



December 2024

The primary mission of the AAMC's Group on Institutional Planning (GIP) is to advance the discipline of planning in academic medicine by enhancing the skills and knowledge of professional planners; to promote the value of planning; and to connect people, resources, and ideas.

GIP News and Business

Meet the AAMC Strategic Planning Community of Practice Cohort

As a part of the [AAMC strategic plan's action plan 10](#), we've developed a new opportunity to convene leaders like you. The AAMC strategic planning community of practice (CoP) was designed as a time-limited engagement opportunity to focus on a specific topic that complements the ongoing committee work within the GIP. Thirteen individuals were selected to participate in a year-long CoP to identify promising practices related to stakeholder engagement throughout the strategic planning process. The [cohort roster can be found here](#). The CoP will be formally launched in February 2025 and conclude in December 2025 with a series of resources that will be shared publicly [on the Medical School Operations Promising Practices webpage](#). Contact [Shawn Rosen-Holtzman](#) for more information.

Recording Now Available: GBA/GIP Virtual Programming: Two Perspectives - Lessons Learned During a Workday Implementation

In this webinar, participants heard from two institutions on their experiences in implementing a new enterprise resource planning (ERP) system. This session provided participants with strategies for success during an ERP implementation and areas of opportunity where improvements could be made. Each presenter discussed similarities and differences in the two institutional approaches, navigating the challenges of the implementation, and lessons learned during the process. We invite you to [watch the recorded presentation here](#) and view the answers to some of the [questions asked during the presentation here](#).

Recording available: Utilizing AAMC Data and Resources - The Medical

School Profile System (MSPS)

AAMC staff provided a walkthrough of the Medical School Profile System (MSPS), which allows users to access a wide range of custom reports based on, for example, the annual LCME surveys, the AAMC student surveys, and compensation surveys. In addition, users can create their own reports on a variety of topics, such as on faculty counts, research grants and contracts, student counts, financial aid awards, graduate indebtedness, and revenue sources. [The presentation can be watched here.](#)

**2025** Group on Business Affairs (GBA)
Group on Institutional Planning (GIP)
Joint Spring Meeting

SAVE THE DATE

Balancing Tradition and Innovation: Strategic Synergies in a Time of Change

The meeting will connect finance, administration, human resources, strategic planning, and space & facilities leaders to share knowledge and examine approaches and insights related to the evolving future of academic medicine. Don't miss the opportunity to connect with colleagues, learn new strategies, and discuss timely issues.



****Registration is expected to open in early 2025***

April 23-25, 2025
Hyatt Regency Phoenix
Phoenix, AZ

AAMC statement on new Medicare-supported residency positions that will expand health care access and physician workforce

The Centers for Medicare & Medicaid Services (CMS) have published its list of teaching hospitals that were awarded new Medicare-supported graduate medical education positions created under Section 126 of the Consolidated Appropriations Act, 2021. The 200 additional residency positions will help grow the physician workforce and expand access to care for patients across the country. "These new residency positions will have a tangible, positive impact on a diverse mix of communities across the nation, including traditionally underserved areas," said AAMC President and CEO David J. Skorton, MD, in a statement. "Medical school enrollment has continued to grow, but a commensurate increase in residency positions is necessary to help ensure that there are enough opportunities for medical school graduates to complete their training and practice independently."

[Read More](#)

Nominations open for 2025 AAMC Awards

The call for nominations is now open for the 2025 AAMC Awards. Members of the academic medicine community are encouraged to nominate deserving colleagues and institutions whose work is significantly advancing academic medicine in the areas of medical education, research, clinical care, community engagement, and advancing the academic health care workforce to reflect patients and communities. Looking for inspiration? Learn more about the [2024 awardees](#) who were recently honored at a virtual awards ceremony.

