

March 2023

GBA News and Business

Don't miss your chance to save! The early bird rate for the [GBA/GIP 2023 Joint Spring Meeting](#) ends March 21st.



**Group on Business Affairs (GBA)
Group on Institutional Planning (GIP)
2023 Joint Spring Meeting**

April 25-27, 2023

Sheraton Puerto Rico Hotel & Casino
San Juan, Puerto Rico

[Register Now](#)

This exciting career development experience will center your focus on the innovative solutions, valuable partnerships, and effective resources you need to succeed in the coming year. You'll learn and collaborate with professionals from finance, administration, strategic planning, and facilities management who share similar challenges and are looking for new approaches and solutions.

Data of Interest to GBA Members: Operations Management Survey and Tool

The FY 2022 Operations Management Survey is currently in the field and available for medical schools to submit until Friday, March 10, 2023. Participating medical schools will

receive the corresponding FY 2022 Operations Management Tool at the end of this July.

The Operations Management Tool presents a variety of metrics designed to help senior administrators and other leaders assess the overall health of their medical school and to understand how their medical school compares to other medical schools in key areas of finance, research, and clinical practice. Participating medical schools have relied on the data from the Operations Management Tool to identify areas of strength and weakness, assist in strategic planning, and respond to requests from governing boards.

The Operations Management Survey and Tool are available to medical school deans and members of the Group on Business Affairs through the “METRICS” tab within [Medical School Profile System](#). Questions or feedback about the Operations Management Survey and Tool can be sent to omt@aamc.org.

GBA Webinar: Unconscious Bias in Academic Medicine

Wednesday, March 15, 2023

12:00-1:15 p.m. ET

[Register Today](#)

This webinar, hosted by the GBA Professional Development Committee, will focus on unconscious bias in academic medicine. A large part of advancing equity, diversity, and inclusion is understanding our biases. Exploring unconscious bias is a critical starting point to understanding structural inequity and why some maintain power and influence and others are held back, despite our best intentions. Participants will learn where individual unconscious biases come from and how they collectively manifest to advantage some and disadvantage others. Participants will explore their own biases and how to start mitigating them.

Speaker

Diana Lautenberger, MA

Director, Gender Equity Initiatives

Association of American Medical Colleges

GBA Department Administrator Leadership Development Call: Managing Up

Thursday, March 23, 2023

12:00-1:00 p.m. ET

[Register Today](#)

As administrators, how can we position ourselves to be a valuable asset to our chair and our organization? How can we know when to lighten our leader’s load and when to back off? As department administrators, often times we are charged with managing up. During this conversation, we’ll discuss how best to thrive in this type of situation.

With Anna Ramanathan and Nick Nguyen, facilitators.

Data of Interest to GBA Members: Department Chair Ages

If you are interested in information on the ages of department chairs, there are several reports that you might find helpful. For example, go to [FAMOUS](#)>Reports>Chair Reports>Average Age by Department and Chair to find data about department chairs at your medical school. You may use the Appointment Snapshot Date field to generate the report to reflect your department chairs as of whatever date you specify. For national data on department chair ages, go to FAMOUS>Reports>National Reports>Faculty Roster Benchmark Reports. Under Template Reports, you will find information on the number of department chairs in particular age breakouts. Under Custom Reports, you will find information on average ages (including average age by gender).

In addition, there are several department chair age reports on the Faculty Roster website. Under the 2022 U.S. Medical School Faculty report (<https://www.aamc.org/data-reports/faculty-institutions/interactive-data/2022-us-medical-school-faculty>), supplemental tables H and I show the average age of chairs by gender and department type and by race/ethnicity and department type. Trend data on the average age of faculty and department chairs are available at <https://www.aamc.org/data-reports/interactive-data/us-medical-school-faculty-trends-average-age>. To view average age data for faculty through 1966 and for chairs through 1977, click on the “Download Data (Excel)” link below the chart.

Save the Date: Principal Business Officers' Meeting

September 20-21, 2023

The Westin Bayshore, Vancouver

Vancouver, British Columbia, Canada

Passports are required for international travel to Canada.



Registration will be opening in the summer. The conference will begin with an informal meet and greet on the evening of September 19th. The opening plenary session is first thing on the morning of September 20th and the conference will conclude around 5:00 p.m. on September 21st.

