

January 2024

GBA News and Business

Applications Deadline Is Tomorrow! GBA Mentorship Circle Program

[Apply Here to Be a Mentee](#)

[Apply Here to Be a Mentor](#)

Submission Deadline: January 5, 2024

We are pleased to announce the launch of the 2024 [GBA Mentorship Circle Program](#). Our comprehensive website includes a detailed roadmap of mentor and mentee expectations, a proposed annual curriculum for the Circles, as well as the recording and slides from our informational session. We hope that you will consider participating in the fourth year of this program that many past participants have found valuable.

"I learned how to approach challenges differently and to see with a different perspective. The mentors and mentees all shared great ideas on what they do at their own institutions and how they overcome challenges."

"I was able to grow my network and learn about best practices at other institutions, as well as gain valuable feedback on issues I am facing in my own role."

"Great way to hear about issues from several other institutions and brainstorm together on potential solutions. Also was a very good way to network and build relationships over the year."

GBA/GIP Virtual Programming Reimagining CQI: A Data-Driven Approach to Accreditation and Strategic Planning

Tuesday, February 6, 2024

1:00-2:00 PM EST

[Register Now](#)

The pace of change in health care delivery models, advances in scientific knowledge and technology, and shifts in traditional revenue streams, demand re-imagination of the traditional approach to strategic planning at academic medical centers. Continuous Quality Improvement (CQI), William Deming's well known management model, essentially creates a data-driven approach to rapid and iterative planning and process improvement. CQI is a relatively new LCME accreditation requirement for medical schools and this webinar describes how this requirement is being designed to meet the institutional accreditation need and also inform strategic planning for operational efficiency and innovation in medical education.

Data-Driven Academic Medical Centers Work Group (DDAMC) Presentation

The December DDAMC monthly call featured a presentation around a poster from the 2023 GBA/GIP Joint Spring Meeting entitled *Low-Code/No-Code Development: A New Paradigm for Organizational Innovation - One Department's Journey*, by Rutgers New Jersey Medical School's, **Sharda Kohli, MBA**, Senior Director of Administration; **Sunita Jagtiani-Sanghvi**, Program Administrator; and **Alyssa Siegel, MS**, Program Administrator. [We invite you to watch the poster presentation on Vimeo!](#)

Data of Interest to GBA Members: 58-Year Faculty Trends

With the release of the December 31, 2023 snapshot in early January, 58-year faculty trends will be available in [FAMOUS](#). FAMOUS has a number of reports showing data on U.S. medical school faculty from 1966 to the present. For example, go to Reports>Faculty Report>U.S. Medical School Faculty (USMSF) Tables. These tables show the national distribution of full-time faculty by characteristics such as department, gender, race/ethnicity, rank, degree, and tenure status. The data are based on December 31 snapshots. To generate a report for a given year, select the year from the Report Date drop-down list. For benchmarking purposes, you can generate the same reports for your own medical school (for as far back as your medical school has participated in the Faculty Roster) at Reports>Faculty Report>School-Specific USMSF Tables.

Registration Opening in Late January!

2024 Group on Business Affairs (GBA)
Group on Institutional Planning (GIP)
Joint Spring Meeting



GBA / GIP 2024 Joint Spring Meeting
Boston Park Plaza, Boston, MA
April 17 - April 19, 2024

Preparing for the Future of Academic Medicine

Add to Calendar

GBA Listserv Archives

The GBA listservs are a great way to connect with colleagues across the country about topics of interest. Below are the topics of the listserv postings in December, as well as information about how to post to the listservs and access the listserv archives.

GBA:

Topics: Compensation Analyst

To access the archives: lists.aamc.org/read/?forum=gba

To post a question: gba@lists.aamc.org

GBA HR:

To access the archives: lists.aamc.org/read/?forum=gbahr

To post a question: gbahr@lists.aamc.org

Department Administrator:

To access the archives: lists.aamc.org/read/?forum=gbada

To post a question: gbada@lists.aamc.org

PBO:

Topics: ERP implementation

To access the archives: lists.aamc.org/read/?forum=pbo

To post a question: pbo@lists.aamc.org

AAMC News

2024 AAMC Awards - Nomination Deadline is Near

The AAMC annually recognizes and celebrates members of the academic medicine community who make significant advances in medical education, patient care, research, and outstanding community engagement.

We encourage you to submit nominations for the **AAMC Award for Excellence in Medical Education**; the **Award for Distinguished Research in the Biomedical Sciences**, the **Robert Wood Johnson Foundation David E. Rogers Award**, and the **Louis W. Sullivan, MD, Award**, as the deadline for these awards is Jan. 26 at 11:59 p.m. (ET).

Recognize an Outstanding Colleague

Don't forget to share this call with a broad array of leaders from across your institution to identify individuals who have made significant contributions within the scope of each award. The AAMC continually strives to attract a diverse pool of nominees for its awards. Diversity as a core value embodies inclusiveness, mutual respect, and multiple perspectives. It also serves as a catalyst for change resulting in health equity. We encourage you to carefully review the awards criteria as well as our tips for preparing a compelling nomination. For a full list of all AAMC awards, visit: aamc.org/awards.

