

September 2024

## GBA News and Business

**2024**  
Principal Business Officers' Meeting  
*Sponsored by the Group on Business Affairs (GBA)*

AAMC

**It's Not Too Late, Register Now!**  
**2024 Principal Business Officers' Meeting**  
*September 18-20, 2024, Montreal, Quebec, Canada*



[Register Here](#)

Join your peers at the 2024 Principal Business Officers' Meeting for an immersive and engaging experience where academic medicine's top business leaders come together to tackle the most pressing issues in the field. This year's meeting will focus on the theme of innovation. PBOs are encouraged to bring up to one colleague. This opportunity aims to support professional development and offers invaluable growth

opportunities for your team members. **Registration is available through September 20th.** We look forward to seeing you in Montreal!

### **Reminder to Participate in the Research Administrative Staffing Survey**

The Research Administrative Staffing survey is currently in the field! It was designed to understand national market trends as it relates to the employment of three distinct types of positions: Contracts & Grants (Pre-Award), Contracts & Grants (Post-Award), and Research Administration. So far, 13 PBOs have completed the survey and 47 more have started it. A reminder was sent September 5th. Due to the content of the survey, please consider passing it along to an HR leader for completion. If you have any questions about specific survey questions, or anything related to survey completion, please contact Alex Geboy [ageboy@aamc.org](mailto:ageboy@aamc.org).

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### **Register Now! GBA/GIP Virtual Programming: 10 Steps to Starting, Refining, or Refreshing Your Strategy Office**

October 17th

4:00 pm-5:00 pm ET

**REGISTER NOW**

Defining the role of a strategy office or team is imperative to preparing for the future of academic medicine. In this webinar, participants will gain practical knowledge to establish, refine, or refresh a strategy office or team. The webinar draws on the experiences of University of South Florida Health and Johns Hopkins Medicine, each with unique strategy offices. Presenters will share a 10-step process covering topics, such as using generative AI to support office planning, developing a purpose statement, identifying strategy services, selecting a change management model, developing an operational budget, identifying team roles, and prioritizing strategic initiatives. Participants will walk away with tools and templates to successfully plan for a strategy office or refresh/refine existing strategic operations.

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### **Recordings Available: Data-Driven Academic Medical Centers (DDAMC) Work Group**

In August, the AAMC's Group on Information Resources (GIR) Research Technology Work Group (RTWG) invited members of the DDAMC to attend a presentation by Heath Davis, MS, MLIS, FAMI, Assistant Director for Biomedical Informatics at the University of Iowa Roy J. and Lucille A. Carver College of Medicine, titled *A Case Study: Data Governance for Sharing and Access to Real-World Data at the University of Iowa*. The recording of the presentation is now available and can be viewed via Vimeo:

<https://vimeo.com/manage/videos/997863428>

The August DDAMC call featured a poster presentation titled *Beyond the Blueprint: Optimizing Space in the Department of Medicine at UCSF*, presented by Sara Wingate, Project Manager, Chair's Office, Department of Medicine, University of California, San Francisco, and Danielle Mizuiri, Project Manager, University of California, San Francisco, School of Medicine. While the presentation was not recorded, the presenters did share their poster from the GBA/GIP 2024 Joint Spring Meeting; [the PDF poster can be viewed here](#).

For more information on the DDAMC work group, please visit the [GBA Committees webpage](#) and please contact [Natalie Floyd](#) if you would like to join the work group.

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### **Data of Interest to GBA Members: Retention Reports**

There are national and institution-level faculty retention reports in [FAMOUS](#) under Reports>National Reports, Reports>Benchmarking Reports, and Reports>Institution Reports. These retention reports allow you to determine how many individuals from a cohort are retained as of a particular date or after a particular number of years. You can specify a cohort in a number of ways, such as by department, degree, rank, tenure status, appointment start date, gender, and race/ethnicity.

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### **Data of Interest to GBA Members: Medical School Finance Tables and Graphs**

The AAMC Medical School Finance Tables and Graphs summarize data from the Liaison Committee on Medical Education (LCME) Part I-A Annual Medical School Financial Questionnaire (AFQ) administered by the AAMC. The recent data cover the 157 U.S. MD-granting medical education programs with preliminary, provisional, or full LCME accreditation during fiscal year (FY) 2023.

The medical school revenue data are presented in a variety of formats and include, for example, aggregate recorded, not recorded, and total medical school revenues by source for public and private medical schools. One-year and ten-year percent changes are available. National total medical school revenues from FY 1977 through FY 2023 are also available.

