

August 2023

## GBA News and Business

### Register Today! Principal Business Officers' Meeting



September 20-21, 2023  
The Westin Bayshore, Vancouver  
Vancouver, British Columbia, Canada

Passports are required for international travel to Canada.

Register now for the upcoming [Principal Business Officers' Meeting](#)! Early bird registration will be open through August 15th. This year, the overarching themes of the meeting are funds flow, compensation, and the financial sustainability of academic medicine institutions and medical schools. Connect with your peers and share ideas during this highly interactive and collaborative event. Invitations to the meeting are extended to the

Principal Business Officer (PBO) at each medical school, and to promote the professional development of staff, PBOs are encouraged to bring one colleague to attend the meeting with the PBO. Participation is limited to two attendees – the PBO and one colleague – per school.

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### **GBA Membership Verification**

AAMC Member Services is performing an annual data review for members of AAMC professional development groups. You should receive an email on August 21 with the subject line “Verify your membership in AAMC groups.” Please take a minute to respond – we appreciate it! If you have any questions, contact AAMC Constituent Relationship Senior Specialist Katina Beale at [kabeale@aamc.org](mailto:kabeale@aamc.org).

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### **GBA/GIP Virtual Programming: Onboarding Webinar**

Friday, September 29, 2023

1:00–2:00 p.m. (ET)

**REGISTER NOW**

This two-part, 60-minute webinar was originally presented as a session at the recent Group on Business Affairs (GBA) and Group on Institutional Planning (GIP) Joint Spring Meeting in April.

#### *A Thoughtful Approach to Recruiting and Onboarding Department Administrators*

Department administrators are key members of the academic medical center leadership team, and it is important to employ a strategic, inclusive process to recruit the best talent to these positions. Once individuals are hired into these roles, it is equally important to implement a coordinated onboarding experience for these team members to enable their success and promote retention. At The Ohio State University College of Medicine, we developed and implemented an inclusive recruitment process for these positions, capitalizing on the partnership between the department and the Dean's office. We also launched a robust onboarding program for these new hires that provides support throughout the first year of their employment. This presentation serves to provide an overview of our journey.

#### *An Onboarding Program with the Employee as the Heart of the Department*

The University of Alabama at Birmingham (UAB) Department of Medicine (DOM) created and implemented an employee onboarding program. This new program allowed the DOM to shift the focus for new employees from orientation, a one-time, task-focused event, to “onboarding”, a process strategic in nature, relationship-based with a focus on ongoing professional development. Over the past four years we have continued to refine our process and expand to provide new resources. This presentation will share lessons learned, our homegrown onboarding database, and our partnerships with others outside UAB to provide a successful onboarding experience.

## Register now for Learn Serve Lead 2023: The AAMC Annual Meeting



Registration is now open for Learn Serve Lead 2023: The AAMC Annual Meeting, taking place in Seattle Nov. 3-7. This annual event draws thousands of attendees from across the academic medicine community to connect with thought leaders, spark conversation on critical issues impacting medical education and patient care, and encourage collaborations that influence the future of health. Register early to save on access to all programming, including plenary sessions, Voices of Medicine and Society Series lectures, and more than 130 breakout sessions. Early bird registration rates end Aug. 29.

[REGISTER NOW](#)

### Possible sessions of interest to GBA members

#### **Data of Interest to GBA Members: MD Alumni Reports**

There are national and institutional MD alumni reports in [FAMOUS](#) under Reports>National Reports and Reports>Institution Reports. The national alumni reports track, by medical school, how many graduates from a graduating class or range of graduating classes have ever been medical school faculty members. The institutional alumni reports allow you to see person-level information for your graduates who appear in the national alumni reports. These reports only include data from academic year 1978–1979 onwards. Faculty who earned degrees prior to academic year 1978–1979 are excluded from the FAMOUS alumni reports due to the lack of authoritative graduate data.

