

March 2023

**The primary mission of the AAMC's Group on Institutional Planning (GIP) is to advance the discipline of planning in academic medicine by enhancing the skills and knowledge of professional planners; to promote the value of planning; and to connect people, resources, and ideas.**

## GIP News and Business

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### Welcome from the Chair



Happy March, everyone!

Hope your year has started off well and planning and projects are moving forward. Spring can be such a busy time.

Have you registered yet for the [GBA GIP Joint Spring Meeting](#)? We'll be gathering in San Juan, Puerto Rico with a fabulous conference line up. We hope to see many of you there.

Why go? This is a great time to renew old acquaintances, meet new members and exchange ideas. The content is robust this year with topics for everyone to benefit from. Also, we have activities to introduce our members to the culture of the island as well as a medical school campus tour, and so much more.

The benefits of attending this annual meeting cannot be underestimated. I hope to get to know many of you in San Juan! [Register today](#) if you haven't already.

Please remember that we invite your feedback and ideas for the GIP anytime. Feel free to reach out to me! Read on for information on upcoming opportunities and news from AAMC.

Thanks,

Niki Smith, MMHC

National Chair, Group on Institutional Planning, AAMC  
Associate Vice President, Space Management

## **AAMC webinar to examine the upcoming SFFA v Harvard and UNC SCOTUS decisions**

The Supreme Court of the United States (SCOTUS) is considering two cases in which plaintiffs are asking that the race of applicants be shielded from decision-makers in college admissions (SFFA v Harvard, SFFA v UNC). The decisions are expected by the end of June 2023. In preparation, the AAMC is hosting a webinar on Tuesday, March 7 from 2- 3 p.m. ET to lay out the background of the case, introduce potential outcomes, outline considerations for contingency planning, and review critical questions to ask on decision day. This overview is intended for the academic medicine community. This webinar is a part of a series of webinars and resources that the AAMC will provide leading up to and following the Supreme Court decisions. [Register Now](#)

## **AAMC News**

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### **AAMC Submits Letter to OSTP on Research Infrastructure, Emergency Clinical Trials**

The AAMC submitted a Jan. 27 letter to the White House Office of Science and Technology Policy (OSTP) in a response to a request for information (RFI) on ways to build clinical research capacity “to ensure that coordinated and large-scale clinical trials can be efficiently carried out across a range of institutions and sites to address outbreaks of disease and other emergencies.” This effort is in accordance with the 2022 National Biodefense Strategy and Implementation Plan, the American Pandemic Preparedness Plan, and in partnership with the National Security Council. [Read More](#).

**Questions?** Contact [Heather Pierce](#) or [Daria Grayer](#)

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### **AAMC accepting applications for 2023-2024 COD Fellowship Program**

The application process is now open for the 2023-2024 AAMC Council of Deans (COD) Fellowship Program. This experience is intended to enhance the development of future leaders in academic medicine. It is designed for senior faculty members, including department chairs and assistant and associate deans, who are interested in being considered for deanships in the near future. *Please note:* The program is not intended for candidates currently under active consideration for appointment to a deanship. More information on the guidelines and application process [can be found here](#). Applications will be accepted through March 6 and questions may be directed to [codfellowship@aamc.org](mailto:codfellowship@aamc.org). [Read More](#)

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### **Nomination deadline approaching for the AAMC Herbert W. Nickens**

## **Award**

The Herbert W. Nickens Award, one of the [AAMC's annual awards](#), is given to an individual who has made outstanding contributions to promoting justice in medical education and health care equity in the United States. Nickens Award recipients come from a wide range of fields including medicine, dentistry, education, law, nursing, pharmacy, public health, and social and behavioral sciences. Learn more about the criteria on which nominees will be evaluated. The awardee will receive the Nickens Award and a \$10,000 prize, and will be presented the Nickens Lecture at Learn Serve Lead 2023: The AAMC Annual Meeting in Seattle, WA, in November. The deadline for nominations is March 17. [Read More](#)

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## **Apply for AAMC Telehealth Equity Catalyst Awards**

The AAMC is seeking applications for its Telehealth Equity Catalyst Awards as part of the association's efforts to continue supporting its members' work to advance telehealth equity. AAMC-member institutions will be awarded up to \$15,000 each for programming reflecting innovative contributions to health care delivery that can serve as models for other institutions to address and mitigate the barriers to care associated with telehealth, particularly for communities that are under-resourced with limited access to health care services. Applicants can utilize the funding to assist with sustaining and/or scaling their program or to aid the implementation and evaluation of a new project. The deadline for proposals is March 20. [Read More](#)

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## **Call for applications for AAMC Center for Health Justice fellow**

The AAMC Center for Health Justice is seeking an inaugural full-time fellow with relevant subject matter and professional expertise, as well as a passion for the collaborative process of health justice, to support the co-development of its environmental justice portfolio. Under the mentorship and guidance of center leadership, and with input from the [Multisector Partners Group](#) and the AAMC [CHARGE collaborative](#), the fellow will have the opportunity to develop key skills, knowledge, and networks while contributing to a national effort to promote health equity through environmental justice. The center will support one fellow for a period of two years, starting September 2023. Applications are due by March 31. [Read More](#)

