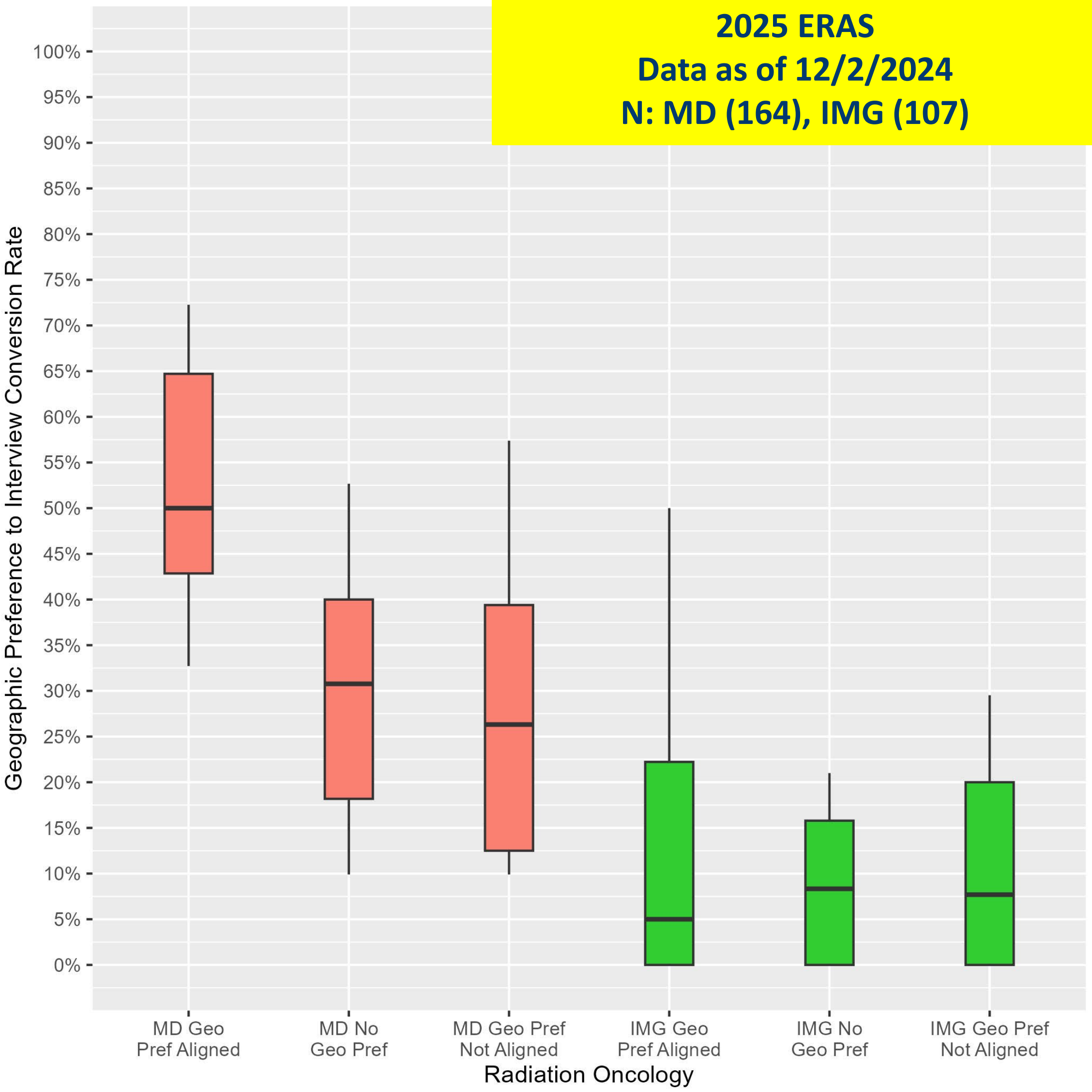


Radiation Oncology: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	50%	31%	26%
IMG	5%	8%	8%

Program N = 29; *DO applicant data were excluded from this analysis due to small sample size.*