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#### **Data of Interest to GBA Members: Medical School Finance Tables and Graphs**

The AAMC Medical School Finance Tables and Graphs summarize data from the Liaison Committee on Medical Education (LCME) Part I-A Annual Medical School Financial

Questionnaire (AFQ) administered by the AAMC. The recent data cover the 155 U.S. MD-granting medical education programs with preliminary, provisional, or full LCME accreditation during fiscal year (FY) 2022.

The medical school revenue data are presented in a variety of formats and include, for example, aggregate recorded, not recorded, and total medical school revenues by source for public and private medical schools. One-year and ten-year percent changes are available. National total medical school revenues from FY 1977 through FY 2022 are also available.

The Medical School Finance Tables and Graphs are updated annually each June and are [publicly available](#). Questions about the Medical School Finance Tables and Graphs can be sent to [afq@aamc.org](mailto:afq@aamc.org).

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## Save the Date! GBA / GIP 2024 Joint Spring Meeting



### **GBA / GIP 2024 Joint Spring Meeting Boston Park Plaza, Boston, MA April 17 - April 19, 2024**

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#### **GBA Listserv Archives**

The GBA listservs are a great way to connect with colleagues across the country about topics of interest. More information about posting a question to any of the GBA listservs is included below. The following topics were posted in July 2023. It's not too late to reply to any of the postings.

*GBA:*

Topics: Tools for Tracking cFTE (Note: we are planning to host a webinar in the upcoming months that features several of these tools. Date/time TBD).



To access the archives: [lists.aamc.org/read/?forum=gba](https://lists.aamc.org/read/?forum=gba)

To post a question: [gba@lists.aamc.org](mailto:gba@lists.aamc.org)

*GBA HR:*

Topics: Senior Associate Dean criteria?; Faculty Reference Check Procedure

To access the archives: [lists.aamc.org/read/?forum=gbahr](https://lists.aamc.org/read/?forum=gbahr)

To post a question: [gbahr@lists.aamc.org](mailto:gbahr@lists.aamc.org)

*Department Administrator:*

To access the archives: [lists.aamc.org/read/?forum=gbada](https://lists.aamc.org/read/?forum=gbada)

To post a question: [gbada@lists.aamc.org](mailto:gbada@lists.aamc.org)

*PBO:*

To access the archives: [lists.aamc.org/read/?forum=pbo](https://lists.aamc.org/read/?forum=pbo)

To post a question: [pbo@lists.aamc.org](mailto:pbo@lists.aamc.org)

## AAMC News

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### **AAMC Responds to Health Care Workforce Legislation**

The AAMC [sent a letter](#) to Senate Health, Education, Labor, and Pensions Committee Chair Bernie Sanders (I-Vt.) on July 24 regarding his recently introduced legislation, the Primary Care and Health Workforce Expansion Act [refer to [Washington Highlights](#), July 21]. In the letter, the AAMC expressed its appreciation for Sanders' proposed investments in key programs such as the National Health Service Corps, Children's Hospitals Graduate Medical Education, Teaching Health Center Graduate Medical Education, and Medicare-supported graduate medical education. The letter expressed serious concern, however, that the legislation contained drastic cuts to hospital outpatient departments and noted that these cuts could have negative consequences for vulnerable patients. The AAMC reiterated its willingness to work with Sanders to strengthen and expand the health care workforce.

**Information:** [Ally Perleoni](#), AAMC Government Relations.

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### **AAMC Responds to Senate RFI on 340B Program**

On July 26, the AAMC responded to a [request for information](#) (RFI) on the 340B Drug Pricing Program issued by a bipartisan group of six senators. The RFI, which aims to improve "integrity and stability" in the program, contains six questions examining various aspects of the program, including: the Health Resources and Services Administration's oversight, covered entities' use of contract pharmacy arrangements, and measures to promote transparency and accountability.

[In its response](#), the AAMC highlighted how the 340B program enables its members to care for low-income and historically underserved patients. In addition, the letter described how AAMC-member institutions leverage partnerships with community-based pharmacies (also known as contract pharmacies) to expand access to care for patients, particularly those living in rural areas or facing transportation barriers. The association outlined how pharmaceutical manufacturers' restrictions on contract pharmacies impact both covered entities and the patients they serve, noting that these "unfair and unlawful restrictions on

contract pharmacy arrangements place an undue burden on patients, imposing yet another obstacle in their path to care.”

