

# Exploring the Relationship Between Program Signaling and Interview Invitations Across Specialties

2025 ERAS® Analysis

*Data as of Dec. 2, 2024*



# Program Signals: Overview



## Program Signals

### What is a program signal?

- Program signals ***offer applicants the opportunity to express interest*** in a residency program at the time of application.
- Program signals are ***intended to be used by programs as one of many data points*** in deciding whom to invite to interview.

# Sample of 2025 ERAS Applicants in the Following Specialties:

- Anesthesiology
- Child Neurology
- Dermatology
- Emergency Medicine
- Family Medicine
- Internal Medicine
- Internal Medicine/Psychiatry
- Interventional Radiology-Integrated
- Neurodevelopmental Disabilities\*
- Neurological Surgery
- Neurology
- Orthopaedic Surgery
- Otolaryngology-Head and Neck Surgery
- Pathology-Anatomic and Clinical
- Pediatric
- Physical Medicine and Rehabilitation
- Psychiatry
- Public Health and General Preventive Medicine\*
- Radiation Oncology
- Radiology-Diagnostic
- Surgery
- Thoracic Surgery-Integrated
- Transitional Year

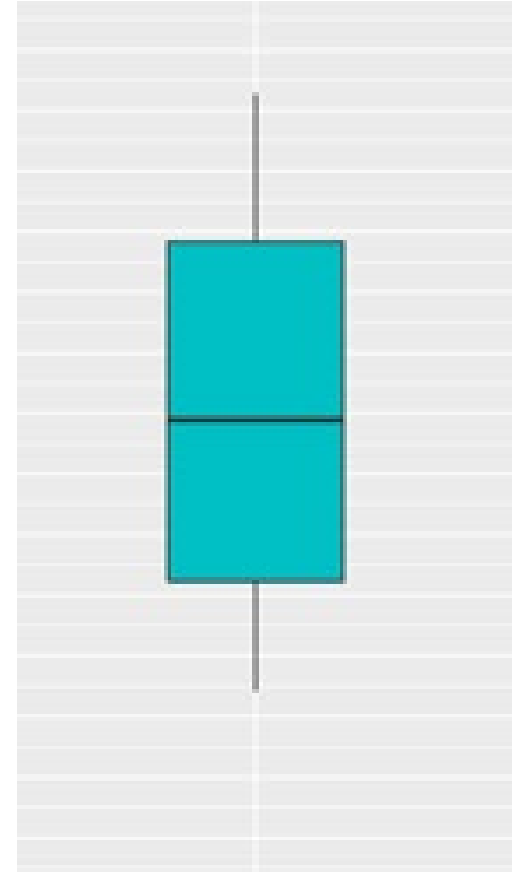
*\* Results not included due to sample size.*

# Analysis

- **Predictors:**
  - Program signal.
- **Outcome:**
  - Invited to interview using Thalamus Interview Scheduler as of Dec. 2, 2024.
- **Analysis:**
  - Results analyzed separately by program.
  - Computed signal to interview conversion rates by program.
  - Summarized the distribution of conversion rates of programs using boxplots overall and by applicant type for each specialty.

# What information is provided by a boxplot?

- **Boxplots** show the distribution of interview invitation rates for all programs in a specialty.
- The **colored box** shows the signal to interview conversion rates for the bulk of the programs. The bottom of the box is the 25<sup>th</sup> percentile, the horizontal line is the median or the 50<sup>th</sup> percentile, and the top of the box is the 75<sup>th</sup> percentile.
- **Whiskers** represent the 10<sup>th</sup> and 90<sup>th</sup> percentile of programs' interview invitation rates.



# General Trends

- **1-Tier Signal:** Interview invitation rates are higher for applicants who signaled. There continues to be variability in program use of signals. Interview invitation rates for applicants who did not signal are near zero and there is less variability in how programs interpret the lack of a signal.
- **2-Tier Signal:** Interview invitation rates are higher for applicants who sent a Gold than a Silver signal. Interview invitation rates for applicants who did not signal are near zero and there is less variability in how programs interpret the lack of a signal.
- **Applicant Type:** In general, the signaling effect holds for all applicant types. However, the effect is strongest for MD applicants and there are some specialties where sending a signal does not improve interview rates for DO and IMG applicants.

# Limitations and Future Research

- **Holistic Review:** Program signals are only one part of the application. Programs consider signals alongside geographic preference, experiences, academic qualifications, and other components when making interview invitation decisions.
- **Sample Size:** For some specialties and programs, the number of IMG and DO applicants are small, which may limit the generalizability of findings.
- **Future Research:**
  - Examining the role of race, ethnicity, and gender in signaling outcomes.
  - Exploring the impact of signals in the context of other application data.
  - Investigating match outcomes in partnership with the NRMP.

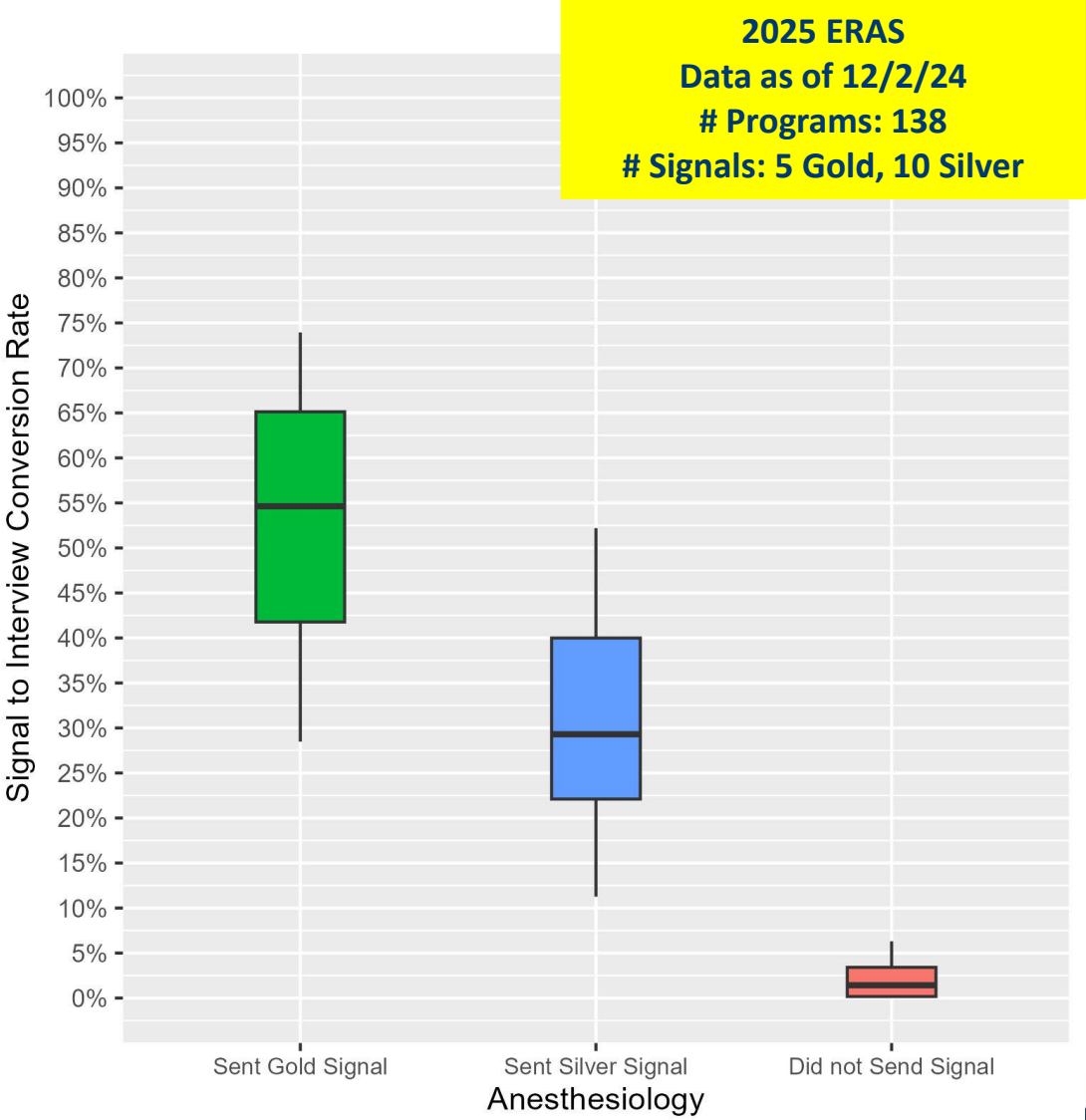
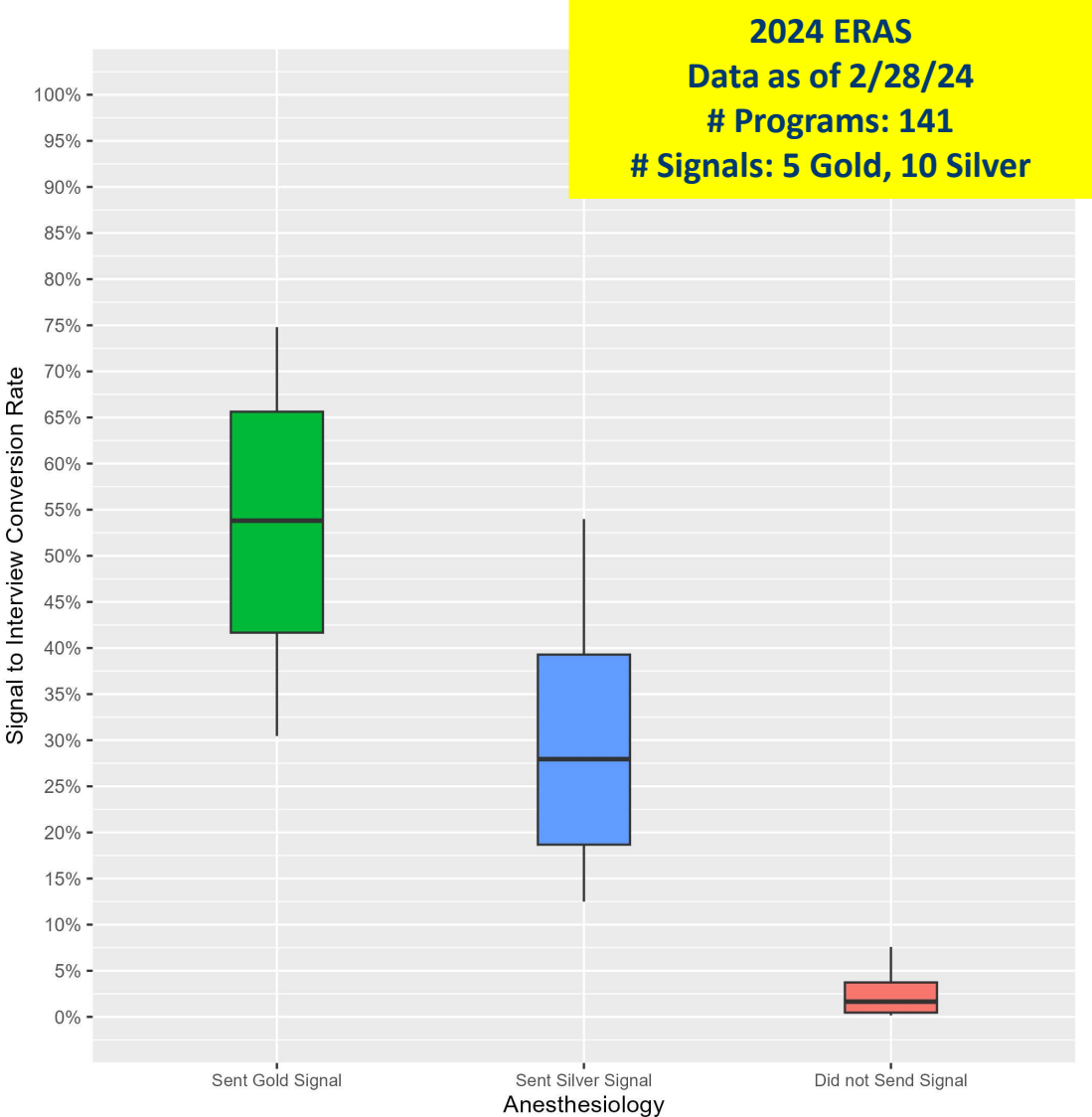
# Specialty-Specific Results



# Anesthesiology: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	173
Total programs participating in program signaling	167
Met the inclusion rule with a ratio equal to or greater than 5:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	138
<b>Total analytic sample</b>	<b>138</b>
<b>Total % of programs participating in program signaling</b>	<b>83%</b>
<b>Total % of all Anesthesiology programs in 2025 ERAS cycle</b>	<b>80%</b>

# Anesthesiology: Interview Rates by Program Signal Status Year-Over-Year Comparison

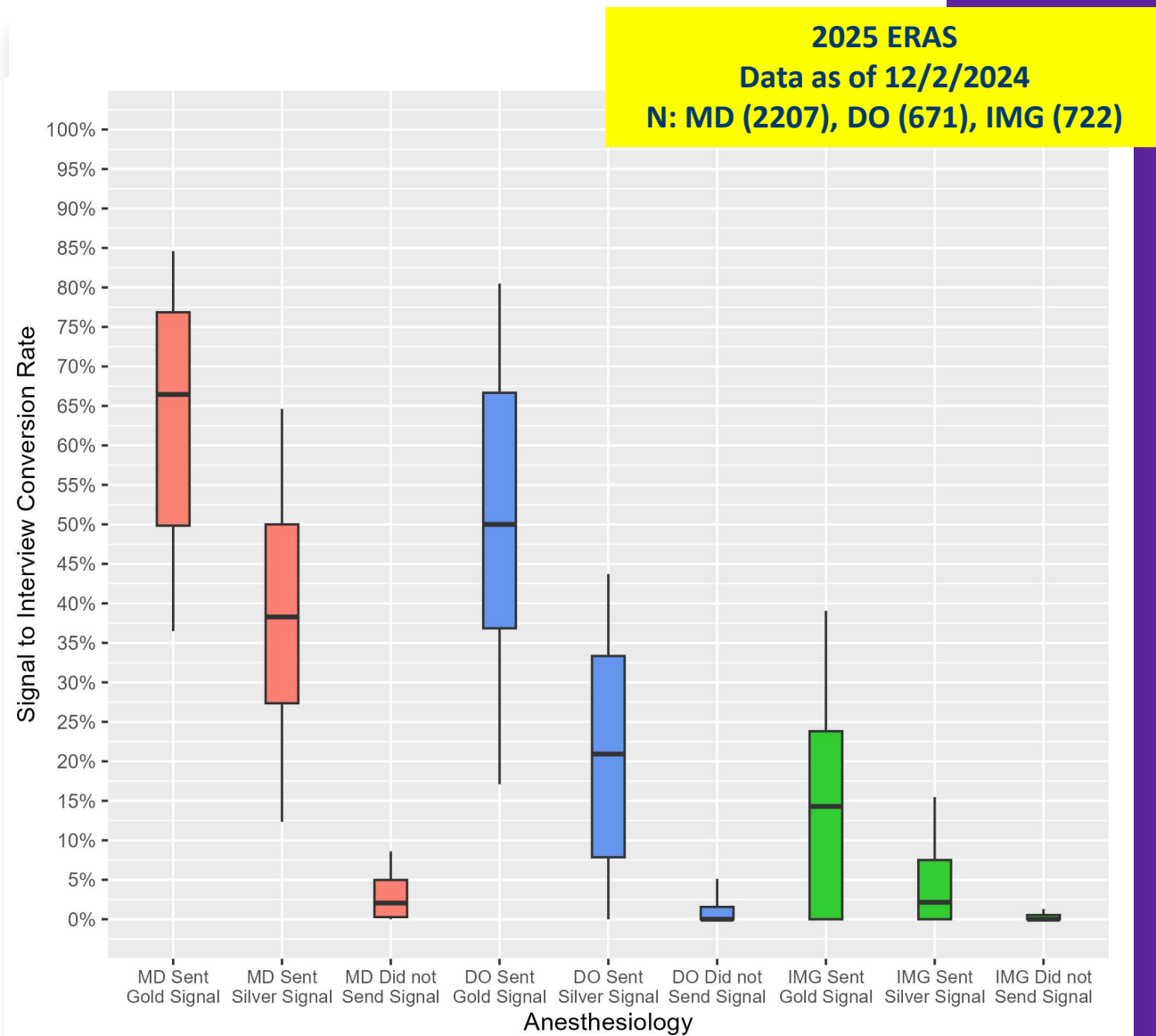


# Anesthesiology: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Gold Signal	Silver Signal	No Signal
MD	66%	38%	2%
DO	50%	21%	0%
IMG	14%	2%	0%

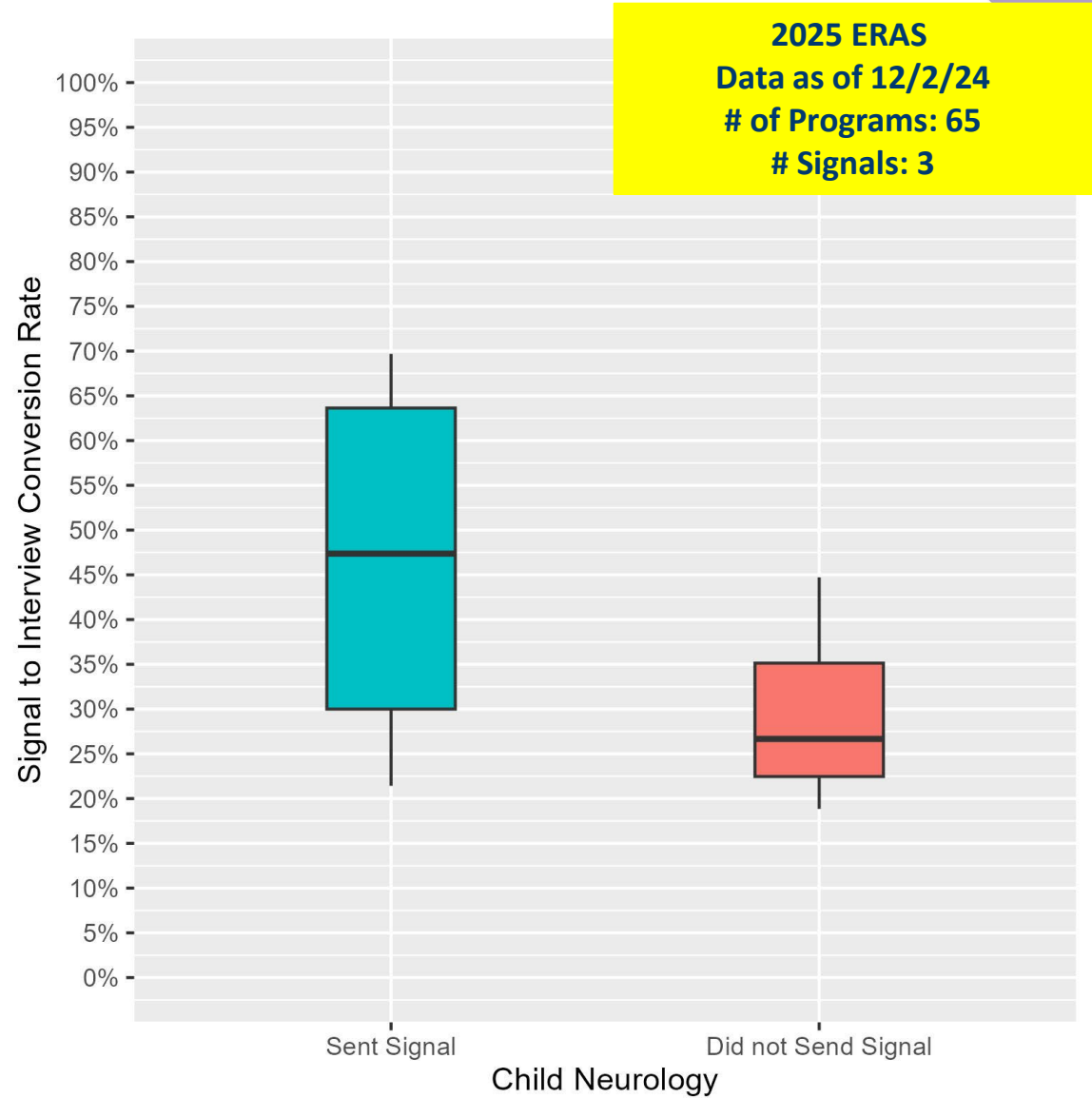
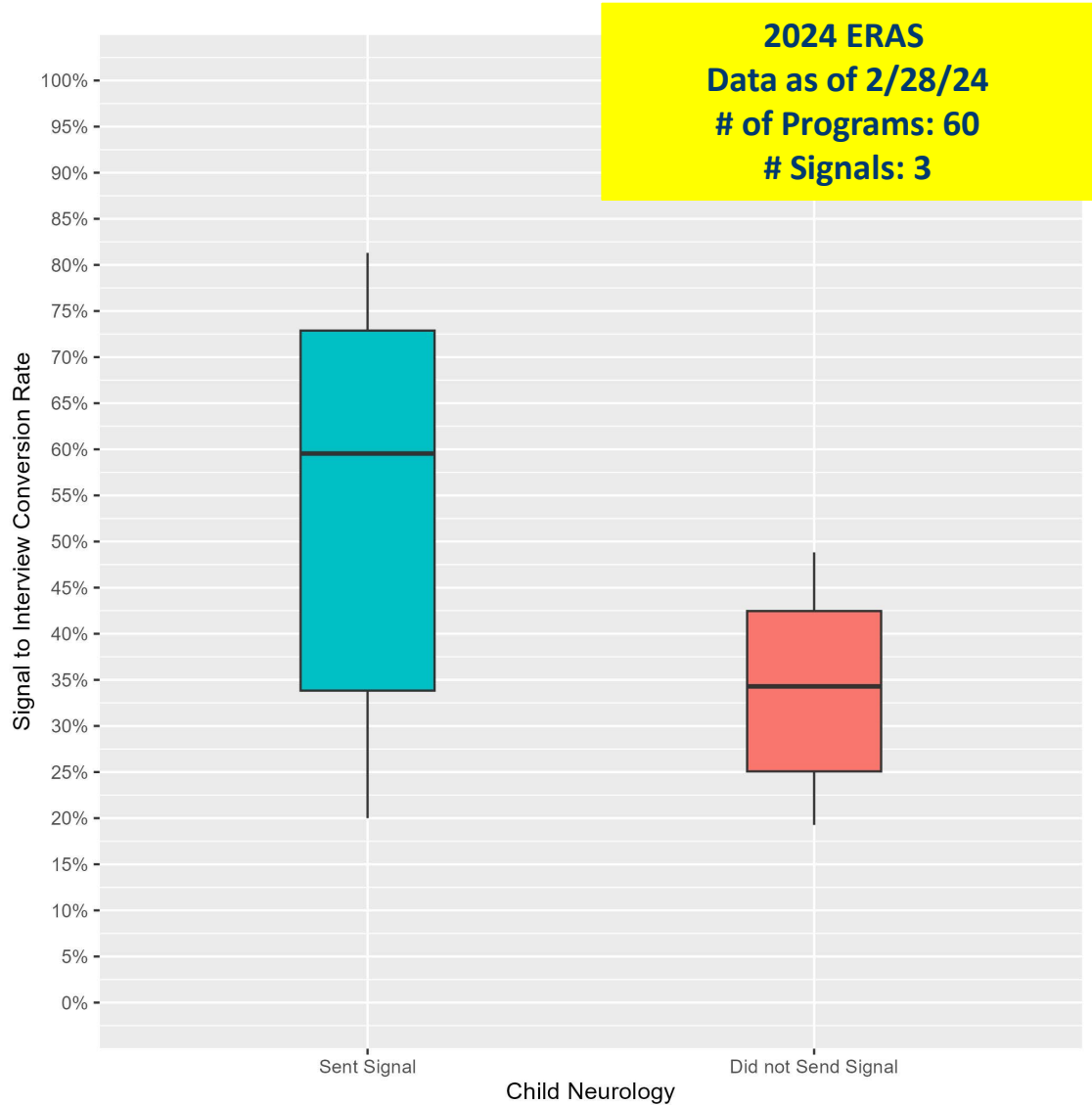
CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



# Child Neurology: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	79
Total programs participating in program signaling	76
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	65
<b>Total analytic sample</b>	<b>65</b>
<b>Total % of programs participating in program signaling</b>	<b>86%</b>
<b>Total % of all Child Neurology programs in 2025 ERAS cycle</b>	<b>82%</b>

# Child Neurology: Interview Rates by Program Signal Status Year-Over-Year Comparison



Please note: This specialty shares its signals with Neurodevelopmental Disabilities. Applicants signaling one of these specialties may also be considered by the other, depending on individual program policies. Keep this in mind when reviewing signal data for this specialty.

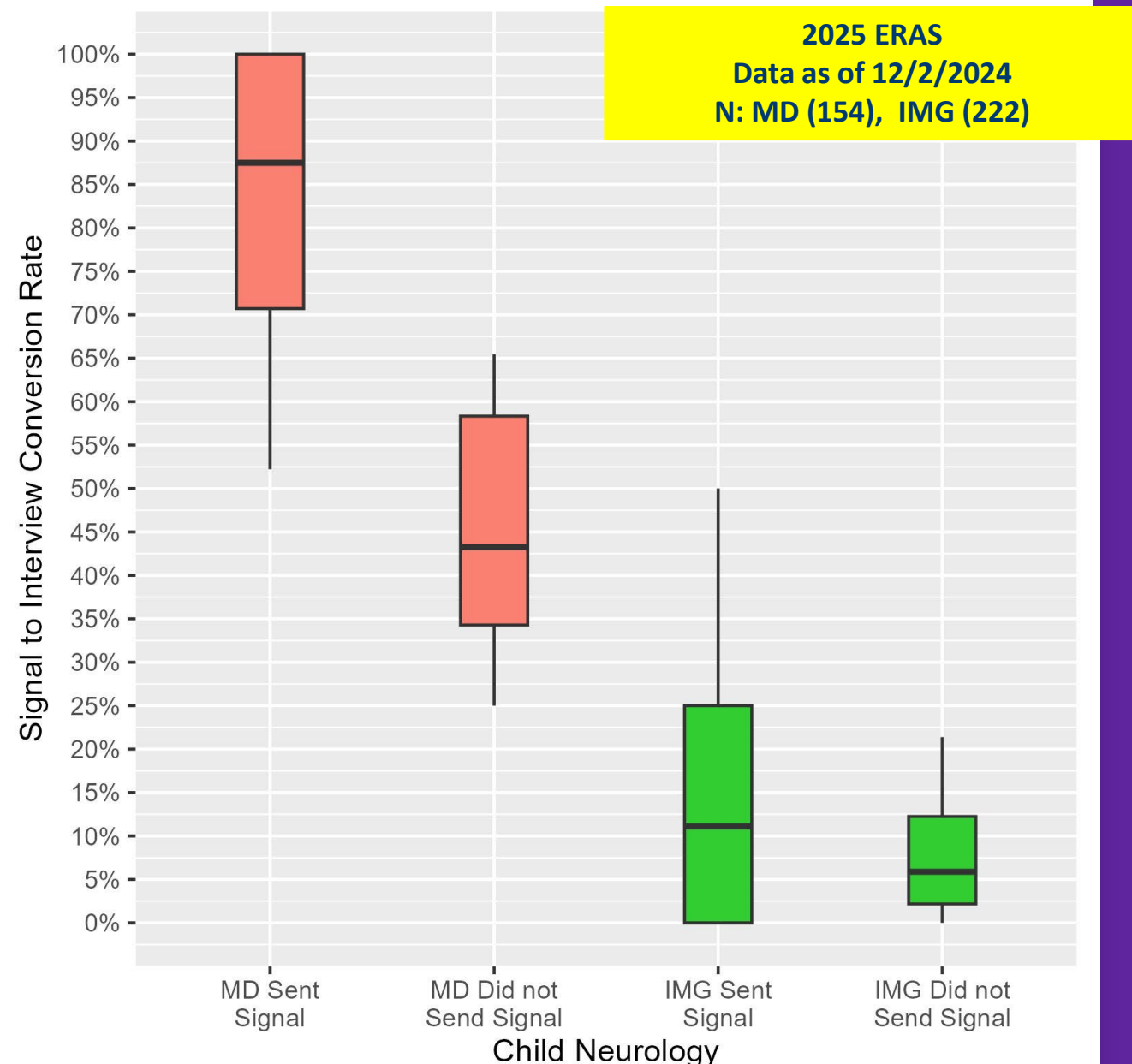
# Child Neurology: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	88%	43%
IMG	11%	6%

Program N = 65; DO applicant data were excluded from this analysis due to small sample size.

Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

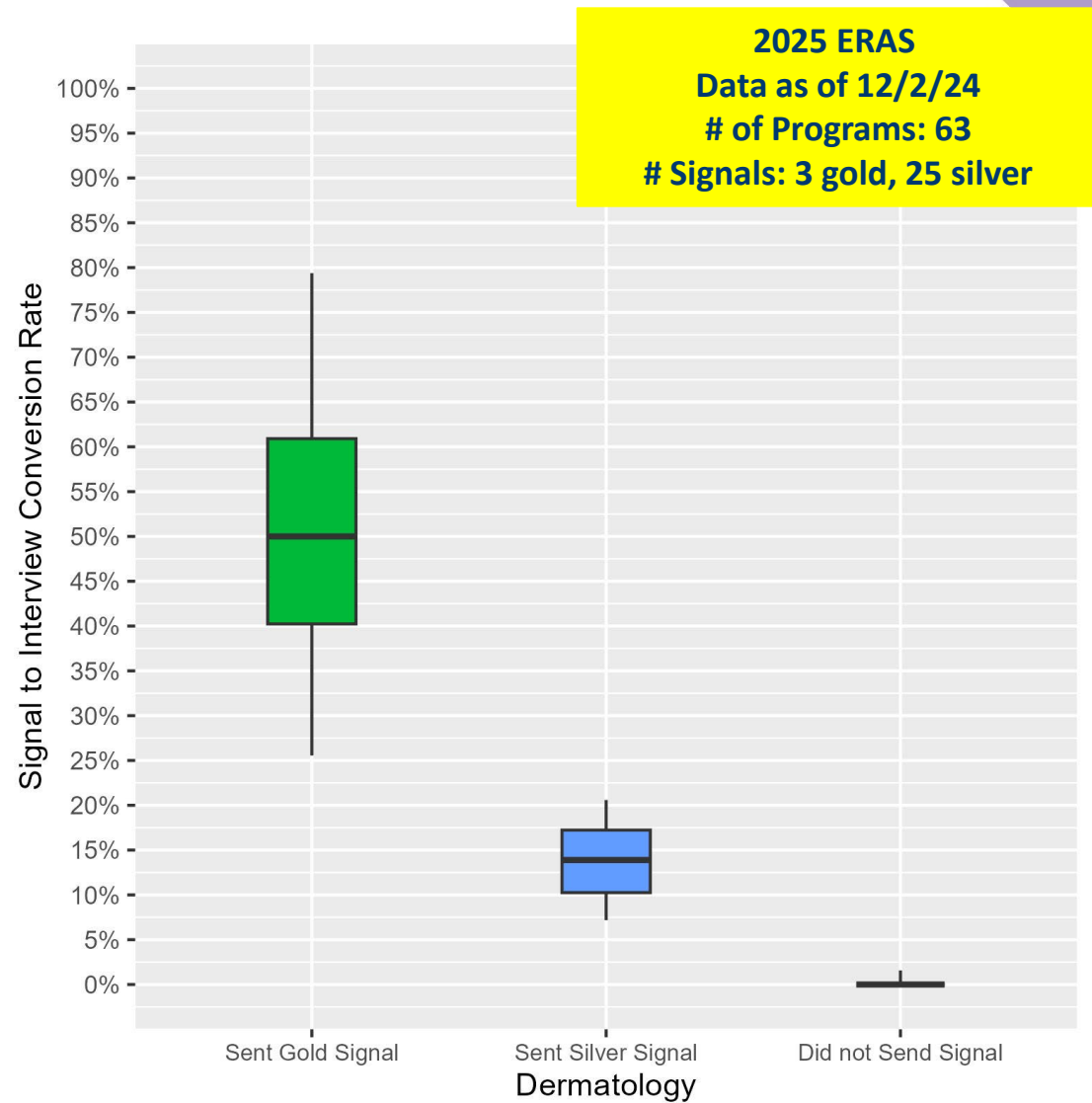
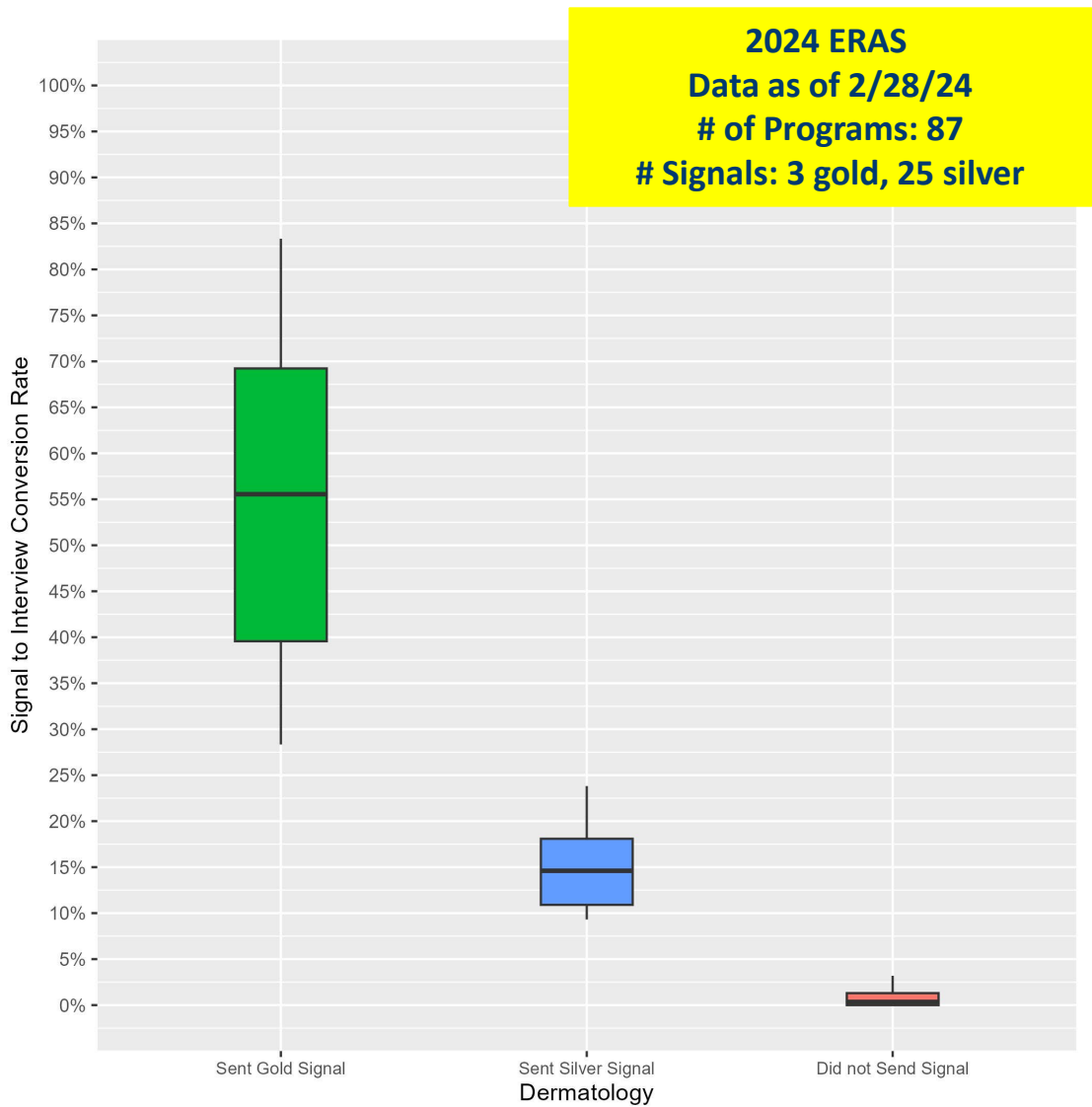


# Dermatology: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	137
Total programs participating in program signaling	130
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	63
<b>Total analytic sample</b>	<b>63</b>
<b>Total % of programs participating in program signaling</b>	<b>48%</b>
<b>Total % of all Dermatology programs in 2025 ERAS cycle</b>	<b>46%</b>

*CAUTION: The Dermatology program sample size represents less than 50% of programs participating in program signaling and may not reflect the broader program landscape.*

# Dermatology: Interview Rates by Program Signal Status Year-Over-Year Comparison

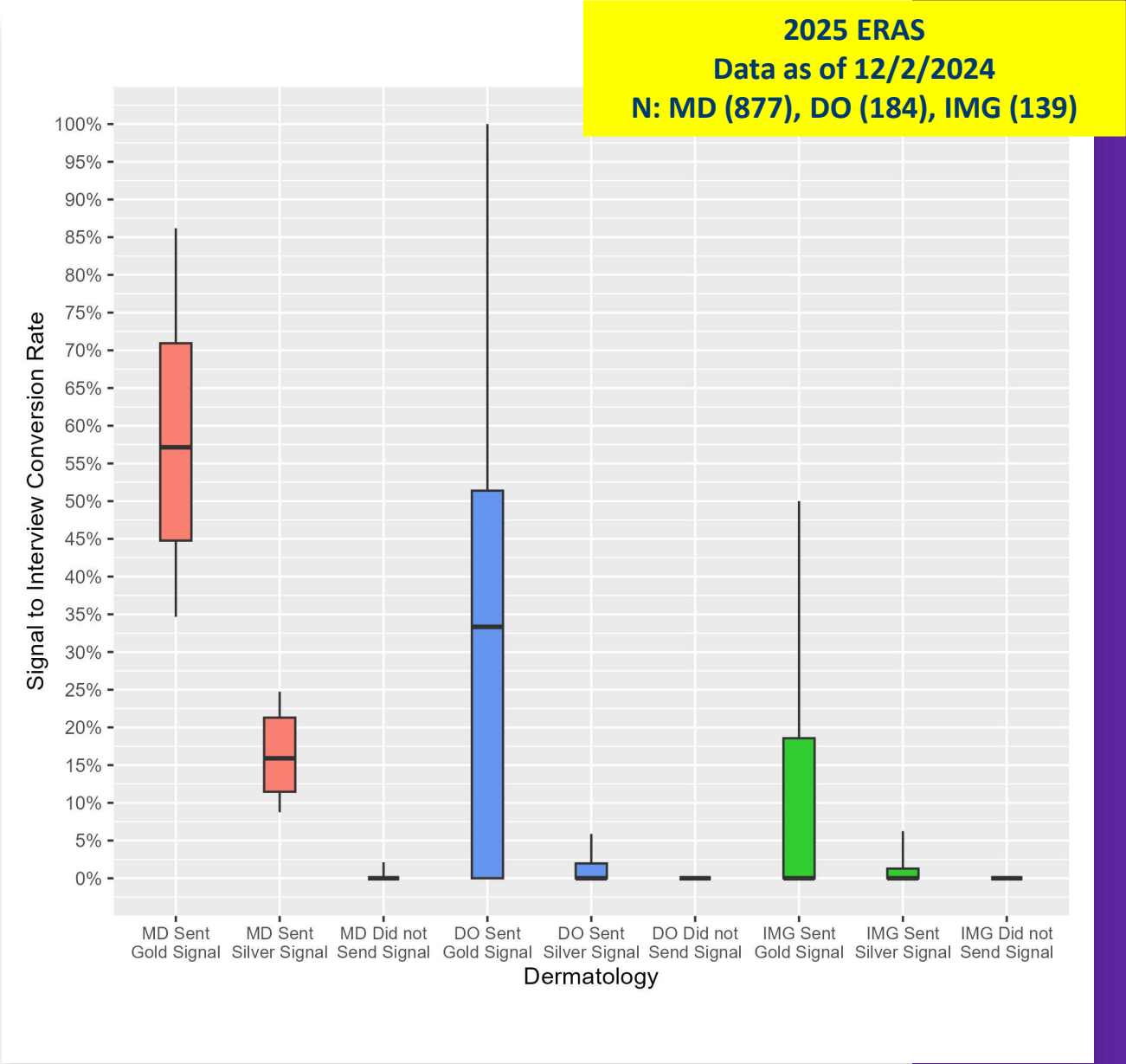


# Dermatology: Interview Rates by Program Signal Status and Applicant Type

Median Interview Rates

Applicant Type	Gold Signal	Silver Signal	No Signal
MD	57%	16%	0%
DO	33%	0%	0%
IMG	0%	0%	0%

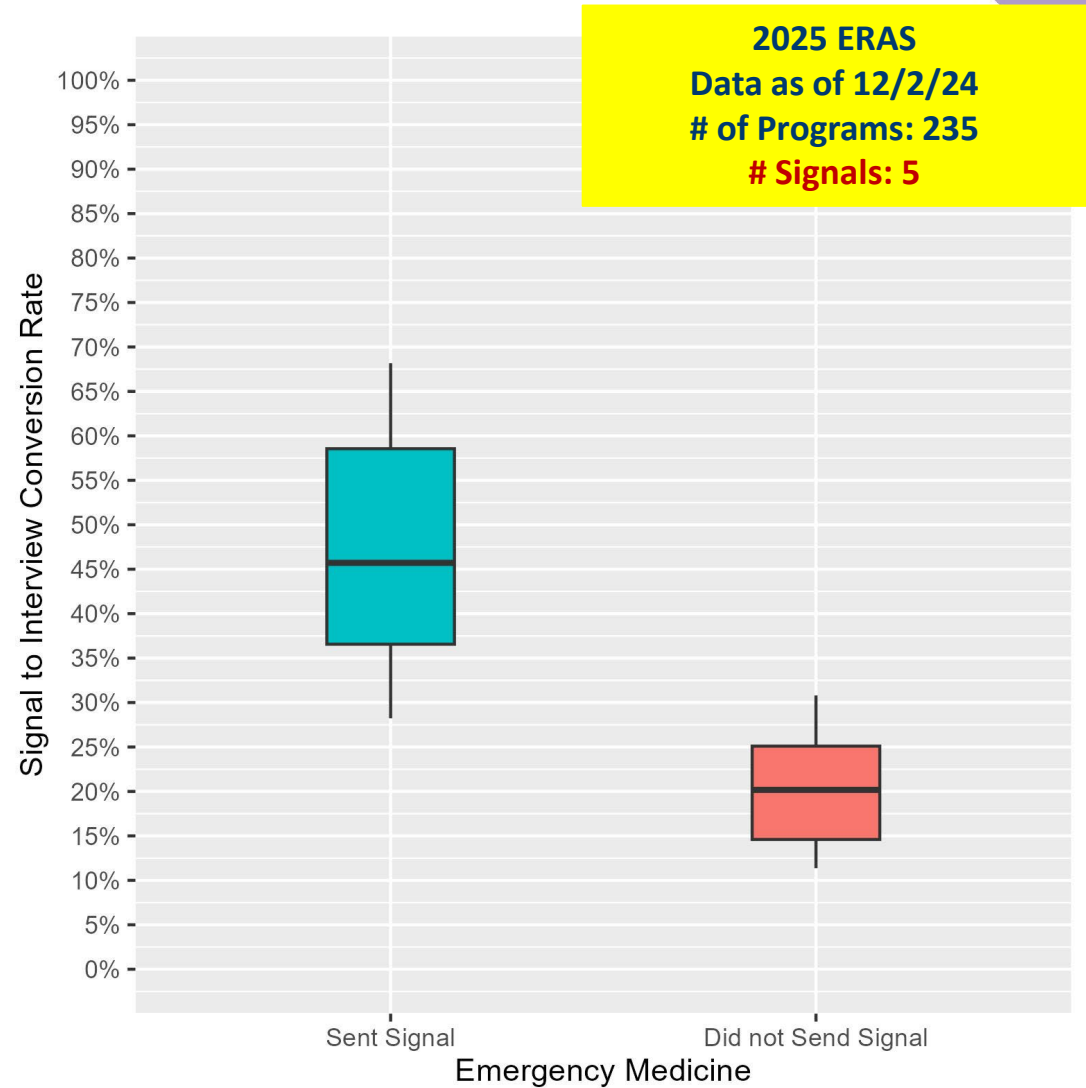
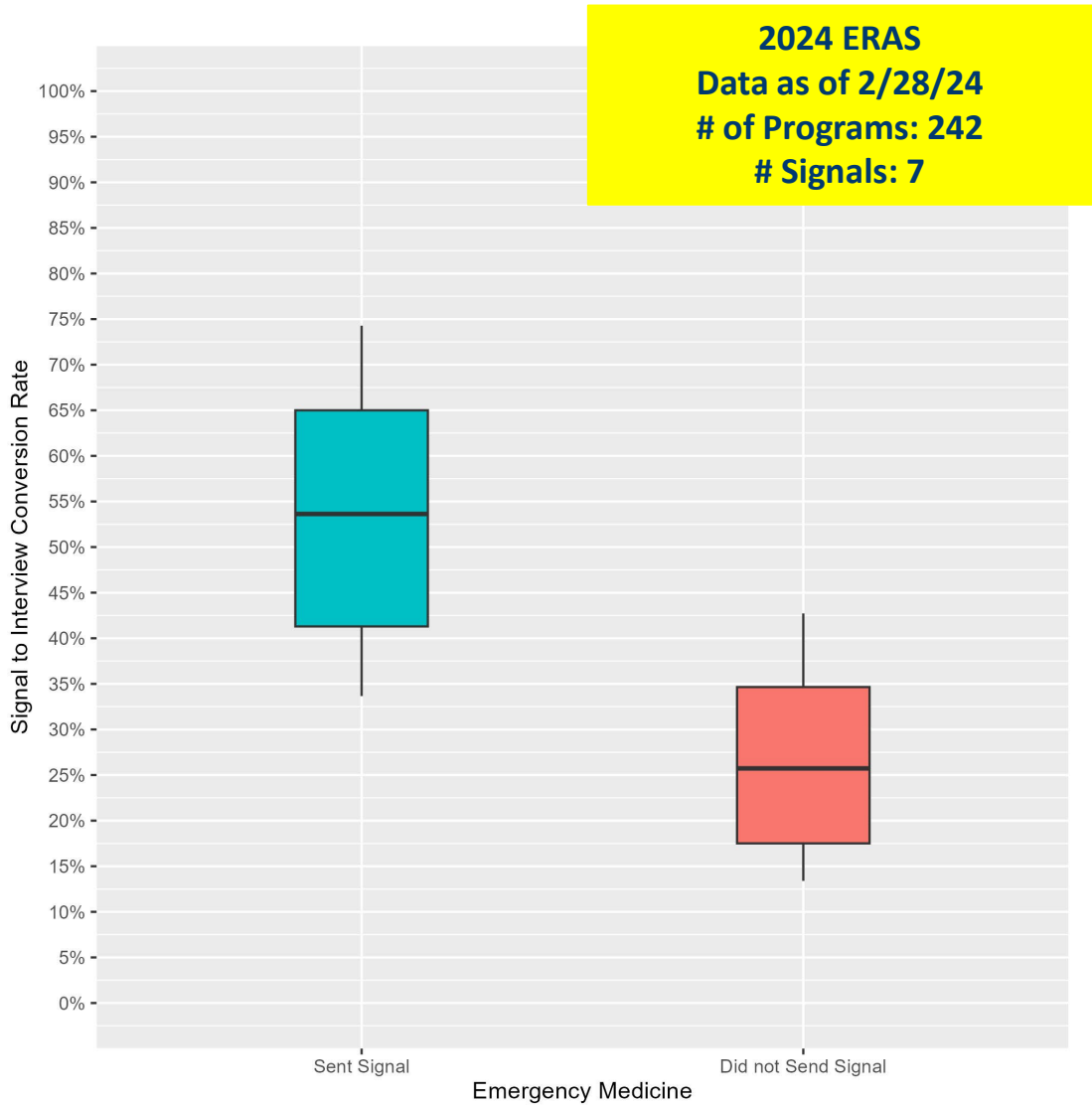
CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



# Emergency Medicine: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	282
Total programs participating in program signaling	269
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	235
<b>Total analytic sample</b>	<b>235</b>
<b>Total % of programs participating in program signaling</b>	<b>87%</b>
<b>Total % of all Emergency Medicine programs in 2025 ERAS cycle</b>	<b>83%</b>

# Emergency Medicine: Interview Rates by Program Signal Status Year-Over-Year Comparison



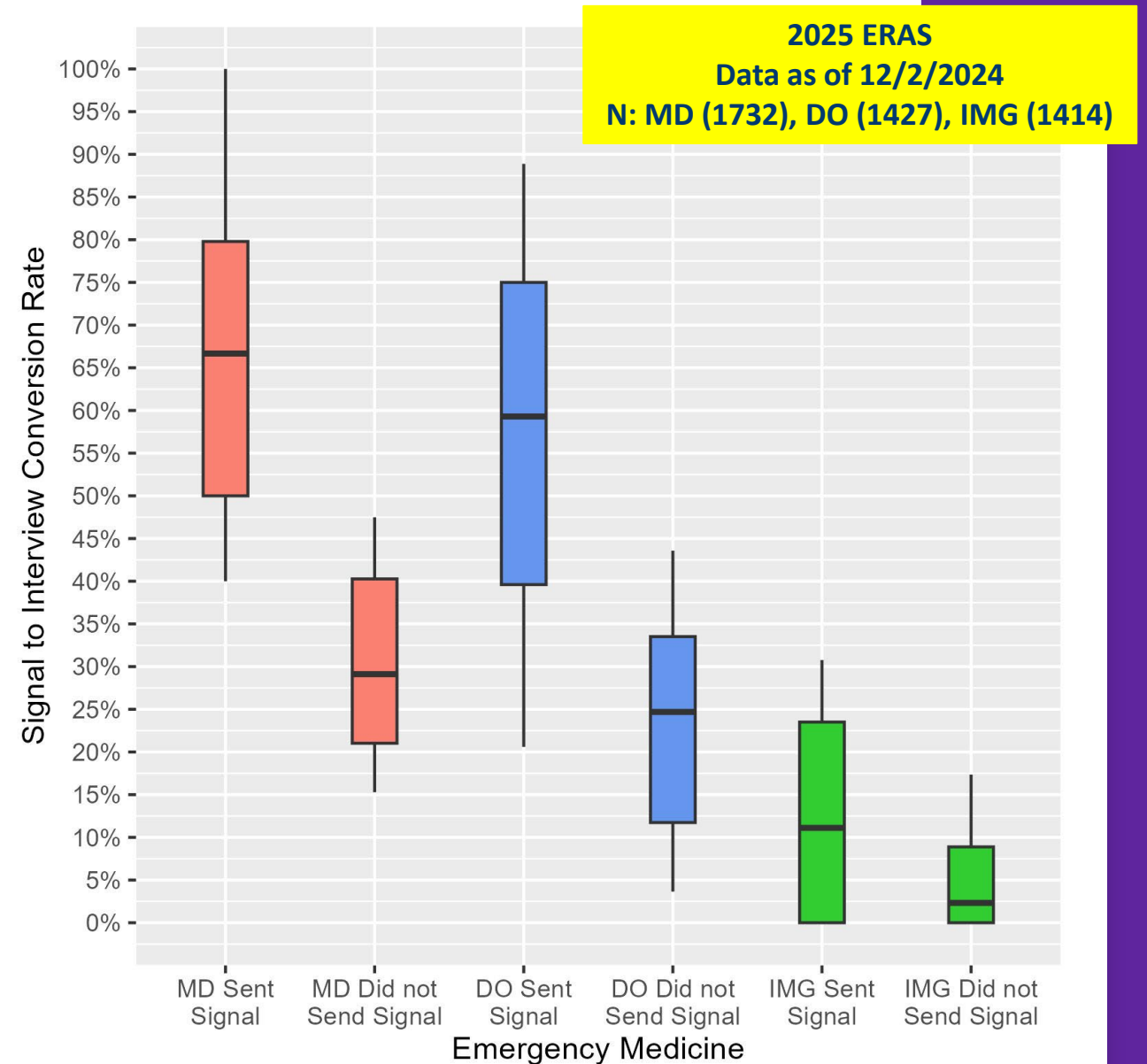
*This specialty changed the number of signals available to applicants in 2025. As a result, data from the 2025 cycle may not be directly comparable to data from previous cycles. Please consider this when interpreting trends or making comparisons.*

# Emergency Medicine: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	67%	29%
DO	59%	25%
IMG	11%	2%

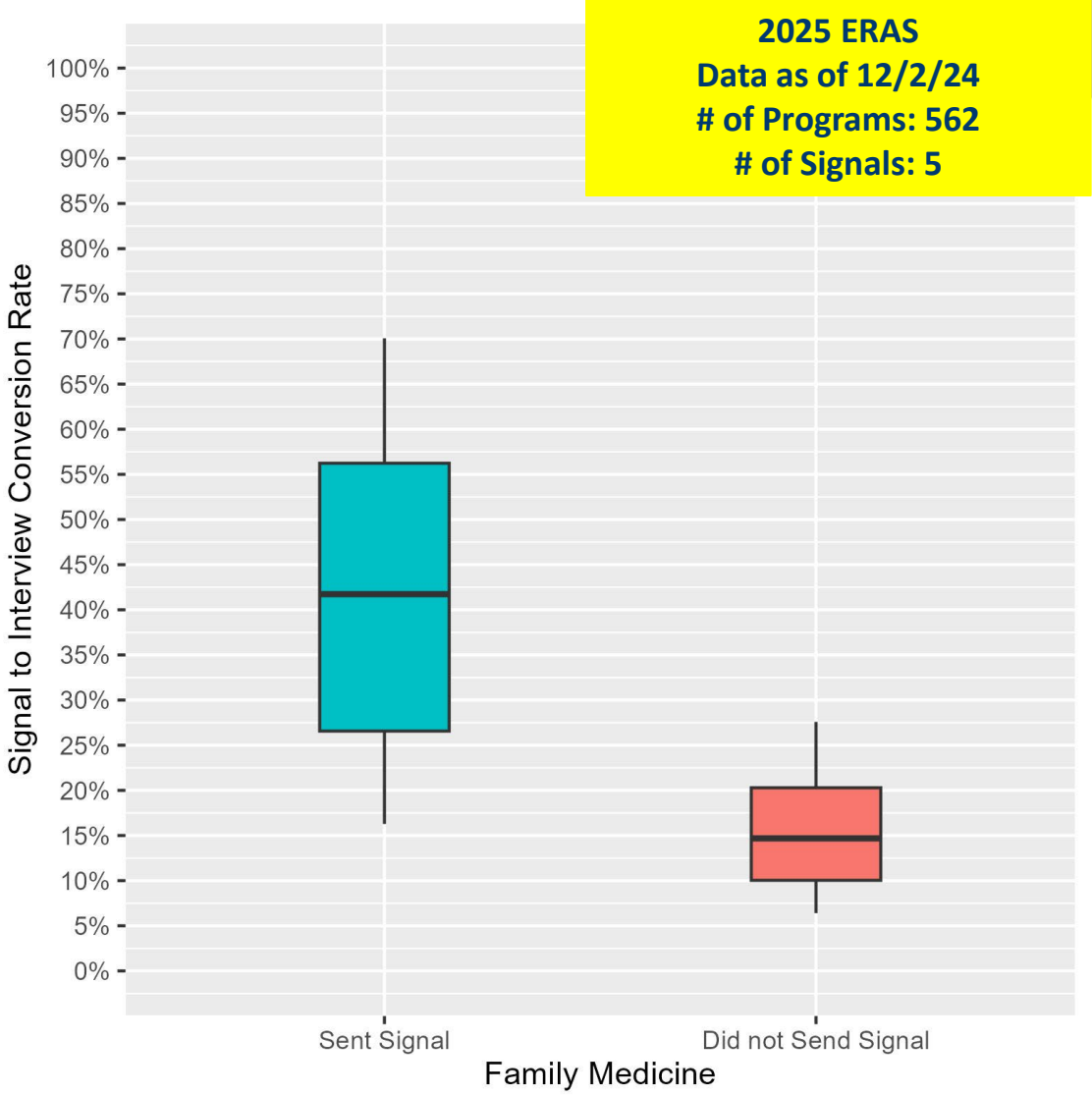
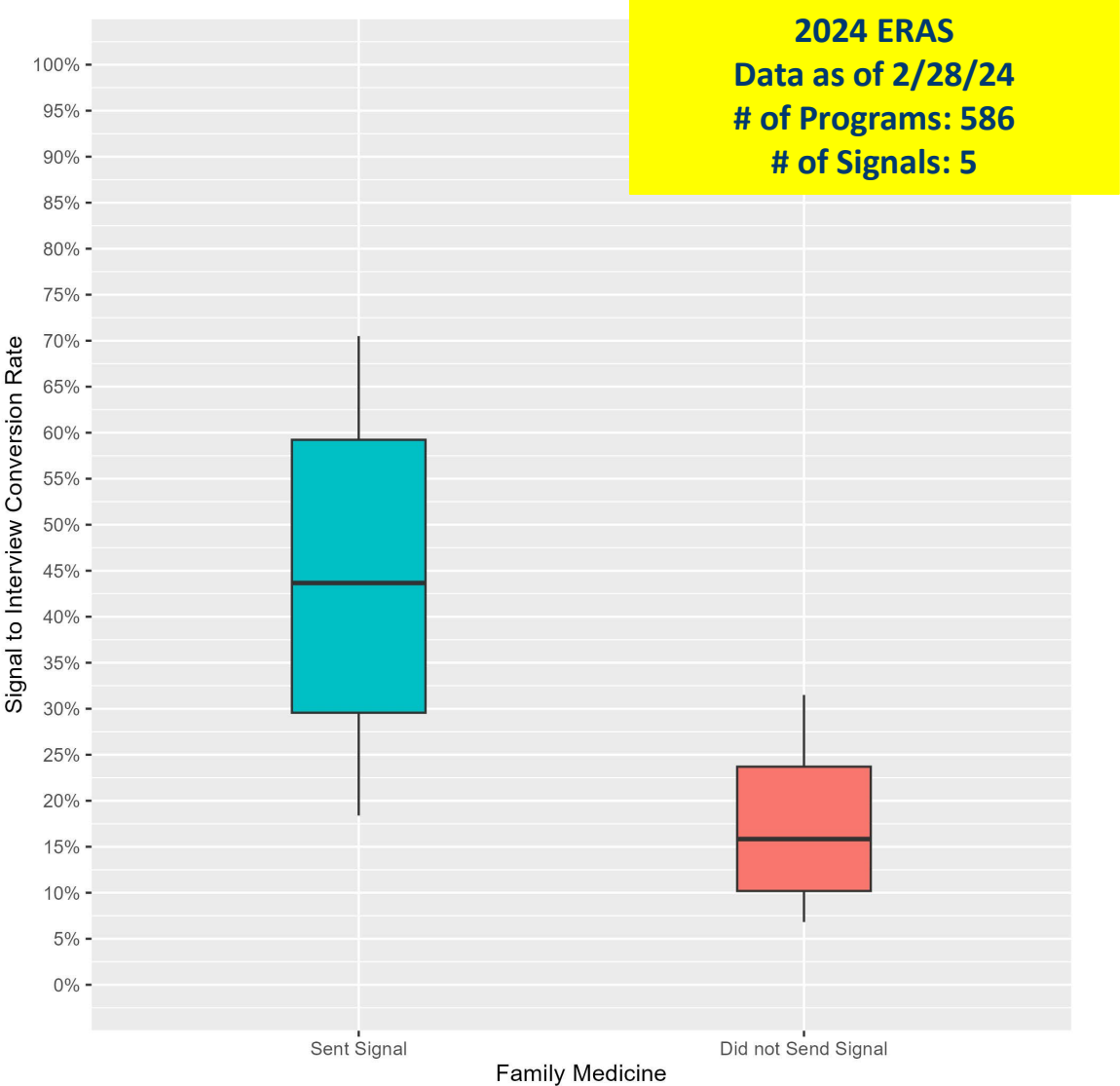
*CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.*



# Family Medicine: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	755
Total programs participating in program signaling	671
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	562
<b>Total analytic sample</b>	<b>562</b>
<b>Total % of programs participating in program signaling</b>	<b>84%</b>
<b>Total % of all Family Medicine programs in 2025 ERAS cycle</b>	<b>74%</b>

