

May 2023

GBA News and Business

Congratulations to our 2023-2024 GBA Steering Committee

National Chair & Chair Elect



Anja Paardekooper
Senior Associate Dean
Finance and Administration
David Geffen School of Medicine at UCLA



Cynthia Best, MBA
Vice Dean for Finance and Administration
University of Utah School of Medicine

New Committee Members



PBO-at-Large (2023-2025)
Michael Patriarca, MBA
Vice President, UT Health RGV
Executive Vice Dean, Finance &
Administration
University of Texas Rio Grande Valley
School of Medicine



Emerging Issues Committee Chair
Lauren Magaldi, MBA, MHA, MS
Associate Dean of Finance, College of
Medicine
Medical University of South Carolina



Professional Development Committee Chair
Amanda Thatcher, MA
Chief of Staff and Senior Director of
Administration
The Ohio State University College of
Medicine



Human Resources Interest Group
Representative
Eric Conde, MSA
Senior Associate Dean for Administrative
Affairs
University of Florida College of Medicine –
Jacksonville

Remaining on the Committee



Immediate Past Chair
Heather Hamby, MPH
Executive Associate Dean
Emory University School of Medicine
Chief Business Officer
Emory University School of Medicine &
Emory Physician Group Practice
Associate Vice President for Health Center
Integration
Emory University Woodruff Health
Sciences Center



Member-at-Large (2022-2024)
Allison Holt
Associate Dean for Finance &
Administration
University of Virginia School of Medicine



PBO-at-Large (2022-2024)
Roxanne Allison
Associate Chief Financial Officer
University of Kentucky College of Medicine



Data and Benchmarking Committee Chair
Padraic Reynolds, MPH
Associate Dean for Academic
Administration
School of Medicine, New York Medical
College



Department Administrator Interest Group
Representative
Brian David, MBA
Vice Chair for Clinical Integration &
Administration
Samuel Bronfman Department of Medicine
Icahn School of Medicine at Mount Sinai
Mount Sinai Health System



Council of Deans (COD) Liaison
John Marymont, MD, MBA
Vice President, Medical Affairs and Dean
University of South Alabama College of
Medicine

Thank You to Our Outgoing Committee Members



Darrell Griffith, MPH, CMPE
Chief Operating Officer, MCVP
Medical College of Virginia Assoc
Physicians
VCU Health System



LaKisha Mack, MBA
Senior Associate Dean, Administration and
Finance
University of Alabama School of Medicine



Bryan Pyles, MBA
Associate Vice President of Finance
College of Medicine and OSU Physicians,
Inc.
The Ohio State University



Paul Peterson
Assistant Dean for Administration, Finance
and Administration
Virginia Commonwealth University School
of Medicine



Danielle Robbins
Associate Vice Dean, Faculty Affairs &
Human Resources
Chief Administrative Officer, Human
Resources & Faculty Affairs Shared
Services
Columbia University
Vagelos College of Physicians and Surgeons

GBA / GIP 2023 Joint Spring Meeting

It was wonderful to see so many GBA members at the recent GBA/GIP 2023 Joint Spring Meeting in San Juan, PR. We hope you learned from your colleagues and forged new connections through the many networking opportunities. We would like to extend a special thank you to the four LCME-accredited US medical schools in Puerto Rico who welcomed us with open arms: Ponce Health Sciences University School of Medicine; San Juan Bautista School of Medicine; Universidad Central del Caribe School of Medicine; and the University of Puerto Rico School of Medicine.



Look out for next month's newsletter where we'll include additional pictures from our photographer. For those who requested photos from the event, we hope to have more information in the upcoming weeks.

Requesting Your Participation: GBAnalytic on Rolling Forecasts

The GBA Data and Benchmarking Committee seeks your participation in our current GBAnalytic on rolling forecasts. A rolling forecast is a **report/management tool that organizations use to continuously plan their operations over a set period of time.** They are dynamic and regularly updated throughout the forecast period and are driver

based taking into account YTD performance, current market conditions, and other metrics. Ultimately, a rolling forecast is used to help project future performance, planning, and budgeting. A rolling forecast could replace a typical annual static budget or be used in parallel to help measure performance or for planning purposes.

