



# Exploring the Relationship Between Program Signaling & Interview Invitations Across Specialties

2025 Analysis  
Data as of 03/05/2025

# Program Signal Overview



## Program Signals

What is a program signal?

- Program signals *offer applicants the opportunity to express interest* in a residency program at the time of application.
- Program signals are *intended to be used by programs as one of many data points* in deciding whom to invite to interview.



# Goals of Signal Approaches

## Goal

Small # of Signals	Large # of Signals	Two-Tier
<ul style="list-style-type: none"><li>• Top programs only.</li></ul>	<ul style="list-style-type: none"><li>• Distributes signals more evenly.</li></ul>	<ul style="list-style-type: none"><li>• Distributes signals more evenly.</li><li>• Greater flexibility for applicants</li></ul>

## Examples

from ERAS 2024-2025  
Residency

<ul style="list-style-type: none"><li>• Pediatrics (5)</li><li>• Child Neuro and NDD (3)</li></ul>	<ul style="list-style-type: none"><li>• Orthopedic Surgery (30)</li><li>• Otolaryngology (25)</li></ul>	<ul style="list-style-type: none"><li>• Anesthesiology (5 gold, 10 silver)</li><li>• Dermatology (3 gold, 25 silver)</li></ul>
--	---	--



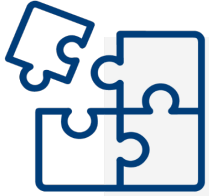
# Pros & Cons of Signal Approaches

	Small # of Signals	Large # of Signals	Two-Tier
Pros	<ul style="list-style-type: none"><li>• True top programs.</li><li>• Guards against use of program signals as interview invitation criteria.</li></ul>	<ul style="list-style-type: none"><li>• Distributes signals more evenly.</li></ul>	<ul style="list-style-type: none"><li>• Distributes signals more evenly.</li><li>• Gold identifies top programs and silver gives flexibility.</li></ul>
Cons	<ul style="list-style-type: none"><li>• May be insufficient for representing all applicant preferences.</li><li>• High concentration in a small number of programs.</li></ul>	<ul style="list-style-type: none"><li>• Tempting to use as a threshold.</li><li>• Value of the signal may be diluted.</li></ul>	<ul style="list-style-type: none"><li>• Tempting to use as a threshold.</li><li>• Explanation more challenging.</li></ul>





# Consider Key Questions & Review Data



## Conceptual

- What are we trying to learn from signals?
- What goals are we trying to accomplish with signals?
- How much risk do we want to ask applicants to bear?
- How much change can our community tolerate?
- How much evidence do we need to support a change?



## Data

- Did we accomplish our goals? Were there any unintended consequences?
- How did applicants react to small, 2-tiered, and large number signals?
- Did specialties that used a different approaches accomplish goals that we didn't?
- Did specialties use signals similarly regardless of # of signals?



# Sample of 2025 ERAS Applicants in the Following Specialties:

- Anesthesiology
- Child Neurology
- Dermatology
- Diagnostic Radiology
- Emergency Medicine
- Family Medicine
- General Surgery
- Internal Medicine
- Internal Medicine/Psychiatry
- Interventional Radiology
- Neurodevelopmental Disabilities\*
- Neurological Surgery
- Neurology
- Obstetrics & Gynecology
- Orthopedic Surgery
- Otolaryngology
- Pathology
- Pediatrics
- Physical Medicine & Rehabilitation
- Psychiatry
- Public Health and General Preventive\*
- Thoracic Surgery
- Transitional Year

# Table of Contents

[Anesthesiology](#)

[Child Neurology](#)

[Dermatology](#)

[Emergency Medicine](#)

[Family Medicine](#)

[Internal Medicine](#)

[Internal Medicine/Psychiatry](#)

[Interventional Radiology](#)

[Neurological Surgery](#)

[Adult Neurology](#)

[Orthopaedic Surgery](#)

[Otolaryngology](#)

[Pathology](#)

[Pediatrics](#)

[Physical Medicine and Rehabilitation](#)

[Psychiatry](#)

[Radiation Oncology](#)

[Radiology](#)

[Surgery](#)

[Thoracic Surgery](#)

[Transitional Year](#)



# Analysis

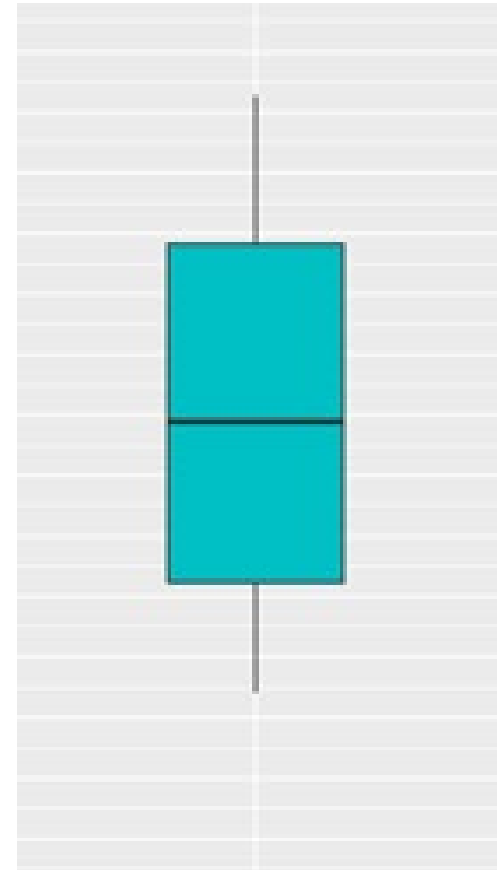
- **Predictors:**
  - Program signal.
- **Outcome:**
  - Scheduled to interview PDWS or Thalamus Interview Scheduler as of March 5, 2025 (Main Residency only).
- **Analysis:**
  - Results analyzed separately by program.
  - Computed signal to interview conversation rates by program.
  - Summarized the distribution of conversion rates programs using boxplots.

# What information is provided by a boxplot?

Boxplots show the distribution of signal to interview conversion rates for all programs in a specialty.

The colored box shows the signal to interview conversion rates for the bulk of the programs. The bottom of the box is the 25<sup>th</sup> percentile, the horizontal line is the median or the 50<sup>th</sup> percentile, and the top of the box is the 75<sup>th</sup> percentile.

The whiskers represent the 10<sup>th</sup> and 90<sup>th</sup> percentile of programs' interview invitation rates.



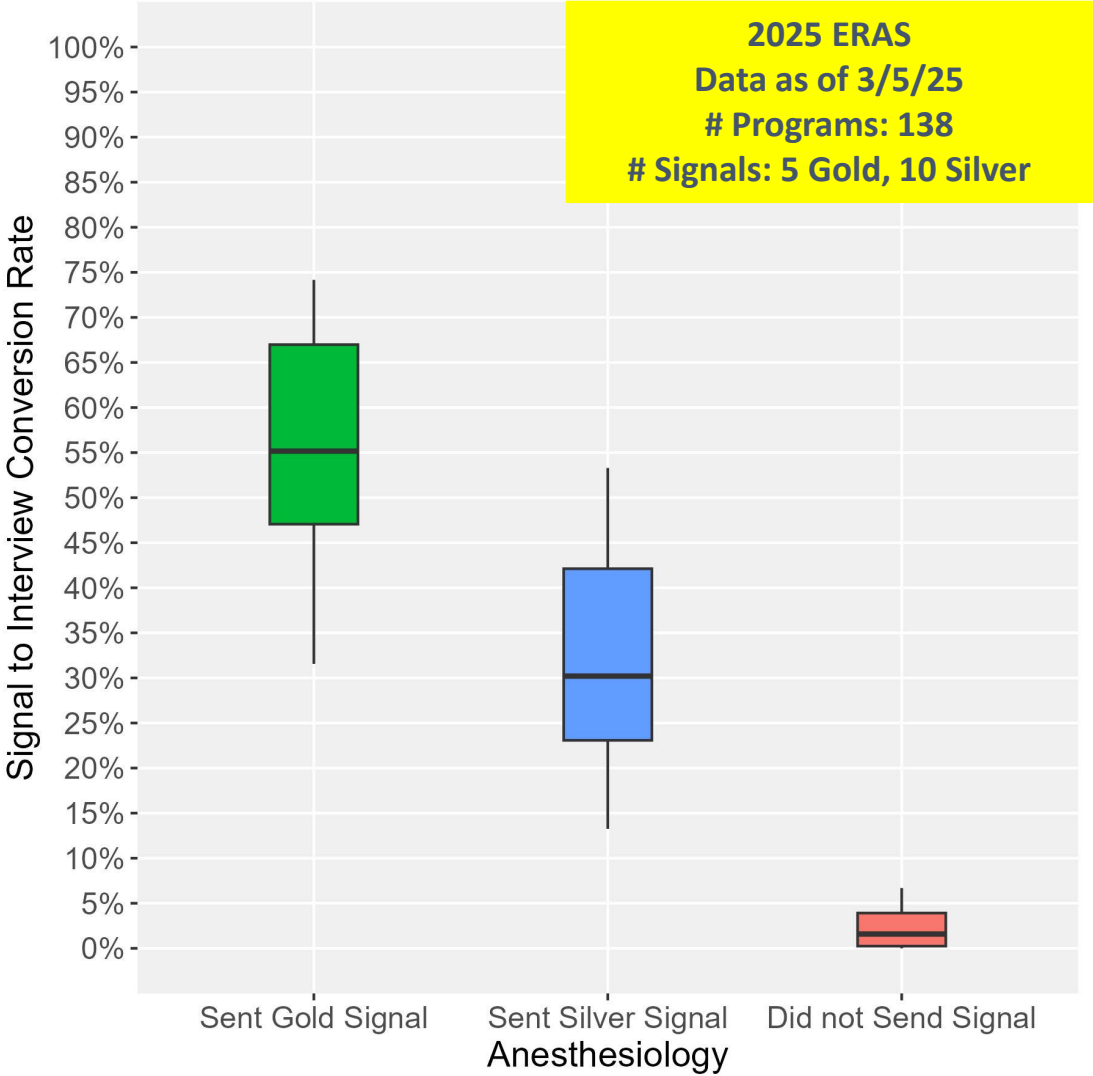
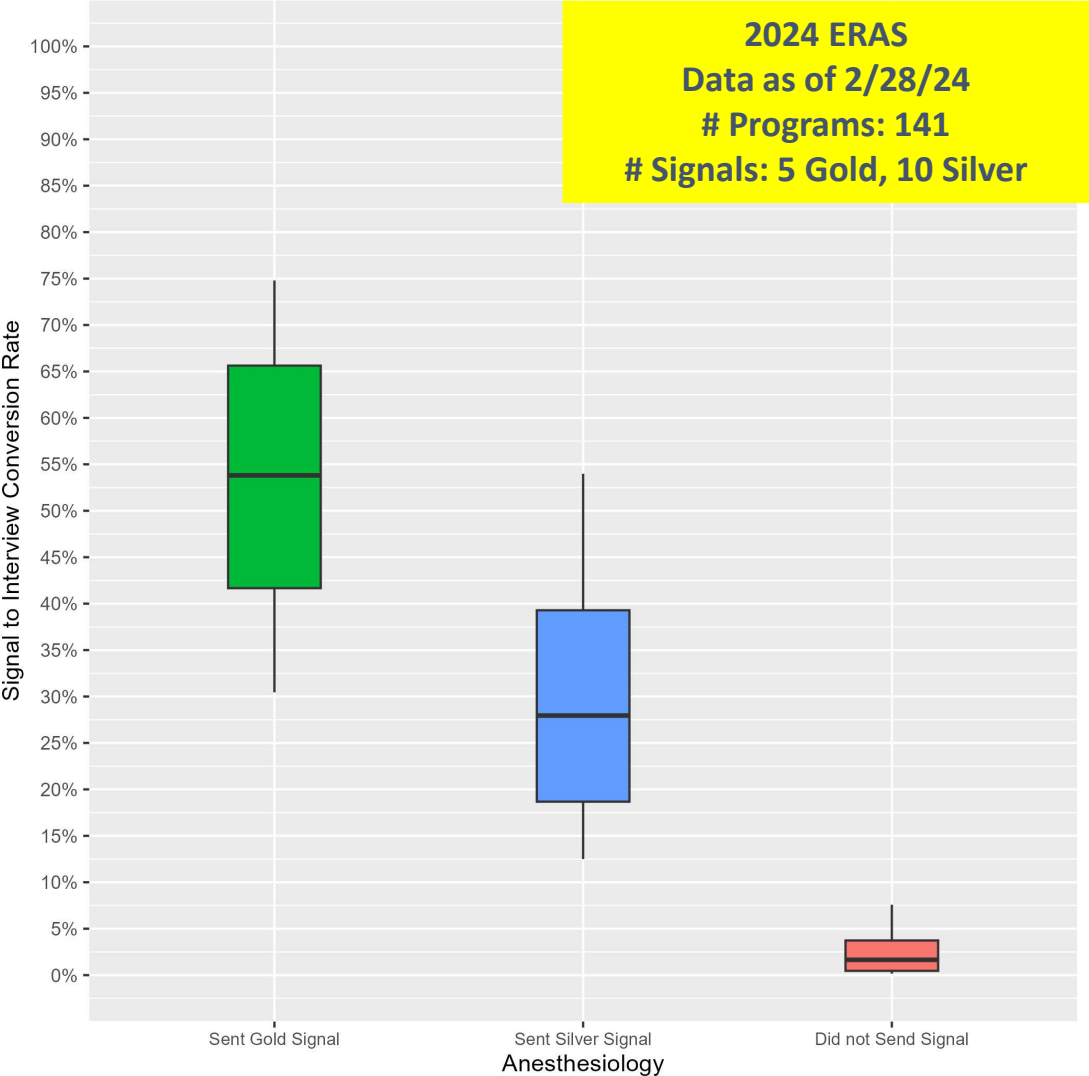


# Anesthesiology: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	174
Total programs participating in program signaling	167
Met the inclusion rule with a ratio equal to or greater than 5:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	138
<b>Total analytic sample</b>	<b>138</b>
<b>Total % of programs participating in program signaling</b>	<b>83%</b>
<b>Total % of all Anesthesiology programs in 2025 ERAS cycle</b>	<b>79%</b>



# Anesthesiology: Interview Rates by Program Signal Status Year Over Year Comparison



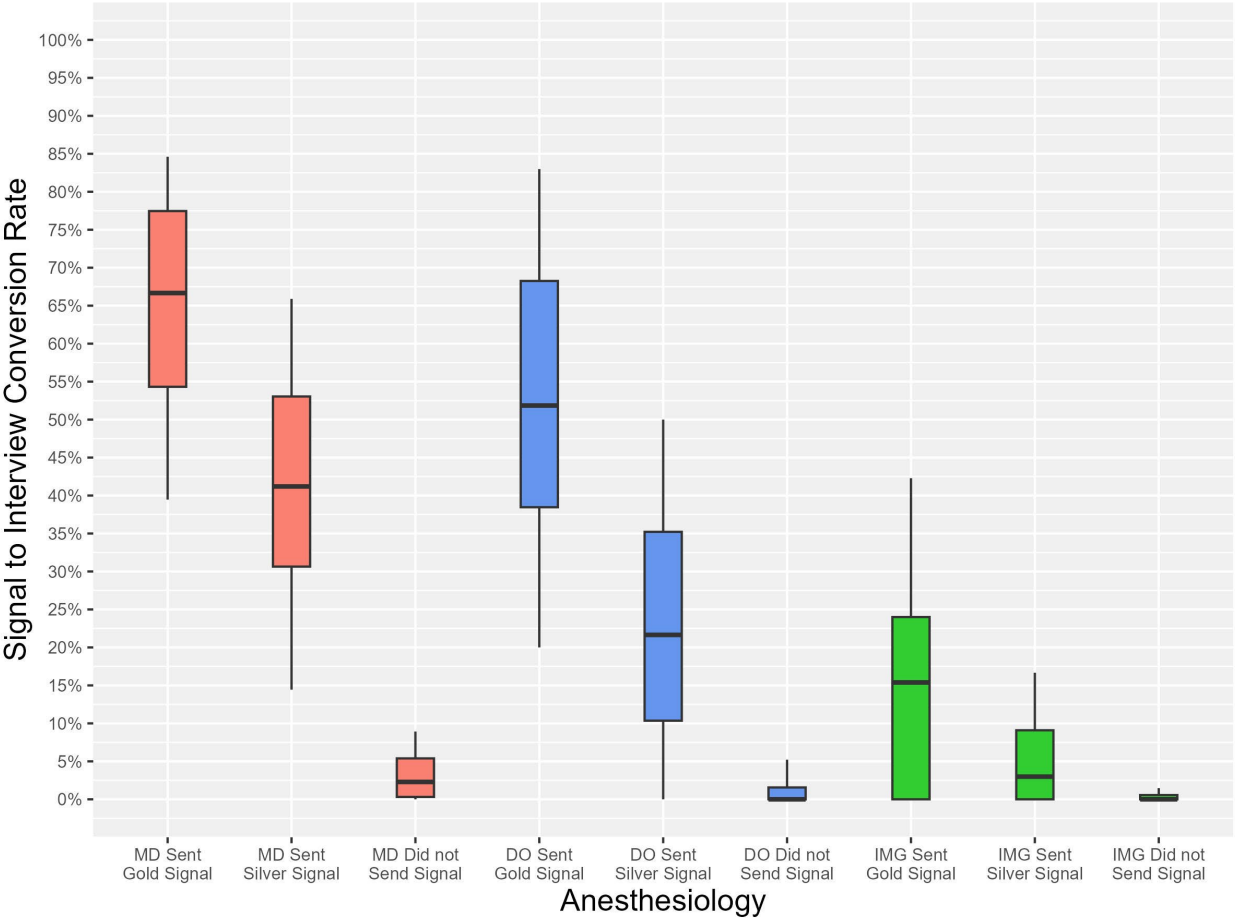
# Anesthesiology: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Gold Signal	Silver Signal	No Signal
MD	67%	41%	2%
DO	52%	22%	0%
IMG	15%	3%	0%

CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

2025 ERAS  
Data as of 3/5/25  
N: MD (2213), DO (673), IMG (723)





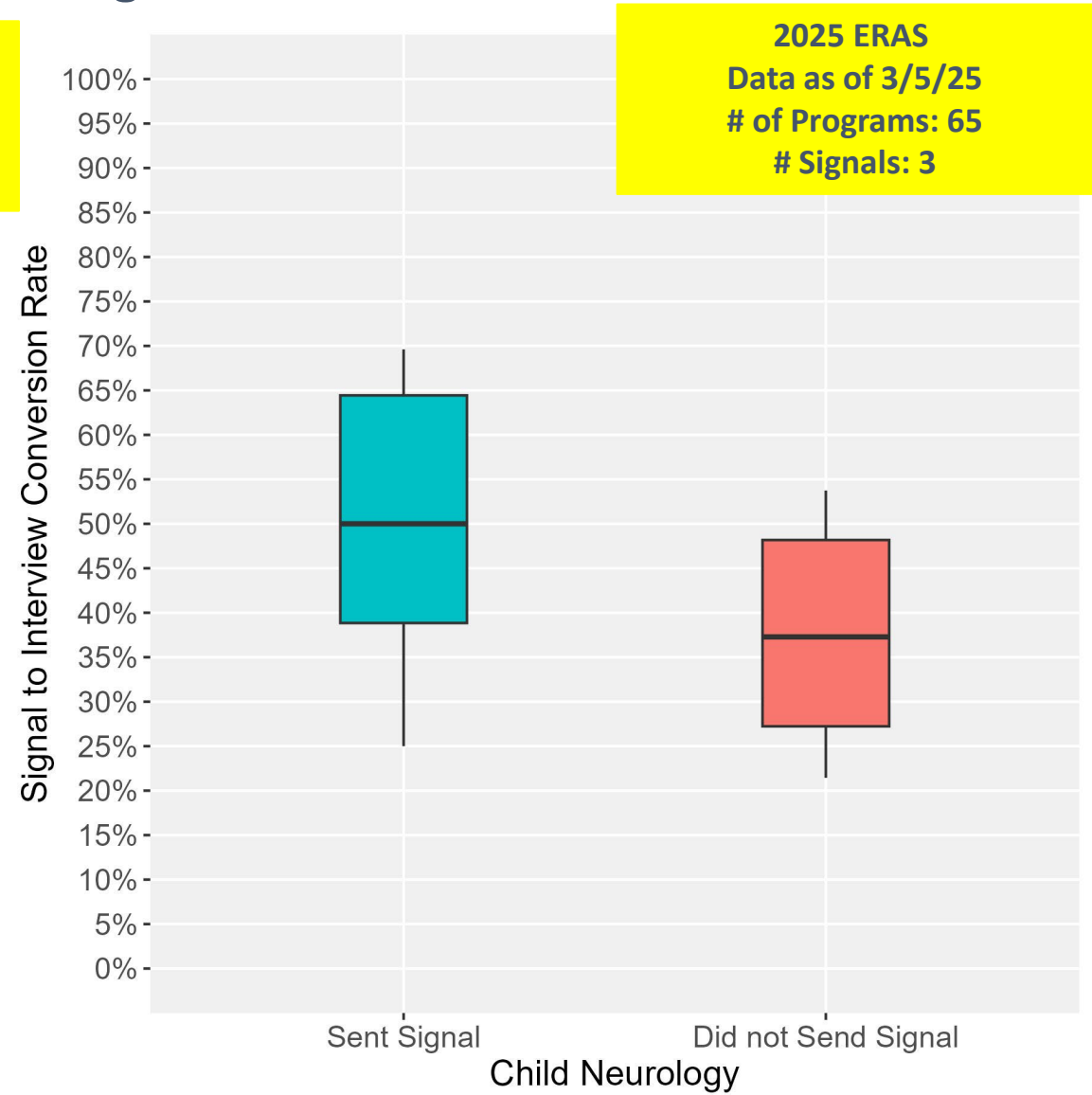
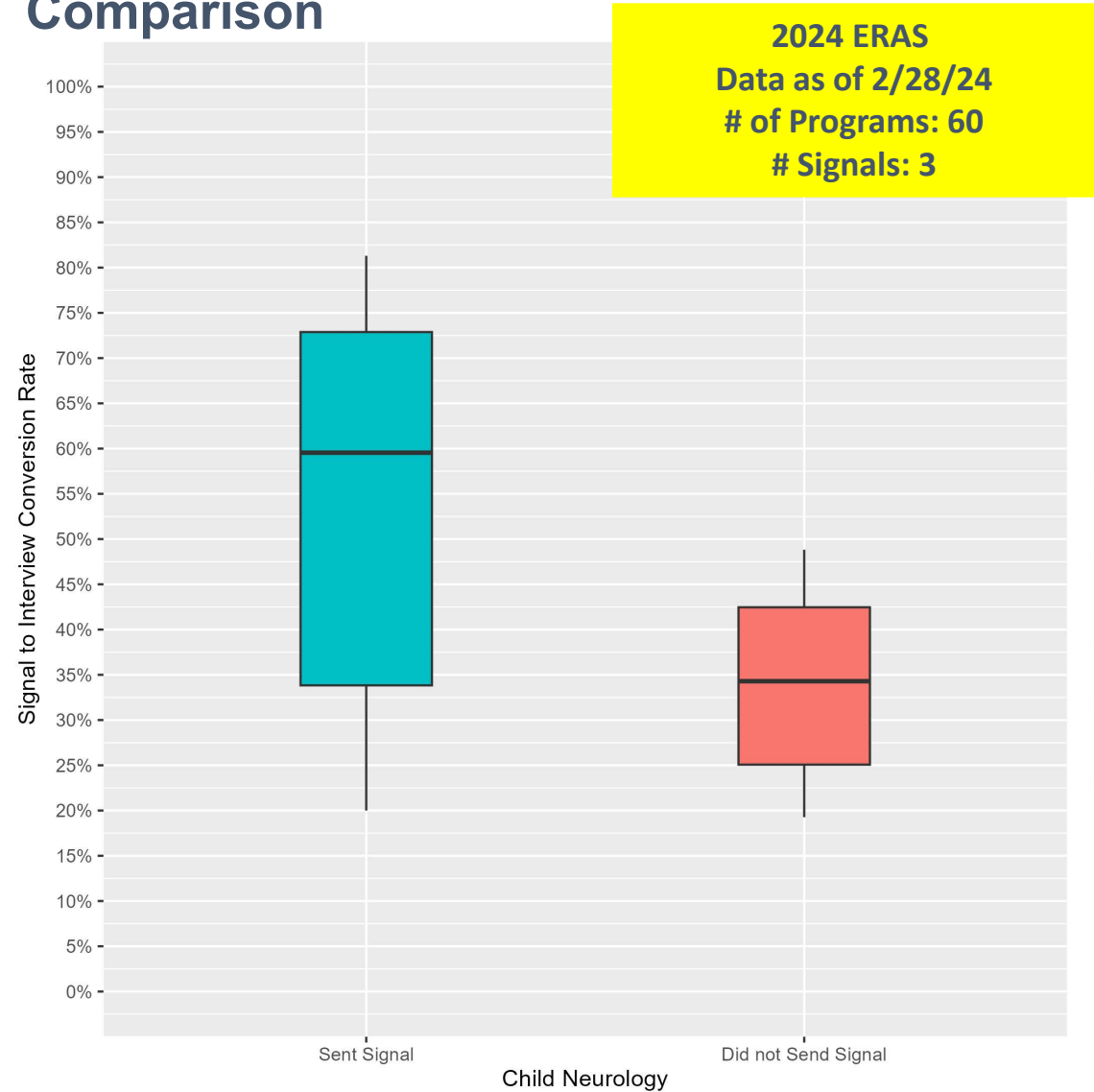


# Child Neurology: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	79
Total programs participating in program signaling	76
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	66
<b>Total analytic sample</b>	<b>66</b>
<b>Total % of programs participating in program signaling</b>	<b>87%</b>
<b>Total % of all Child Neurology programs in 2025 ERAS cycle</b>	<b>84%</b>



# Child Neurology: Interview Rates by Program Signal Status Year Over Year Comparison



Please note: This specialty shares its signals with Neurodevelopmental Disabilities. Applicants signaling one of these specialties may also be considered by the other, depending on individual program policies. Keep this in mind when reviewing signal data for this specialty.

# Child Neurology: Interview Rates by Program Signal Status & Applicant Type

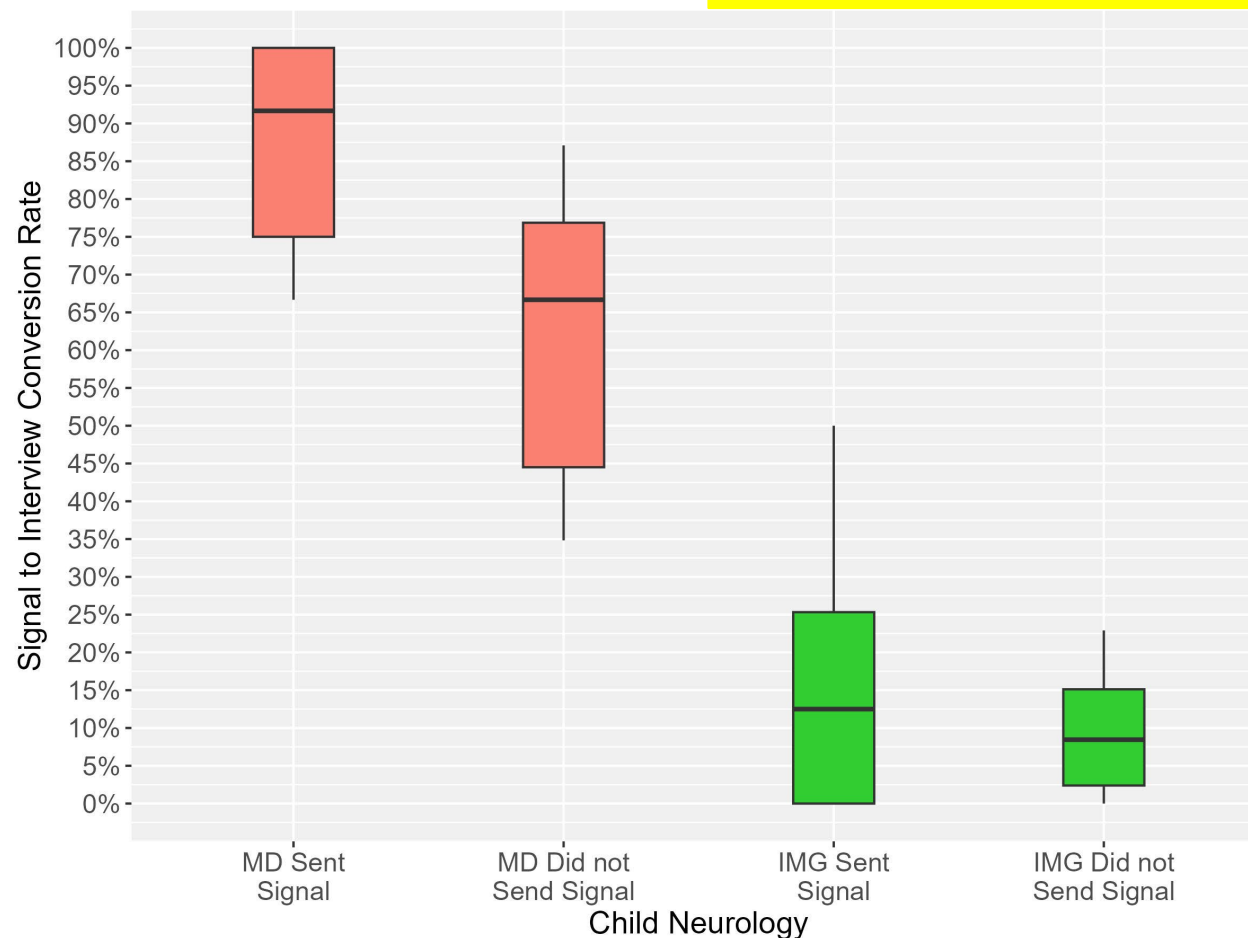
## Median Interview Rates

Applicant Type	Signal	No Signal
MD	92%	67%
IMG	13%	8%

Program N = 65; DO applicant data were excluded from this analysis due to small sample size.