# Family Medicine: Interview Rates by Program Signal Status Year-Over-Year Comparison

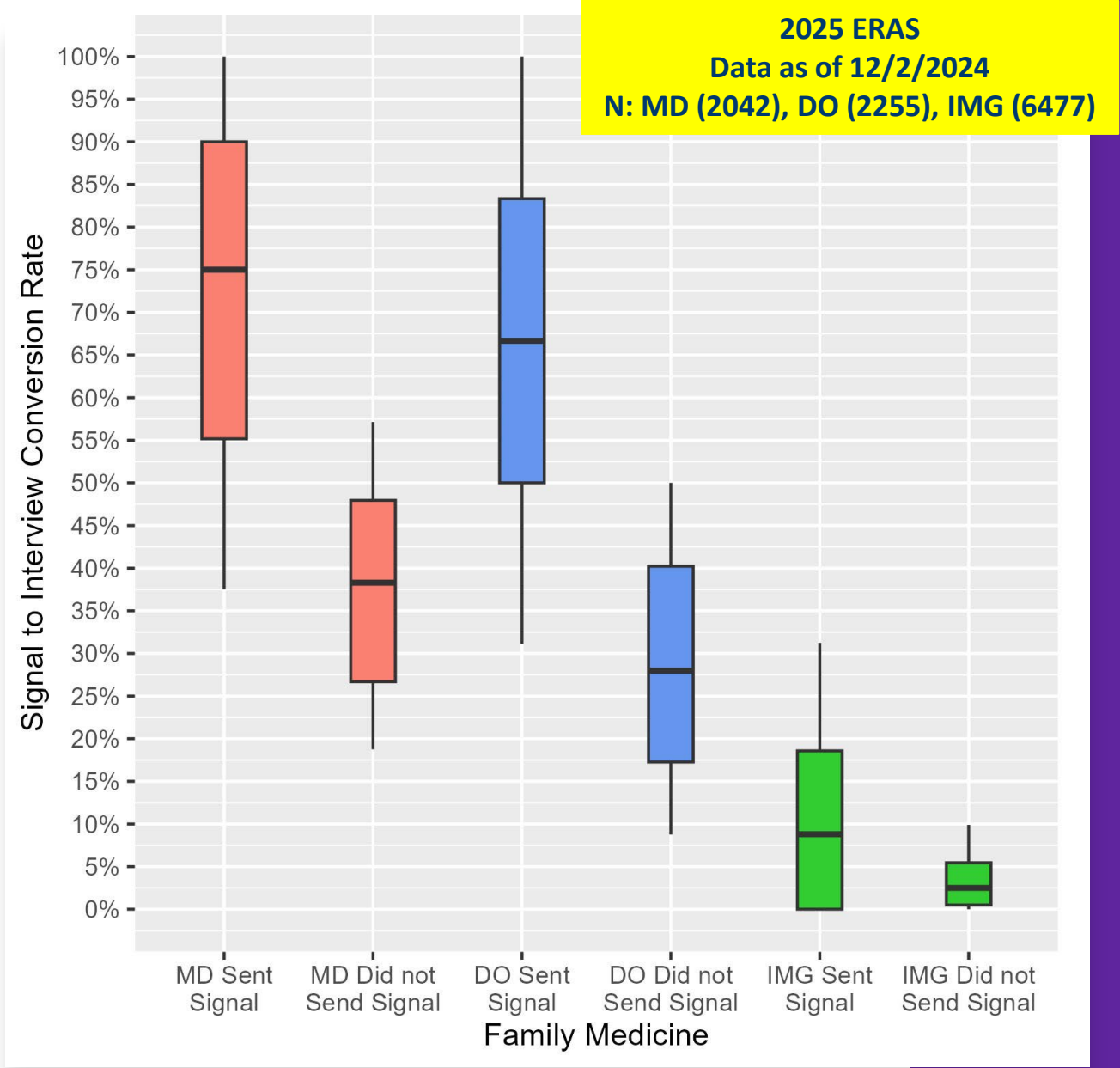


# Family Medicine: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	75%	38%
DO	67%	28%
IMG	9%	3%

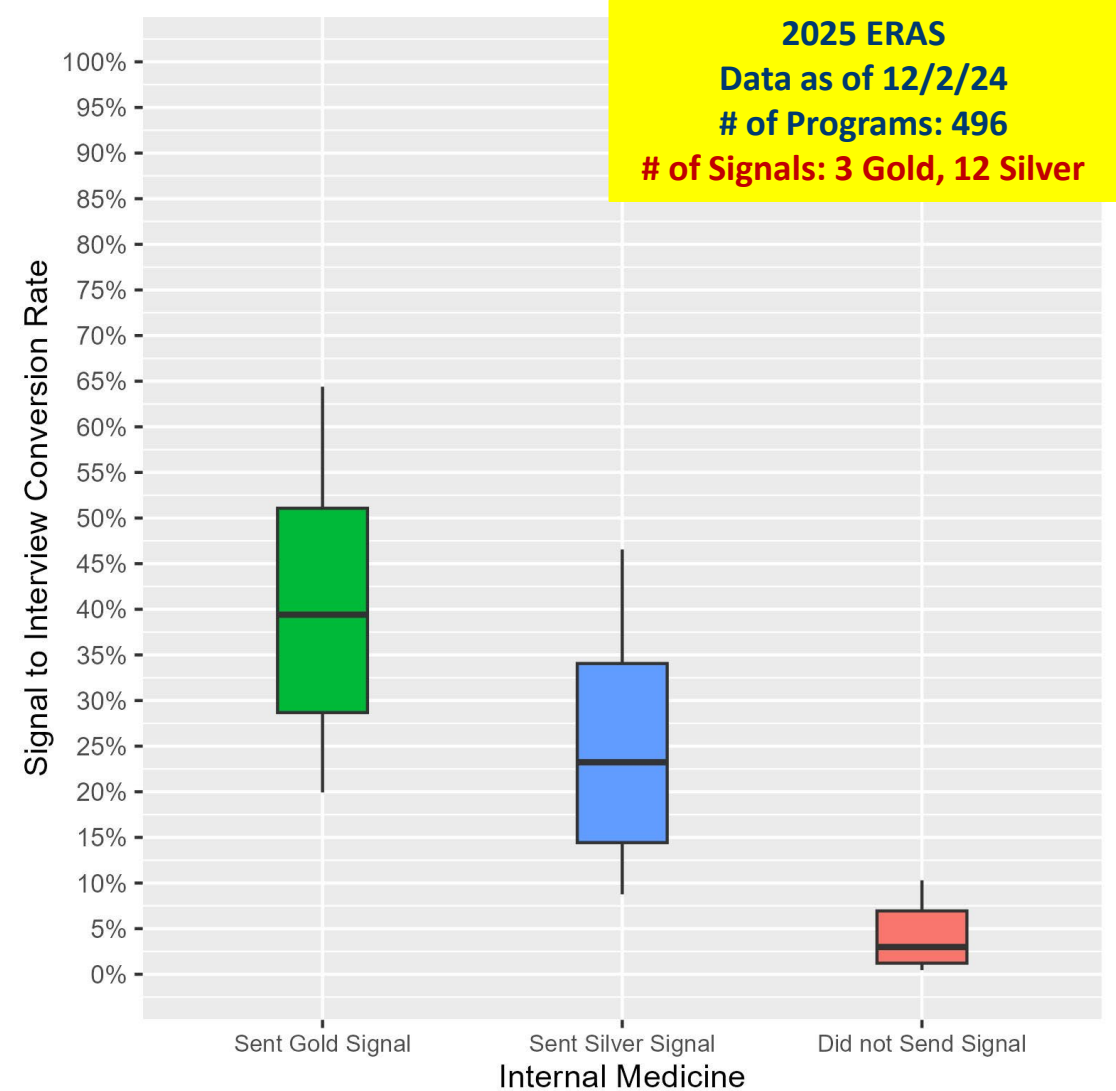
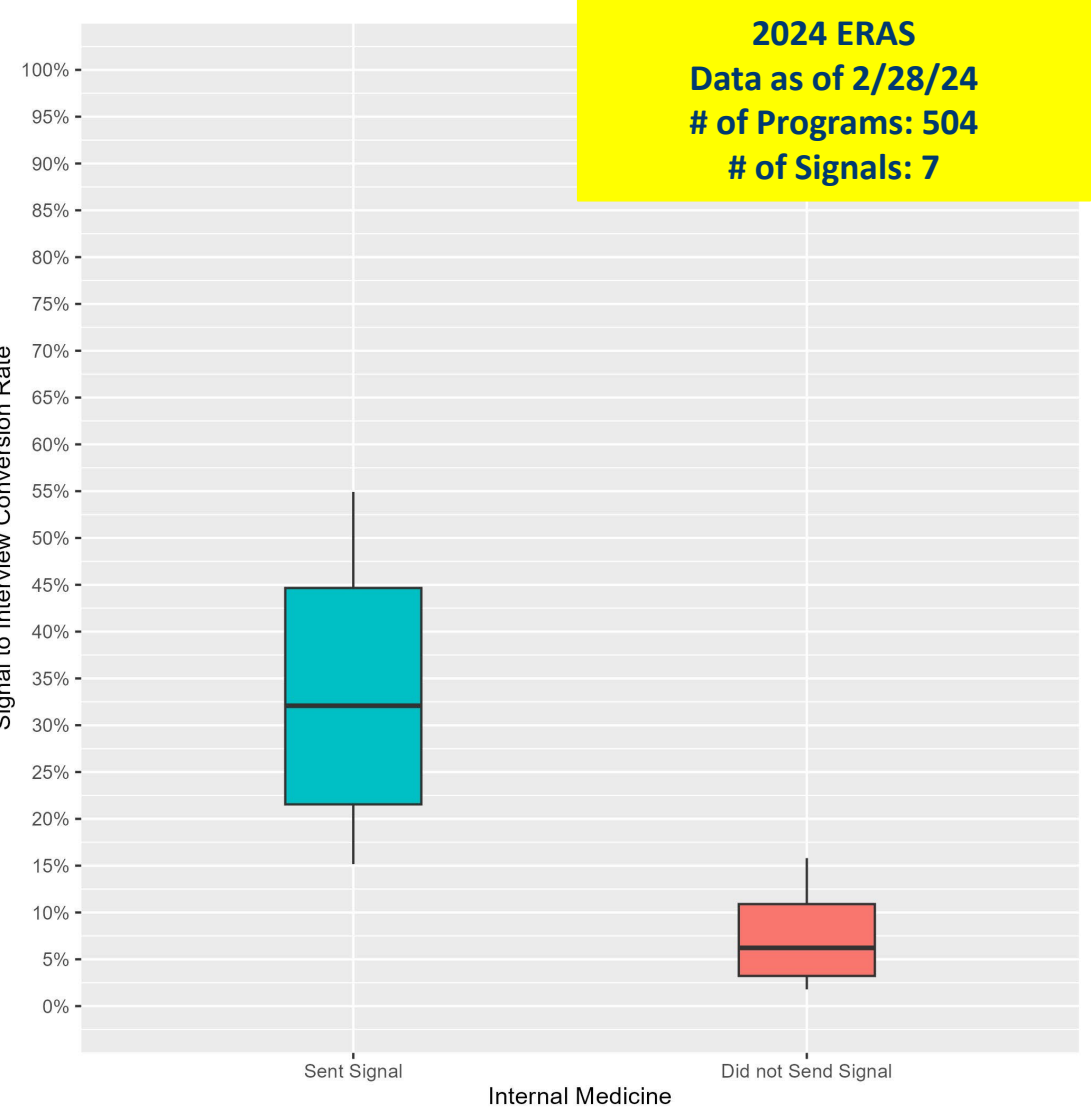
CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



# Internal Medicine: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	658
Total programs participating in program signaling	586
Met the inclusion rule with a ratio equal to or greater than 5:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	496
<b>Total analytic sample</b>	<b>496</b>
<b>Total % of programs participating in program signaling</b>	<b>85%</b>
<b>Total % of all Internal Medicine programs in 2025 ERAS cycle</b>	<b>75%</b>

# Internal Medicine: Interview Rates by Program Signal Status Year-Over-Year Comparison



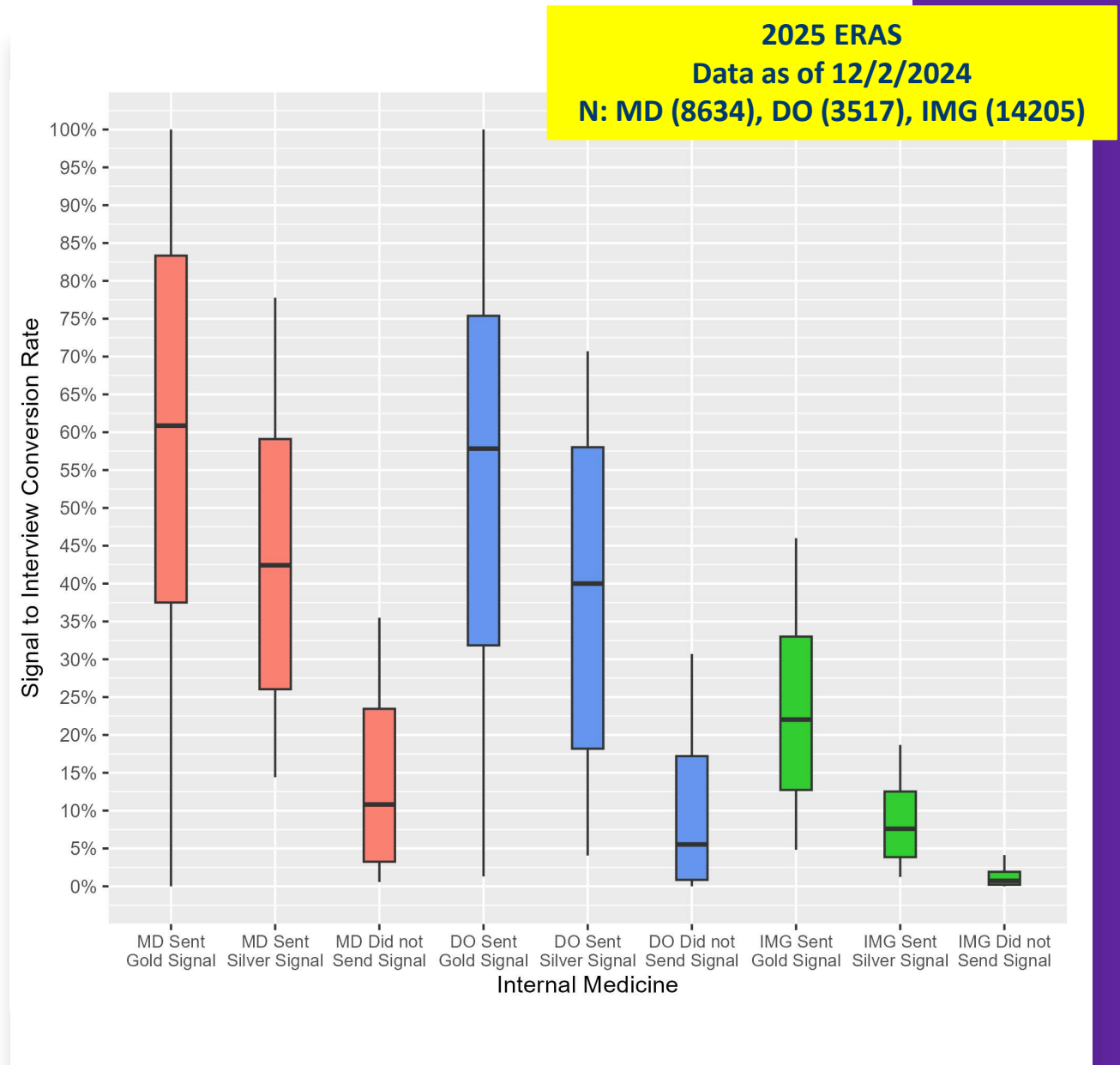
*This specialty changed the number of signals available to applicants in 2025. As a result, data from the 2025 cycle may not be directly comparable to data from previous cycles. Please consider this when interpreting trends or making comparisons.*

# Internal Medicine: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Gold Signal	Silver Signal	No Signal
MD	61%	42%	11%
DO	58%	40%	6%
IMG	22%	8%	1%

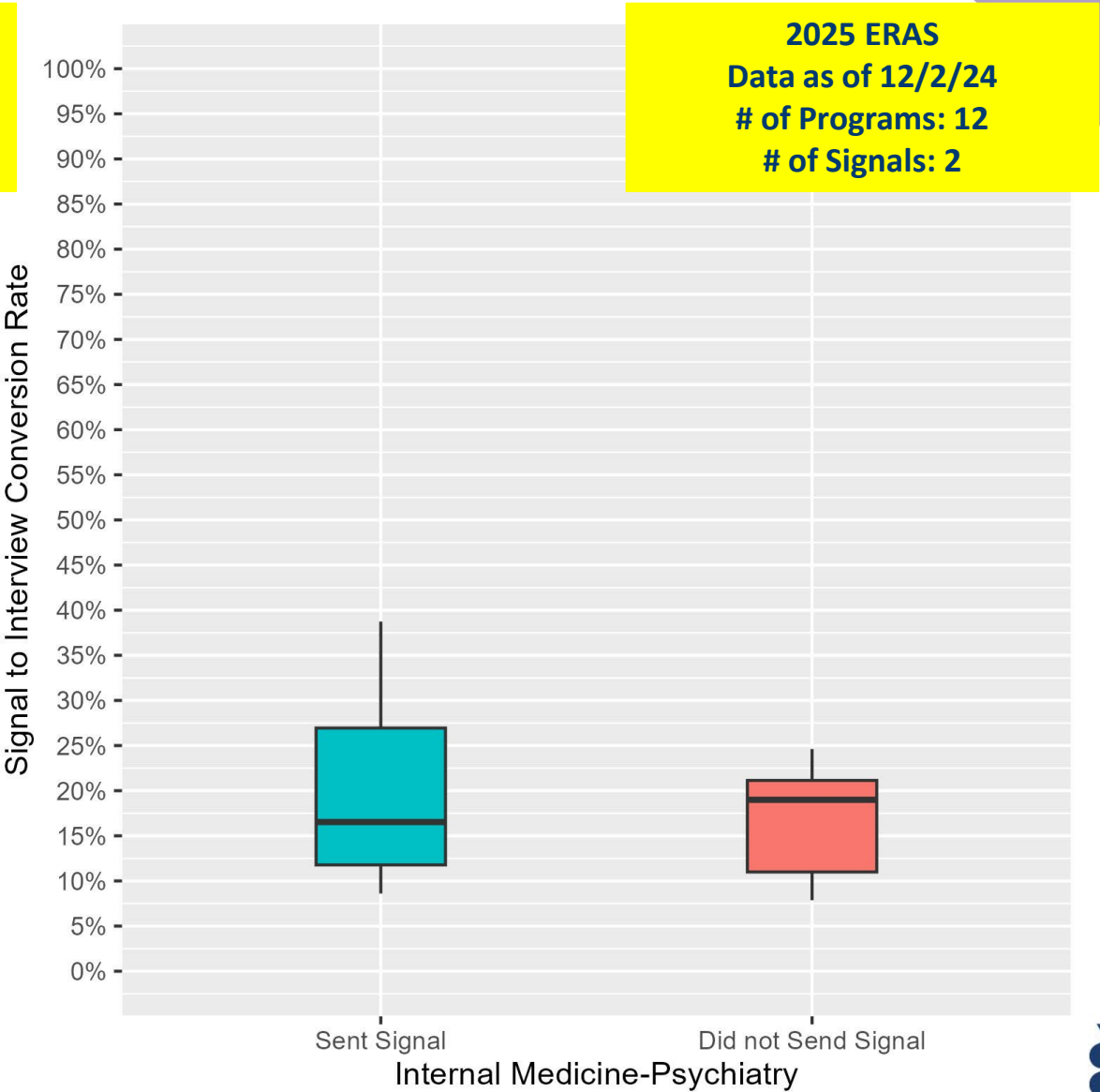
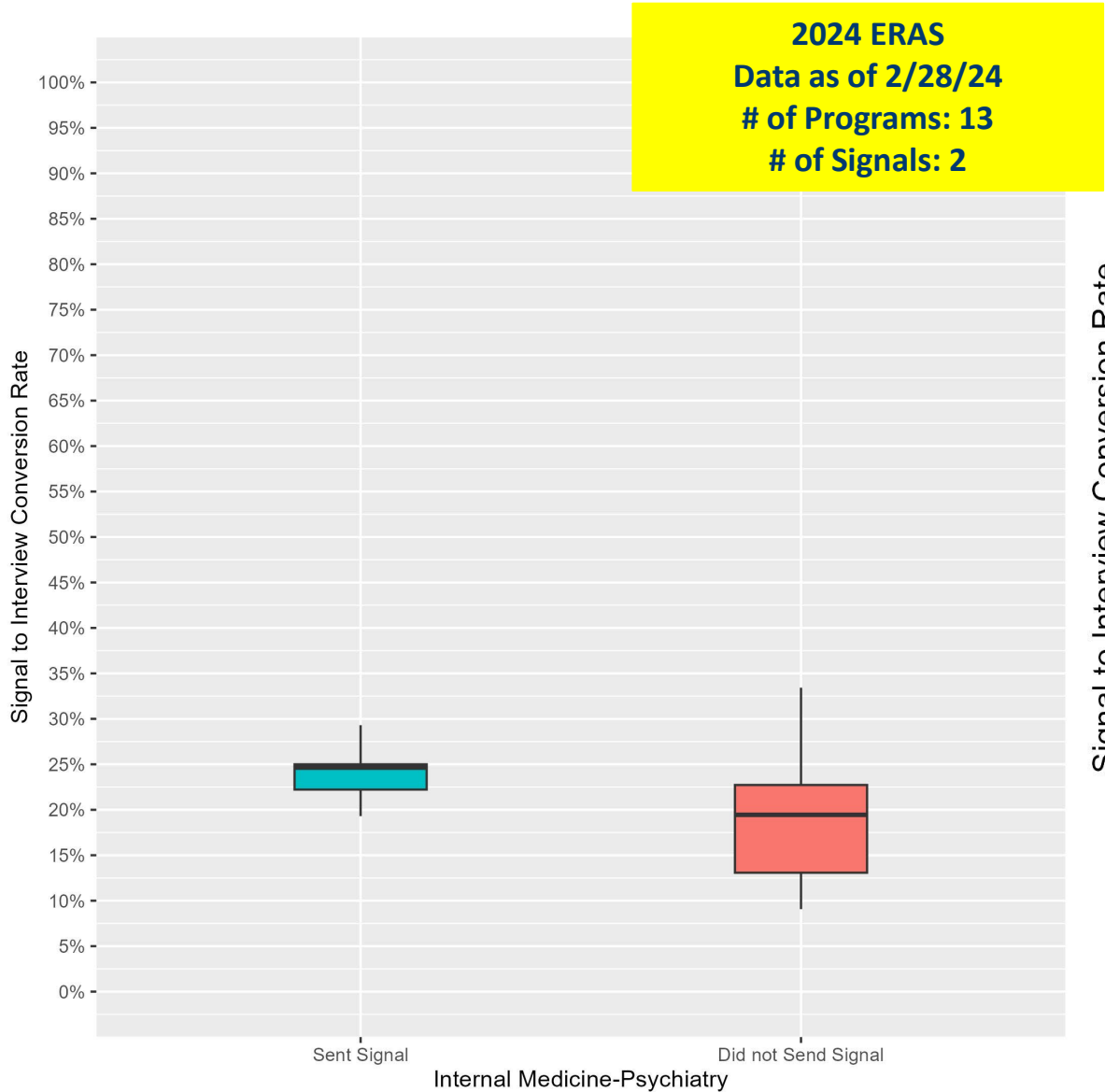
CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



# Internal Medicine/Psychiatry: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	13
Total programs participating in program signaling	12
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	12
<b>Total analytic sample</b>	<b>12</b>
<b>Total % of programs participating in program signaling</b>	<b>100%</b>
<b>Total % of all Internal Medicine/Psychiatry programs in 2025 ERAS cycle</b>	<b>92%</b>

# Internal Medicine/Psychiatry: Interview Rates by Program Signal Status Year-Over-Year Comparison



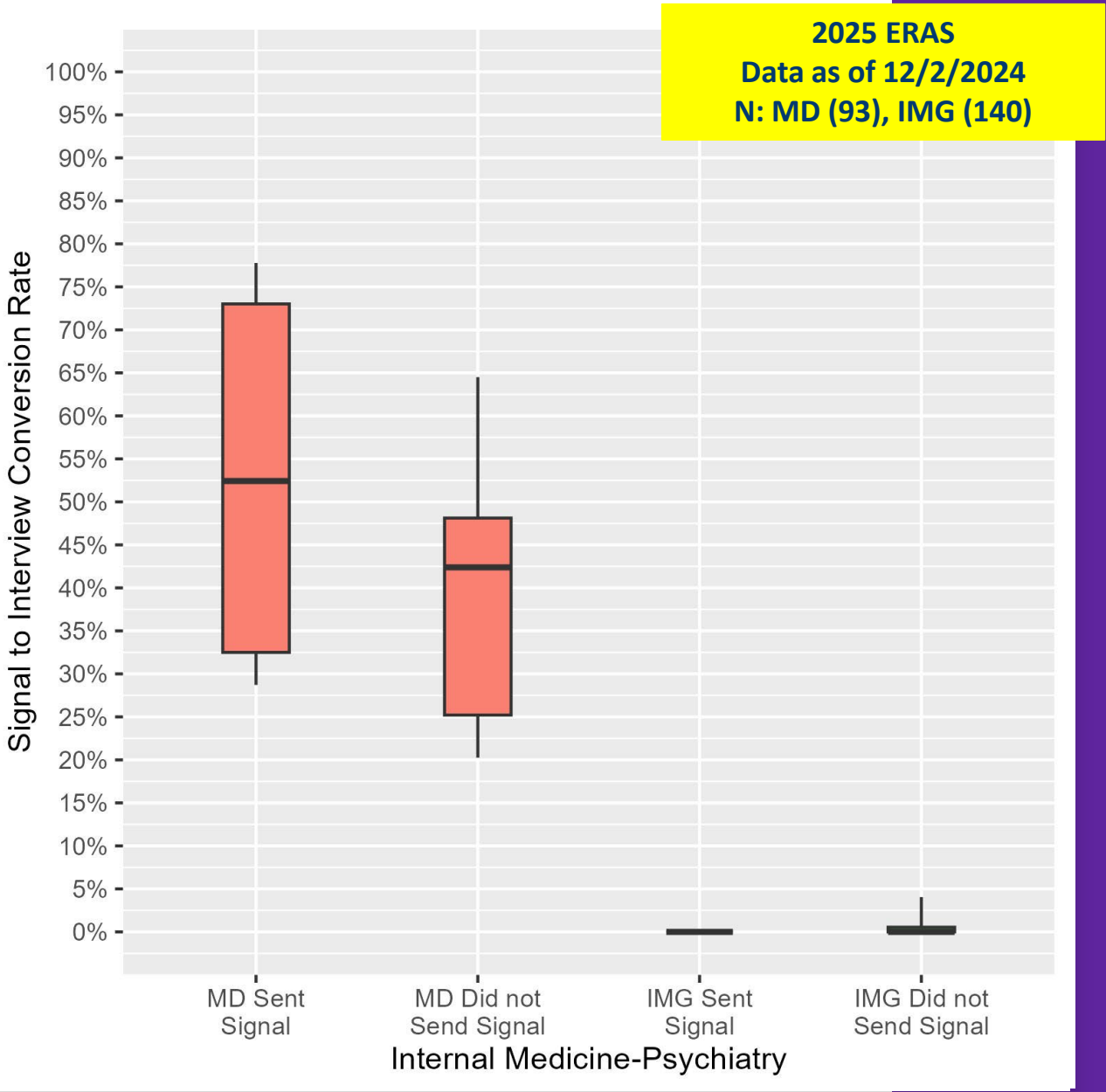
# Internal Medicine/Psychiatry: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	52%	42%
IMG	0%	0%

Program N = 12; *DO applicant data were excluded from this analysis due to small sample size.*

*Interpret results with caution: (a) small sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.*