The AAMC provided several recommendations to strengthen the 340B program and ensure that it continues to benefit covered entities and the patients they serve. To address the mounting impacts of contract pharmacy restrictions, the association recommended clarifying and codifying protections for these arrangements in federal 340B statute. In addition, the AAMC [emphasized its support](#) for the Preserving Rules Ordered for the Entities Covered Through 340B Act of 2023 ([H.R. 2534](#)), which would prohibit payers from imposing discriminatory reimbursement policies on 340B-covered entities. The letter concluded with actionable recommendations to promote transparency and accountability in the program, such as through tangible improvements to the administrative dispute resolution process and audit parity between manufacturers and covered entities.

**Information:** [Sinead Hunt](#), AAMC Government Relations.

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### **AAMC response to new residency application platform for obstetrics and gynecology**

AAMC President and CEO David J. Skorton, MD, and Alison J. Whelan, MD, AAMC chief academic officer, issued a statement in response to a new residency application platform announced for obstetrics and gynecology (OB/GYN). “We were surprised and dismayed by today’s announcement that the American College of Obstetricians and Gynecologist (ACOG) is launching a new residency application platform for the 2024-25 residency application cycle. While it is too early to fully understand the consequences of this development – intended and unintended – the AAMC remains committed to creating a fair and equitable process for learners, medical schools, and programs. Over the past several years, the AAMC has made significant advancements to the Electronic Residency Application Service® – including support of holistic review and integration with Thalamus – to streamline the residency application process and support the entire transition to residency community. [Read More](#)

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### **AAMC statement on Senate Appropriations Committee’s FY24 HHS spending bill**

AAMC (Association of American Medical Colleges) President and CEO David J. Skorton, MD, and Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement in response to the Fiscal Year (FY) 2024 Labor, Health and Human Services, Education, and Related Agencies spending bill (S. 2624) approved on July 27 by the Senate Appropriations Committee. “The AAMC commends the Senate Appropriations Committee for working in a bipartisan manner to draft and approve an FY 2024 spending bill that protects funding for the National Institutes of Health, the Health Resources and Services Administration health workforce programs, and other key public health programs and agencies in a year when appropriators had to work within the limits of impractical budget allocations due to the Fiscal Responsibility Act of 2023. We also greatly appreciate the bipartisan commitment by the committee to avoid problematic policy provisions that would impose arbitrary restrictions on efforts to advance research, education, public

health, and health care.” [Read More](#)

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### **AAMC announces 2023-2024 Board of Directors**

The AAMC has announced its 2023-2024 [Board of Directors](#). The incoming board’s term begins Nov. 7 and will end at the conclusion of Learn Serve Lead: The AAMC Annual Meeting in November 2024. Lee Jones, MD, dean for medical education and professor of psychiatry at Georgetown University School of Medicine, has been elected to serve as chair of the AAMC Board of Directors. Julie A. Freischlag, MD, chief academic officer and executive vice president of Advocate Health, chief executive officer of Atrium Health Wake Forest Baptist, and executive vice president for health affairs of Wake Forest University, has been named chair-elect and will succeed Jones next year. [Read More](#)

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### **Opinion: An ill-advised Supreme Court decision could impact health care in underserved communities**

A new AAMC opinion piece published on CNN.com and authored by David J. Skorton, MD, AAMC president and CEO, and Frank R. Trinity, JD, AAMC chief legal officer, explores how the Supreme Court’s decision on race-conscious admissions will ultimately impact the health of people everywhere. “The court’s ruling ... is a consequential decision that could harm our nation’s health for generations to come, unless those of us who are entrusted with training our future doctors use every tool available within the law to avert this outcome,” the authors wrote. [Read More](#)

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### **Reminder: Sign on to support AAMC statement on SCOTUS decision**

