

April 2024

GBA News and Business

GBA Slate of Officers

The slate of officers was distributed to the GBA on March 27th. Additional nominations were accepted until April 3rd. On April 5th, all PBOs received a ballot to vote on the chair-elect. The ballot closes on April 12th.

The proposed 2024-2025 Chair Elect:

- National Chair Elect: Matthew Comstock, MBA, MHSA, Chief Operating Officer, University of Michigan Medical School

Voted on by the GBA in the 2023 election:

- National Chair: Cynthia Best, MBA, Vice Dean for Finance and Administration, University of Utah School of Medicine

Steering Committee appointments:

- PBO-at-Large (2024-2026): Heather Campbell, MHS, Vice Dean for finance and administration and Chief Operating Officer, Northwestern University Feinberg School of Medicine
- Member-at-Large (2024-2026): Beth Boatright, CPA, Chief Financial Officer, Emory University School of Medicine
- Data and Benchmarking Committee Chair: Richard Nuttall, MBA, Vice Dean for Finance and Administration, University of Texas Health Science Center at San Antonio Joe R. and Teresa Lozano Long School of Medicine
- Department Administrator Interest Group Chair: Susan M. Marx, MBA, PMP, Vice Chair, Finance and Administration | Department of Surgery and Interim Vice Chair, Finance and Administration | Department of Ophthalmology, University of Washington School of Medicine

Remaining on the Committee:

- Immediate Past Chair: Anja Paardekooper, drs, Senior Associate Dean, Finance and Administration & Chief Financial Officer, David Geffen School of Medicine at

UCLA

- PBO-at-Large (2023-2025): Michael Patriarca, MBA, MS, Vice President, UT Health RGV; Executive Vice Dean, Finance & Administration, University of Texas Rio Grande Valley School of Medicine
 - Emerging Issues Committee Chair: Lauren Magaldi, MBA, MHA, MS, Associate Dean of Finance, College of Medicine, Medical University of South Carolina
 - Professional Development Committee Chair: Amanda Thatcher, MA, Chief of Staff and Senior Director of Administration, The Ohio State University College of Medicine
 - Human Resources Interest Group Chair: Eric Conde, MSA, Senior Associate Dean for Administrative Affairs, University of Florida College of Medicine - Jacksonville
 - Council of Deans (COD) Liaison: John Marymont, MD, MBA, Vice President, Medical Affairs and Dean, University of South Alabama College of Medicine
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Get Involved! Join a GBA Subcommittee

Committees exist to implement the strategic initiatives and actions of the GBA. Participation on a Committee will help professionals within academic medicine grow and learn in their professional roles and develop their leadership capacities. The GBA is currently recruiting Committee members for the Professional Development, Data and Benchmarking, and Emerging Issues Committees. If you are interested in participating on a Committee for the 2024-2025 term, please complete the [Committee Interest Form](#) by May 3, 2024 for consideration.



GBA / GIP 2024 Joint Spring Meeting

Hilton Boston Park Plaza

April 17 - April 19, 2024

Preparing for the Future of Academic Medicine

REGISTER NOW

It's not too late to register for the AAMC Group on Business Affairs (GBA) / Group on Institutional Planning (GIP) 2024 Joint Spring Meeting by March 12th for the best rate. The meeting will take place in Boston from April 17-19, and will include a mix of plenary sessions, collaborative breakout sessions, exhibits, poster presentations, and networking opportunities.

GBA Webinar: RCM Models, A Look at Two Schools - Webinar recording

On Tuesday, March 19, 2024, the GBA Emerging Issues Committee featured speakers from two different schools, the University of Michigan Medical School and the Medical University of South Carolina College of Medicine, who discussed their RCM Models, focusing on the successes and lessons learned they experienced through their approaches. [You can access the recording here.](#)

Data-Driven Academic Medical Center Work Group - March Call

The March DDAMC call featured a presentation on Standardized Vocabulary for Educational Methodology by AAMC's Alexis Rossi, PhD, MEd, MA, Director, MedBiquitous; Angela Blood, PhD, MPH, MBA, Director II, Curriculum Research and Advancement; and Lynn Shaul, Senior Research Analyst. They provided an overview of the current vocabulary, the need to update it, and some examples of issues. [You can access the recording here.](#)

Data of Interest to GBA Members: Enhancing the Understanding of Medical School Reporting Structures: The 2023 Organizational Model Survey Results

