



The primary mission of the AAMC's Group on Institutional Planning (GIP) is to advance the discipline of planning in academic medicine by enhancing the skills and knowledge of professional planners; to promote the value of planning; and to connect people, resources, and ideas.

GIP News and Business

Registration Now Open - GBA/GIP 2023 Joint Spring Meeting

April 26-27, 2023

Sheraton Puerto Rico Hotel & Casino

San Juan, Puerto Rico



Learn what it takes to be the place where everyone wants to work! Register for the [GBA/GIP 2023 Joint Spring Meeting](#) in **San Juan, April 25-27**. Get ready to explore challenges in the field and focus on solutions that will lead medical schools, academic health centers, and teaching hospitals into the future. At the meeting, you'll dive deep into data-driven decision making, strengthening operations and more. Join us for premier learning, collaboration, and valuable face-to-face networking with your peers. [Register now.](#)

Questions? Contact [Shawn Rosen-Holtzman](#)

Recording Now Available: Data-Driven Academic Medical Centers

On January 27th, the GIP held a webinar in collaboration with the GBA on “Data-Driven Academic Medical Centers.” This session featured two medical schools and the tools, dashboards and practices they utilize to develop a data-driven culture at their organizations. This was an encore presentation of a popular breakout session at the GBA/GIP 2022 Joint Spring Meeting. [Slides and recording are available here](#). (Please note you must register to view the recording)

Questions? Contact gip@aamc.org.

Operations Management Survey Open House

To help medical school staff who are tasked with completing the Operations Management Survey, we are hosting an Open House session on **Wednesday, February 8th at 2:00 p.m. Eastern**. All staff who are completing the Operations Management Survey are welcome to attend. No registration is required, you can simply join the Zoom webinar session using the information below. This session will be driven by attendee participation. We ask that attendees come prepared with questions and topics of discussion. Your questions will be the basis of this Open House session.

In preparation for the Open House session, we recommend that you view the recorded webinar below to familiarize yourself with the Operations Management Survey: [Click here to watch](#).

When: Wednesday, February 8th 2:00 p.m. Eastern

Zoom Link: <https://aamc-org.zoom.us/j/95634936549?pwd=RkRsWGw1dXZpbE9MZnFsUGFoeGg2Zz09>

Meeting ID: 956 3493 6549

Passcode: 765089

How to Join:

- Copy and Paste the Zoom link into your web browser.
- Join the meeting using the Zoom desktop application or use your browser.

AAMC News

[AAMC Statement on Death of Tyre Nichols](#)

AAMC (Association of American Medical Colleges) President and CEO David J. Skorton, MD, and AAMC Chief Diversity and Inclusion Officer David A. Acosta, MD, issued a statement on the death of Tyre Nichols.

[AAMCNews: Introducing the AAMC's new chief health care officer](#)

Jonathan Jaffery, MD, has spent years working to reduce health disparities and implement innovative care models across the UW Health system. Here's how his experiences will inform his leadership at the AAMC.

[Susan Cato named AAMC chief communications and marketing officer](#)

The AAMC has named Susan Cato as its next chief communications and marketing officer (CCMO). She joined the AAMC as senior director of digital communications in 2020 and has served as acting chief communications and marketing officer since 2022. As CCMO, Cato will work in collaboration with the AAMC Leadership Team and the Board of Directors to lead the development, oversight, and implementation of a comprehensive communications and marketing program to support the AAMC's strategic priorities, brand recognition, policy priorities, reputation, crisis communications, digital experience, and marketing campaigns.

[AAMCNews: Top 10 academic medicine stories of 2022](#)

Medical misinformation. A growing psychiatrist shortage. How the repeal of Roe v. Wade will impact the training of medical students and residents. Here is our annual list of the most-read AAMCNews stories of 2022.

[AAMCNews: 10 things you didn't know about medical residents today](#)

The AAMC 2022 Report on Residents shows more diverse residents and continued interest in internal medicine and infectious disease specialties, among other findings.

[AAMCNews: Out of prison, but struggling to stay healthy](#)

People released from incarceration suffer massive health problems — from diabetes to substance use disorders — and are 13 times more likely to die soon after release. To address these issues, hospitals are employing formerly incarcerated people to help.

[AAMCNews: What's your specialty? New data show the choices of America's doctors by gender, race, and age](#)

More women are becoming doctors, doctors of different racial backgrounds are drawn to different areas of practice, and sports medicine continues to grow fastest of all specialties, according to a new report from the AAMC.

[AAMC campaign demonstrates how tomorrow's doctors start in academic medicine](#)

As new members, staff, and leadership join the 118th Congress, the AAMC is sharing information about its campaign, [Academic Medicine: What starts here saves lives](#), to ensure policymakers are familiar with the contributions that medical schools, teaching hospitals, and health systems make to the nation's health. By highlighting the medical education mission of academic medicine with examples of medical education innovations—from advancing telemedicine to addressing health inequities—the campaign showcases how AAMC member institutions are training the next generation of physicians and health care professionals to shape the future of patient care.