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

2025 ERAS  
Data as of 3/5/25  
N: MD (154), IMG (220), DO (44)





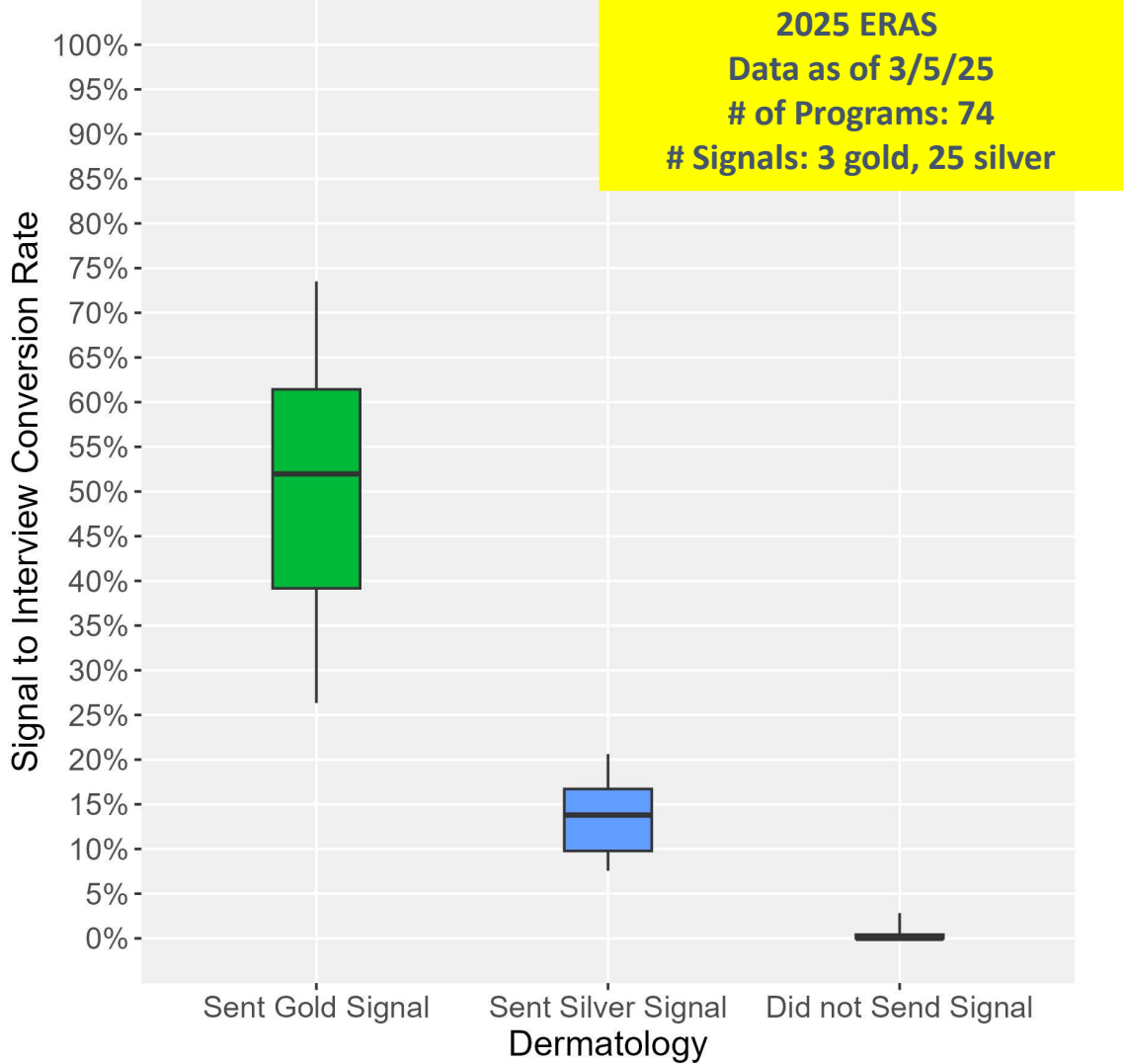
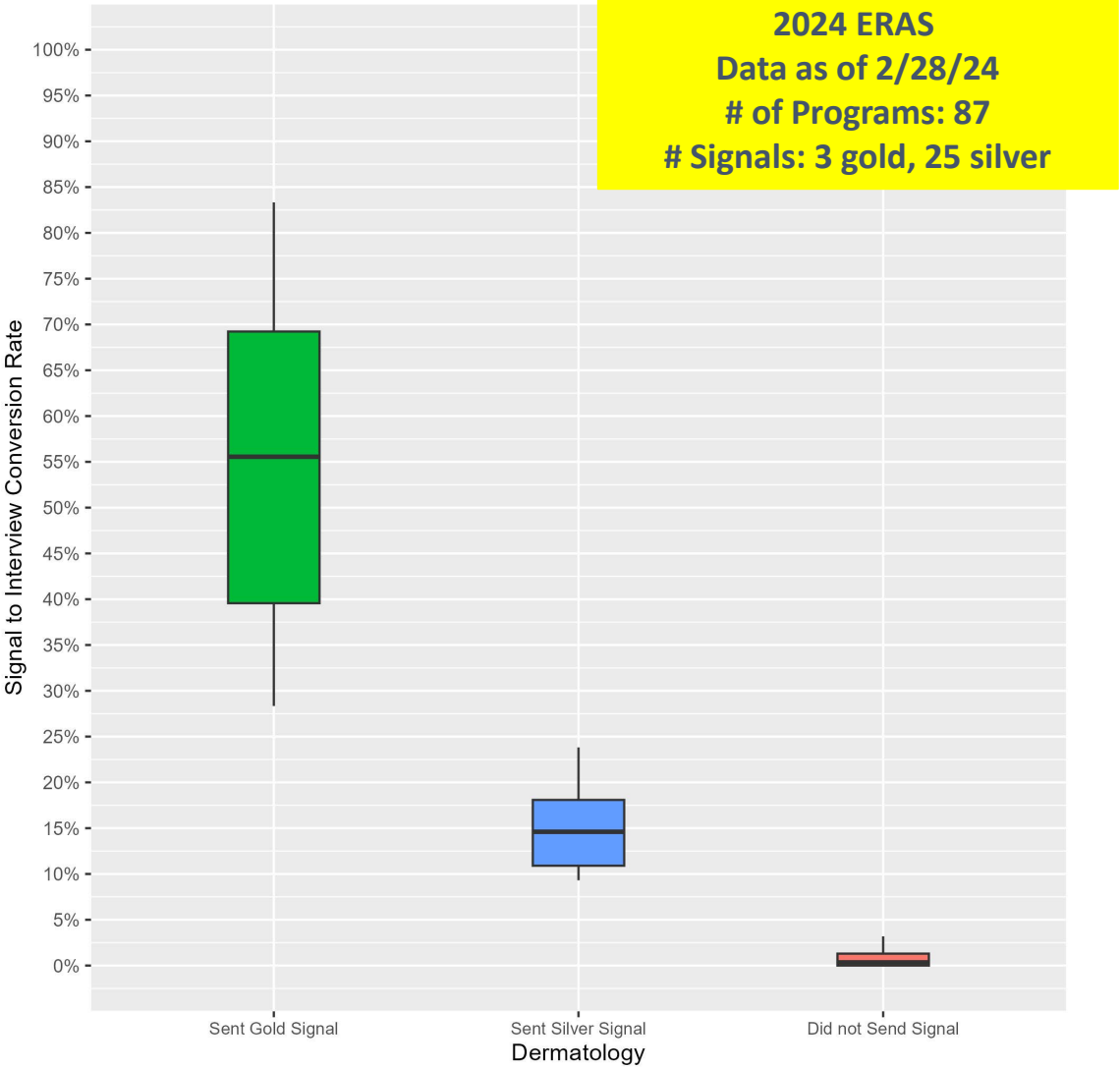
# Dermatology: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	138
Total programs participating in program signaling	130
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	74
<b>Total analytic sample</b>	<b>74</b>
<b>Total % of programs participating in program signaling</b>	<b>57%</b>
<b>Total % of all Dermatology programs in 2025 ERAS cycle</b>	<b>54%</b>

CAUTION: The Dermatology program sample size represents less than 50% of programs participating in program signaling and may not reflect the broader program landscape.



# Dermatology: Interview Rates by Program Signal Status Year Over Year Comparison



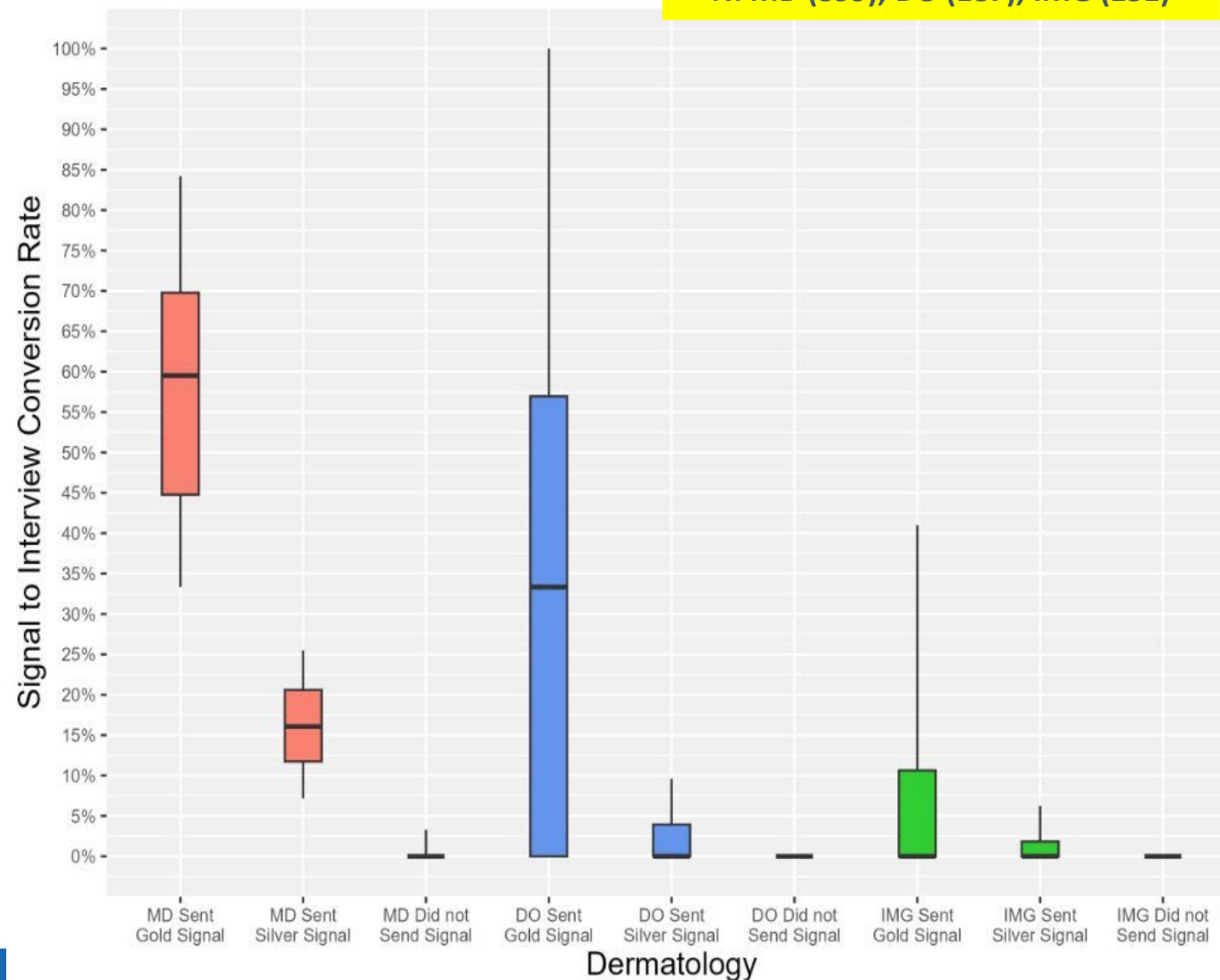
# Dermatology: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Gold Signal	Silver Signal	No Signal
MD	60%	16%	0%
DO	33%	0%	0%
IMG	0%	0%	0%

CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

2025 ERAS  
Data as of 3/5/25  
N: MD (899), DO (187), IMG (151)



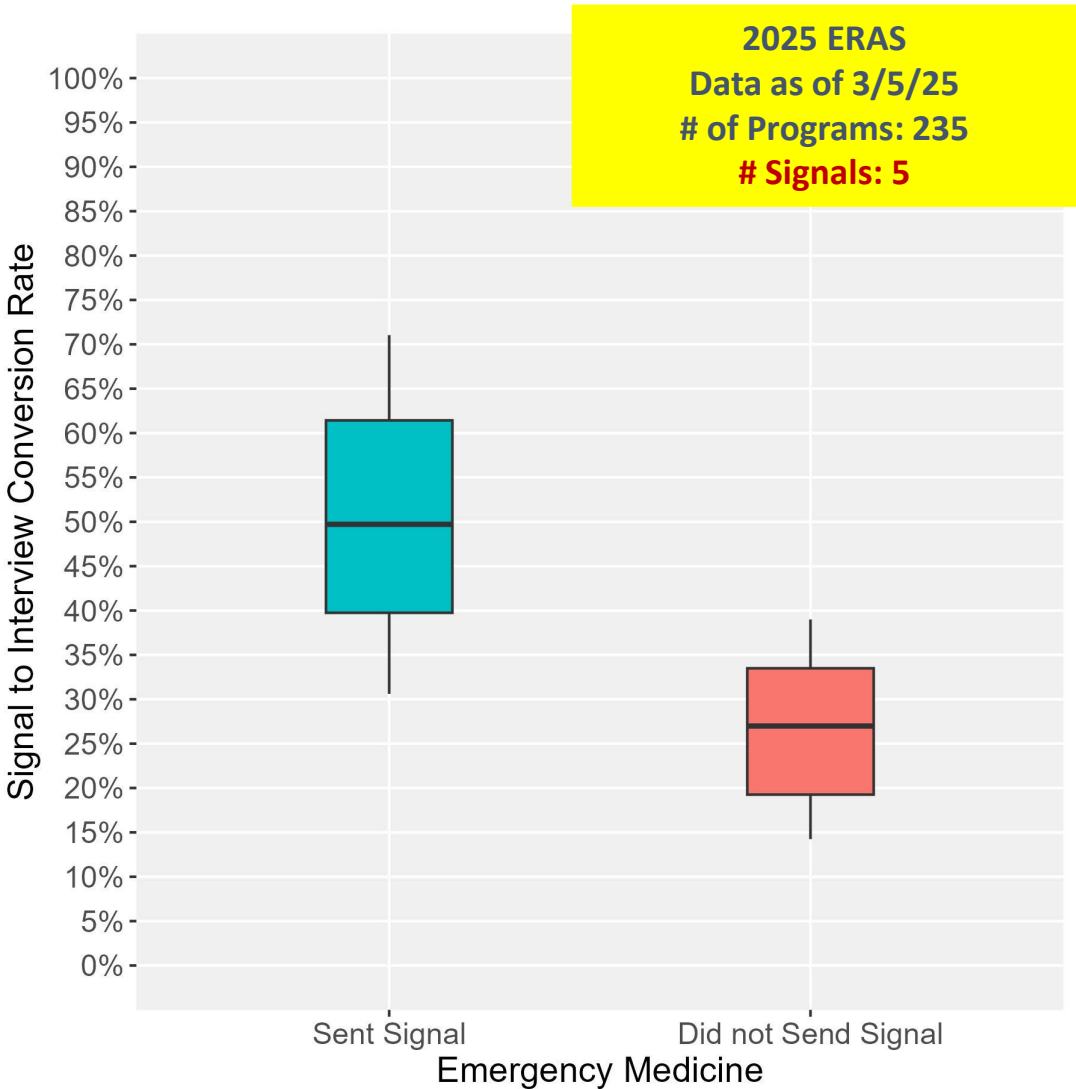
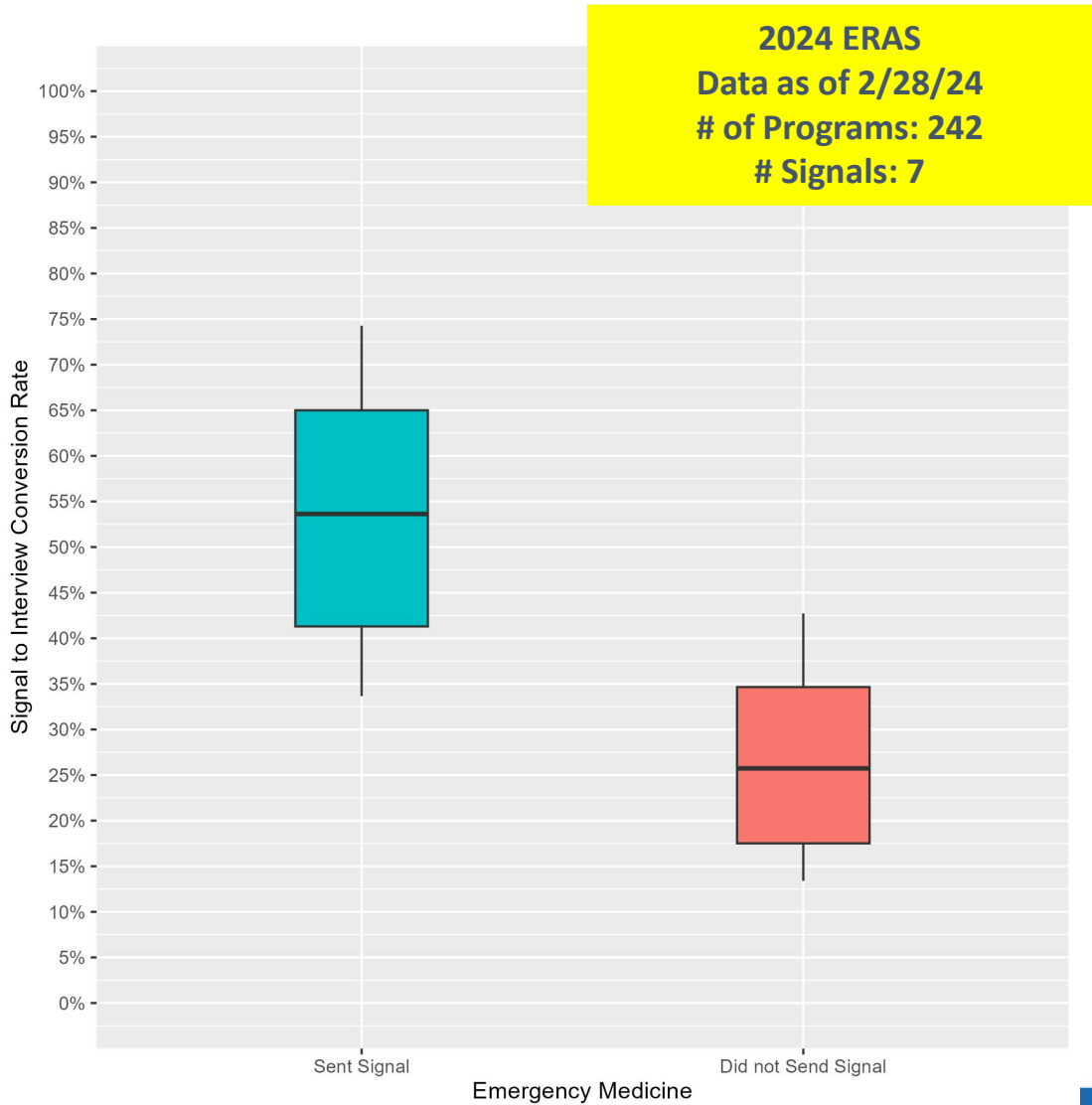


# Emergency Medicine: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	284
Total programs participating in program signaling	269
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	236
<b>Total analytic sample</b>	<b>236</b>
<b>Total % of programs participating in program signaling</b>	<b>88%</b>
<b>Total % of all Emergency Medicine programs in 2025 ERAS cycle</b>	<b>83%</b>



# Emergency Medicine: Interview Rates by Program Signal Status Year Over Year Comparison



*This specialty changed the number of signals available to applicants in 2025. As a result, data from the 2025 cycle may not be directly comparable to data from previous cycles. Please consider this when interpreting trends or making comparisons.*





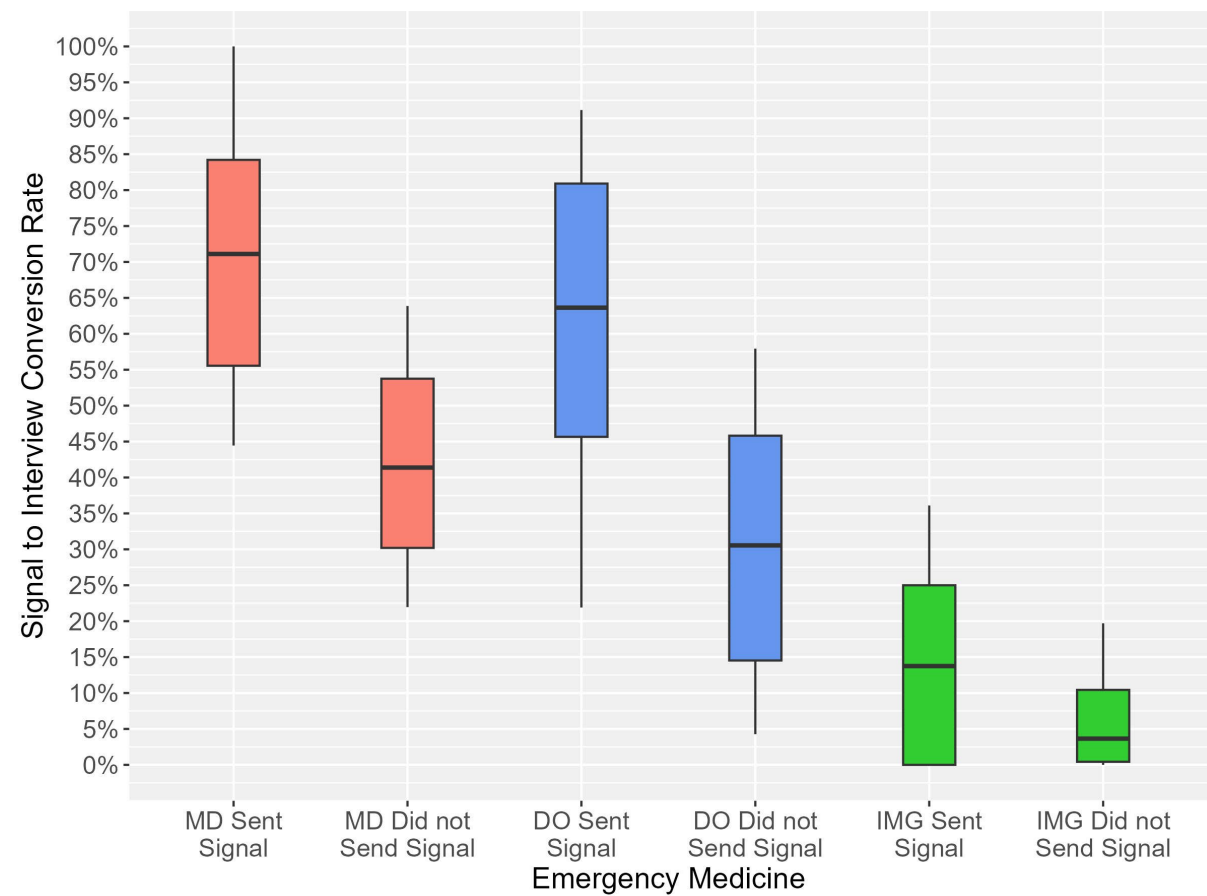
# Emergency Medicine: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	71%	41%
DO	64%	31%
IMG	14%	4%

CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

2025 ERAS  
Data as of 3/5/25  
N: MD (1727), DO (1414), IMG (1388)



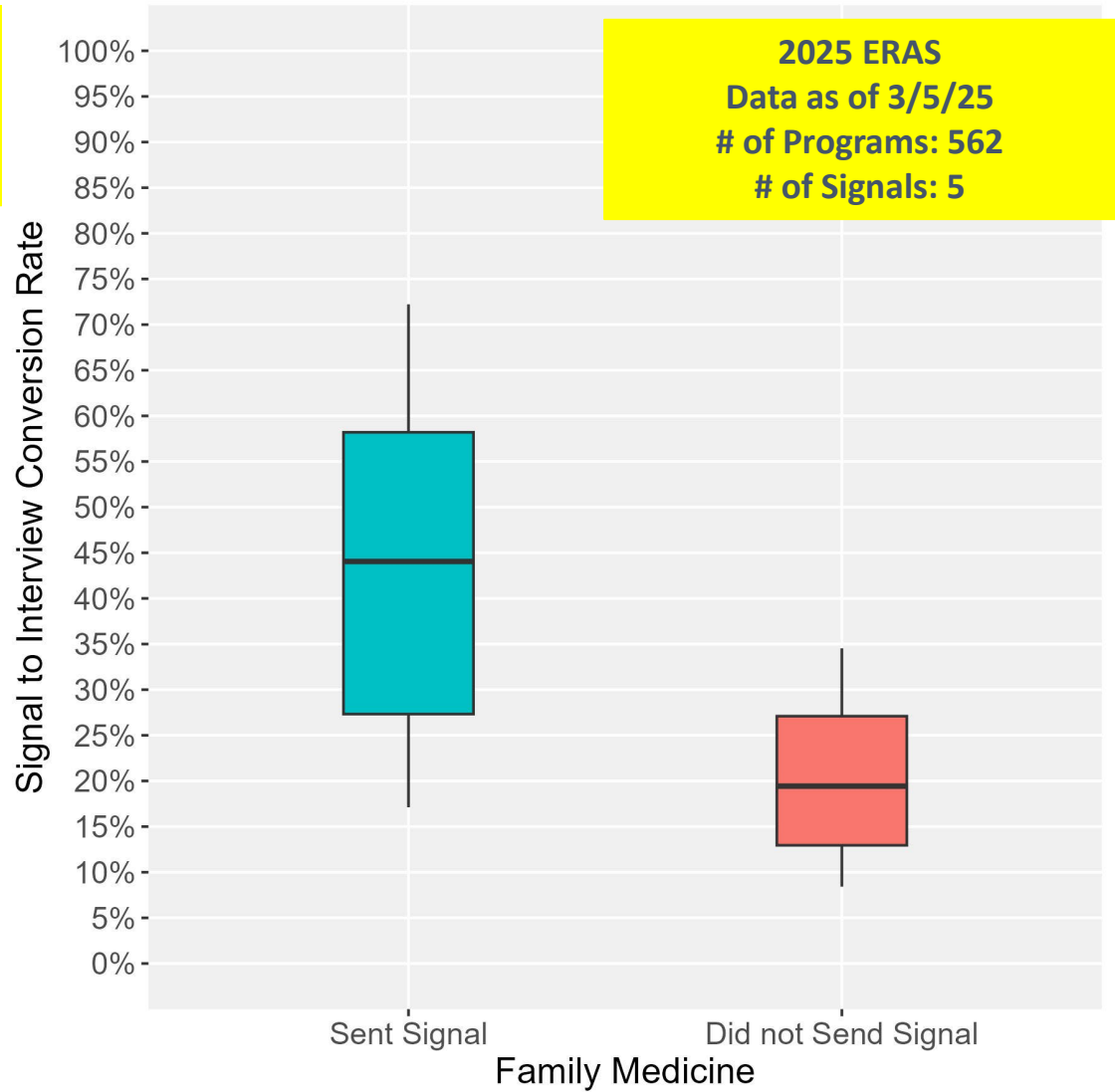
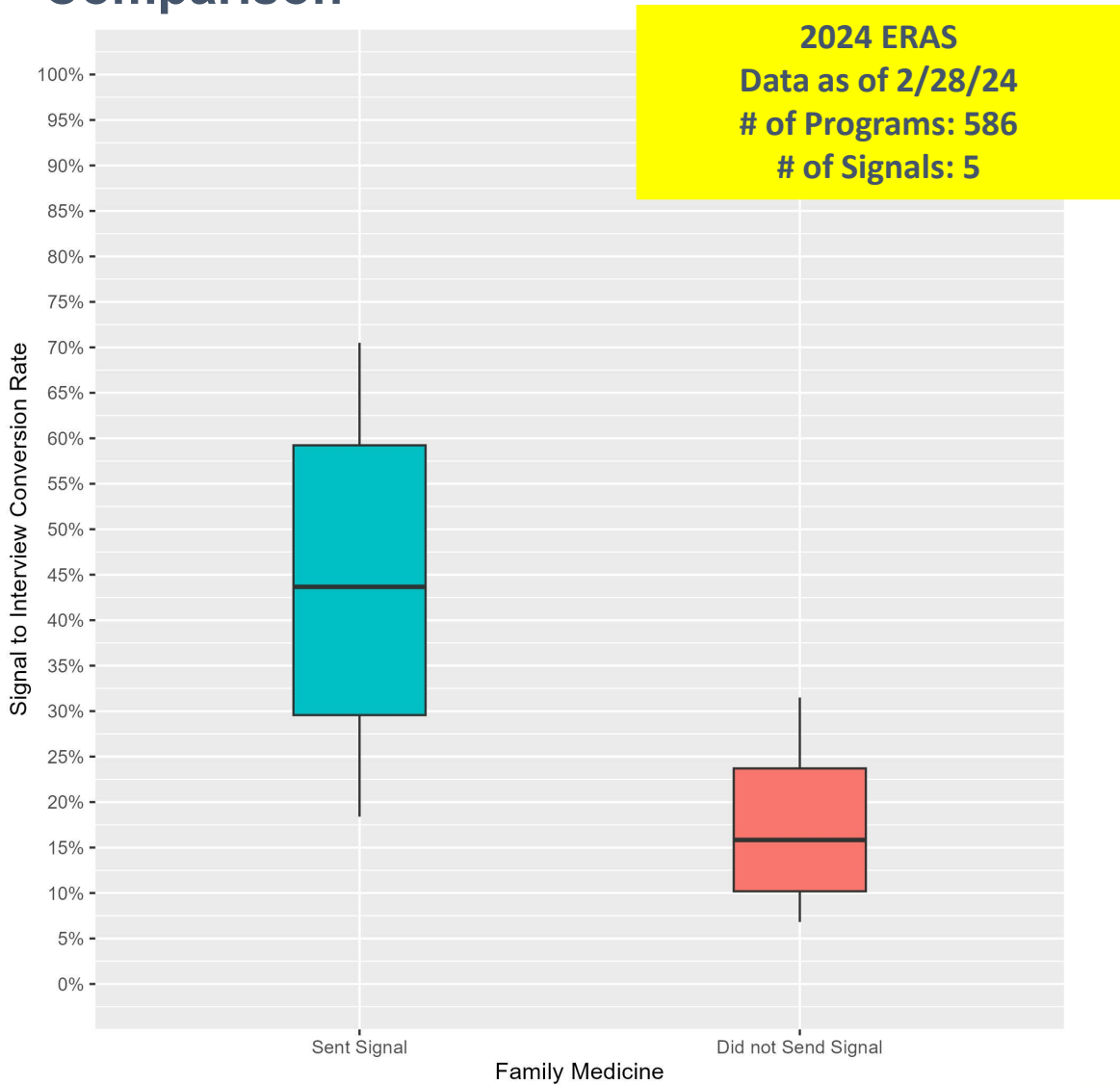