Colleague to Colleague: What I've Heard From You – A Year-End Video Message from AAMC President and CEO David J. Skorton, MD

The following message was sent to AAMC members from Dr. Skorton: This year, with all the challenges we're facing in academic medicine, in the United States, and around the world, it's more important than ever to connect with each other on a personal level. And so I decided to record a few personal thoughts in [this brief video](#) that I invite you to watch as we close out 2023 and look forward to our work together in the new year.

In the video, I touch on a small handful of the many important issues you have raised with me and with my AAMC colleagues over the past year. While this is just a snapshot, I wanted to share some key highlights of issues I've been reflecting on from these conversations. In keeping with my promise during my [Leadership Plenary speech](#) at Learn Serve Lead 2023: The AAMC Annual Meeting in Seattle last month, I've been focusing on more effectively and actively listening to you – the academic medicine community – and I pledge to continue learning from you about your experiences and challenges, and how the AAMC can best support your work.

AAMC statement on House passage of the Lower Costs, More Transparency Act

AAMC President and CEO David J. Skorton, MD, and Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement regarding the U.S. House of Representatives' passage of the Lower Costs, More Transparency Act, specifically a provision that would reduce Medicare payments to hospital outpatient departments (HOPDs), jeopardizing the viability of hospitals and health systems and threatening patient

access to care. “The AAMC is extremely disappointed that the U.S. House of Representatives has passed [this bill], which includes harmful cuts to Medicare payments to teaching health systems and hospitals and would adversely affect patient access to care and cutting-edge treatments, especially in rural and other medically underserved communities across the country.”

[Read More](#)

Save the Date: 2024 AAMC Awards Recognition Event

Plan to join us on Wednesday, Oct. 30 from 4 p.m. to 5:15 p.m. (ET) as we host our fourth annual virtual awards recognition event, honoring our colleagues and their achievements. In the meantime, we encourage you to learn more about our [2023 winners](#) and invite you to [watch last year’s celebration](#).

Save the Date

AAMC joins amicus briefs opposing state bans on gender-affirming care

The AAMC recently joined the American Academy of Pediatrics and more than 20 other health organizations in three amicus briefs focused on ensuring that all adolescents, including those with gender dysphoria, receive the optimal medical and mental health care they need. The briefs provide background on gender identity and gender dysphoria and detail the professionally accepted medical guidelines for treating adolescents with gender dysphoria, the scientifically rigorous process by which the guidelines were developed, and the evidence that gender-affirming care is effective and saves lives. The briefs focus primarily on adolescents and so do not discuss surgeries that are typically available to transgender adults.

[Read More](#)

More than 6,500 medical residency and fellowship programs benefit from AAMC-Thalamus collaboration in 2023-24

According to new data from the AAMC and Thalamus, more than 6,500 residency and fellowship programs have opted to use the Thalamus platform as part of the collaboration with the Electronic Residency Application Service® (ERAS®). These programs represent more than 75% of the nation’s medical residency and fellowship training programs participating in the ERAS program during the 2023-24 application cycle. “We are thrilled by the momentum the collaboration is building in the application, selection, and interview processes in graduate medical education,” said David J. Skorton, MD, AAMC president and CEO.

[Read More](#)

Learning Opportunities

AI in Medical Education: Using the Missions of Medical Education as a Guide

January 23, 2024

3:00 pm – 4:00 PM ET

[Register Now](#)

Join us to equip yourself with the insights and tools needed to position yourself knowledgeably in conversations regarding AI's place in medical education. Using the missions of medical education as our guide, we'll navigate its opportunities throughout the continuum of medical education.

Final Webinar #5: Reimagining the Future for Reproductive Health: Where do we go from here?

January 24, 2024

12:00pm – 1:15 PM ET

[Register Now](#)

The fifth and final webinar in this series will distill the information, resources, and actions covered in the previous four webinars to begin imagining a path forward toward reproductive health. While much of the conversation, and activism around reproductive rights has been reactionary, we must begin to take a proactive and visionary approach to build a new future. This webinar will leverage the expertise of nationally recognized and renowned thought leaders in reproductive health and rights, to encourage the academic medical community to take action. Help create community conversation through visioning exercises to reflect on changes we're seeing and articulate what success for reproductive health movements looks like in the future. Join us for this exciting conclusion to this webinar series and have your voice heard in our collective call to action for reproductive health.

Register Now: How to Benchmark Your Institution's Philanthropy Program Webinar

Join the AAMC on **February 6 from 3:00-3:30 pm ET** for a webinar on how to benchmark your institution and define your cohort using [AAMC Development Survey](#) data. Eric Barritt, Senior Associate Vice President and Chief Development Officer for Development at Michigan Medicine, will share how he and his team utilize the data. GOBEL Vice President of Research Jennifer Moody will provide tactics to define your cohort for benchmarking. After you register, your access information will be immediately emailed to you. You are welcome to share this webinar invitation with your colleagues.