In 2019, the AAMC designed and administered the School of Medicine Organizational Model Survey with the aim of gathering additional data regarding reporting structures used between medical schools and their respective hospitals, practice plans, and university partners. In 2023, the survey was administered again, presenting participants with 13 distinct organizational types within four core models representing the reporting relationships of a medical school. Participants were asked to choose the model that best reflected their own institutions' alignments. These were inherently centered around the dean's sphere of influence, specifying both their reporting relationships and those who

directly report to them. This data snapshot investigates the current state of organizational structures, as well as how they have evolved between 2019 and 2023. [Enhancing the Understanding of Medical School Reporting Structures: The 2023 Organizational Model Survey Results](#)

Data of Interest to GBA Members: Examining Long-Term Trends in Reported Tuition and Fees Revenues at U.S. Medical Schools

First, this snapshot provides a trend analysis to examine how tuition and fees revenues have changed over time from FY 2001 through FY 2022 and, within this context, examines how state and parent institution support revenues have also changed over time. Second, it compares how public and private medical schools have reported recorded tuition and fees expenditures compared to respective revenues. [Examining Long-Term Trends in Reported Tuition and Fees Revenues at U.S. Medical Schools](#)

GBA Listserv Archives

The GBA listservs are a great way to connect with colleagues across the country about topics of interest. Below are the topics of the listserv postings in March, as well as information about how to post to the listservs and access the listserv archives.

GBA:

Topics: Childcare Resources; 457(f) Plan Offering; Requirements for Verifying Credentials; Sharing Indirects with Departments and Faculty

To access the archives: lists.aamc.org/read/?forum=gba

To post a question: gba@lists.aamc.org

GBA HR:

To access the archives: lists.aamc.org/read/?forum=gbahr

To post a question: gbahr@lists.aamc.org

Department Administrator:

To access the archives: lists.aamc.org/read/?forum=gbada

To post a question: gbada@lists.aamc.org

PBO:

To access the archives: lists.aamc.org/read/?forum=pbo

To post a question: pbo@lists.aamc.org

AAMC News

Elena Fuentes-Afflick, MD, MPH, named AAMC chief scientific officer

The AAMC has named Elena Fuentes-Afflick, MD, MPH, as its next chief scientific officer. Dr. Fuentes-Afflick currently serves as professor of pediatrics at the University of California, San Francisco (UCSF) and vice dean for the UCSF School of Medicine at Zuckerberg San Francisco General Hospital. She will provide leadership and vision for addressing research and science policy and other related critical issues facing academic

medicine, medical schools, teaching hospitals, and health systems. Dr. Fuentes-Afflick will join the AAMC on July 16. [Read More](#)

Joint statement on improving health through DEI

The AAMC and 9 other leading health care and medical associations issued a joint statement in support of diversity, equity, and inclusion (DEI) policies in health care as a means to help improve the health of our nation. "Our efforts to promote DEI seek to address the long-standing and well-documented inequities in our health care system and its impact on the health of our patients and communities. Excellence in patient care cannot exist until we have a physician workforce capable of caring for our patients and their needs holistically, and until the profession of medicine is accessible to all qualified individuals." [Read More](#)

AAMC statement on Health and Human Services funding in FY 2024 appropriations legislation

AAMC President and CEO David J. Skorton, MD, and Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement regarding passage of the second and final package of six fiscal year (FY) 2024 appropriations bills for the federal government. "The AAMC is pleased that the U.S. Congress has passed a FY 2024 spending package that preserves funding for critical health care programs and services that are integral to supporting the academic medicine community and the patients they serve." [Read More](#)

AAMC statement on medical school curriculum

AAMC President and CEO David J. Skorton, MD, and Chief Academic Officer Alison J. Whelan, MD, issued a statement on the development of medical school curriculum. "The presence of diversity, equity, and inclusion in medical school curricula is intended to train the next generation of physicians to respond most appropriately to the rapidly diversifying populations that they will serve. Doing so increases the likelihood for better health care and healthy lives for all patients, including individuals who have been historically marginalized by the health care system." [Read More](#)

AAMC letter to *Wall Street Journal* defends diversity in medical school

A letter co-authored by David J. Skorton, MD, AAMC president and CEO, and Alison J. Whelan, MD, AAMC chief academic officer, was published in the *Wall Street Journal*. The authors assert that a previously published op-ed "mischaracterizes the way medical schools establish curricula, including considerations of diversity, equity, and inclusion. Teaching related to DEI, health equity, and the care of our diverse population supplements, but in no way replaces, a strong focus on the latest science and evidence on human health and disease." [Read More](#) (a subscription may be required)

