
Group on Institutional Planning GIP Monthly Planner



November 2023

The primary mission of the AAMC's Group on Institutional Planning (GIP) is to advance the discipline of planning in academic medicine by enhancing the skills and knowledge of professional planners; to promote the value of planning; and to connect people, resources, and ideas.

GIP News and Business

Save the Date - GIP Moderated Call
New Reality: Accommodating our Workforce in Physical Space
Thursday, December 14th 1:00-1:45 pm ET

In a post-pandemic world with many academic medical centers utilizing hybrid workforce models permanently, institutional and space planners are faced with new challenges. During this moderated call, hosted by the GIP, we will take a deep dive into hot topics related to physical workspace. Registration details to be announced shortly.

Questions? Contact gip@aamc.org.

GBA / GIP 2024 Joint Spring Meeting



GBA / GIP 2024 Joint Spring Meeting
Boston Park Plaza, Boston, MA
April 17 - April 19, 2024
Preparing for the Future of Academic Medicine

[Add to Calendar](#)

Thank you to the GIP community for submitting proposals for the meeting. We received a record number of submissions and are planning for a very robust and interesting conference program! As a reminder, submitters will be notified by early January whether your breakout sessions and/or posters have been accepted. Registration will open in late January. We look forward to seeing you in April!

Questions? Contact.gip@aamc.org.

AAMC News

AAMC joins amicus brief opposing Florida ban on under 18 gender-affirming care

The AAMC joined the American Academy of Pediatrics and more than 20 other health organizations in an amicus brief filed Oct. 13 focused on ensuring that all adolescents, including those with gender dysphoria, receive the optimal medical and mental health care they need. The brief urges the court to affirm the district court's preliminary injunction in *Doe v Surgeon General, State of Florida*, which involves rules promulgated by the Florida Board of Medicine and the Florida Board of Osteopathic Medicine that prohibit health care providers from providing patients under 18 with medically necessary treatment for gender dysphoria. The filing details the professionally-accepted medical guidelines for treating adolescents with gender dysphoria, the scientifically rigorous process by which the guidelines were developed, and the evidence that gender-affirming care is effective and saves lives. [Read More](#)

AAMCNews: What doctors should know about emergency abortions in states with bans

Physicians seek clarification on exceptions to abortion bans where fear of violating new laws has had a chilling effect on emergency care. [Read More](#)

AAMCNews: The bodies keep coming

In this excerpt from his recently released book, trauma surgeon Brian H. Williams, MD, reflects on the epidemic of gun violence, the structural racism that feeds it, and what can be done to heal the nation. [Read More](#)

AAMCNews: Here's what happens when freedom to speak meets intolerance to listen

Are some views unfit to be discussed in medical school? Tensions over critical social issues spur heated objections but also leave room for thoughtful discussion. [Read More](#)

AAMCNews: Why every operating room needs a black box

Taking a page from the airline industry, hospitals are capturing surgical procedures on video to reduce errors and enhance teamwork. Here's why one expert thinks black boxes are crucial for improving patient safety. [Read More](#)

AAMCNews: Erosion of the doctor-patient visit: "We must speak out."

Physician and author Abraham Verghese sees business forces reducing human connection in medical care, and urges doctors to "find their passion in each patient encounter." [Read More](#)

AAMCNews: '6% is not enough.'

Just 6% of U.S. physicians are Latino, despite 19% of the U.S. population identifying as Latino. A coalition of physicians aims to change that. [Read More](#)

Learning Opportunities

Register for AAMC virtual learning series on improving maternal mental health outcomes

The [Improving Maternal Mental Health Outcomes: Varied Approaches to Closing the Gap of Care](#) virtual learning series highlights initiatives of academic medical centers and nonprofit organizations addressing the maternal mental health crisis. The next webinar, "Establishing Equitable Models of Prenatal Care: The Elevating Voices, Addressing Depression, Toxic Stress and Equity (EleVATE) Collaborative," will be held on Nov. 14 at 3 p.m. ET. Representatives from the Missouri-based EleVATE program — a prenatal care program led by Black mothers, health care professionals, and local community organizations seeking to reduce preterm birth rates among Black women — will showcase their successes, challenges, and plans to improve maternal and infant health outcomes in their communities. [Register Now](#)

Join AAMC community conversations about AI and medical education

The AAMC is hosting a series of virtual community conversations about artificial intelligence (AI) as a rapidly evolving tool and technology and that the academic medicine community continues to consider. Participants will have 30 minutes to discuss topics in breakout rooms and will be able to move from room to room, followed by a wrap up discussion for continued sharing. Some topics for discussion include AI policy, using AI in teaching, using AI in curriculum mapping, learner use of AI, ethics, challenges, and

opportunities. There is one last upcoming session to wrap up the series: [Dec. 12: 2-3 p.m. ET](#)