# Family Medicine: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	760
Total programs participating in program signaling	671
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	570
<b>Total analytic sample</b>	<b>570</b>
<b>Total % of programs participating in program signaling</b>	<b>85%</b>
<b>Total % of all Family Medicine programs in 2025 ERAS cycle</b>	<b>75%</b>



# Family Medicine: Interview Rates by Program Signal Status Year Over Year Comparison





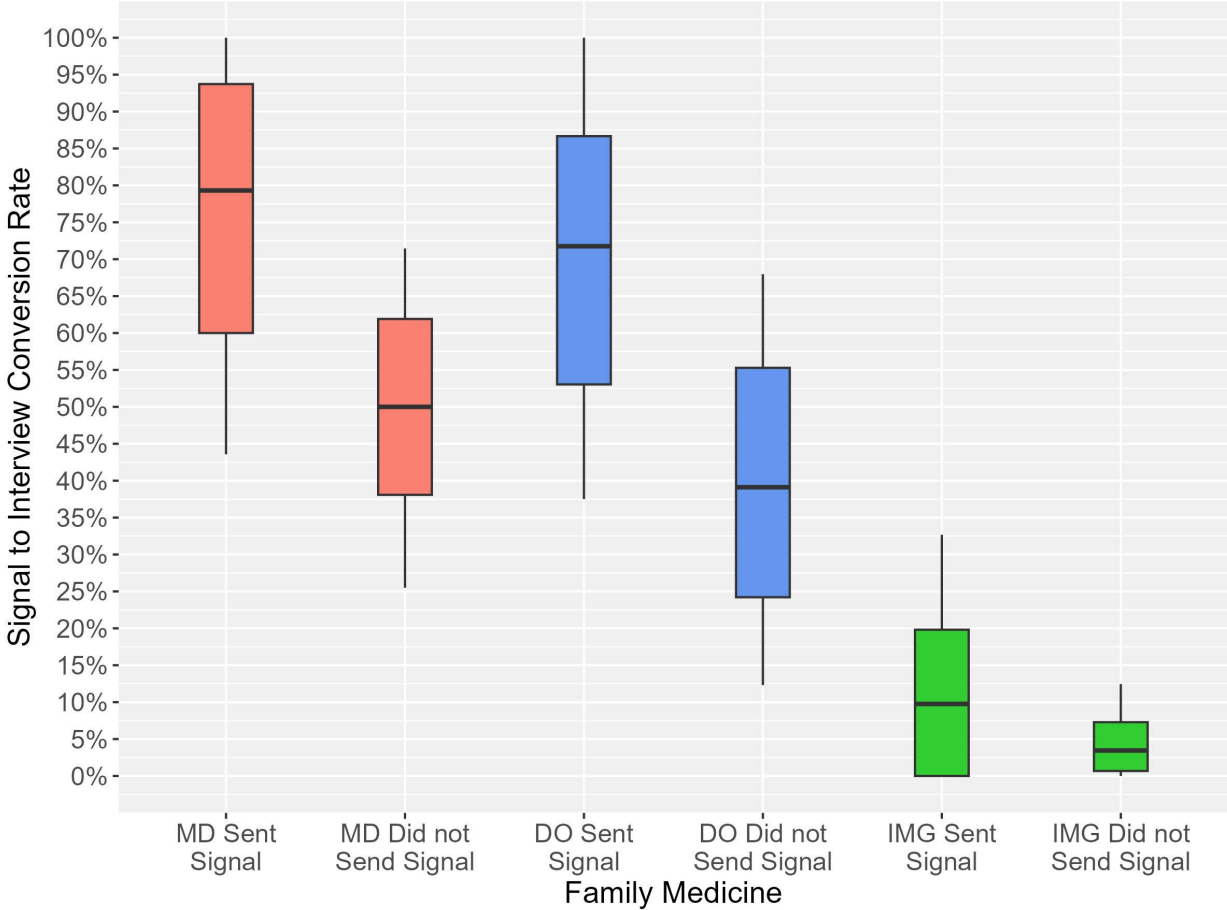
# Family Medicine: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	79%	50%
DO	72%	39%
IMG	10%	3%

CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

2025 ERAS  
Data as of 3/5/25  
N: MD (2042), DO (2255), IMG (6477)



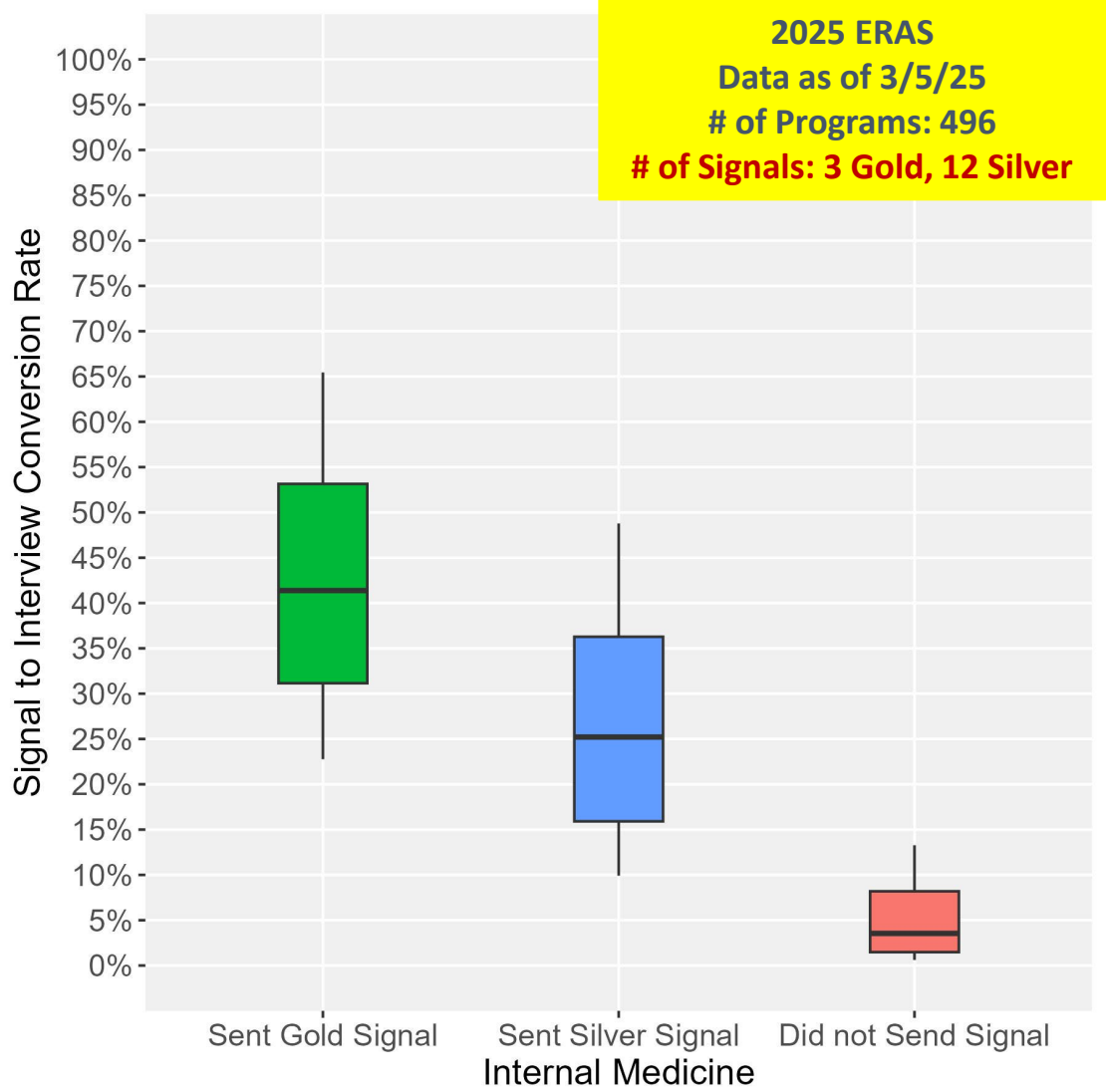
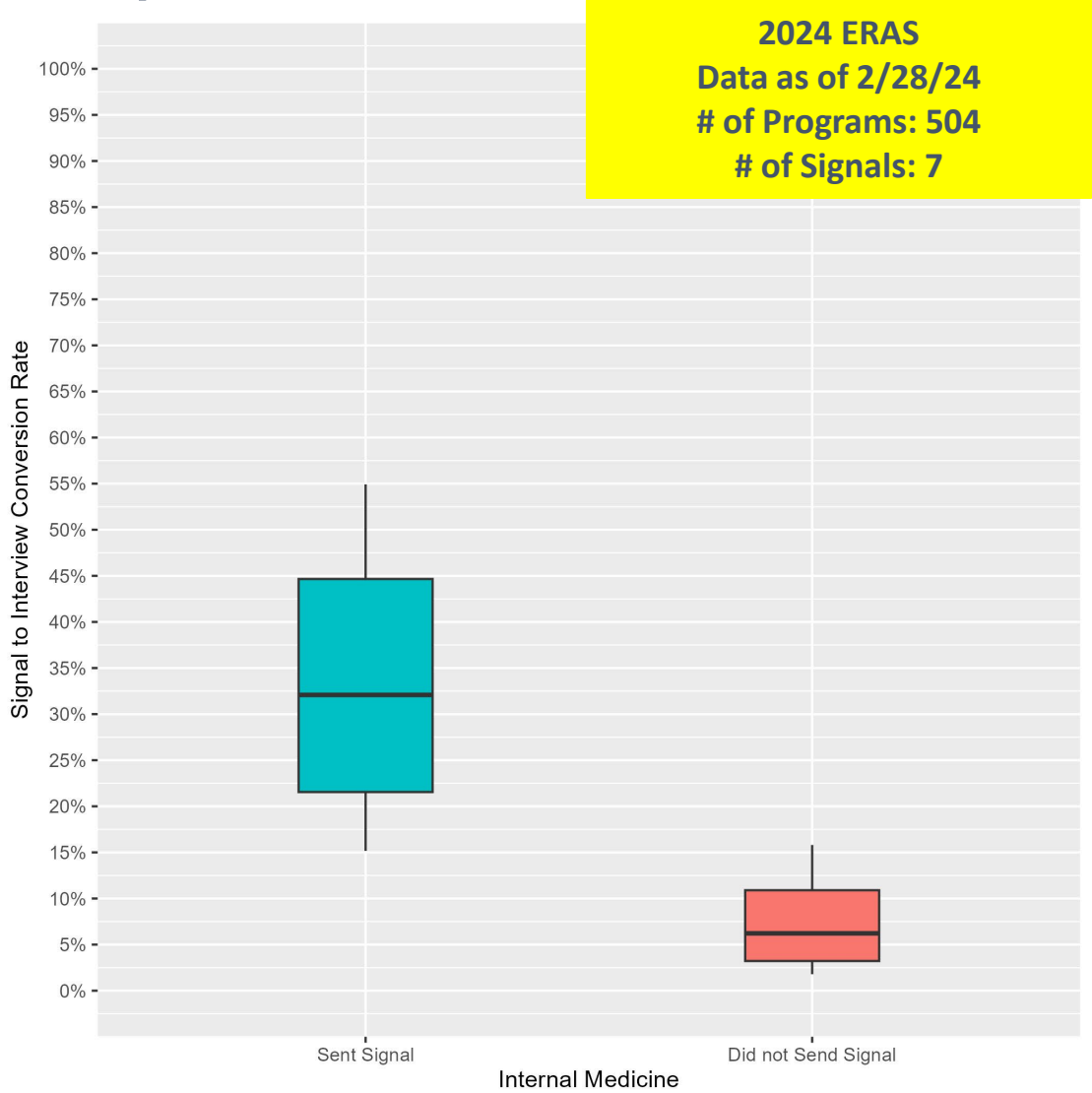


# Internal Medicine: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	664
Total programs participating in program signaling	584
Met the inclusion rule with a ratio equal to or greater than 5:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	508
<b>Total analytic sample</b>	<b>508</b>
<b>Total % of programs participating in program signaling</b>	<b>87%</b>
<b>Total % of all Internal Medicine programs in 2025 ERAS cycle</b>	<b>77%</b>



# Internal Medicine: Interview Rates by Program Signal Status Year Over Year Comparison



*This specialty changed the number of signals available to applicants in 2025. As a result, data from the 2025 cycle may not be directly comparable to data from previous cycles. Please consider this when interpreting trends or making comparisons.*

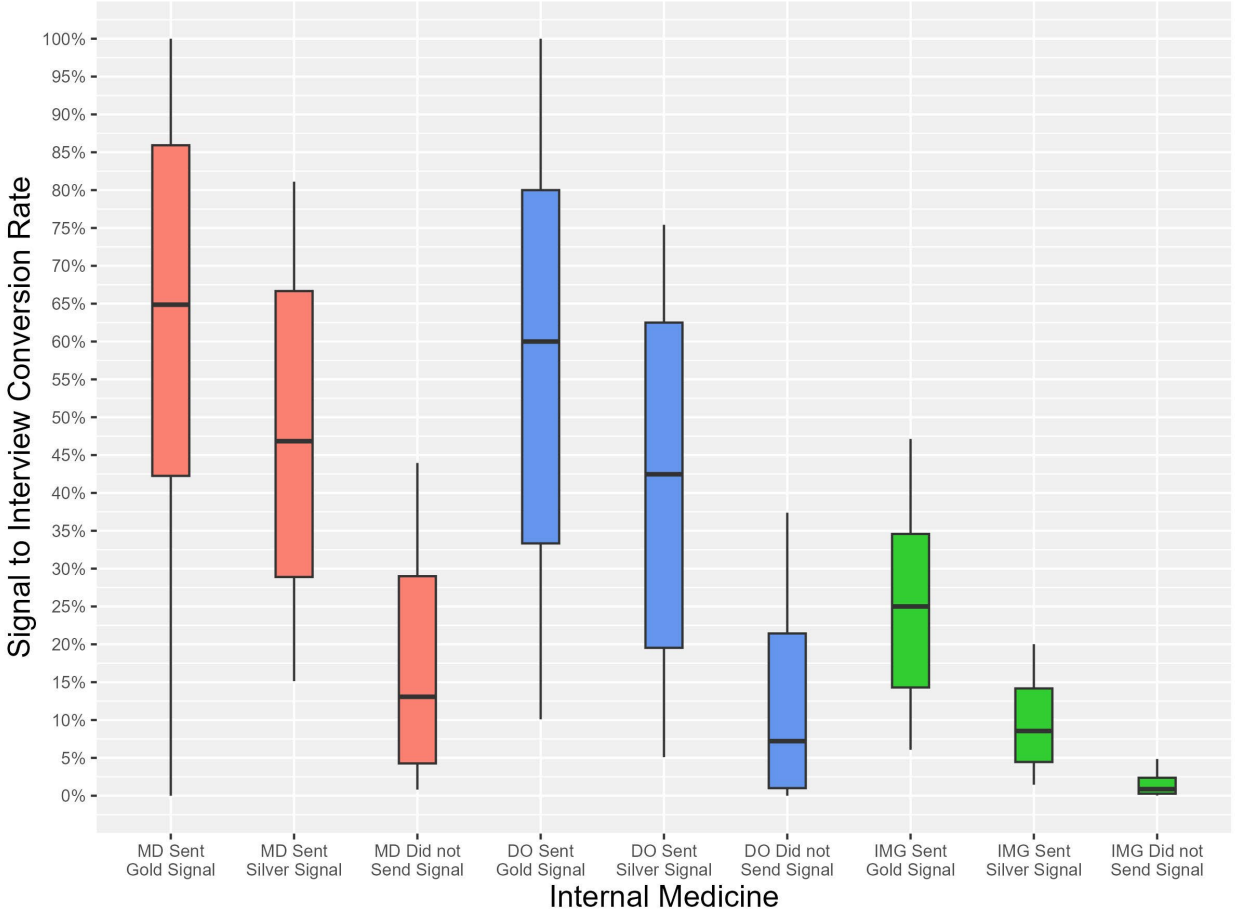
# Internal Medicine: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Gold Signal	Silver Signal	No Signal
MD	65%	47%	13%
DO	60%	42%	7%
IMG	25%	9%	1%

CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

2025 ERAS  
Data as of 3/5/25  
N: MD (8529), DO (3476), IMG (14236)





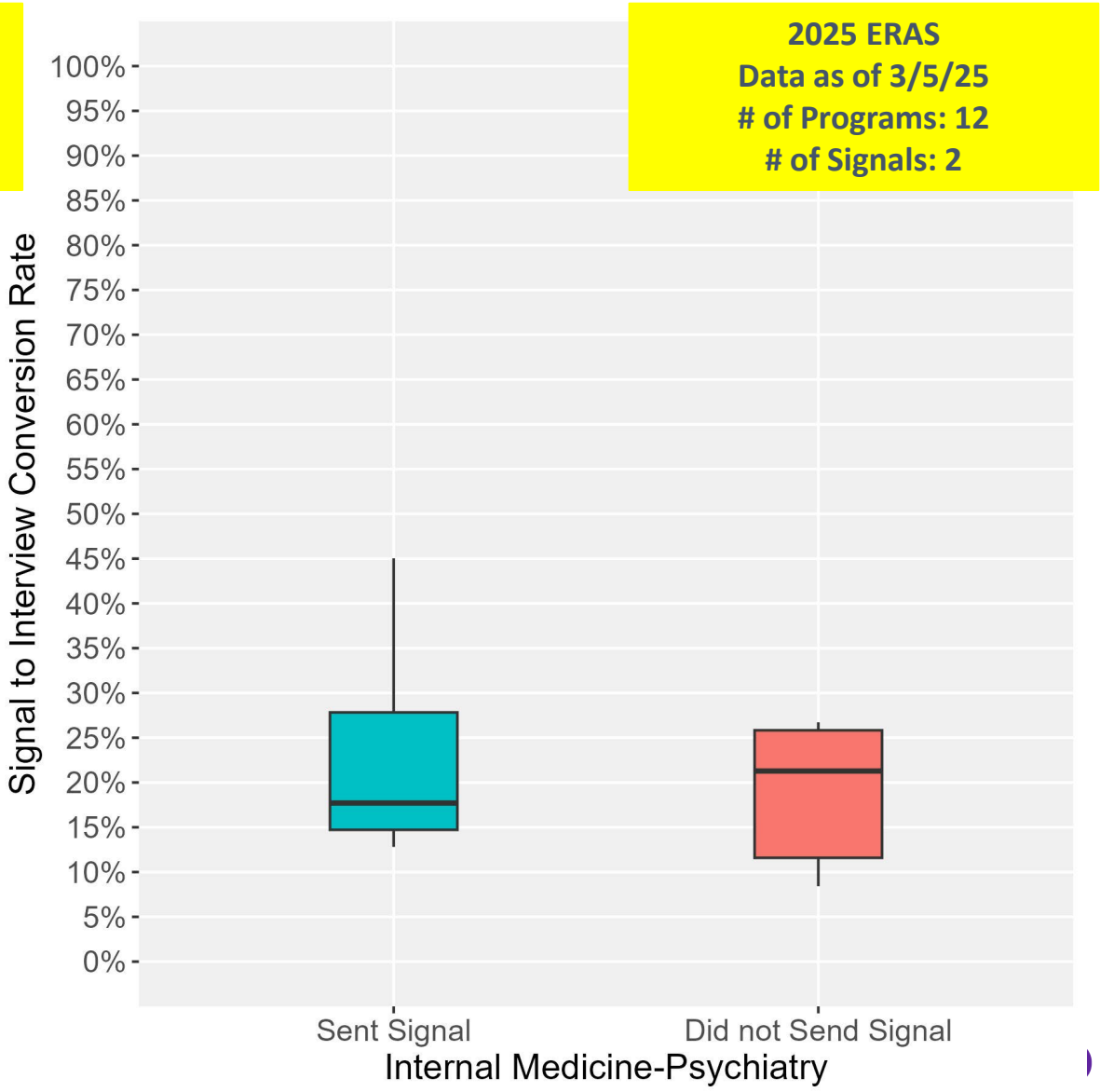
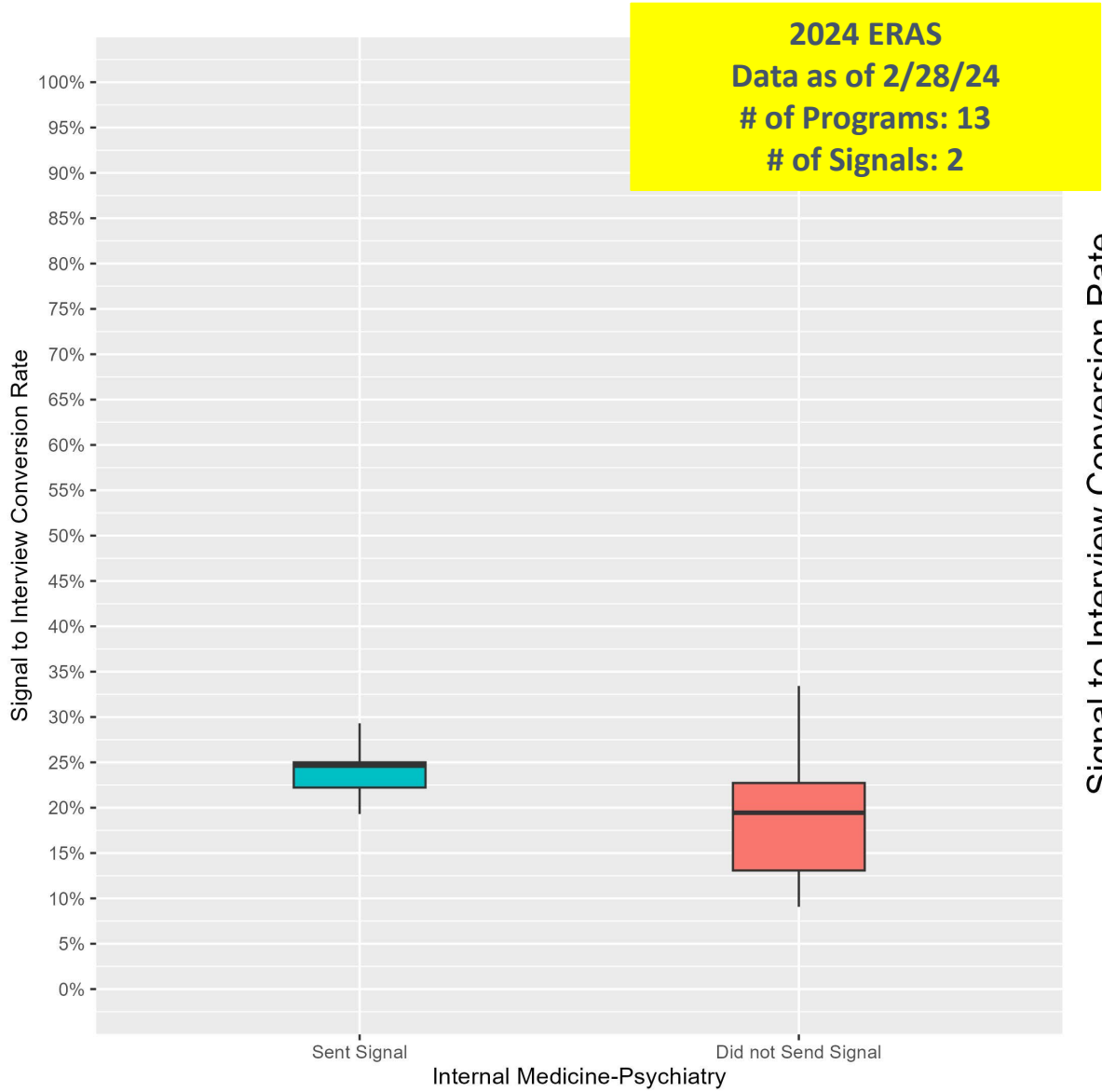
# Internal Medicine/Psychiatry: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	13
Total programs participating in program signaling	12
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	12
<b>Total analytic sample</b>	<b>12</b>
<b>Total % of programs participating in program signaling</b>	<b>100%</b>
<b>Total % of all Internal Medicine/Psychiatry programs in 2025 ERAS cycle</b>	<b>92%</b>





# Internal Medicine/Psychiatry: Interview Rates by Program Signal Status Year Over Year Comparison





# Internal Medicine/Psychiatry: Interview Rates by Program Signal Status & Applicant Type

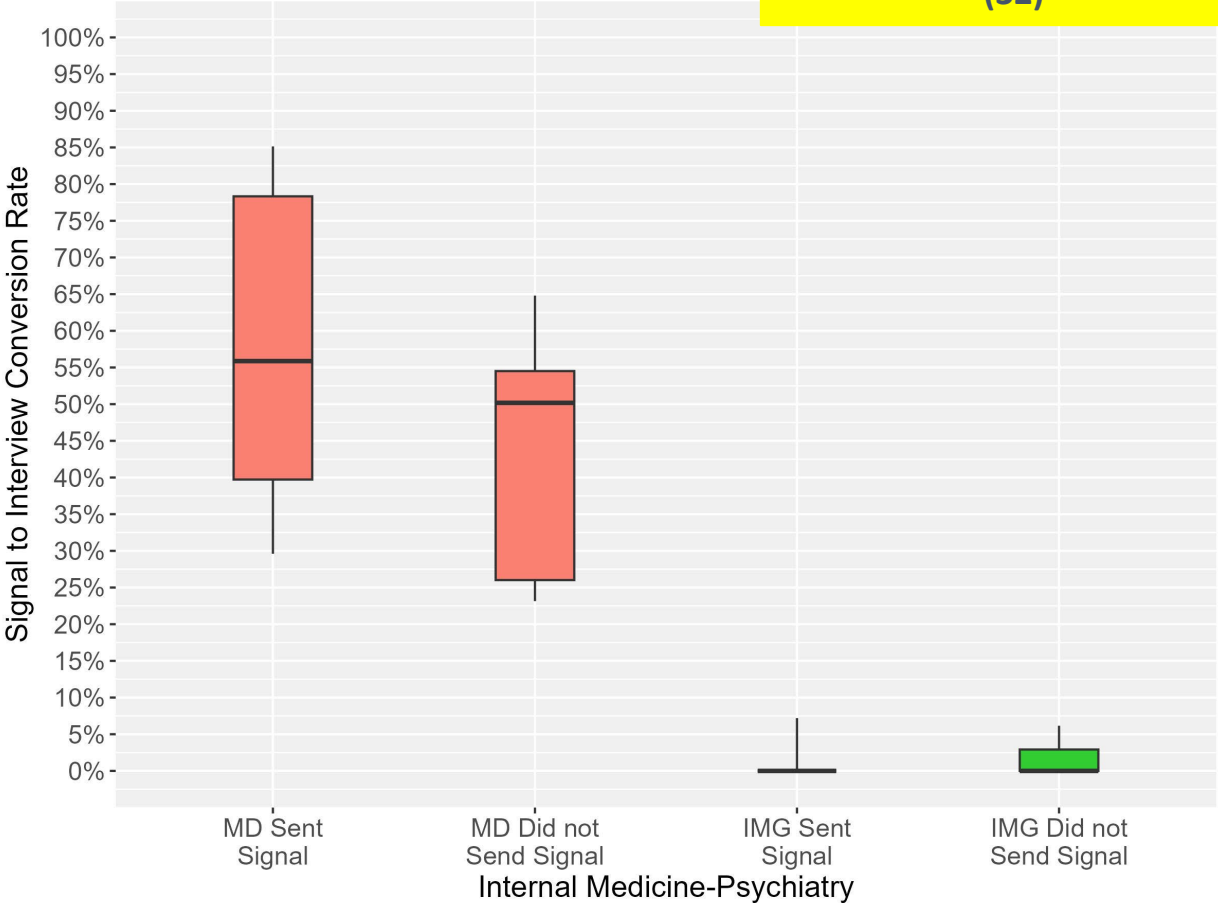
## Median Interview Rates

Applicant Type	Signal	No Signal
MD	56%	50%
IMG	0%	0%

Program N = 12; DO applicant data were excluded from this analysis due to small sample size.