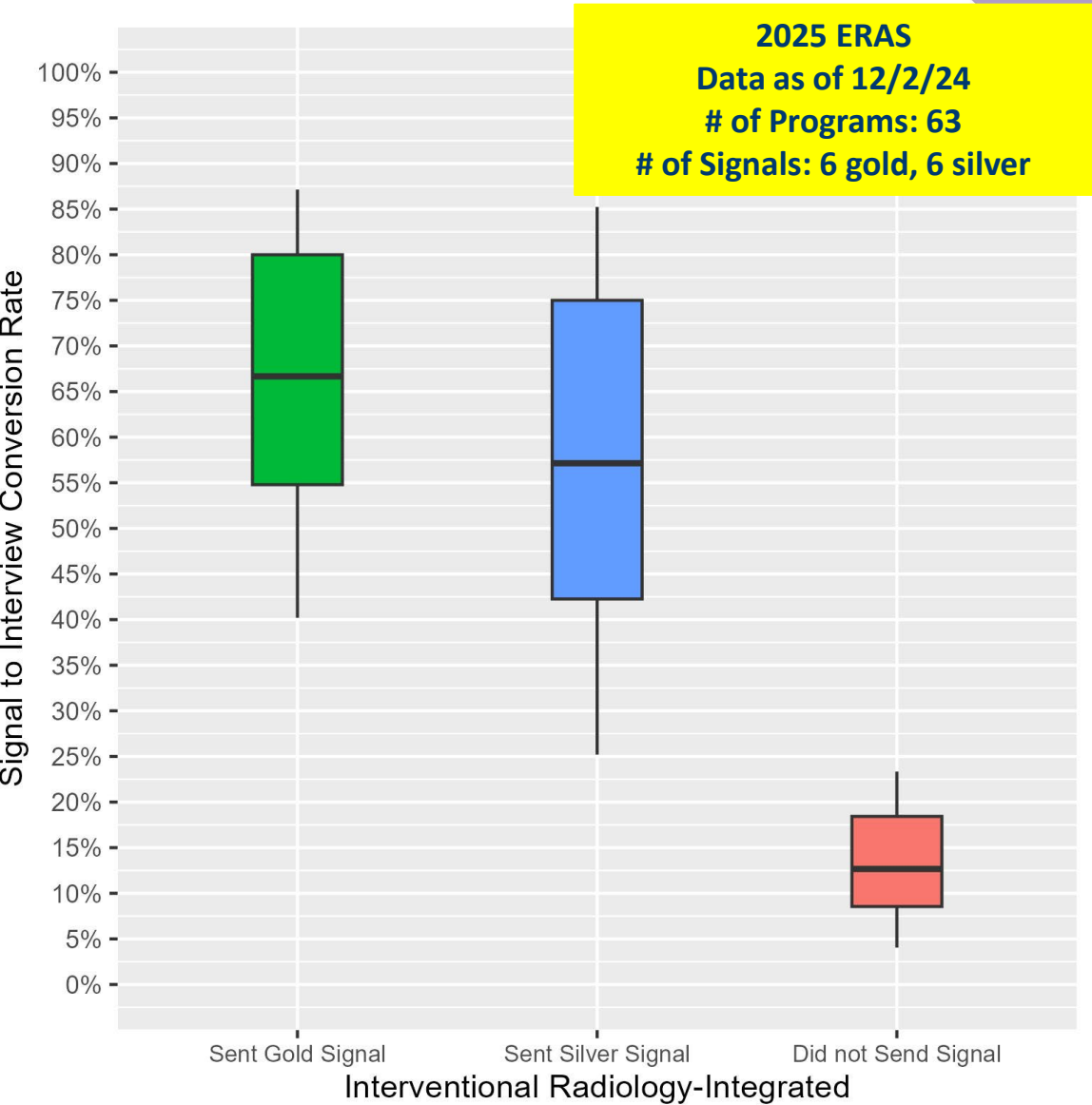
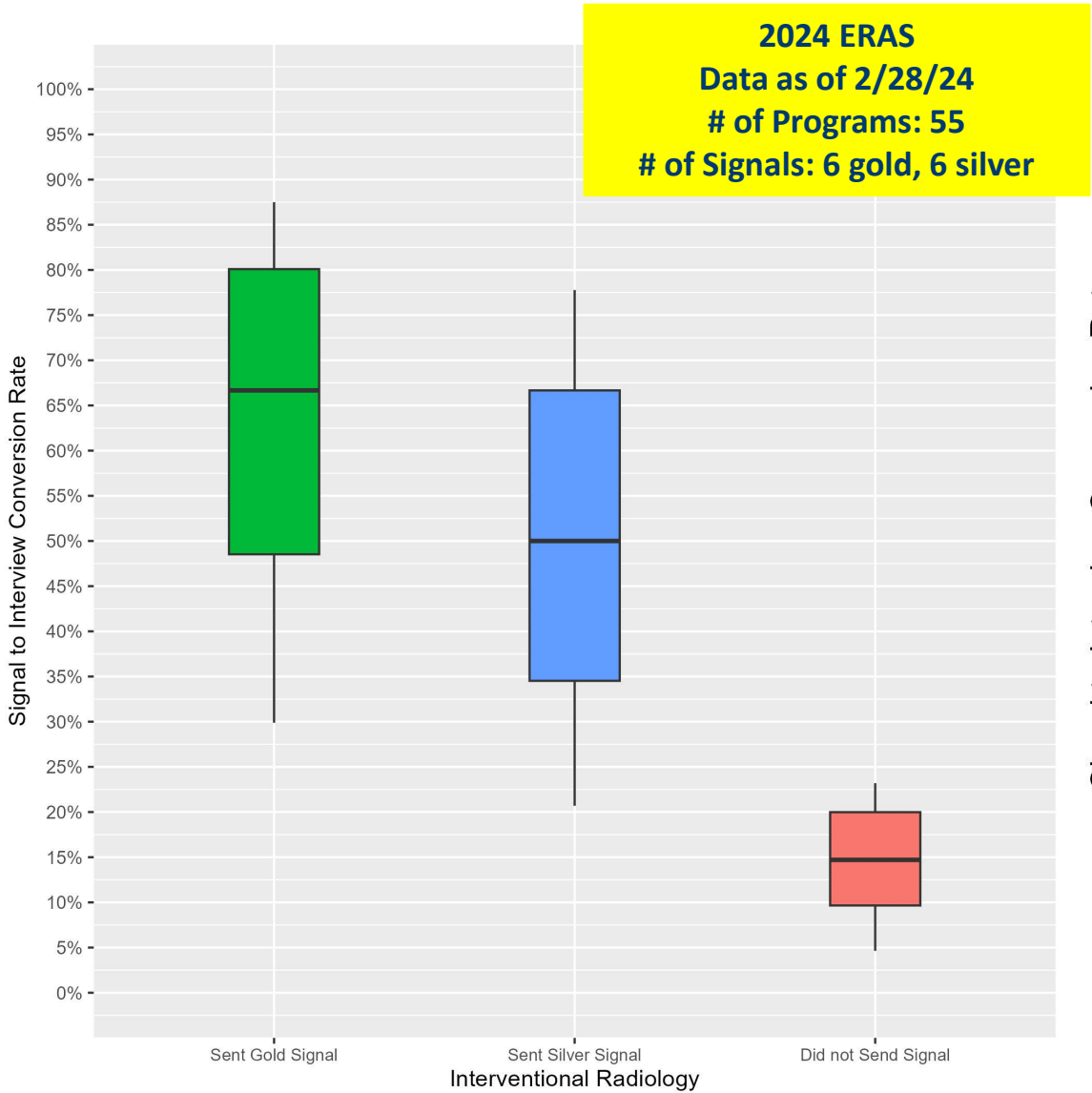


# Interventional Radiology - Integrated: Program Sample and Inclusion Criteria



	N of Programs for Program Signals
Total programs participating in the ERAS program	96
Total programs participating in program signaling	92
Met the inclusion rule with a ratio between 10:1 and 40:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	63
<b>Total analytic sample</b>	<b>63</b>
<b>Total % of programs participating in program signaling</b>	<b>68%</b>
<b>Total % of all Interventional Radiology programs in 2025 ERAS cycle</b>	<b>66%</b>

# Interventional Radiology - Integrated: Interview Rates by Program Signal Status Year-Over-Year Comparison



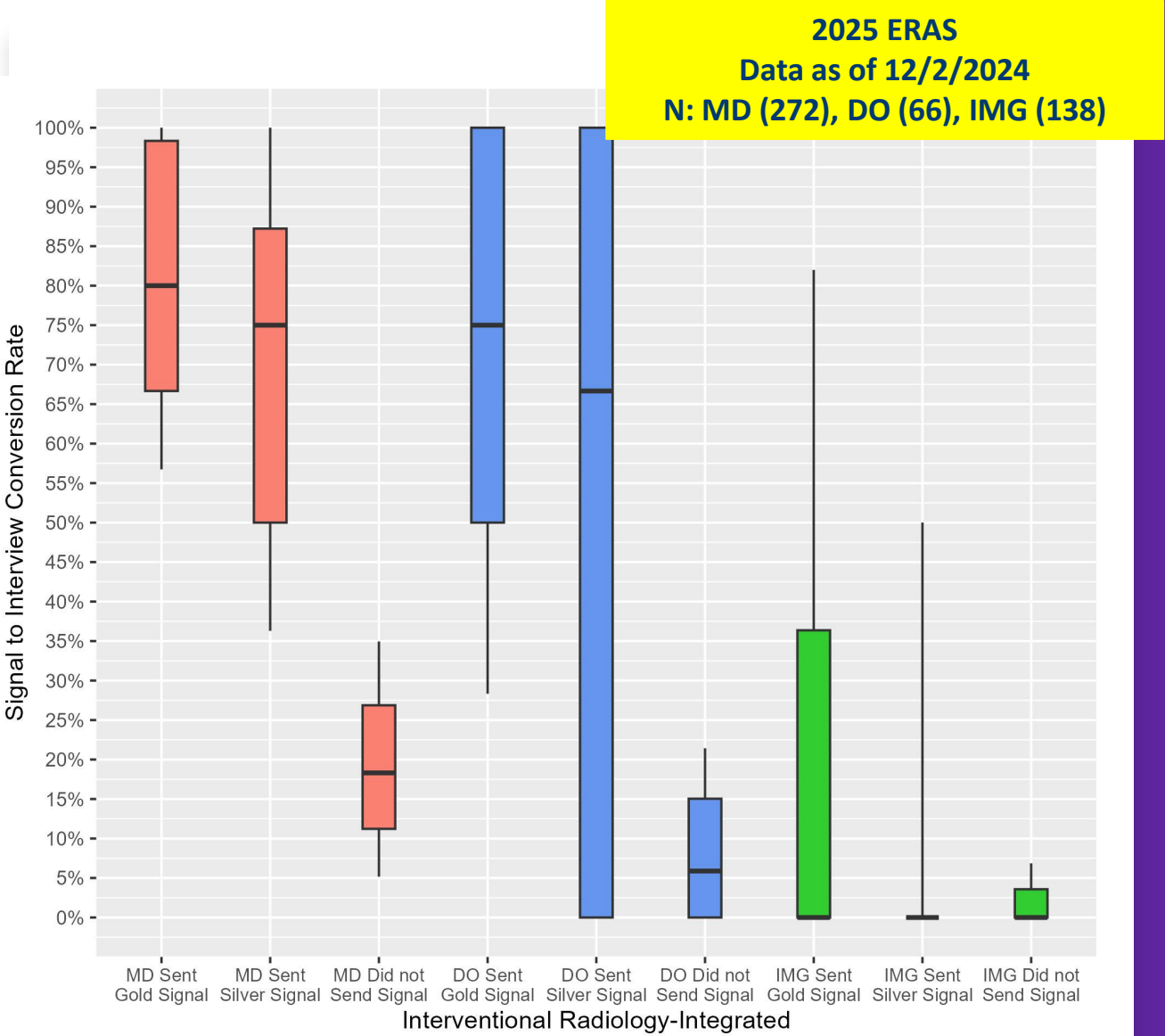
Please note: This specialty shares its signals with Diagnostic Radiology. Applicants signaling one of these specialties may also be considered by the other, depending on individual program policies. Keep this in mind when reviewing signal data for this specialty.

# Interventional Radiology - Integrated: Interview Rates by Program Signal Status and Applicant Type

Median Interview Rates

Applicant Type	Gold Signal	Silver Signal	No Signal
MD	80%	75%	18%
DO	75%	67%	6%
IMG	0%	0%	0%

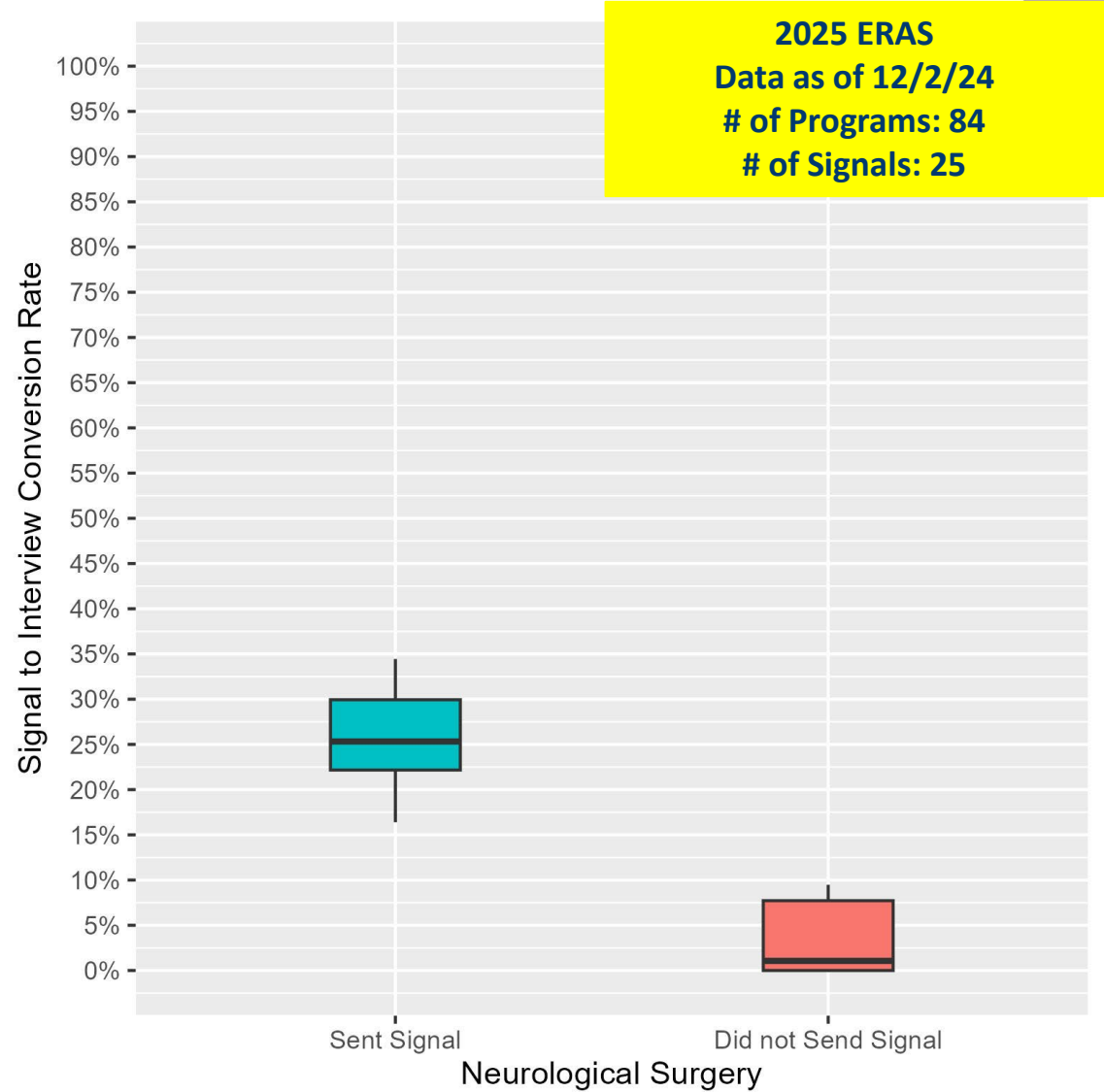
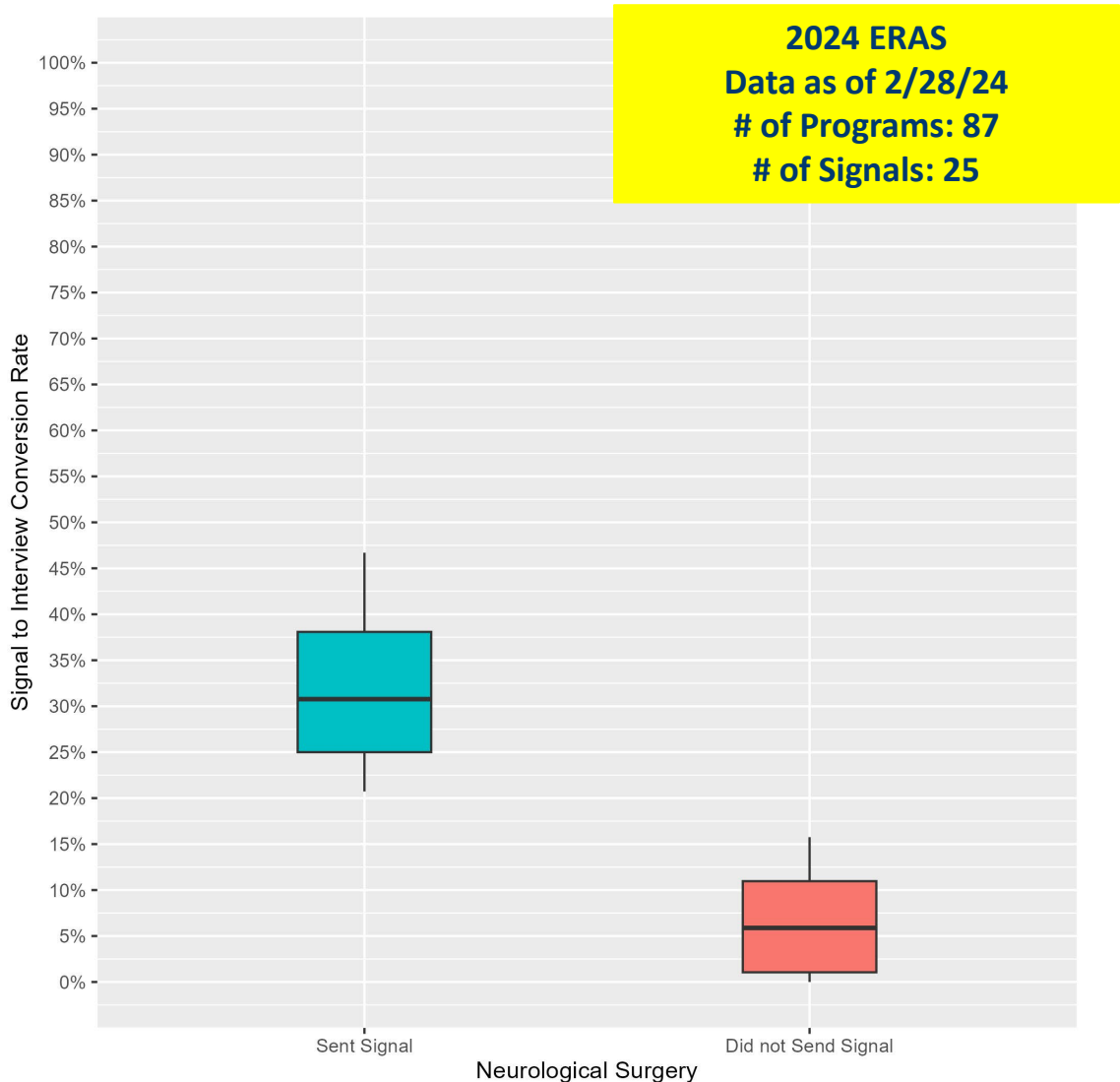
CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



# Neurological Surgery: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	118
Total programs participating in program signaling	116
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	84
<b>Total analytic sample</b>	<b>84</b>
<b>Total % of programs participating in program signaling</b>	<b>72%</b>
<b>Total % of all Neurological Surgery programs in 2025 ERAS cycle</b>	<b>71%</b>

# Neurological Surgery: Interview Rates by Program Signal Status Year-Over-Year Comparison



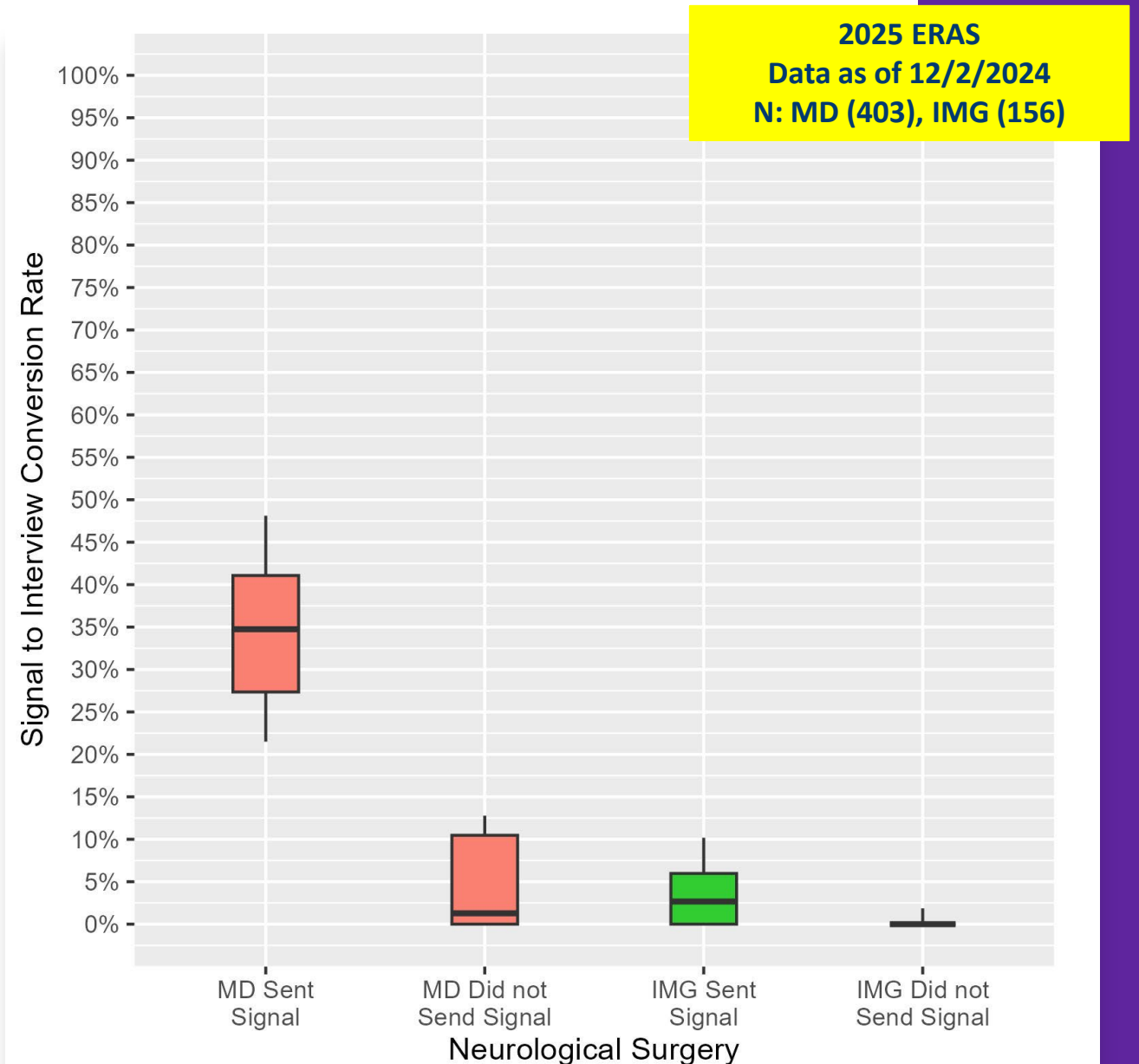
# Neurological Surgery: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	31%	1%
IMG	3%	0%

Program N = 25; DO applicant data were excluded from this analysis due to small sample size.

Interpret results with caution: (a) small IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

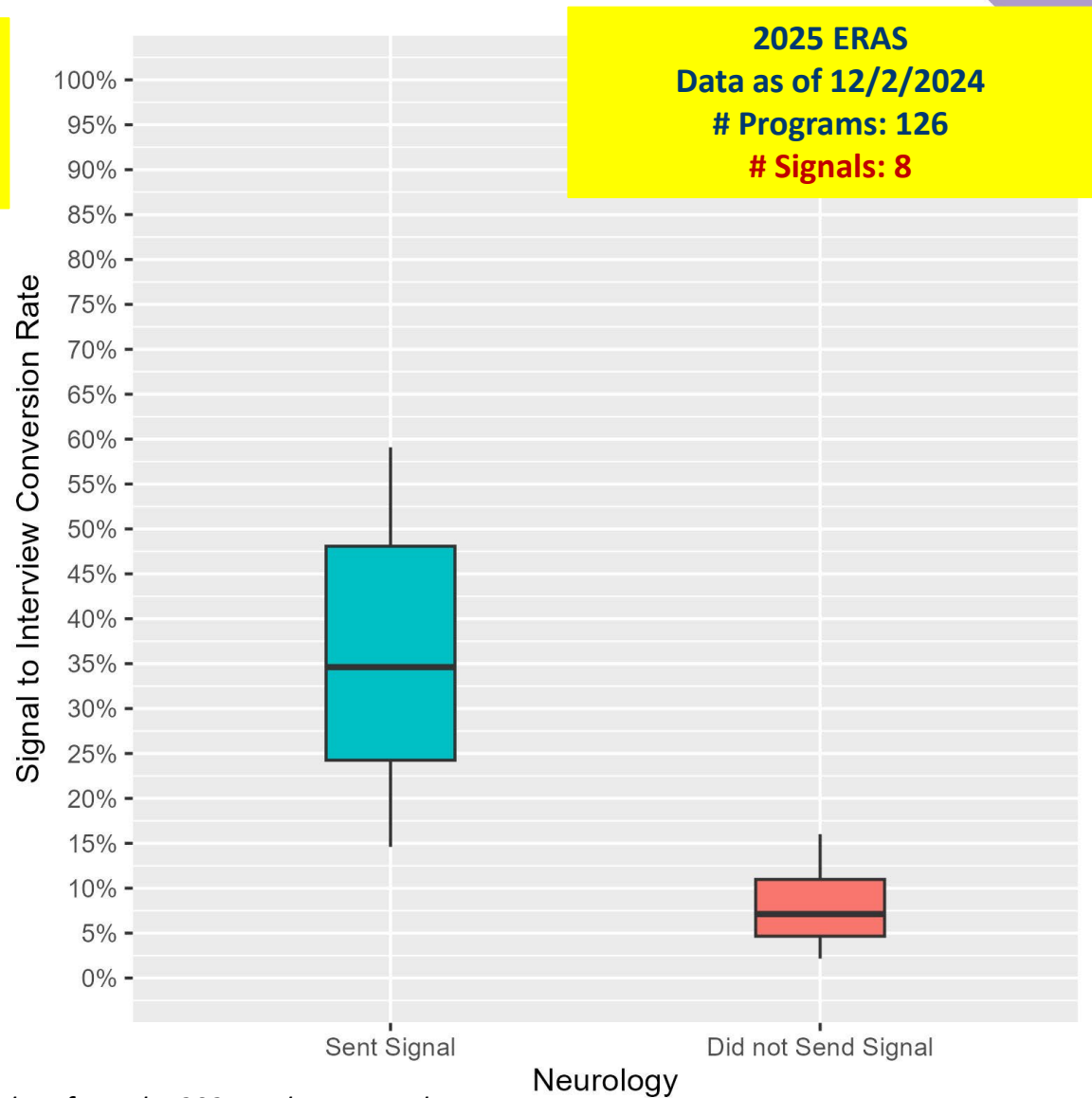
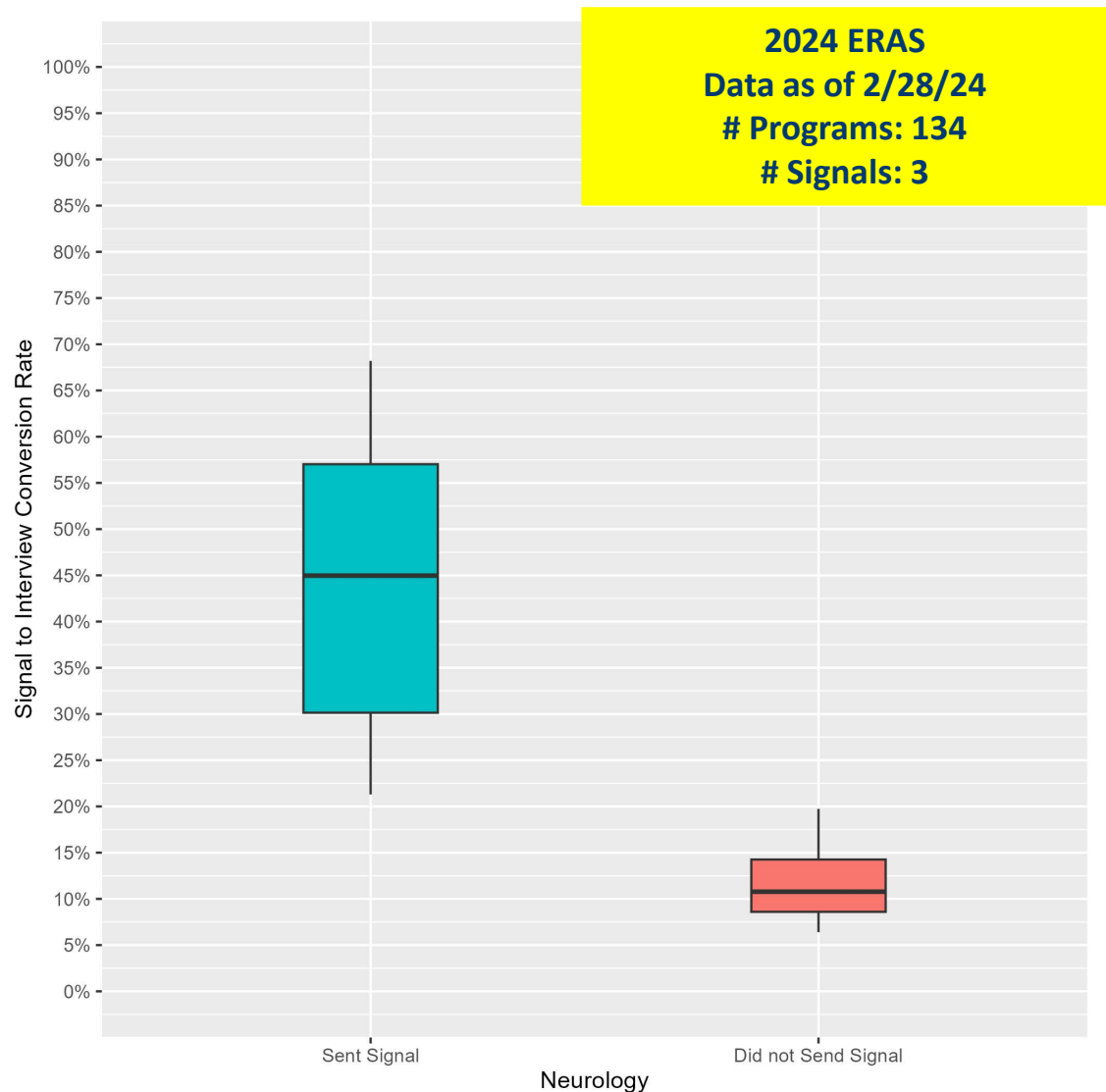


# Neurology: Program Sample and Inclusion Criteria



	N of Programs for Program Signals
Total programs participating in the ERAS program	184
Total programs participating in program signaling	162
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	126
<b>Total analytic sample</b>	<b>126</b>
<b>Total % of programs participating in program signaling</b>	<b>78%</b>
<b>Total % of all Adult Neurology programs in 2025 ERAS cycle</b>	<b>68%</b>

# Neurology: Interview Rates by Program Signal Status Year-Over-Year Comparison



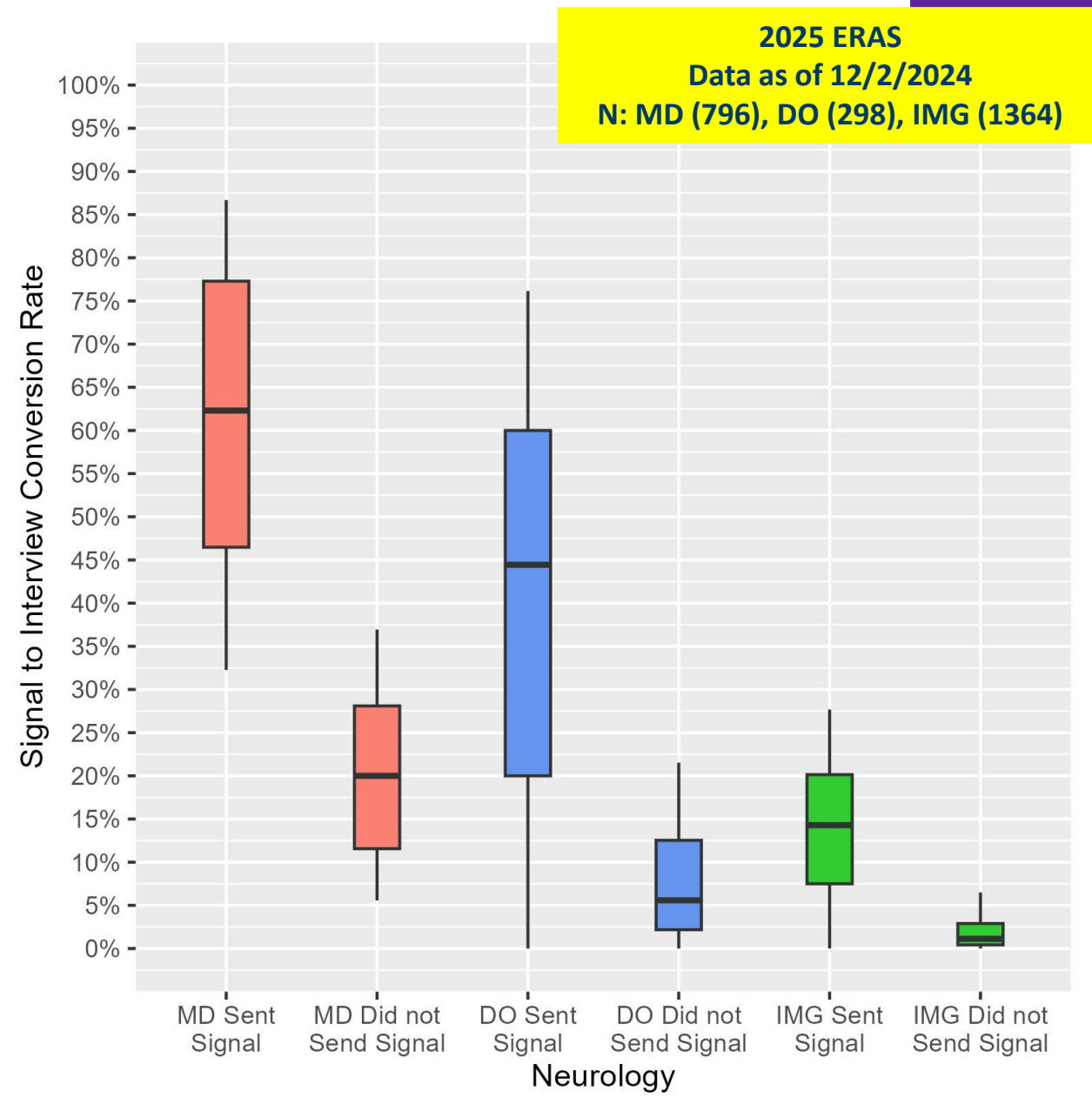
*This specialty changed the number of signals available to applicants in 2025. As a result, data from the 2025 cycle may not be directly comparable to data from previous cycles. Please consider this when interpreting trends or making comparisons.*

