

June 2023

GBA News and Business

Save the Date: Principal Business Officers' Meeting - Registration Will Be Opening Soon!

September 20-21, 2023

The Westin Bayshore, Vancouver

Vancouver, British Columbia, Canada

Passports are required for international travel to Canada.



Registration will be opening in late June / early July. There will be an informal meet and greet on the evening of September 19th, and the conference will officially kick-off the following morning with a thought-provoking opening plenary session. After two full days of engaging, forward-thinking, interactive sessions on timely topics interspersed with plenty of opportunities for networking and catching up with colleagues and friends, the conference will conclude with a closing reception that will end around 5:30 p.m. on September 21st.

GBA / GIP 2023 Joint Spring Meeting

It was great to see so many of you at our spring meeting in San Juan. Please find additional photos from the conference below. We look forward to seeing you in 2024 in Boston!

If you were a speaker and want pictures from your session, please contact gba@aamc.org and we will send them to you directly.



Opening plenary speaker Dr. Olga Rodriguez de Arzola, presenting on how she led her organization during challenging times.



Participants attending session M: Using Data to Optimize Business Processes and Support Strategic Decision-Making.



It was great to see so many colleagues across the United States and Canada.



From left to right: Sue Carlson, Cathy Wood and Nick Nguyen presenting during session O: Basic Science & Clinical Department Administrator Collaboration to Strengthen AMCs.



Lunch table topic discussions



Thank you for participating!



GBA Steering Committee Chair, Anja Paardekooper, presenting a thank you gift to Heather Hamby, GBA Immediate Past-chair, for her leadership of the Group over the past year.



Closing plenary speaker, Sheila Antrum, presenting on her leadership journey.



Participants enjoying an authentic Puerto Rican lunch, entertainment, and music at Museo Casa Blanca.



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Thank you to our hosts from the four LCME accredited medical schools in Puerto Rico for planning a terrific tour and cultural lunch.

Save the Date!

GBA / GIP 2024 Joint Spring Meeting
Boston Park Plaza, Boston, MA
April 17 - April 19, 2024

Please contact gba@aamc.org if you would like to serve on the Planning Committee for the 2024 conference.



Data of Interest to GBA members: Department and Division Administrator Compensation Survey Report

Compensation benchmarking for department and division administrators in basic and

clinical sciences and interdisciplinary/research centers are available in this comprehensive report. Email ddac@aamc.org for more information and to learn whom at your medical school may have access to the report. The compensation information are broken out in various ways, such as by experience level and department/division characteristics. The report is made available to Principal Business Officers and survey contacts at participating medical schools. The 2023-2024 survey will launch to Principal Business Officers in November 2023 (although they can designate someone else to complete the survey on their behalf). The resulting report will be released in mid-March 2024.

Registration is now open for Learn Serve Lead 2023: The AAMC Annual Meeting, taking place in Seattle November 3-7.

This annual event draws thousands of attendees from across the academic medicine community to connect with thought leaders, spark conversation on critical issues impacting medical education and patient care, and encourage collaborations that influence the future of health. In addition to plenary sessions, Voices of Medicine and Society Series lectures, and more than 130 breakout sessions, the meeting features several networking opportunities. Early bird registration ends August 29.

[Register Now](#)



GBA Listserv Archives

The GBA listservs are a great way to connect with colleagues across the country about topics of interest. More information about posting a question to any of the GBA listservs is included below. The following topics were posted in May 2023. It's not too late to reply to any of the postings.

GBA:

Topics: Employee wellbeing/climate pulse surveys

To access the archives: lists.aamc.org/read/?forum=gba

To post a question: gba@lists.aamc.org

GBA HR:

To access the archives: lists.aamc.org/read/?forum=gbahr

To post a question: gbahr@lists.aamc.org

Department Administrator:

To access the archives: lists.aamc.org/read/?forum=gbada

To post a question: gbada@lists.aamc.org

PBO:

Topics: Observerships /Shadowing; Shared software

To access the archives: lists.aamc.org/read/?forum=pbo

To post a question: pbo@lists.aamc.org

AAMC News

AAMC Responds to Proposed Changes on Reporting Issues in Laboratory Animal Care

The AAMC on May 5 submitted a letter to the National Institutes of Health (NIH) Office of Laboratory Animal Welfare (OLAW) commenting on proposed changes to guidance for reporting instances of noncompliance with standard animal care, responding to OLAW's Jan. 23 request for information (RFI).