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

2025 ERAS  
Data as of 3/5/25  
N: MD (89), IMG (125), DO (32)



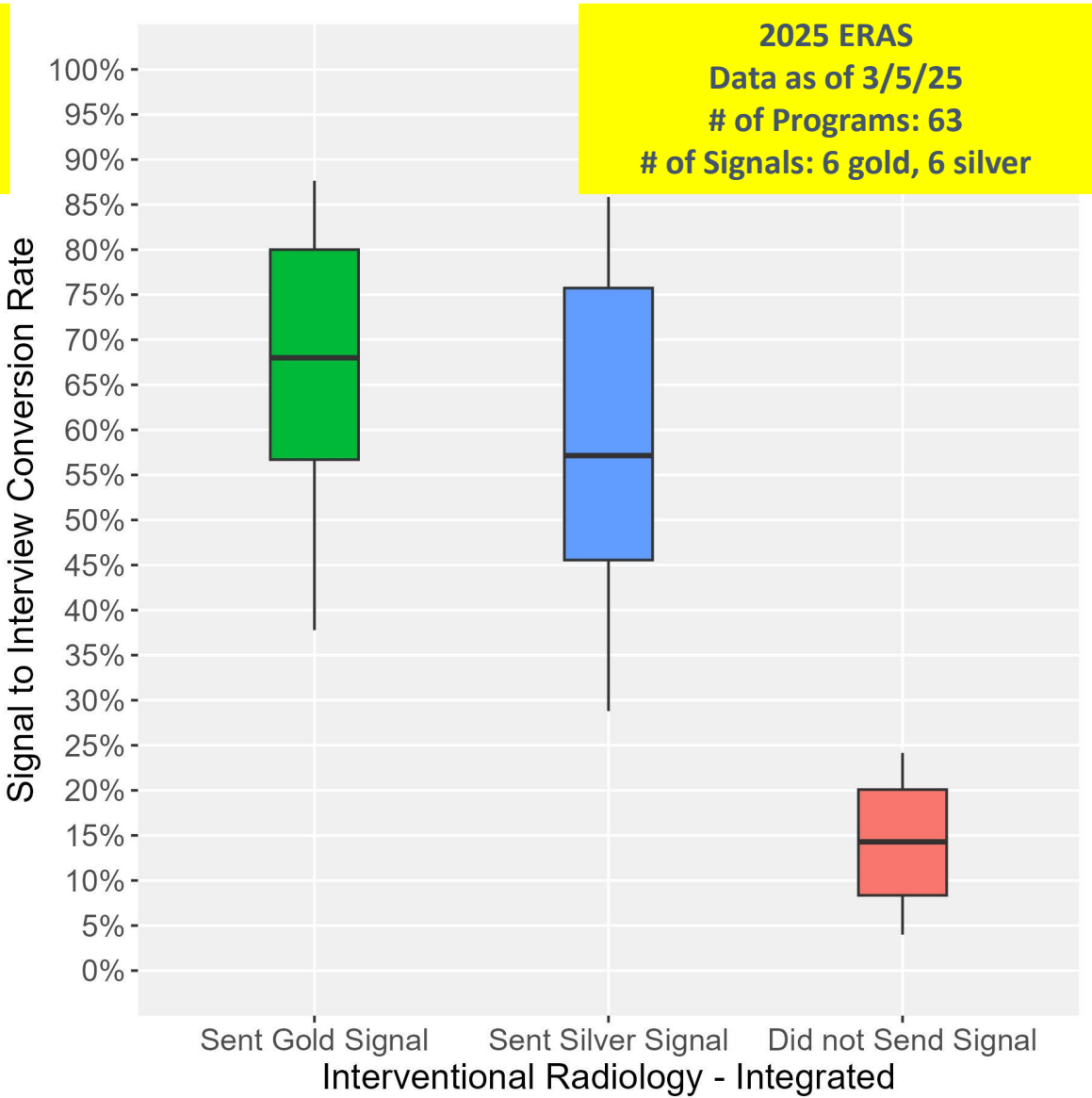
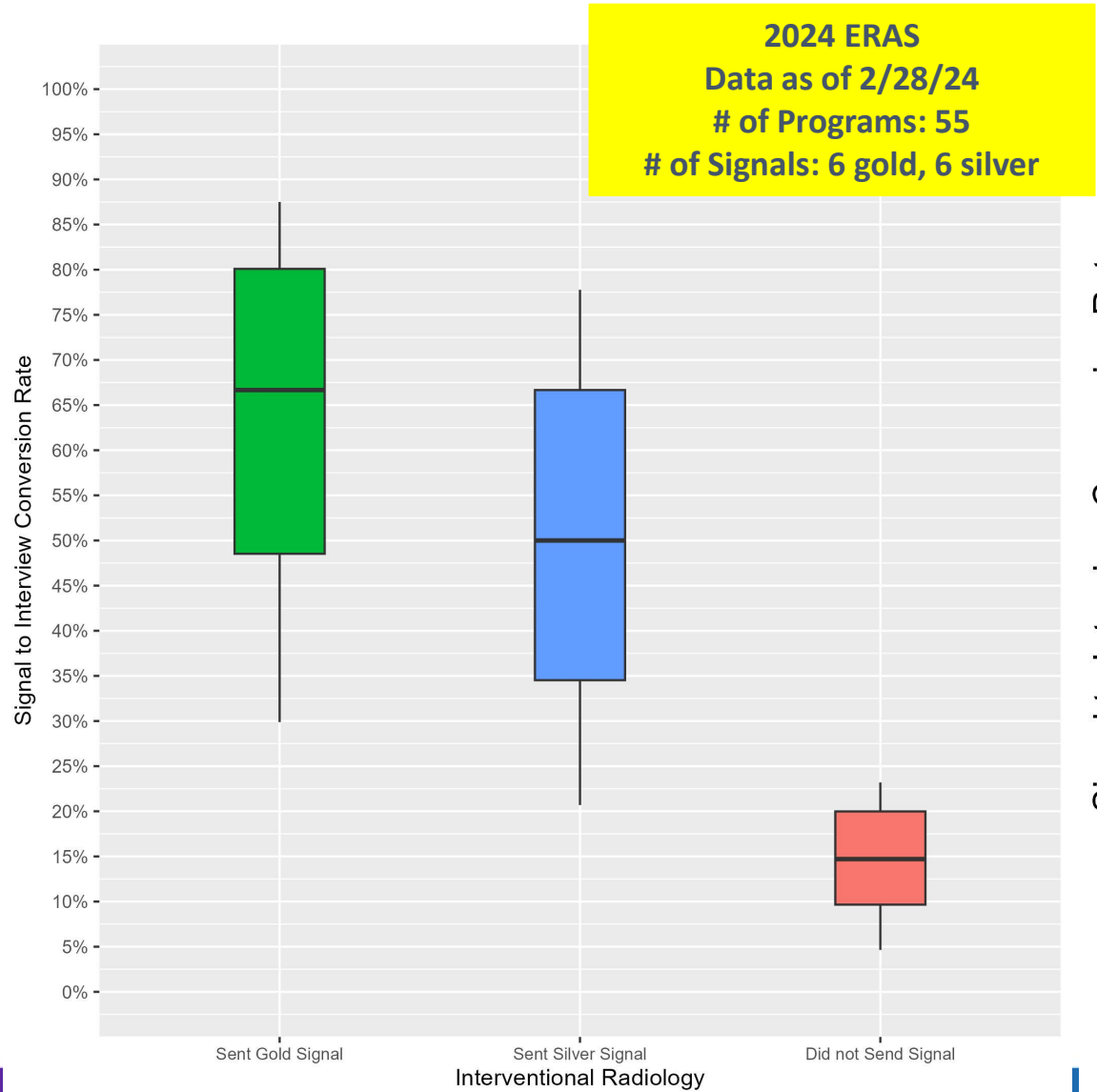


# Interventional Radiology - Integrated: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	97
Total programs participating in program signaling	92
Met the inclusion rule with a ratio between 10:1 and 40:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	59
<b>Total analytic sample</b>	<b>59</b>
<b>Total % of programs participating in program signaling</b>	<b>64%</b>
<b>Total % of all Interventional Radiology programs in 2025 ERAS cycle</b>	<b>61%</b>



# Interventional Radiology - Integrated: Interview Rates by Program Signal Status Year Over Year Comparison



Please note: This specialty shares its signals with Diagnostic Radiology. Applicants signaling one of these specialties may also be considered by the other, depending on individual program policies. Keep this in mind when reviewing signal data for this specialty.

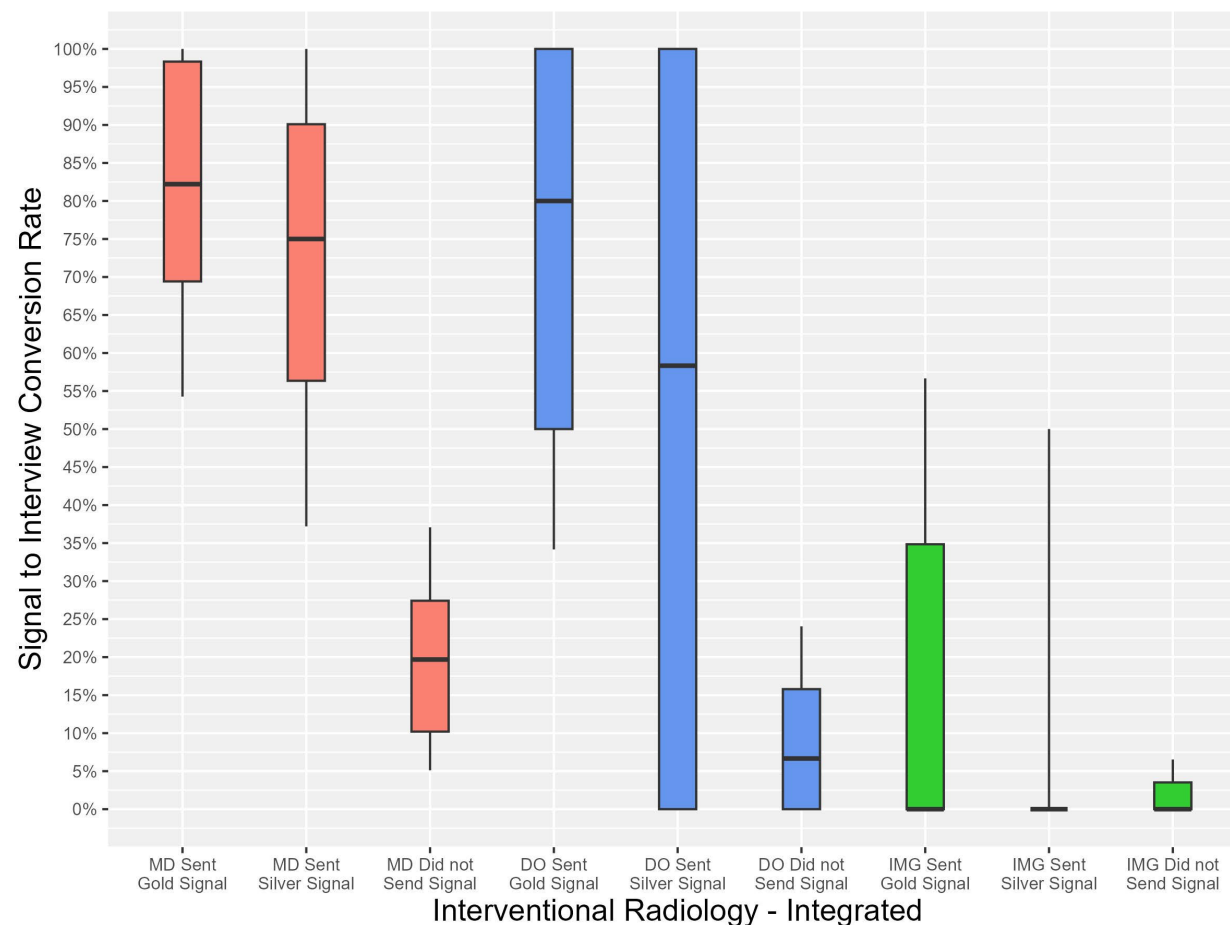
# Interventional Radiology - Integrated: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Gold Signal	Silver Signal	No Signal
MD	82%	75%	20%
DO	80%	58%	7%
IMG	0%	0%	0%

**CAUTION:** Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

2025 ERAS  
Data as of 3/5/25  
N: MD (247), DO (46), IMG (100)



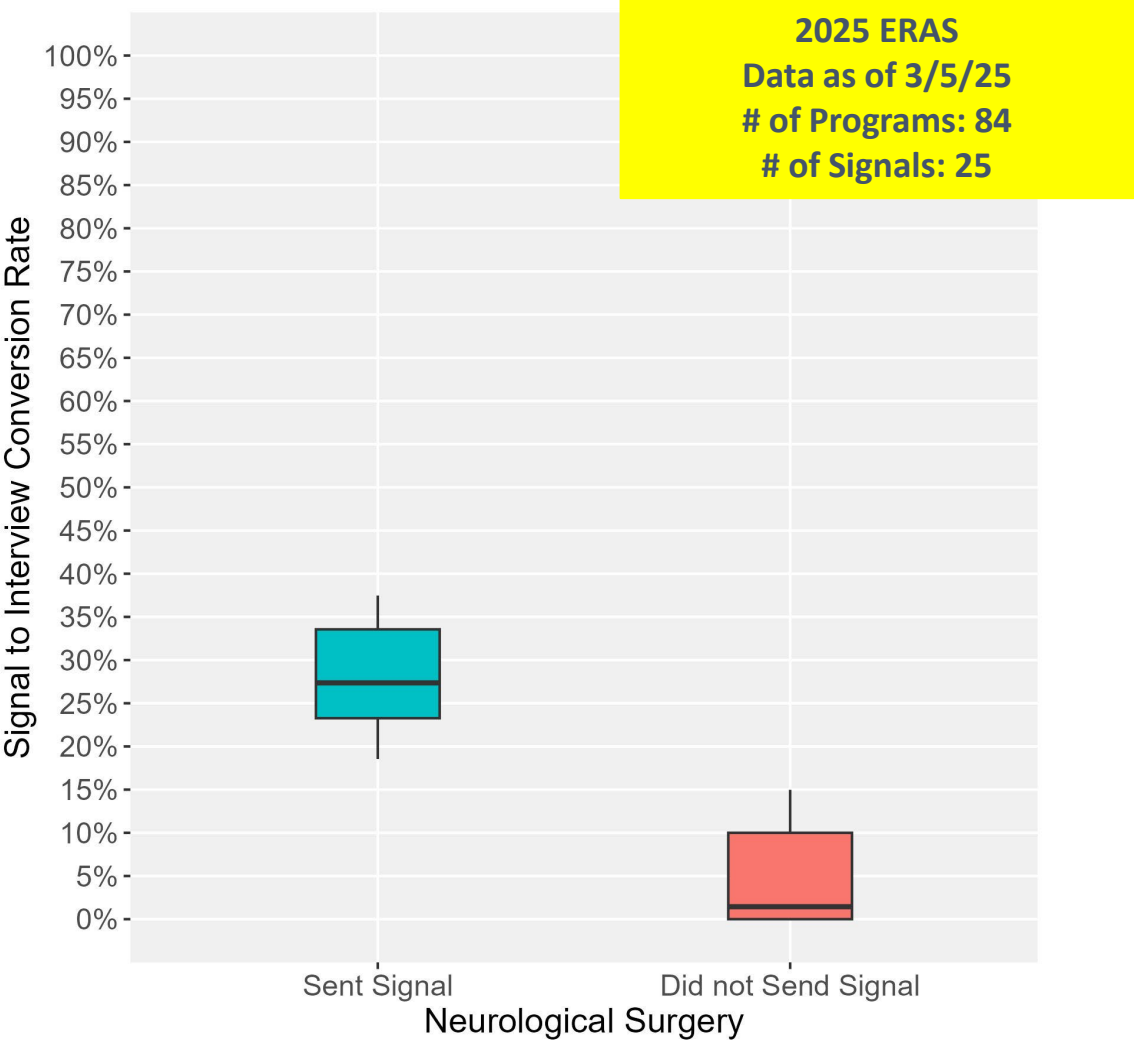
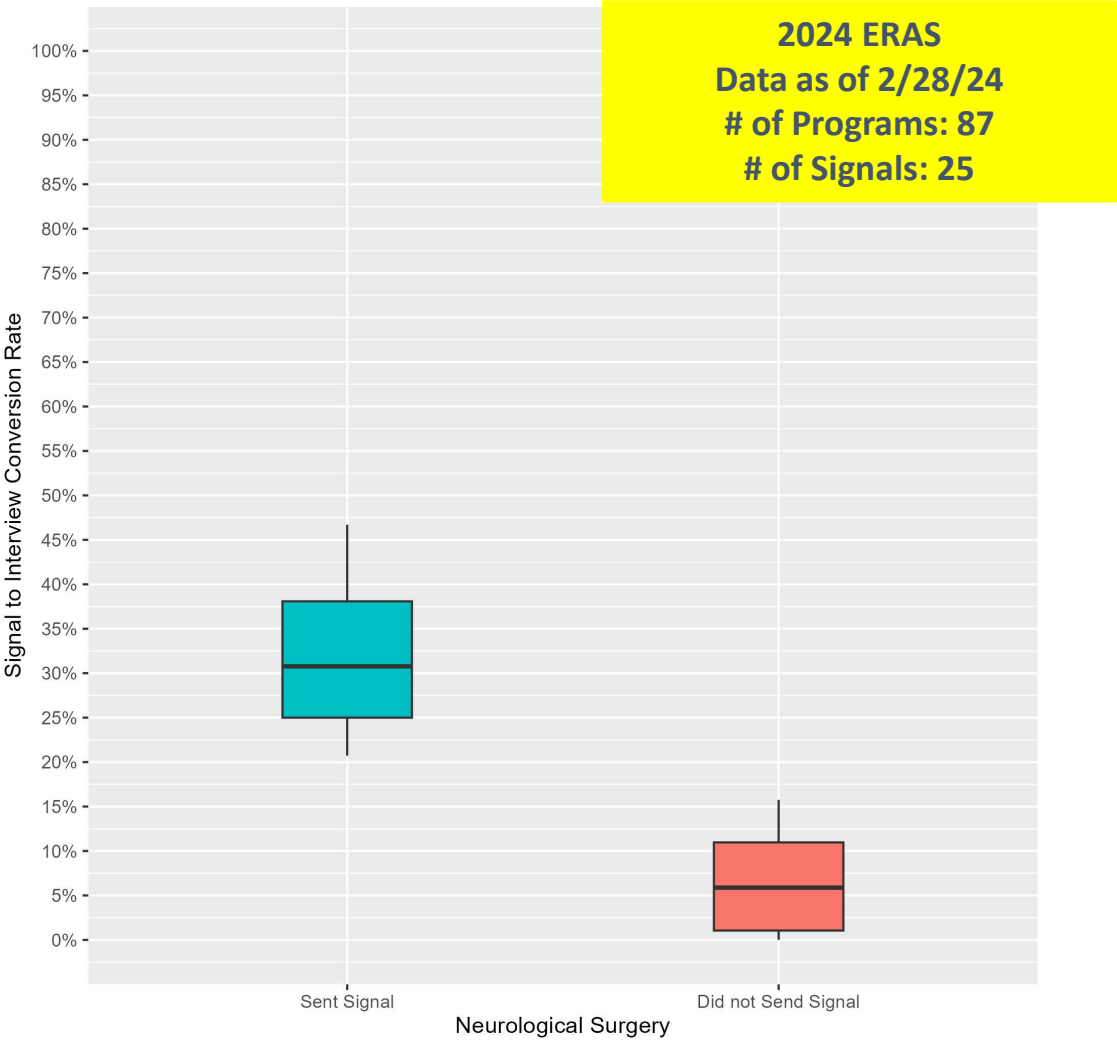


# Neurological Surgery: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	118
Total programs participating in program signaling	116
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	84
<b>Total analytic sample</b>	<b>84</b>
<b>Total % of programs participating in program signaling</b>	<b>72%</b>
<b>Total % of all Neurological Surgery programs in 2025 ERAS cycle</b>	<b>71%</b>



# Neurological Surgery: Interview Rates by Program Signal Status Year Over Year Comparison





# Neurological Surgery: Interview Rates by Program Signal Status & Applicant Type

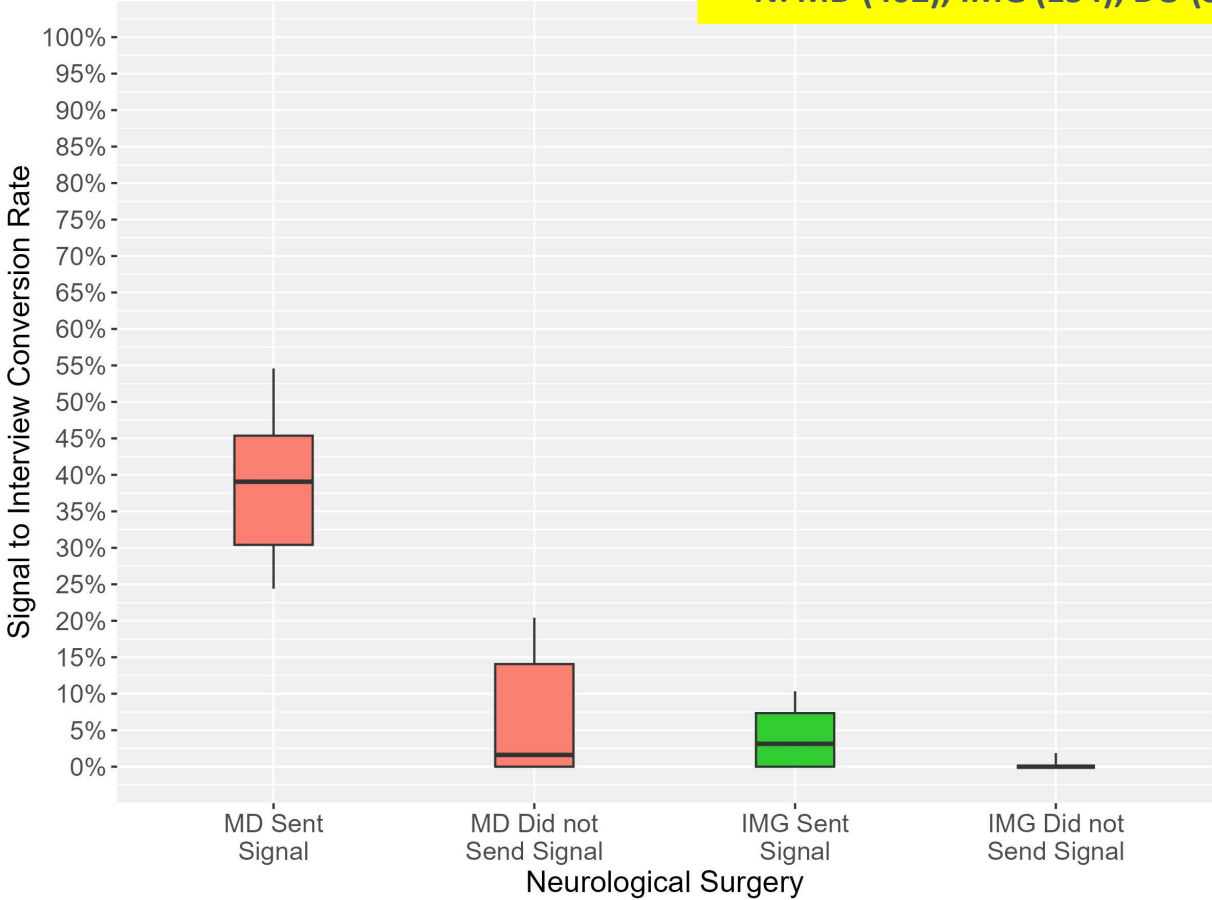
## Median Interview Rates

Applicant Type	Signal	No Signal
MD	39%	2%
IMG	3%	0%

Program N = 25; DO applicant data were excluded from this analysis due to small sample size.

Interpret results with caution: (a) small IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

2025 ERAS  
Data as of 3/5/25  
N: MD (402), IMG (154), DO (35)





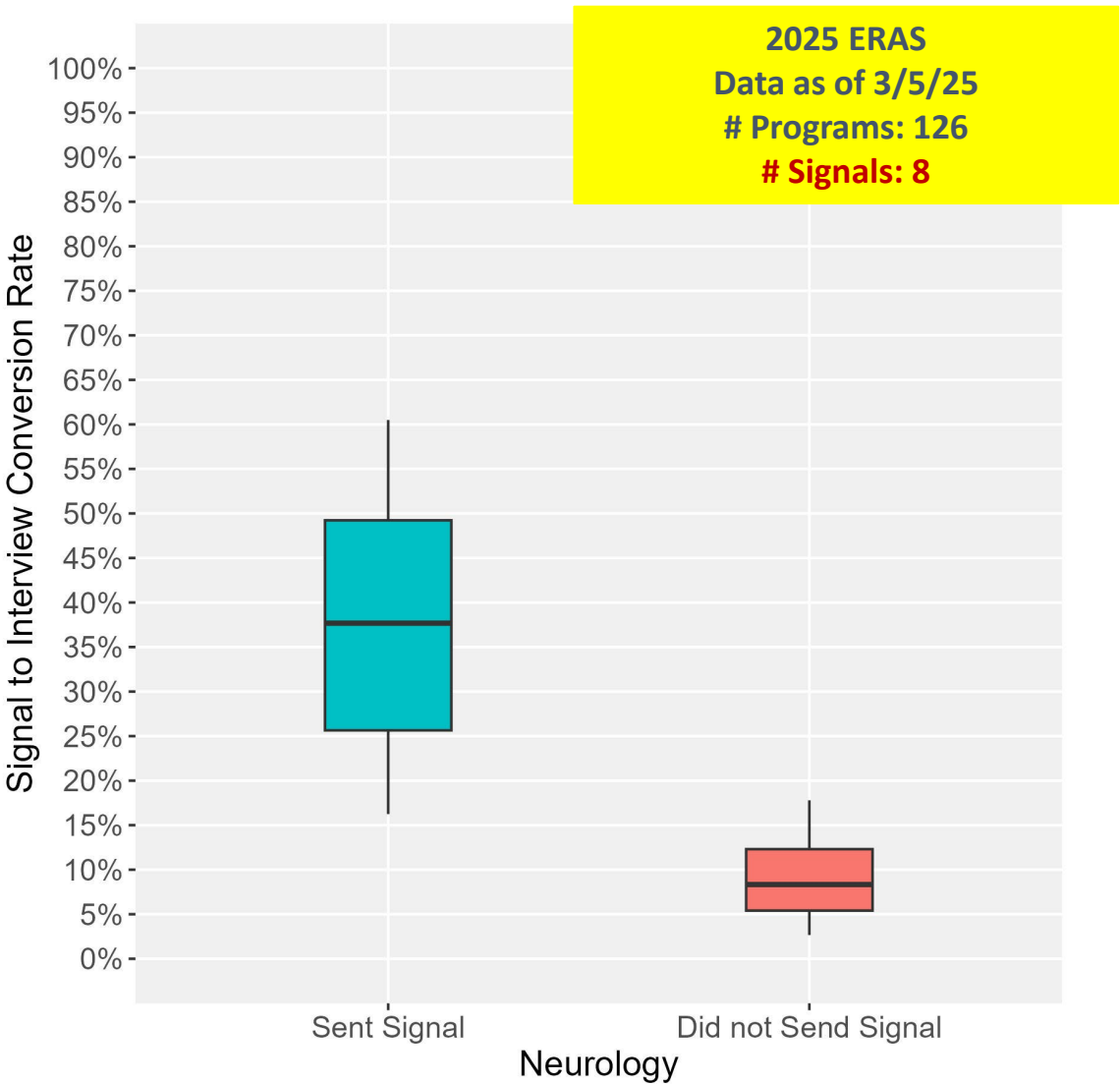
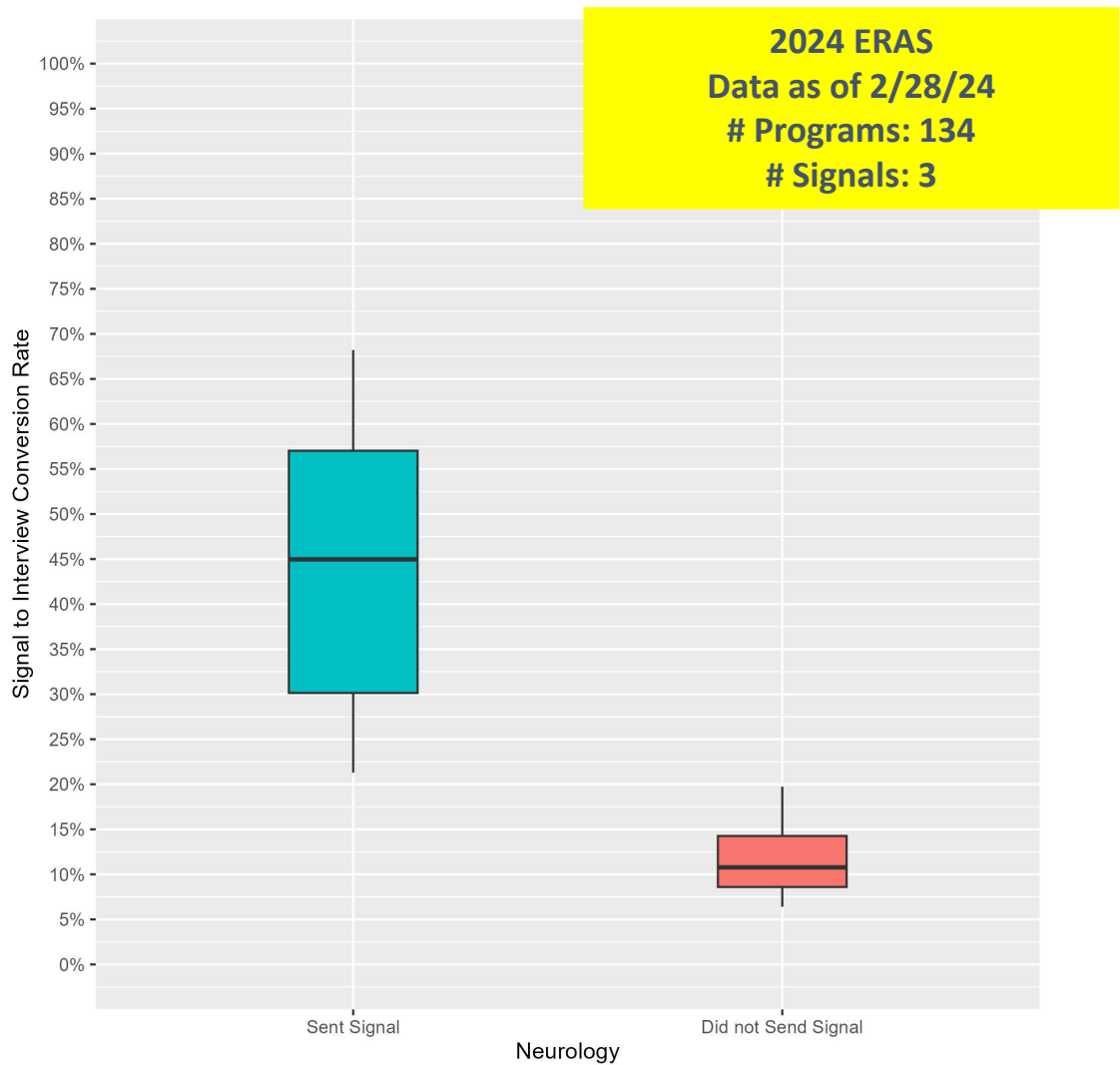


# Adult Neurology: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	185
Total programs participating in program signaling	162
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	127
<b>Total analytic sample</b>	<b>127</b>
<b>Total % of programs participating in program signaling</b>	<b>78%</b>
<b>Total % of all Adult Neurology programs in 2025 ERAS cycle</b>	<b>69%</b>



