



November 2024

The primary mission of the AAMC's Group on Institutional Planning (GIP) is to advance the discipline of planning in academic medicine by enhancing the skills and knowledge of professional planners; to promote the value of planning; and to connect people, resources, and ideas.

GIP News and Business

Recording & Slides Available: 10 Steps to Starting, Refining, or Refreshing Your Strategy Office

Defining the role of a strategy office or team is imperative to preparing for the future of academic medicine. During this webinar sponsored by the Group on Business Affairs (GBA) and the Group on Institutional Planning (GIP), participants gained practical knowledge to establish, refine, or refresh a strategy office or team. This webinar drew on the experiences of University of South Florida Health and Johns Hopkins Medicine, each with unique strategy offices. Presenters shared a 10-step process covering topics, such as using generative AI to support office planning, developing a purpose statement, identifying strategy services, selecting a change management model, developing an operational budget, identifying team roles, and prioritizing strategic initiatives. This webinar was an encore presentation of the breakout session at the [GBA/GIP 2024 Joint Spring Meeting](#) in Boston. [Access the recording and resources from webinar.](#)

Recording Now Available: Data-Driven Academic Medical Centers (DDAMC) Work Group

On October 15th, the DDAMC Work Group featured a presentation on *A Bank of Faculty Activities - Data Collection, Engineering, Consumption, and Privacy* by Stanford University School of Medicine's **Jack Zeng, PhD**, Director of IT Applications; **Jia Liu**, Web Developer; and **Duy Nguyen, JD**, Web Developer. We invite you to [watch the recording via Vimeo](#).

For more information on the DDAMC work group, please visit the [GIP Subcommittee webpage](#) and please contact [Natalie Floyd](#) if you would like to join the work group.

GIP Membership Lists

Did you know that you can access the full list of GIP members? You will need to first [sign in to your AAMC account](#).

Once you are signed in:

1. In the upper right corner, it will have your name and a drop-down list to "MY ACCOUNT"
2. Using the menu options on your left, click "Member Profile", and click "Sign in to My Engagement"
3. Using the menu options on your left, click "My AAMC Groups". You will then see a list of the AAMC Affinity Groups you are designated to.
4. At the top of that list (to your right), there's a button that says "Search my Groups" - this will take you to a page where you can select your Group and access the full membership list, or you can filter your search by name, representing organization, city and/or state.

You can also access our visual [step-by-step instruction guide with screenshots](#).

For assistance with your AAMC account, please [contact our Member Services team](#).

AAMC Webinar: Utilizing AAMC Data and Resources - The Medical School Profile System (MSPS)

On **November 7th at 1:00 p.m. ET**, AAMC staff will be hosting a webinar about accessing the resources available in the Medical School Profile System (MSPS). Did you know that MSPS is a clearinghouse for many AAMC data resources, including financial data from the MSPS, the Operations Management Tool (OMT), Compensation Data, and data collected through the Tuition and Fees survey and the LCME 1-B Student Financial Aid Questionnaire? You may [register for the webinar using this link](#). You can access MSPS here: [Medical School Profile System \(MSPS\)](#)

You're Invited: Learn Serve Lead 2024 Knowledge Sharing Session for New Schools

On **November 10, 2024** at Learn Serve Lead 2024, the AAMC will host a Knowledge Sharing Session to promote networking and discussion among attendees with an interest in new medical schools. Attendees will have the opportunity to network and learn from their peer faculty and staff from newer medical schools about a range of topics, from student affairs and financing to information technology and accreditation. Attendees will interact in small groups to learn more about the unique challenges and opportunities facing newer medical schools. All are welcome: **4:30 PM-5:45 PM ET**, Georgia World Congress Center (GWCC), GWCC, Building C, C211-213. For more information, contact Ann Steinecke (asteinecke@aamc.org).

GBA/GIP Virtual Programming: Two Perspectives - Lessons Learned

During a Workday Implementation

Wednesday, November 13th

3:00-4:00 pm ET

REGISTER TODAY

In this webinar, participants will hear from two institutions on their experiences in implementing a new enterprise resource planning (ERP) system. This session is intended to provide participants with strategies for success during an ERP implementation and areas of opportunity where improvements could have been made. Each presenter will discuss similarities and differences in the two institutional approaches, navigating the challenges of the implementation and lessons learned during the process.



