

Group on Institutional Planning GIP Monthly Planner



February 2024

The primary mission of the AAMC's Group on Institutional Planning (GIP) is to advance the discipline of planning in academic medicine by enhancing the skills and knowledge of professional planners; to promote the value of planning; and to connect people, resources, and ideas.

GIP News and Business

Registration is Now Open! GBA / GIP 2024 Joint Spring Meeting

GBA / GIP 2024 Joint Spring Meeting
Hilton Boston Park Plaza, Boston, MA
April 17 - April 19, 2024

[Register Now](#)



Join us in Boston from April 17th - 19th for an exciting career development experience that will center your focus on the innovative solutions, valuable partnerships, and effective resources you need to succeed in the coming year.

This meeting unites diverse perspectives from finance, administration, HR, strategic planning, and facilities and space management professionals who encounter similar challenges and are looking for new approaches and solutions. Anticipate insights from industry leaders, participate in collaborative sessions, expand your network, reconnect with colleagues, and develop a fresh perspective that will strengthen operations across your organization.

GBA/GIP Virtual Programming

Webinar on Reimagining CQI: A Data-Driven Approach to Accreditation and Strategic Planning

Register Now

The pace of change in health care delivery models, advances in scientific knowledge and technology, and shifts in traditional revenue streams, demand re-imagination of the traditional approach to strategic planning at academic medical centers. Continuous Quality Improvement (CQI), William Deming's well known management model, essentially creates a data-driven approach to rapid and iterative planning and process improvement. CQI is a relatively new LCME accreditation requirement for medical schools. This webinar, scheduled for **February 6th 1:00-2:00 pm ET**, describes how this requirement is being designed to meet the institutional accreditation need and also inform strategic planning for operational efficiency and innovation in medical education. This session is sponsored by the GBA and GIP and is open to all AAMC constituents that would like to attend.

AAMC Operations Management Survey Open House

On **February 12th at 2 pm EST**, the AAMC will host an open house to briefly walk through the annual AAMC Operations Management Survey (OMS), which launched last month on January 12th and will remain open until March 15th. They will address any questions you may have about completing the OMS, and there will also be a brief presentation on how the AAMC utilizes these valuable data for research supporting constituents in institutional planning efforts (e.g., research laboratory space productivity benchmarking analysis) and strategic mission alignment and general funds-flow questions (e.g., 10-year review of research funding trends). [Register Now](#)

Data-Driven Academic Medical Centers (DDAMC) Work Group Presentations

The December DDAMC monthly call featured a presentation on a poster from the 2023 GBA/GIP Joint Spring Meeting titled Low-Code/No-Code Development: A New Paradigm for Organizational Innovation - One Department's Journey, by Rutgers New Jersey Medical School's, Sharda Kohli, MBA, Senior Director of Administration; Sunita Jagtiani-Sanghvi, Program Administrator; and Alyssa Siegel, MS, Program Administrator. [We invite you to watch the poster presentation on Vimeo!](#)

In January, the DDAMC Work Group welcomed Stanford University School of Medicine's, John Byun, IT Business Analyst, and Diana Beck, Space Data Manager as they presented on the topic of **Space Allocation Web Tool with Machine Learning (ML)**. A [recording of their presentation is accessible via Vimeo](#).

More information on the work group, please visit the [GIP Subcommittee webpage](#) and please contact [Natalie Floyd](#) if you would like to join the work group.

AAMC News

AAMC establishes new fee structure for 2025 ERAS® residency application season

The AAMC has established a [new fee structure](#) for the 2025 Electronic Residency Application Service® (ERAS®) residency season. "This important update builds on our commitment to supporting learners throughout their journey from premed to residency and beyond," said AAMC President and CEO David J. Skorton, MD, in a message to member medical schools, teaching hospitals, learners, and other members of the academic medicine community. [Read More](#)

AAMC establishes International Advisory Committee for Artificial Intelligence

Because artificial intelligence (AI) is a global issue that spans the academic medicine community, having a coordinated, consensus-oriented approach to responding to the many opportunities that it offers is critical. The AAMC has convened an International Advisory Committee for AI, in collaboration with several international medical education organizations and institutions (International Association of Medical Science Educators, the Association for Medical Education in Europe, and the National University of Singapore). The advisory council is intended to provide insights and recommendations on AI and is part of a broader effort by the AAMC to support the medical education community in establishing connections and sharing AI innovations in the field. [Read More](#)

AAMC joins amicus brief opposing Texas ban on gender-affirming care

The AAMC joined an amicus brief [filed with the Texas Supreme Court](#) on Jan. 5, urging affirmance of the trial court's injunction in *Loe v. Texas*. The case involves Senate Bill 14, which prohibits health care providers from providing patients under 18 with medically necessary treatments for gender dysphoria. The brief provides background on gender identity and gender dysphoria, and details the professionally accepted medical guidelines for treating adolescents with gender dysphoria, the scientifically rigorous process by which the guidelines were developed, and the evidence that gender-affirming care is effective and saves lives. [Read More](#)

MedEdPORTAL editor-in-chief update

After 8 years as editor-in-chief of the AAMC peer-reviewed journal *MedEdPORTAL*, Grace Huang, MD, dean for faculty affairs and professor of medicine at Harvard Medical School,

will step down on Dec. 31, at the end of her current term. Huang has led the journal's growth during her tenure, including achieving indexing into the National Library of Medicine's MEDLINE. She has also advanced the journal's commitment to fostering new avenues for the scholarship of teaching, faculty and author development for publishing, and inclusive journal practices. The search for the next editor-in-chief will launch in the coming months. [Read More](#)

