

#### Learn

Serve

Lead



May 22, 2024





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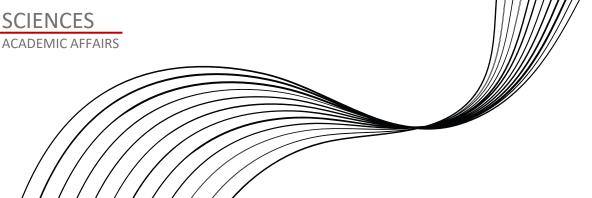
## Al-integrated Faculty Affairs Offices for Future-Ready Medical Schools

#### Akshay Sood, MD, MPH

Interim Director, HSC Office of Faculty Academic Affairs



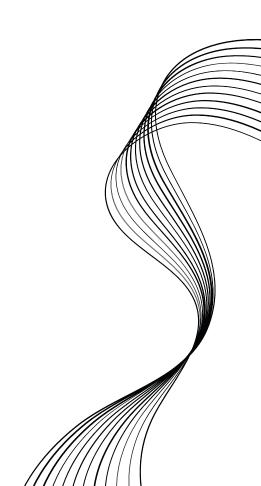






## Disclosures

• None





## Objectives

#### At the end of the session, the attendee will be able to discuss:

 Our approach to determining Large Language Model (LLM) priorities for our Faculty Affairs (FA) Offices

Challenges encountered during this process

LLM examples: ChatGPT, Gemini, etc.



## Approach

- EVP announcement to encourage use of AI at UNM Health & Health Sciences (HS)
- Faculty & staff at FA Offices at SOM & HS formed a committee
  - Reviewed the literature- not helpful
  - Spoke to FA Offices at sister institutions- not helpful
  - Met with AI and Data Science leaders at UNM H&HS- helpful
  - Spoke to student employees- very helpful
- Established 3 CY24 priorities based on a consensus of committee members



## Priority 1

#### Use of LLM for faculty professional development and networking opportunities

- Plan to create an AI assistant for faculty mentors and mentees
  - Create, refine and monitor
    - Dynamic individualized development plan (IDP) or individualized mentoring development plan (IMDP)
    - Developmental network action plan

## Individualized Development Plan (IDP or IMDP)

#### **Potential Roles of Al**

- ✓ Identification of training
- ✓ Advice on scholarly activities and end-products
- ✓ Monitoring of timelines
- ✓ Reminders

Sample IMDP: Basic Structure	
Five-Year Goal 1	
Six-Month Objectives	Objective 1A
	Objective 1B
	Objective 1C
Training needed to accomplish goal	
Scholarly activities associated with the long-term goal	
End-Product	
Timeline	

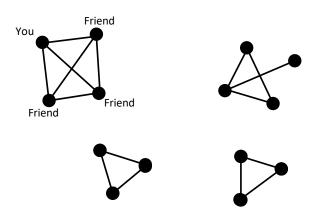
Postdoctoral scientist satisfaction and increased scientific productivity is correlated with the use of an IDP or IMDP



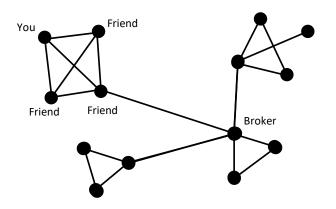
## Developmental Network Action Plan

- ✓ Identify a goal
- ✓ Analyze how your current developmental network will help you achieve your goal?
- ✓ What type of help is missing in your developmental network?
- ✓ How can you leverage AI to meet people that could be useful to you?
- ✓ How can you leverage AI to find networking opportunities locally, regionally and nationally?
- ✓ What specific actions will you take to get things started?

#### Panel A. Clusters



Panel B. Clusters with a Broker





## Priority 2

Use LLM for monitoring faculty-related policies on disclosure of conflicts of interest and commitment

- Plan for an AI assistant for the faculty compliance office:
  - Create management plan for these disclosures
  - Create, refine and monitor management plans



## **Priority 3**

Use LLM to reimagine administrative tasks specifically writing letters of support, P&T processes, email responses and newsletters

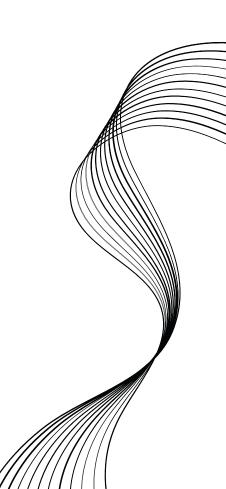




## Challenge 1

#### Organizational policy and infrastructure is at nascent stage...

- ...yet, faculty are using it!
- ChatGPT 3 (or equivalent) is insufficient higher (paid) versions needed to attach large files
- Data security for enterprise models better, but is it sufficient?

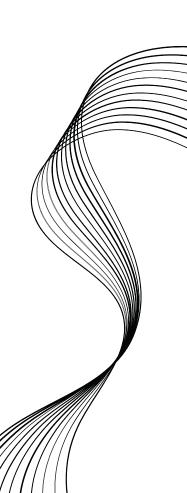




## Challenge 2

Little understanding and training on prompt engineering, including context and iteration

 Prompt engineering involves designing the best prompt you can to get the output YOU want.





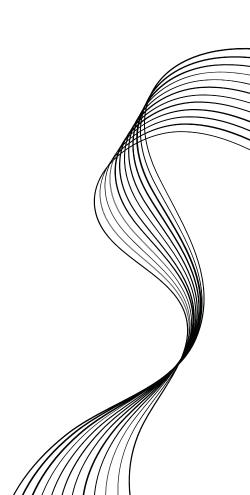
### Context

• Context shapes how LLMs respond to a prompt.