The meeting will connect finance, administration, human resources, strategic planning, and space & facilities leaders to share knowledge and examine approaches and insights related to the evolving future of academic medicine. Don't miss the opportunity to connect with colleagues, learn new strategies, and discuss timely issues.



****Registration is expected to open early 2025***

Hyatt Regency, Phoenix, Arizona

April 23 - April 25, 2025

SAVE THE DATE

AAMC News

AAMC joins amicus brief in Florida gender-affirming care case

The AAMC joined the American Academy of Pediatrics and more than 20 other organizations in an Oct. 9 amicus brief focused on ensuring that all adolescents, including those with gender dysphoria, receive the optimal medical and mental health care they need. The amicus brief, filed with the U.S. Court of Appeals for the 11th Circuit, urged an affirmance of a district court's permanent injunction in *Doe v. Surgeon General, State of Florida*, a case challenging rules created by the Florida Board of Medicine and the Florida Board of Osteopathic Medicine prohibiting health care providers from providing patients under 18 with medically necessary care for gender dysphoria. [Read More](#)

AAMCNews: Emergency doctors grapple with abortion bans

In states with abortion bans, emergency physicians often feel caught between confusing laws and their duty to provide quality care. *AAMCNews* looks at how the Dobbs decision has impacted emergency medicine. [Read More](#)

AAMC joins amicus brief supporting EMTALA in Idaho abortion case

The AAMC joined the American Hospital Association and America's Essential Hospitals in a recent 9th U.S. Circuit Court of Appeals amicus brief explaining that Idaho law criminalizes the termination of a pregnancy even when it is medically necessary and required to stabilize a patient under the federal Emergency Medical Treatment and Labor Act (EMTALA). The brief urged the appellate court to maintain the injunction under which women in Idaho will still be able to obtain an abortion in a medical emergency. [Read More](#)

Call for public comment on Advisory Commission on Additional Licensing Models preliminary recommendations

The Advisory Commission on Additional Licensing Models has released draft preliminary recommendations for public comment. The recommendations, once finalized, are intended for state medical boards, state legislators, policymakers and interested stakeholders to help inform those jurisdictions interested in developing or modifying additional licensing pathways for physicians who have completed training internationally. The Advisory Commission, of which the AAMC is a participant, compiled the draft preliminary recommendations in response to a growing number of U.S. state and territorial legislatures interested in modifying traditional post-graduate training requirements for medical licensure of physicians who have completed training internationally by eliminating the traditional requirement for completion of accredited graduate medical education (GME) in the United States. The deadline for providing [public comment on the draft](#)

[recommendations](#) is Dec. 6. [Read More](#)

Learning Opportunities

It's Not Too Late - Register Now for Learn Serve Lead 2024: The AAMC Annual Meeting



Registration remains open for Learn Serve Lead 2024: The AAMC Annual Meeting, taking place in Atlanta Nov. 8-12. This annual event draws thousands of attendees from across the academic medicine community to connect with thought leaders and spark conversation on critical issues impacting medical education and patient care. Register now to access all programming, including plenary sessions, the Voices of Medicine and Society lecture series, and more than 100 breakout sessions. [Register Now](#)

[Sessions of Interest to GIP Members](#)

Webinar recording now available: New NAM publication on the state of the biomedical research enterprise

The National Academy of Medicine (NAM) recently published a new report, "[The State of the U.S. Biomedical and Health Research Enterprise: Strategies for Achieving a Healthier America](#)," to outline strategies to ensure that the U.S. biomedical research enterprise can continue to lead globally and address the nation's health needs in the face of complex challenges. A recording of the Oct. 1 release event webinar is now available and includes a panel discussion with authors of the report, an overview of the findings, and a discussion with national leaders in biomedical research. [Read More](#)

AAMC Center for Health Justice seeks applicants to join its Multisector Partner Group

The AAMC Center for Health Justice convened its [Multisector Partner Group](#) in 2022 to bring together national leaders, local leaders from community-based organizations, and community organizers from a variety of sectors that represent the wide-ranging social and political determinants of health. Members use their expertise and leadership to shape the Center's strategy, inform its programs, and develop collaborations. The Center invites applicants to join the second cohort of the Multisector Partner Group and seeks up to 10 new members from a diversity of backgrounds, perspectives, and sectors “including and beyond health care and academic medicine” to serve a three-year term beginning in March 2025. The deadline for applications is Dec. 20. [In a video](#), inaugural members of the Multisector Partner Group share their thoughts about the importance of collaboration across sectors to achieve health justice. [Read More](#)