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

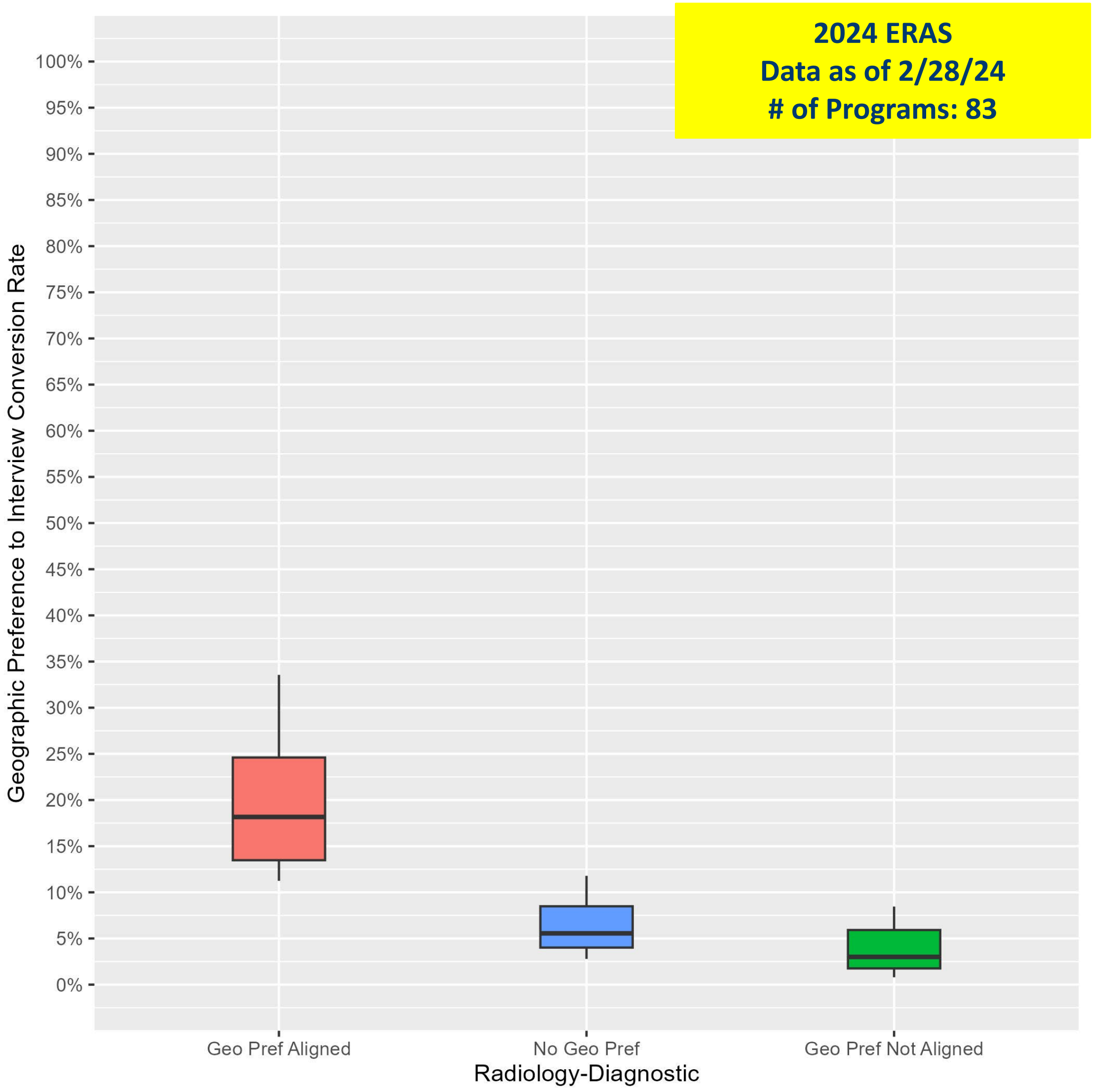


2025 ERAS
Data as of 12/2/2024
N: MD (164), IMG (107)

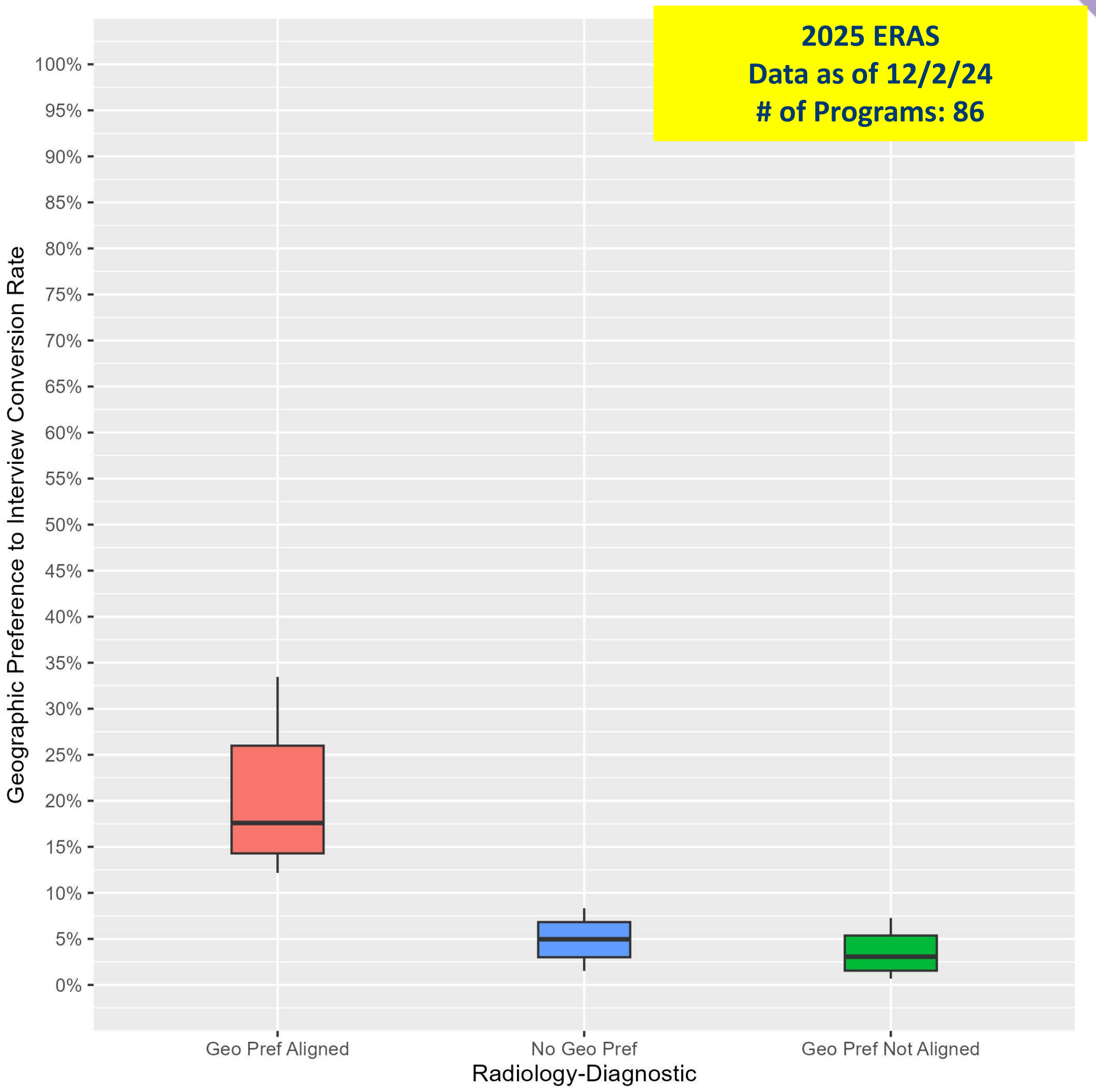
Radiology-Diagnostic: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	187
Total programs who made geographic preference viewable at their program	119
Met inclusion rule equal to or larger than 10:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	86
Total analytic sample	**86**
Total % of programs who made geographic preference viewable at their program	**72%**
Total % of all Radiology-Diagnostic programs in 2025 ERAS cycle	**46%**

Radiology-Diagnostic: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison



2024 ERAS
Data as of 2/28/24
# of Programs: 83

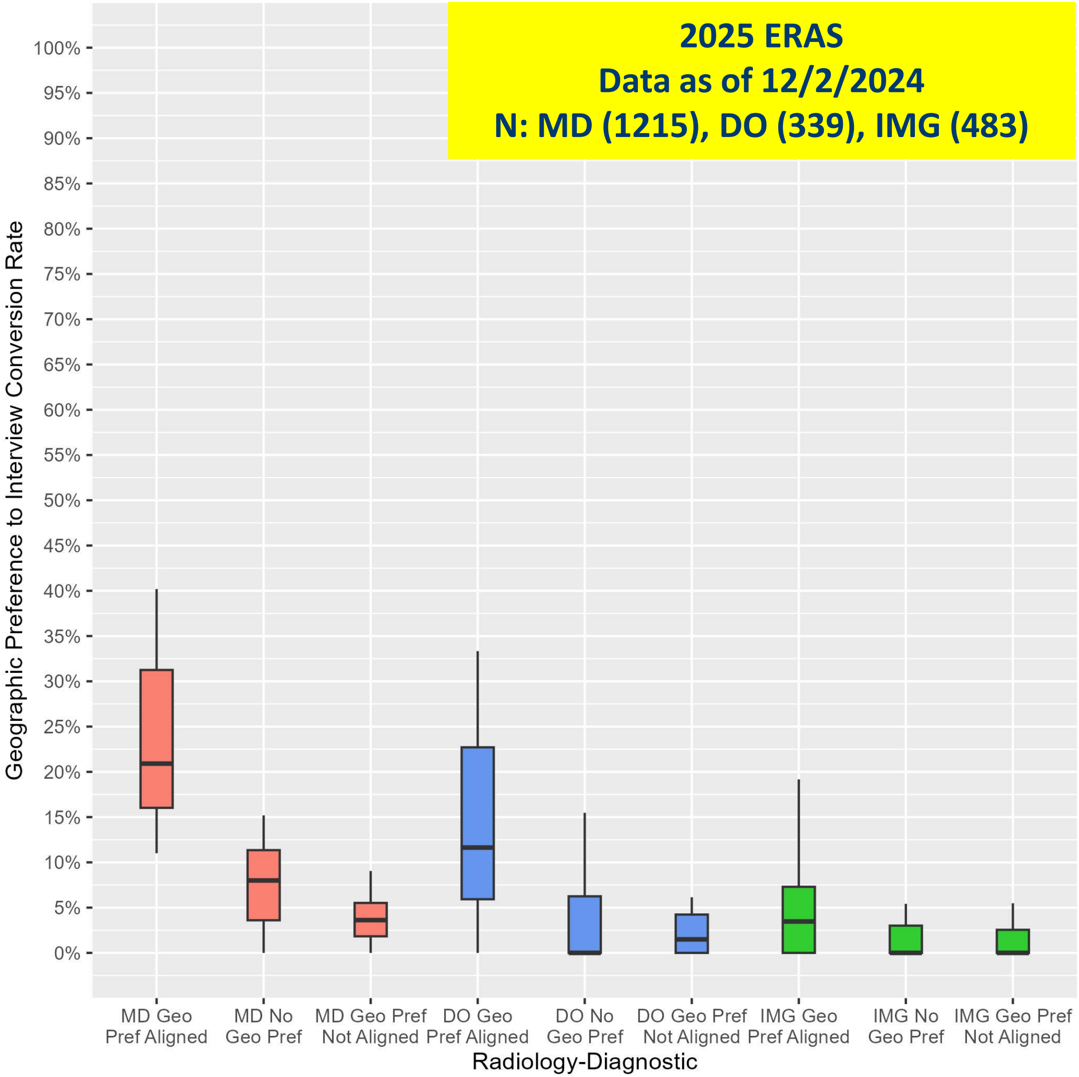


2025 ERAS
Data as of 12/2/24
# of Programs: 86

Radiology-Diagnostic: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	21%	8%	4%
DO	12%	0%	1%
IMG	3%	0%	0%