[Read More](#)

AAMC statement on the U.S. presidential election

AAMC President and CEO David J. Skorton, MD, issued a statement on the results of the 2024 U.S. presidential election. "At a time when challenges around the world are daunting and divisions in our country feel, at times, insurmountable, a historic number of Americans exercised their fundamental right to vote and made their voices heard. Now more than ever we are witnessing the need to come together as a country, bridge our divisions, and overcome the challenges we face. The AAMC will work with President-elect Donald Trump, the new administration, and the new U.S. Congress, continuing our efforts to improve the health of patients, families, and communities nationwide."

[Read More](#)

AAMC and Thalamus expand strategic collaboration to offer technology-assisted holistic application review platform

The AAMC and Thalamus, a public benefit corporation focused on innovation in medical education, have announced that Cortex will be provided to all Electronic Residency Application Service[®] (ERAS[®]) medical residency and fellowship programs on a

complimentary basis beginning in July 2025 for the 2026 ERAS season. Cortex, an innovative, artificial intelligence/machine learning-enabled platform, is designed to provide technology-assisted holistic review by streamlining application screening and review and has reduced screening time by an average of 50%.

[Read More](#)

Learning Opportunities

AAMC, ACGME, and AMA establish Physician Data Initiative

The AAMC, the Accreditation Council for Graduate Medical Education (ACGME), and the American Medical Association (AMA) are collaborating through the Physician Data Initiative, a working group founded to establish a standard practice for categorizing, collecting, reporting, and sharing sociodemographic data. This work is driven by the importance of a diverse physician workforce and a more equitable health system, and recommended standards are now available for race and ethnicity and language proficiency. Additional standards are planned for development in the future. Any organization can use the standards. While the goal is not to mandate standards broadly across organizations, there is great benefit to voluntarily adopting mutually agreed-upon values and structure to gather and disaggregate data consistently. The groups will host a **joint webinar on December 5th**, "Physician Data Initiative: Establishing the Foundations for Collaborative Data Sharing" ([register here](#)).

[Read More](#)

IDEAS webinar series on allyship concludes on December 11th

The [AAMC Inclusion, Diversity, Equity, and Anti-racism \(IDEAS\) Learning Series](#) will conclude its fall Allyship in Action webinar series on Dec. 11 with "Allyship Showcase: Institutional Programs to Support Allyship." Building on the skills and strategies for leaders and individual contributors that were shared in the first two webinars, this final session will showcase promising programs from academic medical centers that have embedded allyship efforts at their institutions. Recordings from the first two sessions are [available here](#).

[Register Now](#)

AAMC, AACOM, and ACGME joint webinar on Foundational Competencies for Undergraduate Medical Education

The AAMC, American Association of Colleges of Osteopathic Medicine (AACOM), and the Accreditation Council for Graduate Medical Education (ACGME) will host a joint webinar on December 12th to explore the new [Foundational Competencies in Undergraduate Medical Education \(UME\)](#) for U.S. medical schools. Leaders from the three sponsoring organizations will share the new foundational competencies, outline how and why they were developed, and discuss next steps for advancing competency-based medical education in UME.

[Register Now](#)

AAMC webinar on physician recruitment, retention, and compensation in an evolving landscape

Faculty physician recruitment and retention continues to be one of the top challenges facing academic medical centers. The AAMC and SullivanCotter, a nationally recognized consulting firm with deep expertise in academic medicine, have conducted a survey of AAMC-member institutions focused specifically on faculty physician recruitment and retention. During this webinar on **Tuesday, December 17th from 1 p.m.-2:30 p.m. ET**, panelists will present several findings from this survey, provide industry perspectives and insights, as well as an overview of the changing workforce dynamics impacting physician recruitment, retention, and compensation strategy.

[Register Now](#)

Subscribe to new AAMC newsletter on medical research policy

The AAMC has developed a new weekly newsletter, *AAMC Abstract*, to provide timely updates on medical research and research training policy developments to the biomedical research community. Each week, subscribers will receive new content and resources to read more about the AAMC and federal agency activities in shaping policy through the

[AAMC Science Policy Hub](#).

