

Individual Award

Established: To be considered for the established individual award, the nominee should have contributed to the advancement of women in medicine and science **for 10 years or more** of their career.

Contributions may include but are not limited to the following areas:

- 1) Significant mentorship or sponsorship of women trainees and/or faculty
- 2) Development and evaluation of career development programs for women or GWIMS programs
- 3) Policy or advocacy for gender equity including recruitment, retention, and advancement of women
- 4) National or international leadership that advances women in medicine and science, or
- 5) Contributes to the body of knowledge, through research, publications, lectures, etc., to further the advancement of women in medicine and science.

Emerging: To be considered for the emerging individual award, the nominee should have contributed to the advancement of women in medicine and science **for fewer than 10 years** of their career.

Contributions may include but are not limited to the following areas:

- 1) Mentorship of women trainees and/or faculty
- 2) Development of local career development programs for women for GWIMS programs
- 3) Policy or advocacy for gender equity including recruitment, retention, and advancement of women
- 4) National or local leadership that supports the advancement women in medicine and science, or
- 5) Contributes to the body of knowledge, through research, publications, lectures, etc., to further the advancement of women in medicine and science.

Organizational Award

Established: To be considered for the established organizational award, the nominee program/organization should have contributed to the advancement of women in medicine and science **for 10 years or more** and have documented outcomes.

Contributions may include but are not limited to the following areas:

- 1) Systematically developing academic women leaders through development and evaluation of career development programs or GWIMS programs
- 2) Creating an institutional culture that supports the advancement of women and women's leadership in academic medicine
- 3) Improving the educational and professional environment for women in academic medicine through policy or advocacy for gender equity
- 4) National or international leadership that advances women in medicine and science, or
- 5) Contributes to the body of knowledge, through research, publications, lectures, etc., to further the advancement of women in medicine and science.

Emerging: To be considered for the emerging organizational award, the nominee program/organization should have contributed to the advancement of women in medicine and science **for fewer than 10 years**. Documented outcomes will be viewed favorably but are not required.

Contributions may include but are not limited to the following areas:

- 1) Systematically developing academic women leaders through development and evaluation of career development programs or GWIMS programs
- 2) Creating an institutional culture that supports the advancement of women and women's leadership in academic medicine
- 3) Improving the educational and professional environment for women in academic medicine through policy or advocacy for gender equity
- 4) National or local leadership that supports the advancement women in medicine and science, or
- 5) Contributes to the body of knowledge, through research, publications, lectures, etc., to further the advancement of women in medicine and science.