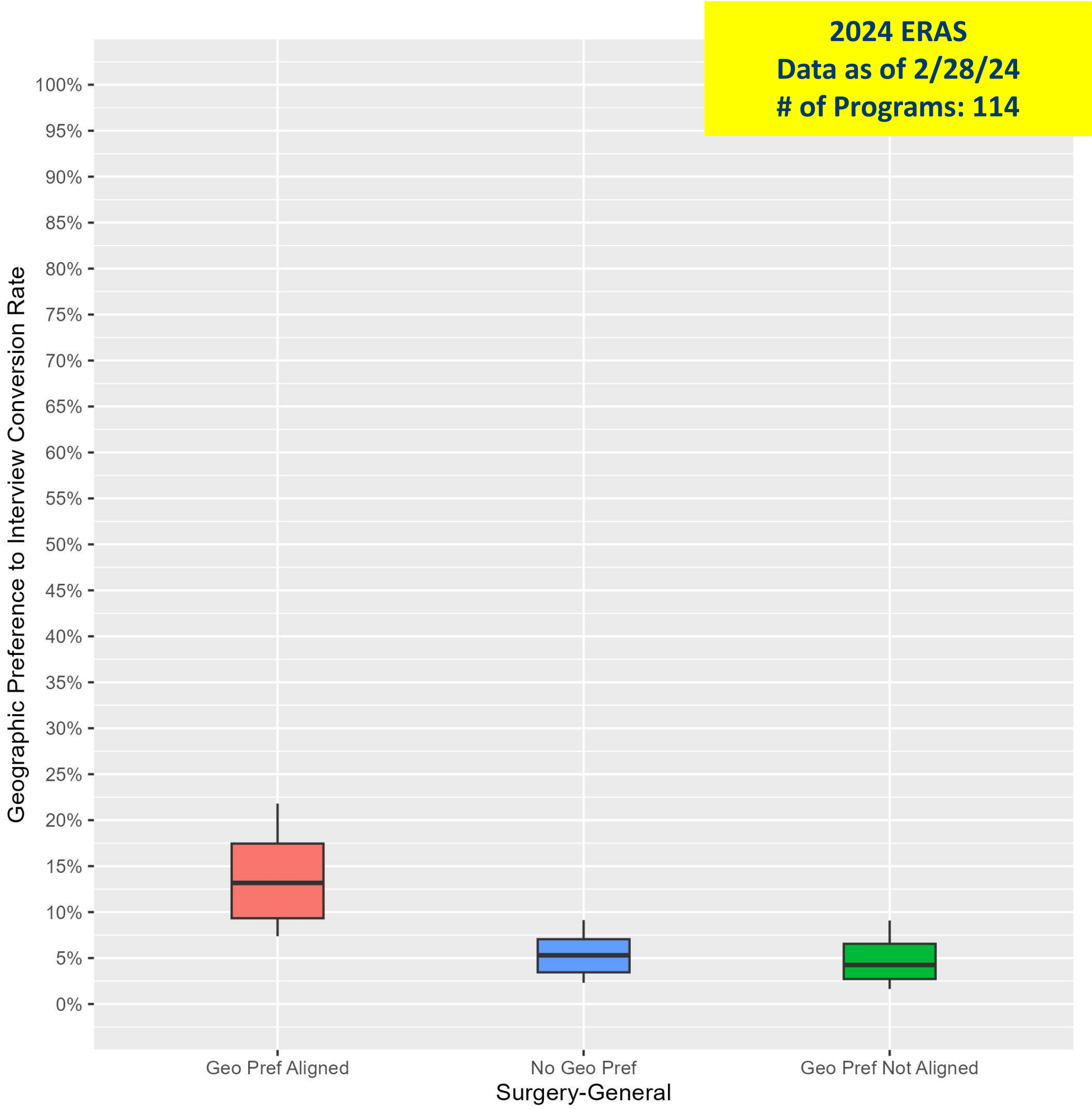
Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



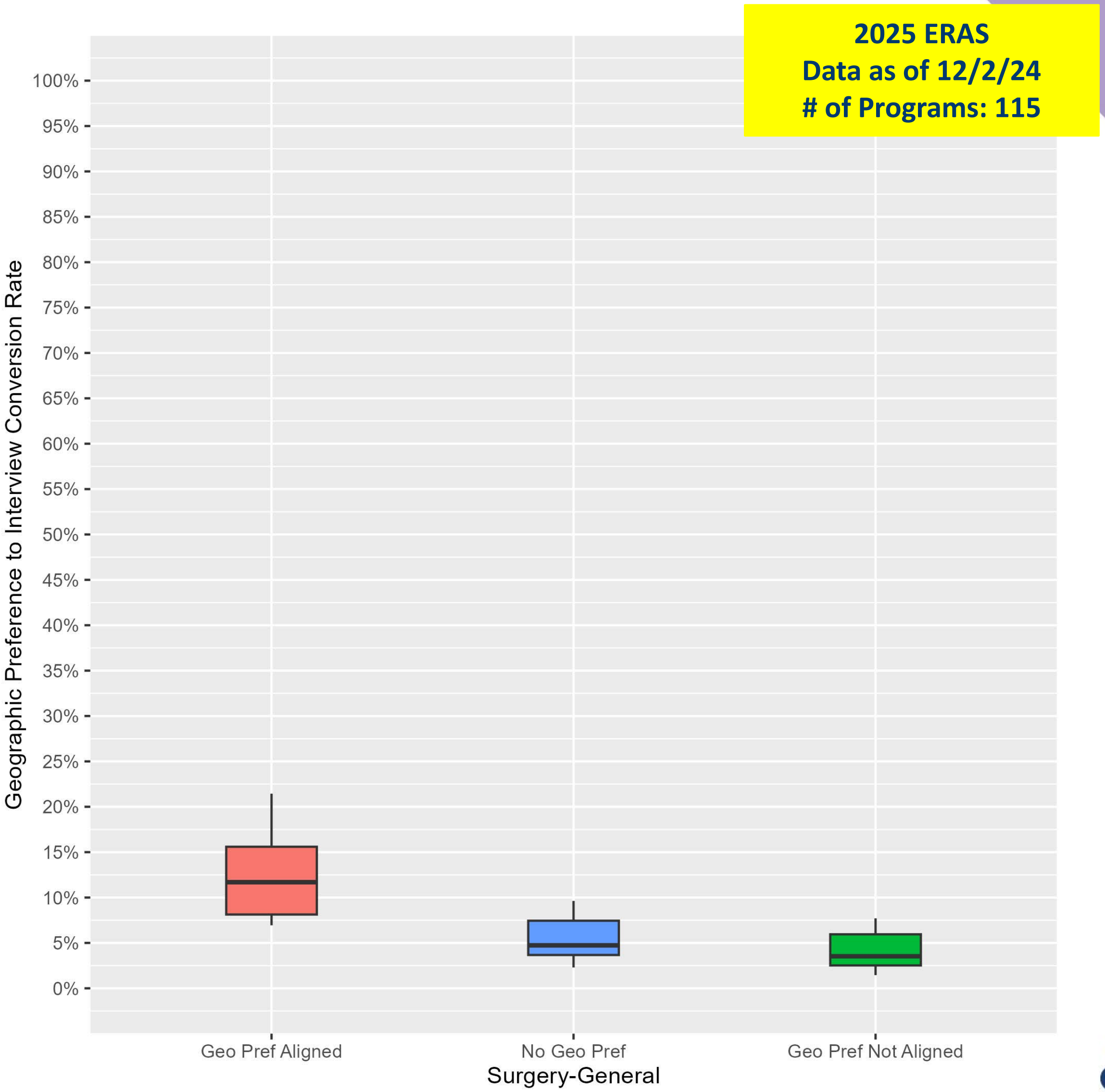
Surgery: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	351
Total programs who made geographic preference viewable at their program	212
Met inclusion rule equal to or larger than 8:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	115
Total analytic sample	**115**
Total % of programs who made geographic preference viewable at their program	**54%**
Total % of all Surgery programs in 2025 ERAS cycle	**33%**