AAMC joins amicus brief on EMTALA pre-emption

The AAMC joined the American Hospital Association and America's Essential Hospitals in [a March 18 Supreme Court amicus brief](#) explaining that an Idaho law criminalizes the termination of a pregnancy even when it is medically necessary and required to stabilize a patient under the federal Emergency Medical Treatment and Labor Act (EMTALA). The brief asks the court to affirm the district court's preliminary injunction in a case involving an Idaho statute that makes it a crime for health care providers to terminate a pregnancy without making an exception for stabilizing care, as EMTALA requires. Providers seeking to comply with EMTALA could face felony charges and the loss of their professional licenses. The brief explains that the threat of criminal and professional sanctions interferes with the exercise of expert medical judgment and intrudes upon the relationship between a patient and their physician. [Read More](#)

AAMC statement on health care provisions in congressional funding package

AAMC President and CEO David J. Skorton, MD, and Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement in response to passage of the Consolidated Appropriations Act, 2024. "We are grateful that congressional leaders addressed several health care challenges facing the nation's teaching health systems and hospitals, medical schools, and faculty physicians by including critical health extenders as part of the Consolidated Appropriations Act. In addition to funding a number of federal agencies, the legislation will eliminate scheduled cuts to the Medicaid Disproportionate Share Hospital program through the end of 2024, which is critical to protecting the nation's health care safety net." [Read More](#)

AAMC statement on President Biden's FY 2025 budget proposal

The AAMC issued a statement in response to President Biden's fiscal year (FY) 2025 budget request. "As the AAMC reviews President Biden's FY 2025 budget request, we appreciate the administration's attempts to preserve funding for federal programs and initiatives that are key to improving the nation's health, but we are concerned that the budget request underinvests in the nation's health and public health infrastructure. Federal funding is integral to so many areas where our AAMC-members lead and serve the community such as medical research, clinical care, programs focused on growing the health care workforce, and access to care. It is crucial that the budget is adequately funded." [Read More](#)

AAMC joins amicus brief opposing Idaho ban on gender-affirming care

The AAMC joined the American Academy of Pediatrics and more than 20 other health organizations in an appellate amicus brief focused on ensuring that all adolescents, including those with gender dysphoria, receive the optimal medical and mental health care they need. The brief provides background on gender identity and gender dysphoria. It details the professionally accepted medical guidelines for treating adolescents with gender dysphoria, the scientifically rigorous process by which the guidelines were developed, and

the evidence that gender-affirming care is effective and saves lives. Because the brief focuses primarily on adolescents, it does not discuss surgeries that are typically available to transgender adults. [Read More](#)

Reminder: Application deadline approaching for AAMC Telehealth Equity Catalyst Awards

The AAMC is seeking applications for its 2024 Telehealth Equity Catalyst (TEC) Awards as part of the association's continued efforts to support the work of AAMC-member institutions to advance telehealth equity in communities that are under-resourced with limited access to health care services. The TEC Awards will be granted for new or existing programs that reduce barriers to health care access using telehealth modalities and promote equitable care practices. Applicants can use the award to fund program discovery, launch a new program, or scale/expand an existing program. The deadline to submit applications is April 16. [Apply Here](#)

In Memoriam: David Korn, MD

David Korn, MD, died on March 10 at age 91 in Boston. He served the AAMC from 1997-2008, first as senior vice president of biomedical research and then as chief scientific officer, before stepping down to become vice provost for research at Harvard University. He was also the AAMC Petersdorf Scholar-in-Residence from 1995-1997. During his tenure, Dr. Korn led the AAMC and broader academic medicine community in an effort to manage financial conflicts of interest. During a long and distinguished career as an esteemed scientist and academic leader in medicine, he served as vice president and dean of the school of medicine, founding chair of the department of pathology, and professor of pathology at Stanford University from 1984-1995. Dr. Korn was a member of the National Academy of Medicine and an AAAS Fellow. [Read More](#)

Learning Opportunities

2024 Information Technology in Academic Medicine Conference



We hope to see you in New Orleans for the 2024 Information Technology in Academic

Medicine Conference, May 29-31. This year's theme, 'Jazzing It Up! Harmonizing IT in Academic Medicine,' will set the tone for the meeting where you will build your network and connect with hundreds of leaders and professionals in technology and data-focused roles within the academic medicine community.