AAMCNews: New health research agency shoots for the moon

The director and the chief operating officer of ARPA-H explain how it will assess markets, streamline research, and build public-private networks to fuel biomedical breakthroughs. [Read More](#)

Learning Opportunities

Register Now: Webinar on Leveraging the AAMC Mission Management Tool (MMT) for Organizational Planning and Assessment

During this webinar on February 9th at 1:00 pm ET, attendees will learn more about the Missions Management Tool (MMT) which presents national information from fully accredited medical schools. The data within the MMT are from various AAMC data surveys and resources. As background, the MMT is distributed to the medical school dean, the designated dean's assistant, the principal business officer, the education dean, and the student affairs institutional representative at each school. The Mission Management Tool is sent in an excel file, there are 6 mission areas, and you get a deciles and trends report. The MMT appendix has all the data for all the years and each mission. [Register Now](#)

How Much Do Medical Schools Contribute to Nationally Funded Biomedical Research? A New Accounting of NIH Award Dollars

The primary source of federal government funding for biomedical research is from the National Institutes of Health (NIH), which allocates roughly 80% of its yearly budget to support extramural research through grants, contracts, and other awards. Although it has been cited by various sources that approximately half of these funds are awarded to the Liaison Committee on Medical Education (LCME) accredited U.S. medical schools, the extent of this support is relatively unclear and likely underreported based on the current methodologies used to identify medical school faculty. During the GRAND community call on Feb. 12 at noon ET, the AAMC will discuss its new methodology that systematically crosswalks grants awarded to all full-time faculty conducting research across U.S. medical schools with their affiliated hospitals, research institutes, and other organizations that in sum comprise the medical school "writ large," revealing the full extent of medical school participation in NIH research funding and illustrating academic medicine's true impact on biomedical science. For questions, please contact tjohnson@aamc.org. [Register Now](#)

Register for Restorative Justice in Academic Medicine Facilitator Training

The AAMC is hosting an in-person facilitator training program, Restorative Justice in Academic Medicine, on Feb. 28 - March 1 in Washington, DC. The training provides guidance to effectively incorporate the practice of restorative justice for advancing equity, diversity, and inclusion in academic medicine. This program is designed to help participants gain the tools to address the impact of harms, deter recidivism, and facilitate collaborative solutions within medical schools, teaching hospitals, and allied health professional institutions. [Register Now](#)

Publications & Resources

New AAMC resource collection on reproductive health care and education

The Supreme Court's decision to overturn Roe v. Wade created a landscape of uncertainty in academic medicine, specifically around education and training of learners. The AAMC has published a new webpage to provide key information, resources, and webinars for academic medicine clinicians and educators in response to reproductive health care, access restrictions, and related educational challenges. This resource is intended to provide information to better understand the rapidly changing landscape of reproductive policies and laws and their impact on medical education and clinical care. [Read More](#)

Annual AAMC medical school faculty salary report published

The latest *AAMC Faculty Salary Report*, used by many in the medical education community as a critical planning resource, is now available. This annual report provides detailed compensation information based on a 2023 survey of more than 131,000 full-time medical school faculty across 100 departments/specialties in basic and clinical sciences. The report also provides decision-makers with the most current and accurate salary data to support strategic planning while also helping individuals make informed decisions about their careers. [Read More](#)

Abortion Care After the Dobbs Decision: An Academic Health System's Response to a Statewide Ban

This article provides an overview of the Incident Command structure used by IU Health to rapidly work across many disciplines, tackle complex issues, respond to concerns, and design and implement changes in response to a statewide ban on abortions.

Katherine Q. Larin, MHA, Caroline E. Rouse, MD, Caitlin Bernard, MD, MSCI, Tory Callaghan Castor, JD, Brian Kremer, MBA, and David A. Ingram, MD

[Read More](#)

December Policy and Regulatory Roundup

The [Policy and Regulatory Roundup](#) features a brief overview of our latest work from the previous month and includes staff contact information if you have questions or comments. For more policy and regulatory updates please [visit this page](#).

Recommended Reading & Listening

New article explores connection between community collaborations and trustworthiness

A new article published in *Health Progress* by Philip Alberti, PhD, AAMC senior director of health equity research and policy and founding director of the AAMC Center for Health Justice, explores the impact of community engagement on trustworthiness and health. “Instead of ‘educating’ the community, perhaps medical, public health and government institutions could try ‘partnering’ with them, because the necessary education flows both ways,” Alberti writes. [Read More](#)

New ‘Beyond the White Coat’ episode explores impact of burnout on health care workforce

In the latest “Ask an Expert” mini episode of the “Beyond the White Coat” podcast, Michael Dill, AAMC director of workforce studies, answers questions about physician burnout, its effect on patient care, and the potential impact on future physicians in creating a more sustainable health care workforce. He shares insights into the process of assessing and analyzing current and future physician shortages, shedding light on contributing factors, such as burnout, and their implications for the health care field. [Listen Now](#)

AAMCNews: Those wildfires this past summer? They’re still wreaking havoc on your health

An increasing body of research has found that air pollution from wildfires and other sources has long-term impacts on the lungs, heart, brain, and other organs. Increasing global temperatures from climate change is only making things worse. [Read More](#)

Welcome New Members

(January 2024)

Brooke Banks

University of California, Davis, School of Medicine

Michelle Caraway

Perelman School of Medicine at the University of Pennsylvania

Susan Hingle

Southern Illinois University School of Medicine

Sara Lin

University of California, Davis, School of Medicine

Daniel Richter

CUNY School of Medicine

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