Surgery: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison



2024 ERAS
Data as of 2/28/24
# of Programs: 114

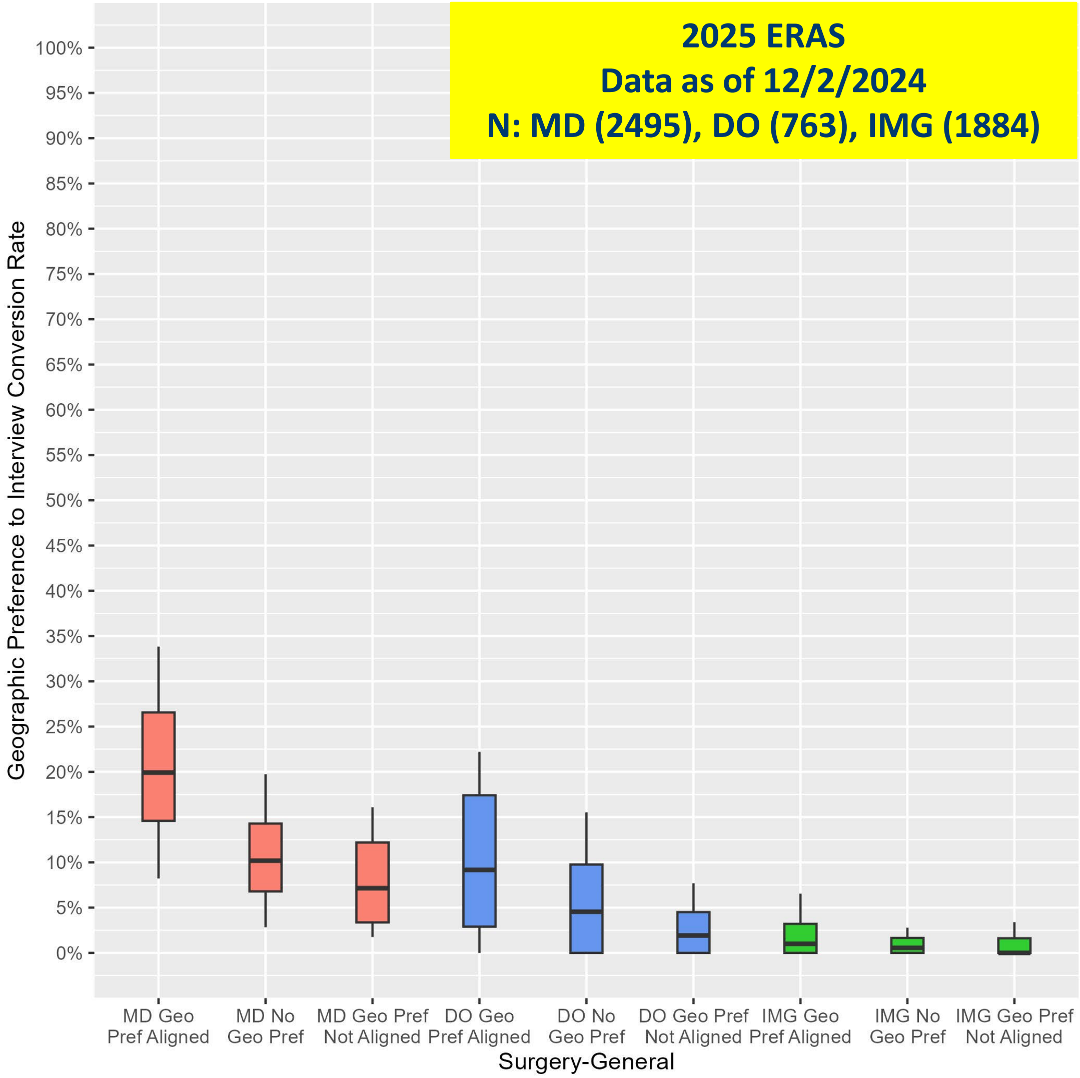


2025 ERAS
Data as of 12/2/24
# of Programs: 115

Surgery: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	20%	10%	7%
DO	9%	5%	2%
IMG	1%	1%	0%

Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



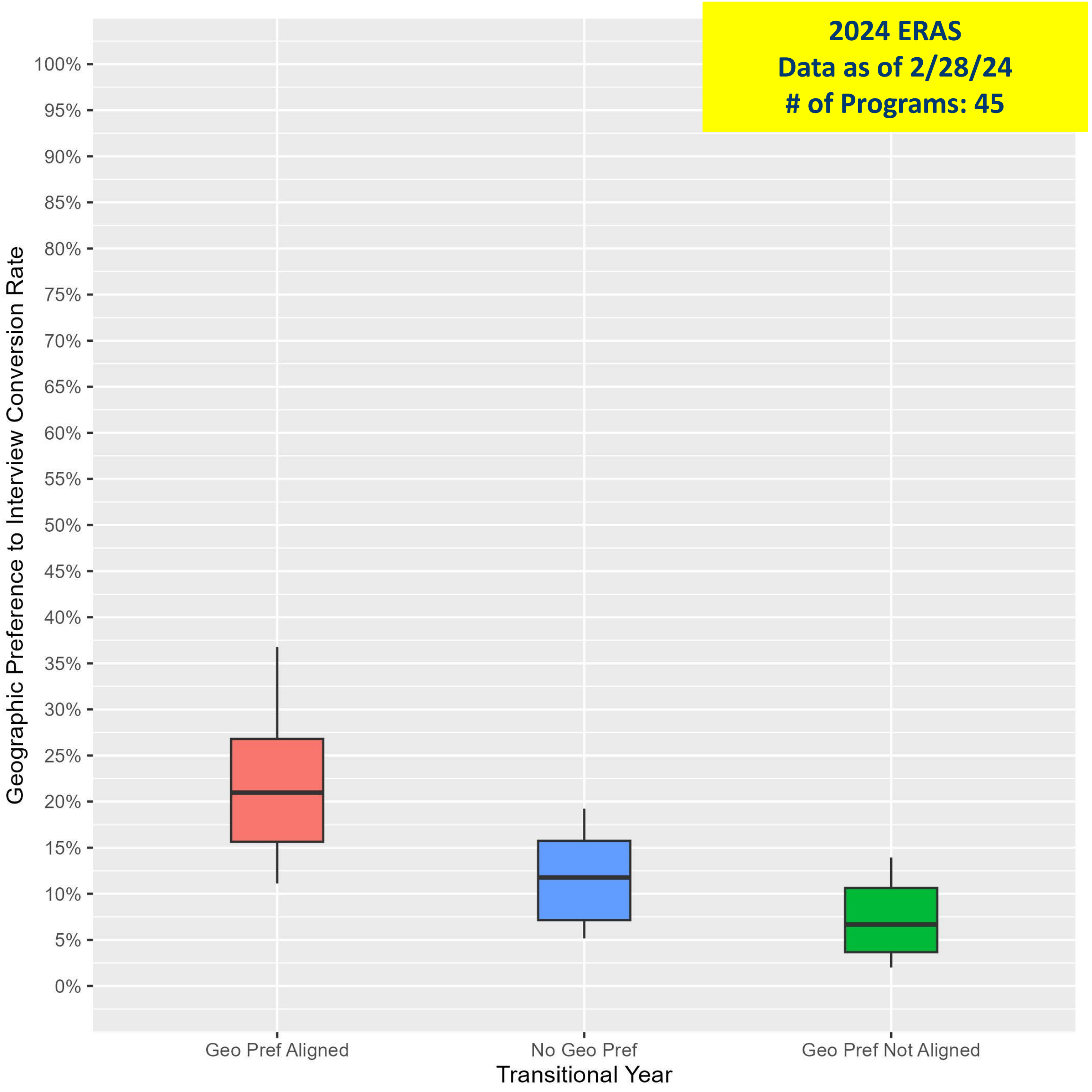
2025 ERAS
Data as of 12/2/2024
N: MD (2495), DO (763), IMG (1884)