GBA Listserv Archives

The GBA listservs are a great way to connect with colleagues across the country about topics of interest. More information about posting a question to any of the GBA listservs is included below. The following topics were posted in February 2023. It's not too late to reply to any of the postings.

GBA: Remote Work for Administrative Leadership; FQHC Partnership

To access the archives: lists.aamc.org/read/?forum=gba

To post a question: gba@lists.aamc.org

GBA HR:

To access the archives: lists.aamc.org/read/?forum=gbahr

To post a question: gbahr@lists.aamc.org

Department Administrator:

To access the archives: lists.aamc.org/read/?forum=gbada

To post a question: gbada@lists.aamc.org

PBO: Institutional loan compliance

To access the archives: lists.aamc.org/read/?forum=pbo

To post a question: pbo@lists.aamc.org

AAMC News

AAMC accepting applications for 2023-2024 COD Fellowship Program

The application process is now open for the 2023-2024 AAMC Council of Deans (COD) Fellowship Program. This experience is intended to enhance the development of future leaders in academic medicine. It is designed for senior faculty members, including department chairs and assistant and associate deans, who are interested in being considered for deanships in the near future. *Please note:* The program is not intended for candidates currently under active consideration for appointment to a deanship. More information on the guidelines and application process [can be found here](#). Applications will be accepted through March 6 and questions may be directed to codfellowship@aamc.org. [Read More](#)

Apply for AAMC Telehealth Equity Catalyst Awards

The AAMC is seeking applications for its Telehealth Equity Catalyst Awards as part of the association's efforts to continue supporting its members' work to advance telehealth equity. AAMC-member institutions will be awarded up to \$15,000 each for programming reflecting innovative contributions to health care delivery that can serve as models for other institutions to address and mitigate the barriers to care associated with telehealth, particularly for communities that are under-resourced with limited access to health care services. Applicants can utilize the funding to assist with sustaining and/or scaling their program or to aid the implementation and evaluation of a new project. The deadline for proposals is March 20.

[Read More](#)

Call for applications for AAMC Center for Health Justice fellow

The AAMC Center for Health Justice is seeking an inaugural full-time fellow with relevant subject matter and professional expertise, as well as a passion for the collaborative process of health justice, to support the co-development of its environmental justice portfolio. Under the mentorship and guidance of center leadership, and with input from the [Multisector Partners Group](#) and the AAMC [CHARGE collaborative](#), the fellow will have the opportunity to develop key skills, knowledge, and networks while contributing to a national effort to promote health equity through environmental justice. The center will support one fellow for a period of two years, starting September 2023. Applications are due by March 31.

[Read More](#)

CMS Awards 200 GME Slots Under Section 126

On Jan. 9, the Centers for Medicare & Medicaid Services (CMS) announced the first award of 200 direct graduate medical education (DGME) and indirect medical education (IME) slots of the 1,000 slots created by the Consolidated Appropriations Act, 2021 (CAA, P.L. 116-260). The CMS posted a list of awards to the DGME website under the Section 126 tab, along with an updated FAQ document. In a statement, the CMS noted that 100 teaching hospitals in 30 states, the District of Columbia, and Puerto Rico received awards. The 1,000 slots added by the CAA will be distributed to four categories of hospitals: hospitals over their cap, rural hospitals, hospitals in states with new medical schools or branch campuses as of Jan. 1, 2000, and hospitals that serve Health Professional Shortage Areas. The CMS will distribute up to 200 slots per year over five years, beginning with the fiscal year (FY) 2023 award. The application period for the 200 FY 2024 slots is now open, with applications due by March 31.

Staff Contact: Brad Cunningham bcummingham@aamc.org

AAMC accepting applications for NEXT Grant program

Applications are now being accepted for the AAMC Nurturing Experiences for Tomorrow's Community Leaders (NEXT) Grant program. Successful applicants will propose projects that seek to develop or enhance health and health care initiatives for learners to confront racism and advance health equity in partnership with local communities. The AAMC will award five grants to member institutions that represent accredited medical schools and teaching hospitals, and Accreditation Council for Graduate Medical Education (ACGME)-accredited U.S. residency programs. Grantees will receive up to \$40,000 to support the development or expansion of experiential community-partnered learning opportunities involving medical students, residents, or both. Applications are due April 3.