# Adult Neurology: Interview Rates by Program Signal Status Year Over Year Comparison



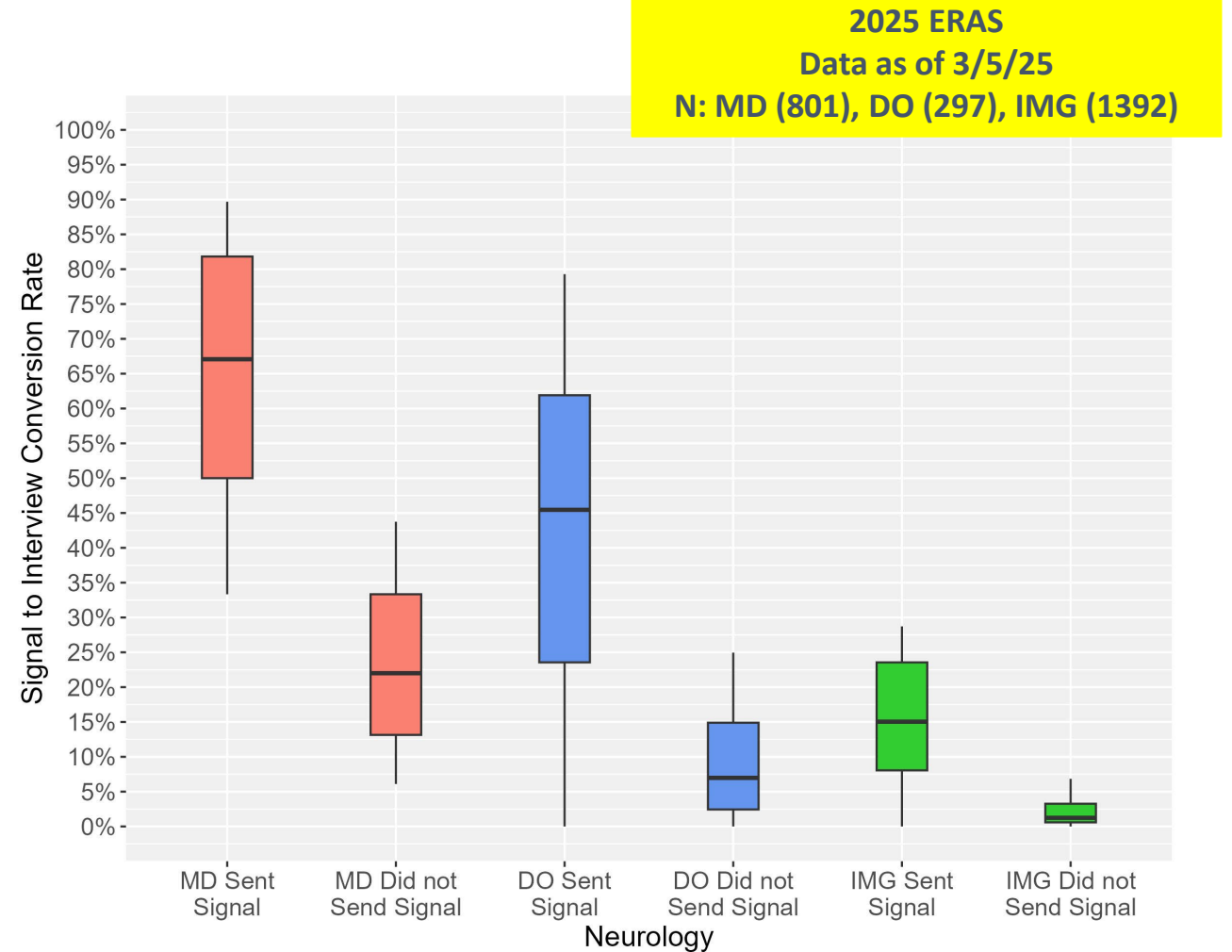
*This specialty changed the number of signals available to applicants in 2025. As a result, data from the 2025 cycle may not be directly comparable to data from previous cycles. Please consider this when interpreting trends or making comparisons.*

# Neurology: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	67%	22%
DO	44%	7%
IMG	15%	1%

**CAUTION:** Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



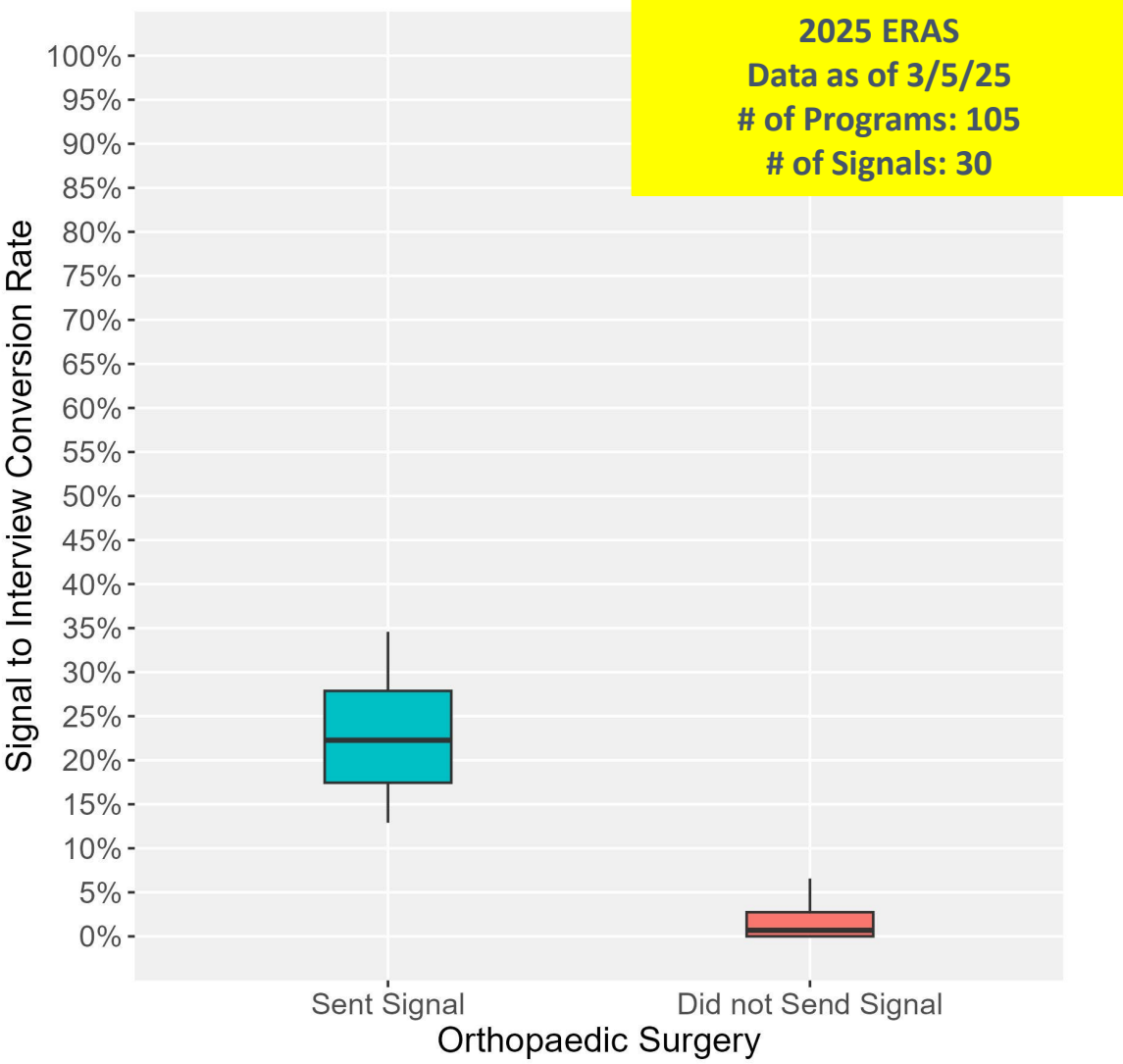
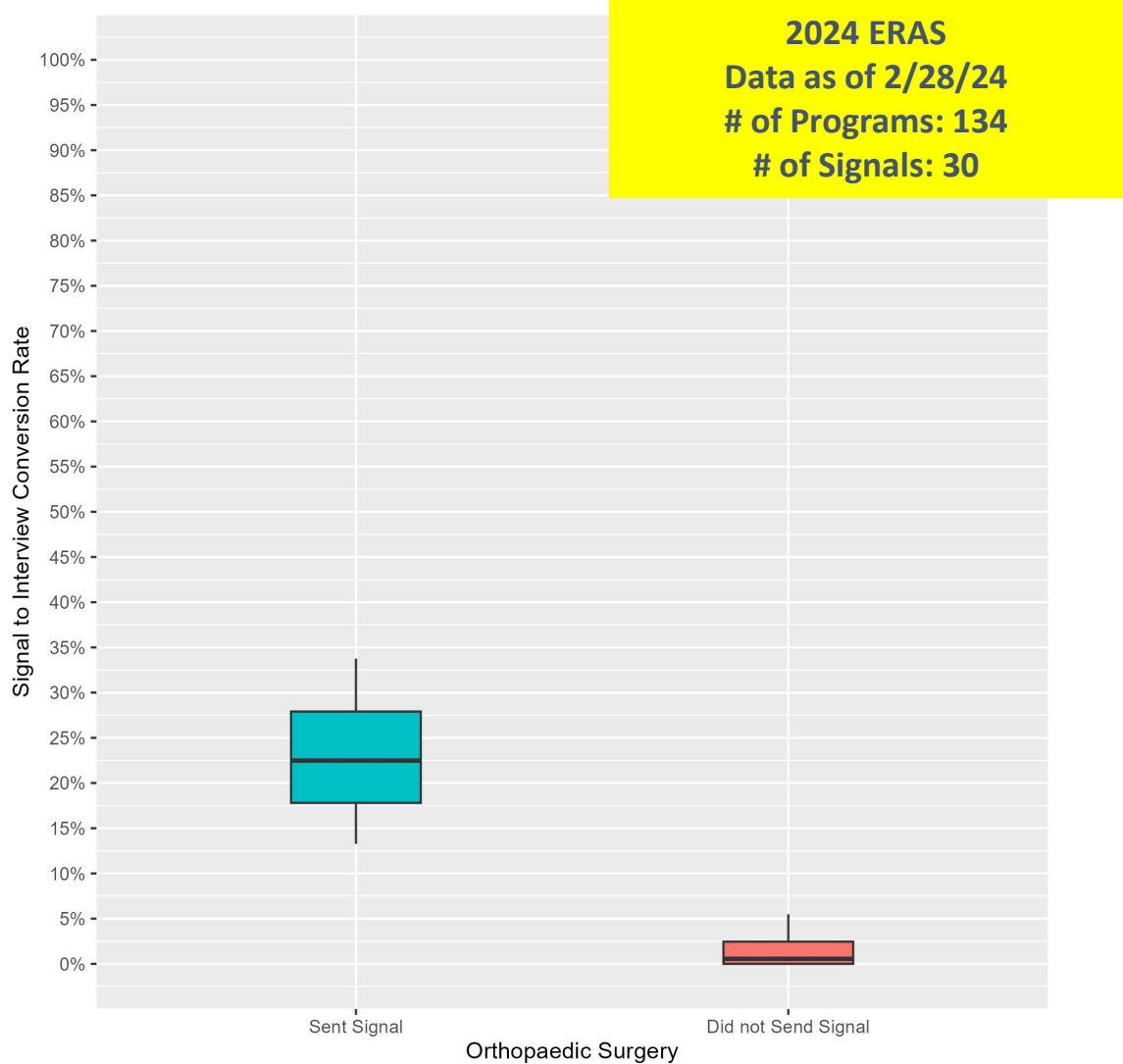


# Orthopaedic Surgery: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	200
Total programs participating in program signaling	187
Met the inclusion rule with a ratio equal to or greater than 5:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	116
<b>Total analytic sample</b>	<b>116</b>
<b>Total % of programs participating in program signaling</b>	<b>62%</b>
<b>Total % of all Orthopaedic Surgery programs in 2025 ERAS cycle</b>	<b>58%</b>



# Orthopaedic Surgery: Interview Rates by Program Signal Status Year Over Year Comparison



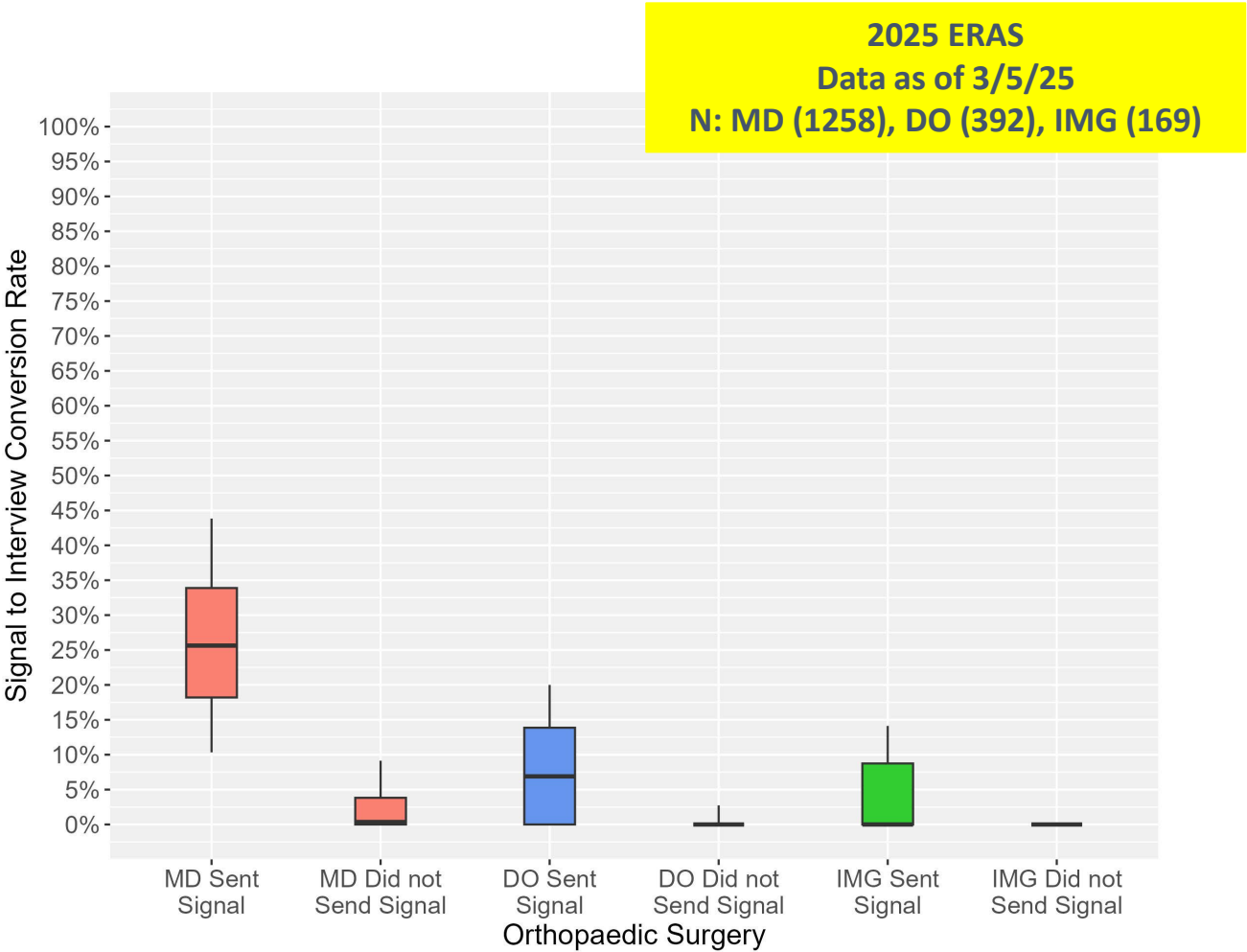


# Orthopaedic Surgery: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	26%	0%
DO	7%	0%
IMG	0%	0%

CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



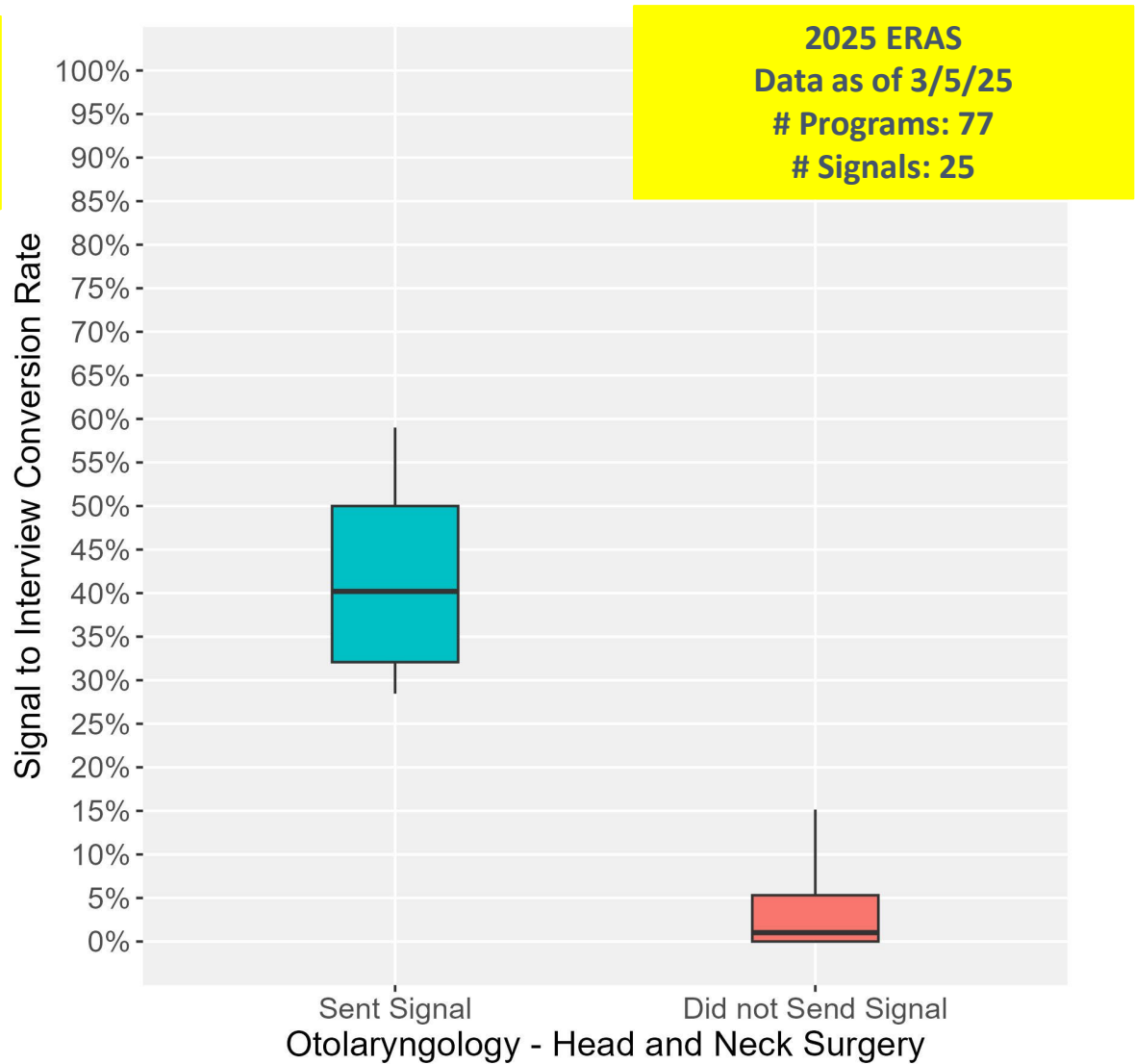
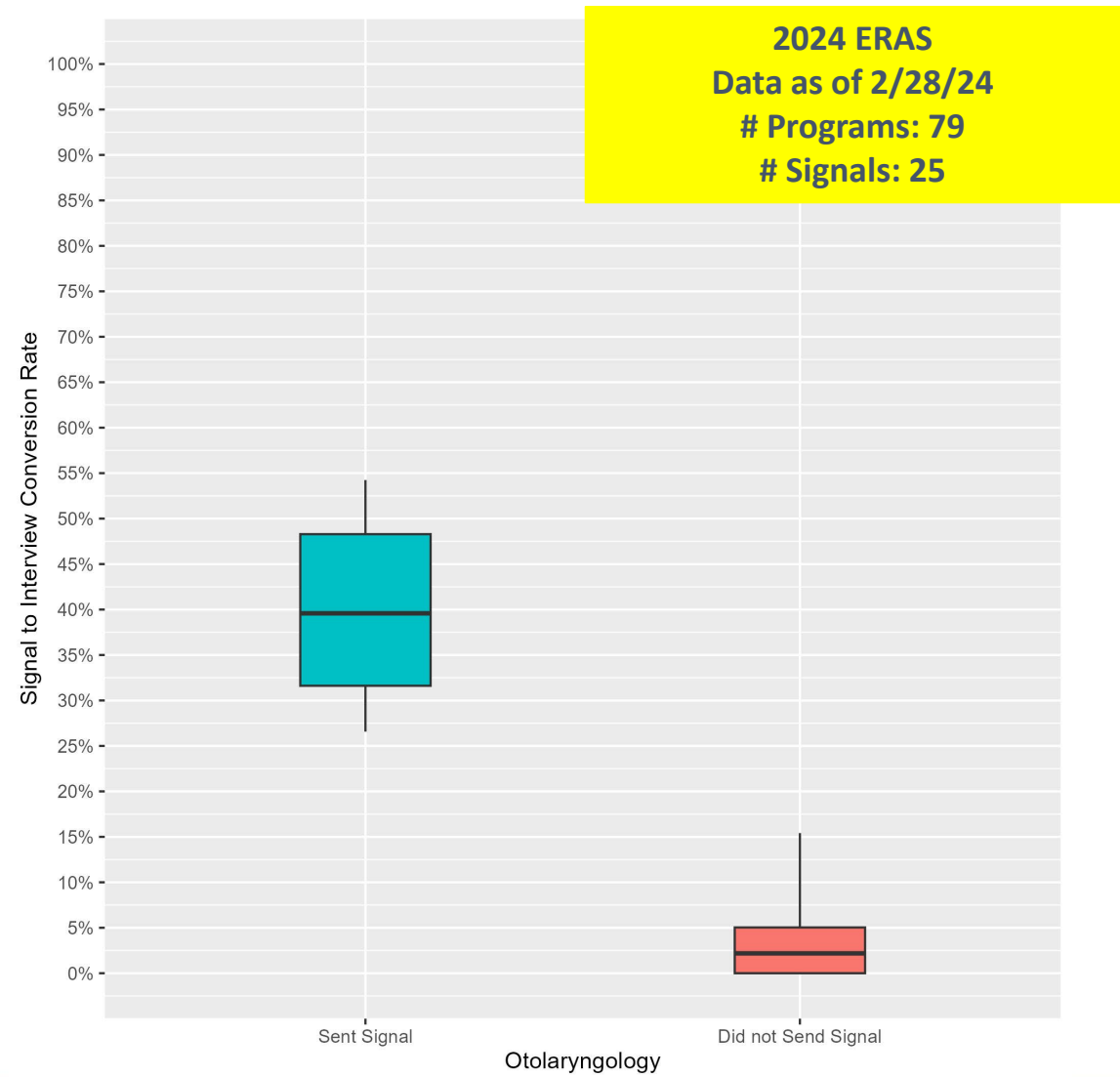


# Otolaryngology – Head and Neck Surgery: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	126
Total programs participating in program signaling	122
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	80
<b>Total analytic sample</b>	<b>80</b>
<b>Total % of programs participating in program signaling</b>	<b>66%</b>
<b>Total % of all Otolaryngology programs in 2025 ERAS cycle</b>	<b>63%</b>



# Otolaryngology – Head and Neck Surgery: Interview Rates by Program Signal Status Year Over Year Comparison







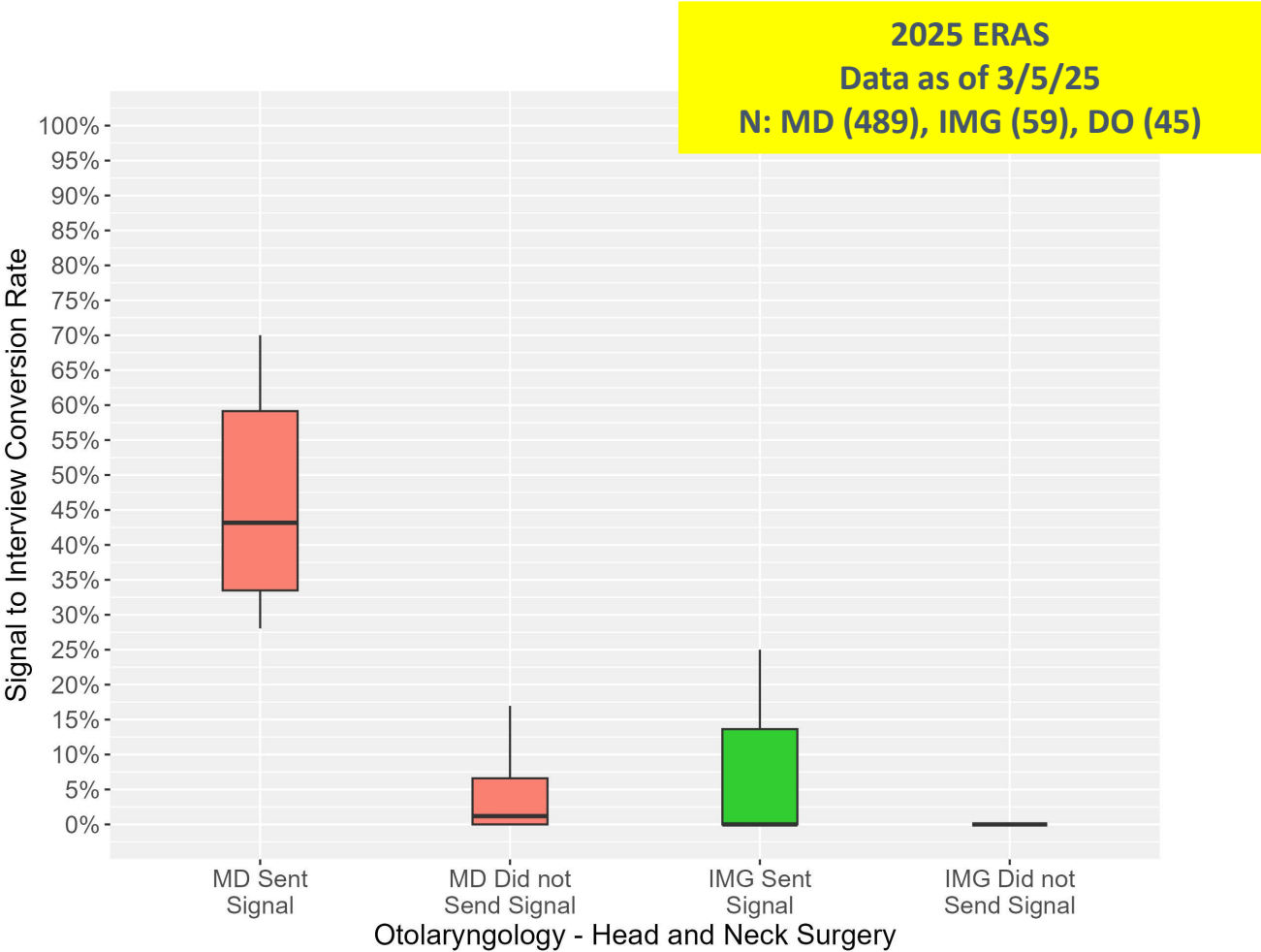
# Otolaryngology – Head and Neck Surgery: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	43%	1%
IMG	0%	0%

*DO applicant data were excluded from this analysis due to small sample size.*

*Interpret results with caution: (a) small IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.*





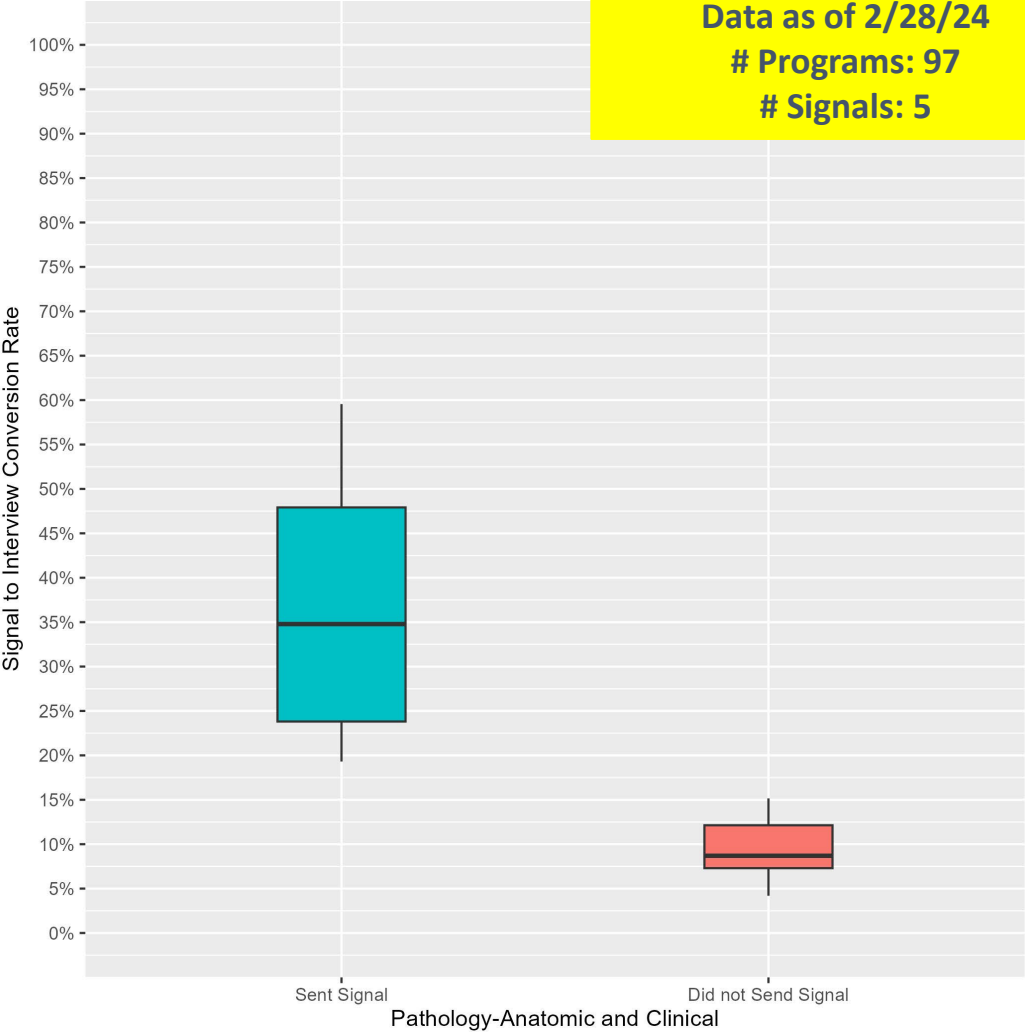
# Pathology-Anatomic and Clinical: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	138
Total programs participating in program signaling	129
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	100
<b>Total analytic sample</b>	<b>100</b>
<b>Total % of programs participating in program signaling</b>	<b>78%</b>
<b>Total % of all Pathology programs in 2025 ERAS cycle</b>	<b>72%</b>