Transitional Year: Program Sample and Inclusion Criteria

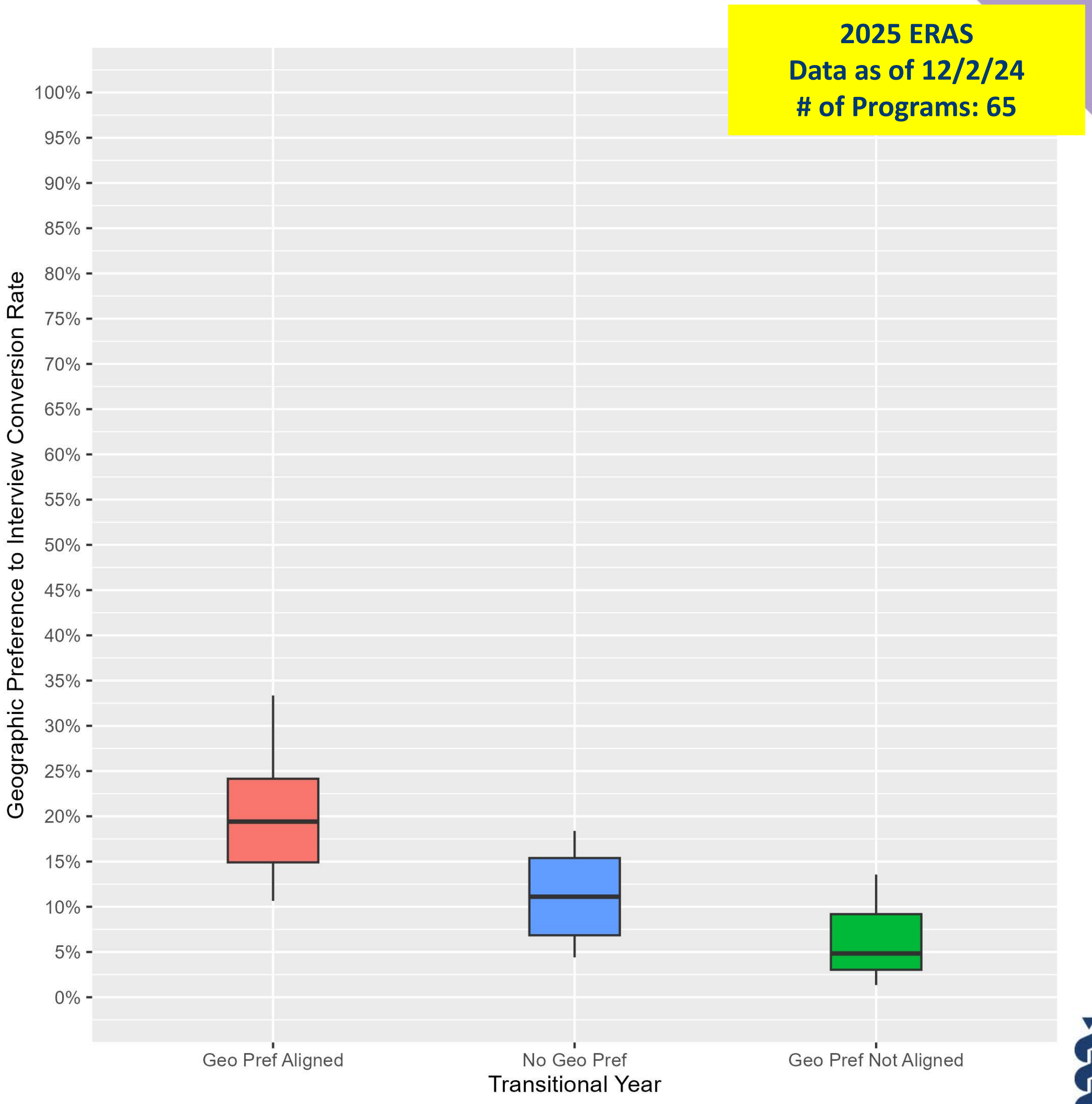
	N of Programs for Geographic Preference
Total programs participating in the ERAS program	173
Total programs who made geographic preference viewable at their program	105
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	65
Total analytic sample	**65**
Total % of programs who made geographic preference viewable at their program	**62%**
Total % of all Transitional Year programs in 2025 ERAS cycle	**38%**

AAMC

Transitional Year: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison



2024 ERAS
Data as of 2/28/24
# of Programs: 45

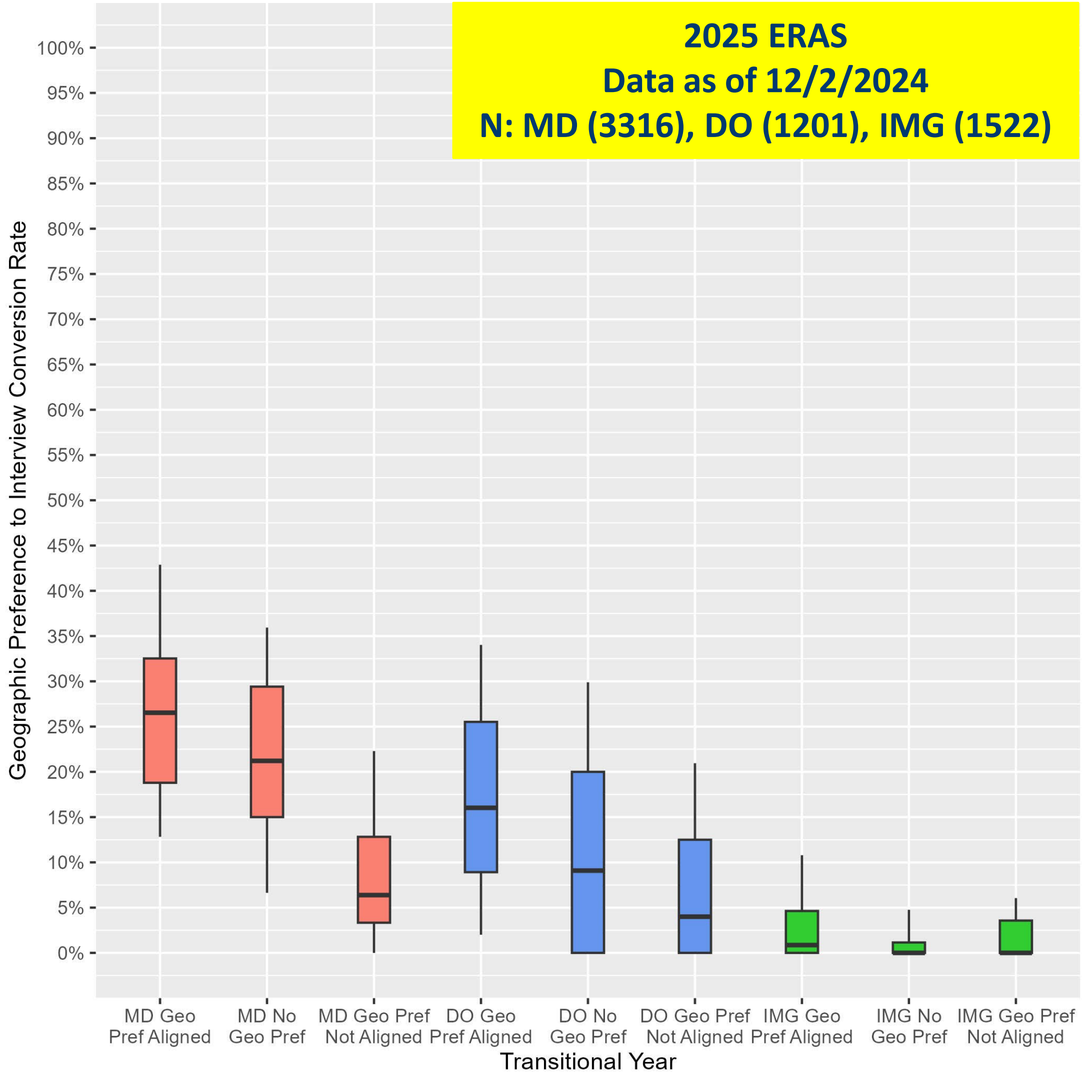


2025 ERAS
Data as of 12/2/24
# of Programs: 65

Transitional Year: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	27%	21%	6%
DO	16%	9%	4%
IMG	1%	0%	0%

Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



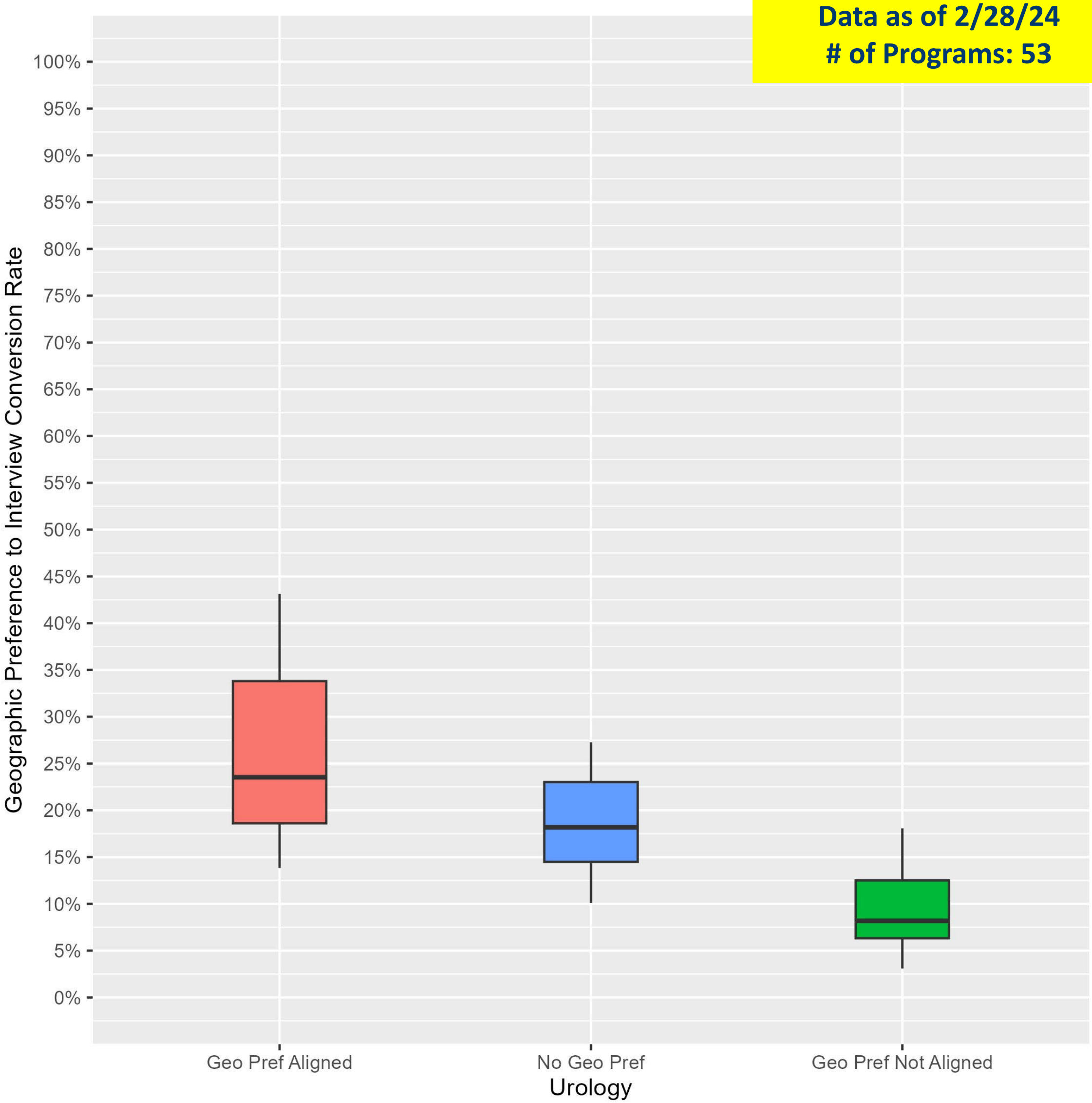
2025 ERAS
Data as of 12/2/2024
N: MD (3316), DO (1201), IMG (1522)

Urology: Program Sample and Inclusion Criteria

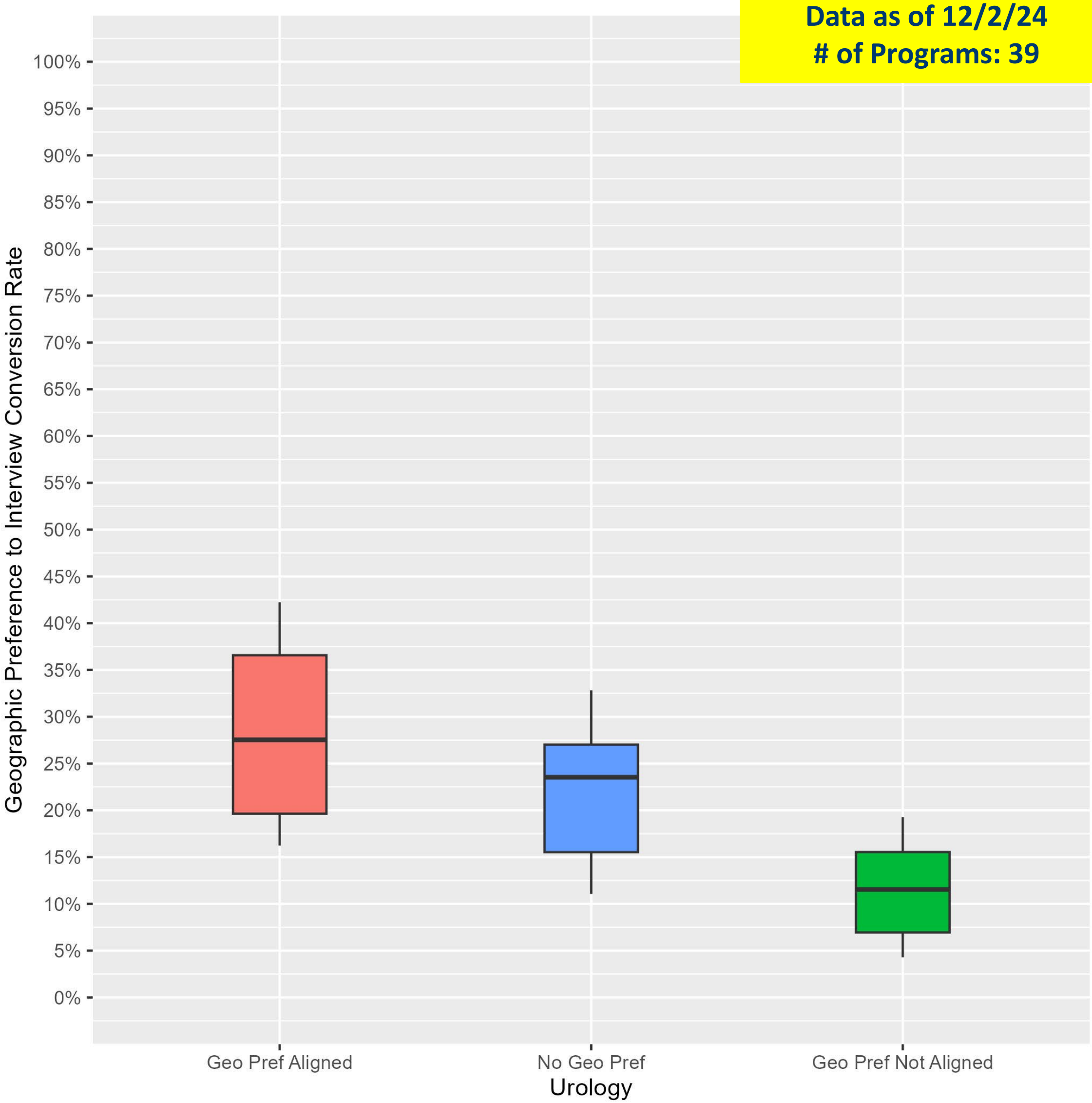
	N of Programs for Geographic Preference
Total programs participating in the ERAS program	144
Total programs who made geographic preference viewable at their program	87
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	39
Total analytic sample	**39**
Total % of programs who made geographic preference viewable at their program	**45%**
Total % of all Urology programs in 2025 ERAS cycle	**27%**