[Read More](#)

A Chance to Recognize Outstanding Community Engagement

The **Spencer Foreman Award for Outstanding Community Engagement** is presented

to an AAMC-member medical school or teaching hospital with a long-standing, major institutional commitment to partnering with the community it serves to identify and address community needs.

This prestigious award honors institutions that serve as exemplars of social responsiveness on the part of the academic medical community. [Submit nominations](#) by the deadline on **Friday, April 7, 2023, at 11:59 p.m. ET.**

The awardee will receive a commemorative crystal piece and a prize of \$10,000 honoring the institution's extraordinary social commitment. Details about our award criteria can be [found here](#).

AAMC, Others Join Letter to Congress Requesting Medicare Physician Payment Reform

The AAMC signed a Jan. 23 letter with other physician and health care organizations, including the American Medical Association, that requested Congress explore reforms to the Medicare physician payment system. The letter specifically asked that Congress "hold Congressional hearings and work with all stakeholders to explore long-term payment solutions." [Read More](#).

Information: [Allyson Perleoni](#), AAMC Government Relations.

AAMC Submits Comments on HRSA 340B Administrative Dispute Resolution Process

The AAMC submitted comments on Jan. 27 in response to the Health Resources and Services Administration's (HRSA's) proposed rule addressing the 340B Administrative Dispute Resolution (ADR) process. The letter noted the association's support of the ADR process as a way for covered entities to resolve certain disputes with drug manufacturers. [Read More](#)

Information: [Mary Mullaney](#), AAMC Health Care Affairs.

Coalition Encourages House to Support Ongoing Gun Violence Prevention Research

The AAMC and the four other members of the Gun Violence Prevention Research Roundtable Steering Committee sent a Feb. 7 letter encouraging leaders of the House Appropriations Committee to continue supporting federal investments in firearm safety and violence prevention in the 118th Congress.

[Read More](#)

Information: [Tannaz Rasouli](#), AAMC Government Relations.

Learning Opportunities

AAMC Webinar: Planning for the SFFA v Harvard and UNC SCOTUS Decisions

The Supreme Court of the United States (SCOTUS) is considering two legal cases in which plaintiffs challenge the limited consideration of race and ethnicity in higher education admissions (*Students for Fair Admission v. Harvard*, *Students for Fair Admission v. University of North Carolina*). The Court is expected to announce its rulings by the end of the Court's session in June 2023.

In preparation, the AAMC invites you to join us for a webinar on **Tuesday, March 7 from 2- 3 p.m. ET** to discuss the importance of these cases to health professional education and practice, walk through possible outcomes, and outline considerations for contingency planning.

This overview is intended for the academic medicine community. This webinar is a part of a series of webinars and resources that the AAMC will provide its member institutions and partner organizations leading up to and following the Supreme Court decisions.

Registration: [AAMC Webinars and Online Courses: Planning for the SFFA v Harvard and UNC SCOTUS Decisions - March 7 \(commpartners.com\)](#)

As background, the AAMC along with [45 health professional and educational organizations](#), submitted an [amicus curiae brief](#) to the U.S. Supreme Court in support of the limited consideration of an applicant's racial or ethnic background or experiences in higher ed admissions.

2023 Virtual VA Health Administration's Medical Sharing/Affiliate Symposium Series (2 Days)

- Wednesday, March 15, from 1-3 PM (Eastern)
- Tuesday, May 23, from 1-3 PM (Eastern)

Connect:

- Webinar: <https://veteransaffairs.webex.com/veteransaffairs/j.php?MTID=m8328a491af1fcc8464e6822ea02195ca>
- Phone: 1-404-397-1596 (Toll Number)
- Webinar Number (Access Code): 2764 948 1412
- Webinar Password: pZ65ZBCSY@3
- Phone Password: 79659227
- Video System/App: Dial [27649481412@veteransaffairs.webex.com](tel:27649481412) (or dial 207.182.190.20 and enter the webinar number)

The Director of the VA Health Administration's Medical Sharing/Affiliate Office (MSO),

Sandra Hallmark, in collaboration with the VA Office of Academic Affiliations (OAA) and its affiliate partners, invites you to the 2023 Virtual MSO Affiliate Symposium series. The goal of the series is to share information, facilitate communication and collaboration, and reinforce the importance of the VA-Affiliate partnership.

Targeted audiences include: academic affiliate partners; VA leadership; all acquisition personnel; and clinical communities that participate in residency training programs, Health Care Resource (HCR) contracts, and sharing agreements.

