

September 2024

The primary mission of the AAMC's Group on Institutional Planning (GIP) is to advance the discipline of planning in academic medicine by enhancing the skills and knowledge of professional planners; to promote the value of planning; and to connect people, resources, and ideas.

GIP News and Business

Register Now! GBA/GIP Virtual Programming: 10 Steps to Starting, Refining, or Refreshing Your Strategy Office

October 17th

4:00 pm-5:00 pm ET

[Register Today](#)

Defining the role of a strategy office or team is imperative to preparing for the future of academic medicine. In this webinar, participants will gain practical knowledge to establish, refine, or refresh a strategy office or team. The webinar draws on the experiences of University of South Florida Health and Johns Hopkins Medicine, each with unique strategy offices. Presenters will share a 10-step process covering topics, such as using generative AI to support office planning, developing a purpose statement, identifying strategy services, selecting a change management model, developing an operational budget, identifying team roles, and prioritizing strategic initiatives. Participants will walk away with tools and templates to successfully plan for a strategy office or refresh/refine existing strategic operations. Questions? Contact gip@aamc.org

Recent GIP Listserv Discussion: Lab Bench Environment - Counting Space for Dollar Density

Thank you for your participation in timely conversations with your GIP peers. We encourage you to engage with your peers and post queries to the listserv. Recently, there was a discussion on Lab Bench Environment - Counting Space for Dollar Density. [The](#)

[summary is available for your review.](#)

Please [click here](#) to learn more about posting to the listserv. If you are interested in signing up for a daily digest summary instead of receiving each individual listserv response, please contact [AAMC staff](#).

New searchable data snapshot page for medical school operations reports

[AAMC Medical School Operations \(MSO\)](#) is committed to offering data, tools, and research to help medical schools work better. It's now easier than ever to find helpful trends and benchmarking reports related to organizational structures, research space, and practices that support engagement and equity among faculty and staff. All recent snapshots are now located on a [single, searchable page](#). Still not finding what you're looking for? [Contact the MSO team](#) to get connected with the available AAMC data and reports that support your institutional decision-making.

Reminder: Membership to the AAMC's Group on Institutional Planning (GIP)

There are many benefits to a [GIP membership](#), including access to monthly GIP newsletters, the GIP listserv and access to GIP member-only resources such as professional development webinars. GIP memberships are available to all AAMC member schools, teaching hospitals and health systems, and are comprised of **1 Principal GIP contact**, and an **unlimited number of other GIP representatives**. The principal contact is the person with whom the GIP most frequently communicates and through whom the GIP can reach specific audiences within the institution. For this reason, this position should be held by the most senior person in the organization with planning as their principal responsibility. All other individuals with professional responsibilities in the areas of planning should be appointed as other GIP representatives. The newly redesigned [My Engagement](#) account enables the dean or CEO's office to make changes to their GIP memberships; it's the new go-to resource to manage an institution's AAMC profile, review group participation and make updates to institutional affiliations. **Questions?** Contact [Shawn Rosen-Holtzman](#)

Save the Date!
GBA/GIP 2025 Joint Spring Meeting
Hyatt Regency, Phoenix, Arizona
April 23 - April 25, 2025

**The call for proposals will open the week of September 9th*



Recordings Available: Data-Driven Academic Medical Centers (DDAMC) Work Group

In August, the AAMC's Group on Information Resources (GIR) Research Technology Work Group (RTWG) invited members of the DDAMC to attend a presentation by Heath Davis, MS, MLIS, FAMI, Assistant Director for Biomedical Informatics at the University of Iowa Roy J. and Lucille A. Carver College of Medicine, titled *A Case Study: Data Governance for Sharing and Access to Real-World Data at the University of Iowa*.

The recording of the presentation is now available and can be [viewed via Vimeo](#).

The August DDAMC call featured a poster presentation titled *Beyond the Blueprint: Optimizing Space in the Department of Medicine at UCSF*, presented by Sara Wingate, Project Manager, Chair's Office, Department of Medicine, University of California, San Francisco, and Danielle Mizuiri, Project Manager, University of California, San Francisco, School of Medicine. While the presentation was not recorded, the presenters did share their poster from the GBA/GIP 2024 Joint Spring Meeting; the [PDF poster can be viewed here](#).

For more information on the DDAMC work group, please visit the [GIP Subcommittee webpage](#) and please contact [Natalie Floyd](#) if you would like to join the work group.