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## **AAMC accepting applications for NEXT Grant program**

Applications are now being accepted for the AAMC Nurturing Experiences for Tomorrow's Community Leaders (NEXT) Grant program. Successful applicants will propose projects that seek to develop or enhance health and health care initiatives for learners to confront racism and advance health equity in partnership with local communities. The AAMC will award five grants to member institutions that represent accredited medical schools and teaching hospitals, and Accreditation Council for Graduate Medical Education (ACGME)-accredited U.S. residency programs. Grantees will receive up to \$40,000 to support the development or expansion of experiential community-partnered learning opportunities involving medical students, residents, or both. Applications are due April 3. [Read More](#)

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## **Michelle Oliva to lead Group on Diversity and Inclusion and Group on Faculty Affairs**

Michelle Oliva, PMP, has been promoted to director, constituent engagement and will lead the AAMC Group on Diversity and Inclusion (GDI) and Group on Faculty Affairs (GFA). In her new role, Michelle will be responsible for the strategic direction and operation of GDI and GFA to advance the professional development needs of those constituents in support of the AAMC's mission and strategic priorities. She will liaise with the AAMC's Equity Diversity and Inclusion unit to advance strategic initiatives to cultivate a diverse and culturally prepared workforce, advance inclusion excellence, imbue equity-mindedness, and enhance engagement with local communities. She will also collaborate closely with colleagues across the AAMC to promote faculty vitality in medical schools and teaching hospitals by supporting faculty affairs deans and administrators as they develop and implement institutional policies and professional development activities. Michelle joined the AAMC in 2014 supporting the Organization of Student Representatives and has worked with several [affinity groups](#) during her tenure.

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## **AAMCNews: Introducing the AAMC's new chief communications and marketing officer**

Susan Cato has spent years leveraging digital tools to transform the member experience at nonprofit associations. Here are her priorities as she takes the communications leadership helm at the AAMC. [Read More](#)

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## **AAMCNews: 1 in 5 U.S. physicians was born and educated abroad. Who are they and what do they contribute?**

They come from countries like India and Ghana to work in places like Kansas and the Bronx. We look at why physicians born and educated abroad come to the United States, the obstacles they face to get here, and what they contribute once they arrive. [Read More](#)

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## **AAMC statement on relaunch of Congressional Academic Medicine Caucus**

AAMC President and CEO David J. Skorton, MD, and AAMC Chief Public Policy Officer Danielle Turnipseed, JD, MHSA, MPP, issued a statement upon renewal of the charter for the Congressional Academic Medicine Caucus. "This caucus provides a forum for congressional members and staff to engage in a constructive and informative dialogue about the opportunities and challenges surrounding key issues that impact the academic medicine community and the patients they serve." [Read More](#)

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## **Learning Opportunities**

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**Register for AAMC integrated behavioral health learning series**

The AAMC is hosting a new learning series to highlight the role of academic medicine in promoting and advancing Integrated Behavioral Health (IBH). The first webinar, “The Time is Now! Implementation Strategies for IBH at Academic Medical Centers,” will be held on March 21 at 4 p.m. ET. This session will walk through the basics of IBH models and the most important clinical, business, and administrative factors to consider when implementing IBH at your institution. The presenters will also discuss the identification of workforce and staffing needs for successful implementation. This series will be particularly valuable to health care providers, clinical and health system leaders, medical educators, and all others interested in IBH. [Register Now](#)

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### **Recording of AAMC FRAHME webinar on medicine during the Holocaust now available**

A recording of a recent webinar hosted by the AAMC, “Legacy of Medicine During the Holocaust and its Contemporary Relevance,” is now available. The webinar was presented as part of the AAMC’s [Fundamental Role of the Arts and Humanities in Medical Education](#) (FRAHME) initiative and featured presentations by Hedy Wald, PhD, from Warren Alpert Medical School of Brown University, and Sabine Hildebrandt, MD, from Harvard Medical School, followed by a panel discussion with health professions learners from four countries. [View the Recording](#)

## **Publications & Resources**

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### **NAM survey on decarbonizing the U.S. health sector**

The National Academy of Medicine (NAM) [Action Collaborative on Decarbonizing the U.S. Health Sector](#), of which the AAMC is a member, is conducting a survey to complement a series of five closed focus groups to better understand the perspectives of certain stakeholder groups on decarbonizing the health sector. These focus groups include frontline communities, health professional workers, learners, and educators, as well as patient advocacy organizations and patients. NAM is seeking input from frontline communities, health professional workers, learners, and educators, patient advocacy organizations and patients, and others to help inform the work of the Climate Collaborative. The survey will close on March 10 at 11:59 p.m. ET. [Read More](#)

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### **AAMC survey on the use of simulation in medical education**