#### Consider These



- TARGET AUDIENCE
- TONE
- STRUCTURE OF OUTPUT
- OUTPUT GOAL





## Context Example

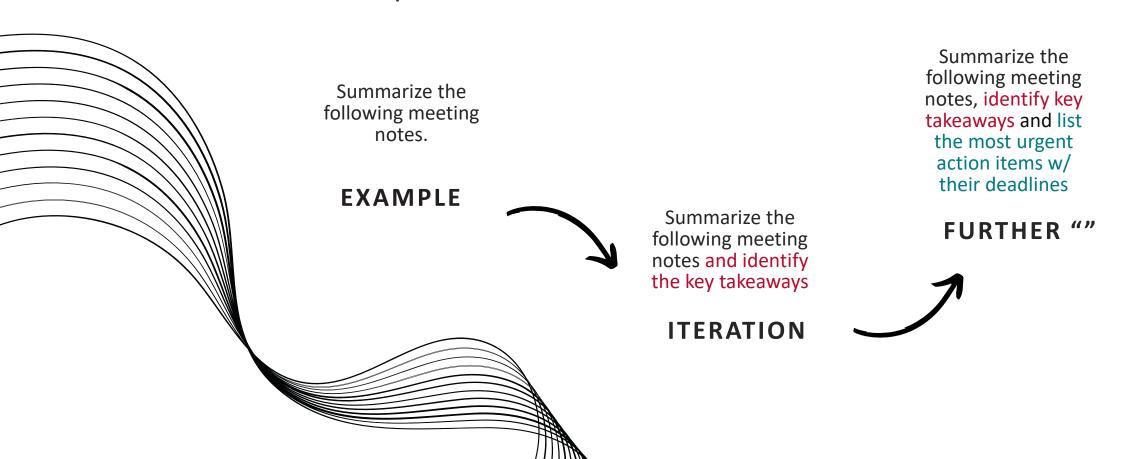
#### **EXAMPLE:**

Based on the attached CV, promotion guidelines of UNM School of Medicine, and a draft template letter, write a strong letter of recommendation to the promotion and tenure committee for my colleague Dr. Jane Doe, MD, using a professional tone. Dr. Doe and I worked together on a research project assessing faculty mentoring environments at R1 research institutions in the southwest. Highlight how she demonstrated these skills so well and why her research and mentoring contributions would make her an excellent candidate for promotion to a tenured Associate Professor



## Iteration Example

Change phrasing, reorder the prompt's components or provide additional context to narrow the LLM's responses



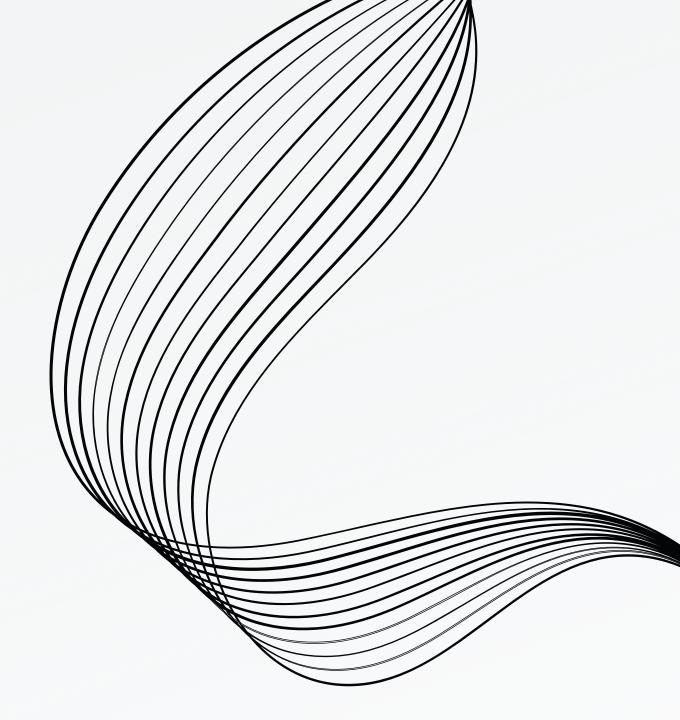


## Summary

• We have identified three novel LLM priorities for our Offices of Faculty Affairs.

• We have identified challenges that require policy, infrastructure and training interventions.

## QUESTIONS?



## Al in Medical Education: Faculty as Learners and Educators

Artificial Intelligence in Academic Medicine AAMC Webinar Series

Diego F. Niño, MD, PhD

Associate Professor

Department of Medical Education

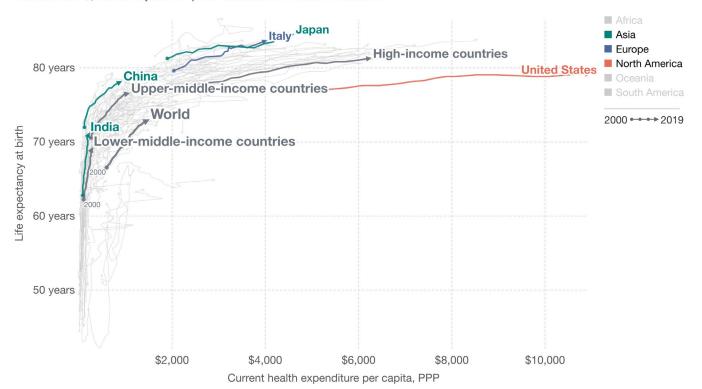
University of Texas at Tyler School of Medicine

#### An Industry Set for Disruption...

#### Life expectancy vs. healthcare expenditure, 2000 to 2019



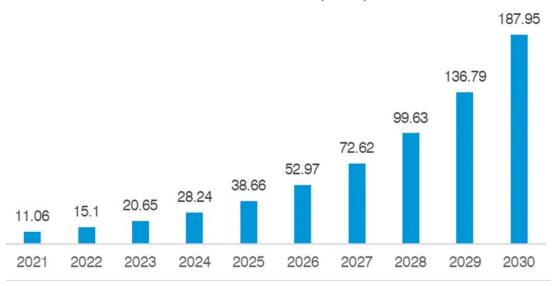
The period life expectancy<sup>1</sup> at birth, in a given year. Healthcare expenditure per capita is measured in current international-\$, which adjusts for price differences between countries.



Data source: UN WPP (2022); World Health Organization (via World Bank)

