

April 2023

GBA News and Business

See you in Puerto Rico at the [GBA/GIP 2023 Joint Spring Meeting](#)



GBA/GIP Joint Spring Meeting

April 25-27, 2023

Sheraton Puerto Rico Hotel & Casino

San Juan, Puerto Rico

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This exciting career development experience will center your focus on the innovative solutions, valuable partnerships, and effective resources you need to succeed in the coming year. You'll learn and collaborate with professionals from finance, administration, strategic planning, and facilities management who share similar challenges and are looking for new approaches and solutions.

2023-2024 AAMC GBA Slate of Officers

The national officers are voted on by the Principal Business Officers who are the voting members of the GBA. They will receive the online ballot via email on April 14th, and it will remain open for exactly one week (until April 21st).

The proposed 2023-2024 Chair Elect:

- National Chair Elect: **Cynthia Best**, MBA, Vice Dean for Finance and

Voted on by the GBA in the 2022 election:

- National Chair: **Anja Paardekooper**, Senior Associate Dean, Finance and Administration, David Geffen School of Medicine at UCLA

Requests for additional nominations must be received by Tuesday, April 11, 2023.

Steering Committee appointments:

- PBO-at-Large (2023-2025): **Michael Patriarca**, MBA, Vice President, UT Health RGV; Executive Vice Dean, Finance & Administration, University of Texas Rio Grande Valley School of Medicine
- Professional Development Committee Chair: **Amanda Thatcher**, MA, Chief of Staff and Senior Director of Administration, The Ohio State University College of Medicine
- Emerging Issues Committee Chair: **Lauren Magaldi**, MBA, MHA, MS, Associate Dean of Finance, College of Medicine, Medical University of South Carolina
- Human Resources Interest Group Representative: **Eric Conde**, MSA, Senior Associate Dean for Administrative Affairs, University of Florida College of Medicine " Jacksonville

Remaining on the Committee:

- Immediate Past Chair: **Heather Hamby**, MPH, Executive Associate Dean, Emory University School of Medicine; Chief Business Officer, Emory University School of Medicine & Emory Physician Group Practice; Associate Vice President for Health Center Integration, Emory University Woodruff Health Sciences Center
- PBO-at-Large (2022-2024): **Roxanne Allison**, Associate Chief Financial Officer, University of Kentucky College of Medicine
- Member-at-Large (2022-2024): **Allison Holt**, Associate Dean for Finance & Administration, University of Virginia School of Medicine
- Data and Benchmarking Committee Chair: **Padraic Reynolds**, MPH, Associate Dean for Academic Administration, School of Medicine, New York Medical College
- Department Administrator Interest Group Representative: **Brian David**, MBA, Vice Chair for Clinical Integration & Administration, Samuel Bronfman Department of Medicine, Icahn School of Medicine at Mount Sinai, Mount Sinai Health System
- Council of Deans (COD) Liaison: **John Marymont**, MD, MBA, Vice President, Medical Affairs and Dean, University of South Alabama College of Medicine

Questions? [Contact gba@aamc.org](mailto:gba@aamc.org)

2023-2024 AAMC GBA Committee Recruitment

Committees exist to implement the strategic initiatives and actions of the GBA.

Participation on a Committee will help professionals within academic medicine grow and learn in their professional roles and develop their leadership capacities. The GBA is currently recruiting Committee members for the Professional Development, Data and Benchmarking, and Emerging Issues Committees. If you are interested in participating on a Committee for the 2023-2024 term, please complete the [Committee Interest Form](#) by **May 5, 2023** for consideration.

Questions? [Contact gba@aamc.org](mailto:gba@aamc.org)

Save the Date: Principal Business Officers' Meeting



Don't miss this opportunity to connect and reconnect with your colleagues, sharpen your skills, and hear from a diverse set of perspectives. More information to come in the summer about registration and housing. The conference will run for two (2) full days on September 20 and 21.

We look forward to seeing you in Vancouver this fall!

