
Group on Institutional Planning GIP Monthly Planner



August 2023

The primary mission of the AAMC's Group on Institutional Planning (GIP) is to advance the discipline of planning in academic medicine by enhancing the skills and knowledge of professional planners; to promote the value of planning; and to connect people, resources, and ideas.

GIP News and Business

Membership Verification

AAMC Member Services is performing an annual data review for members of AAMC professional development groups. You should receive an email on August 21 with the subject line "Verify your membership in AAMC groups." Please take a minute to respond – we appreciate it! If you have any questions, contact AAMC Constituent Relationship Senior Specialist Katina Beale at kabeale@aamc.org.

Register now: GRAND/GIP joint webinar on emergency preparedness in the research enterprise at academic medical centers

The AAMC will convene a webinar on Sept. 8 at 2 p.m. ET to discuss the importance of emergency preparedness and integrating the research enterprise into an institution's overall emergency planning. Attendees will hear from three academic medical centers on how to plan for and address major disruptions such as power outages and natural disasters. This webinar is hosted by the Group on Research Advancement and Development (GRAND) and the Group on Institutional Planning (GIP), and open to colleagues at all AAMC member institutions. Questions about webinar registration can be directed to aamc@commpartners.com, and general questions can be sent to gip@aamc.org or grand@aamc.org. [Register Now.](#)

GIP Listserv

Do you have a question where insights from your peers would be helpful? The GIP listserv is a resource available to all GIP members. We encourage you to use this as a forum to share ideas, challenges, and resources with your colleagues. [Please click here](#) to learn more about posting to the listserv. **Questions?** Contact [Shawn Rosen-Holtzman](#).

Save the Date

GBA / GIP 2024 Joint Spring Meeting

Boston Park Plaza, Boston, MA

April 17 - April 19, 2024

**The call for proposals will open on September 5th*



AAMC News

We're Committed to Diversity: A Message from AAMC President and CEO David J. Skorton, MD

Following the U.S. Supreme Court ruling concerning the consideration of an applicant's racial and ethnic background in higher education admissions, David Skorton, MD, AAMC president and CEO, addressed future physicians and researchers to reassure them of the association's commitment to supporting a diverse medical school community and health care workforce.

[View Video](#)

Reminder: Sign on to support AAMC statement on SCOTUS decision

The AAMC continues to welcome support of its [statement](#) following the Supreme Court of the United States (SCOTUS) ruling on race-conscious admissions from member medical schools, teaching hospitals and health systems, and academic medical societies, as well as organizations focused on health, education, and research. If you wish to be added to the list of signatories, please contact press@aamc.org (include "Statement Support" in the subject line).

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AAMC announces 2023-2024 Board of Directors

The AAMC has announced its 2023-2024 [Board of Directors](#). The incoming board's term begins Nov. 7 and will end at the conclusion of Learn Serve Lead: The AAMC Annual Meeting in November 2024. Lee Jones, MD, dean for medical education and professor of psychiatry at Georgetown University School of Medicine, has been elected to serve as chair of the AAMC Board of Directors. Julie A. Freischlag, MD, chief academic officer and executive vice president of Advocate Health, chief executive officer of Atrium Health Wake Forest Baptist, and executive vice president for health affairs of Wake Forest University, has been named chair-elect and will succeed Jones next year.

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AAMC response to new residency application platform for obstetrics and gynecology

AAMC President and CEO David J. Skorton, MD, and Alison J. Whelan, MD, AAMC chief academic officer, issued a statement in response to a new residency application platform announced for obstetrics and gynecology (OB/GYN). "We were surprised and dismayed by today's announcement that the American College of Obstetricians and Gynecologists (ACOG) is launching a new residency application platform for the 2024-25 residency application cycle. While it is too early to fully understand the consequences of this development – intended and unintended – the AAMC remains committed to creating a fair and equitable process for learners, medical schools, and programs. Over the past several years, the AAMC has made significant advancements to the Electronic Residency Application Service® – including support of holistic review and integration with Thalamus – to streamline the residency application process and support the entire transition to residency community.