[AAMCNews: Are some people immune to COVID-19?](#)

Many health care workers and others have never contracted the disease despite being heavily exposed. Scientists around the world are studying whether genetic mutations make some people immune to the infection or resistant to the illness.

[AAMCNews: Why eliminating race-conscious admissions will hurt medical school students](#)

The U.S. Supreme Court could erase years of progress in improving the diversity of the medical student population. These medical students and physicians say that has implications not just for the future physician workforce but for the health of patients, too.

[In memoriam: Susan Smyth, MD, PhD](#)

Susan Smyth, MD, PhD, executive vice chancellor and dean of the University of Arkansas for Medical Sciences (UAMS) College of Medicine, died Dec. 31 after a battle with cancer. Smyth was a nationally respected cardiologist and translational researcher and joined the AAMC Council of Deans as dean of the College of Medicine in June 2021. She previously served as chief of the Division of Cardiovascular Medicine and director of the Gill Heart and Vascular Institute at the University of Kentucky. G. Richard Smith, MD, has been appointed interim dean. Smith previously served as dean of the College of Medicine from 2013-2015 and is the founding director of the UAMS Psychiatric Research Institute.

[In memoriam: José Capriles-Quirós, MD, MPH, MHSA](#)

José Capriles-Quirós, MD, MPH, MHSA, dean of Universidad Central del Caribe School of Medicine and a respected pediatrician specializing in neonatal-perinatal medicine, died on Jan. 3. He had

served as dean since July 2021 and brought significant leadership experience to the position, having previously served at the Medical Sciences Campus of the University of Puerto Rico as associate dean for academic affairs.

Herbert W. Nickens Awards

The AAMC is soliciting nominations for its annual Herbert W. Nickens Awards. These awards honor individuals who advance the educational, societal, and health care needs of racial and ethnic minorities in the United States. We encourage you to disseminate this call for nominations and consider colleagues and students for these awards. The nomination deadlines are listed below.

The **Herbert W. Nickens Presidential Award** is given to an individual who has made outstanding contributions in promoting justice in medical education and health equities for people in the United States. Nominees may come from the fields of medicine, dentistry, education, law, nursing, public health, or social and behavioral sciences. *Deadline: Friday, March 17, 2023*

The **Herbert W. Nickens Faculty Fellowship** recognizes an outstanding junior faculty member who has held the assistant professor position no more than three years. The candidate must have demonstrated leadership in the United States in addressing inequities in medical education and health care; demonstrated efforts in addressing educational, societal, and health care needs of racial and ethnic minorities; and is committed to a career in academic medicine. *Deadline: Friday, April 7, 2023*

The **Herbert W. Nickens Medical Student Scholarships** are awarded to five outstanding students entering their third year of medical school who have shown leadership in efforts to eliminate inequities in medical education and health care and demonstrated leadership efforts in addressing educational, societal, and health care needs of racial and ethnic minorities in the United States. *Deadline: Friday, April 7, 2023*

For questions, please contact Angela Moses at 202.862.6203, email NickensAwards@aamc.org, or visit aamc.org/initiatives/awards.

[AAMCNews: It's tempting to say gun violence is about mental illness. The truth is much more complex.](#)

Focusing on mental illness as the cause of mass shootings diverts attention from the larger problem of gun violence in the U.S., two experts argue.

Learning Opportunities

[AAMC webinar: Hiring, supporting, and incentivizing department chiefs in today's dynamic environment](#)

The AAMC will host a free webinar on Feb. 15 at 2:30 p.m. ET focused on what organizations should be looking for in department leaders and chairs, and what skills leaders need to acquire to be successful. This webinar will outline the critical skills and attributes essential for a successful department chief or chair and will invite discussion regarding meeting the challenge of filling these important positions. Participants will also hear specific, actionable ways to recruit, incentivize, and support department leaders. Advanced registration is required.

[Webinar highlights Stanford University School of Medicine Justice, Equity, Diversity, and Inclusion Initiative](#)

To further enhance education and action for justice and equity, the Stanford University School of Medicine has implemented an initiative with the institution's directors of finance and administration. Each participant went through a personal journey around justice, equity, diversity, and inclusion (JEDI) by self-educating and journaling, followed by developing goals for action within their department and in alignment with Stanford Medicine and Stanford University. On Feb. 22, the AAMC Group on Business Affairs will host a webinar with leaders from Stanford University School of Medicine who will share an overview of their journey in completing this work, their goals, engagement with other collaborators, and how they implemented action with their staff. There will also be time for Q&A with attendees.

