

Policy Changes

The following key changes are being implemented across VA:

- Federal Name Check, utilizing a non-U.S. citizen vetting system, for non-U.S. national personnel who have been in the country less than three years.
- At least a Tier 1 federal background investigation for all eligible VA personnel (VA appointment over 180 days, non-U.S. citizen in the country over three years) requiring access to VA facilities and/or information systems.
- PIV-Interoperability (PIV-I) cards will be issued for a period of time not to exceed 180 days, or for the length of the appointment (whichever is less). PIV-I cards can be renewed every 180 days.



For more detailed info on policy changes, please see attached "6 Essential Questions."

What does this mean for Health Professions Trainees?

<u>Immediate Change</u>: Health Professions Trainees (HPTs), non-U.S. citizens in the country less than three years (foreign born and NOT issued a U.S. passport or have any legal residency status) are required to provide the following information so that a Federal Name Check can be conducted as part of the onboarding process.

- Name
- Other last names used
- Email address
- Date of birth
- Birth sex
- U.S. social security number

- Appointment type (in VA)
- Citizenship
- Country of citizenship
- Country of birth
- Passport number
- Passport issue country

- Passport issue date
- Passport expiration date
- Date of entry to U.S.
- Visa number
- Visa expiration



For more detailed info on the Federal Name Check, please see attached "Non-U.S. Citizen Resource Guide."

<u>Future Changes</u>: HPTs in existing programs that are non-U.S. citizens will also need to provide the information above so that a Federal Name Check can be conducted. Additionally, U.S. citizen HPTs who are appointed for greater than 180 days will be required to complete an additional application (eAPP) so that a Tier 1 background investigation can be completed.



For more info on the data collected in the eAPP, please see attached "eAPP Section Guide."

How you can help

Please provide VA the requested information in a timely manner during onboarding. The sooner onboarding information is gathered, the less likely there will be a delay in HPT participation in Veteran care on day one of their rotation.