[Read More](#)

AAMC statement on Senate Appropriations Committee's FY24 HHS spending bill

AAMC (Association of American Medical Colleges) President and CEO David J. Skorton, MD, and Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement in response to the Fiscal Year (FY) 2024 Labor, Health and Human Services, Education, and Related Agencies spending bill (S. 2624) approved on July 27 by the Senate Appropriations Committee. "The AAMC commends the Senate Appropriations Committee for working in a bipartisan manner to draft and approve an FY 2024 spending bill that protects funding for the National Institutes of Health, the Health Resources and Services Administration health workforce programs, and other key public health programs and agencies in a year when appropriators had to work within the limits of impractical budget allocations due to the Fiscal Responsibility Act of 2023. We also greatly appreciate the bipartisan commitment by the committee to avoid problematic policy provisions that would impose arbitrary restrictions on efforts to advance research, education, public health, and health care."

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AAMC Center for Health Justice welcomes inaugural environmental justice fellow

This September, Anthony Nicome, MHS, will join the AAMC Center for Health Justice as the inaugural environmental justice fellow, bringing his background in community engagement and service at the Environmental Protection Agency to this new role. In addition to his expertise working closely with communities most impacted by environmental injustice on research, policy, and program implementation, Nicome is a freelance writer at Civil Eats where he shares his thoughts about the intersections between the U.S. food system, transportation, and public health.

[Read More](#)

Learning Opportunities

Recording available from AMA webinar on medical education and the Supreme Court decision

In response to the Supreme Court ruling that prohibits race-conscious admissions policies, the American Medical Association (AMA) recently convened a group of thought leaders in medical education and health equity to discuss the negative impact of the decision on diversity efforts in medical education, the relationship between a diverse health care workforce and health equity, and more. Panelists included David Acosta, MD, AAMC chief diversity and inclusion officer, and leaders from AMA, the Accreditation Council for Graduate Medical Education, UC Davis School of Medicine, and Meharry Medical College.

[Read More](#)

Register for AAMC Telehealth Equity Catalyst Award Symposium presentations

The AAMC [Advancing Health Equity Through Telehealth Learning Series](#) highlights the role of academic medicine in promoting and advancing health equity through telehealth. In a free two-part webinar, taking place on Aug. 7 at 3 p.m. ET and Aug. 16 at 2:30 p.m. ET, AAMC Telehealth Equity Catalyst (TEC) Award-winning institutions will discuss how they use telehealth and health technologies to address barriers to access and health care inequities in their communities. Presenters will also highlight how the TEC Awards have supported their successful efforts.

[Register Now](#)

Register for AAMC Advancing Health Equity Through Telehealth Learning Series

The AAMC [Advancing Health Equity Through Telehealth Learning Series](#) highlights the role of academic medicine in promoting and advancing health equity through telehealth. During the next webinar on Aug. 18 at 3 p.m. ET, representatives from Children's Hospital Colorado will discuss how they have incorporated a health equity lens into their telehealth

program at the health system. Presenters will also provide guidance for other institutions seeking to optimize their own telehealth services to better address the diverse patient population needs of their communities. All individuals interested in telehealth and health equity issues are invited to register for this free virtual learning series.