Data of Interest to GBA members – Faculty Salary Equity Tool

The Faculty Salary Equity Tool (FSET) is a downloadable tool that allows users to compare total compensation statistics for men and women faculty members across race/ethnicity, degrees, ranks, and department/specialties at your medical school and at medical school cohorts, including public, private, and all medical schools. Including five years of AAMC Faculty Salary Survey data, the FSET provides a broad overview of compensation trends at U.S. medical schools, broken out by gender and race/ethnicity.

This tool is a companion resource to the [Exploring Faculty Salary Equity at U.S. Medical Schools by Gender and Race/Ethnicity and Promising Practices for Understanding and Addressing Faculty Salary Equity publications and related toolkit](#). The AAMC hopes that these data will be a helpful resource for school-level equity studies and highlight departments/specialties that may need detailed analysis in local equity studies. The FSET is available to medical school deans, Principal Business Officers, and their Report Institutional User designees on the AAMC Faculty Salary Reports website. To access the FSET, medical school deans can use their AAMC username and password to log in at <https://mda.aamc.org/mda-fssr/>.

After logging in, the 2023 AAMC Faculty Salary Equity Tool (FSET) is available for download in the FY 2022 fiscal year of the Faculty Salary Equity Tool (FSET) page. The FSET is released annually in March. Please reach out to fss@aamc.org with any questions about the FSET or the AAMC Faculty Salary Report.

Data of Interest to GBA Members: Faculty Age Reports

If you are interested in information on faculty ages, there are several FAMOUS reports that you might find helpful. For example, log in to [FAMOUS](#) and go to Reports>Institution Reports>Average Age by Department and Rank to find data about faculty at your medical school. You may use the Appointment Snapshot Date field to generate the report to reflect your faculty as of whatever date you specify. For national data on faculty ages, go to Reports>National Reports>Faculty Roster Benchmark Reports. Under Template Reports, you will find information on the number of faculty in particular age breakouts. Under Custom Reports, you will find information on average ages (including average age by gender).

Interactive graphics showing trend data on the average age of full-time faculty by rank, gender, and race/ethnicity are available on the Faculty Roster website at <https://www.aamc.org/data-reports/interactive-data/us-medical-school-faculty-trends-average-age>. The underlying data from these graphics can be downloaded to Excel by clicking the “Download Data (Excel)” link under each chart.

Data of Interest - Department and Division Administrator Compensation Survey (DDAC) - FY 2021-2022

The 2021-2022 DDAC report was sent to the Principal Business Officer (PBO) at participating schools in early March. The report included data from 101 schools (a 65% response rate) that reported compensation data for 2,443 administrators, including 1,992 department administrators and 451 division administrators. The survey collected information about compensation for administrators in basic and clinical science departments and divisions, as well as interdisciplinary/research centers, which include cancer centers and clinical and translational science award programs. Data were reported for 507 basic science administrators (477 department administrators and 30 division administrators), 1,802 clinical science administrators (1,381 department administrators and 421 division administrators), and 134 interdisciplinary/research center administrators. Compensation statistics are provided only when at least five department or division administrators are represented.

If you have any questions or comments, or if you need assistance with your AAMC username or password, please contact survey staff at ddac@aamc.org.

GBA Listserv Archives

The GBA listservs are a great way to connect with colleagues across the country about topics of interest. More information about posting a question to any of the GBA listservs is included below. The following topics were posted in March 2023. It's not too late to

reply to any of the postings.

GBA: Reporting structure for Occupational Health; FLRP

To access the archives: lists.aamc.org/read/?forum=gba

To post a question: gba@lists.aamc.org

GBA HR: Complaints and investigations between faculty members

To access the archives: lists.aamc.org/read/?forum=gbahr

To post a question: gbahr@lists.aamc.org

Department Administrator:

To access the archives: lists.aamc.org/read/?forum=gbada

To post a question: gbada@lists.aamc.org

PBO:

To access the archives: lists.aamc.org/read/?forum=pbo

To post a question: pbo@lists.aamc.org

AAMC News

AAMC Joins Higher Ed Community Comments on Foreign Gift Reporting

The AAMC submitted comments led by the American Council on Education (ACE) in response to the Department of Education's (ED's) new proposed information collection request concerning foreign gifts and contracts disclosures.