Join the AAMC in DC for inaugural Leading for Impact program

Be a driving force for change in academic medicine with the AAMC's new Leading for Impact program, taking place Feb. 4-6, 2025, in Washington, D.C. As the first program within the AAMC's Cultivating Organizational Resilience and Excellence (CORE) Leadership Development suite, this dynamic leadership program is designed for individuals leading a department, unit, or mission within an AAMC member institution. Participants will learn how to foster collaboration, align organizational culture with strategic goals, and develop real-world solutions to leadership challenges in academic medicine. [Register Now](#)



Registration Now Open! 2025 Emerging Technologies for Teaching and Learning: Digital Demonstrations Virtual Conference

Sponsored by: MedBiquitous and AAMC Affinity Groups on Information Resources (GIR), Educational Affairs (GEA), and Student Affairs (GSA)

Wednesday, February 5th - Thursday, February 6th
12-5 pm ET

REGISTER NOW

This inaugural virtual conference is designed to highlight innovative projects, tools, and educational technology solutions through interactive demonstrations to conference participants. The demonstrated products and solutions will offer successful strategies and

tools developed to support effective teaching and learning.

With educational technology established as a strategic asset essential to the growth and success of medical schools and teaching hospitals, both nationally and internationally, this virtual conference offers valuable peer learning and networking opportunities to showcase innovative educational technology tools that you can leverage to solve problems at your institutions.

Questions? Email: medbiq@aamc.org

Publications & Resources

New GWIMS toolkit on voter education engagement and empowerment

Given the significance of the upcoming election to academic medicine and the health care workforce, the AAMC Group on Women in Medicine and Science (GWIMS) has developed a voter education toolkit to underscore the role of medical schools and teaching hospitals in fostering an inclusive democracy through civic engagement among learners, staff, and patients. Encouraging nonpartisan voter registration is a simple yet effective way for institutions to advance their commitment to health equity and is allowable under federal law. Additionally, the AAMC has developed a [fact sheet](#) in collaboration with Vot-ER, a nonpartisan organization that works to integrate voter education and registration into health care settings. Learn more about [additional GWIMS resources](#) developed to support the success of women in medicine and science. [Read More](#) (PDF)

New AAMC infographic: Academic medicine's impact on the nation's health

A new infographic developed by the AAMC highlights the intertwined missions of academic medicine and the importance of federal funding among policymakers and other key collaborators. This resource explains the critical role of AAMC-member institutions in communities and how insufficient financing or reductions in support for one mission area in turn limits the effectiveness of others. [Read More](#)

September Policy and Regulatory Roundup

The [Policy and Regulatory Roundup](#) features a brief overview of our latest work from the previous month and includes staff contact information if you have questions or comments. For more policy and regulatory updates please [visit this page](#).

Recommended Reading & Listening

AAMCNews: Never the same: How mass shootings forever change the doctors who respond

After treating the victims of a mass shooting, many doctors find their personal and professional lives are forever altered. As gun violence continues across the country, more and more doctors join this tragic, exclusive group. In this special immersive feature that

incorporates video, audio, and narrative storytelling, *AAMCNews* interviewed six doctors who discussed their experiences responding to mass shootings, the emotional impact, and how it inspired them to take action to help prevent future tragedies and improve emergency preparedness at their teaching hospitals. [Read More](#)

AAMCNews: Achieving health justice through environmental justice

All communities, particularly those that have been historically marginalized, deserve equitable access to healthy environments, the authors of a new Viewpoint argue. [Read More](#)

AAMCNews: How medicine fails older people

A renowned geriatrician and *New York Times* best-selling author says we must change policies, improve training, expand research “and above all, combat ageism” if we hope to improve care for the 62 million people in the United States who are 65 or older. [Read More](#)

Welcome New Members

(October 2024)

Anjon Audhya

University of Wisconsin School of Medicine and Public Health

Heidi Conrad

University of Wisconsin School of Medicine and Public Health

Joseph Gayk

Kaiser Permanente Bernard J. Tyson School of Medicine

Christine Mangle

Columbia University Vagelos College of Physicians and Surgeons

Danielle Mizuri

University of California, San Francisco, School of Medicine

Foroozan Sadri

Lewis Katz School of Medicine at Temple University

Mark Wells

University of Wisconsin School of Medicine and Public Health

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Association of American Medical Colleges

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