OurWorldInData.org/financing-healthcare | CC BY

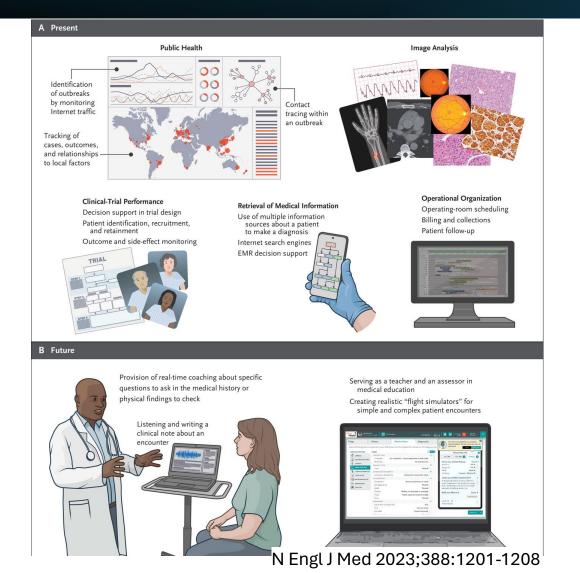




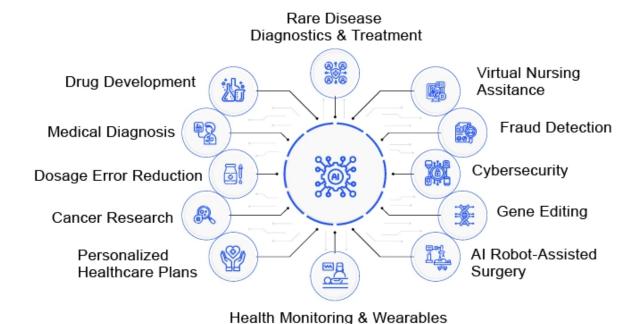
Source: Precedence Research

<sup>1.</sup> Period life expectancy: Period life expectancy is a metric that summarizes death rates across all age groups in one particular year. For a given year, it represents the average lifespan for a hypothetical group of people, if they experienced the same age-specific death rates throughout their whole lives as the age-specific death rates seen in that particular year. Learn more in our article: "Life expectancy" – What does this actually mean?

## How Are We Addressing the Current and Future Impact of AI in Healthcare?



#### Applications of AI in Healthcare



Source: Delveinsight

#### How are We Supporting Our Faculty to Integrate AI in Med Ed?







**INSIGHTS** 



FACULTY LED INITIATIVES



STAGES OF IMPLEMENTATION



THOUGHTS ON BEST PRACTICES AND STRATEGIES

## Community of Growth on Artificial Intelligence in Health Professions Education

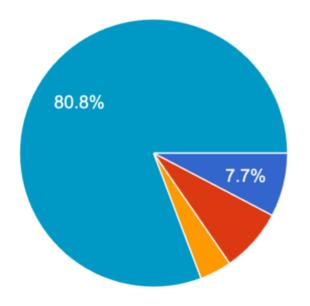
- Engage educators in critical discussion about the benefits and challenges of AI
- Share successful use cases and practical applications
- Provide access to relevant and valuable AI resources
- Support AI educational programs
- Help identify critical elements essential to the effective use of AI in HPE:
  - Core competencies
  - Ethical principles
  - Best practices
  - Educational effectiveness





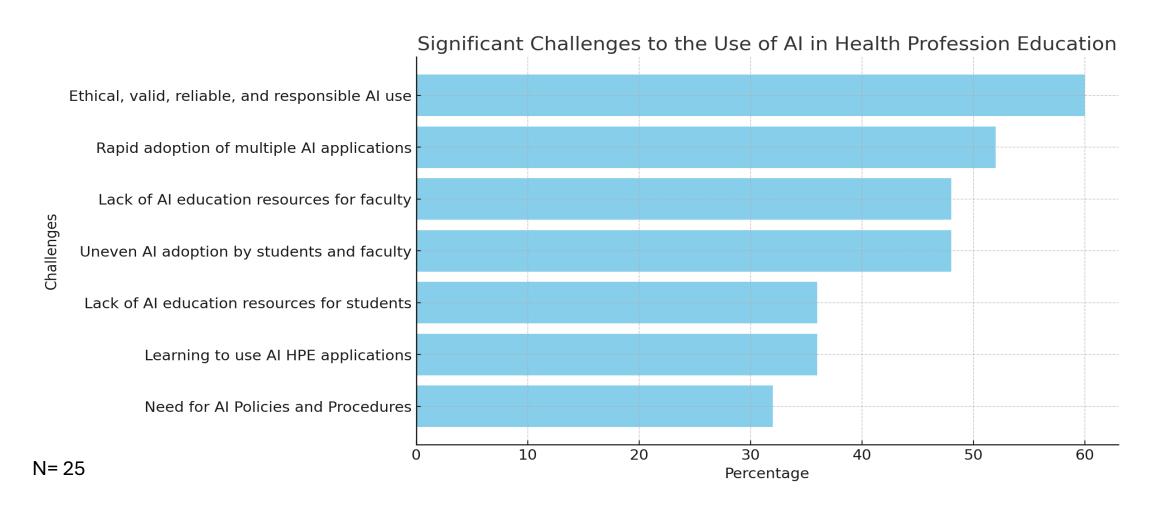
#### **Preliminary Results: Pilot Survey**

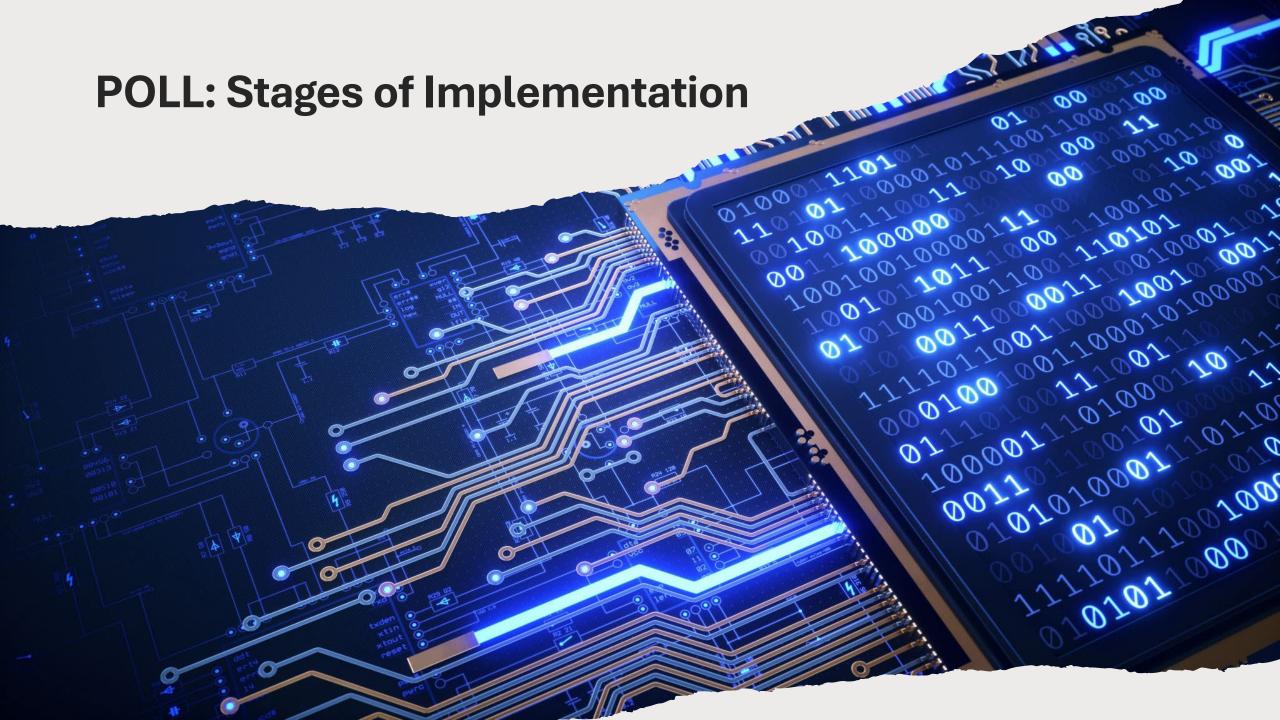
What is your PERSONAL GOAL for using AI in Health Profession Education? 26 responses