# Neurology: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	62%	20%
DO	44%	6%
IMG	14%	1%

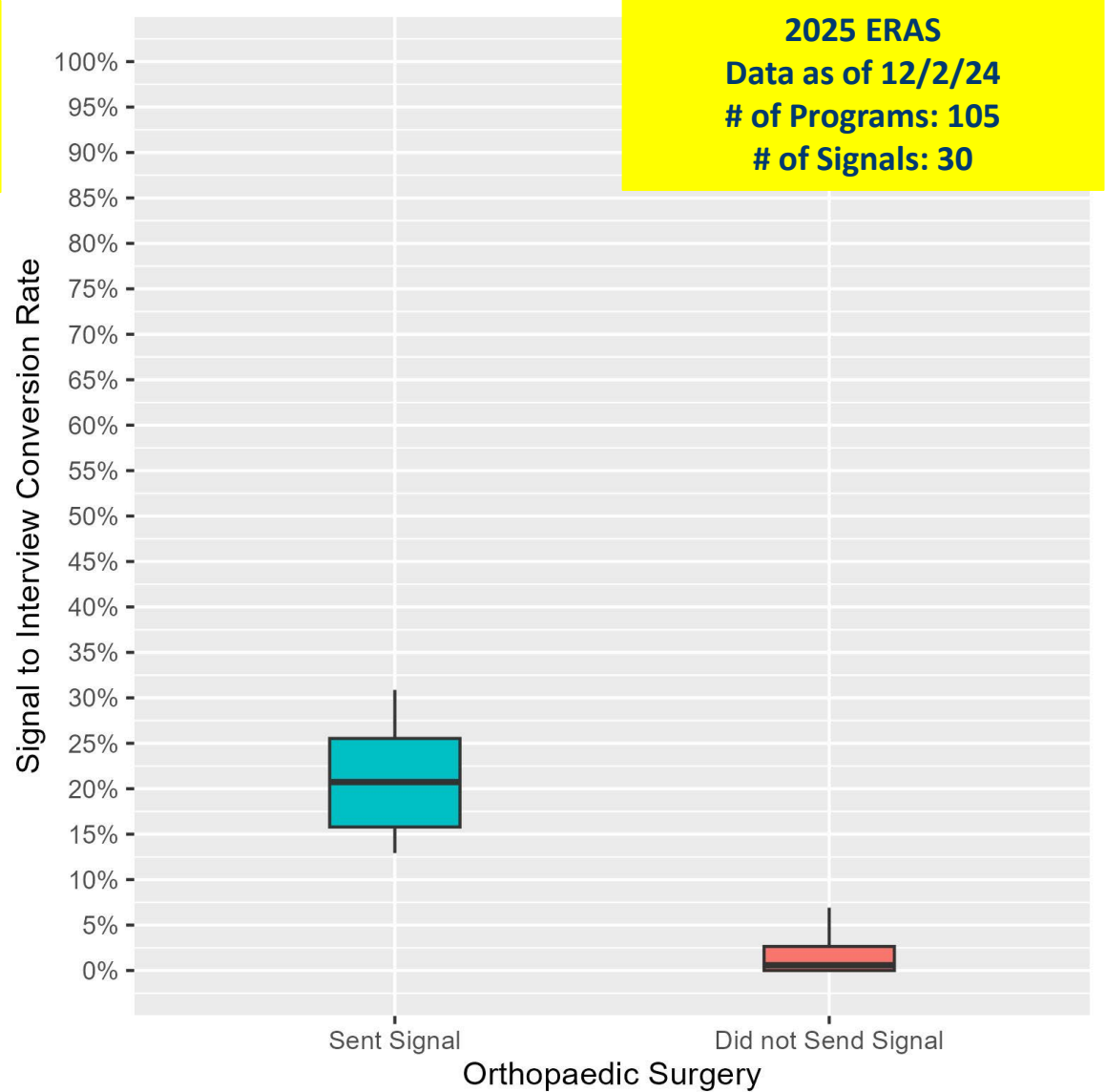
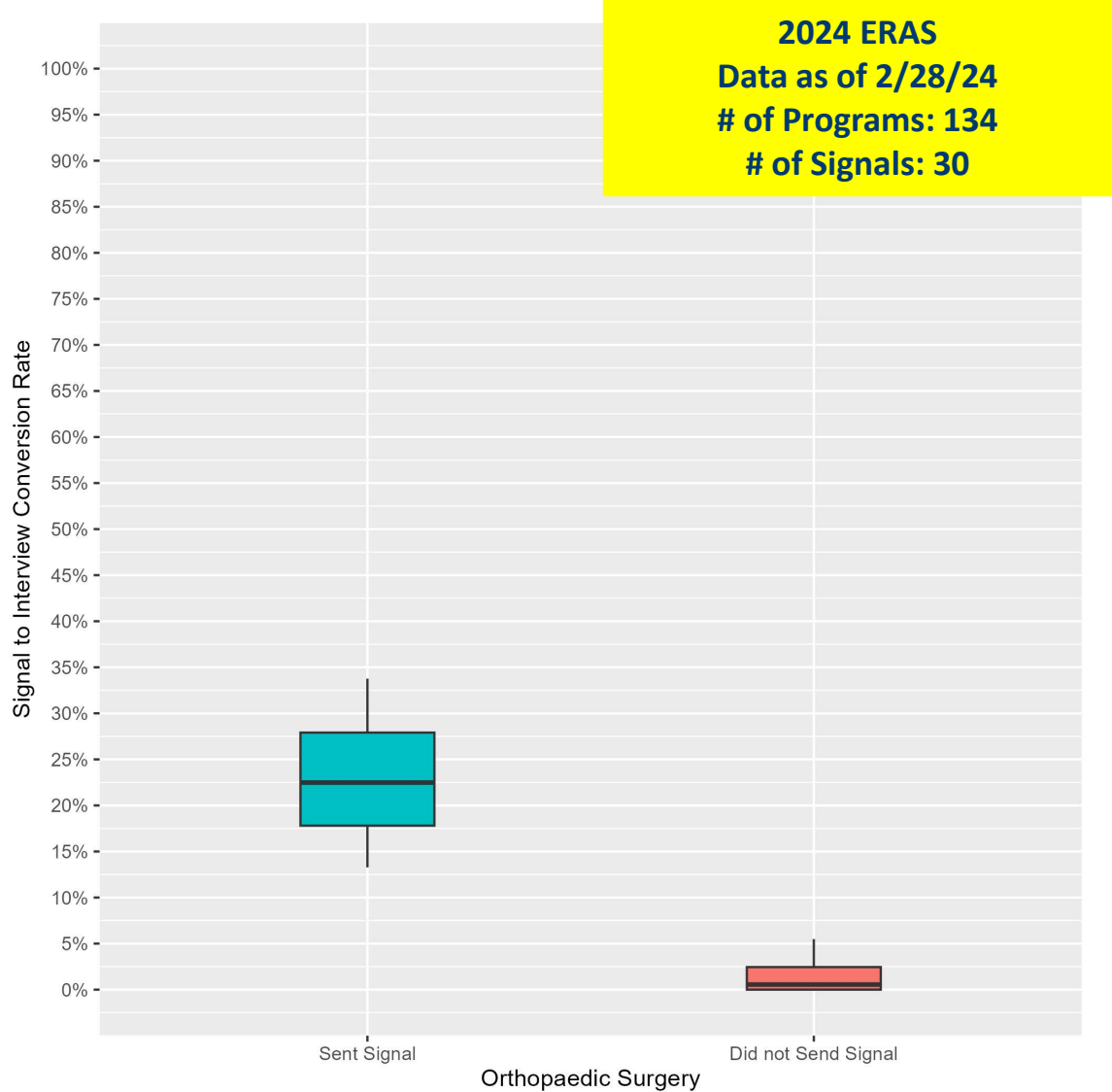
CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



# Orthopaedic Surgery: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	199
Total programs participating in program signaling	187
Met the inclusion rule with a ratio equal to or greater than 5:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	105
<b>Total analytic sample</b>	<b>105</b>
<b>Total % of programs participating in program signaling</b>	<b>56%</b>
<b>Total % of all Orthopaedic Surgery programs in 2025 ERAS cycle</b>	<b>53%</b>

# Orthopaedic Surgery: Interview Rates by Program Signal Status Year-Over-Year Comparison

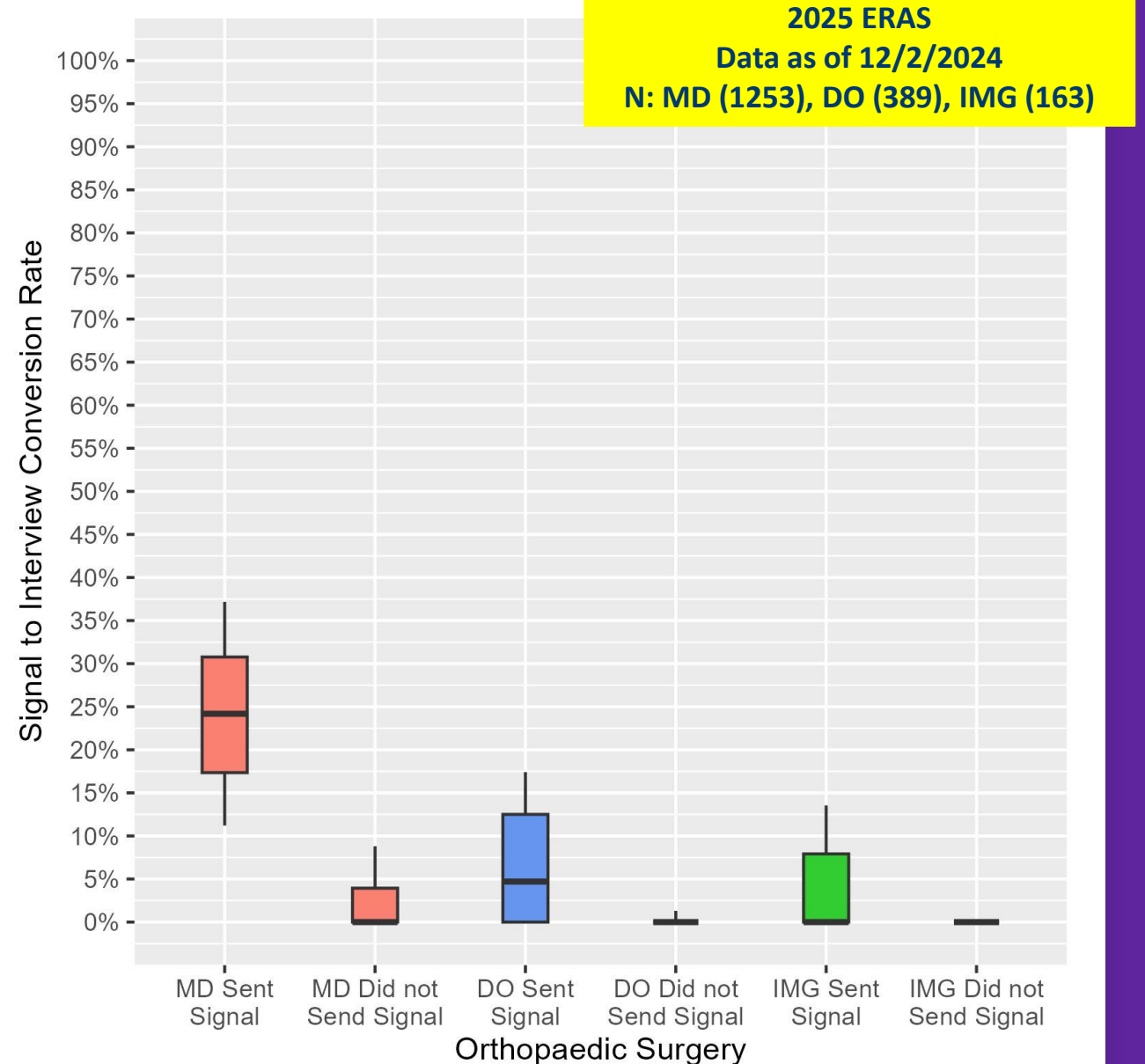


# Orthopaedic Surgery: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	24%	0%
DO	5%	0%
IMG	0%	0%

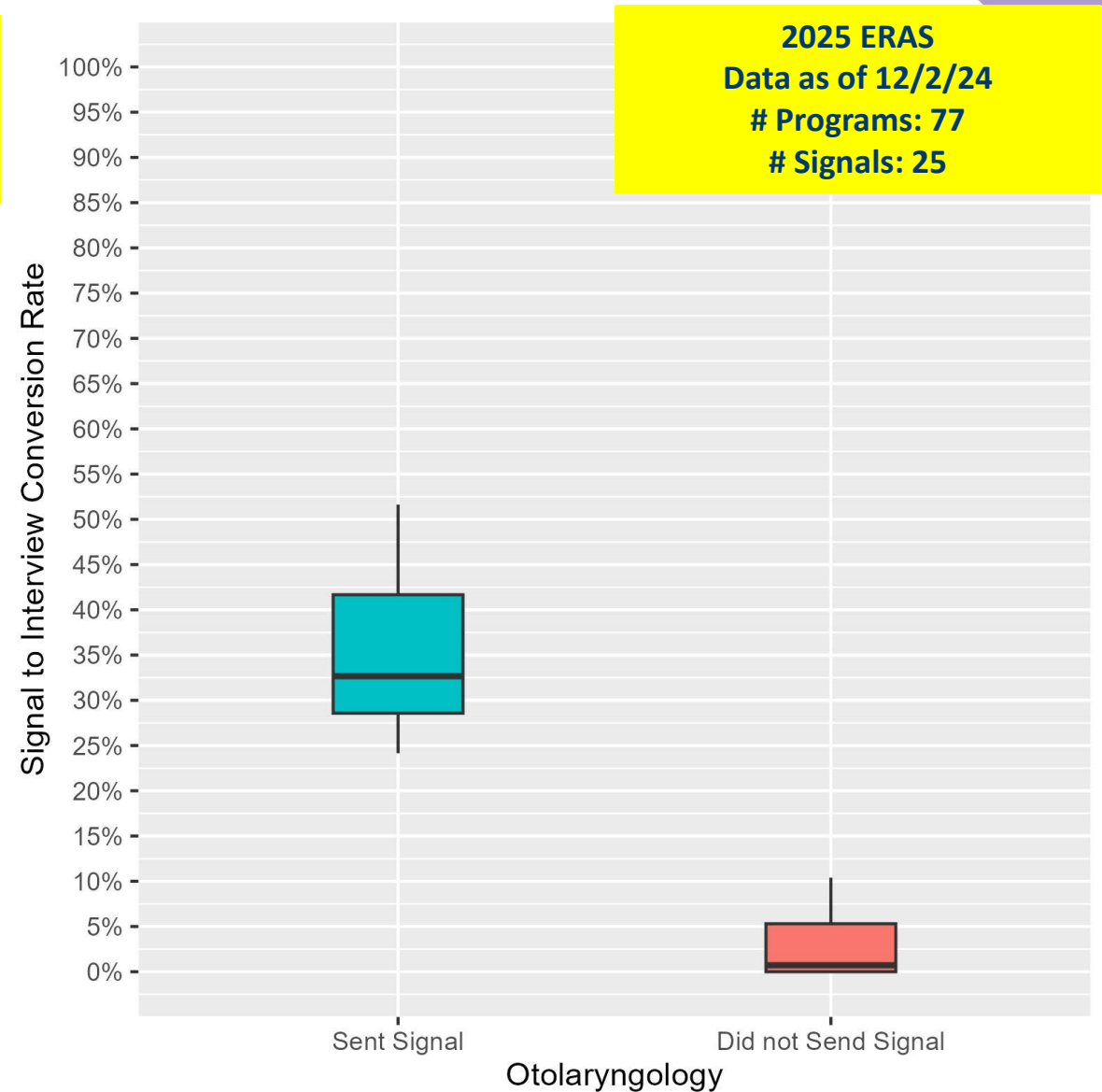
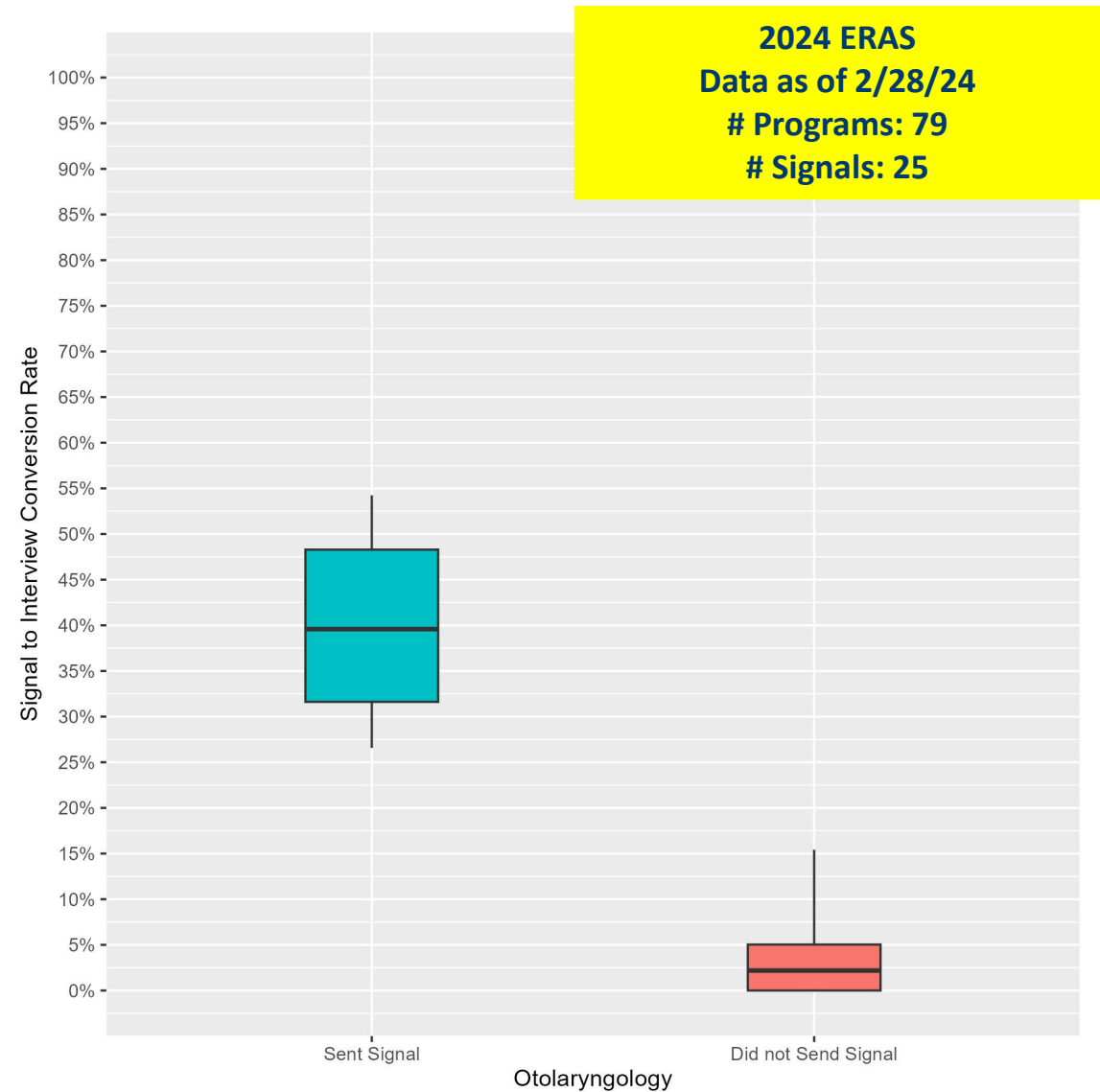
CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



# Otolaryngology – Head and Neck Surgery: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	125
Total programs participating in program signaling	122
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	77
<b>Total analytic sample</b>	<b>77</b>
<b>Total % of programs participating in program signaling</b>	<b>63%</b>
<b>Total % of all Otolaryngology programs in 2025 ERAS cycle</b>	<b>62%</b>

# Otolaryngology – Head and Neck Surgery: Interview Rates by Program Signal Status Year-Over-Year Comparison



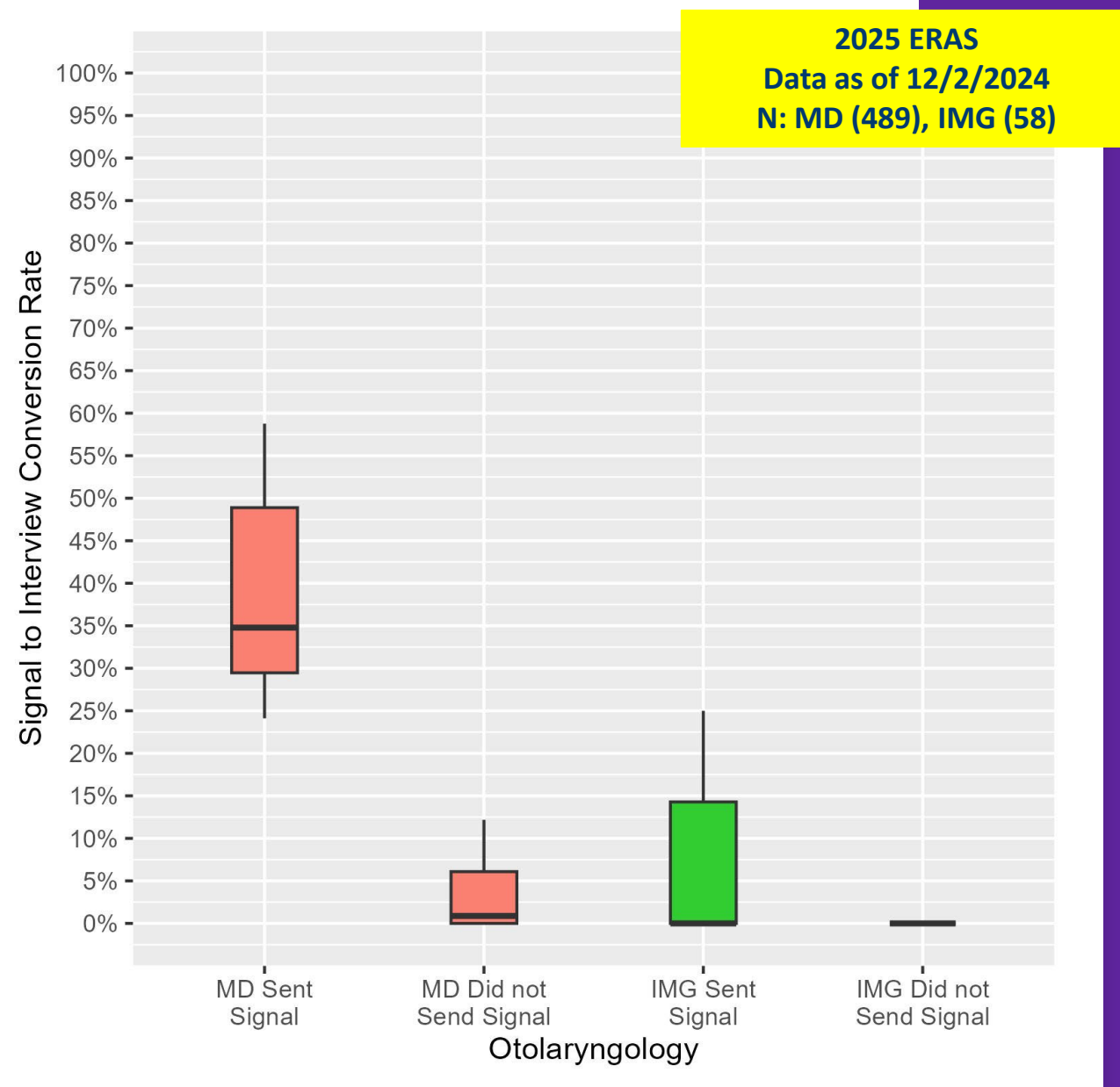
# Otolaryngology – Head and Neck Surgery: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	35%	1%
IMG	0%	0%

*DO applicant data were excluded from this analysis due to small sample size.*

*Interpret results with caution: (a) small IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.*

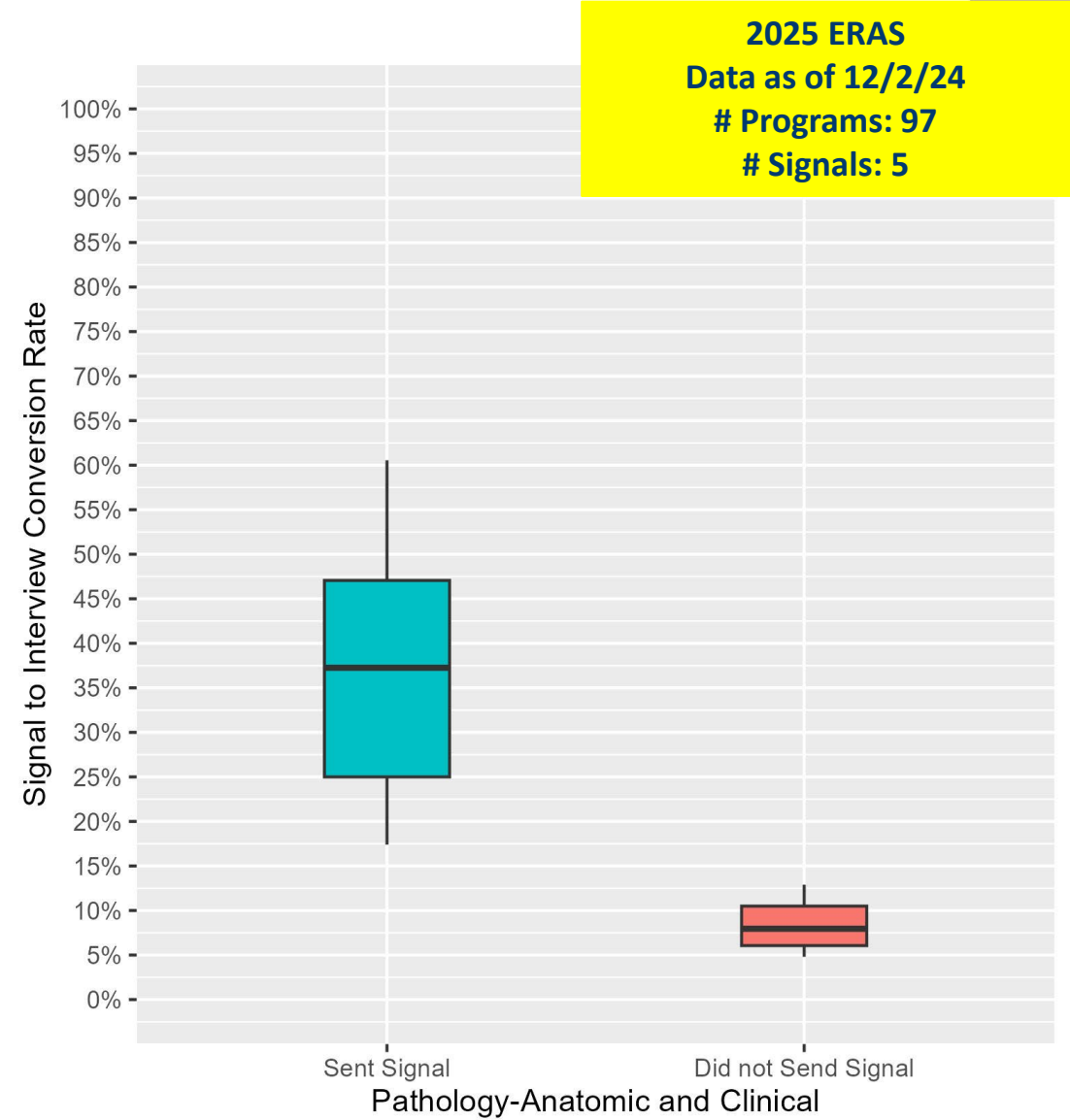
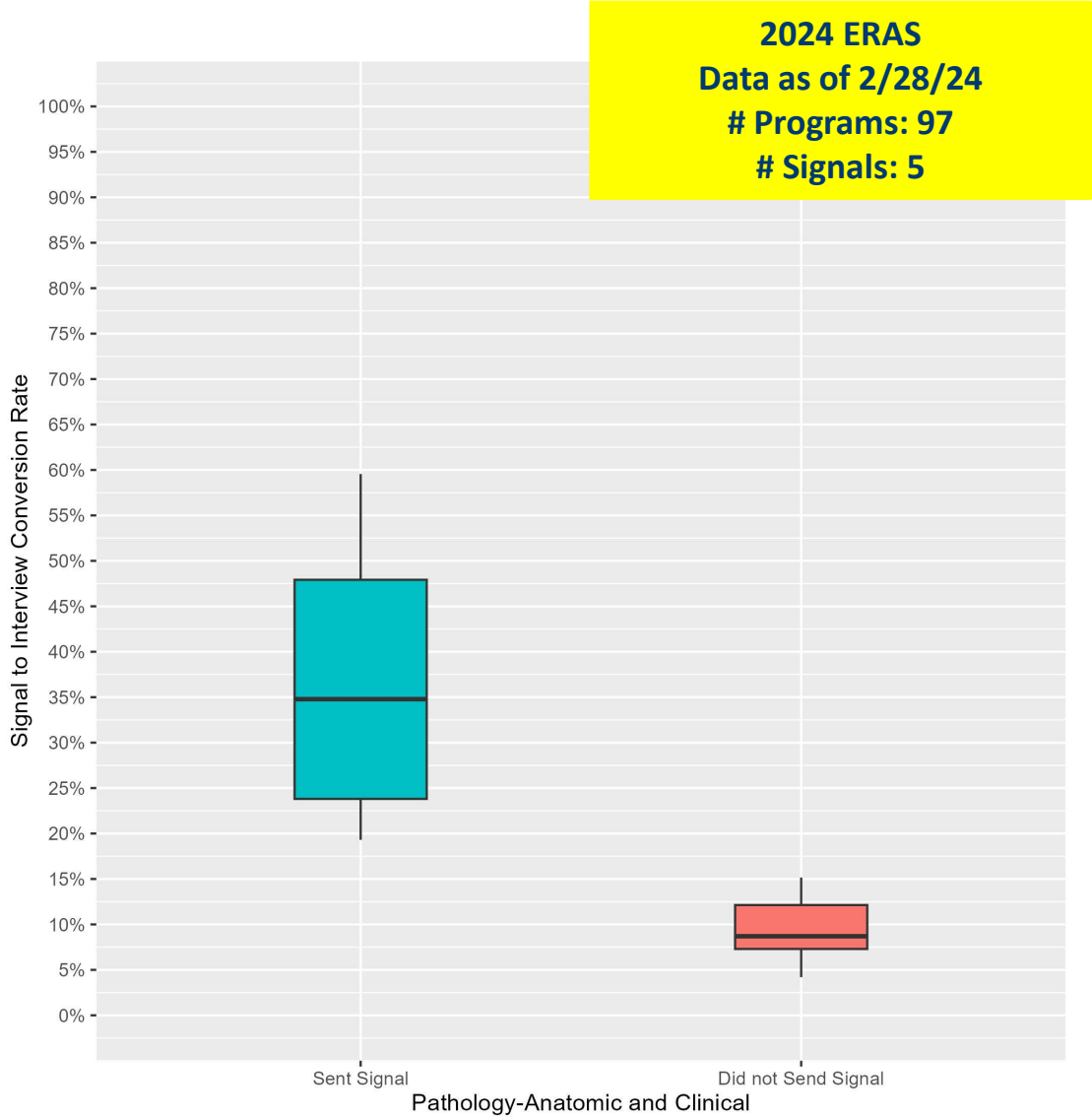