Responses are due by May 16, 2023. For questions, please contact gba@aamc.org.

[You can access the survey here.](#)

Webinar: FY 2022 AAMC Faculty Salary Report Overview

Thursday, May 18, 2023

3:00â€“4:00 p.m. (ET)

[Register Here](#)

This webinar, hosted by the AAMC Faculty Salary Survey team, will walk through the online FY 2022 AAMC Faculty Salary Report publication, which was released in a modernized report application this year.

The FY 2022 AAMC Faculty Salary Survey collected data on full-time faculty at LCME-accredited, U.S. based medical schools. The FY 2022 AAMC Faculty Salary Report includes statistics for total compensation by degree, rank, department/specialty, medical school type, region, gender, and race/ethnicity. The AAMC survey team will provide an overview of the survey data collection, a demonstration of the redesigned report application, and answer questions about the survey and report.

Speakers:

Kristen Wingrove, MS

Senior Research and Data Analyst

Data Operations and Services

Association of American Medical Colleges

Sarah Hook-Rogers, MS

Manager, Compensation Data

Data Operations and Services

Association of American Medical Colleges

Questions?

Contact gba@aamc.org

Seeking co-chair â€“ Data-Driven Academic Medical Centers Work Group

The GBA is currently recruiting a co-chair to lead the Data-Driven Academic Medical Centers Work Group (DDAMC). This Work Group is a collaboration with the Group on Institutional Planning (GIP) and the Group on Information Resources (GIR). Each Group has a co-chair that represents their community.

What does this entail exactly?

- Co-lead monthly calls. You may be asked to lead it on your own if the other co-

chairs are unable to join.

- Lead in the selection of topics and/or other agenda items. We set the agenda by group email; we do not have planning calls unless there's a need.
- Help recruit speakers for DDAMC presentations – this may be you or a colleague! In some cases, we ask our co-chairs to present, especially if it's on a topic where you/your colleagues can contribute to the dialogue.

Our calls are the **3rd Tuesday of the month at 2:00 p.m. (ET)**. Please email gba@aamc.org if you are interested.

Data of Interest to GBA Members: U.S. Medical School Faculty Tables

Each year, the Faculty Roster publishes the U.S. Medical School Faculty (USMSF) report, a set of tables presenting information about the distribution of full-time faculty by characteristics such as department, rank, degree, tenure status, gender, and race/ethnicity as of December 31 of each year. To access the USMSF tables, [log into FAMOUS](#) and go to Reports>Faculty Report>U.S. Medical School Faculty (USMSF) Tables for national data. Go to Reports>Faculty Report>School-Specific USMSF Tables for the corresponding data for your institution. By default, the USMSF tables show full-time faculty counts as of December 31, 2022. To view full-time faculty counts for earlier December 31 snapshots, use the Report Date drop-down to select any snapshot from 1966 onward. Three years of the USMSF tables are [available publicly here](#).

Data of interest to GBA Members: Medical School Profile System

The Medical School Profile System allows users to produce custom benchmark reports using hundreds of medical school-specific data elements from annual AAMC and Liaison Committee on Medical Education (LCME) data collections covering a range of topics. Topics include medical school revenues, research grants and contracts, financial aid, costs of attendance, faculty counts, and student counts. In addition, users can access a wide variety of national and medical school-specific reports based on data from the AAMC Student Surveys, AAMC compensation surveys, and LCME annual data collections.

Access to the Medical School Profile System is automatically available to a wide variety of medical school staff, including deans and members of the Group on Business Affairs. Individuals can access the Medical School Profile System by logging in with their AAMC username and password at systems.aamc.org/mspsreports. Questions or feedback about the Medical School Profile System can be sent to mspshelp@aamc.org.

Save the Date: Principal Business Officers' Meeting

September 20-21, 2023

The Westin Bayshore, Vancouver

Vancouver, British Columbia, Canada

Passports are required for international travel to Canada.



Registration will be opening in the summer. The conference will begin with an informal meet and greet on the evening of September 19th. The opening plenary session is first thing on the morning of September 20th and the conference will conclude around 5:00 p.m. on September 21st. Registration information to be available in late June.

Save the Date!