AAMC News

AAMC recognizes recipients of 2024 ACE Award for Advocacy, Collaboration, and Education

The AAMC has honored four academic medicine champions with the 2024 AAMC ACE Award for Advocacy, Collaboration, and Education: Rep. Joyce Beatty (D-OH), chair emerita of the Congressional Black Caucus; Henri Ford, MD, MHA, dean and chief academic officer of the University of Miami Leonard M. Miller School of Medicine; Elena Rios, MD, MSPH, president of the National Hispanic Health Foundation; and Melanie Valentín, a fourth-year medical student at Michigan State University College of Human Medicine. Established in 2023, ACE award recipients are honored for leading and collaborating with the nation's medical schools and academic health systems and teaching hospitals to improve the health of patients, families, and communities nationwide. "The

AAMC recognizes the 2024 ACE Award honorees for their leadership in the academic medicine community and their work to elevate the contributions of diverse physicians, which improves the health of communities nationwide," said Danielle Turnipseed, JD, MHSA, MPP, AAMC chief public policy officer. [Read More](#)

AAMC Center for Health Justice names collaborators to share their environmental justice stories

The AAMC Center for Health Justice is committed to amplifying the voices of all communities and sharing their insights for environmental justice action. The center has selected five diverse organizations from across the United States to tell their stories about environmental injustice where they live and how they have worked with their communities to create a healthier, more just environment. The selected organizations are the Amanecer People's Project, Ramapough Lenape Turtle Clan-NYU Health Action Alliance, Casa Familiar, Estelita's Library Solidarity House Project, and the University of Notre Dame and the Braiding Seeds Fellowship/Soul Fire Farm. The inspiring multimedia stories from these organizations will be shared in late 2024 and throughout 2025. [Read More](#)

AAMC statement on Senate Appropriations Committee's FY 2025 HHS spending bill

AAMC President and CEO David J. Skorton, MD, and Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement in response to the Fiscal Year (FY) 2025 Labor, Health and Human Services, Education, and Related Agencies (Labor-HHS) spending bill approved on Aug. 1 by the Senate Appropriations Committee. "The AAMC applauds the Senate Appropriations Committee for working in a bipartisan manner to draft and approve a FY 2025 spending bill that bolsters funding for the National Institutes of Health (NIH), the Health Resources and Services Administration health workforce programs, and other key public health programs and agencies, particularly in a year when appropriators faced challenges drafting a spending bill under an impractical discretionary spending cap. We also greatly appreciate the bipartisan commitment by the committee to avoid problematic policy provisions that would impose arbitrary restrictions on efforts to advance research, education, workforce diversity and health equity, public health, and health care." [Read More](#)

AAMCNews: 6 common myths about diversity, equity, and inclusion in medical schools

As DEI efforts face criticism and are being defunded in some states, DEI leaders say the work is essential to improving health care for all. A new [AAMC fact sheet](#) on DEI in medical schools further explores this important issue. [Read More](#)

Learning Opportunities

Reminder: Register for AAMC webinar on improving access to mental

health care

In collaboration with the Council of Deans, the AAMC will host a webinar on Sept. 9 from 5-6:15 p.m. ET, "Addressing Systemic Barriers to Accessing Mental Health Care Along the Continuum: Advocating for Changes to Licensing and Credentialing Processes." Panelists from the University of South Dakota Sanford School of Medicine, Massachusetts Health & Hospital Association, and Dr. Lorna Breen Heroes' Foundation will share stories about cross-organizational efforts to evaluate and eliminate probing questions about physician applicants' mental health, addiction, or substance use present in licensing and credentialing processes. The discussion will provide useful strategies for members of the academic medicine community to use when advocating for changes to mental health disclosure questions used by state medical boards or partner hospital and health systems in their regions. [Register Now](#)

Register for AAMC Telehealth Equity Catalyst Award virtual symposium presentation

The AAMC [Advancing Health Equity Through Telehealth Learning Series](#) highlights the role of academic medicine in promoting and advancing health equity through telehealth. In the second virtual symposium taking place on Sept. 13, AAMC Telehealth Equity Catalyst (TEC) Award-winning institutions will discuss how they use telehealth and health technologies to address barriers to access and health care inequities in their communities. Presenters will also highlight how the TEC awards have supported their successful efforts. All individuals interested in telehealth and health equity issues are invited to register for this free virtual event. [Register Now](#)

Register for AAMC CHARGE webinar on advocating for health equity

Achieving health equity and ensuring all communities thrive requires systems-level change to policies and regulations. Join the AAMC's [Collaborative for Health Equity: Act, Research, Generate Evidence](#) (CHARGE) on Sept. 19 at 3 p.m. ET for a webinar and discussion about the many ways to advocate for health equity. Hear from experts from diverse sectors who are advocating for health equity every day, from the halls of Congress to their own communities or through comment letters to federal agencies. [Register Now](#)

Register Now for A Mile in Their Shoes - What Kind of Team Culture are You Cultivating? Webinar