- Creating better teaching materials and presentations
- Engaging students in Active Learning (metacognition)
- Improving Assessment and Performance Feedback
- Identifying "at risk" students for Remediation
- Designing curricula to increase Learni...
- All of the above

#### **Preliminary Results: Pilot Survey**





## Poll Question: How far along is your institution in adopting Al in medical education? (Check all that apply)

#### 1. Awareness and Exploration

Our institution is aware of AI and exploring potential applications.

#### 2. Planning and Strategy Development

We are in the planning phase, developing strategies and frameworks for AI integration.

#### 3. Pilot Testing

We are conducting pilot projects or limited trials of AI tools in specific areas.

#### 4. Partial Implementation

Al tools are implemented in some courses within the curriculum.

#### 5. Full Integration

Al tools are fully integrated and widely used across the entire curriculum.

## Phases of Al Implementation



**Awareness** 



**Planning** 



**Pilot Testing** 

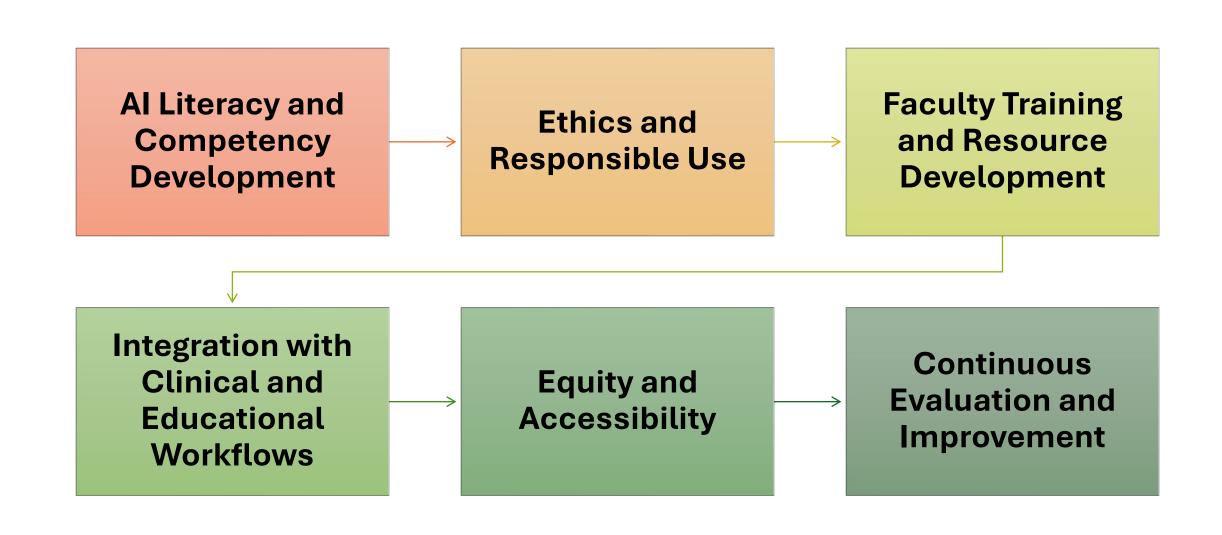


Partial Implementation



**Full Integration** 

## **Practical Considerations and Strategies**



## Resource Sharing and Collaboration





Foster partnerships to share AI educational resources, toolkits, and best practices

Create centralized repositories or networks where faculty can access and contribute to Al curricula, case studies, and training materials

### Standardized Frameworks and Guidelines





Standardized frameworks (competency requirements and ethical guidelines)

Accommodate diverse institutional capacities and customization based on local needs

## **Continuous Quality Improvement**





IMPACT OF AI TRAINING
INITIATIVES

REFINE AI EDUCATION AND IMPROVE IMPLEMENTATION

### Conclusion



Engage



Collaborate



Learn



## Thank you!

Diego Niño, MD, PhD dnino@uttyler.edu



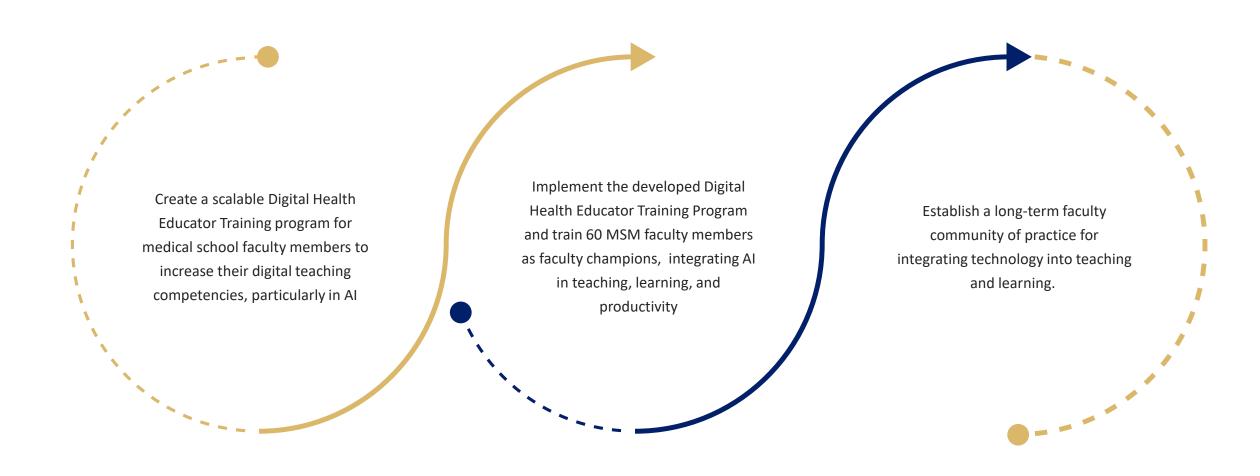
# Digital Health Educator-Al Focused Faculty Curriculum



Jinjie Zheng PhD Assistant Dean, Digital Technology Morehouse School of Medicine May 21, 2024