The Medical School Finance Tables and Graphs are updated annually each June and are publicly available at <https://www.aamc.org/data/finance/>. Questions about the Medical School Finance Tables and Graphs can be sent to [afq@aamc.org](mailto:afq@aamc.org).

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### **New searchable data snapshot page for medical school operations reports**

[AAMC Medical School Operations \(MSO\)](#) is committed to offering data, tools, and research to help medical schools work better. It's now easier than ever to find helpful trends and benchmarking reports related to organizational structures, research space, and

practices that support engagement and equity among faculty and staff. All recent snapshots are now located on a [single, searchable page](#). Still not finding what you're looking for? Contact [the MSO team](#) to get connected with the available AAMC data and reports that support your institutional decision-making.

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## **Save the Date: Results from the 2023 AAMC/SullivanCotter Survey on Faculty Physician Recruitment and Retention**

The AAMC's Group on Faculty Practice (GFP) fielded the [2023 AAMC/SullivanCotter Survey on Faculty Physician Recruitment and Retention](#) last fall. The results were shared directly with respondents on August 13th via email. If your institution participated, and has not received the results, please contact [gfp@aamc.org](mailto:gfp@aamc.org). In addition, the results will be presented at [Learn Serve Lead: The AAMC Annual Meeting](#) on **Sunday, November 10, 2024 in Atlanta**. They will also host a **webinar on Tuesday, December 17, 2024, from 1:00-2:30 pm ET for GBA and GFP members**. Registration for the webinar will open in mid-October and the session will be recorded and posted on the [GFP webpage](#).

During these sessions, SullivanCotter will present several findings from this survey, along with a host of industry perspectives and insights to highlight the current recruitment and retention hotspots, the types of actions organizations are taking in the face of these challenges, as well as an overview of the changing workforce dynamics impacting physician recruitment, retention, and compensation strategy. In addition, panelists from several AMCs will discuss the ways in which recruitment and retention have impacted their institutions and how they are addressing challenges through both compensation and strategic workforce planning. **Questions?** Contact [gfp@aamc.org](mailto:gfp@aamc.org).

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## **Register Now! Learn Serve Lead 2024: The AAMC Annual Meeting**

November 8-12, 2024

Atlanta, Georgia



Registration is open for Learn Serve Lead 2024: The AAMC Annual Meeting, taking place



in Atlanta Nov. 8-12. This annual event draws thousands of attendees from across the academic medicine community to connect with thought leaders and spark conversation on critical issues impacting medical education and patient care. Register now to access all programming, including plenary sessions, the Voices of Medicine and Society lecture series, and more than 100 breakout sessions.

[Sessions of Interest to GBA Members](#)

**REGISTER NOW**

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## **Save the Date: GBA/GIP 2025 Joint Spring Meeting!**

Hyatt Regency - Phoenix, Arizona

April 23-25, 2025

*Call for proposals will be opening early September!*



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## **GBA Listserv Archives**

The GBA listservs are a great way to connect with colleagues across the country about topics of interest. Below are the topics of the listserv postings in August, as well as information about how to post to the listservs and access the listserv archives.

### **GBA:**

Topics: Endowed professorship; Research space funding

To access the archives: [lists.aamc.org/read/?forum=gba](https://lists.aamc.org/read/?forum=gba)

To post a question: [gba@lists.aamc.org](mailto:gba@lists.aamc.org)

### **GBA HR:**

To access the archives: [lists.aamc.org/read/?forum=gbahr](https://lists.aamc.org/read/?forum=gbahr)

To post a question: [gbahr@lists.aamc.org](mailto:gbahr@lists.aamc.org)

### **Department Administrator:**

To access the archives: [lists.aamc.org/read/?forum=gbada](https://lists.aamc.org/read/?forum=gbada)

To post a question: [gbada@lists.aamc.org](mailto:gbada@lists.aamc.org)

### **PBO:**

Oracle Cloud HR/Payroll

To access the archives: [lists.aamc.org/read/?forum=pbo](https://lists.aamc.org/read/?forum=pbo)

To post a question: [pbo@lists.aamc.org](mailto:pbo@lists.aamc.org)

## AAMC News

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### **Register for virtual AAMC Awards Recognition Event**

Join the AAMC on Oct. 30 from 4-5:15 p.m. ET for a virtual celebration to recognize the recipients of the 2024 AAMC Awards. Each of the honored individuals and institutions is making significant advances in medical education, cutting-edge patient care, outstanding community engagement, and groundbreaking research. There is no fee for this event, but registration is required.