The AAMC continues to welcome support of its [statement](#) following the Supreme Court of the United States (SCOTUS) ruling on race-conscious admissions from member medical schools, teaching hospitals and health systems, and academic medical societies, as well as organizations focused on health, education, and research. If you wish to be added to the list of signatories, please contact [press@aamc.org](mailto:press@aamc.org) (include “Statement Support” in the subject line). [Read More](#)

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### **We’re Committed to Diversity: A Message from AAMC President and CEO David J. Skorton, MD**

Following the U.S. Supreme Court ruling concerning the consideration of an applicant’s racial and ethnic background in higher education admissions, David Skorton, MD, AAMC president and CEO, addressed future physicians and researchers to reassure them of the association’s commitment to supporting a diverse medical school community and health care workforce. [View Video](#)

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### **Grover: Impact of the SCOTUS ruling on race-conscious admissions on health services research**

Atul Grover, MD, PhD, executive director of the [AAMC Research and Action Institute](#), authored a blog post for AcademyHealth on the recent Supreme Court decision on race-conscious admissions and how it will affect medical school admissions and health care overall. “In my own experience, first as a trainee and then as a physician and researcher, I have seen individuals from diverse racial, ethnic, geographic, and socioeconomic backgrounds raise research questions that otherwise may have been overlooked by teams looking to improve the science and delivery of health care,” Grover wrote.

[Read More](#)

## Learning Opportunities

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### **CPSC CY2024 Medicare Physician Fee Schedule Proposed Rule Webinar – August 10**

Please join the AAMC-Vizient Clinical Practice Solutions Center (CPSC) for a webinar discussing the calendar year (CY) 2024 Medicare Physician Fee Schedule proposed rule on Thursday August 10, 2023, at 2:00pm (EDT). During this 60-minute webinar, AAMC and Vizient staff will present on payment provisions and other policies from the proposed rule. Topics include new payment rates for physician and other healthcare professionals for 2024, changes to evaluation and management services, impact analyses on payment for physician practices, changes to telehealth policies, split (shared) billing, behavioral health, and other payment policies. Participants will have the opportunity to ask questions once the presentation has concluded.

[Register Here](#)

Please contact [Gayle Lee](#) or [Ki Stewart](#) if you have any questions about the content of this webinar.

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### **CPSC CY2024 Medicare Shared Savings Program and Quality Payment Program Proposed Rule Webinar – August 15**

Please join the AAMC-Vizient Clinical Practice Solutions Center (CPSC) for a webinar discussing proposed policies for the Shared Savings Program and Quality Payment Program (QPP) in the calendar year (CY) 2024 Medicare Physician Fee Schedule proposed rule on Tuesday August 15, 2023, at 3:00 pm (EDT). During this 60-minute webinar, AAMC and Vizient staff will present on proposed policy changes for accountable care organizations (ACOs) participating in the Shared Savings Program, eligible clinicians scored under the Merit-based Incentive Payment System (MIPS) of the QPP, and for qualifying participants (QPs) in Advanced Alternative Payment Models (AAPMs) in the QPP. For the Shared Savings Program, topics include a new option for quality reporting, revisions to assignment policies, and changes to financial benchmarking. For the QPP, topics include proposed changes to the MIPS framework, performance threshold, the MIPS Value Pathways (MVPs) reporting option, and changes related to how QP status is determined for clinicians participating in AAPMs. Participants will have the opportunity to ask questions once the presentation has concluded.

[Register Here](#)



Please contact [Gayle Lee](#) or [Ki Stewart](#) if you have any questions about the content of this webinar.

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## **The Post-Dobbs Impact on Medical Education – UME, GME, and Beyond (Webinar #2)**

Monday, Aug. 21

2:45pm – 4:00pm ET

**REGISTER TODAY**

Registration for the second webinar in the series is now open. This webinar will focus on the impact the Dobbs decision has had on learners' curricular experience, as well as medical education leaders and program directors, and discuss how institutions are addressing training requirements in the context of reproductive health restrictions. Speakers will discuss curricular solutions as well as provide a learner perspective of how these changes may potentially impact learner's career choices. Extra time will be allotted for audience questions.