#### Purpose of Digital Health Educator Curriculum





# Guiding Principles of Digital Health Educator Design





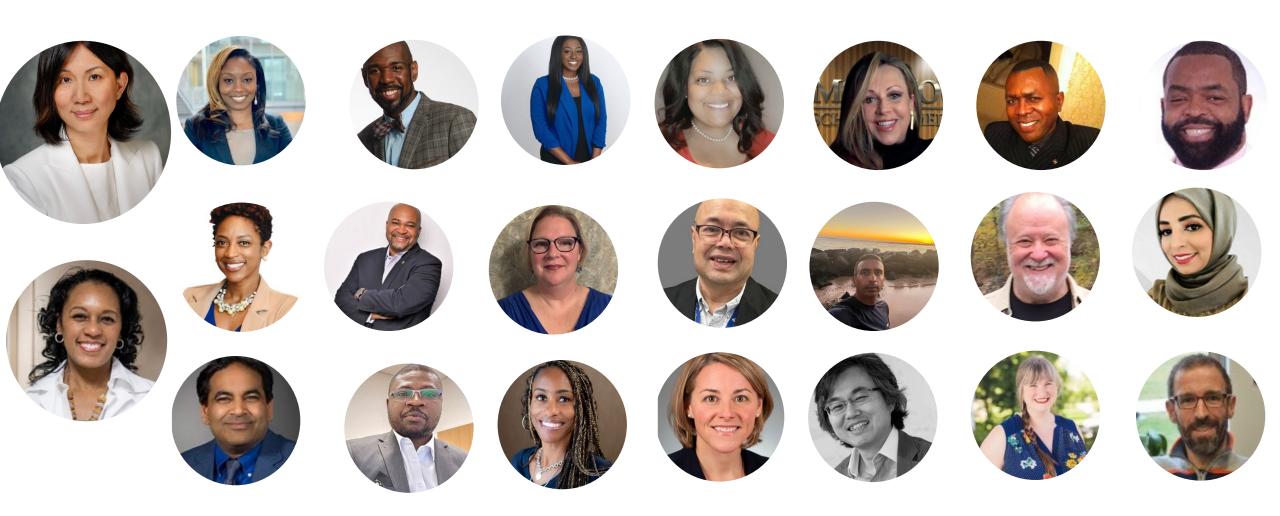
Cognitive Flexibility Theory

(Spiro, Coulson, Feltovich, & Anderson, 1988)

John Kotter's 8-step change model

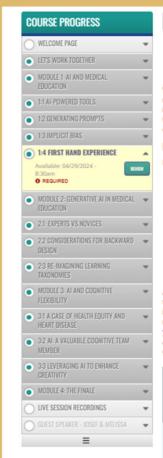
# Digital Health Educator -Al Team





## THE POINT OF DEPARTURE: TEACHING AND LEARNING WITH AI





#### 1:4 FIRST HAND EXPERIENCE

#### FIRST-HAND AI EXPERIENCE AND INITIAL CASE DEVELOPMENT

Welcome to our module on First-hand AI Experience and Initial Case Development. This module is designed to immerse medical educators in the practical applications of artificial intelligence within the clinical setting. You'll gain direct experience with AI tools, learn how to develop initial case studies, and understand how AI can be integrated into medical

#### LEARNING OBJECTIVES:

By the end of the module, you will be able to:

- 1. Apply AI Tools in Clinical Education: Participants will be able to effectively utilize artificial intelligence tools to enhance clinical case studies, demonstrating the ability to integrate these technologies into medical education curricula.
- 2. Develop AI-Enhanced Educational Content: Learners will create a comprehensive video presentation that outlines the integration of AI into their specific medical field, showcasing innovative approaches to incorporating AI into classroom teaching and learning experiences.

#### INTEGRATING ALINTO MEDICAL EDUCATION

As we approach the end of this module, you are expected to produce a 5-7 minute video that encapsulates your understanding of how artificial intelligence can be seamlessly integrated into your medical specialty and educational practices. This video should not only reflect your grasp of the AI tools and case studies discussed throughout the course but also your innovative vision for Al's role in medical education. To guide and inspire you, Dr. Jan Abraham has provided an exemplary model, demonstrating the impactful use of AI in enhancing learning experiences within the clinical setting.

Using ChatGPT 4 to grade free text answers



Method-Case X Subjective Portion of the SOAP Note Graded by

- 1. Teaching the Machine to Learn
- a. Used Learning Space to find Case X SOAP notes written from Learners from years 2021-2023
- b. Inputted 15 different Subjective portions (free text) from 15 different Learners.
- 0.592 512 note also included the grade given by the "eval Oxford and



3:3 LEVERAGING ALTO ENHANCE CREATIVITY

#### LEVERAGING AI TO ENHANCE CREATIVIT

Unleash your inner innovator! This module dives into the exciting potential of artificial intelligence (AI) as a powerful tool to enhance creativity. We'll explore how AI can go beyond automation, stepping into the realm of creative exploration and problem-solving. Prepare to break free from conventional creative boundaries and embrace the collaborative power of AI in this thought-provoking module.

#### **LEARNING OBJECTIVES:**

In this module, you will learn how AI can help

- Spark new ideas and unexpected connections.
- · Streamline tedious tasks, freeing your time for deeper creative exploration.
- · Personalize your creative journey with tailored suggestions and inspiration.



Continue the previous case, bring it to the next level by applying the four aspects of Cognitive Flexibility Theory: (a) context-dependency, (b) multiple perspectives, (c) concept interconnectivity, and (d) using technology to accelerate experience acquisition. Observe how the new information open up your ideas and understanding of the lesson plan, and compare your new lesson plan with the first one you have created in 3.1.

- 1. Context-Dependency: "Explore how the management of heart disease varies in different socioeconomic contexts. How does the availability of resources in a high-income area compare to a low-income area?"
- 2. Multiple Perspectives: "Discuss the treatment of heart disease from the perspective of a cardiologist, a public health professional, and a patient with limited healthcare access. How do their views on optimal care differ?"
- 3. Concept Inter-Connectivity: "Analyze how the concepts of health equity, access to care, and patient education are interconnected in managing chronic diseases. How does improving one aspect potentially impact the others?"
- 4. Using Technology to Accelerate Experience Acquisition: "How can digital health tools and AI be used to enhance patient education and self-management for individuals with heart disease, especially in underserved populations?



# Course Core Components



#### Video Lectures

In-depth video lectures delivered by industry experts.

#### Interactive Activities

Interactive exercises and quizzes to assess comprehension and understanding.