# Pathology-Anatomic and Clinical: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	138
Total programs participating in program signaling	129
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	97
<b>Total analytic sample</b>	<b>97</b>
<b>Total % of programs participating in program signaling</b>	<b>75%</b>
<b>Total % of all Pathology programs in 2025 ERAS cycle</b>	<b>70%</b>

# Pathology-Anatomic and Clinical: Interview Rates by Program Signal Status

## Year-Over-Year Comparison

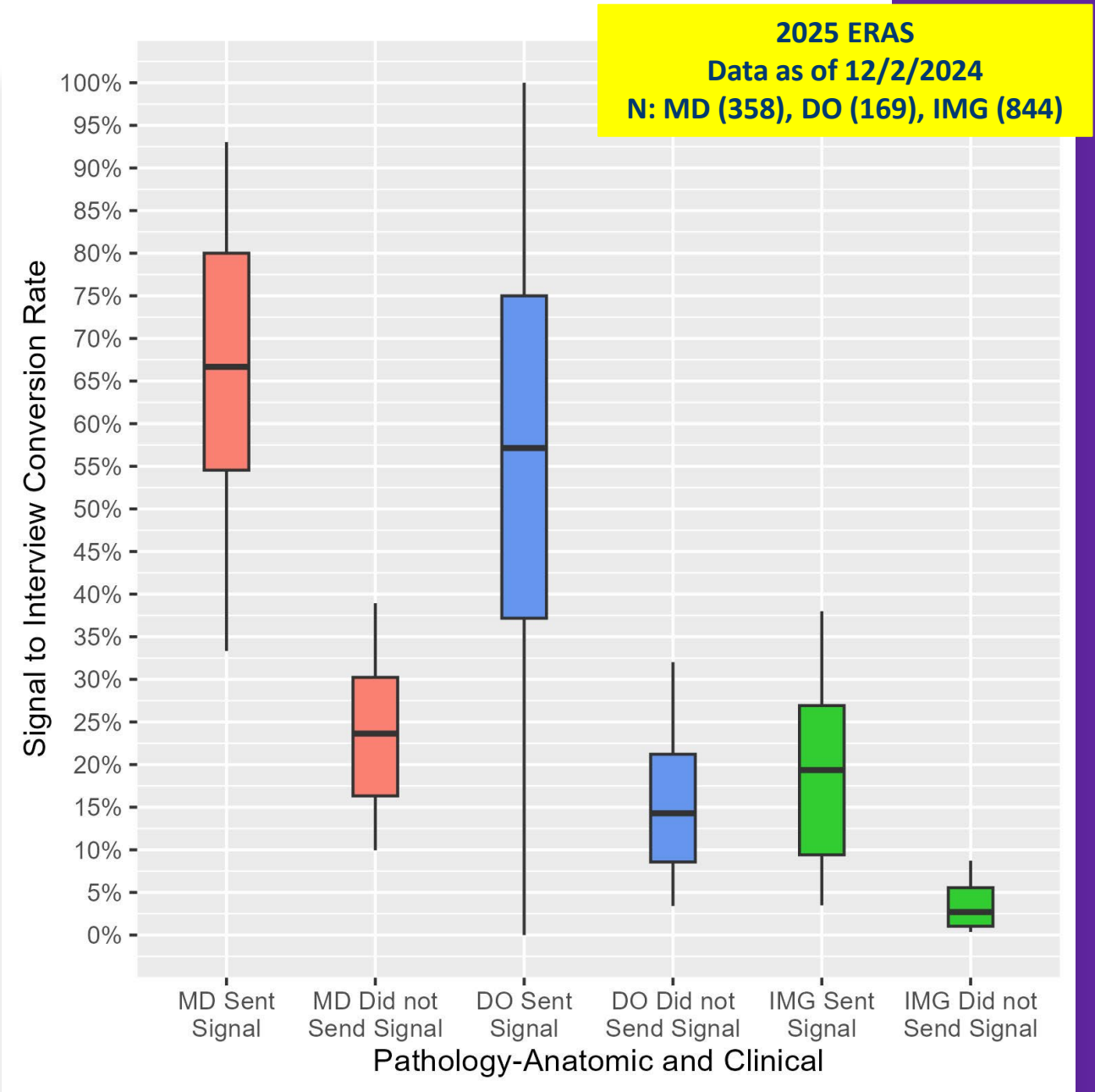


# Pathology-Anatomic and Clinical: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	67%	24%
DO	57%	14%
IMG	19%	3%

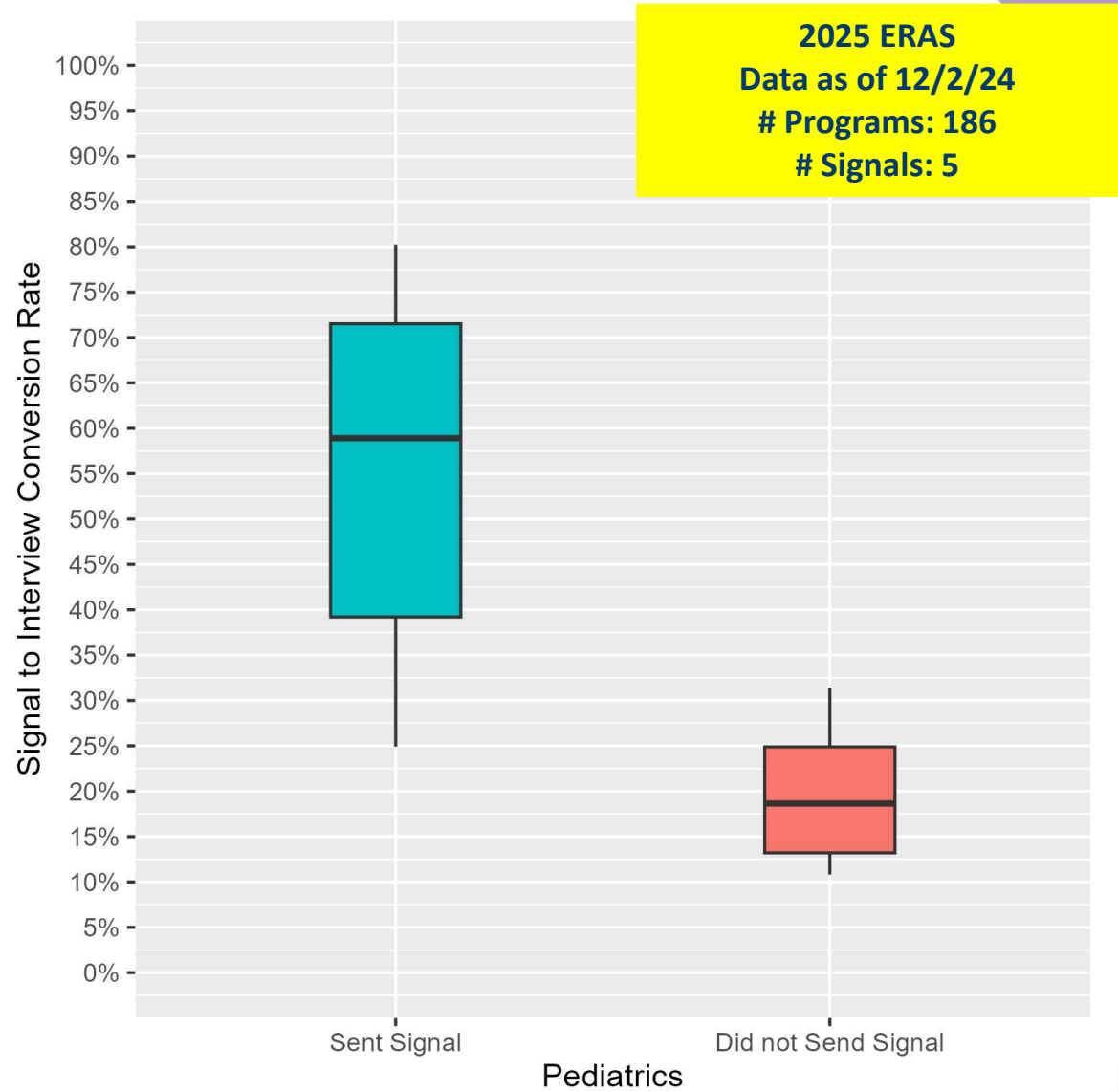
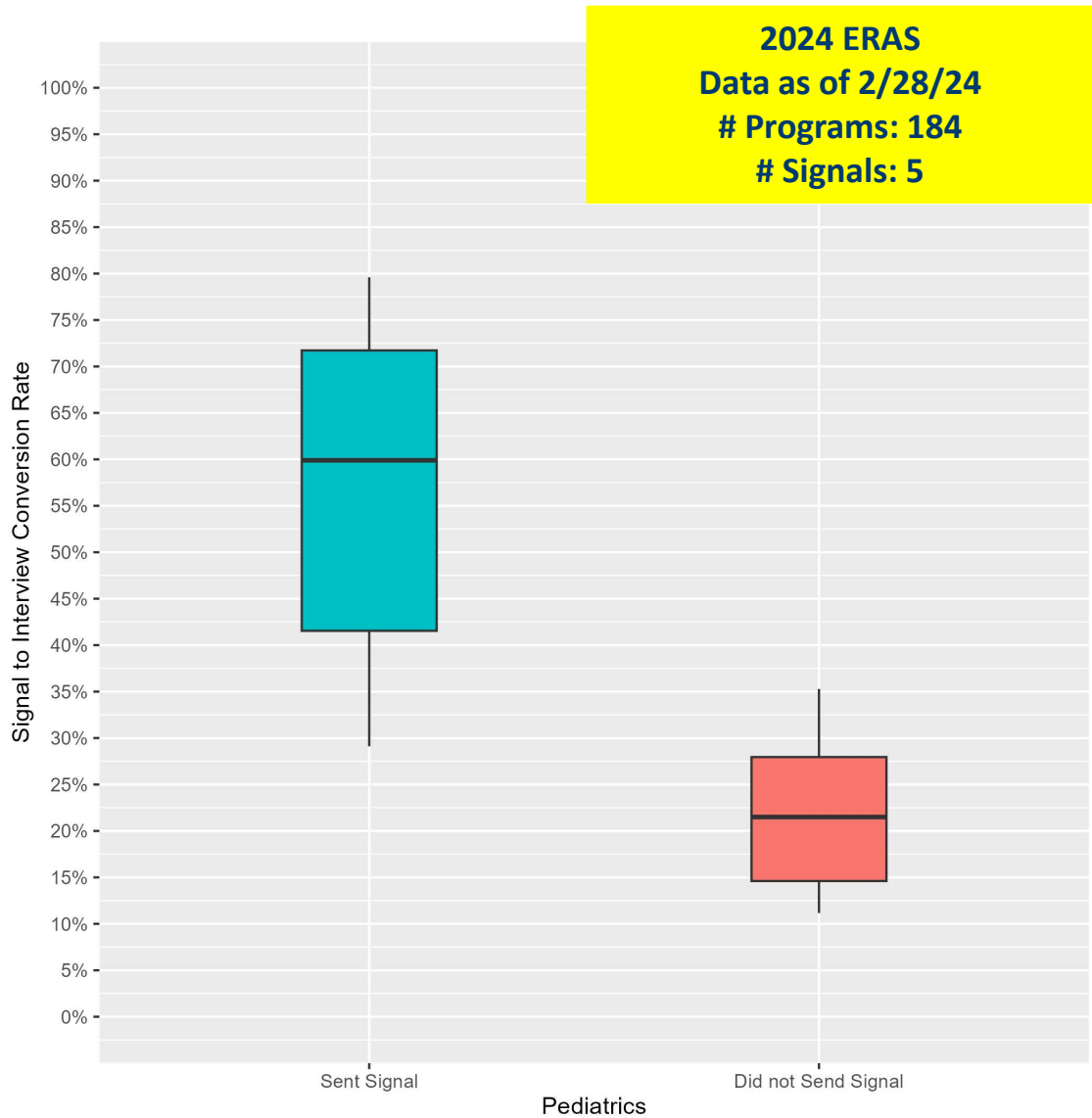
CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



# Pediatrics: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	210
Total programs participating in program signaling	200
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	186
<b>Total analytic sample</b>	<b>186</b>
<b>Total % of programs participating in program signaling</b>	<b>93%</b>
<b>Total % of all Pediatrics programs in 2025 ERAS cycle</b>	<b>89%</b>

# Pediatrics: Interview Rates by Program Signal Status Year-Over-Year Comparison

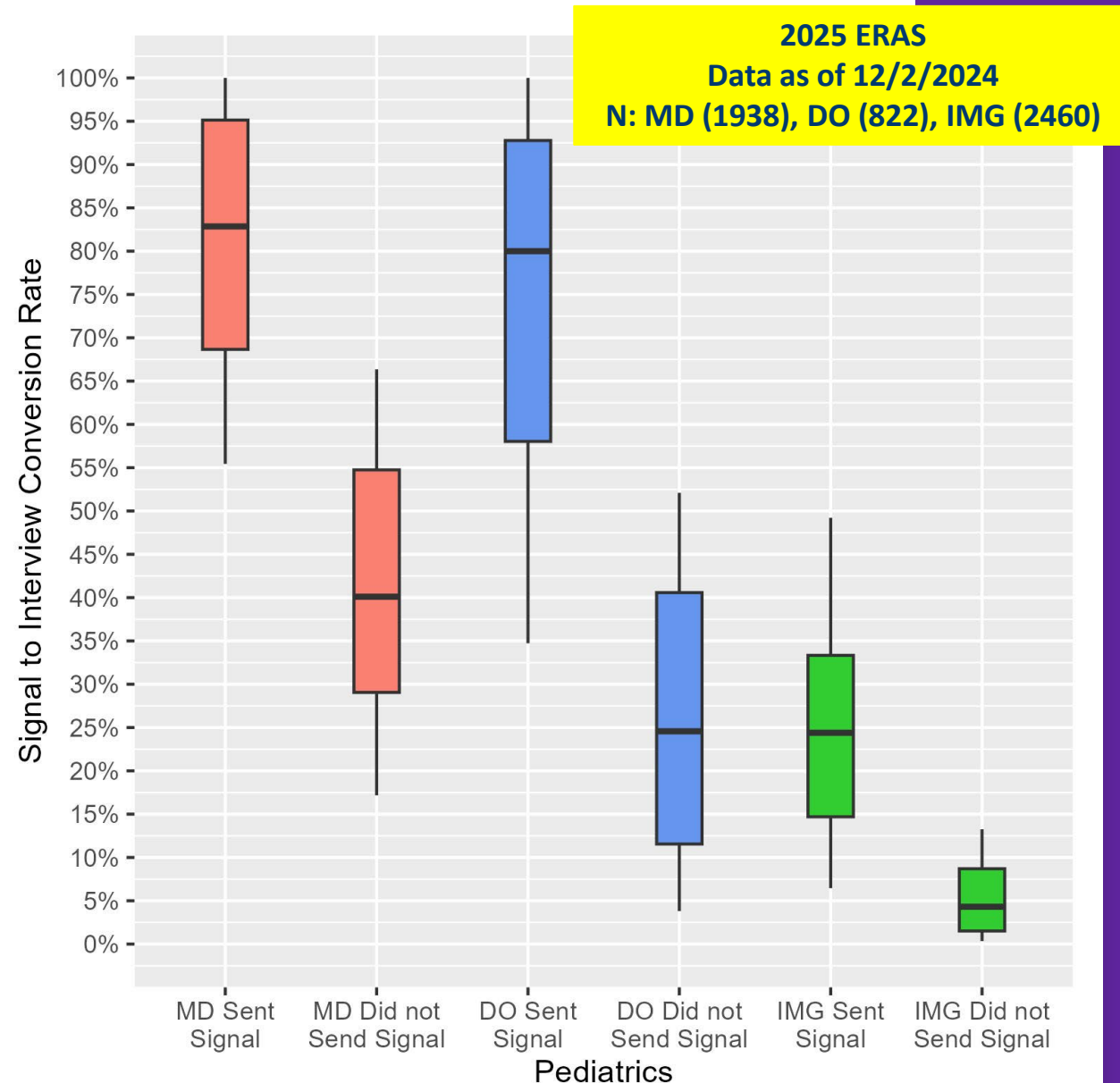


# Pediatrics: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	83%	40%
DO	80%	25%
IMG	24%	4%

CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

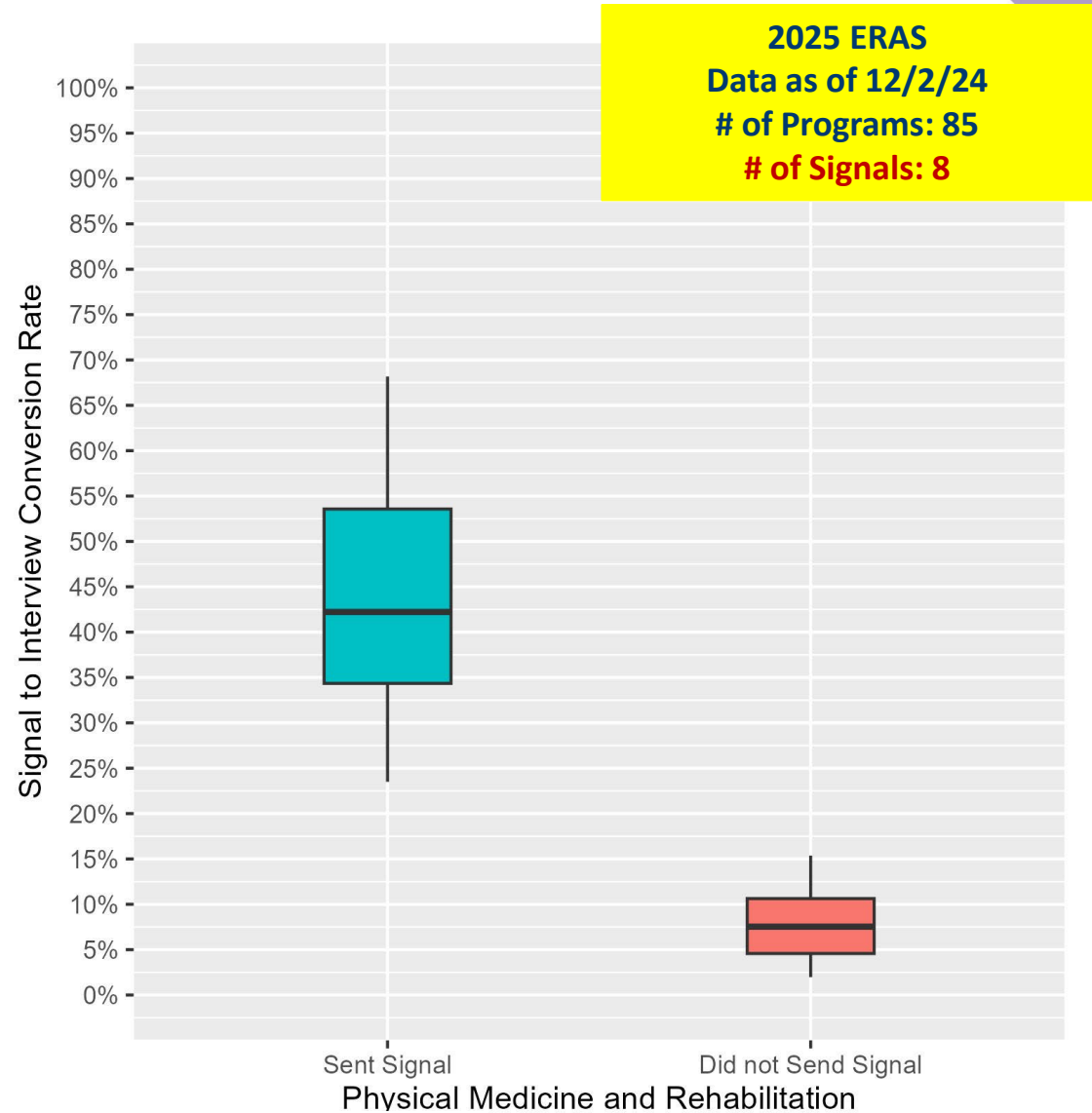
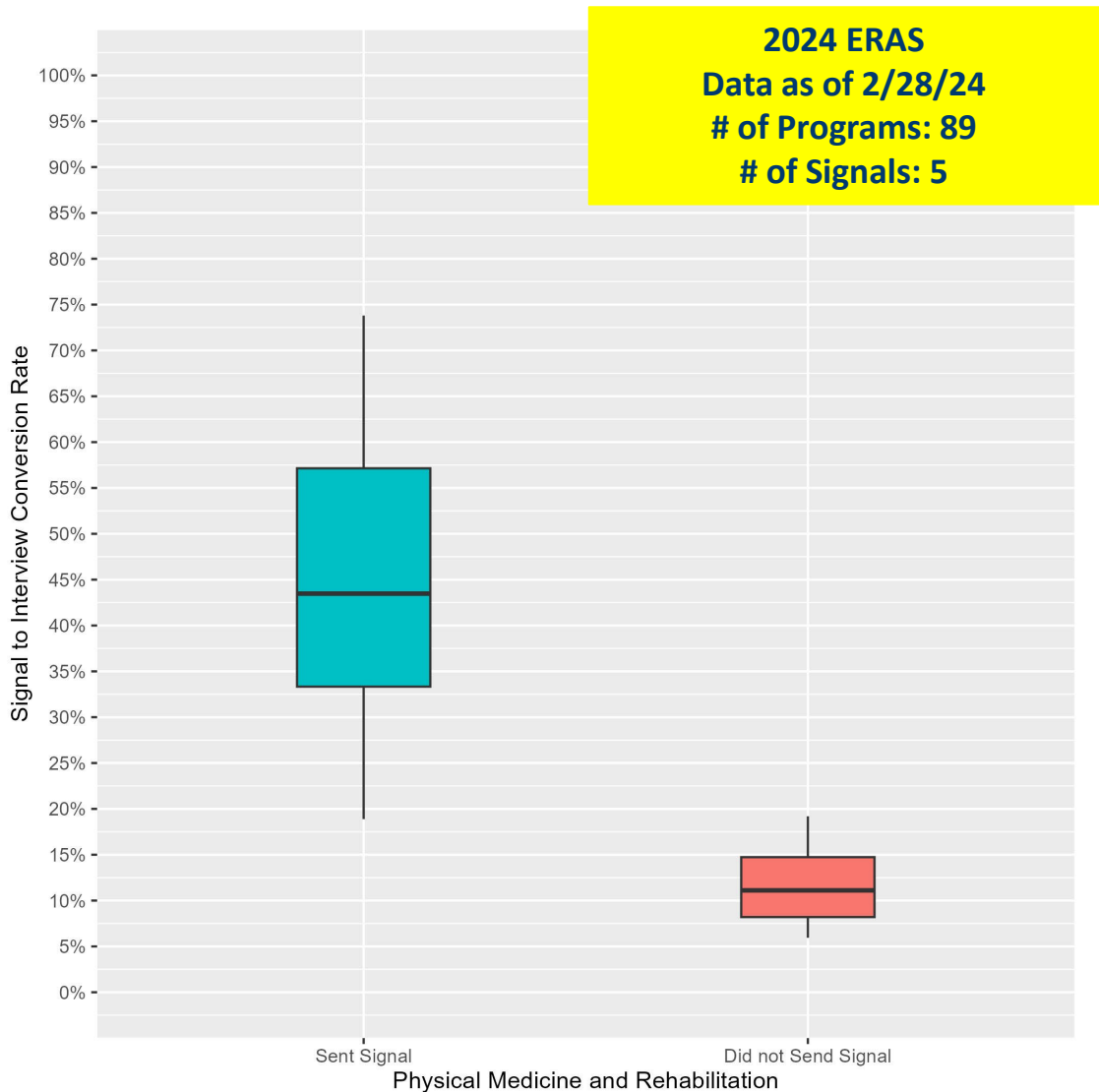


# Physical Medicine and Rehabilitation: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	112
Total programs participating in program signaling	104
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	85
<b>Total analytic sample</b>	<b>85</b>
<b>Total % of programs participating in program signaling</b>	<b>82%</b>
<b>Total % of all PM&amp;R programs in 2025 ERAS cycle</b>	<b>76%</b>

# Physical Medicine and Rehabilitation: Interview Rates by Program Signal Status

## Year-Over-Year Comparison



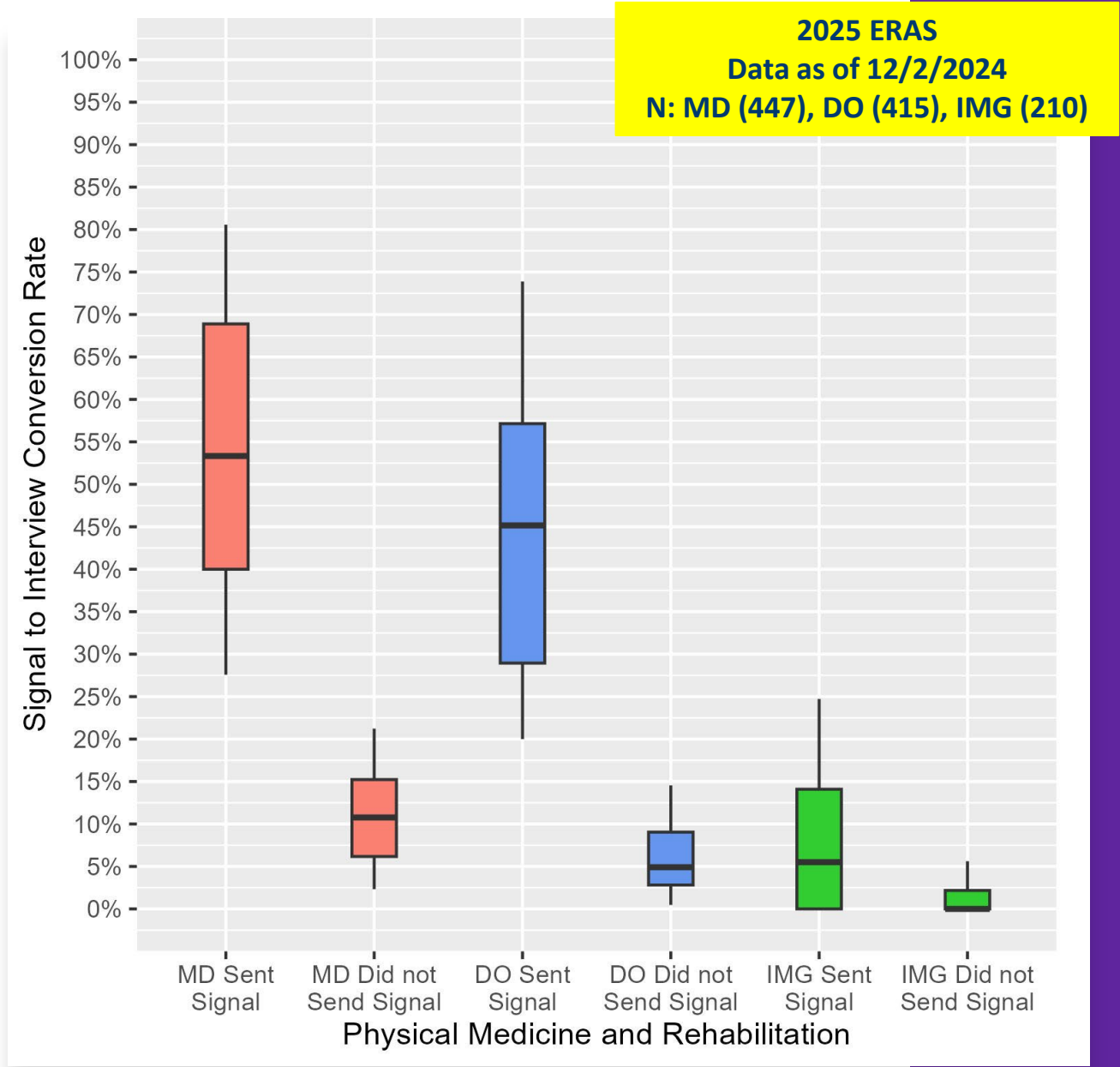
*This specialty changed the number of signals available to applicants in 2025. As a result, data from the 2025 cycle may not be directly comparable to data from previous cycles. Please consider this when interpreting trends or making comparisons.*