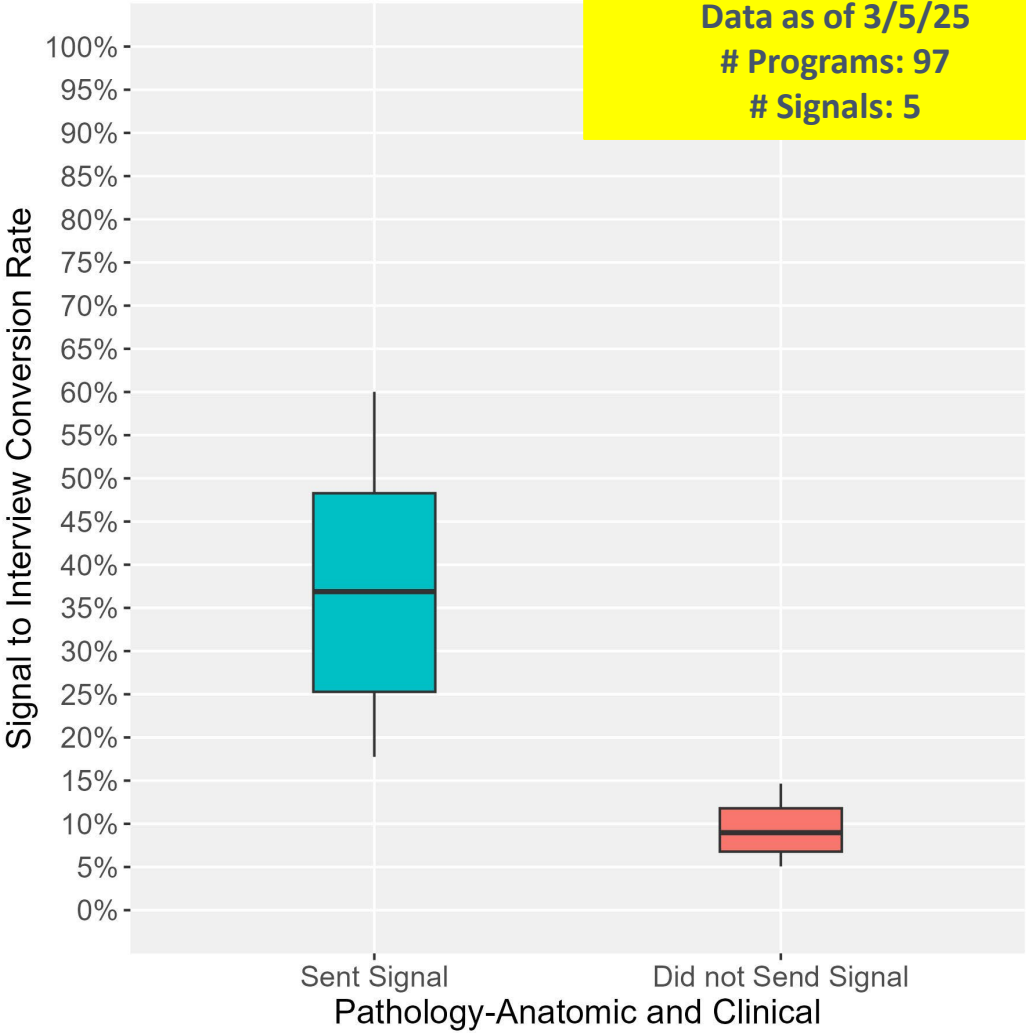


# Pathology-Anatomic and Clinical: Interview Rates by Program Signal Status Year Over Year Comparison

**2024 ERAS**  
Data as of 2/28/24  
# Programs: 97  
# Signals: 5



**2025 ERAS**  
Data as of 3/5/25  
# Programs: 97  
# Signals: 5

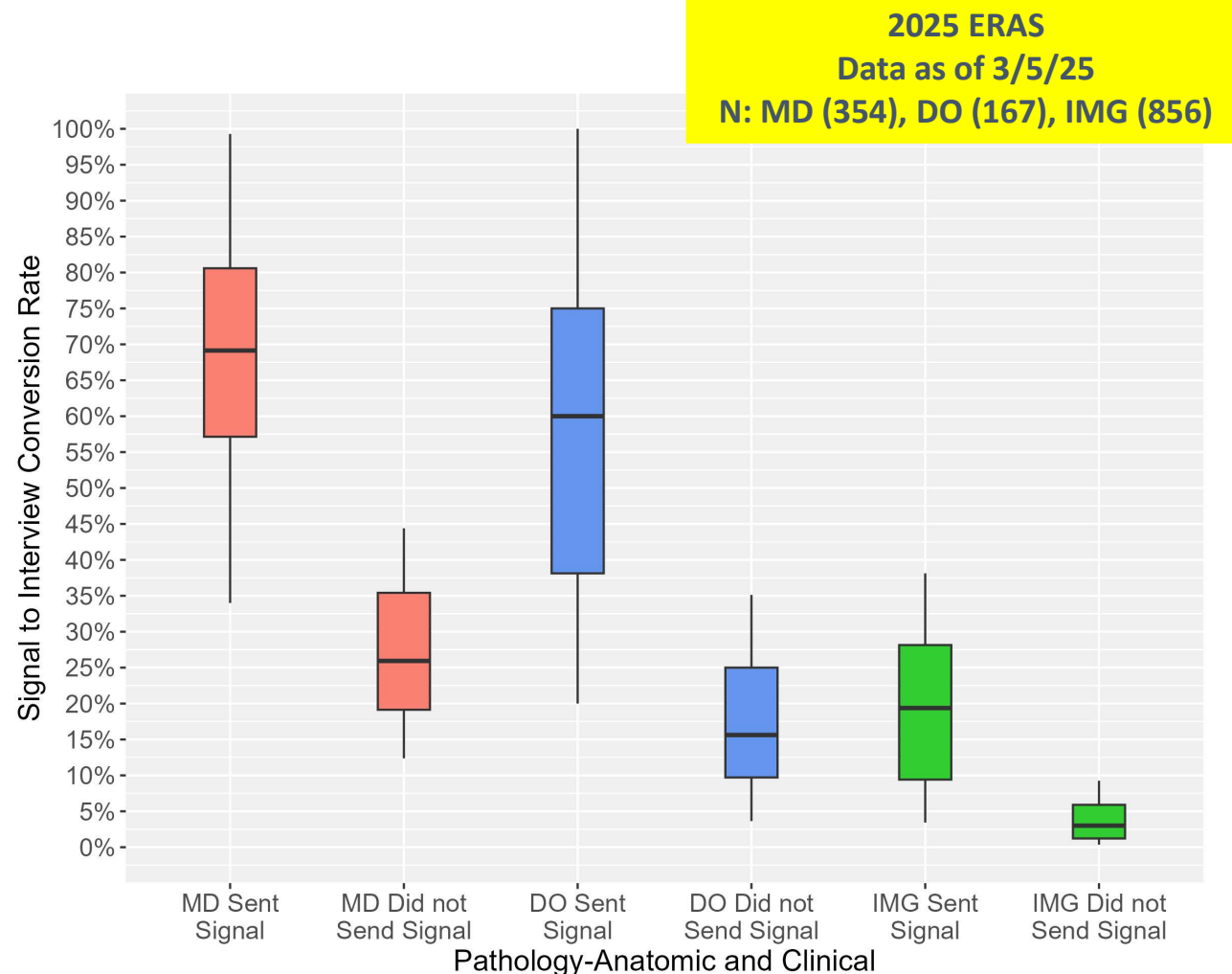


# Pathology-Anatomic and Clinical: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	69%	26%
DO	60%	16%
IMG	19%	3%

**CAUTION:** Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



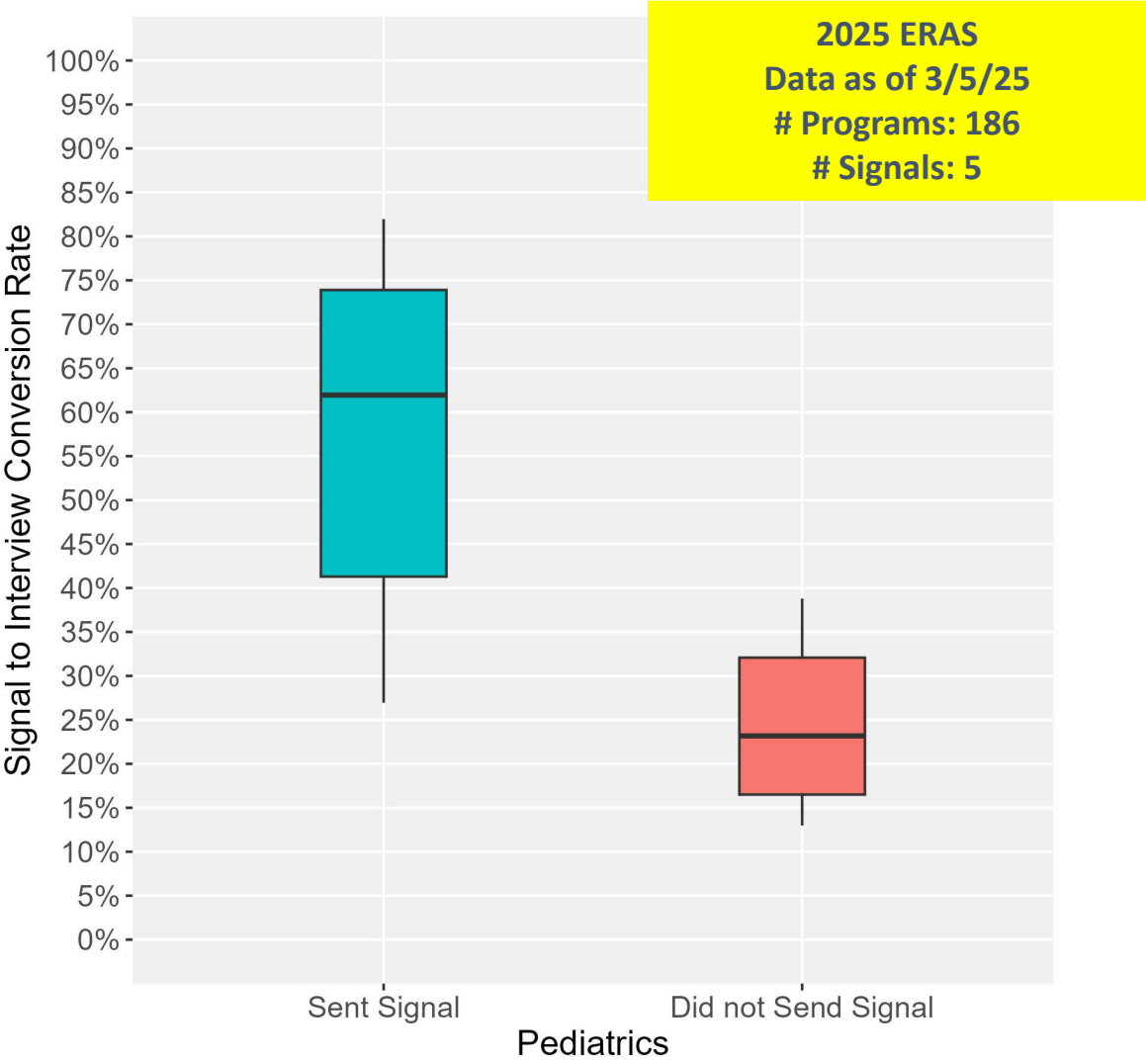
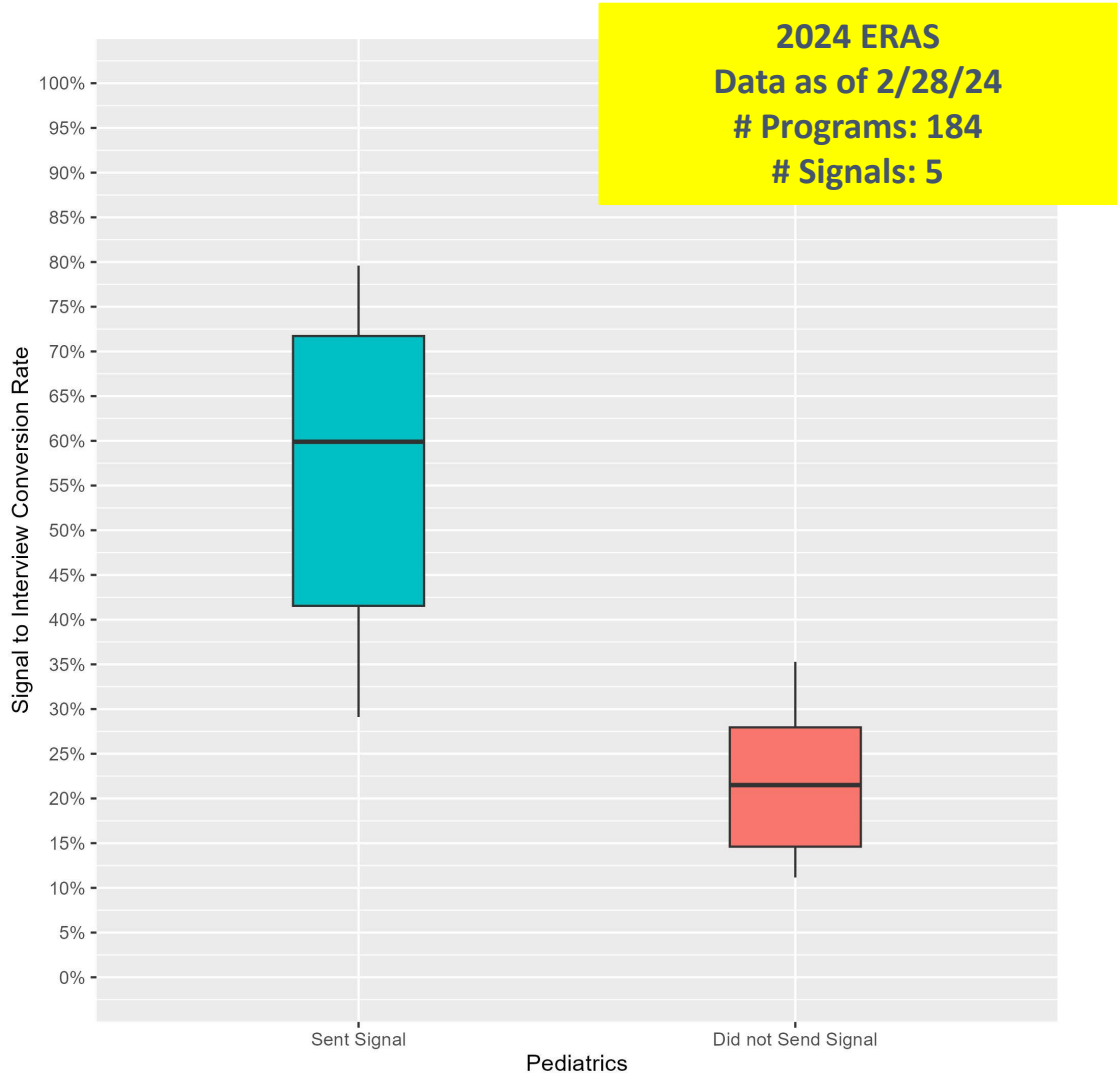


# Pediatrics: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	210
Total programs participating in program signaling	200
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	188
<b>Total analytic sample</b>	<b>188</b>
<b>Total % of programs participating in program signaling</b>	<b>94%</b>
<b>Total % of all Pediatrics programs in 2025 ERAS cycle</b>	<b>90%</b>



# Pediatrics: Interview Rates by Program Signal Status Year Over Year Comparison

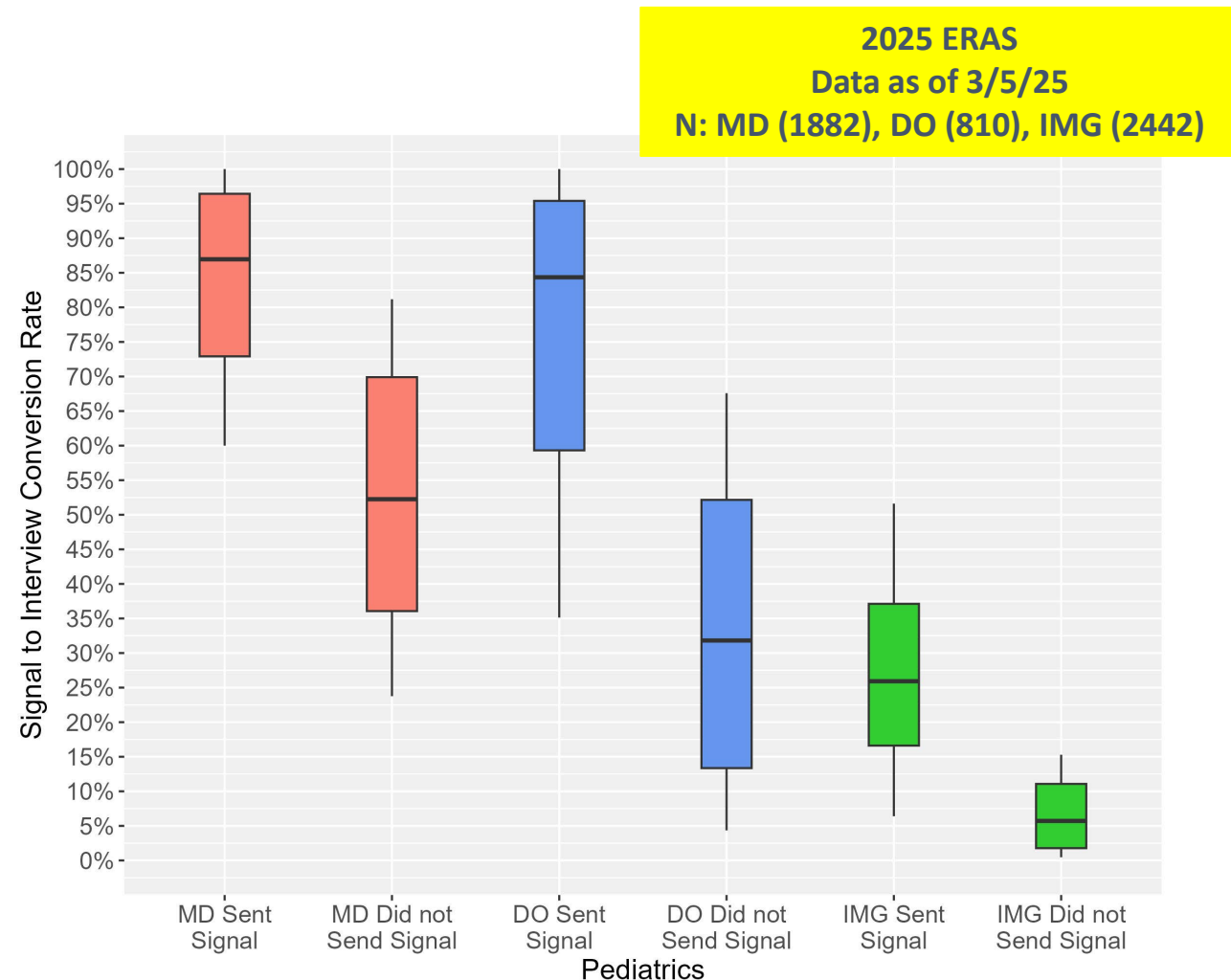


# Pediatrics: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	87%	52%
DO	84%	32%
IMG	26%	6%

**CAUTION:** Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.





# Physical Medicine and Rehabilitation: Program Sample & Inclusion Criteria

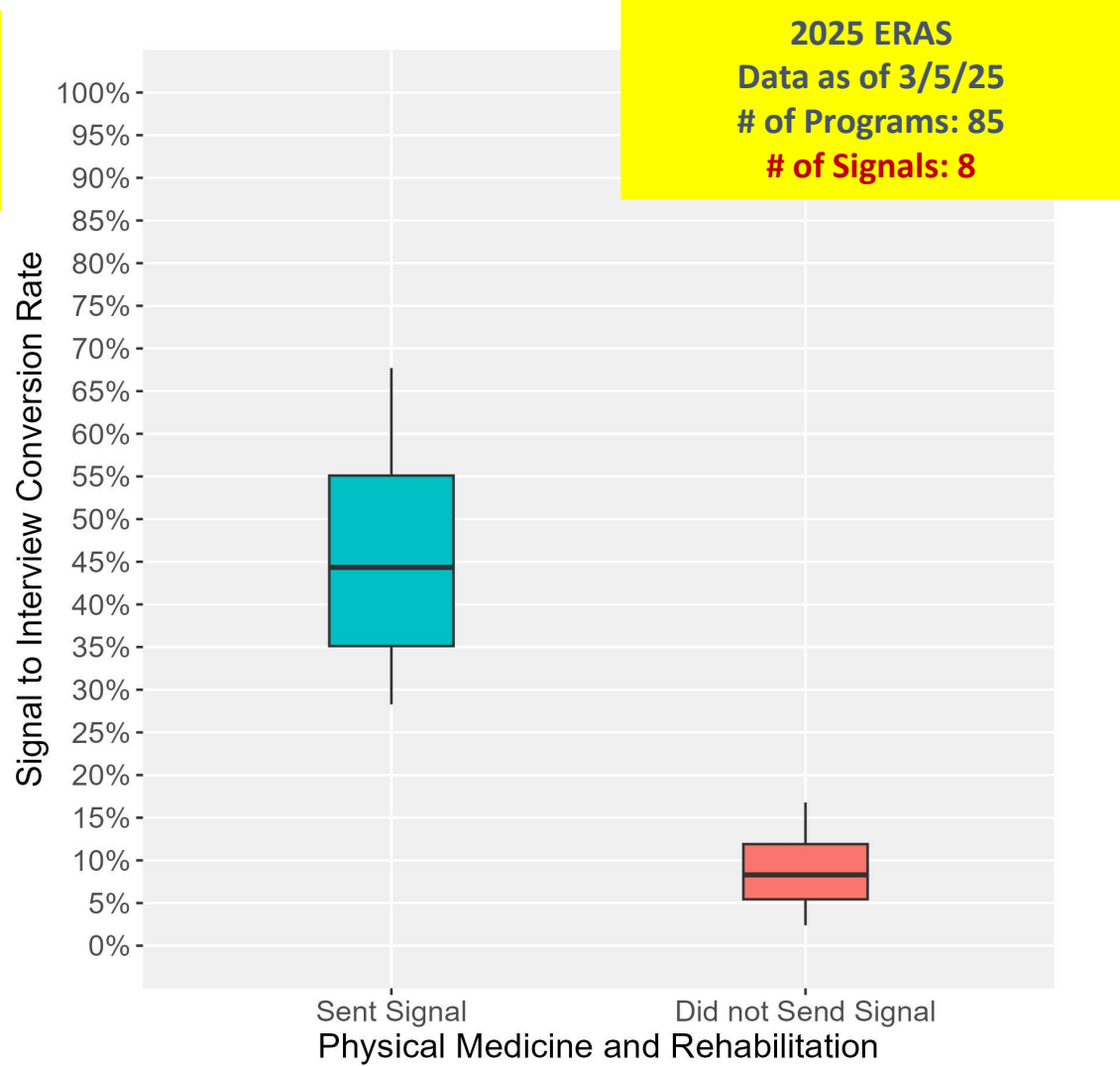
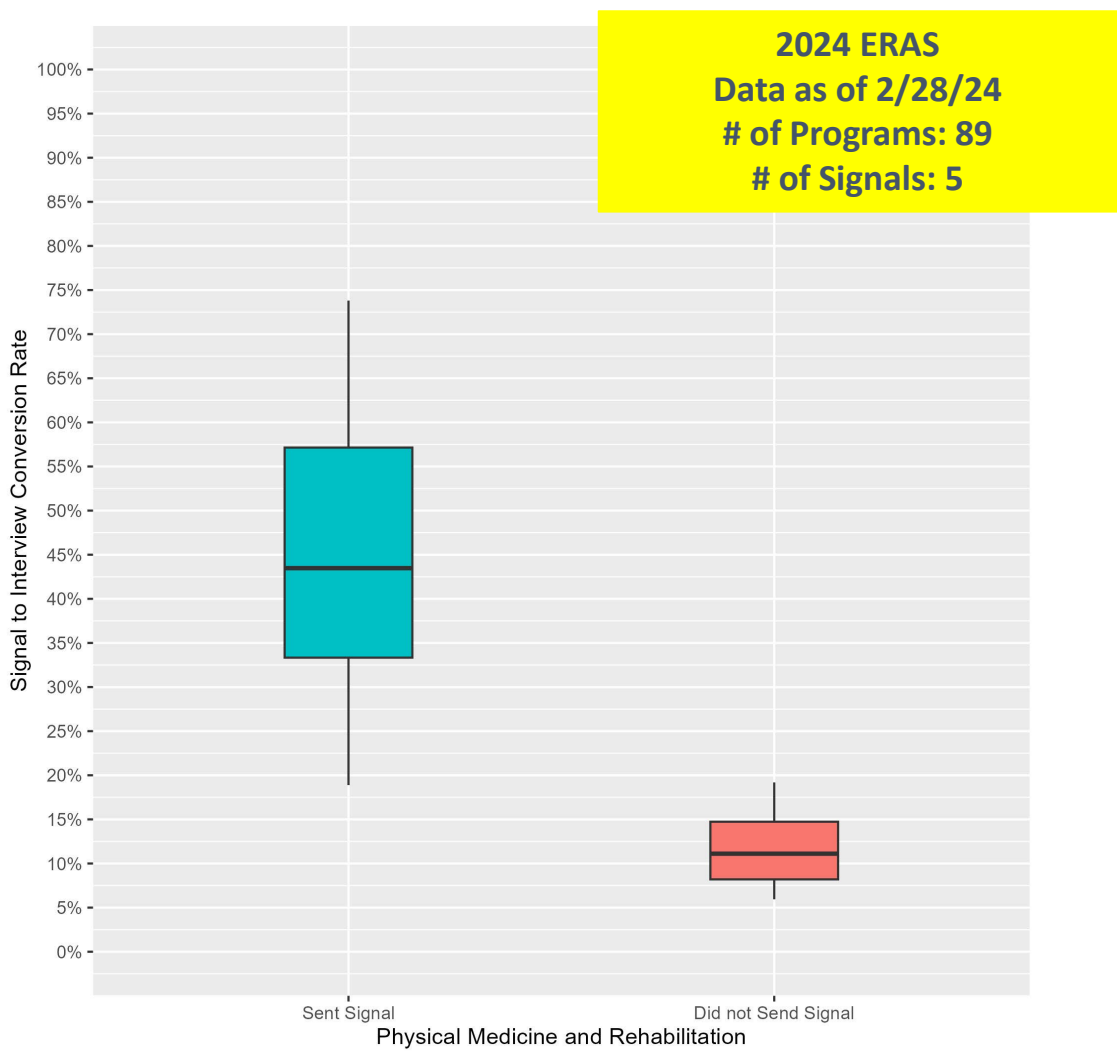
	N of Programs for Program Signals
Total programs participating in ERAS	113
Total programs participating in program signaling	104
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	85
<b>Total analytic sample</b>	<b>85</b>
<b>Total % of programs participating in program signaling</b>	<b>82%</b>
<b>Total % of all PM&amp;R programs in 2025 ERAS cycle</b>	<b>75%</b>





# Physical Medicine and Rehabilitation: Interview Rates by Program Signal Status

## Year Over Year Comparison



*This specialty changed the number of signals available to applicants in 2025. As a result, data from the 2025 cycle may not be directly comparable to data from previous cycles. Please consider this when interpreting trends or making comparisons.*

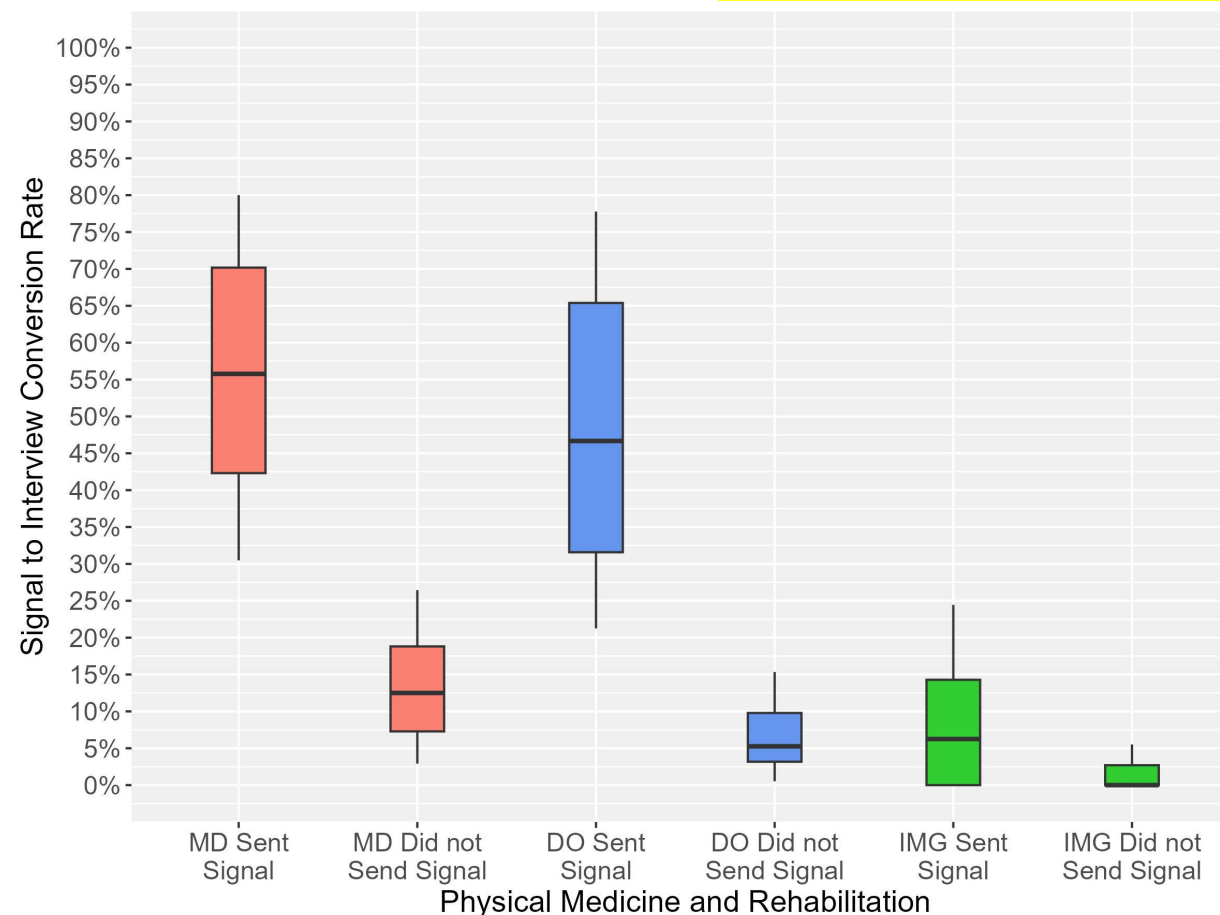
# Physical Medicine and Rehabilitation: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	56%	13%
DO	47%	5%
IMG	6%	0%

*CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.*

2025 ERAS  
Data as of 3/5/25  
N: MD (411), DO (411), IMG (213)



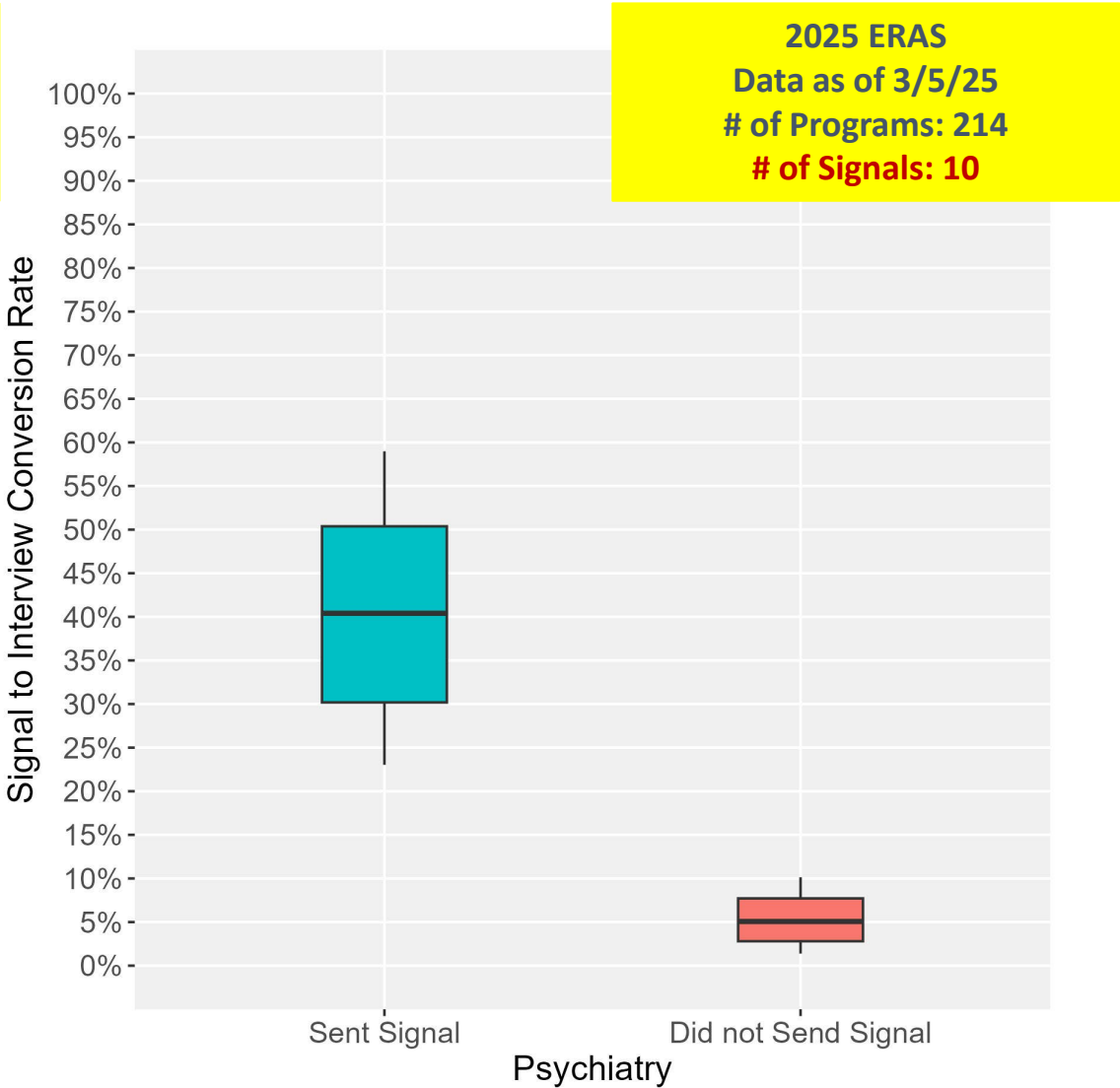
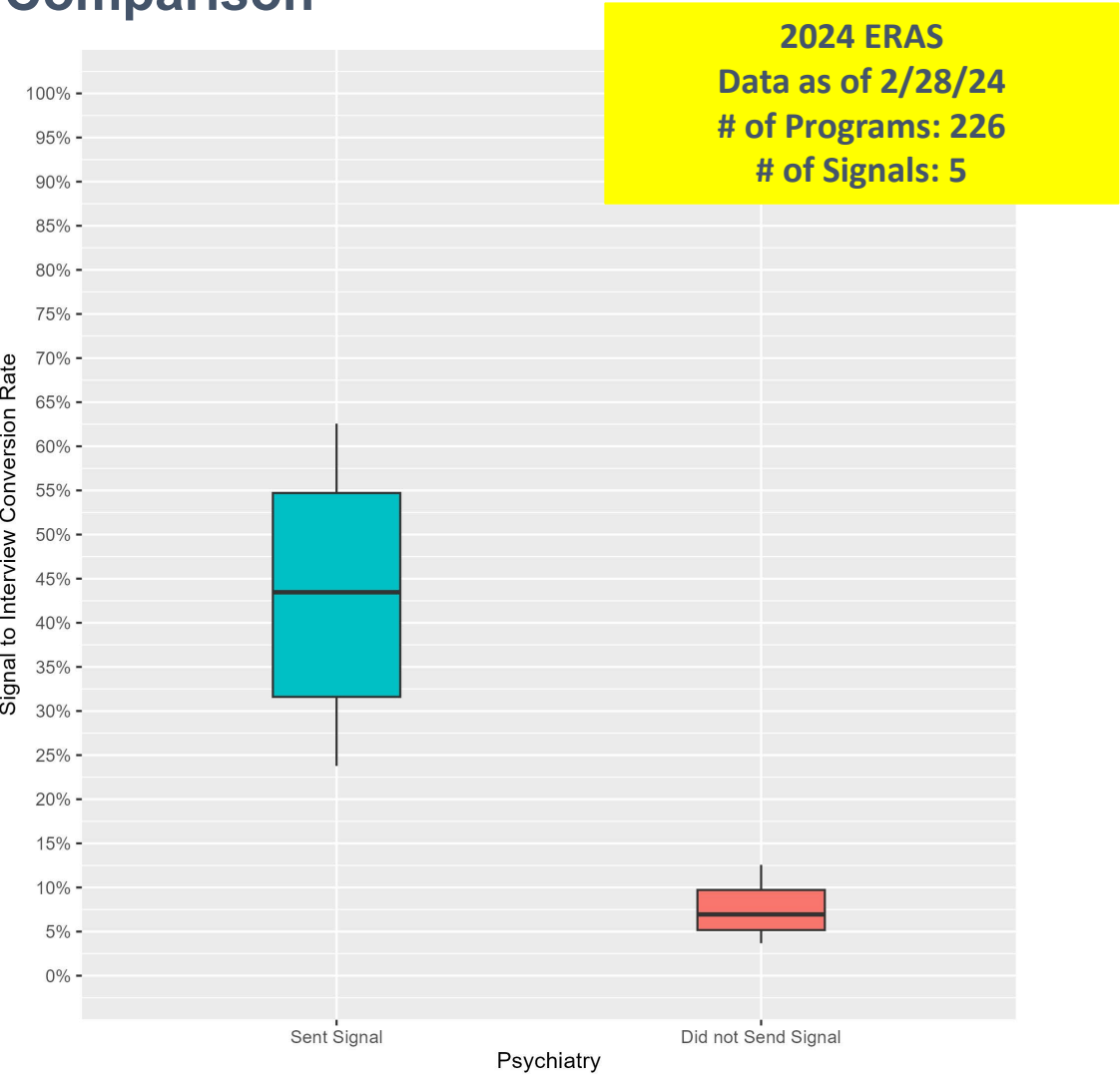


# Psychiatry: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	322
Total programs participating in program signaling	287
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	219
<b>Total analytic sample</b>	<b>219</b>
<b>Total % of programs participating in program signaling</b>	<b>76%</b>
<b>Total % of all Psychiatry programs in 2025 ERAS cycle</b>	<b>68%</b>



# Psychiatry: Interview Rates by Program Signal Status Year Over Year Comparison



*This specialty changed the number of signals available to applicants in 2025. As a result, data from the 2025 cycle may not be directly comparable to data from previous cycles. Please consider this when interpreting trends or making comparisons.*

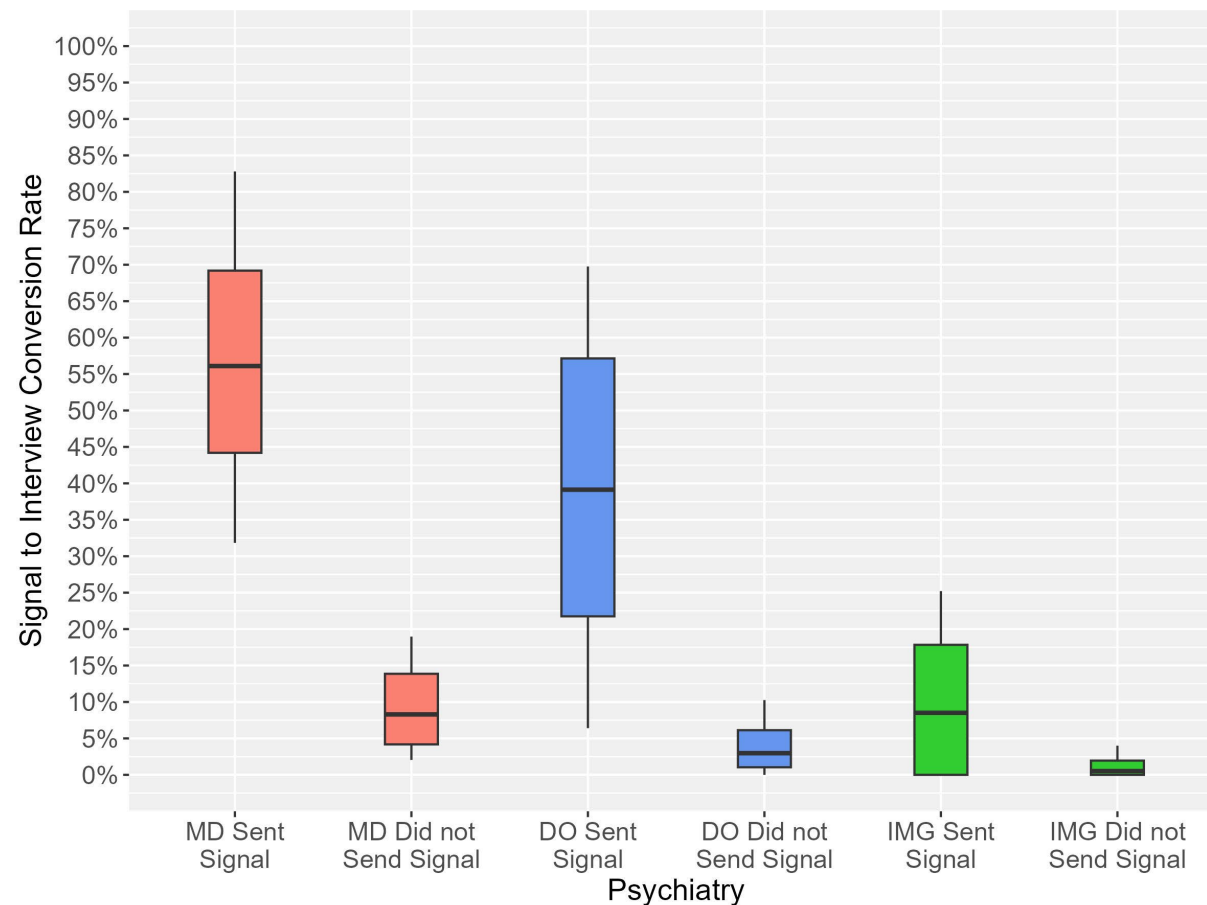
# Psychiatry: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	56%	8%
DO	39%	3%
IMG	9%	1%

**CAUTION:** Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

2025 ERAS  
Data as of 3/5/25  
N: MD (1879), DO (841), IMG (1320)



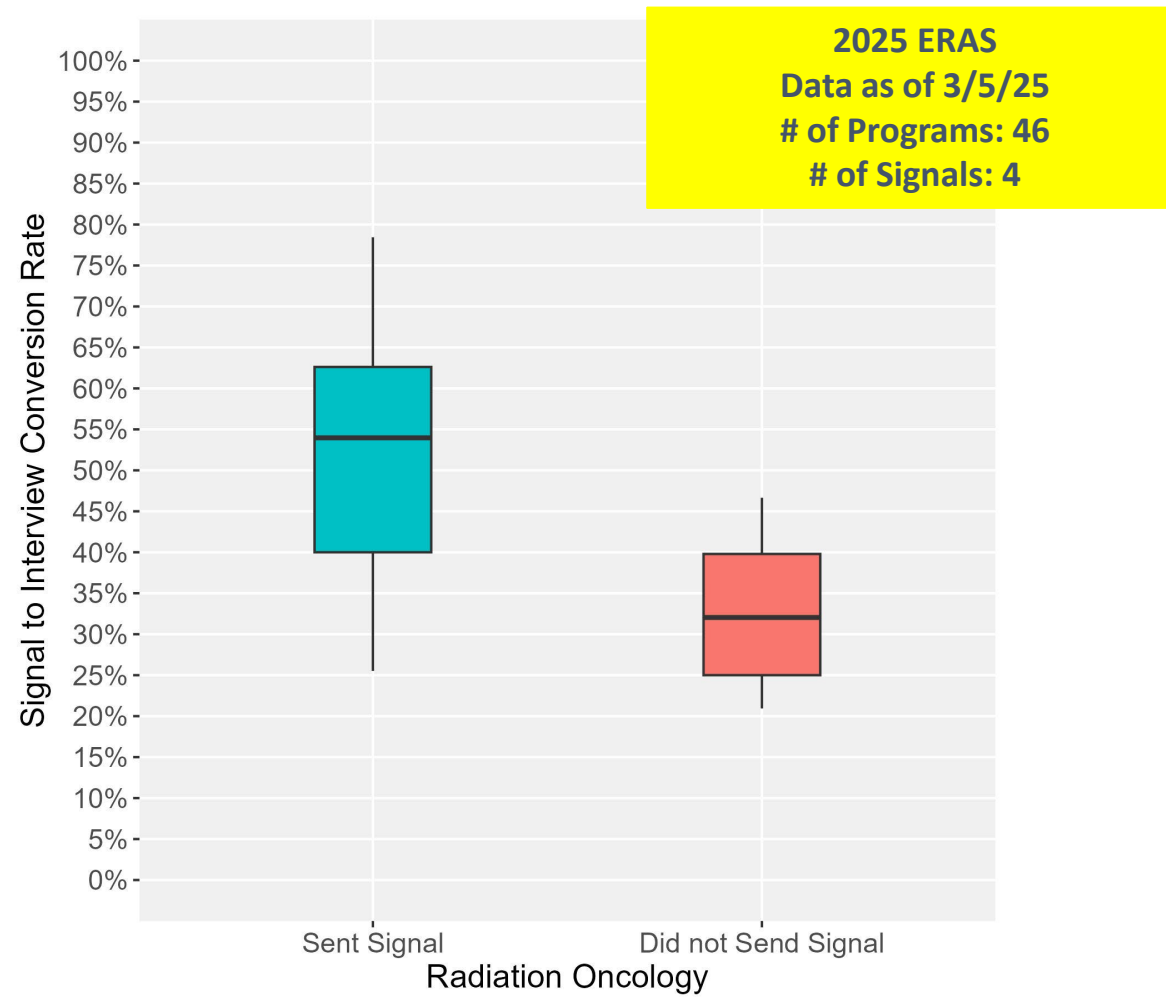


# Radiation Oncology: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	86
Total programs participating in program signaling	75
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	48
<b>Total analytic sample</b>	<b>48</b>
<b>Total % of programs participating in program signaling</b>	<b>64%</b>
<b>Total % of all Transitional Year programs in 2025 ERAS cycle</b>	<b>56%</b>



# Radiation Oncology Surgery: Interview Rates by Program Signal Status



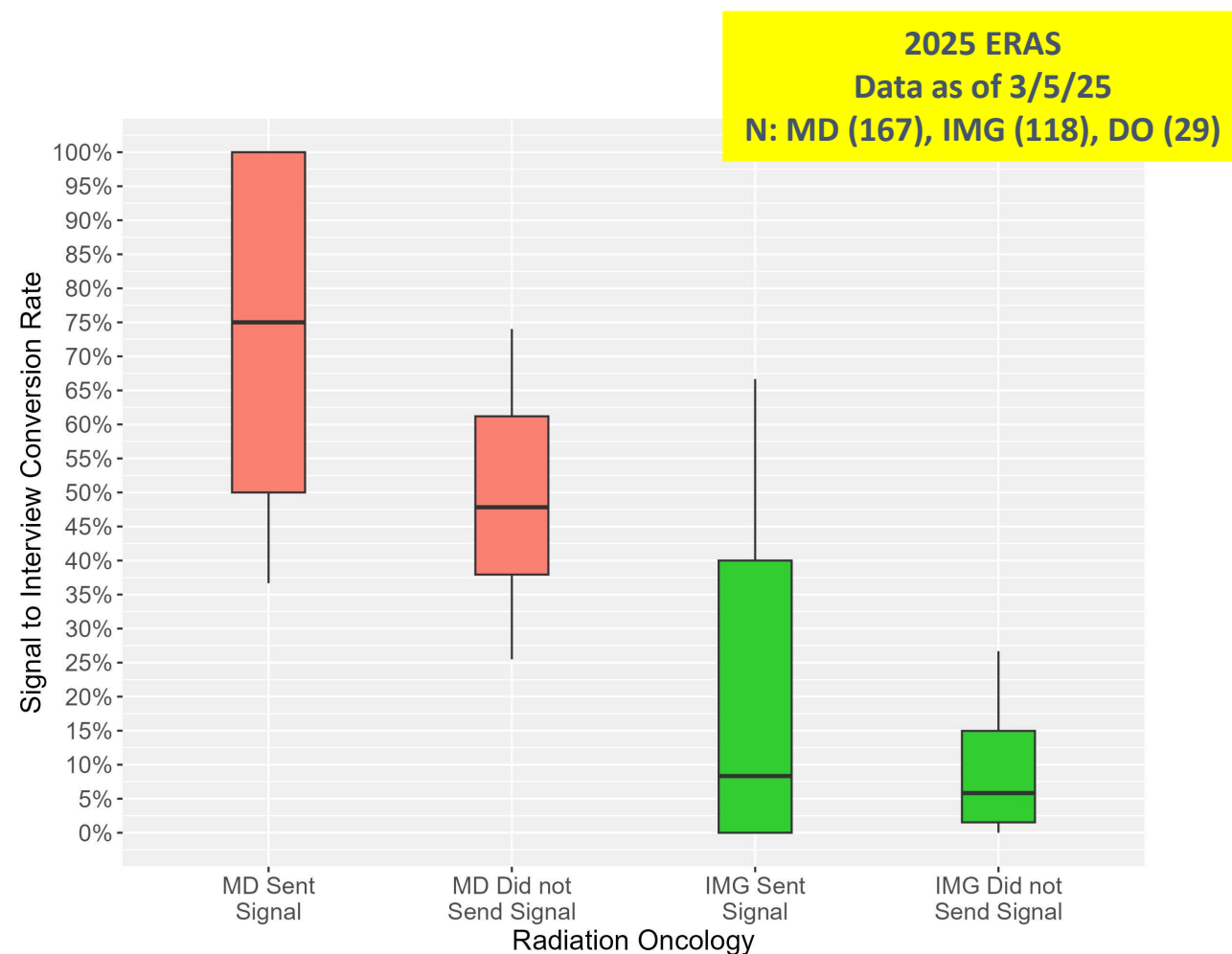
# Radiation Oncology: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	75%	48%
IMG	8%	6%

*CAUTION: DO applicant data were excluded from this analysis due to small sample size.*

*Interpret results with caution: (a) small IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.*





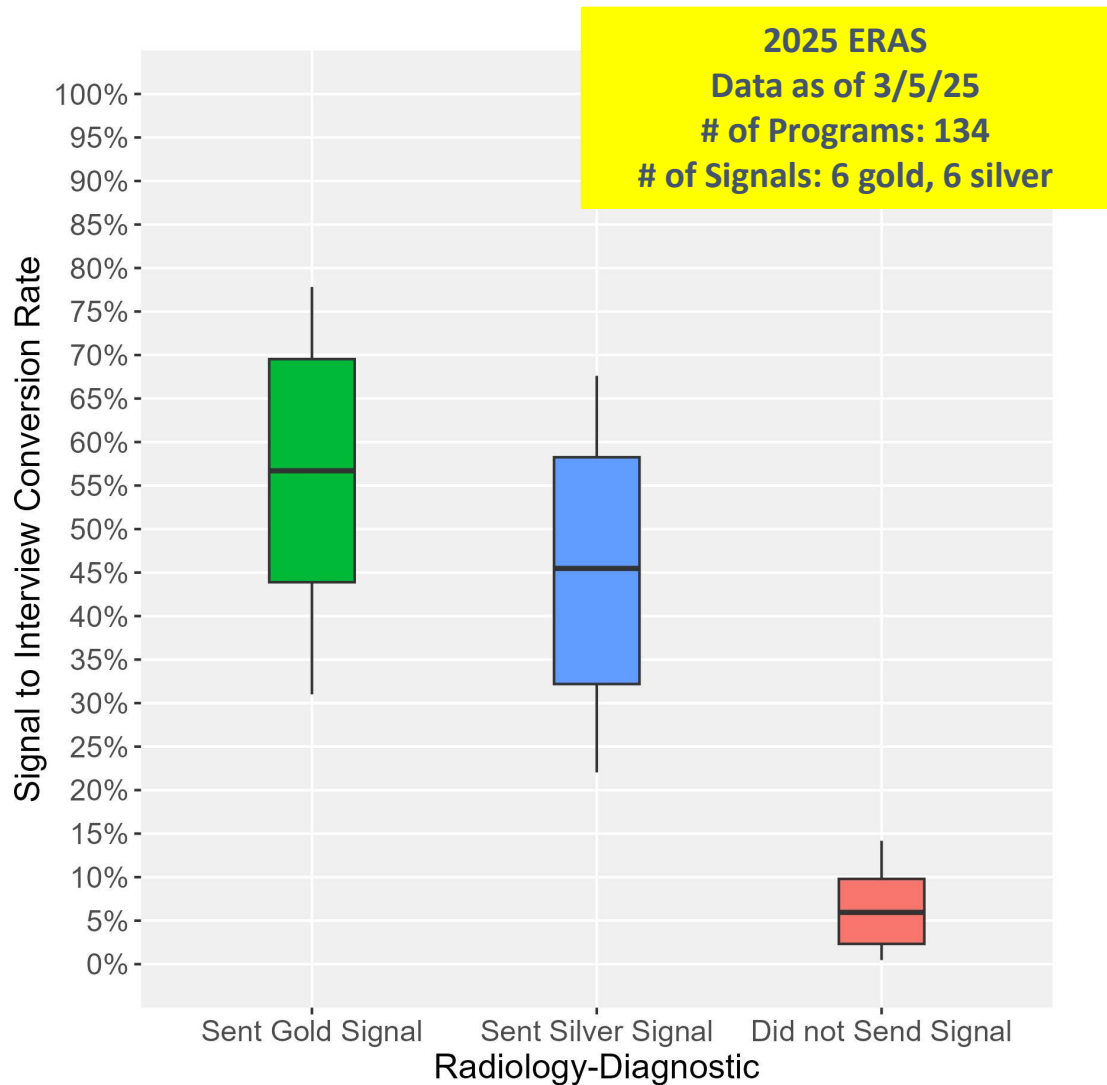
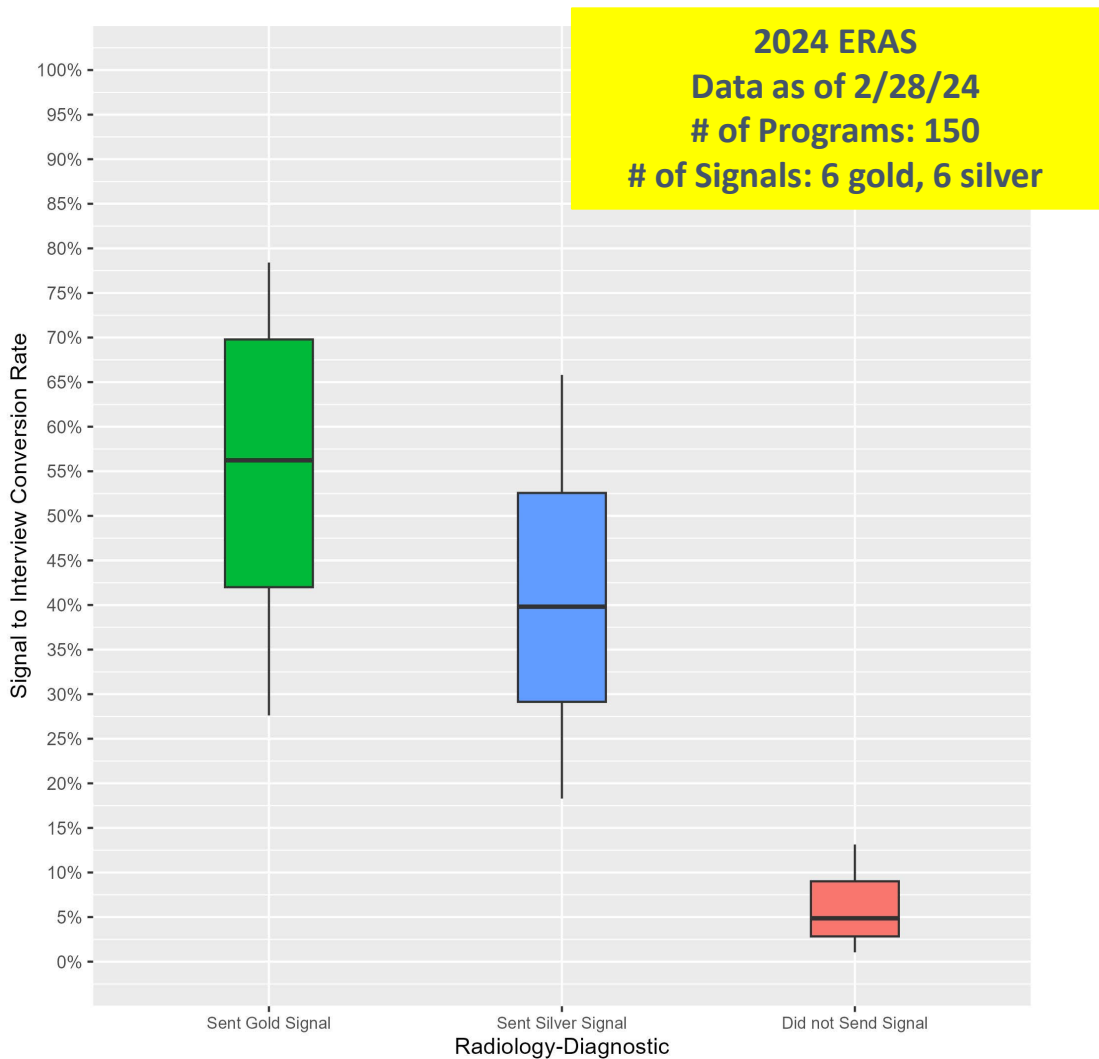


# Radiology-Diagnostic: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	188
Total programs participating in program signaling	182
Met the inclusion rule with a ratio equal to or greater than 10:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	140
<b>Total analytic sample</b>	<b>140</b>
<b>Total % of programs participating in program signaling</b>	<b>77%</b>
<b>Total % of all Diagnostic Radiology programs in 2025 ERAS cycle</b>	<b>74%</b>



# Radiology-Diagnostic: Interview Rates by Program Signal Status Year Over Year Comparison



Please note: This specialty shares its signals with Interventional Radiology. Applicants signaling one of these specialties may also be considered by the other, depending on individual program policies. Keep this in mind when reviewing signal data for this specialty.