Join the conversation on the AAMC Virtual Communities Network

Do you have a question you wish you could ask colleagues across academic medicine? Looking for a space to connect with peers facing the same challenges? Do you need volunteers for an upcoming event? Join thousands of AAMC constituents and staff on the AAMC Virtual Communities Network – an online platform just for members to post, share, and comment on what is happening at their institution or health system. Some recent topics of discussion include social media fundraising in the [institutional advancement community](#), a conversation [around a new report](#) on value-based care, and [creating programs that encourage rural practices](#). A log in is required to join ([request a free account](#)). [Read More](#)

Publications & Resources

New AAMC Research and Action Institute issue brief examines rural health challenges

The AAMC Research and Action Institute has published an issue brief that identifies challenges and highlights opportunities for policy changes to improve the health of rural communities. In a surprising discovery, the authors found that health care utilization among Medicare beneficiaries in rural areas is similar to that of Medicare beneficiaries in urban areas, particularly for primary care and emergency care services, even though there are fewer doctors in rural areas. The issue brief is part of a collection featured on the institute's new website, [AAMCResearchInstitute.org](#). Read original research and publications on timely health care issues as well as [regular columns](#) from Executive Director Atul Grover, MD, PhD. [Read More](#)

Report on advancing antiracism, diversity, equity, and inclusion in STEMM organizations

The National Academies of Sciences, Engineering, and Medicine have [published a report](#) examining the backdrop of systemic racism in the United States that has harmed and continues to harm people from minoritized groups, which is critical for understanding the unequal representation in STEMM. The report outlines actions that top leaders and gatekeepers in STEMM organizations, such as presidents and chief executive officers, can take to foster a culture and climate of antiracism, diversity, equity, and inclusion that is genuinely accessible and supportive to all. [Read More](#)

New coalition addresses health equity challenges through inclusive data collection

The AAMC Center for Health Justice has joined the National Minority Quality Forum, the Blue Cross Blue Shield Association, and 16 organizations as a member of the [Data Equity](#)

[Coalition](#). The coalition was formed to improve health outcomes through better, more accurate and more representative data on race, ethnicity and language, and sexual orientation and gender identification. Developing a standardized approach to this important data can be critical to ensuring everyone in America has an equal opportunity to attain their highest level of health. [Read More](#)

September Policy and Regulatory Roundup

The [Policy and Regulatory Roundup](#) features a brief overview of our latest work from the previous month and includes staff contact information if you have questions or comments. For more policy and regulatory updates please [visit this page](#).

Addressing Moral Distress After Dobbs v. Jackson Women’s Health Organization: A Professional Virtues-Based Approach

This article explores the moral distress that will likely result for physicians following the Dobbs v. Jackson decision and proposes using professional virtues to manage that distress.

Rebecca Chen, MD, Mollie Gordon, MD, Frank Chervenak, MD, MMM, and John Coverdale, MD, MEd

[Read More](#)

Recommended Reading & Listening

Opinion: Solutions to make urban agriculture policies more equitable

A new opinion piece authored by Anthony Nicome, MHS, AAMC Center for Health Justice fellow, outlines the ways that current agricultural policy continues the historical marginalization of Black Americans, and how local and national policy solutions can ensure that Black communities have the access to land and healthy, affordable, sustainable food that other communities enjoy. Accurate race conscious data collection, lease-to-own land programs, changes to exclusionary zoning, and revising the federal Farm Bill all have the potential to build food sovereignty and the capacity for large-scale urban agriculture. [Read More](#)

‘Beyond the White Coat’ podcast in conversation with Ted Shaw

On a new episode of “Beyond the White Coat,” constitutional law expert Ted Shaw, JD, and AAMC Chief Legal Officer Frank Trinity, JD, discuss the Supreme Court’s recent ban on race-conscious admissions. Shaw is a civil rights attorney and director of the University of North Carolina Center for Civil Rights, one of two institutions at the center of the court’s decision. Previously at the University of Michigan, he helped initiate a review of the university’s admissions policy that was later upheld by the Supreme Court. In this candid conversation, the two legal experts discuss anti-diversity, equity, and inclusion legislation, the use of standardized tests in college admissions, and why it’s important to have hope in times of adversity. [Listen Now](#)

Welcome New Members

(October 2023)

Jeff Andrae

Medical College of Wisconsin

Eileen Brennan

Medical College of Wisconsin

Shunta Curry

Thomas F. Frist, Jr. College of Medicine at Belmont University

Kirk Deslatte

Louisiana State University School of Medicine in New Orleans

Colin Hammock

University of Wisconsin School of Medicine and Public Health

Amy Schissel

Louisiana State University School of Medicine in New Orleans

Thomas Stokes

Weill Cornell Medicine

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