Urology: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison

2024 ERAS
Data as of 2/28/24
# of Programs: 53



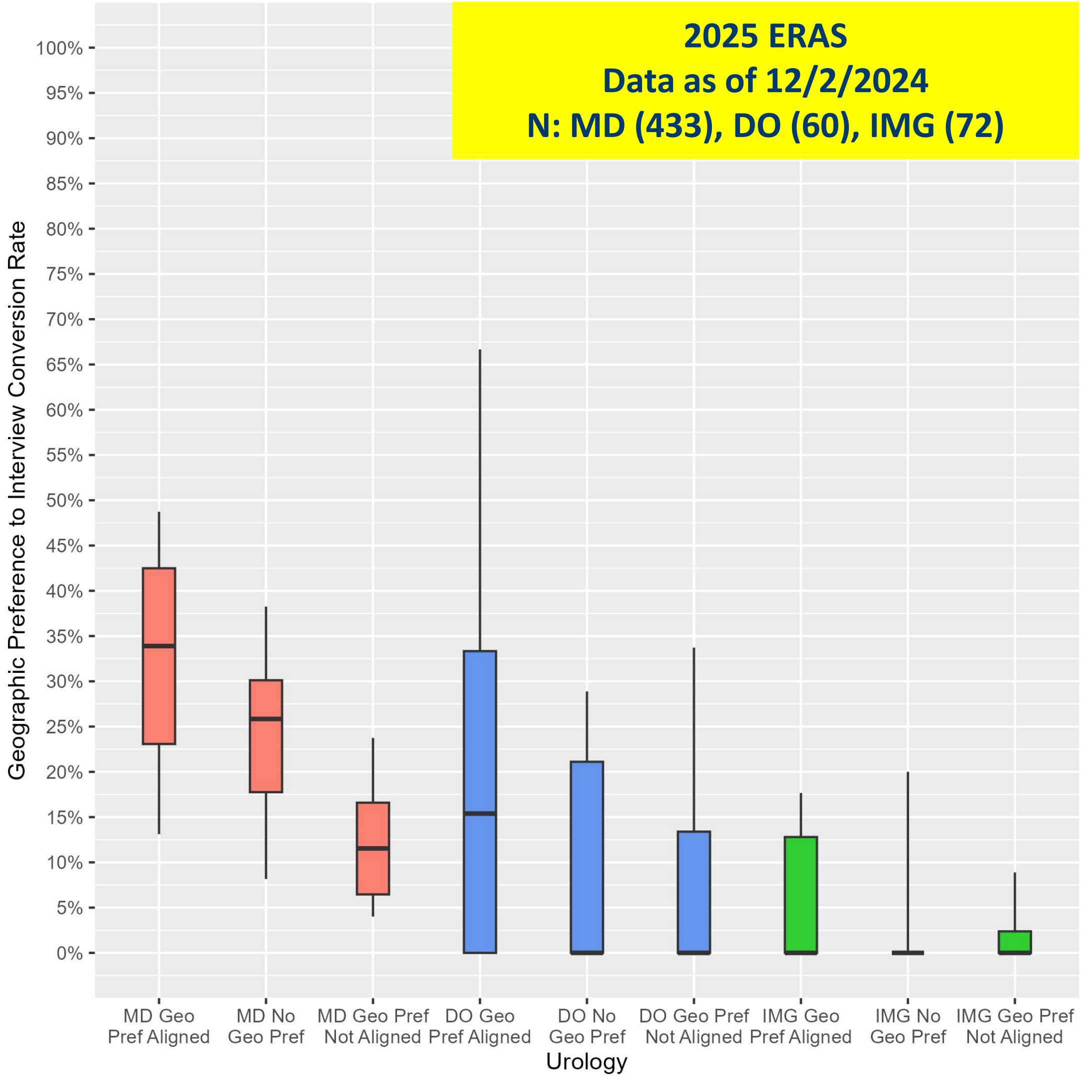
2025 ERAS
Data as of 12/2/24
# of Programs: 39



Urology: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	34%	26%	12%
DO	15%	0%	0%
IMG	0%	0%	0%

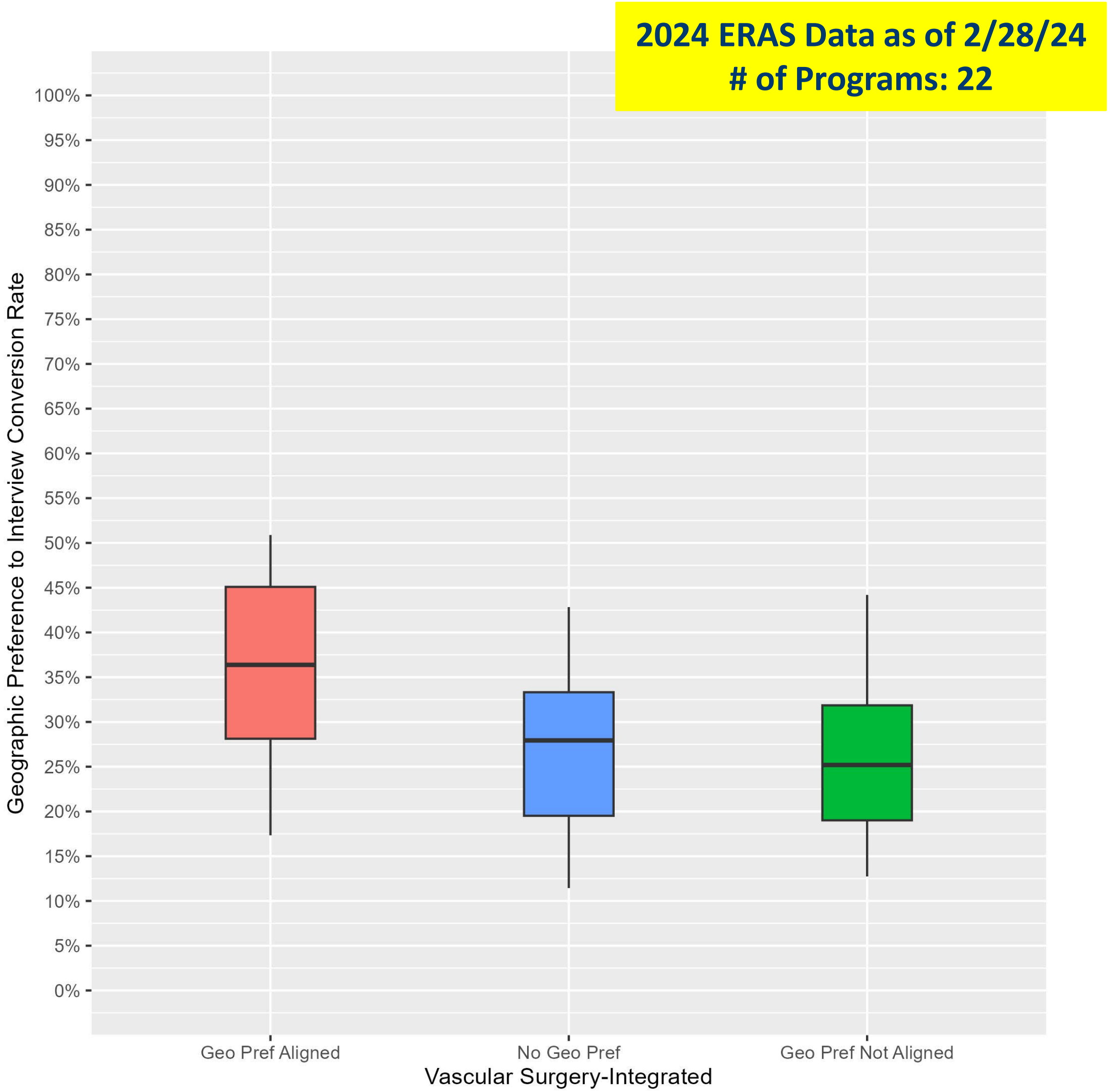
Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