The AAMC has launched a survey of academic medicine institutions to learn more about the use of medical simulation. The survey seeks to inventory the latest simulation technologies, consider the evaluation metrics being used, identify the resources required, and explore how the COVID-19 pandemic has impacted simulation. Every institution's participation is vital to gain an accurate and complete picture of simulation in medical education. A report summarizing the results will be available to the public in late 2023 while institutions that participate will have access to the full results. The deadline for completing the survey is March 31. For questions about the survey, contact [SimSurvey@aamc.org](mailto:SimSurvey@aamc.org). [Read More](#)

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## **Study examines the impact of COVID-19 on telehealth use and access to care for underserved populations**

A new study published in the *Journal of Health Care for the Poor and Underserved* examines the relationship between access to care and telehealth use before and during the pandemic. The AAMC collaborated with colleagues from The George Washington University Mullan Institute, and the study uses data from the AAMC Consumer Survey. Findings show that the percentage of people who were always able to get medical care when they needed it was slightly lower in 2020, even as telehealth use rose markedly. [Read More](#)

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## **New study on physicians' ability to stay current in medical information and practice**

A new study published in *Health Science Reports*, co-authored by AAMC experts, examines continuing medical education (CME) and the extent to which demographic, career, and experiential CME-activity variables were independently associated with physicians' satisfaction with their ability to stay current on medical information and practice. The authors found that significant predictors of respondents who were satisfied included — among others — a surgery specialty, an academic affiliation, and participation in professional meetings and journal-based CME. Respondents who self-identified as a race/ethnicity underrepresented in medicine and were between ages 40 and 49 were less likely to be satisfied. [Read More](#)

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## **National Academies report explores anti-racism in STEMM organizations**

The National Academies of Sciences, Engineering, and Medicine have released a new consensus study report, *Advancing Anti-racism, Diversity, Equity, and Inclusion in STEMM Organizations*. The report suggests that to increase diversity, equity, and inclusion in science, technology, engineering, mathematics, and medicine (STEMM) fields, higher education institutions and STEMM organizations should go beyond a focus on simply increasing the numeric participation of minoritized racial and ethnic groups and act to change their organizational cultures and environments. Further, the report recommends that organizations follow a multitiered approach — at the leadership, team, and individual levels — and identifies policies and practices that can be implemented at each level. [Read More](#)

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## **January Policy and Regulatory Roundup**

The [Policy and Regulatory Roundup](#) (PDF) features a brief overview of our latest work from the previous month and includes staff contact information if you have questions or comments. For more policy and regulatory updates please [visit this page](#).

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## **Annual medical school faculty salary report published**

The updated *AAMC Faculty Salary Report*, used by many in the medical education community as a critical planning resource, is now available. This annual report provides detailed compensation information for faculty in 100 departments and specialties based on a 2022 survey of more than 124,000 medical school faculty. The report also provides decision-makers with the most current and accurate salary data to support strategic planning while also helping individuals make informed decisions about their careers. [Read More](#)

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### **New study: academic medical centers are linked to better health outcomes at neighboring hospitals**

A new AAMC grant-funded study published in JAMA Network Open suggests that academic medical centers are linked to better health outcomes at neighboring hospitals. Researcher-clinicians at [Beth Israel Deaconess Medical Center](#) found that patients treated at nonteaching hospitals had lower mortality and a greater number of healthy days at home in markets with academic medical centers (AMCs). These associations were greatest in markets with the highest AMC presence, indicating that AMCs may have a positive impact on outcomes for patients treated at neighboring nonteaching hospitals. [Read More](#)

## **Recommended Reading & Listening**

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### **AAMCNews: The unlikely friendship between a Muslim doctor and a former Klan member**

Heval Kelli, MD, fled persecution in Syria and eventually became a cardiologist in the United States. Chris Buckley fought in Afghanistan and came home loathing Muslims. Now they're on a mission to help heal our nation. [Read More](#)

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### **AAMCNews: From community college to medical school**

Students attending community colleges face barriers to becoming doctors. Medical schools hope new programs will help. [Read More](#)

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### **AAMCNews: Medical schools and veterans hospitals: Old friends make new discoveries**

Since joining forces to serve wounded WWII soldiers, researchers at academic medical centers and veterans hospitals have partnered to produce innovations in health care and knowledge, from smoking cessation and prosthetics to substance abuse and dementia. [Read More](#)

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### **New Academic Medicine Podcast episode on culinary medicine, an innovative nutrition education model**

Courtney Newman and Jaclyn Albin, MD, discuss culinary medicine and its role in

teaching nutrition, nutrition counseling, and hands-on cooking skills to medical students in a new episode of the Academic Medicine Podcast. The conversation also covers how culinary medicine programs build connections and community and improve the well-being of students, faculty, and patients. Available now on Apple Podcasts, and Spotify, and a transcript is also available. [Read More](#)

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### **Medicine Where it Matters**

Rebecca Bromley-Dulfano reflects on street medicine and learning to care for patients who may be without basic resources outside the clinic setting. This episode is now available through Apple Podcasts, Spotify, and anywhere else podcasts are available. [Listen Here](#)

## **Welcome New Members**

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### **(February 2023)**

Sarah Bacik  
MedStar Health

Thomas Buford  
University of Alabama at Birmingham Marnix E. Heersink School of Medicine

Susan Cline  
Mercer University School of Medicine