Feel free to share this invitation with your colleagues, clinical communities and friends throughout the network – see you next month.

More Information: Sherdean Eskridge, VA Management and Program Analyst, at sherdean.Eskridge@va.gov or (254) 749-8369.



Registration Now Open! 2023 Information Technology in Academic Medicine Conference, Sponsored by the Group on Information Resources (GIR)

May 31-June 2, 2023
Hilton Denver City Center
Denver, Colorado

[Register Now](#)

Registration is now open for the 2023 Information Technology in Academic Medicine Conference, May 31- June 2 in Denver, Colorado. Get ready to build your network and reconnect with hundreds of leaders and professionals in technology and data-focused roles within the academic medicine community.

This premier professional development experience, sponsored by the Group on Information Resources (GIR), will transform how you work and present solutions to your challenges.

- Gain insights from industry leaders and experts
- Network with a national group of peers
- Sharpen your skills and share your experiences during educational sessions
- Learn about new approaches, tools, and trends
- Find inspiration to improve your work and share it with your organization

Publications & Resources

AAMC survey on the use of simulation in medical education

The AAMC has launched a survey of academic medicine institutions to learn more about the use of medical simulation. The survey seeks to inventory the latest simulation technologies, consider the evaluation metrics being used, identify the resources required, and explore how the COVID-19 pandemic has impacted simulation. Every institution's participation is vital to gain an accurate and complete picture of simulation in medical education. A report summarizing the results will be available to the public in late 2023 while institutions that participate will have access to the full results. The deadline for completing the survey is March 31. For questions about the survey, contact

SimSurvey@aamc.org.

[Complete Survey](#)

Case study explores AAMC Core EPAs pilot and findings

An article co-authored by the AAMC and published in *Medical Education Online* offers a case study of the AAMC's Core Entrustable Professional Activities (EPAs) pilot program. In 2014, the AAMC published 13 core EPAs that graduating students should be able to perform with indirect supervision when entering residency. A ten-school multi-year pilot was commissioned to test feasibility of implementing training and assessment of the AAMC's 13 Core EPAs, and in 2020–21, a case study was developed to describe pilot schools' implementation experiences.

[Read More](#)

New study on physicians' ability to stay current in medical information and practice

A new study published in *Health Science Reports*, co-authored by AAMC experts, examines continuing medical education (CME) and the extent to which demographic, career, and experiential CME-activity variables were independently associated with physicians' satisfaction with their ability to stay current on medical information and practice. The authors found that significant predictors of respondents who were satisfied included — among others — a surgery specialty, an academic affiliation, and participation in professional meetings and journal-based CME. Respondents who self-identified as a race/ethnicity underrepresented in medicine and were between ages 40 and 49 were less likely to be satisfied.

[Read More](#)

Annual medical school faculty salary report published

The updated *AAMC Faculty Salary Report*, used by many in the medical education community as a critical planning resource, is now available. This annual report provides detailed compensation information for faculty in 100 departments and specialties based on a 2022 survey of more than 124,000 medical school faculty. The report also provides

decision-makers with the most current and accurate salary data to support strategic planning while also helping individuals make informed decisions about their careers.

[Read More](#)

Recommended Reading

AAMCNews: Medical schools and veterans hospitals: Old friends make new discoveries

Since joining forces to serve wounded WWII soldiers, researchers at academic medical centers and veterans hospitals have partnered to produce innovations in health care and knowledge, from smoking cessation and prosthetics to substance abuse and dementia.

[Read More](#)

AAMCNews: From community college to medical school

Students attending community colleges face barriers to becoming doctors. Medical schools hope new programs will help.

[Read More](#)

Welcome New Members

(February 1 – February 28, 2023)

Thomas Buford

University of Alabama at Birmingham Marnix E. Heersink School of Medicine

Jill Camp

University of Washington School of Medicine

Jeff Cargile

Anne Burnett Marion School of Medicine at TCU

Michael Kennedy

Wake Forest University School of Medicine

Donna Lamb

University of Florida College of Medicine

Christopher O'Byrne

Wake Forest University School of Medicine

Daniel Owen

University of Virginia School of Medicine

Jennifer Rickards

Geisel School of Medicine at Dartmouth

Shandra Robertson

University of Tennessee Health Science Center College of Medicine

Rachel Woodside
Wake Forest University School of Medicine

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