[Register Here](#)

Do What You Do Better: Using AI Tools to Ease the Workload Burden on Faculty

Christy Boscardin, PhD, Brian Gin, MD, PhD, Marc Triola, MD, and Academic Medicine assistant editor Gustavo Patino, MD, PhD, join host Toni Gallo to discuss the ways that artificial intelligence (AI) tools can help ease the workload burden on faculty and staff, with a focus on assessment and admissions. This episode is now available through Apple Podcasts, Spotify, and anywhere else podcasts are available.

[Listen Here](#)

Caring for Caregivers: Tackling Burnout, Costs, and Shortages in Health Care

On this episode of “Beyond the White Coat,” we discuss staff burnout, rising prescription drug costs, and nationwide staff shortages.

2024

Information Technology in Academic Medicine Conference
Sponsored by the Group on Information Resources (GIR)





Save the Date - 2024 Information Technology in Academic Medicine Conference, Sponsored by the Group on Information Resources (GIR)

Jazzing It Up! Harmonizing IT in Academic Medicine

The Ritz-Carlton, New Orleans
New Orleans, LA
May 29–May 31, 2024

[Add to Calendar](#)

The 2024 Information Technology in Academic Medicine Conference is the premier event for the academic medicine technology community to share how they address various challenges and develop successful strategies for meeting organizational goals. With information technology established as a strategic asset essential to the growth and success of medical schools and teaching hospitals, this event offers valuable peer learning and networking opportunities on critical issues.

In anticipation of the conference, we have prepared [FAQ](#) to help you plan ahead and budget for attending the 2024 IT in Academic Medicine Conference.

Publications & Resources

AAMCNews: At medical schools, fewer apply but class sizes grow

The number of applicants declines but enrollment rises, while some ethnic groups expand their presence, [new data show](#). Overall demographic trends might be at work.

[Read More](#)

Polling snapshot examines attitudes on growing use of artificial intelligence

In August 2023, the AAMC Center for Health Justice conducted a national poll of U.S. adults to learn about their attitudes towards the growing use of artificial intelligence (AI) in their daily lives. The data is from a Morning Consult online poll of 2,197 adults and is weighted to approximate a nationally representative sample based on gender, age, education, race, and region.

[Read More](#)

New AAMC resource provides guidance on implementing school-based telehealth models

The AAMC, in consultation with experts from the Medical University of South Carolina, recently published *Resources and Recommendations for School-Based Telehealth Implementation*. Recognizing the need for improved health care access in under-resourced pediatric communities, this resource was developed to provide organizations with background on and assist in establishing school-based telehealth programs. These programs leverage the non-traditional health care delivery methods of primary and

secondary education settings with technology to deliver care directly to those who need it most. The guide includes a brief description of considerations for implementation and provides an index of publicly available resources for further support.

[Read More](#)

New issue of *AAHCI Leadership Perspectives* focuses on communicating science to patients, professionals, and the public

In the fourth and final in the [2023 AAHCI Leadership Perspectives](#) series, three leaders at academic health centers from the U.S. and abroad bring their perspectives and guidance on an essential element of the academic health center mission to deliver excellent health care: communicating science effectively. The commentaries offer valuable insights to overcoming messaging hurdles. Each author emphasizes the unique resources and capacity of academic health centers to optimize communication essentials, including building intentional, designed curricula to enhance communication skills; tapping into the accomplished expertise of their scientists and health care providers to strategize steps and deliver immediate and helpful information in times of crisis; and developing programs that advance strong, trusting relationships with the media and support accurate knowledge acquisition by the media.

[Read More](#)

Recommended Reading

Medical School Rankings: Time to End or Time to Amend?

The authors outline the potential harms of rankings in higher education, provide a rationale for why they will likely endure, and offer suggestions for prospective students and the academic medical community to engage with rankings in a more productive way.

Andrew T. Gabrielson, MD, and Roy C. Ziegelstein, MD, MACP

[Read More](#)

AAMCNews: Top 10 academic medicine stories of 2023

COVID-19 immunity. The need for more Spanish-speaking physicians. Recent breakthroughs in Alzheimer's disease research. Our annual list of the most-read AAMCNews stories of 2023.

[Read More](#)

Welcome New Members

(December 1, 2023 to December 31, 2023)

Kristina Costanzo-Metcalfe

Jacobs School of Medicine and Biomedical Sciences at the University at Buffalo

Catherine Fiorilli

Charles E. Schmidt College of Medicine at Florida Atlantic University

Mandy Gill

University of Washington School of Medicine

Ashlee Harty

University of Washington School of Medicine

Daniel Humphries

Charles E. Schmidt College of Medicine at Florida Atlantic University

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