[Register Now](#)

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### **AAMC recognizes recipients of 2024 Research in Medical Education Awards**

The AAMC has named recipients of its 2024 Research in Medical Education Awards in four categories: trainee; new investigator; underrepresented in medicine research; and outstanding research. The awarded papers will be published in the November issue of *Academic Medicine* and author teams will be recognized during a reception at Learn Serve Lead 2024: The AAMC Annual Meeting.

[Read More](#)

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### **AAMC statement on Senate Appropriations Committee's FY 2025 HHS spending bill**

AAMC President and CEO David J. Skorton, MD, and Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement in response to the Fiscal Year (FY) 2025 Labor, Health and Human Services, Education, and Related Agencies (Labor-HHS) spending bill approved on Aug. 1 by the Senate Appropriations Committee. "The AAMC applauds the Senate Appropriations Committee for working in a bipartisan manner to draft and approve a FY 2025 spending bill that bolsters funding for the National Institutes of Health (NIH), the Health Resources and Services Administration health workforce programs, and other key public health programs and agencies, particularly in a year when appropriators faced challenges drafting a spending bill under an impractical discretionary spending cap. We also greatly appreciate the bipartisan commitment by the committee to avoid problematic policy provisions that would impose arbitrary restrictions on efforts to advance research, education, workforce diversity and health equity, public health, and health care."

[Read More](#)

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### **AAMC recognizes recipients of 2024 ACE Award for Advocacy, Collaboration, and Education**

The AAMC has honored four academic medicine champions with the 2024 AAMC ACE

Award for Advocacy, Collaboration, and Education: Rep. Joyce Beatty (D-OH), chair emerita of the Congressional Black Caucus; Henri Ford, MD, MHA, dean and chief academic officer of the University of Miami Leonard M. Miller School of Medicine; Elena Rios, MD, MSPH, president of the National Hispanic Health Foundation; and Melanie Valentín, a fourth-year medical student at Michigan State University College of Human Medicine. Established in 2023, ACE award recipients are honored for leading and collaborating with the nation's medical schools and academic health systems and teaching hospitals to improve the health of patients, families, and communities nationwide. "The AAMC recognizes the 2024 ACE Award honorees for their leadership in the academic medicine community and their work to elevate the contributions of diverse physicians, which improves the health of communities nationwide," said Danielle Turnipseed, JD, MHSA, MPP, AAMC chief public policy officer.

[Read More](#)

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### **AAMC Center for Health Justice names collaborators to share their environmental justice stories**

The AAMC Center for Health Justice is committed to amplifying the voices of all communities and sharing their insights for environmental justice action. The center has selected five diverse organizations from across the United States to tell their stories about environmental injustice where they live and how they have worked with their communities to create a healthier, more just environment. The selected organizations are the Amanecer People's Project, Ramapough Lenape Turtle Clan-NYU Health Action Alliance, Casa Familiar, Estelita's Library Solidarity House Project, and the University of Notre Dame and the Braiding Seeds Fellowship/Soul Fire Farm. The inspiring multimedia stories from these organizations will be shared in late 2024 and throughout 2025.

[Read More](#)

## **Learning Opportunities**

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### **Webinar on Improving Access to Mental Health Care by Revising Licensing and Credentialing Processes:**

In collaboration with the Council of Deans (COD), the AAMC will host a webinar on **September 9 from 5-6:15 PM ET**, titled "Addressing Systemic Barriers to Accessing Mental Health Care Along the Continuum: Advocating for Changes to Licensing and Credentialing Processes." Panelists from the University of South Dakota Sanford School of Medicine, Massachusetts Health & Hospital Association, and Dr. Lorna Breen Heroes' Foundation will share stories about cross-organizational efforts to evaluate and eliminate probing questions about physician applicants' mental health, addiction, or substance use present in licensing and credentialing processes. The discussion will provide useful strategies for members of the academic medicine community to use when advocating for changes to mental health disclosure questions used by state medical boards or partner hospital and health systems in their regions.

[Register Now](#)

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## Call for submissions for 2024 IPEC Poster Fair

The Interprofessional Education Collaborative (IPEC), of which the AAMC is a member, is calling for posters for the IPEC Poster Fair, which provides an opportunity to share interprofessional education for collaborative projects and practices implemented by health professions schools and programs. IPEC welcomes posters sharing interprofessional projects and practices across all disciplines, and at various stages of development and implementation. A free online event, the showcase is a venue to show IPECP experiences in exploring, designing, and/or implementing interprofessional activities. Presentations will be peer-reviewed, and awardees will be featured in the [IPEC Poster Collection](#).