[Read More](#)

Information: [Stephen Heinig](#), AAMC Scientific Affairs.

AAMC Comments on Accelerating the Decentralization of Clinical Trials

The AAMC submitted a letter on May 12 to the National Center for Advancing Translational Sciences (NCATS) in response to a request for information (RFI) on ways to accelerate the decentralization of clinical trials (DCTs). NCATS is especially interested in “gaining a deeper understanding of the interplay of the clinical and translational processes inherent to offsite clinical trials,” including workflow, community engagement, information platforms and digital health technologies.

[Read More](#)

Information: [Daria Grayer](#), AAMC Scientific Affairs.

AAMC issues guidance on virtual interviews in undergraduate and graduate medical education

The AAMC has developed guidance that recommends medical schools, residency, and fellowship programs use a virtual interview format during their admissions processes. The guidance was developed based on several variables, including the importance of reducing the cost of interviewing as a critical step in improving access and equity, survey findings indicating that applicants prefer virtual interviews, and being consistent with academic

medicine's commitment to reducing environmental impact. Every medical school and program has their own unique mission, goals, and context, and may take a different approach to interviewing. Each institution is encouraged to evaluate all interview formats in their unique context to determine the best approach for them.

[Read More: Interviews in Undergraduate Medical Education](#)

[Read More: Interviews in Graduate Medical Education](#)

AAMC statement on President Biden's intent to nominate Monica Bertagnolli, MD, as director of the NIH

AAMC President and CEO David J. Skorton, MD, and Chief Scientific Officer Ross McKinney Jr., MD, issued a statement following President Biden's announcement of his intent to nominate Monica Bertagnolli, MD, as the next director of the National Institutes of Health (NIH). In her current role as director of the National Cancer Institute at the NIH, and as a surgeon previously at the Dana-Farber Brigham Cancer Center and professor of surgery at Harvard Medical School, Dr. Bertagnolli has demonstrated an exceptional commitment to improving people's health by advancing medical science.

[Read More](#)

LCME responds to House Committee on Education and the Workforce

The Liaison Committee on Medical Education (LCME) has responded to a recent inquiry from the U.S. House of Representatives Committee on Education and the Workforce. In addition to responding to the questions from the committee, the letter provides background information regarding the role of the LCME and its accreditation standards with respect to medical education in the United States.

[Read More](#)

AAMC open letter reaffirms commitment to diversity in medical education

AAMC President and CEO David J. Skorton, MD, and Chief Diversity and Inclusion Officer David A. Acosta, MD, sent an open letter to the association's member medical schools, teaching hospitals and health systems, and academic societies. "We want to underscore that the AAMC is here to support your efforts to lead in the name of diversity, equity, inclusion, and racial justice. Your commitment and dedication to this work is important, recognized, and lauded."

[Read More](#)

GME Advocacy Coalition Voices Support for Senate GME Expansion Legislation

The AAMC and 80 members of the Graduate Medical Education (GME) Advocacy Coalition sent a letter of support for the Resident Physician Shortage Reduction Act of 2023 (S. 1302) to the lead sponsors of the legislation. The letter to Sens. Bob Menendez (D-N.J.), John Boozman (R-Ark.), Susan Collins (R-Maine), and Majority Leader Chuck

Schumer (D-N.Y.) emphasized the growing need for more physicians, particularly as the population continues to grow and age. The legislation, which was introduced on April 27, would provide 14,000 new Medicare-supported GME positions over seven years.

[Read More](#)

Information: [Allyson Perleoni](#), AAMC Government Relations.

