## **Institutional Values: More Than Words**

AAMC GIP Strategic Planning & Management Subcommittee

1/8/25

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## **Agenda**

- Defining institutional values
- Values and the strategic planning process
- OUWB Values Campaign
- Subcommittee member discussion

### What are institutional values?

### Values...

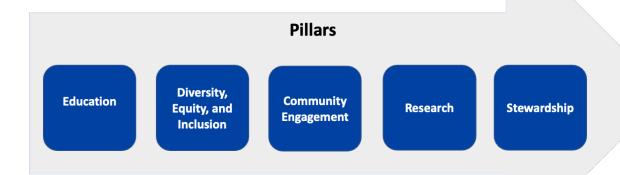
- Are core beliefs and reflect the attributes that are collectively most important.
- Define the behavior of all faculty, staff, and students.
- Provide a compass for how decisions are made.
- Are guiding principles on how the work should be carried out.
- Endure, are lasting, and are the basis for institutional culture.
- Are an important part of the strategic planning process.

## **Values and Strategic Plan Alignment**

### **OUWB 2022-25: Foundations for Success**

#### **Mission**

To develop compassionate physicians who are dedicated to improving the health of their communities, collaboration, and lifelong learning.



#### Vision

To be a leader in medical education strengthened by an innovative curriculum, commitment to diversity and inclusion, dedication to community engagement, and advancing research.

#### **Values**

Collaboration Compassion Diversity, Equity, & Inclusion Excellence Professionalism

### Values at OUWB

#### **Collaboration:**

We are dedicated to collaboration and mutual respect that fosters the unique talents of our students, staff, and faculty.

#### **Compassion:**

We are a school that cares about our communities by having a safe and secure environment that treats everyone with respect, sensitivity, dignity, and decency in all our endeavors.

#### **Diversity, Equity, and Inclusion:**

We are committed to cultivating and nurturing an inclusive environment that values and respects a diverse and equitable community of students, staff, and faculty.

#### **Excellence:**

We strive for excellence through an empathetic, humanistic, and altruistic approach to medical education and patient care.

#### **Professionalism:**

We value integrity and ethical conduct when engaging with our students, patients, faculty, staff and the community we serve.

# **Values Campaign**



# **Values Campaign**





## **MISSION**

To develop compassionate physicians who are dedicated to improving the health of their communities, collaboration, and lifelong learning.

## **VISION**

To be a leader in medical education strengthened by an innovative curriculum, commitment to diversity and inclusion, dedication to community engagement, and advancing research.

## **VALUES**

Collaboration • Compassion • Diversity, Equity, and Inclusion • Excellence • Professionalism



# **Questions / Subcommittee Discussion**