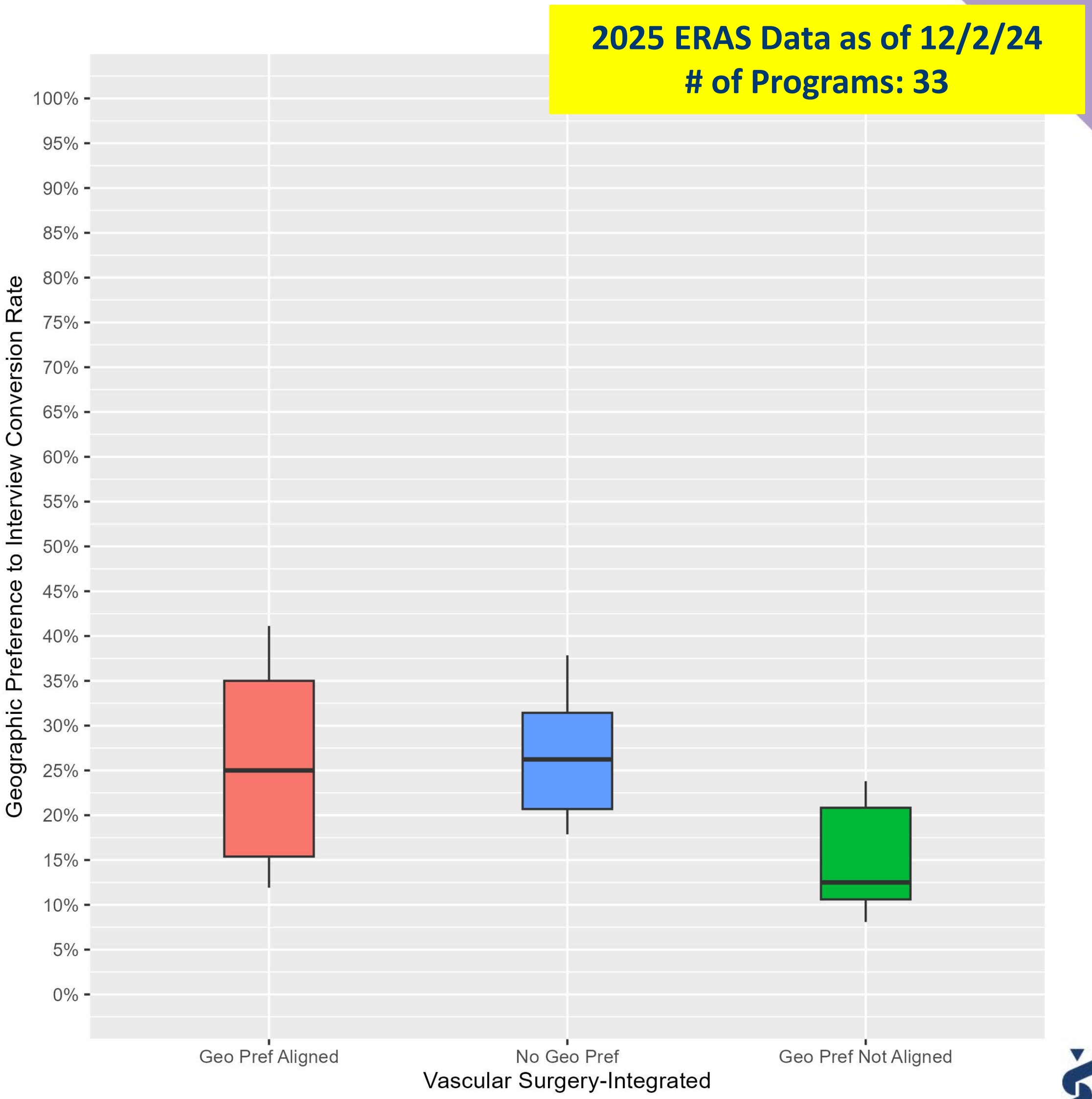


Vascular Surgery-Integrated: Program Sample and Inclusion Criteria

	N of Programs for Geographic Preference
Total programs participating in the ERAS program	76
Total programs who made geographic preference viewable at their program	54
Met inclusion rule equal to or larger than 7:1; Provided PGY1 info in GME Track; Submitted interview offer data via Thalamus Core by Dec. 2, 2024	33
Total analytic sample	**33**
Total % of programs who made geographic preference viewable at their program	**61%**
Total % of all Vascular Surgery-Integrated programs in 2025 ERAS cycle	**43%**

Vascular Surgery-Integrated: Interview Rates by Geographic Preference Alignment Year-Over-Year Comparison

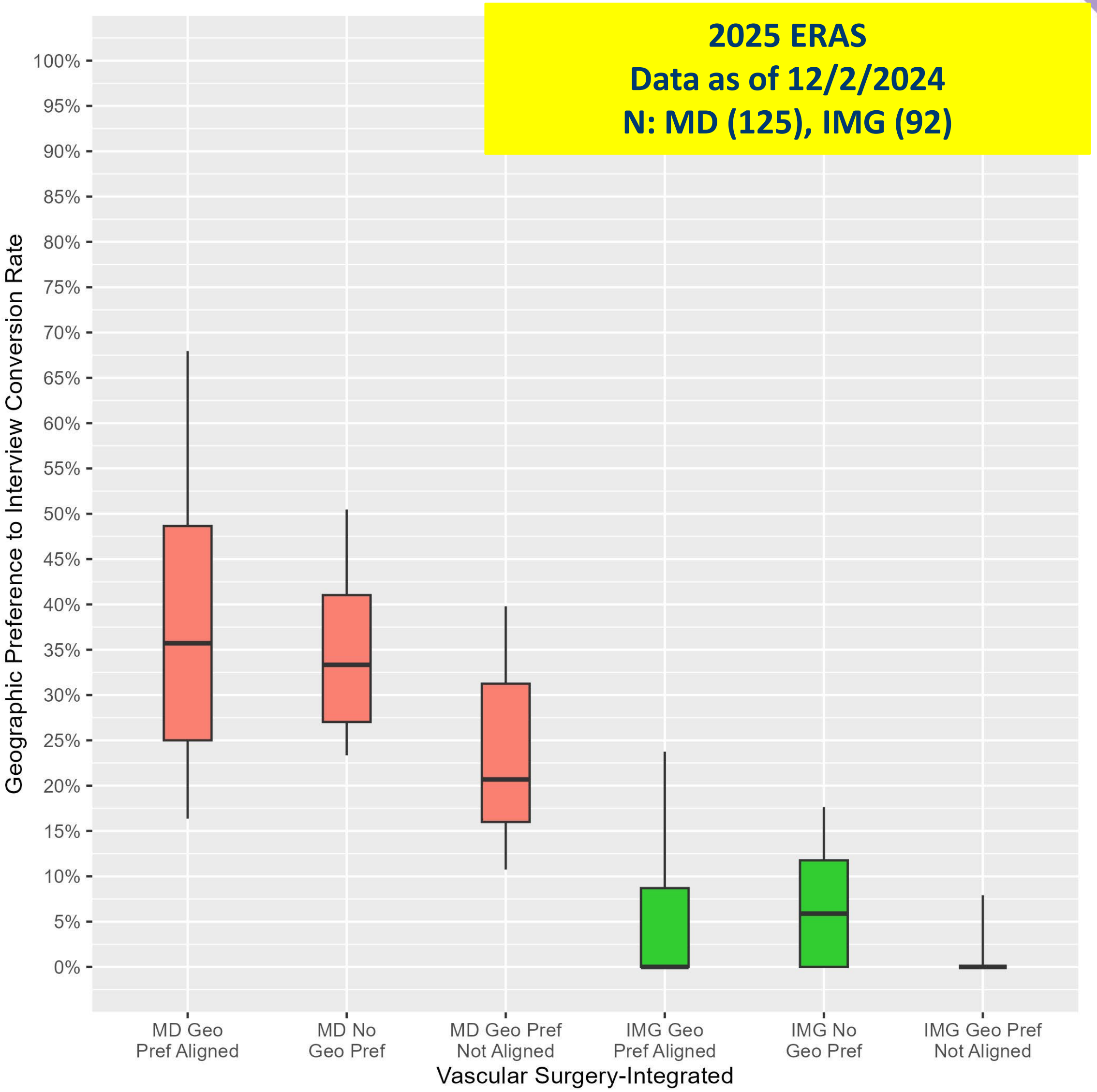

2024 ERAS Data as of 2/28/24
# of Programs: 22


2025 ERAS Data as of 12/2/24
# of Programs: 33

Vascular Surgery-Integrated: Interview Rates by Geographic Preference and Applicant Type

Applicant Type	Aligned	No Geo Pref	Not Aligned
MD	36%	33%	21%
IMG	0%	6%	0%

Program N = 33; *DO applicant data were excluded from this analysis due to small sample size.*

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.