[Register Now](#)

Early bird deadline approaching for Learn Serve Lead 2023: The AAMC Annual Meeting

The early bird registration rate for Learn Serve Lead 2023: The AAMC Annual Meeting ends Aug. 2. Taking place in Seattle Nov. 3-7, this annual event draws thousands of attendees from across the academic medicine community to connect with thought leaders, spark conversation on critical issues impacting medical education and patient care, and encourage collaborations that influence the future of health. [Please find a list of sessions of interest to GIP members.](#)

[Register Now](#)



Join the conversation on the AAMC Virtual Communities Network

Do you have a question you wish you could ask colleagues across academic medicine? Have an event or success story you want to share? Looking for a space to connect with peers facing the same issues and challenges? Join thousands of AAMC constituents and staff on the AAMC's Virtual Communities Network – an online platform just for members to post, share, and comment on what is happening at their institution or health system. Chat GPT and its potential impact on academic medicine is a popular topic of discussion among the [Curriculum community](#), [IT community](#), and others. Members are sharing their thoughts about this new technology and how their institutions are considering the possible impact. A log in is required to join ([click here to request a free account](#)).

[Read More](#)

Save the date for virtual AAMC Awards Recognition Event

The AAMC will host its third annual virtual AAMC Awards Recognition Event on Oct. 25 from 4 – 5:15 p.m. ET. This virtual event is a celebration of excellence in medical education, research, and clinical care, and will honor the outstanding professionals who have made significant contributions to academic medicine. Registration for this free virtual event will open in August. Learn more about last year's extraordinary winners in [this video](#). [Read More](#)

Publications & Resources

Recording and graphics available from virtual maternal health workshop

The AAMC Center for Health Justice has published a recording and slides from its second virtual [Maternal Health Equity Workshop](#) held earlier this year. During the workshop, participants engaged in discussions about the anti-racist, anti-discriminatory, and pro-equity considerations that must be applied when using artificial intelligence and natural language processing and how to avoid pitfalls. Graphic illustrations providing [a visual summary of each session](#) of the workshop have also been posted. [View Recordings](#)

New AAMC publication explores state of medical school faculty engagement

The AAMC has published a new report, AAMC StandPoint™ Surveys: 2023 State of Medical School Faculty Engagement, with information about the workplace experiences of U.S. medical school faculty since the start of the COVID-19 pandemic. The data analyses chosen for this report provide an overview of faculty engagement and retention measures and highlight areas where medical school leadership has opportunities to create positive change in their workplaces. The AAMC encourages academic health institutions to routinely evaluate their workplace culture and offers ways for every institution to participate in StandPoint Surveys to improve faculty engagement and retention. [Read More](#)

New AAMC report highlights results from state survey on Medicaid graduate medical education payments

A new AAMC report, *Medicaid Graduate Medical Education Payments: Results from the 2022 50-State Survey*, highlights state and national Medicaid funding trends and includes insights critical to strategic and tactical planning within teaching hospitals. Government support for graduate medical education (GME) is vital to continuing to train the next generation of physicians. Behind Medicare, Medicaid is the second largest explicit source of funding for GME and the other special missions and services of America's teaching hospitals. [Read More](#)

New issue of AAHCL Leadership Perspectives: Communicating Science to Patients, Professionals, and the Public

In this second in a [series of commentaries](#), three leaders at academic health centers in the United States provide perspectives and guidance for academic health centers to build and broaden initiatives in science communication. The commentaries explore the importance of advancing science communication with patients, health care professionals, and the public, and highlight models for developing a culture of trust, transparency, and inclusion as well as steps to implement thoughtful, well-coordinated communication programs.

[Read More](#)

New AAMC resources following SCOTUS decision on race-conscious admissions

The AAMC is continuing to develop resources for its member institutions following the recent decision by the Supreme Court of the United States (SCOTUS) in two cases seeking to end the limited consideration of race or ethnicity in college admissions. A [recording](#) of a webinar hosted by the AAMC on July 10 is now available. Additionally, a new set of [frequently asked questions](#) was developed to support medical schools as they determine what the decision means for medical education.

[Read More](#)

New AAMC resources for community engagement and anti-racism faculty development

The AAMC has developed two new resource collections in its Virtual Communities. The [first is a collection](#) describing the importance of community engagement to advance health equity and improve population health. The [second is a set of faculty resources](#) to support anti-racist curriculum design and teaching practices in medical education. A [free log-in](#) is required to access the content.