#### Real World Scenarios

Real-world case studies and practical examples to demonstrate how the learned concepts apply in practical scenarios

#### Collaboration

Opportunities to connect with fellow learners, ask questions, and share insights in a vibrant online community.

#### T-A-G

TAG method: You can use the TAG method to create prompts for ChatGPT to generate content that requires a specific task, action, and goal.

Task: you can ask ChatGPT to write a poem, a code, a story, or a review.

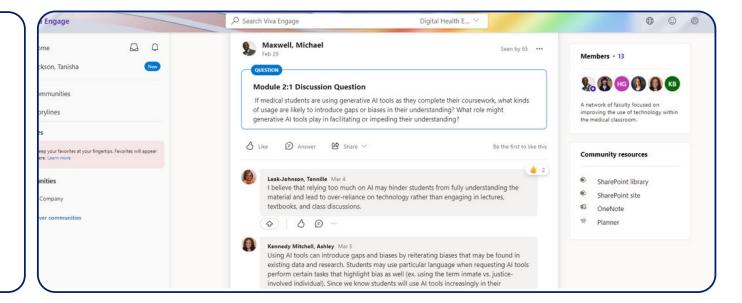
Action: you can ask ChatGPT to use rhyme, imagery, and metaphor for a poem, , a summary, and a recommendation for a review.

Goal: you can ask ChatGPT to create feedback that is original, to create a story that is engaging, or to create a review that is informative and helpful.



By using the TAG method, you can create specific and meaningful instructions for ChatGPT that will help it to generate high-quality and relevant outputs for your needs. You can use the TAG method to create prompts for various topics and scenarios in medical education, such as anatomy, physiology, pharmacology, pathology, diagnosis, treatment, ethics, and more.

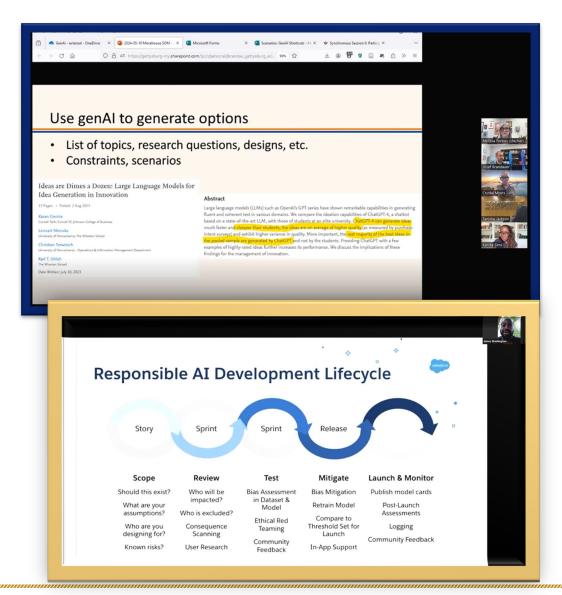


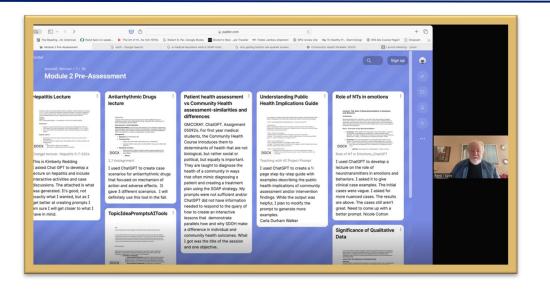


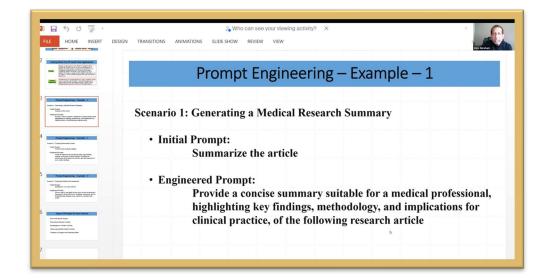


# Synchronous Sessions: Facilitator and Guest Speakers





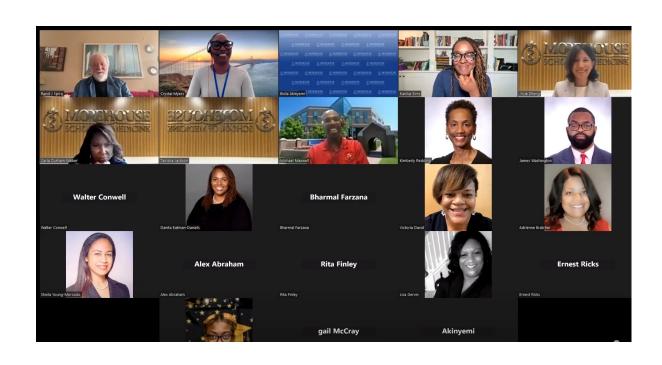






# Synchronous Sessions: Faculty Scholars







# Faculty Presentations





- CoPilot:
  - · Integrated MCQs.







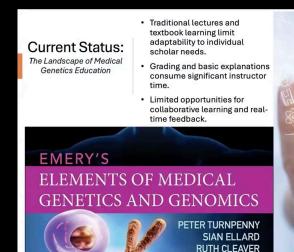
#### **Creating Critical Thinking** Activities with Al

#### **ChatGTP Prompt:**

01:02:04 / 02:12:03 📢)

I am an assistant professor at a school of medicine trying to strengthen critical thinking skills for marginalized students seeking advanced degrees in biomedical science. List interactive activities that assist with integrating interdisciplinary knowledge and creating flexible thinking

- students to argue different sides of the issue, challenging them to think critically about opposin viewpoints and strengthen their argumentation skills.
- Problem-Based Learning (PBL) Modules: Develop PBL modules that simulate real-world scenarios encountered in biomedical research or clinical practice. These modules should require
- Encourage students to actively engage with the material and explore connections between the
- Role-Playing Scenarios: Create role-playing scenarios where students take on different roles. such as healthcare providers, patients, policymakers, or researchers. This exercise can help students understand the complexities of healthcare systems and the diverse factors that









# Participating Faculty Feedback



33

0

This short course offered a glimpse into how the implementation of Al could potentially enhance medical learning and teaching

30

03

I originally resented several aspects of AI in educational environments due to concern of reduced learning. I now see it as a useful tool if utilized ethically.

30

02

The experience was invaluable in creating a learning environment for me to understand and explore AI in my workspace of education

30

This experience has taught me the value of lifelong learning in medical teaching, particularly regarding technology.

Technological advances occur every day, and we owe it to ourselves as educators and our students to stay abreast of current trends and tools.