[Read More](#)

Information: [Christa Wagner](#), AAMC Government Relations.

AAMC, Hospital Groups Urge Action on Pending Medicaid DSH Cuts

The AAMC joined the American Hospital Association, America's Essential Hospitals, and other hospital and health system groups in a March 6 letter urging congressional leadership to address pending cuts to the Medicaid disproportionate share hospital (DSH) program.

[Read More](#)

Information: [Sinead Hunt](#), AAMC Government Relations

AAMC Submits FY24 Funding Asks for NIH, NSF

The AAMC submitted funding recommendations for federal health and science agencies for fiscal year (FY) 2024 during the week of March 13. These recommendations were shared with Congress following the release of President Joe Biden's FY 2024 budget request.

[Read More](#)

AAMC Joins in Letter to Congress Urging Inflation-Based Update to Physician Payment

The AAMC joined 134 other health organizations in a March 15 letter to congressional leaders urging them to provide physicians with fiscal stability by passing legislation that provides an annual inflation-based payment update based on the full Medicare Economic Index (MEI). The letter to Senate Majority Leader Chuck Schumer (D-N.Y.), Senate Minority Leader Mitch McConnell (R-Ky.), House Speaker Kevin McCarthy (R-Calif.), and House Minority Leader Hakeem Jeffries (D-N.Y.) noted that physicians continue to see their Medicare payments decrease while inflation and practice costs are rising and that a permanent solution is needed.

[Read More](#)

Information: [Gayle Lee](#), AAMC Health Care Affairs.

AAMC supports introduction of Resident Physician Shortage Reduction Act of 2023

On March 29, Reps. Terri Sewell (D-Ala.) and Brian Fitzpatrick (R-Pa.) introduced the Resident Physician Shortage Reduction Act of 2023. The bipartisan legislation would gradually expand the number of Medicare-supported medical residency positions by 14,000 over seven years. The AAMC enthusiastically endorsed the legislation as a key strategy to address the growing physician shortage and improve access to care nationwide.

[Read More](#)

AAMC statement on President Biden's FY 2024 budget proposal

AAMC President and CEO David J. Skorton, MD, and Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement in response to the president's fiscal year (FY) 2024 budget request. "The AAMC appreciates that President Biden's FY 2024 budget request proposes investments in programs and initiatives critical to improving the nation's health, along with plans to strengthen Medicare and make strategic investments in Medicaid, which are vital to maintaining access to care for millions of Americans. These investments are integral to the health and well-being of all people, families, and communities nationwide.

[Read More](#)

AAMC, national hospital and pharmacist associations issue statement on PhRMA-led proposal to restrict 340B eligibility

Hospital and pharmacist advocates for safety-net health care and affordable prescription drugs are united in their firm opposition to a misguided effort by the drug industry and some community health centers that would restrict access to the 340B drug pricing program. The groups " 340B Health, the American Hospital Association, the American Society of Health-System Pharmacists, America's Essential Hospitals, the AAMC, the

Catholic Health Association of the United States, and the Children's Hospital Association – voiced their opposition to a campaign by the Pharmaceutical Research and Manufacturers of America (PhRMA), the National Association of Community Health Centers, and other groups to make legislative cuts to the 340B program. The proposed changes would cause massive harm for patients who rely on hospitals that use 340B savings to provide crucial care, services, and programs to their communities.

[Read More](#)

Learning Opportunities

Come join us in Denver!



Register Now

Registration is now open for the 2023 [Information Technology in Academic Medicine Conference](#), May 31 - June 2 in Denver. Get ready to build your network and reconnect with hundreds of leaders and professionals in technology and data-focused roles within the academic medicine community.

Next phase of academic medicine campaign highlights advancements in patient care

The AAMC's [Academic Medicine: What starts here saves lives](#) campaign ads have been viewed 7.8 million times since the launch in November 2022. This month marks the third phase of the campaign, which highlights advancements in patient care that are at the core of academic medicine. Medical schools, teaching hospitals, and health systems make an outsized contribution to the nation's health, and the AAMC continues to share examples that demonstrate how its member institutions are improving the health of communities by delivering accessible, high-quality care, rooted in the latest research practices and technology.