# Physical Medicine and Rehabilitation: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	53%	11%
DO	45%	5%
IMG	6%	0%

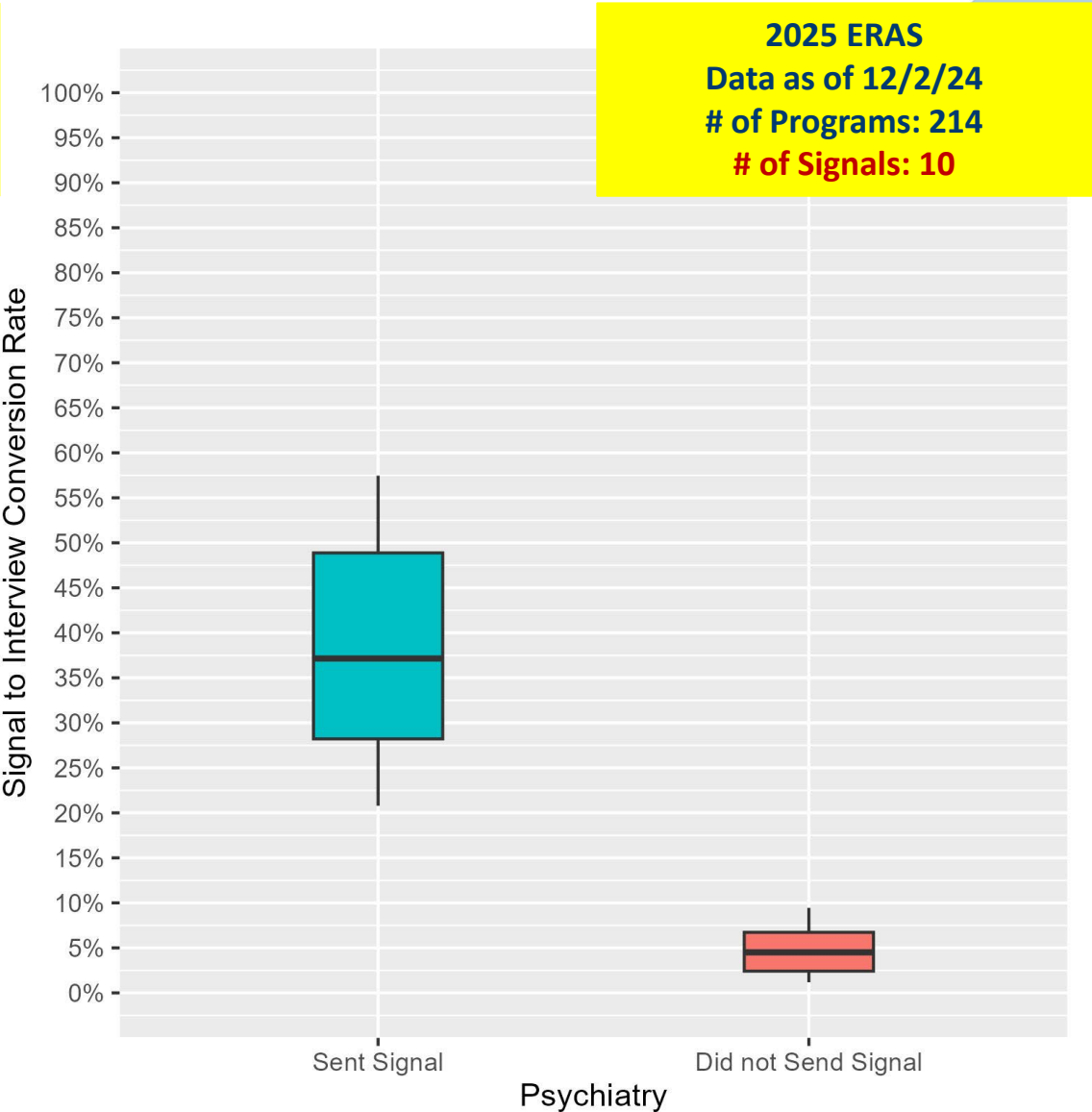
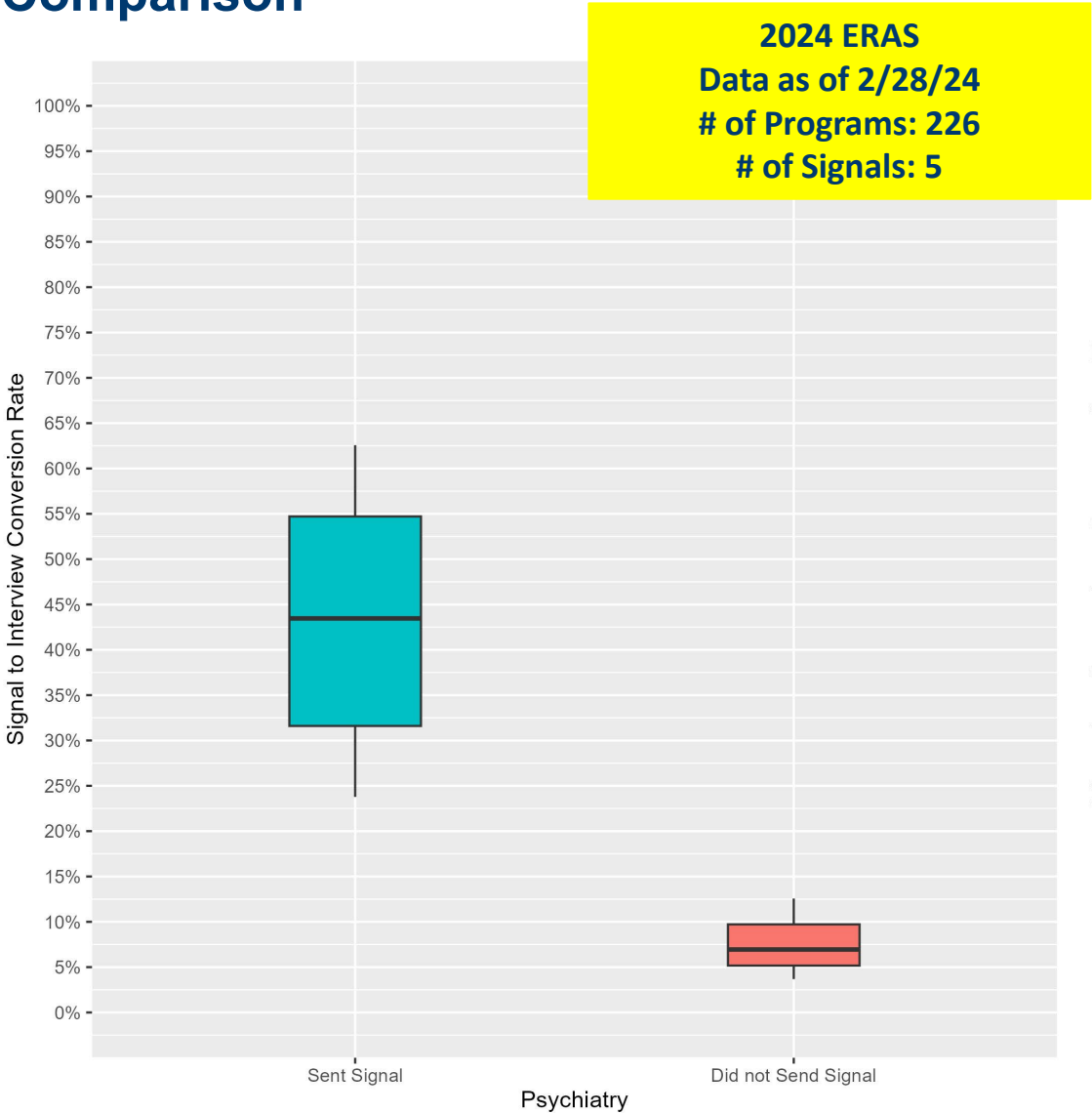
CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



# Psychiatry: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	321
Total programs participating in program signaling	287
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	214
<b>Total analytic sample</b>	<b>214</b>
<b>Total % of programs participating in program signaling</b>	<b>75%</b>
<b>Total % of all Psychiatry programs in 2025 ERAS cycle</b>	<b>67%</b>

# Psychiatry: Interview Rates by Program Signal Status Year-Over-Year Comparison



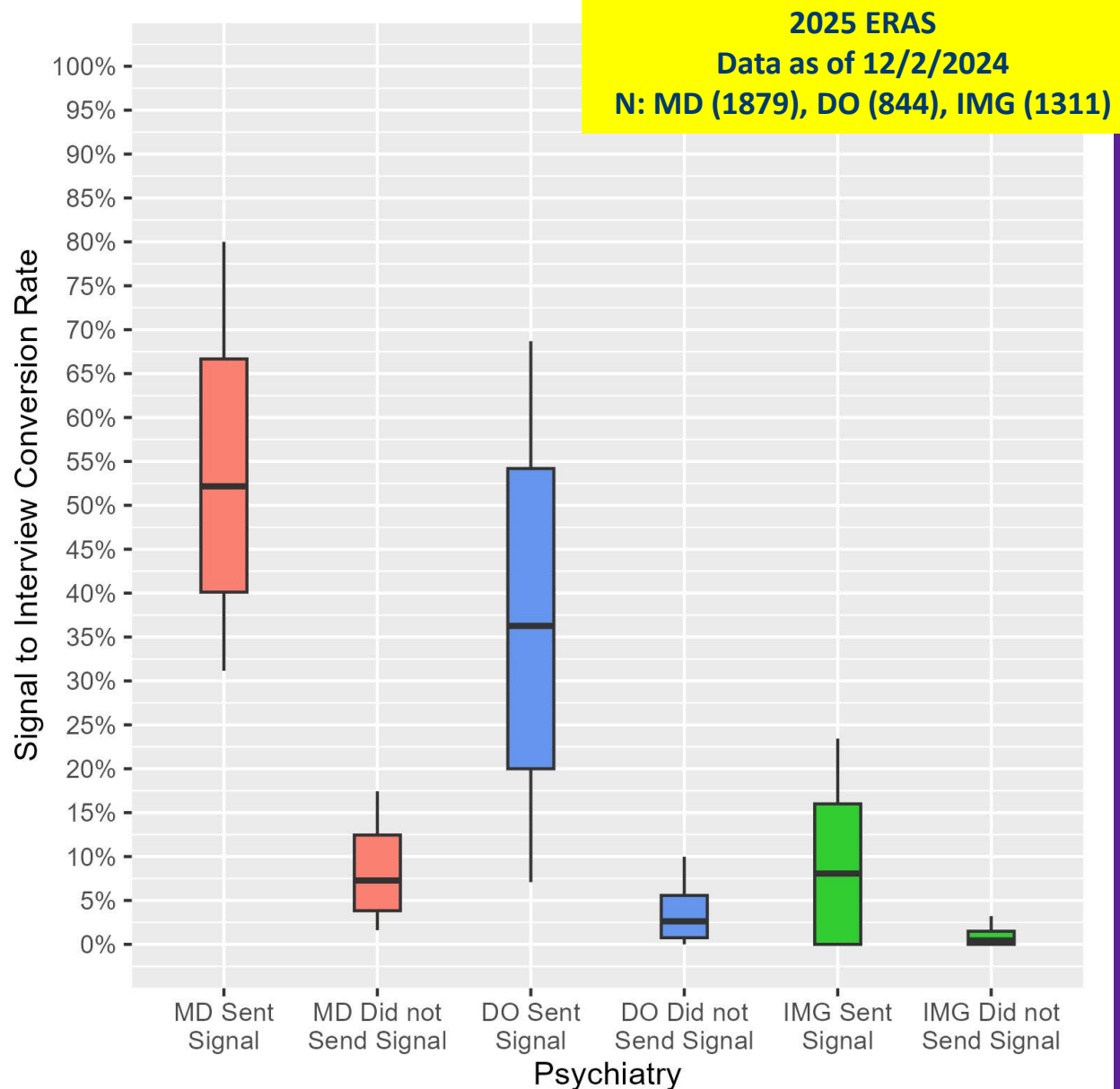
*This specialty changed the number of signals available to applicants in 2025. As a result, data from the 2025 cycle may not be directly comparable to data from previous cycles. Please consider this when interpreting trends or making comparisons.*

# Psychiatry: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	52%	7%
DO	36%	3%
IMG	8%	0%

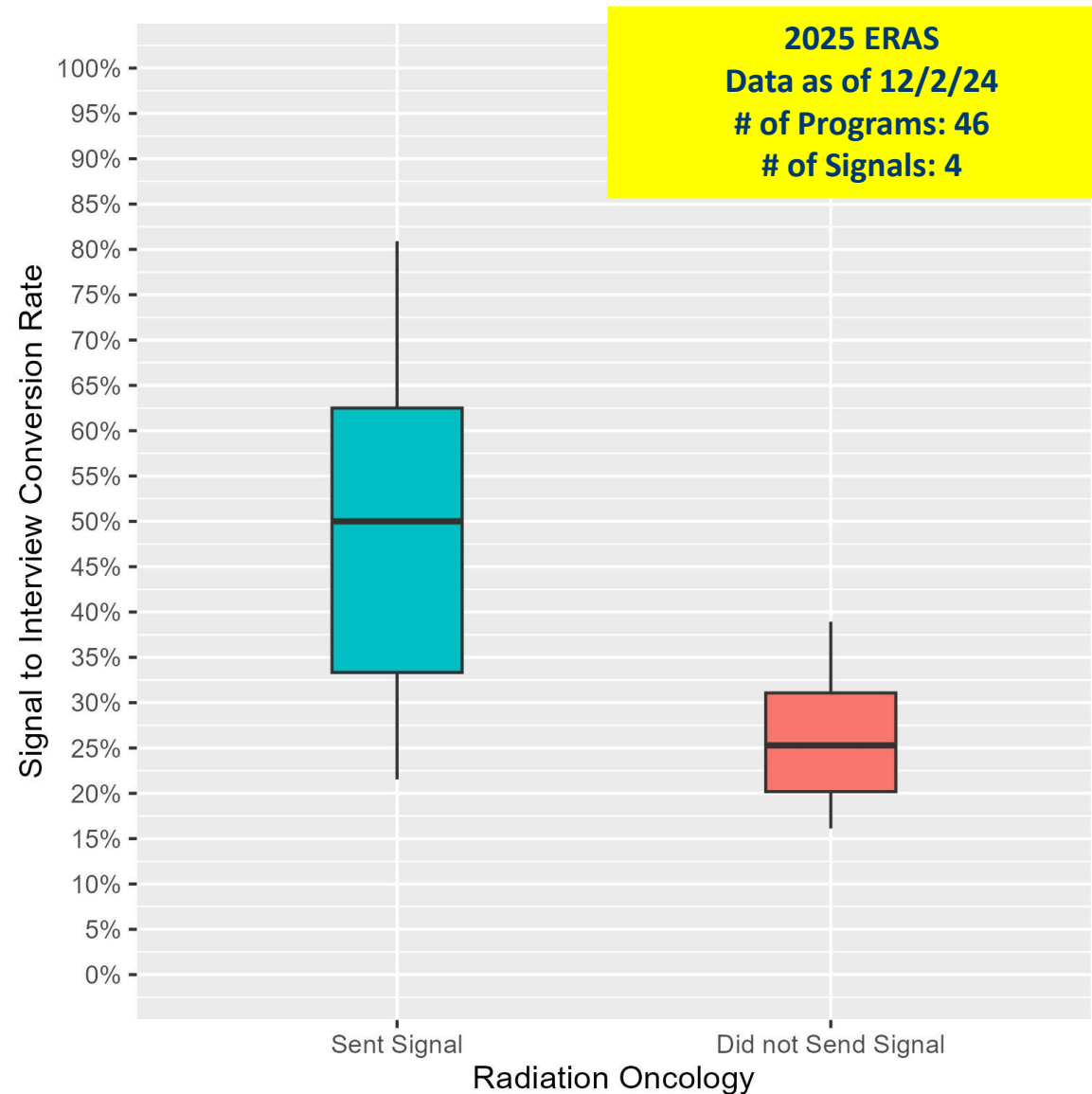
CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



# Radiation Oncology: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	87
Total programs participating in program signaling	76
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	46
<b>Total analytic sample</b>	<b>46</b>
<b>Total % of programs participating in program signaling</b>	<b>61%</b>
<b>Total % of all Transitional Year programs in 2025 ERAS cycle</b>	<b>53%</b>

# Radiation Oncology Surgery: Interview Rates by Program Signal Status



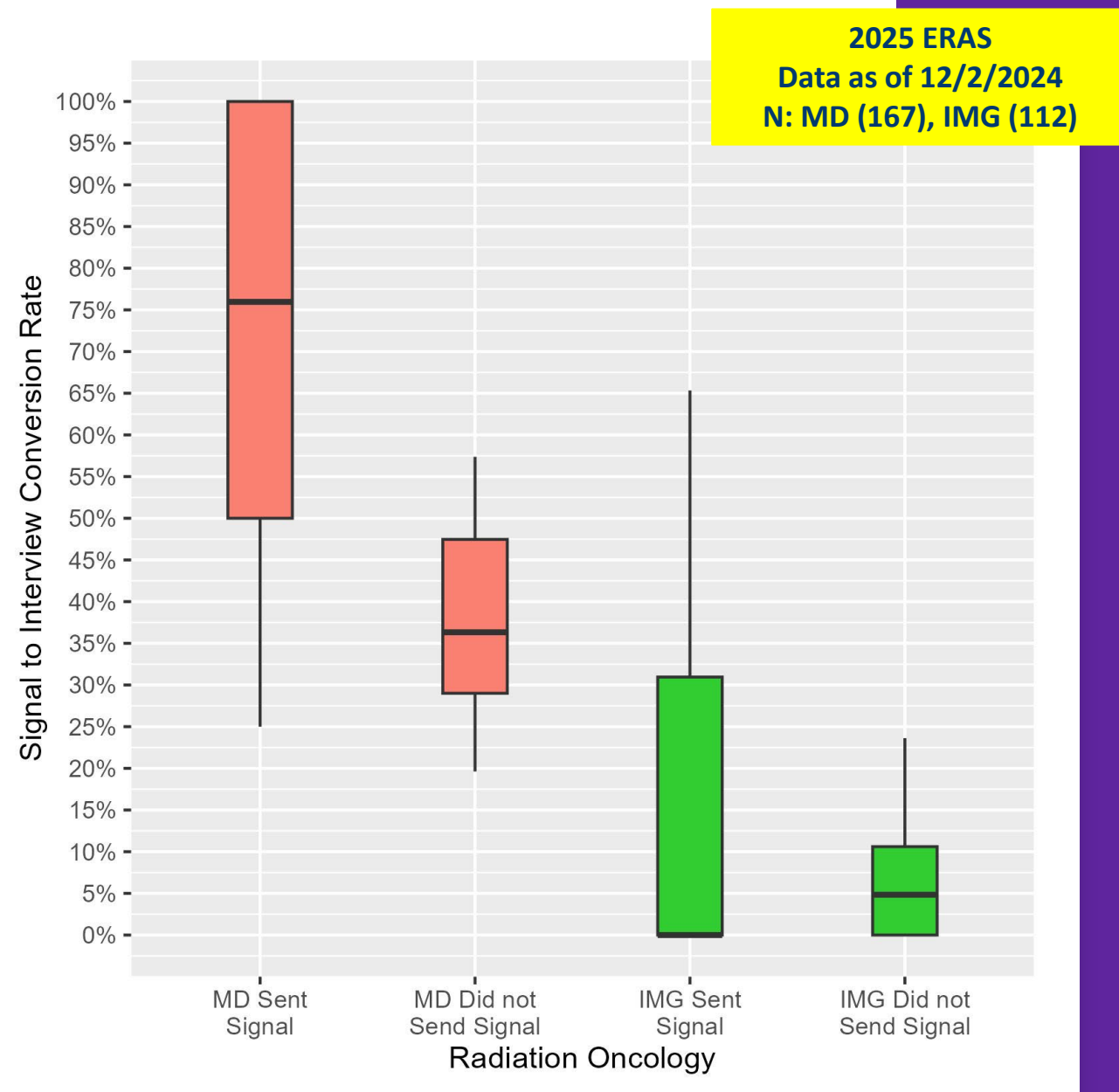
# Radiation Oncology: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	76%	36%
IMG	0%	5%

CAUTION: DO applicant data were excluded from this analysis due to small sample size.

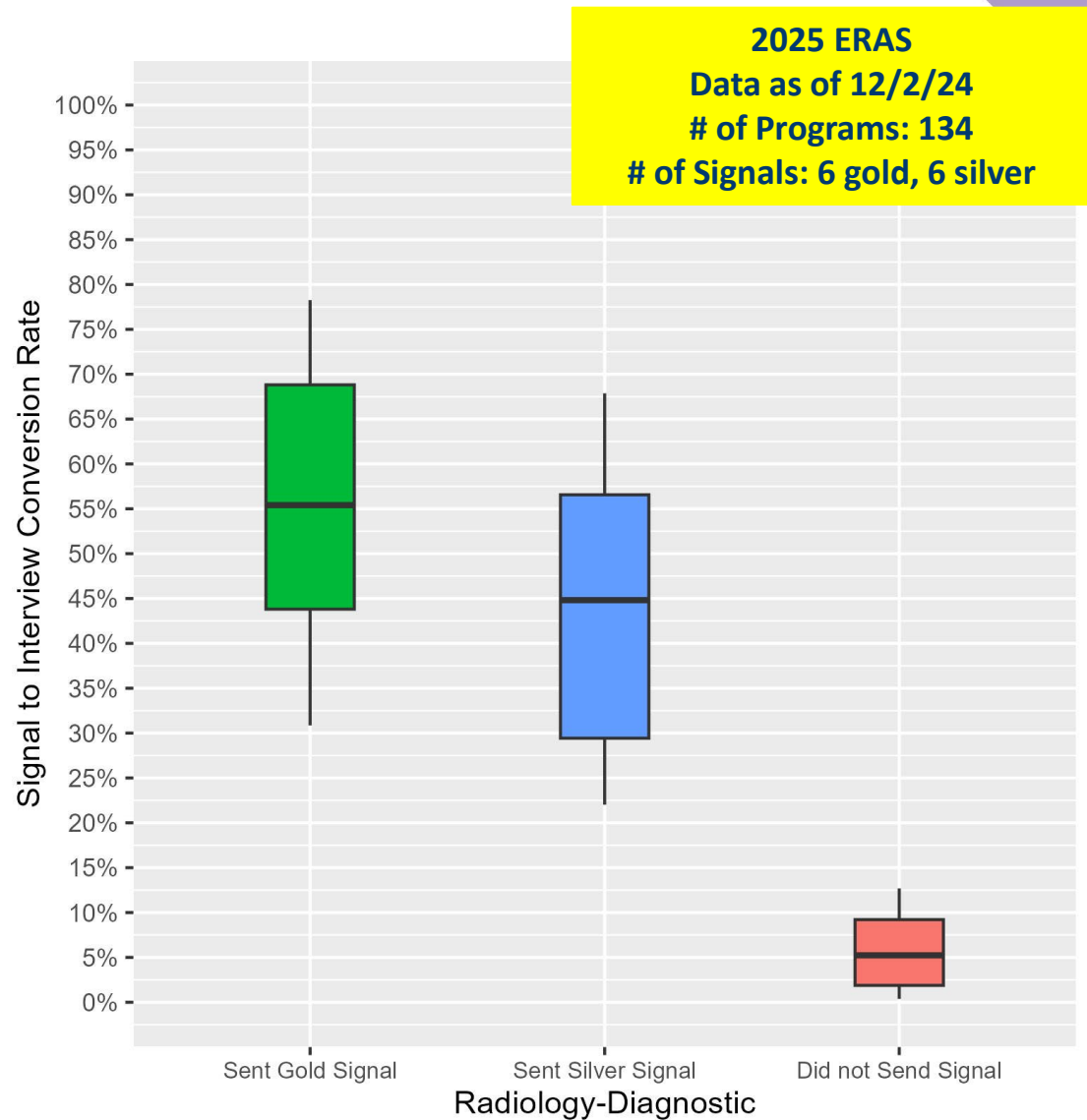
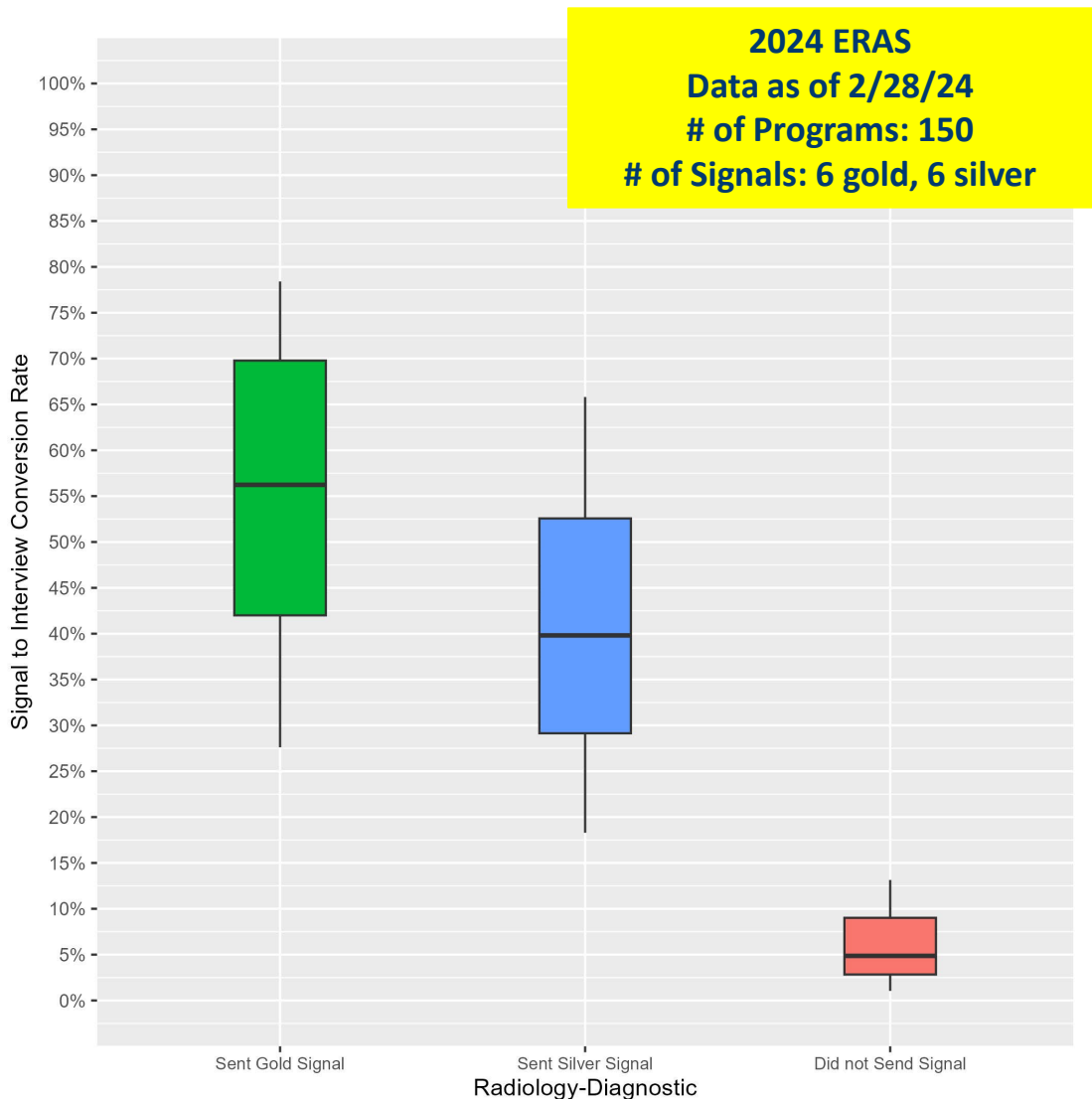
Interpret results with caution: (a) small IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



# Radiology-Diagnostic: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	187
Total programs participating in program signaling	182
Met the inclusion rule with a ratio equal to or greater than 10:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	134
<b>Total analytic sample</b>	<b>134</b>
<b>Total % of programs participating in program signaling</b>	<b>74%</b>
<b>Total % of all Diagnostic Radiology programs in 2025 ERAS cycle</b>	<b>72%</b>

# Radiology-Diagnostic: Interview Rates by Program Signal Status Year-Over-Year Comparison



Please note: This specialty shares its signals with Interventional Radiology. Applicants signaling one of these specialties may also be considered by the other, depending on individual program policies. Keep this in mind when reviewing signal data for this specialty.