[Read More](#)

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## Register for AAMC Telehealth Equity Catalyst Award virtual symposium presentation

The [AAMC Advancing Health Equity Through Telehealth Learning Series](#) highlights the role of academic medicine in promoting and advancing health equity through telehealth. In the second virtual symposium taking place on Sept. 13, AAMC Telehealth Equity Catalyst (TEC) Award-winning institutions will discuss how they use telehealth and health technologies to address barriers to access and health care inequities in their communities. Presenters will also highlight how the TEC awards have supported their successful efforts. All individuals interested in telehealth and health equity issues are invited to register for this free virtual event.

[Register Now](#)

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## FY 2025 Inpatient Prospective Payment System (IPPS) Final Rule Webinar

The AAMC will be hosting a webinar to discuss the Fiscal Year 2025 Inpatient Prospective Payment System (IPPS) final rule. **The webinar will take place on Tuesday, September 17th at 1:30 PM EDT.**

### Some of the topics that will be discussed include:

- **Payment Policies** - payment updates; disproportionate share hospital and uncompensated care payments; wage index; new technology add-on payment (NTAP); add-on payment for essential medicines; changes to the severity level designation for Z codes, and CoP requirements for hospitals to report acute respiratory illnesses.
- **Graduate Medical Education (GME)** - Updates to Section 126 slot distributions for rounds 4 and 5, Section 4122 GME slot distribution program, a notice of closure for Section 5506 slot redistributions for Sacred Heart Hospital in Eau Claire, WI (CCN 520013), updates to the definitions of "new program" and GME RFIs
- **Hospital Quality Programs** - Changes to the Hospital Value-Based Purchasing Program; updates to the Inpatient Quality Reporting Program, including measure additions, modifications, and removals; and changes relating to the Medicare Promoting Interoperability Program measuring hospital "meaningful use" of EHRs.
- **Transforming Episode Accountability Model (TEAM)** - Overview of the new



mandatory episodic model for acute care hospitals aimed at testing whether financial accountability for the included episode categories reduces Medicare expenditures while preserving or enhancing the quality of care for Medicare beneficiaries. TEAM episodes included are coronary artery bypass graft, lower extremity joint replacement, major bowel procedures, surgical hip/femur fracture treatment, and spinal fusion.

The webinar is free to AAMC members; advanced registration is required. The webinar will be recorded but registration is required. **Registration link for the webinar:**

[https://aamc.elevate.commpartners.com/p/240917\\_IPPS](https://aamc.elevate.commpartners.com/p/240917_IPPS)

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### **Register for AAMC CHARGE webinar on advocating for health equity**

Achieving health equity and ensuring all communities thrive requires systems-level change to policies and regulations. Join the AAMC's [Collaborative for Health Equity: Act. Research. Generate Evidence](#) (CHARGE) on Sept. 19 at 3 p.m. ET for a webinar and discussion about the many ways to advocate for health equity. Hear from experts from diverse sectors who are advocating for health equity every day, from the halls of Congress to their own communities or through comment letters to federal agencies.

[Register Now](#)

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### **AAMC Webinar: Breaking Barriers - Fostering a Culture of Inclusion and Accessibility (Part 1)**

Tuesday, October 8, 2024

12:30-2:00 p.m. ET

**REGISTER NOW**

This 90-minute webinar is part of a two-part series, hosted by the Group on Information Resources, that will explore the responsibility we all have to provide an appropriate education to all students, and not just typical learners. In the first part of this series, we will begin with a student sharing their experiences in medical education, highlighting the accessibility challenges that impeded their learning journey. We will then look at accessibility measures we can take in the physical classroom space. Finally, we will begin discussion on how to advocate for learners' needs within your institution.

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### **Register Now for A Mile in Their Shoes - What Kind of Team Culture are You Cultivating? Webinar**

Join us on **October 29 from 12:00-1:00 pm ET** for A Mile in Their Shoes - What Kind of Team Culture are You Cultivating? Webinar led by Heather VuÄ etin, Vice President Development at Cedars-Sinai Medical Center; Lauren McConville, Partner and National & Academic Health System Practice Leader at Jarrard Inc.; and Shashea Adams-Guess,

Associate Vice President of Advancement Strategy and Operations at University of Texas Southwestern Medical Center. Participants will step into the shoes of those they lead and explore top-of-mind issues, like confronting bias, inclusion and belonging, and career growth. Throughout this webinar, participants will reflect on how their own leadership behaviors, including ways they collect and implement feedback and impact team culture and experiences. Sponsored by the Group on Institutional Advancement and open to anyone working at an AAMC member institution.