GBA / GIP 2024 Joint Spring Meeting
Boston Park Plaza, Boston, MA
April 17 - April 19, 2024



GBA Listserv Archives

The GBA listservs are a great way to connect with colleagues across the country about topics of interest. More information about posting a question to any of the GBA listservs is included below. The following topics were posted in April 2023. It's not too late to reply to any of the postings.

GBA:

The following topics were posted on the GBA Listserv in April 2023. Question: Policies for Unrestricted Fund Surplus Carry-forward and Accumulated Fund Balance; Support for Athletics; Fitness for Duty Policy Examples; Per Credit Tuition

To access the archives: lists.aamc.org/read/?forum=gba

To post a question: gba@lists.aamc.org

GBA HR:

To access the archives: lists.aamc.org/read/?forum=gbahr

To post a question: gbahr@lists.aamc.org

Department Administrator:

To access the archives: lists.aamc.org/read/?forum=gbada

To post a question: gbada@lists.aamc.org

PBO:

To access the archives: lists.aamc.org/read/?forum=pbo

To post a question: pbo@lists.aamc.org

AAMC News

AAMC statement on court opinion undermining FDA regulatory authority

AAMC President and CEO David J. Skorton, MD, and Chief Scientific Officer, Ross McKinney, Jr., MD, issued a statement on the U.S. District Court for the Northern District of Texas's decision to invalidate the approval of the drug mifepristone by the U.S. Food and Drug Administration (FDA) and its impact on access to comprehensive reproductive health care. "The AAMC is profoundly concerned by the court opinion that seeks to undermine the FDA's robust and decades-old process for determining whether drugs are safe and effective. The scientific review and regulatory decision-making process is now and must remain the purview of the federal agency that has been given specific authority for the oversight of drugs" not the judicial branch. [Read More](#)

AAMC Council of Deans names 2023-24 COD Fellows

The AAMC Council of Deans (COD) has named its 2023-24 COD Fellows. These individuals will take part in the year-long COD Fellowship Program, designed to enhance the development of future leaders in academic medicine. COD Fellows engage with dean mentors, participate in COD meetings, including the Executive Development Seminar for Deans, and complete a leadership project. The 2023-24 COD Fellows are: Drs. Jeffrey Berger (George Washington University School of Medicine and Health Sciences), Diane Bodurka (The University of Texas MD Anderson Cancer Center), Nathan Selden (Oregon Health & Science University School of Medicine), Julie Sosa (University of California, San Francisco, School of Medicine), Sandra Wong (Geisel School of Medicine at Dartmouth), and Richard Zellars (Indiana University School of Medicine). [Read More](#)

AAMC letter to the *Washington Post* calls for increased investment in Medicare-supported graduate medical education

The *Washington Post* has published a letter to the editor by AAMC President and CEO David J. Skorton, MD, in response to a [recent editorial](#) calling for Medicare cuts, including to the funds allocated for teaching hospitals. Given the [projected physician shortage](#) and the financial pressures AAMC member institutions are facing, Skorton argued that

Congress should increase investment in Medicare-supported graduate medical education and other programs that will strengthen the nation's future physician workforce. [Read More](#)

AAMC, Thalamus announce new collaboration to improve transition to residency

The AAMC and Thalamus have announced a [strategic collaboration](#) to accelerate innovation and ease the transition to residency for medical students, medical schools, and residency programs. The collaboration will combine the AAMC's long-established leadership in innovation along the continuum from medical school to residency training and continuing medical education with Thalamus' market-leading product and software development expertise. A set of [frequently asked questions](#) provides additional details about the initiative and what it means for the graduate medical education community. [Read More](#)

AAMC statement on Senate reintroduction of GME expansion bill

AAMC President and CEO David J. Skorton, MD, and Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement on the introduction in the U.S. Senate of the Resident Physician Shortage Reduction Act, which aims to increase federal support for physicians' graduate medical education programs. "The AAMC applauds Senators Bob Menendez (D-N.J.), John Boozman (R-Ark.), Susan Collins (R-Maine), and Senate Majority Leader Chuck Schumer (D-N.Y.) for introducing important, bipartisan legislation to help expand the physician workforce and address the estimated physician shortage of up to 124,000 doctors by the year 2034." [Read More](#)