[Read More](#)

June Policy and Regulatory Roundup

The [Policy and Regulatory Roundup](#) features a brief overview of our latest work from the previous month and includes staff contact information if you have questions or comments. For more policy and regulatory updates please [visit this page](#).

Why Are There So Few Women Medical School Deans? Debunking the Myth That Shorter Tenures Drive Disparities

Women have remained in their deanships as long their male counterparts. Academic medicine should consider novel solutions to addressing women's persistent underrepresentation in the dean role.

Amy S. Gottlieb, MD, Brita Roy, MD, MPH, MHS, Jeph Herrin, PhD, Louisa W. Holaday, MD, MHS, Jasmine Weiss, MD, MHS, Michelle C. Salazar, MD, MHS, Ngozi Okoli, Nupur Nagarkatti, MD, Jeremy Otridge, and Claire Pomeroy, MD, MBA

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Recommended Reading & Listening

AAMC joins amicus brief opposing Idaho ban on under 18 gender-affirming care

The AAMC joined the American Academy of Pediatrics, American Medical Association, and others in an amicus brief filed July 25 focused on ensuring that all adolescents, including those with gender dysphoria, receive the optimal medical and mental health care they need. The amicus brief supports a federal court challenge in *Poe v. Labrador* to H.B. 71, which effectively bans health care providers from providing patients under 18 with gender-affirming care. In addition to providing background on gender identity and gender dysphoria, the brief details the professionally accepted medical guidelines for treating adolescents with gender dysphoria, the scientifically rigorous process by which the guidelines were developed, and the evidence that gender-affirming care is effective.

[Read More](#)

Opinion: An ill-advised Supreme Court decision could impact health care in underserved communities

A new AAMC opinion piece published on CNN.com and authored by David J. Skorton, MD, AAMC president and CEO, and Frank R. Trinity, JD, AAMC chief legal officer, explores how the Supreme Court's decision on race-conscious admissions will ultimately impact the health of people everywhere. "The court's ruling ... is a consequential decision that could harm our nation's health for generations to come, unless those of us who are entrusted with training our future doctors use every tool available within the law to avert this outcome," the authors wrote.

[Read More](#)

AAMCNews: Rural Americans find little escape from climate change

Farm work, geography, and health care gaps leave those who live in rural areas vulnerable to extreme weather. But research on the health impacts and effective prevention is thin.

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AAMCNews: The United States needs more Spanish-speaking physicians

There are more than 40 million Spanish speakers in the country. Advocates and researchers say training more bilingual physicians could improve equitable care in Latino communities.

[Read More](#)

AAMCNews: How can medical schools boost racial diversity in the wake of the recent Supreme Court ruling?

The court's rejection of considering race in college admissions leaves academic leaders worried, but hopeful about other diversity strategies.

[Read More](#)

Grover: Impact of the SCOTUS ruling on race-conscious admissions on health services research

Atul Grover, MD, PhD, executive director of the [AAMC Research and Action Institute](#), authored a blog post for AcademyHealth on the recent Supreme Court decision on race-conscious admissions and how it will affect medical school admissions and health care overall. "In my own experience, first as a trainee and then as a physician and researcher, I have seen individuals from diverse racial, ethnic, geographic, and socioeconomic backgrounds raise research questions that otherwise may have been overlooked by teams looking to improve the science and delivery of health care," Grover wrote.

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Welcome New Members

(July 2023)

Jessica Basile

Medical College of Wisconsin

Shawn Brown

University of Cincinnati College of Medicine

J Cohen

Duke University School of Medicine

Gabriel Godwin

University of South Carolina School of Medicine Greenville

Jamie Spencer

McGovern Medical School at the University of Texas Health Science Center at Houston

This email was sent by: **Association of American Medical Colleges**
655 K Street NW, Ste 100 Washington, DC, 20001, US