04

100%

Motivation

My motivation to explore further applications of AI in medical education has significantly increased as a result of this course. 100%

Impact of Al

I am convinced of the significant potential impact that AI could have on enhancing learning and teaching in the medical field.

100%

Recommendation

I would recommend this AI curriculum to colleagues as a valuable professional development opportunity. 11

Faculty

From Pilot Cohort



## Facilitator Feedback From Course





Spread out time (4 Weeks)

Multiday In-Person Workshop



**Create Sub Community** 

Mentorship from IAB/Faculty Community of Practice



**Excellent Context/Videos** 

Live Session first / then Module Work



**More Hands-On Activity** 

Integration of the Synchronous topics



Include How are students using it and How is it beneficial



# Updates From the Pilot Cohort



#### Spread out time (4 Weeks)

- 5 Days for Each Module 4 Days Asynchronous / 1 Day Synchronous
  - Formerly 2 days for asynchronous and 1 Day Synchronous event

#### **Assessment Data**

#### Hands On Synchronous Session

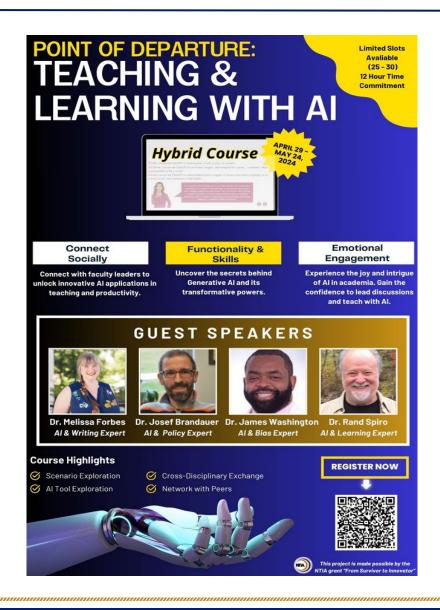
- 15-20 minute of Review and Discussion
- 40-45 minute Activity (20-minute within group activity with a faculty mentor, 20-minute large group activity)
- 5 minute Close out

More Interaction in the Discussion from the Faculty



# Digital Health Educator-Introductory Curriculum Training







Participating Faculty Members



# Navigating Complexities: Teaching and Learning with AI (II)-Draft



#### Generative AI, Cognition, and Learning

- •1.1 Cognitive theories and AI in Medical Education
- •1.2 Enhancing Cognitive Flexibility with Generative AI
- •1.3 Al-Assisted Personalized Learning Paths
- •1.4 Organizing Information with Generative AI

#### Generative AI and Healthcare Curriculum Integration

- •2.1 Advanced prompt Generation
- •2.2 Basic Sciences Learning and case study with Generative AI. (elective)
- •2.3. Clinical Diagnostic reasoning case study with Generative AI (family medicine and surgery specialties) (elective)
- •2.4 Patient encountering simulation with Generative AI. (elective)
- •2.5 Community Health curriculum integration with Generative AI (elective)

#### Generative AI and Student Engagement

- •3.1 Strategies for Engaging Students with Generative AI
- •3.2. Collaborative Learning with Generative AI
- •3.3. Feedback Mechanism using Generative AI
- •3.4 Designing Al-enhanced Lessons for Maximum Engagement

#### Faculty Project Presentation



## National Telecommunications and Information Association: CMC Award



The "From Survivor to Innovator: Digital Health Equity and Community Impact Grant" program:

- Expands student access to basic technology and broadband-Drs. Ryan Clark, Jarrod Lockhart.
- Improves telehealth access in the neighboring anchor communities- Dr. Chris Ervin
- Expands science and health careers exploration with our educational partners-Dr. Rhamelle Thompson
- Improves MSM faculty's ability to integrate technology into the teaching and learning process- Dr. Jinjie Zheng















# Questions



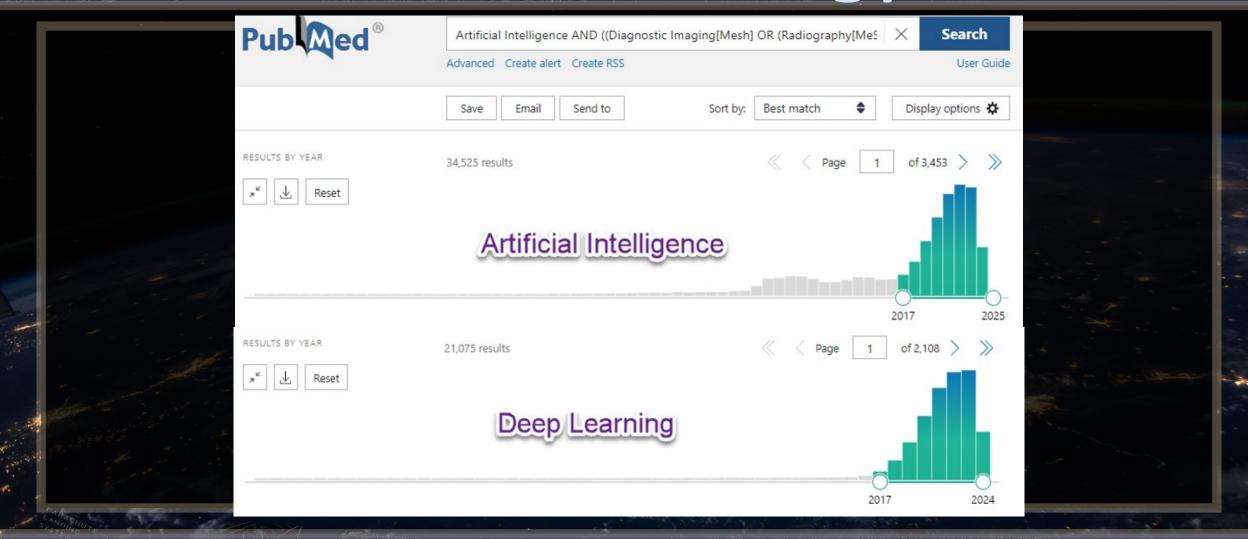
Nathan M. Cross MD MS CIIP

Neuroradiology, Clinical Informatics Vice Chair of Informatics, Radiology University of Washington, Seattle nmcross@uw.edu



# Al in Radiology

INSTRUMENTATION EQUIPMENT





# Al@UWRadiology

# Deep Learning

- Triage Detection Tools
- Reconstruction Tools

# Large Language Models

- QA/QI Processing of Reports
- Research Cohort Identification
- (emerging) Electronic Medical Record Tools
  - Chart summarization
  - Inbasket message response



# Educational Need?

# Educational Need & Goal

## Developers/Researchers

- Fast Paced > keep up!
  - Multi-disciplinary engagement
    - Computer Science
    - Biostatistics
    - Informatics
  - Engage with Internet Content
- Real world problems
  - Focus on clinical workflows

#### Consumers

- Basic Understanding Necessary
- Vendor Engagement
  - Beneficial
  - Beware
    - Implementation & workflows
    - Performance Measures



# Educational Needs

## Perspective

 Just another diagnostic test?