[Read More](#)

Registration opens for AAMC Center for Health Justice Maternal Health Equity Workshop

As one of its primary focus areas, the AAMC Center for Health Justice is committed to developing resources, convening experts, and strengthening efforts to eliminate inequities in maternal mortality and morbidity. On May 18, the center will convene a virtual event, [Maternal Health Equity Workshop: From Story to Data to Action](#), to generate a common understanding of the data needed to effectively address maternal health inequities.

Registration is free but required.

[Register Now](#)

Recording available: AAMC webinar examines the upcoming *SFFA v. Harvard* and *SFFA v. UNC* Supreme Court decisions

The Supreme Court of the United States is considering two cases in which plaintiffs are asking that the race of applicants be shielded from decision-makers in college admissions (*SFFA v. Harvard* and *SFFA v. UNC*). The decisions are expected by the end of June. The AAMC has developed a [resource webpage](#) to support medical schools ahead of the court's decision and has published a recording of a recent webinar. During the webinar, presenters introduced potential outcomes, outlined considerations for contingency planning, and reviewed critical questions to ask on decision day.

[View the Recording](#)

Publications & Resources

New issue brief examines impact of banning gender-affirming medical care

A new issue brief developed by the [AAMC Center for Health Justice](#), in collaboration with researchers at the University of Maryland and The Ohio State University, analyzes the 2023 landscape of state legislation banning gender-affirming medical care for transgender youth. The brief underscores the notion that to achieve health equity and ensure all communities thrive, it is critical to identify and rectify discriminatory policies, laws, regulations, and practices that limit opportunity for health and well-being. Additionally, the center will [host a webinar](#) on April 5 with policy and clinical care experts to further explore the policy and state legislative landscape and underscore the importance of gender-affirming care.

[Read More](#)

New AAMC study examines the evolution of the chief medical officer role in academic medicine

A new study published in the [Journal of Healthcare Management](#) and authored by the

AAMC examines the expansion and evolution of the chief medical officer (CMO) role amidst a changing health care environment. The study findings indicate that the CMO role now oversees more hospitals on average, has greater system-level visibility, and has greater female representation compared to 15 years prior. Findings also highlight that the CMO position is integral in achieving the quadripartite mission of academic medicine. The study utilized survey data from surveys fielded to clinical leaders in AAMC-member hospitals and health systems in 2005, 2016, and 2020.

[Read More](#)

Resource guide to help campus leaders make the case for academic freedom and institutional autonomy

Efforts by elected officials to restrict what is taught and discussed on campuses, including curricula and training related to diversity, equity, and inclusion (DEI), hold the potential to supersede medical and educational expertise in medical education. In light of this troubling trend affecting higher education institutions broadly, the American Council on Education (ACE) and PEN America have collaborated on a resource guide for campus leaders, *Making the Case for Academic Freedom and Institutional Autonomy in a Challenging Political Environment*. Please contact [Danielle Turnipseed](#), AAMC chief public policy officer, with any questions regarding these resources.

[Read More](#)

New paper highlights work of AAMC program to address health misinformation

A [new paper](#) co-edited by the AAMC includes a collection of essays by subgrant recipients of the [AAMC Health Professions Education Curricular Innovations Grant Program: Kickstarting Strategies for Addressing Health Misinformation](#). The paper comprises insights from each of the subgrant recipient teams and observations regarding the challenges and opportunities with leveraging health professions education to address medical misinformation and improve patient health.

[Read More](#)

Article highlights community-engaged, collaborative process of producing the Principles of Trustworthiness

A new article published in *Frontiers in Public Health* outlines the partnership model developed by AAMC Center for Health Justice and [AAMC CHARGE](#) to create the [Principles of Trustworthiness Toolkit](#). A nationwide team of researchers remotely filmed more than 30 interviews with racially and ethnically diverse community members during the summer of 2020 to learn about the lived experiences of diverse community members across the United States. The team also outlined their methods for conducting the interviews and engaging participants meaningfully in the toolkit development while maintaining COVID-19 safety.