[Subscribe Now](#)



Registration Now Open! 2025 Emerging Technologies for Teaching and Learning: Digital Demonstrations Virtual Conference

Join us for the "[2025 Emerging Technologies for Teaching and Learning: Digital Demonstrations Virtual Conference](#)", [February 5-6, 2025](#) (12:00-5:00 PM ET, both days). MedBiquitous and the AAMC Affinity Groups on Information Resources (GIR), Educational Affairs (GEA), and Student Affairs (GSA) are hosting this virtual event showcasing innovative educational technology projects enhancing teaching and learning in medical education.

[Register today!](#) **All are welcome! Early bird rate of \$150 ends Dec. 30, 2024.** You will be prompted to sign in or set up an AAMC account to register. For account help, email memberservices@aamc.org. Don't miss this unique opportunity to learn from those driving innovation in academic medicine.

Publications & Resources

New AAMC publication on training physician-scientists

A new AAMC report, *Exploring the Landscape for Physician-Scientist Training and Career Development*, serves as a resource for institutions seeking models and potential strategies to better support their physician-scientist learners and early-career faculty in navigating barriers to their success. Through 11 detailed institutional case studies, the report provides a road map to spark conversation and help institutions reflect on the many diverse approaches that can be used to augment and improve their own models of physician-scientist training and career development.

[Read More](#)

New AAMC resource supports students along their medical school journey

The AAMC recently surveyed a group of medical students, including the Organization of Student Representatives and the [Learner Feedback Panel](#), about their experiences using the resources for students and residents on the AAMC website. Findings show that students want easy-to-use, practical, and actionable tools to track their progress throughout medical school. With this information, the AAMC developed a new resource, *Thriving in Medical School: Checklists for Medical Students*. This collection of checklists and resources from the AAMC are designed to help students feel more prepared before and during medical school.

[Read More](#)

New physician workforce projections model suggests continued shortages in some specialties

Preliminary findings of a new physician projections model developed by the AAMC, in collaboration with RAND, show a continued physician shortage in nonprimary care specialties. Early data projections suggest that the rapidly increasing supply of nurse practitioners and physician associates can meet the demand for providing primary care to the U.S. population within the next decade. The new model uses system dynamics methods that allow users to model changes in clinical care provision and the health of populations that take into account shifts in both provider and patient populations and behaviors. This model will be publicly usable in the future and will allow health professions educators and policymakers to learn from various scenarios and subsequently alter their strategies to ensure the health care system meets future needs. [Read More](#)

AAMC publishes annual fact card on student loan and medical school cost data

The "Medical Student Education: Debt, Costs, and Loan Repayment Fact Card for the Class of 2024" is now available for free in the AAMC Store. This annual fact card provides

a snapshot of key student loan and medical school cost data and includes repayment scenarios. The resource is designed for anyone in the medical education community seeking information on medical education cost, debt, and loan repayment.

[Read More](#)

New public opinion polling data explores national perspective on civic engagement

Recognizing that civic engagement is central to the advancement of population health and thriving communities, the AAMC Center for Health Justice has published a new public opinion polling brief that examines civic engagement and the key policy issues prioritized by adults and adolescents. Among the key findings, adults and youth are civically engaged “and are largely eager to become further engaged with their communities - which can have positive impacts on the health and well-being of the nation.

[Read More](#)

AAMC publishes updated guide to medical school admissions

The AAMC has published the *2024 Official Guide to Medical School Admissions: How to Prepare for and Apply to Medical School*. This comprehensive guide is the authoritative source for information on medical school admissions and includes a wealth of information and expert tips on the admissions and application process. It is designed for potential medical school applicants, their advisors, and others who may play a role in helping them apply to medical school. The guidebook offers exclusive insights from experts who work with the MCAT® and AMCAS® programs, including application tips and national applicant and acceptance data from the 2023 entering class.