[Register Now](#)



## 2024 Alliance Annual Meeting

Thursday, November 7

Atlanta, Georgia

**REGISTER NOW**

We are excited to announce that [the full agenda](#) for the 2024 Alliance Annual Meeting is now available! This year's event, [Advancing the Academic Mission at a Complex Academic Health Center](#), will take place in **Atlanta on November 7th**. It's the perfect precursor to [Learn Serve Lead 2024: The AAMC Annual Meeting](#), running from November 8-12.

Register now to gain full access to both the Alliance Annual Meeting and all Learn Serve Lead programming. Whether you opt for the full conference or a one-day pass, this event offers unparalleled opportunities to engage with leading minds in academic medicine.



## Save the Date: 2025 Emerging Technologies for Teaching and Learning: Digital Demonstrations Virtual Conference

MedBiquitous and the AAMC Affinity Groups on Information Resources (GIR), Educational Affairs (GEA), and Student Affairs (GSA) are co-sponsoring the "2025 Emerging Technologies for Teaching and learning: Digital Demonstrations Virtual Conference" - an

inaugural joint effort! This virtual event takes place Feb. 5-6, 2025. [Save the date.](#)

Registration will open in early November and registration prices will be announced then.

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## **Save the Date and Join us in Minneapolis for the 2025 Information Technology in Academic Medicine Conference**

May 28 - May 30, 2025

**Pre-conference on May 28th - *Data Symposium: Designing the Future***



## **Publications & Resources**

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### **New AAMC data: Academic medicine fundraising showed strength despite economic challenges in 2023**

Amid continuing economic uncertainty, average philanthropic support grew by 7.1% from gift year 2021-22 to gift year 2022-23 at participating academic medicine institutions, according to the latest [AAMC Development Survey](#) results. This overall increase was driven primarily by private institutions, where average philanthropic support rose by \$14.3 million, while public institutions experienced a decline of \$4.1 million on average. These figures are not adjusted for inflation and represent unadjusted data from each year's survey. Despite mixed results, the rise in average philanthropic giving may suggest donors' enduring confidence in these institutions' missions. Notably, the total number of transformational gifts and pledges of \$10 million or more received by participating institutions increased, suggesting a possible shift in donor strategies toward larger, more impactful contributions.

[Read More](#)

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### **New AAMC study reports increased participation in value-based care models**

Recently published in *Health Affairs Scholar*, an AAMC study demonstrates that between 2019 and 2022, physician participation in value-based care models grew, but not every physician may have the same opportunity to participate. The study's findings show that primary care physicians are participating in these models at higher rates than other physicians such as hospitalists, surgeons, and specialists.

[Read More](#)

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### **New article examines social needs screening in academic health systems**

A new article co-authored by the AAMC and published in *Population Health Management* explores screening for social needs, which has gained traction as an approach to addressing social determinants of health, but it faces challenges regarding standardization, resource allocation, and follow-up care. A year-long study conducted by the AAMC uses integrated data from conferences, surveys, and key informant interviews to examine the integration of social needs screening into health care services within academic health systems (AHS). The authors' analysis unveiled eight key themes, showcasing AHS's active involvement in targeted social needs screening alongside persistent resource allocation obstacles.

[Read More](#)

## **Recommended Reading**

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### **AAMCNews: Ozone: An unseen health threat makes a comeback with climate change**

U.S. laws have reduced ground-level ozone since the 1970s, but scientists warn that rising temperatures will fuel more of the gas and stall pollution reduction.

[Read More](#)

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### **AAMCNews: Why do people respond to stress and trauma so differently? The emerging field of neuroresilience may have answers**

A multidisciplinary approach to studying and treating brain disorders is shedding light on the physiological mechanisms that may be behind psychological distress.

[Read More](#)

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### **AAMCNews: 5 medical breakthroughs that ease pain and save lives**

From a supersmart bionic leg to gene therapy for deafness, we look at recent advancements from academic medicine that aim to reduce suffering and treat disease.

[Read More](#)

## **Welcome New Members**

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**August 1-31, 2024**

Daralyn Aburdene  
University of California, Los Angeles David Geffen School of Medicine

Michael Ebbs  
University of Tennessee Health Science Center College of Medicine

Cindy Hamra  
University of Washington School of Medicine

Geoff Harkness  
University of Missouri-Kansas City School of Medicine

Tiera Harris  
University of Texas Southwestern Medical School

Khaing Nwe Phoo  
University of Virginia School of Medicine

Ryan Pierce  
University of Missouri-Kansas City School of Medicine

Christian Spalding  
Geisel School of Medicine at Dartmouth

RaShaun West  
University of Kentucky College of Medicine

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