[Read More](#)

New AAMC, Vizient publication outlines strategies for optimizing telehealth

The COVID-19 pandemic transformed care delivery with telehealth becoming a fundamental tool for health systems and providers to meet access challenges. In a new report, the AAMC and Vizient sought insights from telehealth and primary care leaders, physicians, and staff in health systems with varying levels of telehealth usage in primary care to understand effective strategies to sustain and optimize its use. Effective strategies outlined in this report can be utilized by health systems and primary care leaders working to expand and further leverage telehealth within their primary care services.

[Read More](#)

New AAMC Research and Action Institute issue brief explores value-based care

The [AAMC Research and Action Institute](#) has published a new issue brief, *What's the Value In Value-Based Care?*, which assesses which large-scale value-based care (VBC) models have worked so far, what gaps exist in the current portfolio, and what opportunities exist to build on VBC's promise of better care at a lower cost. The paper also summarizes the federal government's net savings and losses for the VBC models discussed. The authors find that some VBC models have achieved net savings, while others have resulted in relatively modest net spending" which may be a reasonable investment in quality improvement.

[Read More](#)

Recommended Reading

AAMCNews: Teaching hospitals are facing thousands of nursing vacancies. Here's how they're getting creative to fill the gaps

From virtual ICUs and paid education to pathway programs, academic medical centers are stepping up to fill the need for more trained nurses.

[Read More](#)

AAMCNews: Celebrating 10 women medical pioneers

As the nation celebrates Women's History Month, AAMCNews revisits the incredible stories of inspiring women in medicine. These pioneers endured poverty, deep-seated stereotypes, and discrimination and went on to build hospitals, win a Nobel Prize, lead a medical school, and dramatically improve the health of millions.

[Read More](#)

AAMCNews: Combined bachelor's and MD programs offer a direct path from high school to medical school

For high schoolers certain they want to become physicians, institutions offer a range of approaches to early medical school acceptance.

[Read More](#)

Welcome New Members

(March 1 – March 31, 2023)

Sven Anderson

University of Michigan Medical School

Riddhi Bhatt

Baylor College of Medicine

Michael Cahill

University of Colorado School of Medicine

Nelson Chin

Icahn School of Medicine at Mount Sinai

Martin Clay

Texas Tech University Health Sciences Center School of Medicine

Angela Dalton-Tibbetts

University of Kentucky College of Medicine

Elda Dede

University of Kentucky College of Medicine

Michael Dorff

University of Michigan Medical School

Lindsey Drury

University of Kentucky College of Medicine

Amy Eddy

University of Michigan Medical School

Meredith Edens

University of Kentucky College of Medicine

Malissa Eversole

University of Michigan Medical School

Cassie Farrelly

Pennsylvania State University College of Medicine

Angela Gambaccini-May

Yale School of Medicine

Meghan Glabach

University of Michigan Medical School

David Golden

University of Michigan Medical School

Brian Goodley

University of Kentucky College of Medicine

Gloria Harrington

University of Michigan Medical School

Lisa Henk

Medical College of Wisconsin

Amanda Isaacs

University of Kentucky College of Medicine

Greg Kharabadze

Yale School of Medicine

Polly Leung

Stanford University School of Medicine

Sharon Lobo

University of Arizona College of Medicine - Phoenix

Paige Manz

University of Michigan Medical School

Ngar Lun Helen Ngai

Icahn School of Medicine at Mount Sinai

Michelle Obuhanich

University of Michigan Medical School

David Officer

Meharry Medical College

Patricia Powe

Frederick P. Whiddon College of Medicine at the University of South Alabama

Larry Quillen

University of Kentucky College of Medicine

Pat Ridenour

University of Michigan Medical School

Marisa Rodriguez

University of Michigan Medical School

Rebekah Smith

University of Michigan Medical School

Matt Stephens

University of Michigan Medical School

Prijo Thomas

NYU Grossman School of Medicine

Allison Walters
University of Kentucky College of Medicine

Cassandra Wong
University of Michigan Medical School

Eva Ybarra
University of Arizona College of Medicine

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