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## **Register now: AAMC webinar on emergency preparedness in the research enterprise at academic medical centers**

The AAMC will convene a webinar on Sept. 8 at 2 p.m. ET to discuss the importance of emergency preparedness and integrating the research enterprise into an institution's overall emergency planning. Attendees will hear from three academic medical centers on how to plan for and address major disruptions such as power outages and natural disasters. This webinar is hosted by the Group on Research Advancement and Development (GRAND) and the Group on Institutional Planning (GIP), and open to colleagues at all AAMC member institutions. Questions about webinar registration can be directed to [aamc@commpartners.com](mailto:aamc@commpartners.com), and general questions can be sent to [gip@aamc.org](mailto:gip@aamc.org) or [grand@aamc.org](mailto:grand@aamc.org).

[Register Now](#)

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## **Save the date for virtual AAMC Awards Recognition Event**

The AAMC will host its third annual virtual AAMC Awards Recognition Event on Oct. 25 from 4 – 5:15 p.m. ET. This virtual event is a celebration of excellence in medical education, research, and clinical care, and will honor the outstanding professionals who have made significant contributions to academic medicine. Registration for this free virtual event will open in August. Learn more about last year's extraordinary winners in [this video](#). [Read More](#)

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**Recording available from AMA webinar on medical education and the**

## Supreme Court decision

In response to the Supreme Court ruling that prohibits race-conscious admissions policies, the American Medical Association (AMA) recently convened a group of thought leaders in medical education and health equity to discuss the negative impact of the decision on diversity efforts in medical education, the relationship between a diverse health care workforce and health equity, and more. Panelists included David Acosta, MD, AAMC chief diversity and inclusion officer, and leaders from AMA, the Accreditation Council for Graduate Medical Education, UC Davis School of Medicine, and Meharry Medical College.

[Read More](#)

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## Recording and graphics available from virtual maternal health workshop

The AAMC Center for Health Justice has published a recording and slides from its second virtual [Maternal Health Equity Workshop](#) held earlier this year. During the workshop, participants engaged in discussions about the anti-racist, anti-discriminatory, and pro-equity considerations that must be applied when using artificial intelligence and natural language processing and how to avoid pitfalls. Graphic illustrations providing a [visual summary of each session](#) of the workshop have also been posted. [View Recordings](#)

## Publications & Resources

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### 2023-2024 AAMC Survey Schedule

The 2023-2024 AAMC survey schedule is available. This is a list of selected data projects at the AAMC to help your institution understand when surveys and data reports are scheduled for release (although some dates are approximate and may change).

[Survey Schedule](#)

To request AAMC data, please fill out the [Data Request form](#).

For survey support or technical help with a report, contact the project staff contact listed on the chart.

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### New AAMC publication explores state of medical school faculty engagement

The AAMC has published a new report, *AAMC StandPoint™ Surveys: 2023 State of Medical School Faculty Engagement*, with information about the workplace experiences of U.S. medical school faculty since the start of the COVID-19 pandemic. The data analyses chosen for this report provide an overview of faculty engagement and retention measures and highlight areas where medical school leadership has opportunities to create positive change in their workplaces. The AAMC encourages academic health institutions to routinely evaluate their workplace culture and offers ways for every institution to participate in StandPoint Surveys to improve faculty engagement and retention.

[Read More](#)

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## **New issue of *AAHCI Leadership Perspectives: Communicating Science to Patients, Professionals, and the Public***

In this second in a [series of commentaries](#), three leaders at academic health centers in the United States provide perspectives and guidance for academic health centers to build and broaden initiatives in science communication. The commentaries explore the importance of advancing science communication with patients, health care professionals, and the public, and highlight models for developing a culture of trust, transparency, and inclusion as well as steps to implement thoughtful, well-coordinated communication programs. [Read More](#)

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## **New AAMC resources following SCOTUS decision on race-conscious admissions**

The AAMC is continuing to develop resources for its member institutions following the recent decision by the Supreme Court of the United States (SCOTUS) in two cases seeking to end the limited consideration of race or ethnicity in college admissions. A [recording](#) of a webinar hosted by the AAMC on July 10 is now available. Additionally, a new set of [frequently asked questions](#) was developed to support medical schools as they determine what the decision means for medical education.