Join us on **October 29 from 12:00-1:00 pm ET** for A Mile in Their Shoes - What Kind of Team Culture are You Cultivating? Webinar led by Heather VuÅ etin, Vice President Development at Cedars-Sinai Medical Center; Lauren McConville, Partner and National & Academic Health System Practice Leader at Jarrard Inc.; and Shashea Adams-Guess, Associate Vice President of Advancement Strategy and Operations at University of Texas Southwestern Medical Center. Participants will step into the shoes of those they lead and explore top-of-mind issues, like confronting bias, inclusion and belonging, and career growth. Throughout this webinar, participants will reflect on how their own leadership

behaviors, including ways they collect and implement feedback and impact team culture and experiences. Sponsored by the Group on Institutional Advancement and open to anyone working at an AAMC member institution. [Register now.](#)

Register for virtual AAMC Awards Recognition Event

Join the AAMC on Oct. 30 from 4-5:15 p.m. ET for a virtual celebration to recognize the recipients of the 2024 AAMC Awards. Each of the honored individuals and institutions is making significant advances in medical education, cutting-edge patient care, outstanding community engagement, and groundbreaking research. There is no fee for this event, but registration is required. [Register Now](#)

Register Now for Learn Serve Lead 2024: The AAMC Annual Meeting



Registration is open for Learn Serve Lead 2024: The AAMC Annual Meeting, taking place in Atlanta Nov. 8-12. This annual event draws thousands of attendees from across the academic medicine community to connect with thought leaders and spark conversation on critical issues impacting medical education and patient care. Register now to access all programming, including plenary sessions, the Voices of Medicine and Society lecture series, and more than 100 breakout sessions. [Register Now](#)

[Sessions of Interest to GIP Members](#)

Publications & Resources

New article examines social needs screening in academic health systems

A new article co-authored by the AAMC and published in *Population Health Management* explores screening for social needs, which has gained traction as an approach to addressing social determinants of health, but it faces challenges regarding standardization, resource allocation, and follow-up care. A year-long study conducted by the AAMC uses integrated data from conferences, surveys, and key informant interviews

to examine the integration of social needs screening into health care services within academic health systems (AHS). The authors' analysis unveiled eight key themes, showcasing AHS's active involvement in targeted social needs screening alongside persistent resource allocation obstacles. [Read More](#)

New AAMC data: Academic medicine fundraising showed strength despite economic challenges in 2023

Amid continuing economic uncertainty, average philanthropic support grew by 7.1% from gift year 2021-22 to gift year 2022-23 at participating academic medicine institutions, according to the latest [AAMC Development Survey results](#). This overall increase was driven primarily by private institutions, where average philanthropic support rose by \$14.3 million, while public institutions experienced a decline of \$4.1 million on average. These figures are not adjusted for inflation and represent unadjusted data from each year's survey. Despite mixed results, the rise in average philanthropic giving may suggest donors' enduring confidence in these institutions' missions. Notably, the total number of transformational gifts and pledges of \$10 million or more received by participating institutions increased, suggesting a possible shift in donor strategies toward larger, more impactful contributions. [Read More](#)

July Policy and Regulatory Roundup

The [Policy and Regulatory Roundup](#) features a brief overview of our latest work from the previous month and includes staff contact information if you have questions or comments. For more policy and regulatory updates please [visit this page](#).

Recommended Reading & Listening

Community Partnerships to Advance Science for Society: An NIH-wide effort for health equity

With its launch in September 2023, the National Institutes of Health (NIH) Common Fund Community Partnerships to Advance Science for Society (ComPASS) program began support of a first-of-its-kind community-led research program to study how underlying structural factors within communities affect health. The NIH is directly funding community organizations to study how factors such as access to healthy food, transportation, safe spaces, employment opportunities, and quality health care can impact health outcomes. [Read More](#)

ACGME names next president and CEO

Debra Weinstein, MD, has been named president and CEO of the Accreditation Council for Graduate Medical Education (ACGME), effective Jan. 1, 2025. She currently serves as executive vice dean for academic affairs and professor of learning health sciences and internal medicine at the University of Michigan Medical School and as chief academic officer for Michigan Medicine. Weinstein is a former chair of the AAMC Group on Resident

Affairs. [Read More](#)

AAMCNews: Ozone: An unseen health threat makes a comeback with climate change

U.S. laws have reduced ground-level ozone since the 1970s, but scientists warn that rising temperatures will fuel more of the gas and stall pollution reduction. [Read More](#)

Welcome New Members

(August 2024)

Michael Budzynski
Loyola University Chicago Stritch School of Medicine

Jeff Clark
Charles E. Schmidt College of Medicine at Florida Atlantic University

Kelsey Edman
University of Colorado School of Medicine

Ana Francia
Lewis Katz School of Medicine at Temple University

Zachary House
University of Texas Medical Branch John Sealy School of Medicine

Amanda Hurley
University of South Carolina School of Medicine Greenville

Larry Johnson
Washington State University Elson S. Floyd College of Medicine

Anthony Mottarella
University of Central Florida College of Medicine

Yasmin Pedrogo
University of Puerto Rico School of Medicine

Rikeesha Phelon
Southern Illinois University School of Medicine

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