AAMC statement on Biden administration's proposal to expand Medicaid coverage to DACA program enrollees

AAMC President and CEO David J. Skorton, MD, and Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement on the Biden administration's proposal allowing the nearly 600,000 people enrolled in the Deferred Action for Childhood Arrivals (DACA) program to obtain health coverage through Medicaid or the marketplace. "The AAMC commends President Biden for his plan to expand federal health care programs to DACA recipients, or 'Dreamers.' These individuals came to the United States as children, built their lives here, make valuable impacts on our communities, and are American in every way except for their immigration status." [Read More](#)

AAMC joins health professions statement on academic freedom and DEI

The AAMC joined members of the Federation of Associations of Schools of the Health Professions (FASHP) in a statement on ensuring academic freedom and diversity, equity, and inclusion (DEI) in associations and schools of health professions. The statement notes the importance of "academic freedom as a critical element of successful higher

education, and how creating a diverse, equitable, and inclusive academic health community is essential to patient care and a core competency of health professions education. For additional information, please contact Danielle Turnipseed, AAMC chief public policy officer, at dturnipseed@aamc.org. [Read More](#)

Learning Opportunities

Inpatient Prospective Payment System (IPPS) Webinar

The AAMC will be hosting a webinar to discuss the Fiscal Year 2024 Inpatient Prospective Payment System (IPPS) proposed rule. **The webinar will take place on Wednesday, May 17, at 3 PM EDT.**

Some of the proposals that will be discussed include:

- **Payment Policies** – payment updates; disproportionate share hospital and uncompensated care payments; wage index; NCTAP and NTAP; and the Safety Net Index RFI.
- **Graduate Medical Education (GME)** – Rural Emergency Hospitals, Affiliation Agreement Cost Report Instruction Clarification for Prior Year IME Resident-to-Bed Ratio, and Section 5506 Slot Distributions – Round 20.
- **Hospital Quality Programs** – changes to the Hospital Value-Based Purchasing (VBP) Program and Hospital Acquired Condition Reduction Program (HACRP) pay-for-performance programs; updates to the Inpatient Quality Reporting (IQR) Program, including measure additions, modifications, and removals; and proposals relating to the Medicare Promoting Interoperability Program (PIP) measuring hospital meaningful use of EHRs.

The webinar is free to AAMC members; advanced registration is required. [Registration here for the webinar.](#)

The [display copy](#) of the final rule was released on April 10, 2023, and the rule will be published in the Federal Register on May 1, 2023. The fact sheet can be accessed [here](#).

Register now for virtual workshop on maternal health equity

The AAMC Center for Health Justice will host a virtual event, [Maternal Health Equity Workshop: From Story to Data to Action](#), on Thursday, May 18 from 10 a.m. to 3 p.m. ET. The workshop will bring together clinical care, research, public and population health, and technology professionals to explore natural language processing for improving qualitative maternal health equity data. Attendees will hear from a [number of experts](#) such as [Maria Antoniak, PhD](#), Allen Institute for Artificial Intelligence, a researcher in natural language processing and cultural analytics, with a focus on online communities, health care, and narratives. Read more in the [agenda](#) and [list of speakers](#). [Register Now](#)

2023 Information Technology in Academic Medicine Conference



May 31-June 2, 2023
Hilton Denver City Center
Denver, Colorado

[REGISTER HERE](#)

Register today for the 2023 Information Technology in Academic Medicine Conference, May 31-June 2, in Denver. Get ready to build your network and reconnect with hundreds of leaders and professionals in technology and data-focused roles within the academic medicine community.

This premier professional development experience, sponsored by the Group on Information Resources, will transform how you work and present solutions to your challenges.

- Gain insights from industry leaders and experts
- Network with a national group of peers
- Sharpen your skills and share your experiences during educational sessions
- Learn about new approaches, tools, and trends
- Find inspiration to improve your work and share it with your organization

Visit the [meeting website](#) to view the full agenda, list of speakers, registration, travel information, and more. [Reserve your room](#) at the official hotel for the best rate and most convenient location.

We hope to see you in Denver!