This premier professional development experience, sponsored by the Group on Information Resources, will transform how you work and present solutions to your challenges.

- Gain insights from industry leaders and experts.
- Network with a national group of peers.
- Sharpen your skills and share your experiences during educational sessions.
- Learn about new approaches, tools, and trends.
- Find inspiration to improve your work and share it with your organization.

Register by the early bird deadline on April 23 to save!

[REGISTER NOW](#)

***Academic Medicine* Call for Volunteer Assistant Editors - Coming Soon!**

Are you an experienced reviewer, researcher, or scholar looking to gain experience in an editorial role? Beginning April 15, 2024, *Academic Medicine* will be seeking applications for the journal's volunteer assistant editor role! [Read More](#)

New 'Beyond the White Coat' podcast episode examines doctors with disabilities

On the latest episode of "Beyond the White Coat," AAMC President and CEO David J. Skorton, MD, talks with Allison Kessler, MD, MSc, and Lisa Meeks, PhD, MA, about why the number of disabled doctors continues to lag behind other underrepresented groups and what individuals and schools can do to help be more inclusive of those with disabilities. The episode is available wherever podcasts are streaming and can also be accessed on YouTube. [Read More](#)

Publications & Resources

Infographic: Value of Medical Research Funded by the NIH

The AAMC has developed a new infographic about the value of medical research funded by the National Institutes of Health (NIH). The infographic highlights cancer and Alzheimer's statistics, promising clinical trials, and the economic impact of medical research, among other data highlights. The resource is designed to be used as a reference to affirm the importance of Congress' continued steady investment in the NIH. [Read More](#)

New AAMC report shows continuing projected physician shortage

According to a new report published by the AAMC, the United States will face a physician shortage of up to 86,000 physicians by 2036. "Given the new findings, it is clear that both sustained and increased investments in training new physicians are critical to mitigating projected shortfalls of doctors needed to meet the health care needs of our country," said David J. Skorton, MD. [Read More](#)

New collection of AAMC resources for medical educators

A new collection of resources provides an overview of the AAMC's medical education offerings, from tailored learning events, trainings, and professional development conferences to programs, initiatives, data sets, and scholarship on key and emerging topics. Opportunities are available for those across the medical education community to engage with the AAMC, advance their careers, and help move the field of medical education forward. [Read More](#)

GIR IT Survey

On March 27th, participating schools were sent the results from the 2023 GIR IT Survey. Nearly 73% of schools submitted data. Data was sent in an Excel file that included three years of results. This year's data collection focused on technologies in administration, education, clinical, research, security, and regulatory and compliance areas. For questions, please contact girsurvey@aamc.org.

Recommended Reading

Medical School Rankings: Time to End or Time to Amend?

Gabrielson, Andrew T.; Ziegelstein, Roy C. *Academic Medicine*. 99(3):247-250, March 2024. [Read More](#)

Promotion and Tenure Policies and Practices at U.S. Medical Schools: Is Tenure Irrelevant or More Relevant Than Ever?

Mallon, William T.; Cox, Natalya
Academic Medicine. March 14, 2024
[Read More](#)

Gender Disparity in Full Professor Rank Among Academic Physicians: A Systematic Review and Meta-Analysis

A systematic review and meta-analysis of 244 studies in academic medicine found the persistence of bias against women in promotion to full professor, after adjustment for traditional promotion criteria. This was more pronounced abroad and in surgery.

Elizabeth A. Marhoffer, MD, Samer Ein-Alshaeba, MD, Alyssa A. Grimshaw, MBA, MSLIS, JÃ¼rgen L. Holleck, MD, Benjamin Rudikoff, Lori A. Bastian, MD, MPH, and Craig G. Gunderson, MD
[Read More](#)

AAMCNews: Breaking barriers: A timeline of women in medicine

From being deemed too weak to study medicine in the 19th century to outnumbering male medical students in the 21st, we look at the dramatic journey of women in medicine in the United States across the decades. [Read More](#)

Welcome New Members

March 1-31, 2024

Amanda Wilson
University of Tennessee Medical Center

Brenda Sloan
Mayo Clinic Alix School of Medicine

Michael C. Wright
University of Florida College of Medicine

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