[Read More](#)

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## **New AAMC resources for community engagement and anti-racism faculty development**

The AAMC has developed two new resource collections in its Virtual Communities. The [first is a collection](#) describing the importance of community engagement to advance health equity and improve population health. The [second is a set of faculty resources](#) to support anti-racist curriculum design and teaching practices in medical education. A [free log-in](#) is required to access the content. [Read More](#)

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## **Resources for nonpartisan voter registration at health care institutions**

The AAMC has developed a [fact sheet](#) in collaboration with Vot-ER, a nonpartisan organization that works to integrate voter education and registration into health care settings. During Civic Health Month in August, medical schools and teaching hospitals are invited to participate in Vot-ER's 2023 Healthy Democracy Campaign, which brings together schools and students across the country to increase civic engagement and voter access. Last year, health professions students across the country helped more than 8,000 fellow students, colleagues, and community members get ready to vote. [Read More](#)

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## **New AAMC Report Highlights State Survey Results on Medicaid GME Payments**

A new AAMC report, [Medicaid Graduate Medical Education Payments: Results From the 2022 50-State Survey](#), highlights state and national Medicaid funding trends and includes

insights critical to strategic and tactical planning within teaching hospitals. Government support for graduate medical education (GME) is vital to continuing to train the next generation of physicians. Behind Medicare, Medicaid is the second largest explicit source of funding for GME and the other special missions and services of America's teaching hospitals. **Information:** [Merle Haberman](#), AAMC Health Care Affairs.

## Recommended Reading

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### **AAMCNews: How can medical schools boost racial diversity in the wake of the recent Supreme Court ruling?**

The court's rejection of considering race in college admissions leaves academic leaders worried, but hopeful about other diversity strategies. [Read More](#)

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### **AAMCNews: The field of space medicine lifts off**

In a new golden age of space exploration, opportunities for medical research and clinical expertise in aerospace medicine arise. [Read More](#)

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### **AAMCNews: The deadly legacy of redlining — and a mission to reverse it**

For decades, redlining — the widespread denial of home loans in majority Black neighborhoods — undermined the health and well-being of entire communities. Now, a medical school course about the practice aims to open eyes and address deep disparities. [Read More](#)

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## Welcome New Members

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**(July 1, 2023 – July 31, 2023)**

*April Almond-Diaz*

*Texas Tech University Health Sciences Center School of Medicine*

*William Benjamin*

*Icahn School of Medicine at Mount Sinai*

*Elizabeth Bezos*

*Florida International University Herbert Wertheim College of Medicine*

*Shawn Brown*

*University of Cincinnati College of Medicine*

*Sandy Castilla*

*Albany Medical College*

*Julie Farmer*

*University of North Carolina at Chapel Hill School of Medicine*

*Gabriel Godwin*

*University of South Carolina School of Medicine Greenville*

*Megan Graves*

*University of California, Los Angeles David Geffen School of Medicine*

*Mollie Holt*

*University of California, Los Angeles David Geffen School of Medicine*

*Michele Kakely*

*Albany Medical College*

*Karla Loya*

*University of Texas Rio Grande Valley School of Medicine*

*Chelsea Meraz*

*University of Arizona College of Medicine - Phoenix*

*Bryan Pannagl*

*The University of Texas at Tyler School of Medicine*

*Ryan Pierce*

*University of Missouri-Kansas City School of Medicine*

*Alexandria Small*

*Geisinger Commonwealth School of Medicine*

*Stefanie Weiss*

*Icahn School of Medicine at Mount Sinai*

*Dustyn Wright*

*Georgetown University School of Medicine*

*Natalie Yragui*

*Kaiser Permanente Bernard J. Tyson School of Medicine*

This email was sent by: **Association of American Medical Colleges**

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