Save the date for virtual AAMC awards recognition event

Join the AAMC on Wednesday, Oct. 25 from 4-5:15 p.m. ET for the third annual AAMC Awards Recognition Event honoring colleagues and their achievements in academic medicine. Registration for this free virtual event will open in August. Last year's™ extraordinary winners are highlighted in a video from [the 2022 celebration](#). [Add to Calendar](#)

Publications & Resources

New AAMC resource collection examines race-conscious admissions in academic medicine

The Supreme Court of the United States is considering two cases in which plaintiffs are asking that the race of applicants be shielded from decision-makers in college admissions (*SFFA v. Harvard and SFFA v. UNC*). The decisions are expected by the end of June. The AAMC has developed an online resource collection and [frequently asked questions](#) to support medical schools ahead of the court's decision. Resources include background on the cases and their potential outcomes, tools and considerations for the admissions community, and scholarly research supporting the benefits of a diverse student body and health care workforce on the health of all. [Read More](#)

New AAMC data examines possible impact of Dobbs decision on residency preferences

A new data snapshot developed by the [AAMC Research and Action Institute](#) examines the training location preferences of medical school graduates in the United States since the Supreme Court's *Dobbs v. Jackson Women's Health Organization* decision. The authors found that the number of U.S. MD graduates who applied to residency positions during the 2022-23 match cycle decreased by about 2% nationally from the prior year, while the number of applicants to states with abortion bans decreased by 3%. Looking at selected individual specialties, the largest drops in applicants across all states were seen in emergency medicine (-21.4%) and in OB-GYN (-5.2%), with a 10.5% decline in OB-GYN applicants in states that banned abortion. [Read More](#)

Skorton on the impact of academic medical centers on local communities

During a [recent visit](#) with faculty and students at the Spencer Fox Eccles School of Medicine at the University of Utah, David J. Skorton, MD, AAMC president and CEO, joined Michael Good, MD, CEO of University of Utah Health and executive dean of the school of medicine, in a conversation about the value that academic medical centers bring to their communities. In a new podcast episode for The Scope, Skorton talked about the importance of academic medical centers in delivering top-quality medical care, conducting cutting-edge research, educating the next generation of health care professionals, and collaborating with communities to solve health care problems. He also highlighted the economic contributions of academic medical centers to their local areas and beyond. [Listen Now](#)

New article from the AAMC Center for Health Justice examines how health care contributes to population health

A new article by Philip M. Alberti, PhD, [AAMC Center for Health Justice](#) founding director, and Heather H. Pierce, JD, MPH, the center's director of policy, published in the 100th anniversary special edition of the [Milbank Quarterly](#) focused on the future of population health. The article, "A Population Health Impact Pyramid for Health Care," explores

how in order to meaningfully impact population health and health equity, health care organizations must take a multipronged approach that ranges from education to value-based purchasing to advocacy. The authors describe seven tiers of action that, while all required, differ in their potential impact. Foundational to all are authentic community partnerships, demonstrating individual and organizational trustworthiness, and a commitment to implementation and accountability. [Read More](#)

Recommended Reading

AAMCNews: Medical students advocate for parental leave policies

Piecemeal approaches create confusion and inequity for student parents, researchers and student advocates say. [Read More](#)

AAMCNews: Global health threats require collaboration, innovation

New and emerging health threats, as well as the increased politicization of public health, will require global health leaders to head a coordinated response that puts equity and scientific evidence at its center. [Read More](#)

AAMCNews: As more medical schools withdraw from the U.S. News rankings, how should prospective students decide where to apply?

Admissions officers and deans offer insider tips on what individual students should consider “and where to find that information. [Read More](#)

AAMCNews: To improve health, hospitals partner to provide housing

People without stable housing often suffer from poor health and are frequent users of the emergency department, prompting more hospitals to invest in affordable housing. [Read More](#)

Welcome New Members

(April 1 – 30, 2023)

Rachel Hayes

Morehouse School of Medicine

Virginia Kelley

Morehouse School of Medicine

Cindy Lubitz

Morehouse School of Medicine

Tiesha Shankin

Western Michigan University Homer Stryker MD School of Medicine

Jennifer Sinclair
University of Mississippi School of Medicine

Jennie Slate
Duke University School of Medicine

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