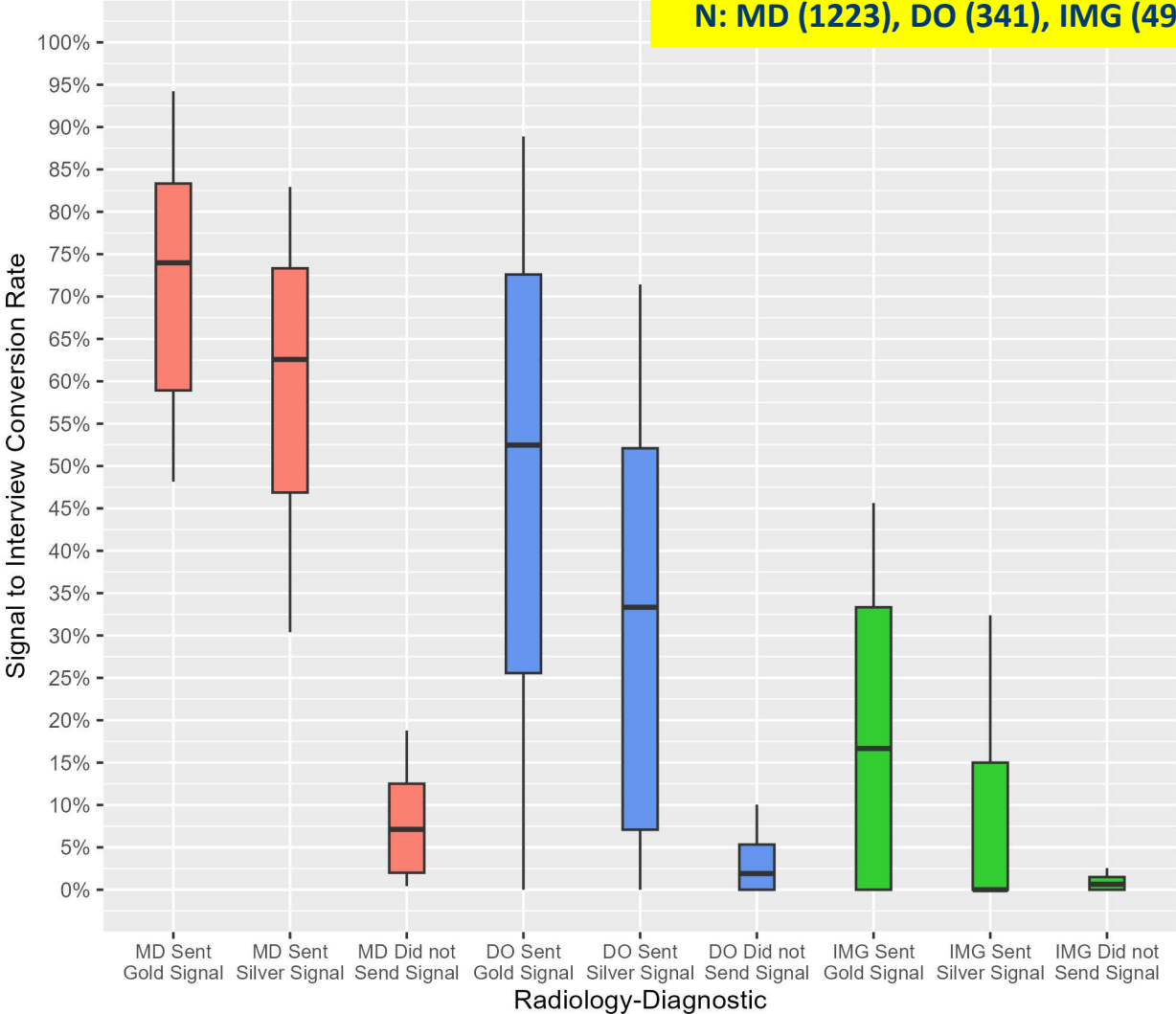
# Radiology-Diagnostic: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Gold Signal	Silver Signal	No Signal
MD	74%	63%	7%
DO	52%	33%	2%
IMG	17%	0%	1%

CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

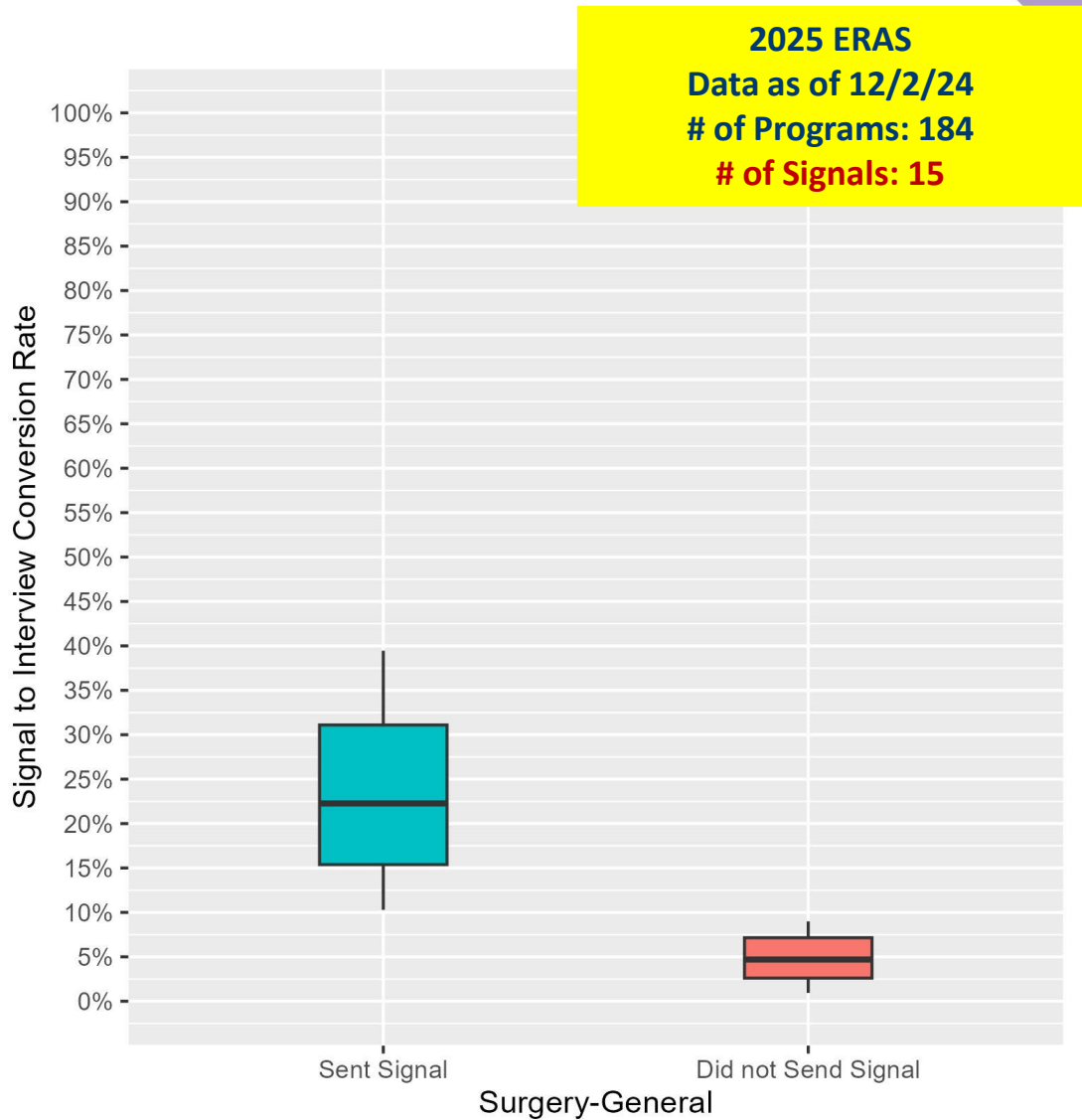
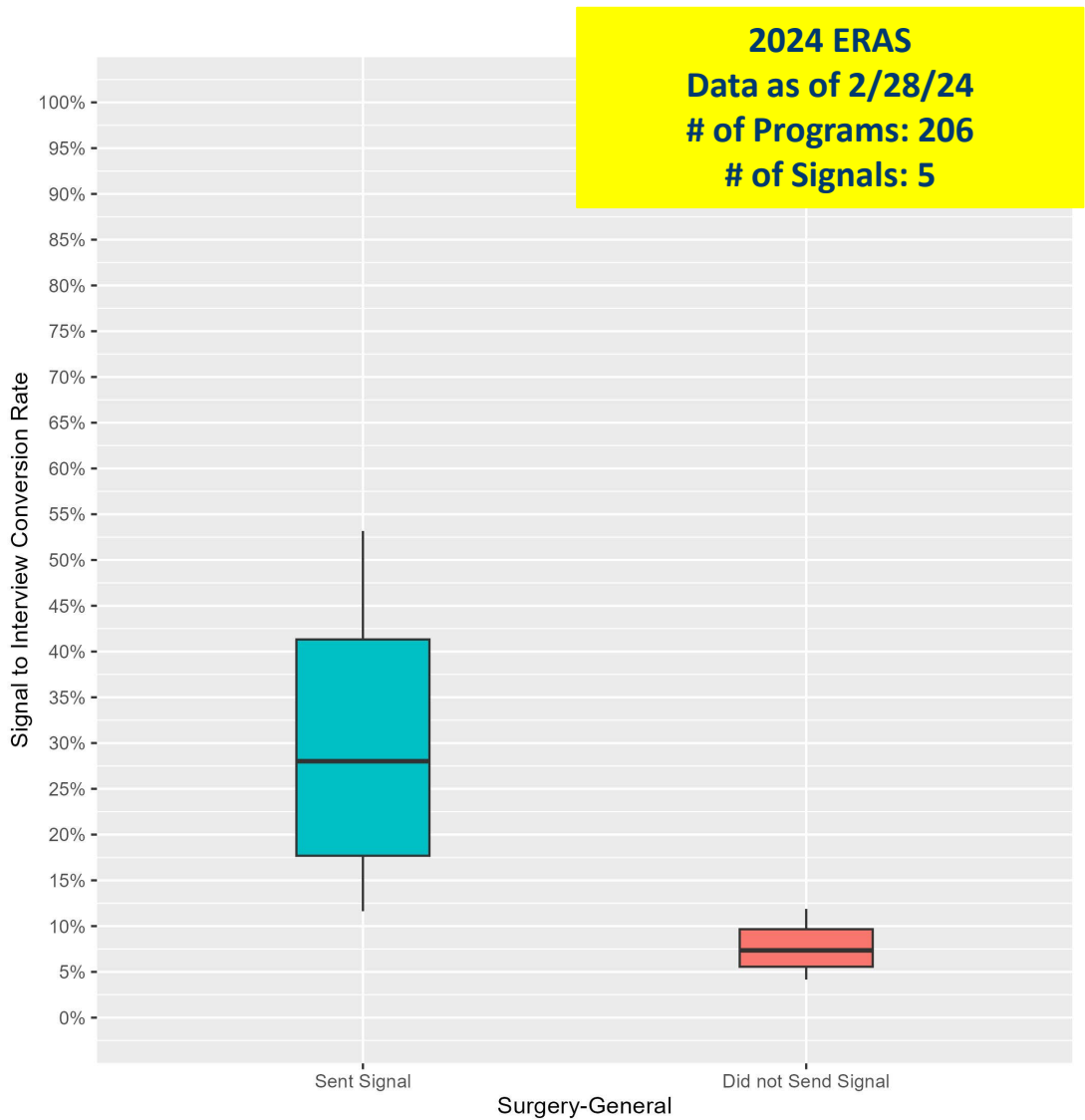
2025 ERAS  
Data as of 12/2/2024  
N: MD (1223), DO (341), IMG (492)



# Surgery: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	351
Total programs participating in program signaling	306
Met the inclusion rule with a ratio equal to or greater than 8:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	184
<b>Total analytic sample</b>	<b>184</b>
<b>Total % of programs participating in program signaling</b>	<b>60%</b>
<b>Total % of all General Surgery programs in 2025 ERAS cycle</b>	<b>52%</b>

# Surgery: Interview Rates by Program Signal Status Year-Over-Year Comparison



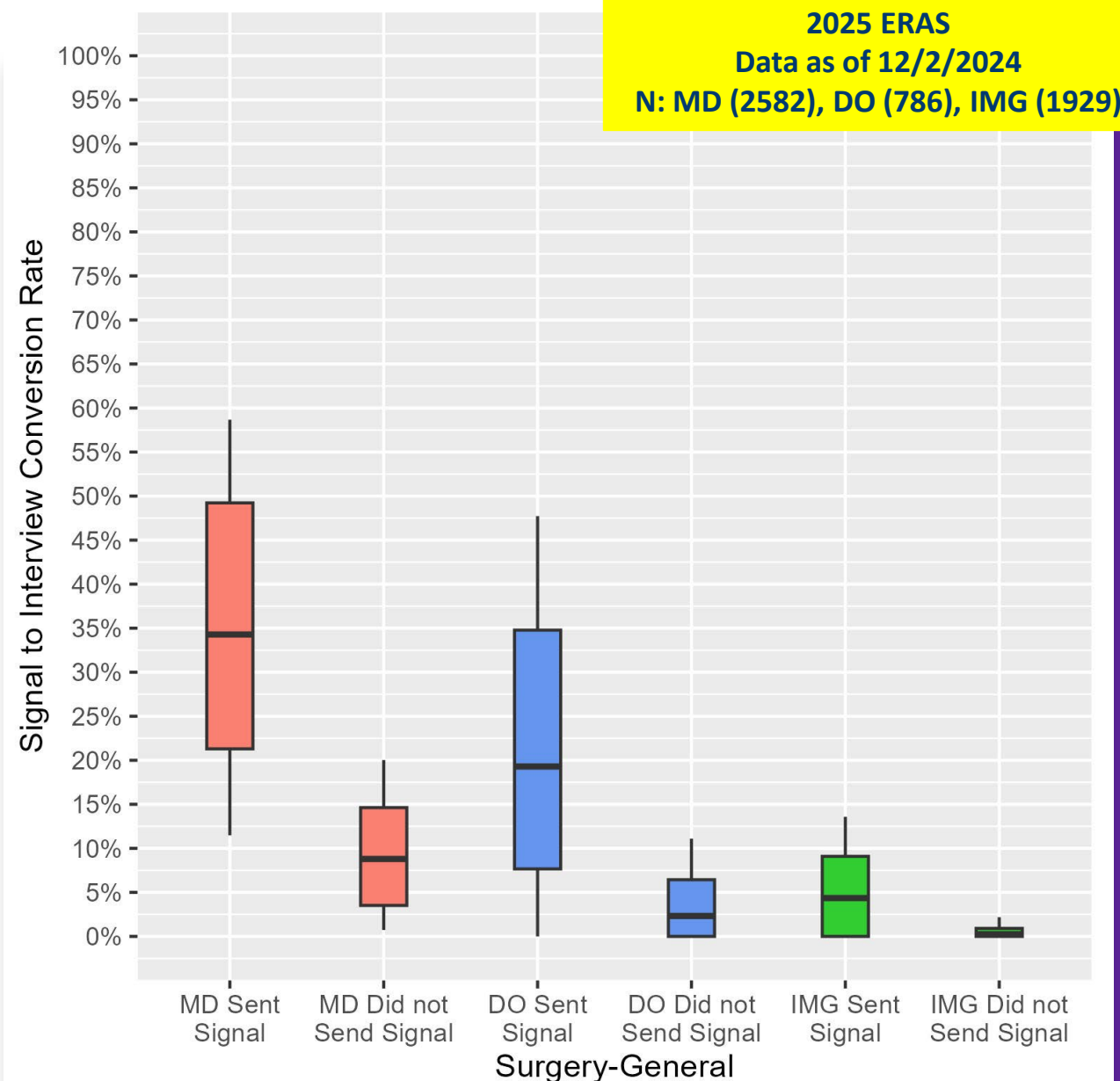
*This specialty changed the number of signals available to applicants in 2025. As a result, data from the 2025 cycle may not be directly comparable to data from previous cycles. Please consider this when interpreting trends or making comparisons.*

# Surgery: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	34%	9%
DO	19%	2%
IMG	4%	0%

CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

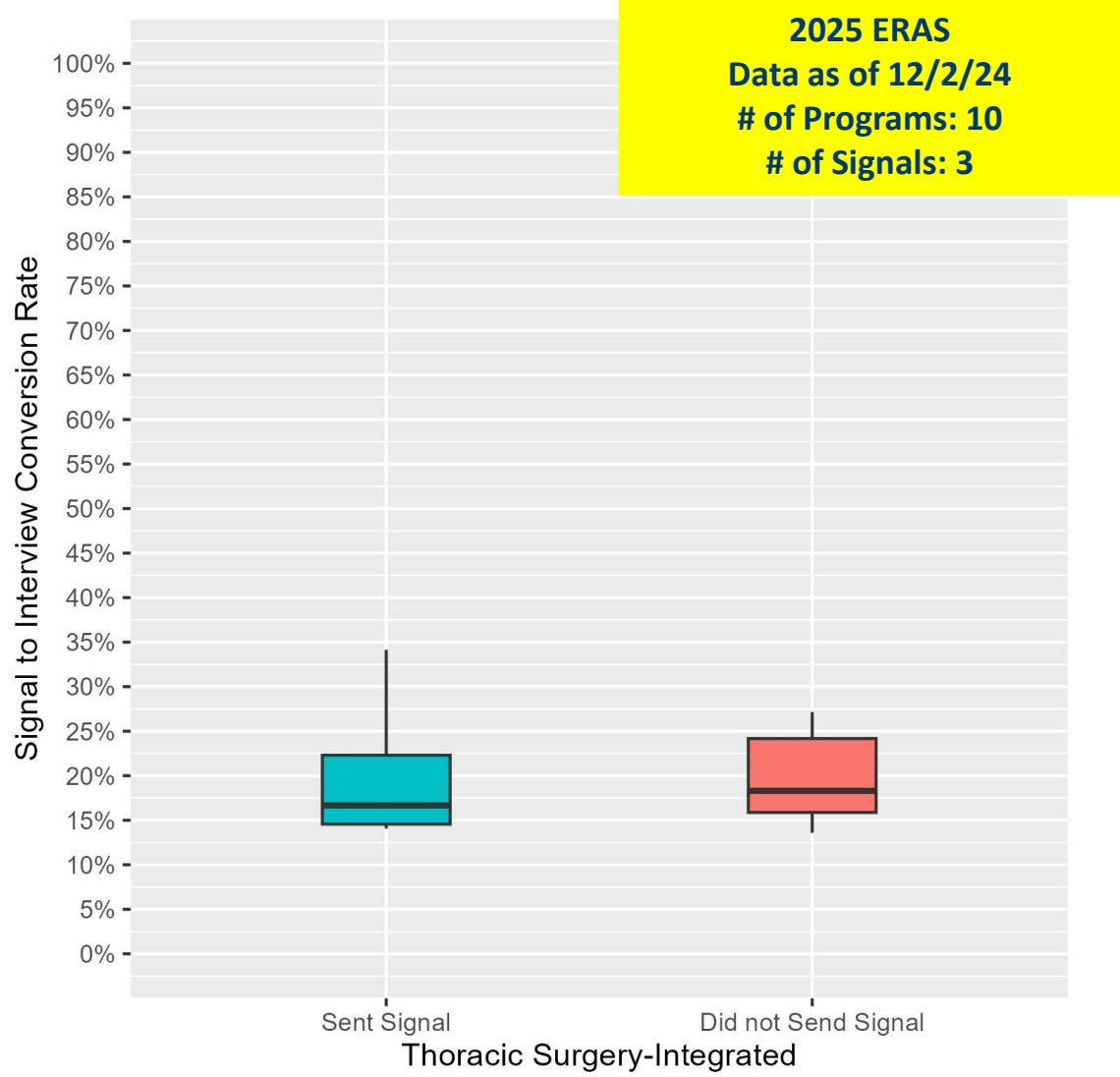
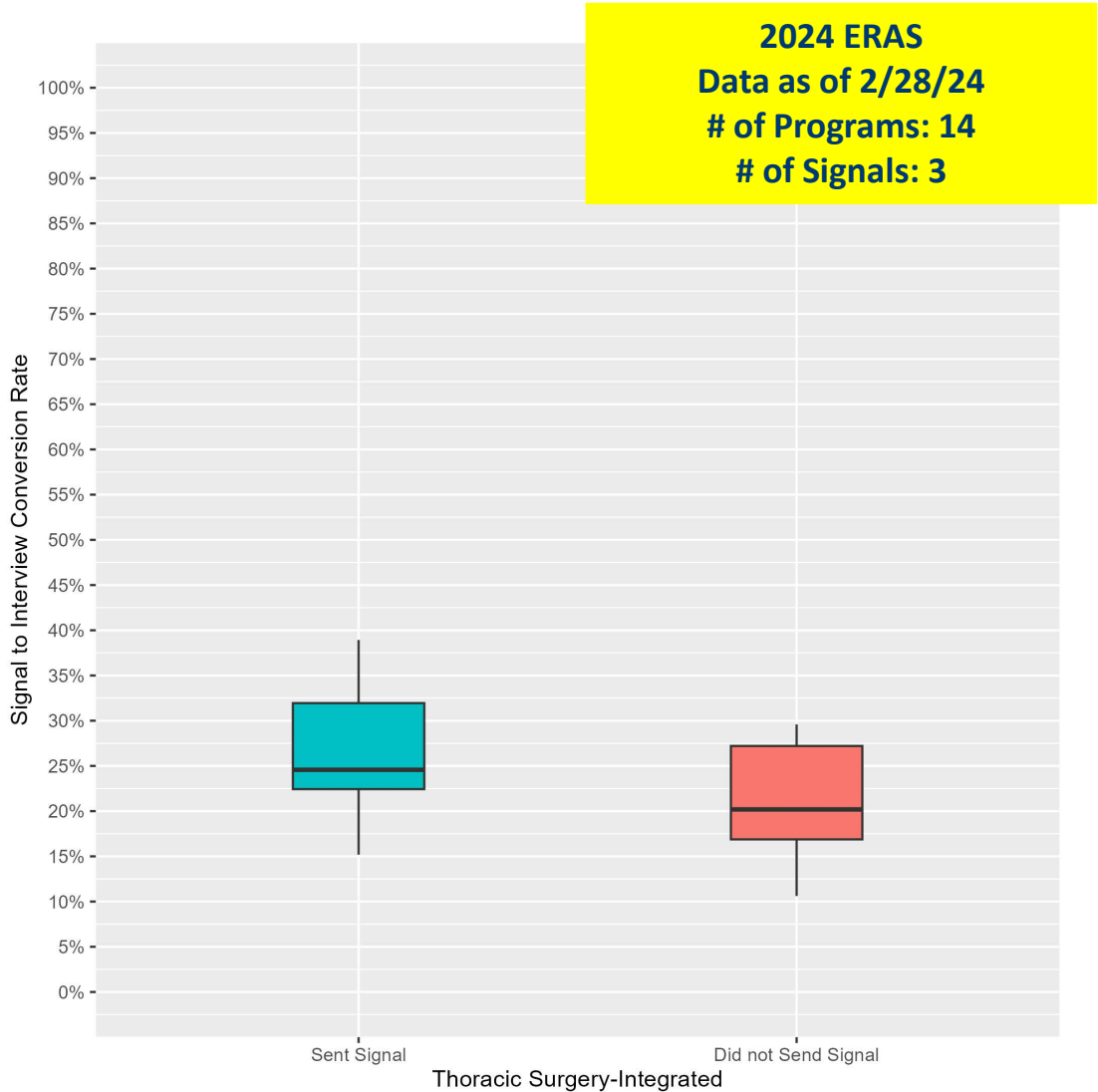


# Thoracic Surgery - Integrated: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	36
Total programs participating in program signaling	29
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	10
<b>Total analytic sample</b>	<b>10</b>
<b>Total % of programs participating in program signaling</b>	<b>34%</b>
<b>Total % of all Thoracic Surgery programs in 2025 ERAS cycle</b>	<b>28%</b>

CAUTION: *The Thoracic Surgery program sample size represents less than 50% of programs participating in program signaling and may not reflect the broader program landscape.*

# Thoracic Surgery - Integrated: Interview Rates by Program Signal Status Year-Over-Year Comparison



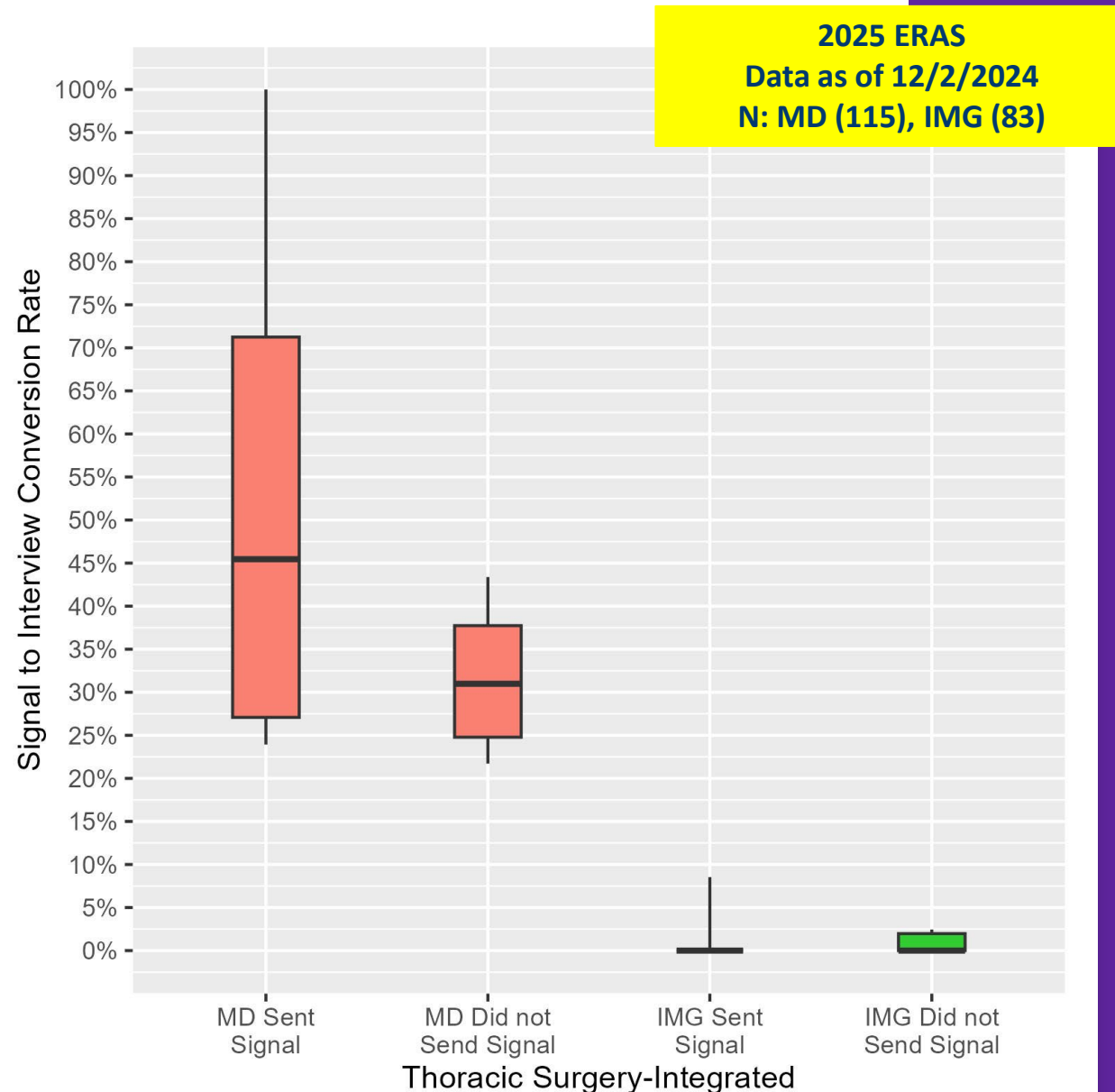
# Thoracic Surgery - Integrated: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	45%	31%
IMG	0%	0%

CAUTION: *DO* applicant data were excluded from this analysis due to small sample size.

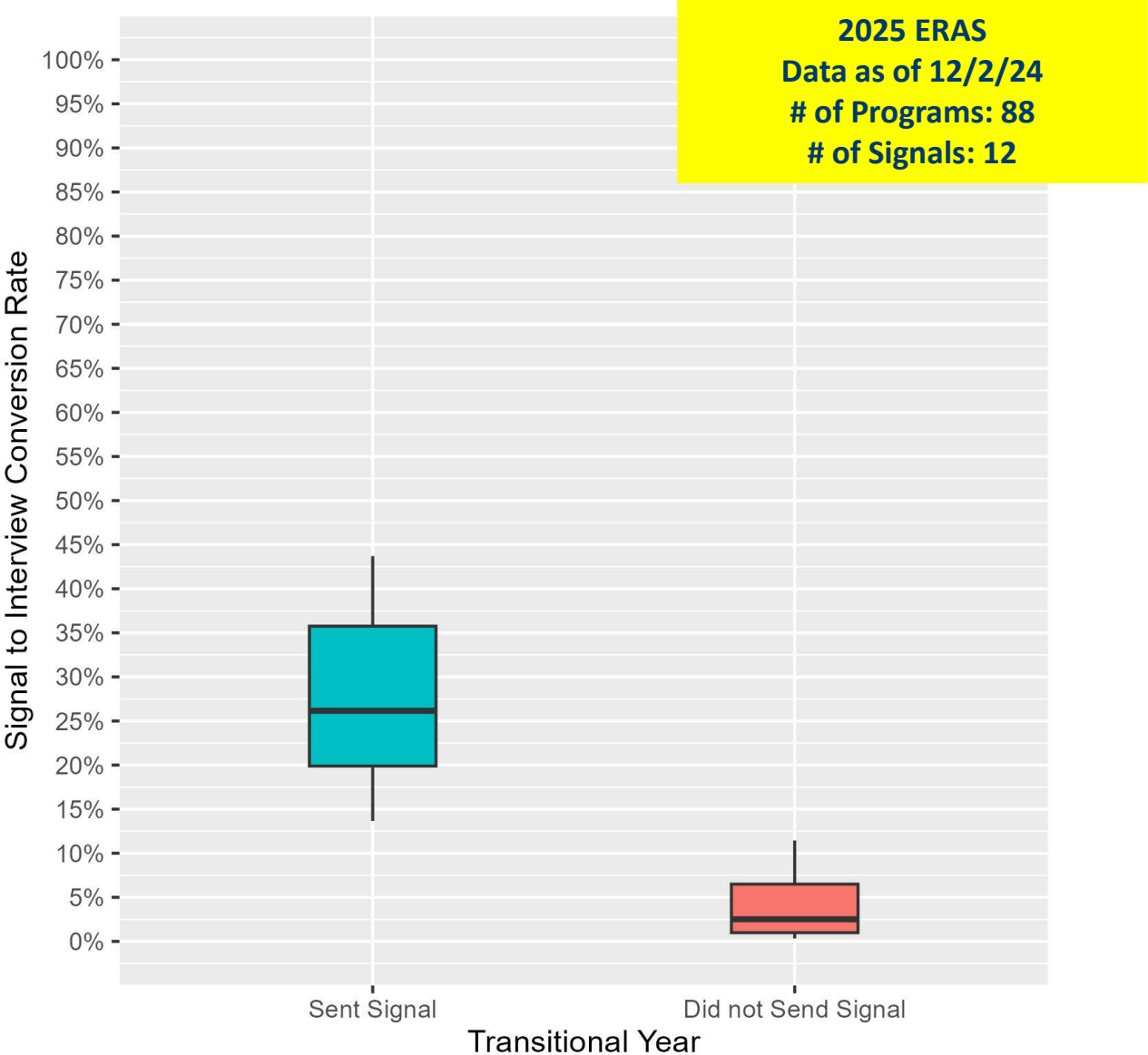
Interpret results with caution: (a) small IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.



# Transitional Year: Program Sample and Inclusion Criteria

	N of Programs for Program Signals
Total programs participating in the ERAS program	173
Total programs participating in program signaling	134
Met the inclusion rule with a ratio equal to or greater than 7:1, provided PGY1 information in GME Track, and submitted interview offer data via Thalamus Core by Dec. 2, 2024	88
<b>Total analytic sample</b>	<b>88</b>
<b>Total % of programs participating in program signaling</b>	<b>66%</b>
<b>Total % of all Transitional Year programs in 2025 ERAS cycle</b>	<b>51%</b>

# Transitional Year: Interview Rates by Program Signal Status



# Transitional Year: Interview Rates by Program Signal Status and Applicant Type

## Median Interview Rates

Applicant Type	Signal	No Signal
MD	38%	3%
DO	23%	2%
IMG	1%	0%

CAUTION: Interpret results with caution: (a) small DO and IMG sample sizes at the program level and (b) analyses do not control for all factors considered in the selection process.