[Read More](#)

New digital compendium explores lessons learned from the AAMC's maternal mental health webinar series

As a follow-up to the AAMC's "Improving Maternal Mental Health Outcomes" webinar series, the AAMC has developed a digital compendium that compiles lessons learned and key takeaways from each webinar, information about the organizations featured in the series, and a collection of resources shared by each featured organization. The webinar series highlighted the innovative work being done at academic health systems and by nonprofits to close the gaps of care that pregnant and postpartum people need throughout the perinatal period.

[Read More](#)

New resource bundle and virtual community focused on arts and humanities in health professions education

The AAMC has created a new resource bundle for its [FRAHME \(Fundamental Role of Arts and Humanities in Medical Education\)](#) initiative, which provides resources to help

educators start, develop, and/or improve the use of arts and humanities in their teaching. The AAMC also invites constituents to [join its new arts and humanities virtual community](#) (free log in required) and [subscribe to the bimonthly FRAHME newsletter](#) to learn more about integrating arts and humanities into health professions education. [Read More](#)

October Policy and Regulatory Roundup

The [Policy and Regulatory Roundup](#) features a brief overview of our latest work from the previous month and includes staff contact information if you have questions or comments. For more policy and regulatory updates please [visit this page](#).

Recommended Reading & Listening

AAMC leaders to academic medicine: Your work matters

AAMC President and CEO David J. Skorton, MD, and AAMC Board Chair Lee Jones, MD, reminded attendees at Learn Serve Lead 2024: The AAMC Annual Meeting that despite challenges, they are making a lasting difference in the lives of their patients and colleagues.

[Read More](#)

HHS shares health sector climate resilience and emissions reduction announcements

A U.S. Department of Health and Human Services (HHS) delegation to the United Nations Climate Change Conference (COP29) has announced several recent milestones in ongoing climate resilience and decarbonization efforts across the Department. These efforts help the health sector lower operating costs and build resiliency to ensure hospitals are able to stay open during and after disasters. As part of this effort, the AAMC is one of more than 140 health care organizations that have [committed to emissions reduction](#), including cutting greenhouse gas emissions by 50% by 2030 and achieving net zero emissions by 2050.

[Read More](#)

Grover, Jaffery on consolidation in the health care sector

Atul Grover, MD, PhD, executive director of the AAMC Research and Action Institute, and Jonathan B. Jaffery, MD, MS, MMM, FACP, AAMC chief health care officer, authored an article in *Health Affairs*, "Chang(ing) Health Care: Bigger May Not Be Better, Just Necessary," which looked at an array of factors and potential misunderstandings related to consolidation in the health care sector. "Further regulation of health system consolidation should take into account all aspects of the market for health care goods and services within the range of geographic areas that are relevant to patients, including the rapid consolidation of the insurer market, as well as the consolidation of other parts of the health care ecosystem," they wrote.

[Read More](#)

Welcome New Members

(November 2024)

Lacey Adkins

Ohio State University College of Medicine

Sarah Butts

Ohio State University College of Medicine

Jose Cruz

Ohio State University College of Medicine

Tiffany Daniel

Ohio State University College of Medicine

Jordan Fulton

Ohio State University College of Medicine

Natalie Gaines

Ohio State University College of Medicine

Ryan Hess

Ohio State University College of Medicine

Colin Kelley

Ohio State University College of Medicine

Hannah King Boyles

Ohio State University College of Medicine

Adam Novak

University of Central Florida College of Medicine

Karyn Scanlon

University of Central Florida College of Medicine

Scott Schroeder

Ohio State University College of Medicine

Alexis Smercansky

Ohio State University College of Medicine

Adam Turbett

Ohio State University College of Medicine

Tracey Walterbusch

Ohio State University College of Medicine

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Association of American Medical Colleges

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