## Performance Measures

- 2x2 Truth Table
- Sensitivity/Specificity
- PPV/NPV/Prevalence
- Gold Standards

## **Error Analysis**

 Investigate and Understand Failure Modes

## Implementation

- Change Management
- Measurement and KPIs

				1	
		Predicted condition		Sources: [16][17] [18][19][20][21][22][23] view·talk·edit	
	Total population = P + N	Predicted Positive (PP)	Predicted Negative (PN)	Informedness, bookmaker informedness (BM) $= TPR + TNR - 1$	Prevalence threshold $= \frac{(PT)}{TPR \times FPR} - FPR$ $= \frac{TPR - FPR}{TPR - FPR}$
ndition	Positive (P)	True positive (TP),	False negative (FN), miss, underestimation	True positive rate (TPR), recall, sensitivity (SEN), probability of detection, hit rate, power $= \frac{TP}{P} = 1 - FNR$	False negative rate (FNR), miss rate type II error [c] $= \frac{FN}{P} = 1 - TPR$
Actual condition	Negative (N) <sup>[d]</sup>	False positive (FP), false alarm, overestimation	True negative (TN), correct rejection <sup>[e]</sup>	False positive rate (FPR), probability of false alarm, fall-out type I error [f] $= \frac{FP}{N} = 1 - TNR$	True negative rate (TNR), specificity (SPC), selectivity $= \frac{TN}{N} = 1 - FPR$
	$\frac{\text{Prevalence}}{=\frac{P}{P+N}}$	Positive predictive value (PPV), $\frac{\text{precision}}{=\frac{TP}{PP}} = 1 - FDR$	False omission rate (FOR) $= \frac{FN}{PN}$ $= 1 - NPV$	Positive likelihood ratio $(LR+)$ $= \frac{TPR}{FPR}$	Negative likelihood ratio (LR-) $= \frac{FNR}{TNR}$
	Accuracy (ACC) $= \frac{TP + TN}{P + N}$	False discovery rate (FDR) $= \frac{FP}{PP} = 1 - PPV$	Negative predictive value (NPV) $= \frac{TN}{PN}$ = 1 - FOR	Markedness (MK), deltaP $(\Delta p)$ $= PPV + NPV - 1$	Diagnostic odds ratio (DOR) $= \frac{LR^+}{LR^-}$
	Balanced accuracy (BA) $= \frac{TPR + TNR}{2}$	$= \frac{F_1 \text{ score}}{2 \text{ PPV} \times \text{TPR}}$ $= \frac{2 \text{ PPV} \times \text{TPR}}{2 \text{ TP}}$ $= \frac{2 \text{ TP}}{2 \text{ TP} + \text{FP} + \text{FN}}$	Fowlkes- Mallows index (FM) $= \sqrt{PPV \times TPR}$	Matthews correlation coefficient (MCC) = √TPR × TNR × PPV × NPV - √FNR × FPR × FOR × FDR	Threat score (TS), critical success index (CSI), Jaccard index $= \frac{TP}{TP + FN + FP}$

https://en.wikipedia.org/wiki/Sensitivity\_and\_specificity



# Education @ UW

## **Engage - Governance**

- Fast Paced dive in
- Seek broad stakeholder engagement
- Members act as resources for others
- Provide some longitudinal teaching

**Resident General Lectures** 

Resident Curriculum

• Imagedeep.io

Conferences

## Online

- Youtube/Udemy/Pluralsight/Linkedin Learning/...
- Datacamp/Dataquest/...
- Github/Redit/...





# Scholarly Publishing Webinar Series

Improve your writing and learn how to successfully navigate the peer-review and publication processes

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aamc.org/publishingwebinar



Hosted by Academic Medicine & MedEdPORTAL



# MedEdPORTAL®

## The AAMC Journal of Teaching and Learning Resources

MedEdPORTAL® The Journal of The Jour

#### **FEATURED PUBLICATIONS**



Be ExPeRT (Behavioral Health Expansion in Pediatric Residency Training): A Case-Based Seminar

August 1, 202

A novel interactive training program using role-play and case discussion improves resident confidence in managing common pediatric behavioral or mental health conditions.



Policy Advocacy Workshop Tools for Training Medical Students to Act on Climate Change

August 17, 2023

These three 90-minute workshops cover climate policies and advocacy guidance and utilize example factsheets and active learning exercises to significantly improve learners' readiness to advocate for climate legislation.



Considering Culture and Conflict: A Novel Approach to Active Bystander Intervention

August 29, 2023

This workshop uses a psychologically informed approach to microaggression training to increase participants' ability and willingness to intervene as active bystanders. MEDLINE-indexed journal

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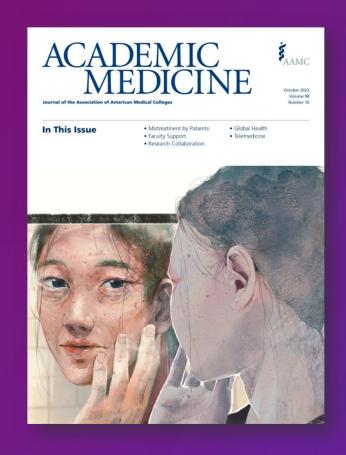
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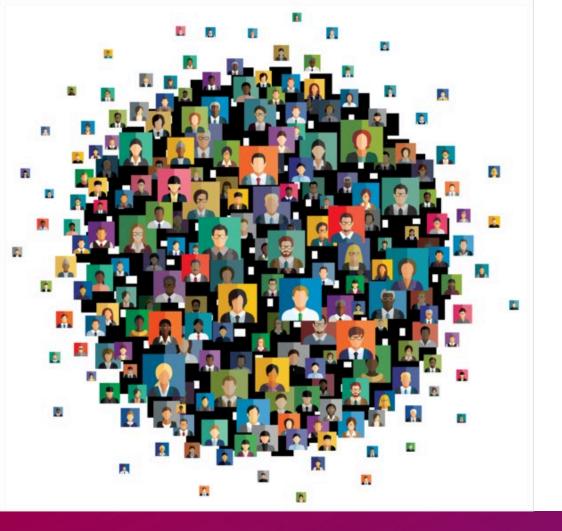
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