Learning Opportunities

Recording available: Senate HELP Committee roundtable at Morehouse School of Medicine

On May 12, David J. Skorton, MD, AAMC president and CEO, participated in a Senate Health, Education, Labor and Pensions (HELP) Committee roundtable with Sen. Bernie Sanders (I-Vt.) at Morehouse School of Medicine to discuss how to increase the number of Black Americans in the medical field and improve health outcomes for Black Americans. Additional participants were Valerie Montgomery Rice, MD, president and CEO of Morehouse School of Medicine; Jeannette South-Paul, MD, executive vice president and provost at Meharry Medical College; Hugh Mighty, MD, senior vice president for health affairs at Howard University; and David Carlisle, MD, PhD, MPH, president and CEO of Charles R. Drew University of Medicine and Science, as well as medical students and a resident.

[View the Recording](#)

Publications & Resources

Poll finds Gen Z uses its voice to advocate for health and health equity

New polling data from the AAMC Center for Health Justice on Generation Z (ages 18-24) supports and strengthens current research that demonstrates the key role, and importance of, many social and economic factors that impact health. The general agreement in this generation “of the right to health care, the importance of access to abortion, the need to reduce the wealth gap, the threat of climate change, and the responsibility of the federal government to address all these issues” demonstrates that Gen Z has deep awareness of factors impacting health.

[Read More](#)

New study finds correlation between presence of Black doctors and longer life expectancy for Black people

A new study published in *JAMA Network Open*, co-authored by AAMC researchers and the Health Resources and Services Administration at the U.S. Department of Health and Human Services, found that higher relative numbers of Black primary care physicians were associated with better mortality outcomes among Black individuals. Among the data findings, for every 10% increase in the relative representation of Black primary care physicians in a county, there was a one month increase in life expectancy for Black people

in that county. These findings suggest that enhancing Black representation among primary care physicians could significantly improve population health for Black individuals in the U.S. The study's findings also highlight a lack of Black primary care physicians in many areas. Diversifying the future physician workforce is an AAMC priority as outlined in an [action plan](#) of the AAMC's strategic plan.

[Read More](#)

NAM publishes resources for hospitals to reduce greenhouse gas emissions

Climate change is increasingly affecting people's health, which has direct consequences for the health care system. The U.S. health sector is responsible for generating approximately 8.5% of U.S. carbon emissions and 25% of global health sector emissions, more than any other national health sector. The National Academy of Medicine (NAM) Action Collaborative on Decarbonizing the U.S. Health Sector, of which AAMC President and CEO David J. Skorton, MD, [is a member](#), has released a list of nine key actions that hospitals and health systems can take to reduce greenhouse gas emissions.

[Read More](#)

Recommended Reading

AAMCNews: The end of the COVID-19 public health emergency could further strain emergency departments

Millions could lose Medicaid coverage and turn to emergency departments for care. States are working to avoid disruptions.

[Read More](#)

Resource Guides from the Stanford School of Medicine Human Resources Group JEDI team

Earlier this year, our colleagues from Stanford School of Medicine presented a webinar to GBA members on their work around justice, equity, diversity and inclusion at the department level. As a follow up, the Stanford School of Medicine Human Resources Group JEDI team, in partnership with our Stanford School of Medicine Staff JEDI Collective, has developed a series of resource guides that embed leading JEDI practices into the employee experience. The guides seek to better embed JEDI strategy into personal interactions, organizational structures, and daily practices, thus fostering cultural transformation. These are available to download and use in your organization or local context and can be expanded to other constituencies beyond staff in academic medicine.

[Staff JEDI Collective](#) | [Human Resources Group \(HRG\)](#) | [Stanford Medicine](#)

AAMCNews: 9 great books for doctors – or anyone interested in the world of medicine

Take a journey through the human body, travel through time to the start of nursing, and

explore the world of gene sequencing all from the comfort of your couch or hammock with this year's list of summer reads.

[Read More](#)

Research Initiative Supporting Excellence at the University of Cincinnati (RISE-UC): A Program to Develop and Support Research-Active Faculty Members

A combination of forces have markedly increased the challenges to research-active faculty achieving sustained success. This article describes how one department at the University of Cincinnati College of Medicine implemented a strategic plan to promote the research activity of its research-active faculty.