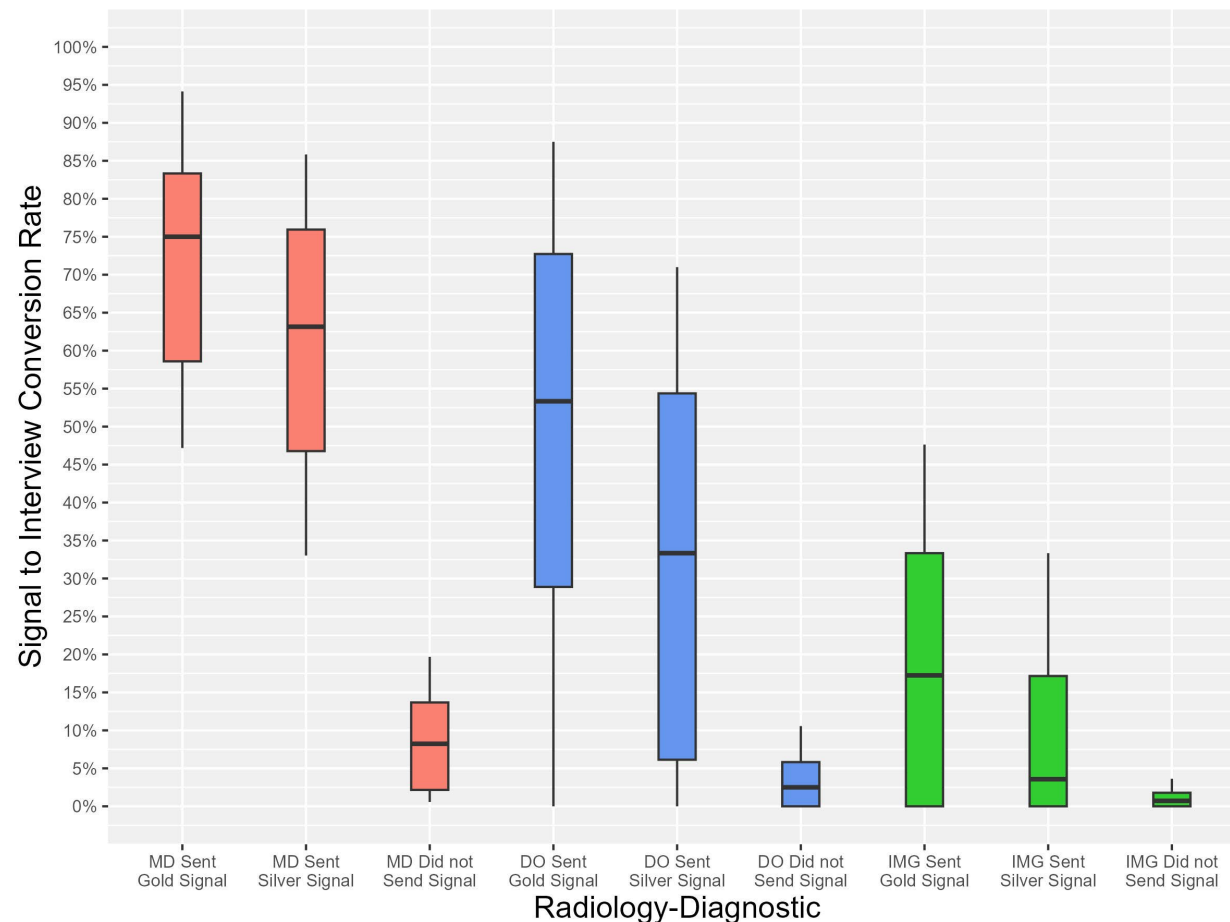
# Radiology-Diagnostic: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Gold Signal	Silver Signal	No Signal
MD	75%	63%	8%
DO	53%	33%	3%
IMG	17%	4%	1%

**CAUTION:** Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

2025 ERAS  
Data as of 3/5/25  
N: MD (1135), DO (336), IMG (478)



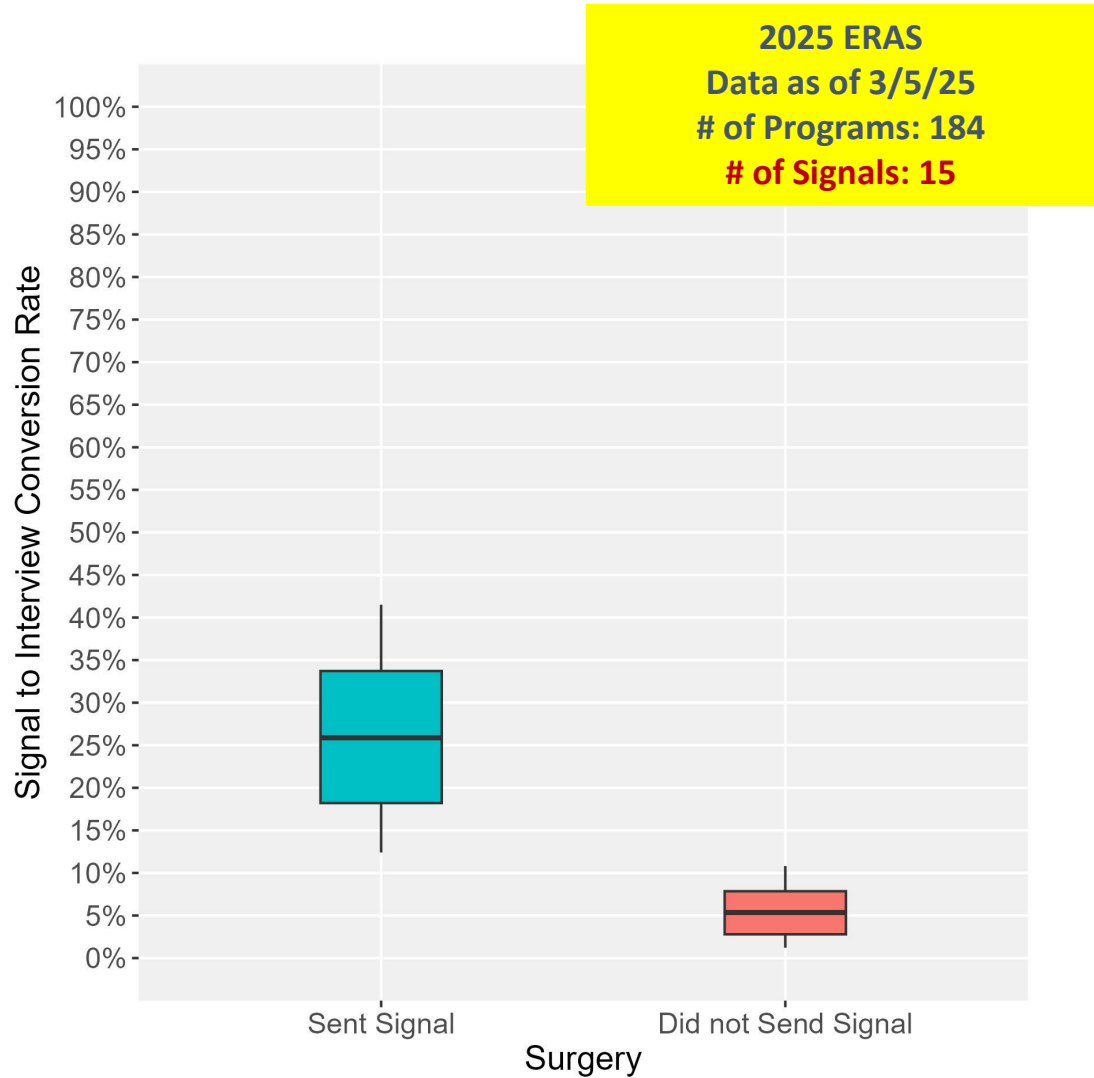
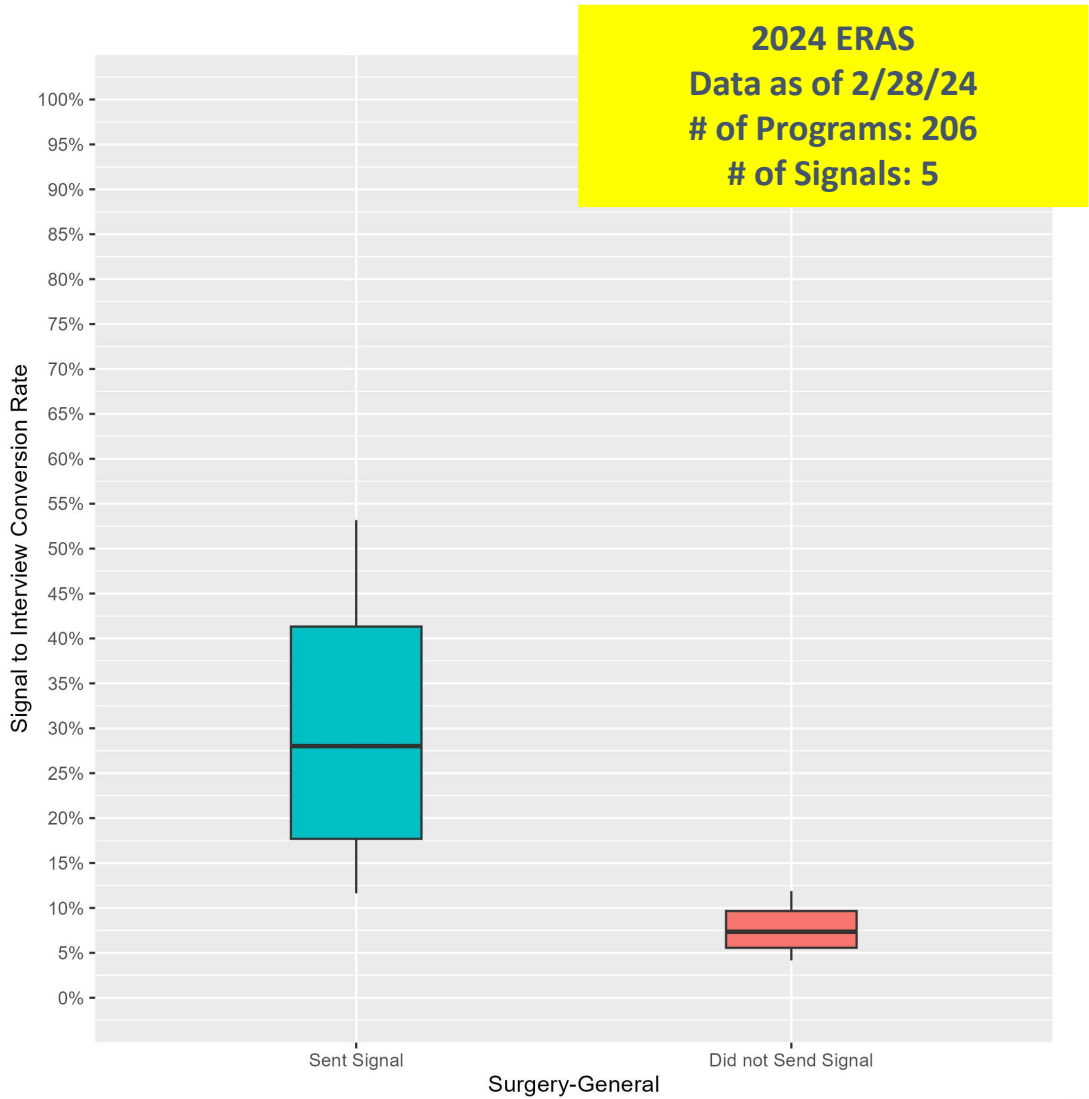


# Surgery: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	351
Total programs participating in program signaling	306
Met the inclusion rule with a ratio equal to or greater than 8:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	208
<b>Total analytic sample</b>	<b>208</b>
<b>Total % of programs participating in program signaling</b>	<b>68%</b>
<b>Total % of all General Surgery programs in 2025 ERAS cycle</b>	<b>59%</b>



# Surgery: Interview Rates by Program Signal Status Year Over Year Comparison



*This specialty changed the number of signals available to applicants in 2025. As a result, data from the 2025 cycle may not be directly comparable to data from previous cycles. Please consider this when interpreting trends or making comparisons.*



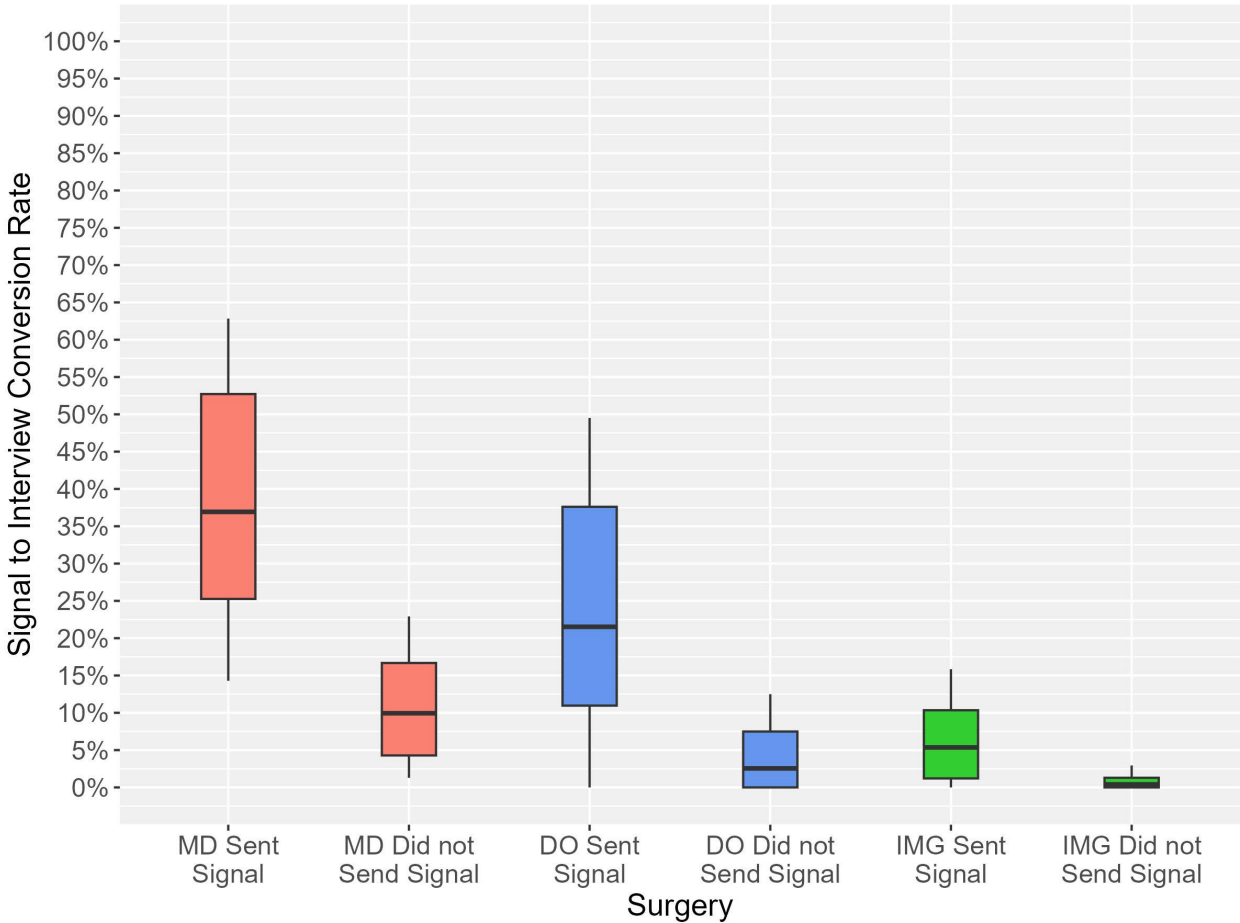
# Surgery: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	37%	10%
DO	22%	3%
IMG	5%	0%

CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

2025 ERAS  
Data as of 3/5/25  
N: MD (2687), DO (804), IMG (1994)





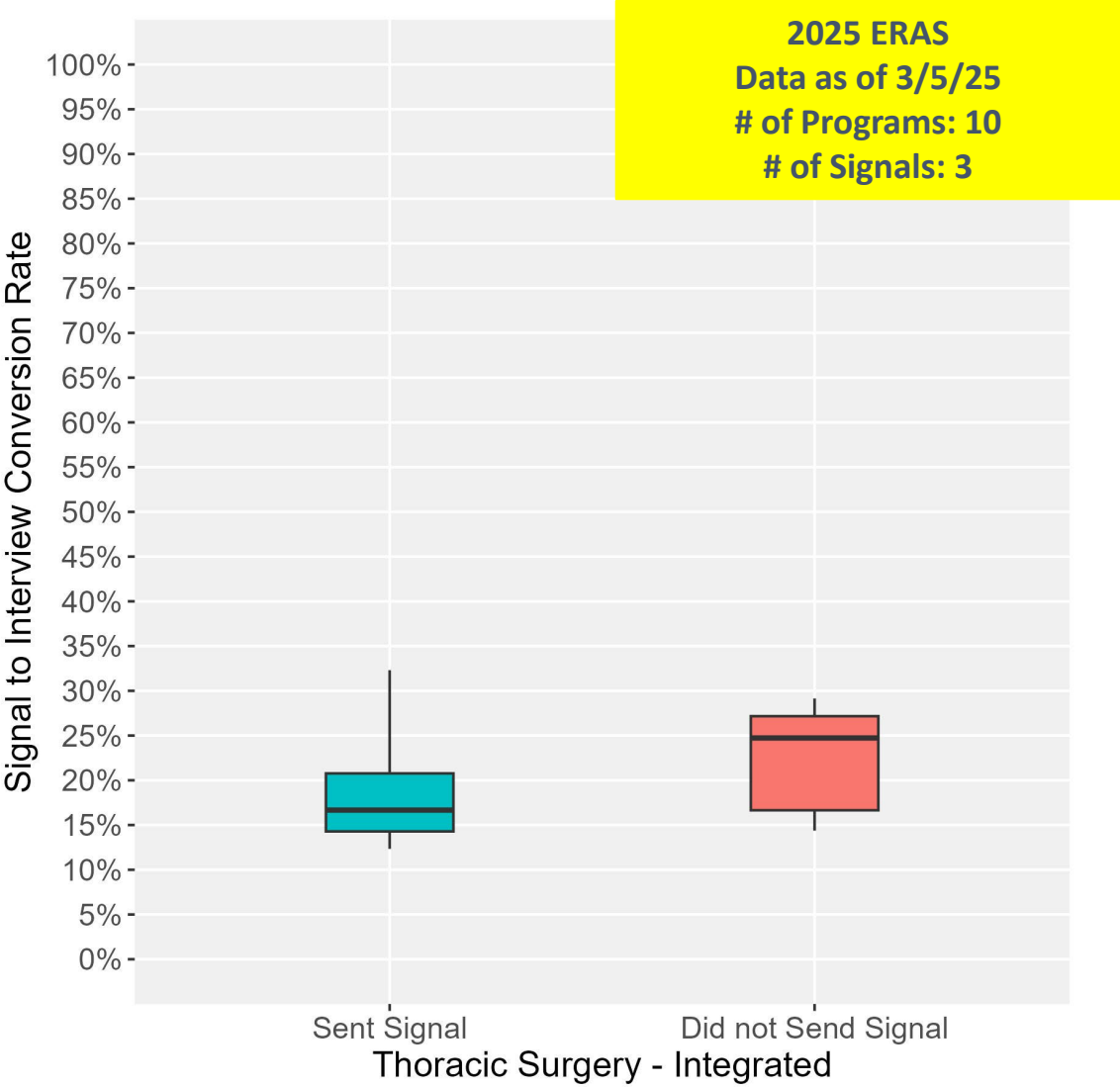
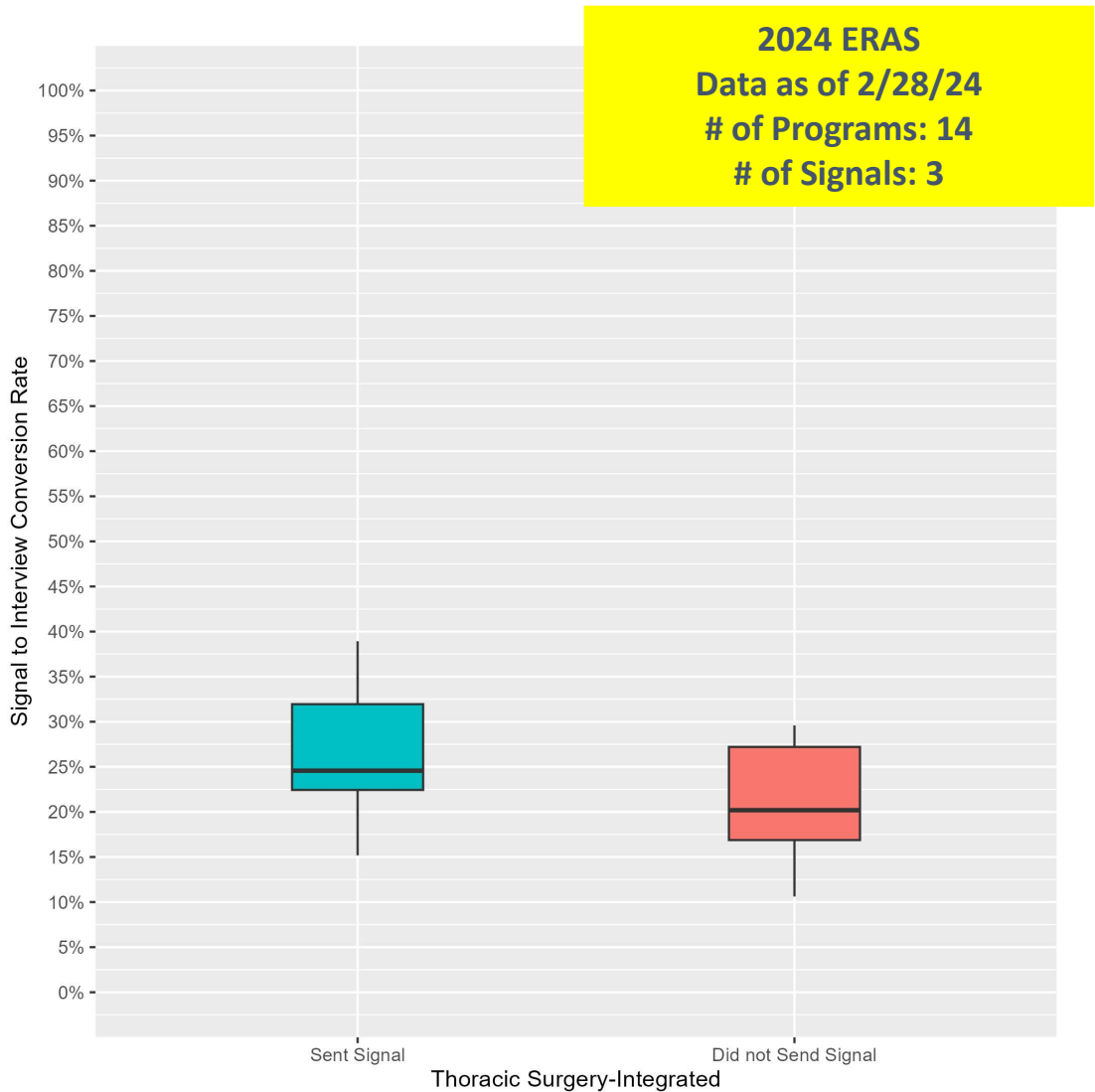
# Thoracic Surgery - Integrated: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	36
Total programs participating in program signaling	29
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	12
<b>Total analytic sample</b>	<b>12</b>
<b>Total % of programs participating in program signaling</b>	<b>41%</b>
<b>Total % of all Thoracic Surgery programs in 2025 ERAS cycle</b>	<b>33%</b>

CAUTION: The Thoracic Surgery program sample size represents less than 50% of programs participating in program signaling and may not reflect the broader program landscape.



# Thoracic Surgery - Integrated: Interview Rates by Program Signal Status Year Over Year Comparison





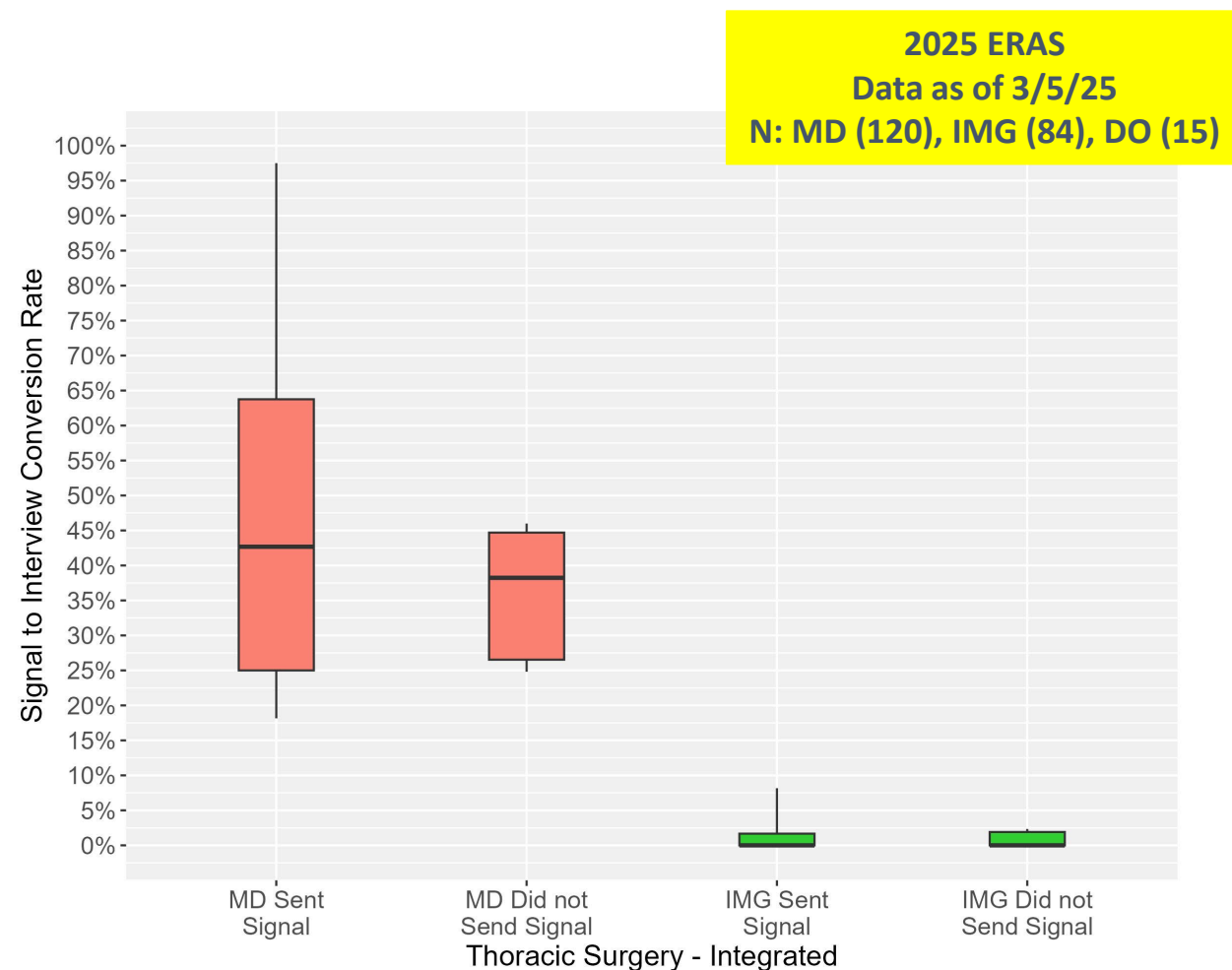
# Thoracic Surgery - Integrated: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	43%	38%
IMG	0%	0%

*CAUTION: DO applicant data were excluded from this analysis due to small sample size.*

*Interpret results with caution: (a) small IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.*



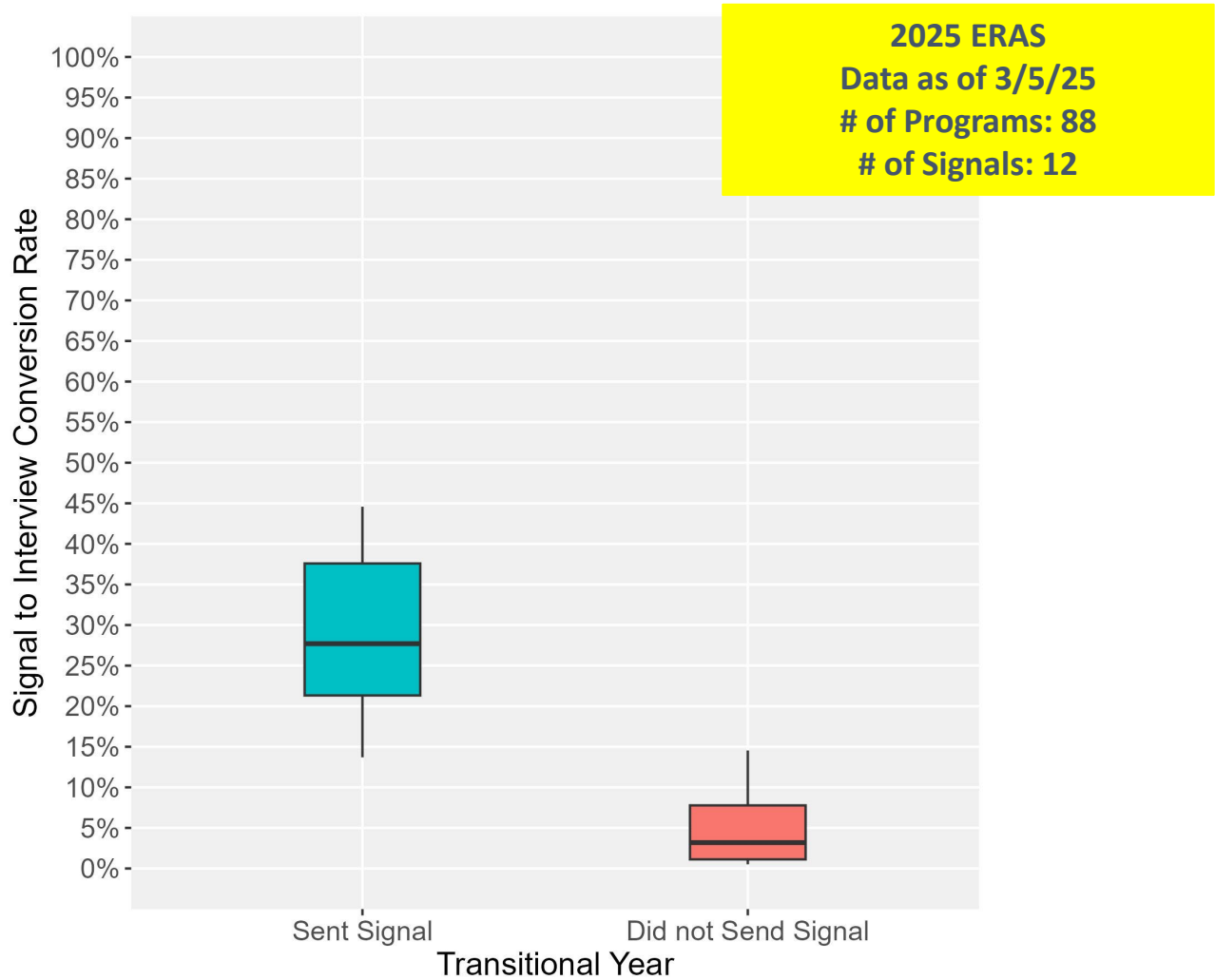


# Transitional Year: Program Sample & Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in ERAS	182
Total programs participating in program signaling	135
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by March 5, 2025	98
<b>Total analytic sample</b>	<b>98</b>
<b>Total % of programs participating in program signaling</b>	<b>73%</b>
<b>Total % of all Transitional Year programs in 2025 ERAS cycle</b>	<b>54%</b>



# Transitional Year: Interview Rates by Program Signal Status



# Transitional Year: Interview Rates by Program Signal Status & Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	40%	4%
DO	25%	2%
IMG	2%	0%

**CAUTION:** Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

2025 ERAS  
Data as of 3/5/25  
N: MD (3542), DO (1227), IMG (1792)

