## Council of Faculty and Academic Societies
### Committee Reporting Template

<table>
<thead>
<tr>
<th>Committee:</th>
<th>Diversity and Inclusion</th>
</tr>
</thead>
<tbody>
<tr>
<td>Report Date:</td>
<td>11/4/23</td>
</tr>
</tbody>
</table>

### Major Objectives:

1. More effectively communicate the committee’s broad definition of diversity (inclusive of under-represented and marginalized populations beyond race/ethnicity, gender, etc.) and related activities
2. Provide resources and support for leaders conducting DEI work.
3. Catalog and share DEI best practices with academic and society leaders.
4. Collaborate on a CFAS Connects skills building session on advancing DEI by managing dissent and difficult conversations

### Potential Work Products or Milestones for Completion of Objectives, e.g.:

- Tools for faculty
- Programming, meeting sessions/webinars
- Thought papers, commentaries

- Review (and revise as needed) committee description and published documents
- Work with the Engagement Committee to push out communications to the membership related to the definition and activities related to diverse population groups
- Quarterly committee meeting for open discussion about challenges/needs by DEI leaders
- Implement diversity survey and analyze results
- Collaboration with Mission Alignment Committee to identify and share best practices and potential metrics for institutional DEI efforts

### Committee goals:

Facilitate a safe and collaborative space for DEI leaders to share experiences and support one another in advancing diversity, equity, inclusion, accessibility, and justice in AAMC academic institutions and societies.

### Specific actions requiring Administrative Board or AAMC leadership consideration:

None at this time

### Committee Comments:

None at this time