Publications & Resources

December Policy and Regulatory Roundup

The [Policy and Regulatory Roundup](#) features a brief overview of our latest work from the previous month and includes staff contact information if you have questions or comments. For more policy and regulatory updates please [visit this page](#).

[Research shows racial and ethnic differences in prescribing medication to Black, Latino people with epilepsy](#)

Among people with epilepsy, Black, Latino, and Native Hawaiian and Other Pacific Islander people are less likely to be prescribed newer drugs than white people, which can be a marker of the quality of care, according to a [study](#) published in *Neurology Clinical Practice*®, an official journal of the

American Academy of Neurology. Philip M. Alberti, PhD, founding director of the AAMC Center for Health Justice, is a co-author of the study.

[Building an Academic Transgender Medicine Center of Excellence: The 5-Year Johns Hopkins Experience](#)

The authors present their experience building the Johns Hopkins Center for Transgender Health around a service line model that allows for a patient-centered experience. Work included developing an infrastructure that supports culturally competent care and provides the breadth of services needed for transgender and gender diverse care.

Andrew A. Marano, MD, Melissa Noyes, Lauren Eisenbeis, PA-C, Helene F. Hedian, MD, Kara Segna, MD, Paula M. Neira, JD, MSN, Kate Thomas, PhD, W.P. Andrew Lee, MD, Richard J. Redett, MD, and Devin Coon, MD, MSE

[New Gaps and Urgent Needs in Graduate Medical Education and Training in Abortion](#)

Following the Dobbs decision by the U.S. Supreme Court, half of residency programs can no longer provide this ACGME-required training. The authors of this commentary describe the implications for U.S. medical training and health care and call for states and training programs to urgently work together to ensure future physicians can provide comprehensive reproductive health care for all people.

Anitra D. Beasley, MD, MPH, Aishat Olatunde, MD, MPH, Erica P. Cahill MD, MS, and Kate A. Shaw MD, MS

National Academies to host webinar on new report exploring antiracism in STEMM organizations

The National Academies of Sciences, Engineering, and Medicine will release a [consensus study report](#), *Advancing Antiracism, Diversity, Equity, and Inclusion in STEMM Organizations: Beyond Broadening Participation*, on Feb. 14. A virtual event with the study co-chairs and committee members will take place at 11 a.m. ET on the day of the release to provide an overview of the report and facilitate a discussion of the conclusions and recommendations. [Register Now](#)

Recommended Reading & Listening

[AAMC leaders join University of Miami Miller School of Medicine podcast for a conversation on the future of medical education](#)

AAMC President and CEO David J. Skorton, MD, and Chief Academic Officer Alison J. Whelan, MD, recently joined University of Miami Leonard M. Miller School of Medicine Dean and Chief Academic Officer Henri Ford, MD, MHA, on the "[Inside U Miami Medicine](#)" podcast to discuss the current medical education landscape and strategies to improve the learning environment. Skorton and

Whelan discussed the challenges the AAMC faced during the pandemic and how the association guided the academic medicine community by implementing guidelines, shaping policy, and advocating for front-line workers. They also talked about their individual journeys to becoming leaders in academic medicine, how the United States can be better prepared for the next pandemic, and opportunities for enhancing medical education.

[**AAMC leaders join University of Miami Miller School of Medicine podcast for conversation on reducing health inequities**](#)

In the second episode of a two-part series, AAMC President and CEO David J. Skorton, MD, and Chief Academic Officer Alison J. Whelan, MD, joined University of Miami Leonard M. Miller School of Medicine Dean and Chief Academic Officer Henri Ford, MD, MHA, on the “[Inside U Miami Medicine](#)” podcast to examine academic medicine’s role in reducing health disparities in marginalized communities. They discuss the importance of diversity in medical schools and how it can lead to improved health outcomes. Whelan and Skorton also share their insight into current Supreme Court cases that are examining whether race-conscious admissions is lawful, raising concerns about the future of holistic admissions in higher education, and what will happen if affirmative action is overturned.

[**AAMC statement on court decision on remedying delayed payments to 340B hospitals**](#)

AAMC President and CEO David J. Skorton, MD, and AAMC Chief Health Care Officer Jonathan Jaffery, MD, MS, MMM, FACP, issued a statement upon a recent ruling to return a 340B funding dispute back to the Department of Health and Human Services (HHS). HHS was directed to determine an appropriate remedy for delayed payments to hospitals participating in the 340B Drug Pricing Program. “The AAMC is disappointed by the district court ruling, which will likely delay retroactive payments to 340B hospitals for the period January 1, 2018 - September 27, 2022, following the U.S. Supreme Court decision last year that HHS cuts under the Outpatient Prospective Payment System, begun in 2018, were unlawful.”

Welcome New Members

(January 2023)

- Samantha Darm
Medical College of Wisconsin
- Lainie Dean
Premier Health