Kevin J. Haworth, PhD, Kelly C. Niederhausen, MBA, Eric P. Smith, MD, Sakthivel Sadayappan, PhD, MBA, Yolanda Wess, MEd, RN, Jack Rubinstein, MD, Daniel P. Schauer, MD, Manoocher Soleimani, MD, Gregory W. Rouan, MD, and Carl J. Fichtenbaum, MD

[Read More](#)

Welcome New Members

(May 1, 2023 - May 31, 2023)

Nicole Allbee

Western Michigan University Homer Stryker M.D. School of Medicine

Esther Arnold

University of Alabama at Birmingham Marnix E. Heersink School of Medicine

Elaine Aromin

Kirk Kerkorian School of Medicine at UNLV

Donna Bailer

University of Alabama at Birmingham Marnix E. Heersink School of Medicine

Robert Balusek

University of Texas Southwestern Medical School

Darryl Barr

Emory University School of Medicine

Doug Bentley

University of Alabama at Birmingham Marnix E. Heersink School of Medicine

Beth Boatwright

Emory University School of Medicine

Spencer Brady

University of North Carolina at Chapel Hill School of Medicine

Nathan Breito

University of North Carolina at Chapel Hill School of Medicine

Shannon Bryant

University of Alabama at Birmingham Marnix E. Heersink School of Medicine

Venus Coates

Medical College of Wisconsin

Melissa Cowell

University of North Carolina at Chapel Hill School of Medicine

Courtney Fisher

University of California, Irvine, School of Medicine

French Forbes

University of Alabama at Birmingham Marnix E. Heersink School of Medicine

Kuruvilla George

University of Alabama at Birmingham Marnix E. Heersink School of Medicine

Kristi Gidley

University of Alabama at Birmingham Marnix E. Heersink School of Medicine

Maja Gill

Yale School of Medicine

Rachelle Hall

University of Alabama at Birmingham Marnix E. Heersink School of Medicine

William Henderson

University of Texas Southwestern Medical School

Michelle Hitcho

Wake Forest University School of Medicine

Fred Horton

University of Alabama at Birmingham Marnix E. Heersink School of Medicine

John Hundt

University of Texas Southwestern Medical School

Shawanna Jackson

Emory University School of Medicine

Scott Jennings

University of Alabama at Birmingham Marnix E. Heersink School of Medicine

Mounira Kenaani

University of California, San Francisco, School of Medicine

Ji Min (Diana) Kim

University of California, San Francisco, School of Medicine

Brooke Kolodzieczyk

Western Michigan University Homer Stryker M.D. School of Medicine

Kristen Lynch
Harvard Medical School

Katie Maietta
University of Pittsburgh School of Medicine

Keith Marks
University of Alabama at Birmingham Marnix E. Heersink School of Medicine

Tom McAvoy
University of Alabama at Birmingham Marnix E. Heersink School of Medicine

Lauren McGuire
NYU Grossman School of Medicine

Delores McNair
Duke University School of Medicine

RenÃ© Morrow
Morehouse School of Medicine

Kelly Mulder
Medical College of Wisconsin

Toby Murzone
University of Texas Southwestern Medical School

Peter Navarro
Kirk Kerkorian School of Medicine at UNLV

Janine Nelson
University of Nevada, Reno School of Medicine

Robert Nix
University of Texas Southwestern Medical School

Cari Norz
University of Texas Southwestern Medical School

Ryan Outman
University of Alabama at Birmingham Marnix E. Heersink School of Medicine

Elizabeth Paray
University of California, Los Angeles David Geffen School of Medicine

Johnny Quach
University of California, Los Angeles David Geffen School of Medicine

Bhuvana Ramachandran
Stanford University School of Medicine

Irma Sanchez
University of Texas Southwestern Medical School

Sarah Shipp
University of North Carolina at Chapel Hill School of Medicine

Kristina Sinclair

University of Alabama at Birmingham Marnix E. Heersink School of Medicine

Taylor Sisson

University of Alabama at Birmingham Marnix E. Heersink School of Medicine

Efrain Solis

University of Texas Southwestern Medical School

Michelle Sweeney

Yale School of Medicine

Cathy Turner

University of Alabama at Birmingham Marnix E. Heersink School of Medicine

Tanner Vincent

University of Michigan Medical School

Joëlle Worm

Medical College of Wisconsin

This email was sent by: **Association of American Medical Colleges**
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